



# MPUMALANGA PROVINCIAL GOVERNMENT

Department of Public Works, Roads and Transport

## Vote No. 08 ANNUAL REPORT 2016/17 FINANCIAL YEAR



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## PART A: DEPARTMENT'S GENERAL INFORMATION





## 1. DEPARTMENT'S GENERAL INFORMATION

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## 2. LIST OF ABBREVIATIONS/ACRONYMS

AFS	Annual Financial Statements
AG	Auditor General
AGSA	Auditor General of South Africa
AO	Accounting Officer
APP	Annual Performance Plan
CAMP	Custodian Asset Management Plan
CBO	Community Based Organisation
CFO	Chief Financial Officer
CHC	Community Health Centre
CIDB	Construction Industry Development Board
COE	Compensation of Employees
CRDP	Comprehensive Rural Development Programme
CS	Combined School
CSD	Central Supplier Database
DCSSL	Department of Community Safety, Security and Liaison
DCSR	Department of Culture, Sports and Recreation
DEDET	Department of Economic Development, Environment and Tourism
DOE	Department of Education
DOH	Department of Health
DORA	Division of Revenue Act
DOT	Department of Transport
DPSA	Department of Public Service and Administration
DPWRT	Department of Public Works, Roads and Transport
DSD	Department of Social Development
ECD	Early Childhood Development
ECM	Enterprise Content Management
EOT	Extension of Time
EPWP	Expanded Public Works Programme
Eskom	Electricity Supply Commission
EWP	Employee Wellness Programme
EXCO	Executive Council
FPP	Fraud Prevention Plan
FTE	Full Time Equivalent
GIAMA	Government Immovable Asset Management Act
HDI	Historical Disadvantaged Individual
HIV/ Aids	Human Immune-Deficiency Virus/ Acquired Immune-Deficiency Syndrome
HOA	Home Owners Allowance
HOD	Head of Department
HR	Human Resource
HRM	Human Resource Management
HRU&CD	Human Resource Utilisation and Capacity Development
IAR	Immovable Asset Register
ID	Identity Document
ICT	Information Communication Technology
IDIP	Infrastructure Delivery Improvement Plan
IDMS	Infrastructure Delivery Management System
IDP	Integrated Development Plan
IDT	Independent Development Trust
IOD	Injury on Duty
IPIP	Implementation Project Implementation Plan
IPMP	Infrastructure Project Management Plan
IRMA	Integrated Rural Mobility and Accessibility
IT	Information Technology
JBCC	Joint Building Contracts Committee
JOC	Joint Operations Committee
MANCO	Management Committee
MEC	Member of Executive Council
MEGA	Mpumalanga Economic Growth Agency
MIMP	Mpumalanga Infrastructure Master Plan
MMS	Maintenance Management System
MPAT	Management Performance Assessment Tool
MTEF	Medium Term Expenditure Framework
MTSF	Medium Term Strategic Framework
MOU	Memorandum of Understanding
N/A	Not applicable
NDP	National Development Plan
NDPW	National Department of Public Works
NGO	Non-Governmental Organisation

NT	National Treasury
NUMSA	National Union of Metalworkers of South Africa
NYS	National Youth Services
OHS	Occupational Health and Safety
OPD	Outpatient Department
OLAS	Operating Licence Administrative System
OSD	Occupation Specific Dispensation
OVS	Operation Vuka Sisabente
PAIA	Promotion of Access to Information Act, 2000
PDP	Performance Development Plan
PTOG	Public Transport Operations Grant
PFMA	Public Finance Management Act, 1999
PMDS	Performance Management Development System
PMU	Project Management Unit
POA	Programme of Action
POE	Portfolio of Evidence
POMM	Project Operations Management Meeting
PPICC	Premier's Provincial Infrastructure Committee
PRE	Provincial Regulatory Entity
PRMG	Provincial Road Maintenance Grant
PS	Primary School
PSC	Provincial Steering Committee
PSR	Public Service Regulations
PTOG	Public Transport Operations Grant
PWD	People With Disabilities
PSCBC	Public Service Coordinating Bargaining Council
RAMS	Road Asset Management System
RGC	Riverside Government Complex
RRR	Rehabilitation, refurbishment and repair
RTMC	Road Traffic Management Corporation
SACPCMP	South African Council for Project and Construction Management Professions
SANRAL	South African National Roads Agency Limited
SAPS	South African Police Service
SARS	South African Revenue Service
SBD	Standard Bidding Document
SCM	Supply Chain Management
SCOPA	Select Committee on Public Accounts
SDIP	Service Delivery Improvement Plan
SHE	Safety, Health and Environmental
SITA	State Information Technology Agency
SMME	Small, Medium and Micro Enterprise
SMS	Senior Management Service
SOP	Standard Operating Procedure
SS	Secondary School
TB	Tuberculosis
TBC	To Be Confirmed
TMH	Technical Manual for Highways
TR	Treasury Regulations
UAMP	User Asset Management Plans
UIF	Unemployment Insurance Fund
VAT	Value Added Tax
VCI	Visual Condition Index
VO	Variation Order
WOE	Women Owned Enterprise

## 3. FOREWORD BY THE MEC



**SJ Manzini**  
MEC: Public Works, Roads and Transport

***“No political democracy can survive and flourish if the mass of our people remain in poverty, without land, without tangible prospects for a better life. Attacking poverty and deprivation must therefore be the first priority of a democratic government.”***

I table my maiden Annual Report as the Executive Authority of the Department of Public Works, Roads and Transport (DPWRT), acutely aware of the above quoted observation the Reconstruction and Development Program (RDP) of the African National Congress (ANC) led alliance made in 1994. This correct observation about our democracy and the urgent need to attack poverty is a spectre that haunts the entire department and serves as a constant reminder that services of good quality must be delivered at a faster pace.

This Annual Report, gives a detailed account of the work, the Department has done in attacking poverty and under-development in the 2016/17 financial year and identifies challenges we need to overcome to ensure that we move towards a society free of poverty and under-development quickly. The Annual Report is issued to the citizens of Mpumalanga for their scrutiny and most importantly valued advice and inputs, because we are a government of the people elected by the people. There is no better way of giving practical meaning to the expression of the Freedom Charter, “The People Shall Govern”, than communicating our performance through this report which gives account of the progress we have made in delivering our mandate.

#### Achievements

The Department’s mandate for Public Works span wide range of responsibilities, from major national investments and programmes which are aimed at supporting the priorities espoused in the National Development Plan. We are the principal Department in the delivery of the Mpumalanga Infrastructure Agenda and our role is to lead the provision of an integrated transport system and infrastructure that promotes socio-economic development. Championing infrastructure delivery is a huge responsibility and this needs to be done on time and on budget. This is why the integrated planning is important in order to increase coordination and communication amongst different stakeholders across sectors.

Amidst a complex and dynamic project environment, DPWRT has strived to ensure that the dividends of service delivery are achieved and that the mandates and objectives of its client departments are realized. Most notably, the Department undertook the eradication of basic services and sanitation

**The year also saw the completion of the Traffic Training College which is one of a kind in the country and this facility seeks to train a new breed of traffic officers for the Province and beyond.**

backlog in 171 schools across the Province. These schools were provided with modern and decent ablution units and in some instances, electrification and water connections.

Numerous other projects reached different milestones over the past 12 months, moving us toward achieving the goals in our strategic plan and fulfilling our mandate. Construction works on upgrading of Bethal and the new Mapulaneng Hospitals also commenced in earnest. Significant progress was achieved with the procurement of a service provider for the proposed new Middelburg Hospital and also planning commenced for the new proposed Mpumalanga Parliamentary Village. A lot was learnt from the year with more experience garnered and we look forward to implement this knowledge in the year to come.

It is now an established fact, that sound road infrastructure is a cornerstone for economic growth and development. That’s why investment in transport infrastructure stock over the 22 years has remained a top agenda of the new South African Government. In 2016/17, DPWRT managed a multi-billion transport infrastructure investment programme with a focus on delivering new infrastructure and worked in partnership with its regions to implement preventative, routine and emergency maintenance of the provincial road network. Key transport infrastructure projects completed during the year include 5 coal haulage roads, 3 access roads, 1 tourism route and 1 flood damaged bridge.

Demographic changes and minor changes in spatial development, mainly due to rural-urban drift have resulted in unanticipated changes in mobility patterns which ultimately affects public transport usage. In response to this, the City of Mbombela has recently seen major construction within the central business district (CBD) as part of government investment in the Integrated Public Transport Network. This massive investment in bus public transport infrastructure will change the complexion of the City of Mbombela and our people will move from point A to B with ease. More importantly, this investment supports the provision of a reliable, safe and affordable public transport system.

The Expanded Public Works Programme (EPWP) continues to provide the unemployed with income supplements and training support. We are providing short and medium term relief, but we do not want to provide only temporary relief. We want to help our people build deep capabilities that will enable them to adapt to a fast changing world, and seize opportunities where they arise. We must ensure that government continues to have this capacity to invest in critical programmes and public employment schemes with long-term benefits. Our goal to turn beneficiaries into independent individuals is in line with the radical economic transformation agenda.

## Challenges

Our infrastructure needs are rising, as we seek to build new infrastructure and renew old ones to enhance our people's quality of life and Mpumalanga's economic competitiveness. With higher spending needs, it is ever more critical to ensure that we spend within our means to get the outcomes we want. Fundamentally, this creates a need for us to always seek value for money and constantly strive to improve and innovate, so that we can do more and do better with less. The right transportation and infrastructure investments are therefore critical to ensure a strong economy, create new jobs and create new resources to support social change.

We also need to protect our investment in the provincial transportation network through a commitment to effective maintenance. To achieve this, we depend on the Provincial Road Maintenance Grant (PRMG) to implement preventative, routine and emergency maintenance of the provincial road network. However, there is a growing need to introduce some flexibility on the PRMG which will increase government's ability to provide an efficient, competitive and responsive economic infrastructure. By spending to preserve and protect our road network now, we can avoid greater costs down the road.

Climate change and energy constraints are the most complex environmental challenges the world faces today. The challenges of providing energy and water and other human needs are growing along with the global population and rising consumer demands. The Department is addressing these threats through pioneering approaches that will preserve that will sustain our people and the planet for generations to come. We have introduced an energy efficiency programme across state-owned buildings and our future consideration include the provision of enviro-loos instead of waterborne toilets as part of the school sanitation programme.

## Medium to long term goals

There are significant demands on our resources over the next few years. Budgets for infrastructure are going to become tighter and the challenge to maintain or enhance delivery will not go away. DPWRT will not only need to transform its approach to infrastructure delivery but also meet the growing demands of its customers. With higher spending needs, it is ever more critical to ensure that we spend within our means to get the outcomes we want. The role and burden of infrastructure delivery should not only be borne by the State but other players such as the private sector should be encouraged to partner with government in sustainable infrastructure development.

  
**MS S.J. MANZINI**  
 MEC: Public Works, Roads and Transport  
 31 July 2017

Infrastructure delivery plays a crucial role in advancing the course of human, social and economic development. It therefore goes without saying that government's infrastructure delivery programme creates an important platform to leverage state procurement for targeted enterprise development in the built environment value chain. Mpumalanga, has adopted a Social Enterprise Model which seeks to unlock opportunities for community-based SMMEs and cooperatives. Let us therefore develop the deep capabilities, strengthen the spirit of enterprise to adapt and try out new things, work together in partnership, and create a better life for all.

South Africa has signed a cooperation agreement with the People's Republic of China (PRC) to build the Moloto Rail Development Corridor and this is included in a list of projects submitted to the Forum on China-Africa Cooperation (FOCAC). In the meantime, SANRAL has commenced with work on the short and mid-term interventions to upgrade that road. The agency has appointed a company, with an agreement of a 20% minimum, 'set aside' for the local SMMEs and cooperatives. Furthermore, note should be taken of the Department of Transport's intention to unbundle the bus contract in this corridor to widening participation by small, localised and designated groups.

## Acknowledgements

Our ability to achieve all of this work relies on a team of people across the Department led by HOD Kgopana Mohlasedi, client departments and various stakeholders within the transport and public works sectors. Their collective efforts have resulted in considerable improvements in the standard of work that we continue to produce. My acknowledgements could not be adequately concluded without recognizing our portfolio committee, audit committee and other governance structures for provision of oversight into our operations.

## Conclusions

Now more than ever, DPWRT is at the forefront of attacking poverty and under-development and leading the charge to secure Mpumalanga's economic future and creating a better life for all. As we look to the future, we do so with a clear understanding of our role in the pursuance of broad government priorities. As the MEC, I am proud to lead a group of dedicated men and women, whose contribution has made this organization more efficient, earned and gained the respect of society, and has assisted in the achievement of a number of socio-economic priorities.

## 4. REPORT OF THE ACCOUNTING OFFICER



**KM Mohlasedi**  
Head: Public Works, Roads and Transport

### OVERVIEW OF THE OPERATIONS OF THE DEPARTMENT

It gives me great pleasure to present the Department of Public Works, Roads and Transport's (DPWRT) Annual Report for the 2016/17 financial year. This report highlights achievements that demonstrate the great work of the Department's dedicated staff and successful collaboration with various stakeholders. Performance is reported against strategic goals, approved budget and performance measures for the financial year under review. The report reflects on the challenges in the operational environment; budget; mitigating strategies against identified impediments and indicate priorities identified for the year ahead.

This overview describes the non-financial performance over the past 12 months. At year end, the Department managed to achieve 36 (72%) of the 50 (100%) planned targets. It has to be emphasised that only full achievement (100% and above) of planned targets is considered whilst outputs that fell short (0%-99%) of the targets were excluded. Note that there will be a disjuncture between the percentage of targets achieved and overall expenditure since the expenditure is inclusive of all monies spent. Details of indicators and further information per Programme is published on Part B of this document.

### Key Achievements

During the financial year, 2016/17, 534 building infrastructure plans were received from client departments for implementation. However, during the course of the financial year, various changes were effected on the plan which resulted to the freezing of projects. For example, a total of 194 projects were deferred out of the planned 357 projects from the Education Infrastructure Programme due to the high costs of delivering the basic services and sanitation projects. Other client departments also made revisions to their plans, thus affecting the initial planned targets for the year. The table below shows the actual number of projects that DPWRT embarked upon during the 2016/17 financial year.

**The Department strived to deliver on its portfolio of projects in a manner that promotes the vision of providing infrastructure that supports socio-economic development.**

Great strides have been made in this regard which saw the completion of 366 designs and 258 projects for social infrastructure last year. More significantly, a total of 109 contractors (i.e. main contractors only) were engaged during the financial year on the construction of 308 building infrastructure projects (capital and maintenance). The total investment value of the projects completed in the 2016/17 financial year is estimated at R1, 4 billion.

In addition, the Department has made significant progress towards realization of national outcome 6: an efficient, competitive and responsive economic infrastructure network. In the 2016/17 financial year, DPWRT completed 10 transport infrastructure projects whilst several flagship projects commenced. Particular attention was given to maintenance of existing infrastructure which includes rehabilitation of 83km of surfaced roads, re-gravelling of 325km of gravel roads, patching of 318 169 square meters of roads and resealing of more than 2 million square meters of surfaced roads. The work completed over the last year has contributed to improved access and mobility across the province.

Besides infrastructure planning and implementation, the Department is also responsible for provision of an efficient, safe and reliable public and scholar transport. During 2016/17, DPWRT successfully facilitated the **transportation of an estimated 353 000 commuters to work and 60 119 learners to school**. DPWRT also caters for learners who, in terms of the Learner Transport Policy, fall within the 5km radius from school through its Shova Kalula programme. In the previous financial year, a total of 1 378 bicycles were donated for learners to cycle to school daily. Investing in these programmes has socio-economic benefits which improve access and connectivity of remote and indigenous communities, leading to greater education opportunities.

Client Departments	Completed Designs	Construction				Total
		1-50%	51-75%	76-99%	100%	
DOE	342	9	4	11	216	240
DOH	12	10	1	5	29	45
DSD	6	6	0	0	2	8
DCSR	6	1	0	3	9	13
DCSSL	0	0	0	0	2	2
<b>TOTAL</b>	<b>366</b>	<b>26</b>	<b>5</b>	<b>19</b>	<b>258</b>	<b>308</b>

Table 1: Status of projects as of 31 March 2017

In accordance to the Green Building Framework, DPWRT introduced an **energy efficiency programme** during the year under review. Phase I of this programme targeted the Riverside Government Complex where advanced technologies such as motion sensors and energy efficient lightbulbs were installed. Since August 2016, more than 5.4 million kilowatt hours have been saved which translates to **R6.3 million in monetary savings**. Phase II will involve greening of other government shared buildings as well as education and health facilities. The last phase (III) will move beyond buildings and focus on high energy consumption equipment and human behaviour.

attention to planning, budgeting, procurement and overall project management. Results emanating from this approach are expected to be seen in the next financial year and beyond.

The **demand for better roads is increasing** which further strains the already overstretched budget. This situation dictates that the Department finds a balance between planning, design, construction and maintenance. As a result, focus was placed on those areas of greatest need which are mostly the historical disadvantaged areas. It is more important than ever to invest in capital projects that will keep the economy moving and provide much employment. The Department is working with its portfolio partners to deliver high quality transport infrastructure across the province.

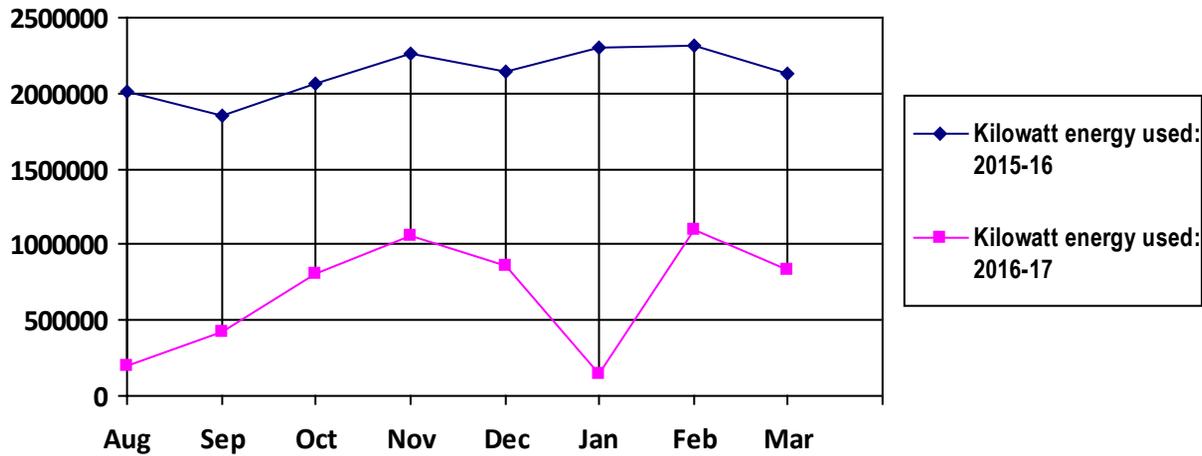


Figure 1: Kilowatt hours of energy saved.

Amidst sluggish economic environment, there has been good progress made in meeting the Expanded Public Works Programme (EPWP) priorities. During the previous financial year, **63 360 work opportunities were created through the Expanded Public Works Programme (EPWP)** in all sectors i.e. Infrastructure, environmental, social and non-state. The main beneficiaries of these opportunities were 44 286 women, 30 550 youth and 895 people with disabilities. This work has helped many individuals across the province to fulfil their potential, families to thrive and businesses and communities to prosper and grow.

In **protest against poor service delivery**, some communities expressed their dissatisfaction with the status quo by disrupting activities at various construction sites. As a result, some projects could not be completed on time or in worse situations the project costs went beyond the budget due to repair of damages. In this regard, DPWRT has drafted a social facilitation policy to guide community consultation and participation in infrastructure project delivery which will curb the possibility of disruptions happening. Consultations of other departments and spheres of government is planned to be completed in the first half of the 2017/18 financial year.

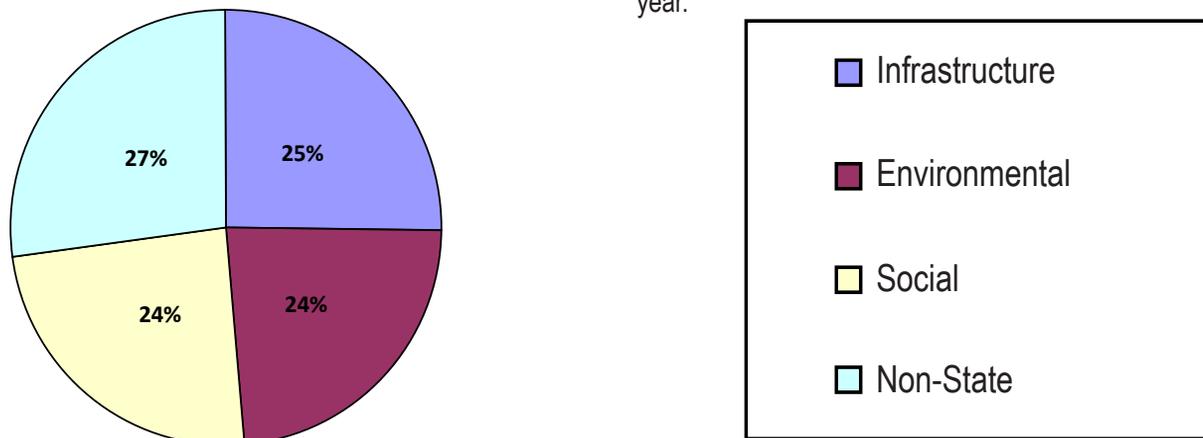


Figure 2: Work opportunities created per sector.

**Key Challenges**

DPWRT faced many challenges in its quest to deliver on the provincial infrastructure agenda. Most of these challenges were resolved internally whilst those which required interventions by multi-parties were elevated to the relevant provincial infrastructure governance structures. However, there is still a need to strengthen the **institutional framework for rollout of both economic and social infrastructure**. In this regard, the province adopted a new approach which gives particular

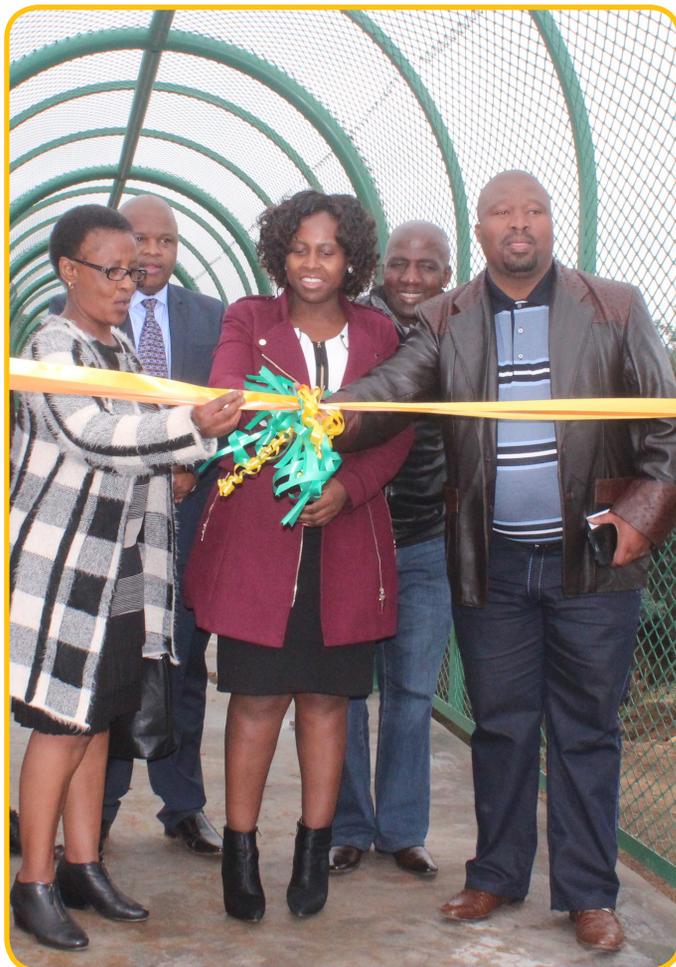
Since the devolution of the **rates and taxes** grant from the National Department of Public Works to Provinces, the related budget baseline has not been adequate to fund the invoices received from all municipalities. The Department is unable to pre-empt the annual percentage increase (6% and above) and this further constrains the limited budget. During the 2016/17 financial year, the Department paid a total of R169 million for rates and taxes. Several mechanisms have been introduced to enhance the current invoice validation processes and this has resulted in savings in other instances.

**Significant Events for the Year**

The Honourable Premier, Mr. David Mabuza announced a cabinet reshuffle on 18 August 2016. Ms. Sasekani Manzini was appointed as the **new MEC for the Department of Public Works, Roads and Transport**. The MEC brings along radical approach to service delivery which is pivotal in the endeavor towards radical socio-economic transformation. She is result-oriented and puts emphasis on implementation of proposed solutions rather than the art of crafting well-thought recommendations. Under her leadership, DPWRT continues to strive hard to deliver an integrated transport system and infrastructure that promotes socio-economic development.

On 29 to 30 September 2016, the Department hosted an **Employment Equity Indaba** at Nkangala region. This event brought together experts, senior management and the employment equity committee to brainstorm on employment equity around the workplace. It is worth mentioning that DPWRT has previously excelled in this regard and was recognized as the best implementer of employment equity within the public service. Notwithstanding this, the Department has developed and adopted a Programme of Action (POA) which articulates DPWRT's rapid responses to the National Employment Equity targets.

As part of events to mark **October Transport Month**, the MEC officially opened and handed over Ronaldsey footbridge in Bushbuckridge. People living in this village had serious challenges of mobility and access to social amenities, especially in rainy seasons. Realising this plight, the Department invested more than R7 million for the construction of a footbridge. On the same day, the MEC also donated bicycles to learners attending various schools in the Bushbuckridge area. The month long activities also involved convening of the **Provincial Expanded Public Works Programme (EPWP) Summit** and hosting of the **Kamoso Awards**.



On 25 November 2016, the MEC for Finance, Economic Development and Tourism, Honourable S. Kholwane tabled the Provincial Adjustment Budget for the 2016/17 financial year. The budget for the Department decreased from R4, 647 billion to R 4, 599 billion. The net decrease was R47, 203 million and this was due to the delay in securing a suitable site for construction of the parliamentary village. The Department was further advised to reprioritize R43, 585 million from goods and services towards the shortfall on the upgrading of Road D3968 between R40 Junction (near Bushbuckridge) and Rolle via Merry Pebble (Phase 1).

**OVERVIEW OF THE FINANCIAL RESULTS OF THE DEPARTMENT**

In 2016/17, DPWRT administered a total budget of R4, 599 billion and spent 99.9% as at 31 March 2017. This budget excludes the building infrastructure budget which is allocated to the various client departments. It also excludes the budget for implementation of EPWP projects which is allocated to the 31 public bodies. The Department has managed its fiscal responsibility in a professional manner and delivered most of the agreed outputs at the end of the financial year. A comprehensive set of Annual Financial Statements covering all of the department's activities is provided in Part E of this report.

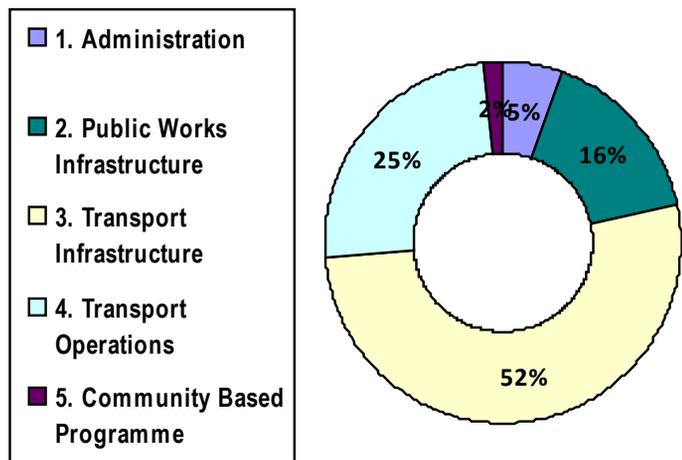


Figure 3: Distribution of budget per Programme

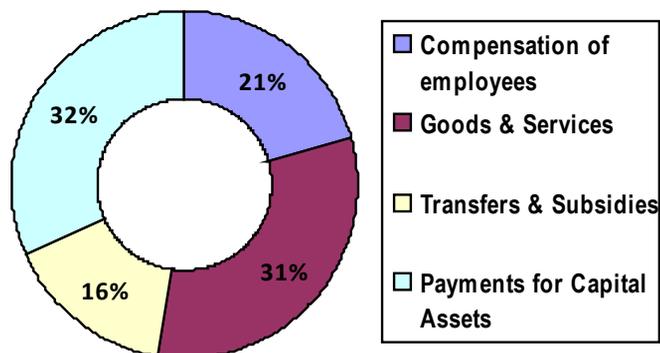


Figure 4: Distribution of budget per Economic Classification

## DEPARTMENTAL RECEIPTS

Departmental receipts	2016/2017			2015/2016		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	9 946	11 298	(1, 352)	10,842	11,049	(207)
Fines, penalties and forfeits	10, 035	9, 051	984	8,841	12,401	(3,560)
Interest, dividends and rent on land	926	3, 315	(2, 389)	0	2,079	(2,079)
Sale of capital assets	1, 742	1, 635	107	2,285	867	1,418
Financial transactions in assets and liabilities	882	1, 999	(1, 117)	378	1,563	(1,185)
<b>TOTAL</b>	<b>23, 531</b>	<b>27, 298</b>	<b>(3, 767)</b>	<b>22,346</b>	<b>27,959</b>	<b>(5,613)</b>

## Revenue Collection

The projected revenue for the 2016/17 financial year was R23, 531 million. The Department collected an amount of R 27, 3 million which reflects an over collection of R3, 767 million. The sources of revenue that contributed to the over-collection are mainly interest received and transactions related to financial assets and liabilities.

## Reasons for the better than anticipated performance (Over collection)

The Department received interest on its bank accounts which was not part of the set target for revenue collection. The other contributing factor on the over collection was on financial transactions in assets and liabilities especially on recoveries on previous debts.

## Determination of tariffs

The tariffs charged by the Department for fees that are not governed by any Act are determined annually with the approval of the Provincial Treasury. However, fees charged in terms of the National Land Transport Act were gazetted for public comments before implementation by the Department. There were no free services rendered by the Department during the financial year under review.

## Bad debts written off

During the financial year 2016/17, the Department wrote off debtors to the amount of R3, 0 million which were deemed irrecoverable and uneconomical to recover.



The table below provides a summary of expenditure per Programme. The Department spent 99.9% of its adjusted budget for the 2016/17 financial year which is consistent with the previous financial year, in terms of percentage. The details are disclosed in the Appropriation Statement (refer to Part E: Annual Financial Statements - AFS).

## PROGRAMME EXPENDITURE

Programme Name	2016/2017			2015/2016		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	246, 234	246, 234	0	228, 644	228, 644	0
Public Works Infrastructure	755, 720	755, 720	0	673, 793	669, 205	4, 588
Transport Infrastructure	2, 385, 389	2, 385, 146	243	2, 319, 093	2, 314, 671	4, 422
Transport Operations	1, 136, 589	1, 136, 587	2	1, 107, 500	1,106, 710	790
Community Based Programmes	75, 896	75, 891	5	71, 019	71, 015	4
<b>TOTAL</b>	<b>4, 599, 828</b>	<b>4, 599, 578</b>	<b>250</b>	<b>4, 400, 049</b>	<b>4, 390, 245</b>	<b>9, 804</b>

## VIREMENTS/ ROLLOVERS

The following virements were made after the 2016/17 budget adjustment appropriation:

TRANSFER FROM	AMOUNT R'000	TRANSFER TO	AMOUNT R'000
Administration	(342)	Public Works Infrastructure	22, 672
<b>Total</b>	<b>(342)</b>	<b>Total</b>	<b>22, 672</b>
Transport Infrastructure	(29, 640)	Transport Operations	5, 583
<b>Total</b>	<b>(29, 640)</b>	<b>Total</b>	<b>5, 583</b>
		Community Based Programmes	1, 727
		<b>Total</b>	<b>1, 727</b>
<b>OVERALL TOTAL</b>	<b>(29, 982)</b>	<b>OVERALL TOTAL</b>	<b>29, 982</b>

## REASON FOR THE VIREMENTS

The Department applied for virements to defray excess expenditure within and between Programmes and economic classifications under the same vote in terms of section 43(3) of the Public Finance Management Act (PFMA), Act no. 1 of 1999.

## REQUEST FOR ROLLOVERS

Please note that for the year under review, no roll-overs were requested.

## REASONS FOR UNAUTHORISED, FRUITLESS AND WASTEFUL EXPENDITURE AND THE AMOUNTS INVOLVED AS WELL AS STEPS TAKEN TO ADDRESS AND PREVENT A RECURRENCE

The Department has not incurred any unauthorised, fruitless and wasteful expenditure in the 2016/17 financial year.

## COST CONTAINMENT MEASURES IMPLEMENTED

The Department's operations continue to be plagued by annual budget overlaps. However, accruals decreased from R233 million in 2014/15 to R91 million in 2015/16. Notwithstanding this, the existence of accruals means that a significant portion of the budget for the current financial year had to be used to pay for invoices from the previous financial year thus resulting in a budget deficit. To address this, various cost containment measures with minimal impact on service delivery were introduced during the financial year. Furthermore, the Department introduced initiatives and streamlined its operations to eliminate redundancies and wastage during the period of reporting.

## FUTURE PLANS OF THE DEPARTMENT

DPWRT plays a critical role in supporting the realisation of the radical economic transformation agenda and as such carry the aspirations and hope of many people. It is therefore not a coincidence that the Department's plans are always geared towards improving the lives of the people. Every rand appropriated to the Department goes a long way towards creating a better life for all. It must be acknowledged that there will always be significant challenges ahead but the Department is in a good position to deal with them effectively. Here below is a snapshot of the priorities for 2017/18 and beyond. For an exhaustive list, see the Department's Annual Performance Plan: 2017/18.

- Facilitation and support of SMMEs through the Social Enterprise Development Model.
- Development of a social facilitation policy to guide community consultation and participation in infrastructure project delivery which will curb disturbance on site.
- Acceleration of the speed to construct infrastructure projects.
- R1.9 billion set aside for investment in the provincial transport infrastructure.
- Improvement of operational efficiencies to enhance the vehicle registration processes at the Government Garage.
- Efficient management of public and scholar transport.
- Implementation of phase II and phase III of the energy saving initiative.
- Creation of 60 222 work opportunities through the Expanded Public Works Programme.



## SUPPLY CHAIN MANAGEMENT (SCM)

The following SCM processes and systems are in place to prevent irregular expenditure

- Procurement of goods and services is done in accordance to the prescribed threshold values from National Treasury.
- Procurement delegations are implemented and monitored regularly.
- Competitive bids are invited for threshold values above R500 000.00 for goods and services to ensure that equal opportunities are given to all suppliers to compete.
- An electronic system, Intenda Solution Suit is implemented to invite quotations from the departmental supplier database.
- Central Supplier Database has been implemented and provides detailed CSD report.
- Deviations from normal procurement processes (procurement without inviting competitive bids) are justified, recorded and reported to both the Provincial Treasury and the Auditor General.
- The completeness of SBD 4, 8 and 9 is checked to ensure compliance with SCM prescripts.
- The completeness of SBD 4 forms is checked to ensure that service providers declare their interests and ID numbers of the directors are also verified on the PERSAL system.
- VAT registration of suppliers is verified on the SARS website to ensure that service providers who claim VAT are duly registered.
- The status of CIDB grading of service providers is verified on the CIDB website to ensure that their status is active prior to awards.
- Tax matters of suppliers are verified prior to awards.
- Contract records are properly managed and kept safe to ensure that awards made are in accordance to the requirements of SCM legislation and prescripts.
- Transaction checklists are monitored to ensure compliance to SCM prescripts.

Challenges experienced in SCM and how they were resolved

NO	CHALLENGES	ACTION TAKEN TO RESOLVE CHALLENGES
1	Misuse of Government owned vehicles after working hours and during weekends	<ul style="list-style-type: none"> <li>Vehicle tracking devices have been installed on government fleet.</li> </ul>
2	Poor safekeeping of contract records	<ul style="list-style-type: none"> <li>The contract management unit monitored the developed contracts register.</li> <li>The Department has started the process of reviewing the File Plan.</li> <li>Client departments were provided with copies of contract management documents.</li> </ul>
3	Failure to declare conflict of interest by service providers	<ul style="list-style-type: none"> <li>Completeness of SBD4, SBD8 and 9 was checked and verified.</li> <li>ID numbers of company directors were checked on PERSAL to ensure that members were not government employees.</li> <li>Service providers who failed to complete the prescribed declaration forms (SBD4) were disqualified.</li> <li>Contracts of service providers whose directors are government employees were cancelled.</li> <li>Contracts of service providers whose names appear on the National Treasury Database of Restricted Suppliers were cancelled.</li> </ul>
4	Lack of an electronic system to detect government officials doing business with the Department especially those not on the PERSAL system.	<ul style="list-style-type: none"> <li>The Provincial Treasury was requested to assist with the electronic system with a view to detect government officials doing business with Department. In regard to identified officials, Government Institutions have been requested to ensure that disciplinary action is taken against those officials.</li> <li>The Department has since requested the Auditor General to assist with an electronic system to detect government officials who are not on Persal system.</li> <li>CSD has been implemented however it does not detect foreigners, officials who are working at the municipalities and parastatal.</li> </ul>
5	Invalid VAT numbers of the invoices	<ul style="list-style-type: none"> <li>VAT registration of suppliers is checked on SARS website.</li> </ul>

#### GIFTS AND DONATIONS RECEIVED IN KIND FROM NON-RELATED PARTIES

The Department received a Mobile Testing Station amounting to R4, 269 million as a donation from Road Traffic Management Corporation (RTMC) during the financial year under review.

#### EXCEPTIONS AND DEVIATIONS RECEIVED FROM NATIONAL TREASURY

There were no exemptions and deviations received from National Treasury on the compilation of the 2016/17 financial year's Annual Financial Statements (AFS). The AFS set out on pages 135 to 224 have been approved by the Accounting Officer.

#### EVENTS AFTER THE REPORTING DATE

The Department processed invoices to the value of R79, 9 million during April and May 2017 which relate to the 2016/17 financial year. These payments however do not form part of the 2016/17 financial year's expenditure and are disclosed as note number 17 of the Annual Financial Statements. The Department will implement cost curtailment measures and adjust the Annual Performance Plan during 2017/18 financial year in order to address the above accruals.

#### APPROVAL AND SIGN OFF



**KM MOHLASEDI**  
Accounting Officer  
Department of Public Works, Roads and Transport  
Date: 31 July 2017

#### ACKNOWLEDGEMENT/S OR APPRECIATION

I want to thank the MEC for her continued support and leadership of the Department. She has made it easy for us to pursue our mandate. Our work depends on close working relationships with other government departments, local authorities, various state agencies and oversight authorities. I wish to acknowledge and appreciate all our stakeholders for their cooperation and progressive inputs which make us a better institution. Let me also thank our executive management, senior leadership team and more particularly all employees within the Department for their commitment to serving the public.

#### CONCLUSION

The Auditor General expressed an unqualified opinion for the year ended 31 March 2017 and made minimal findings in relation to the financial and performance information. An Information System Audit was also carried out during this period and the Department received a clean audit opinion in this regard. Both opinions indicate generally satisfactory controls and that the audited information was complete, accurate and comply with relevant legislation. It is with these outcomes that DPWRT intends to propel into the coming financial year with better results.

## 5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the

annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2017.

Yours faithfully



**KM MOHASEDI**  
Accounting Officer  
Department of Public Works, Roads and Transport  
Date: 31 July 2017

## 6. STRATEGIC OVERVIEW

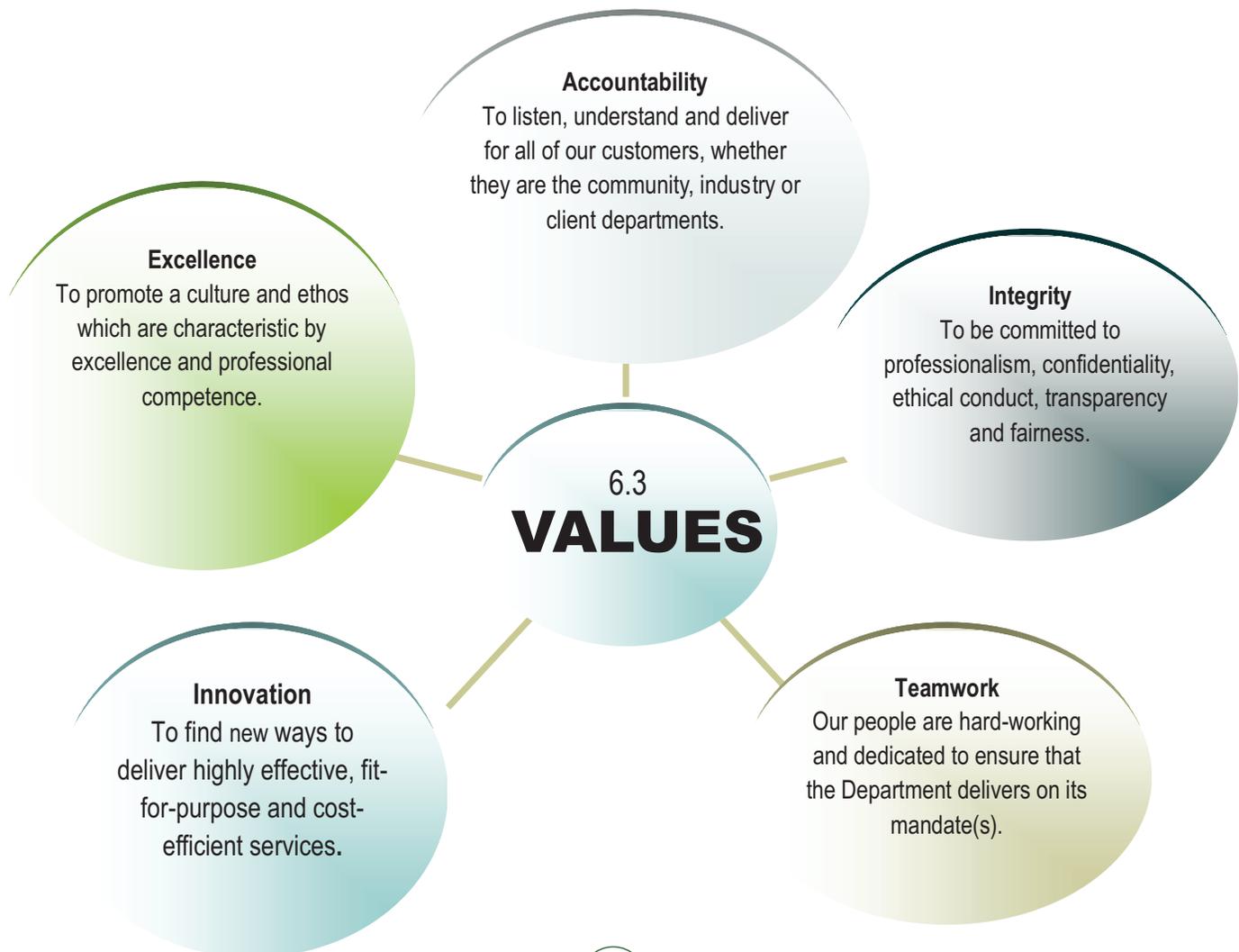


### 6.1 VISION

**An integrated transport system and infrastructure that promotes socio-economic development.**

### 6.2 MISSION

**To provide an integrated, reliable and cost-effective transport system that meets the development needs of the Province.  
To deliver infrastructure that promotes sustainable economic development and job creation.**



## 7. LEGISLATIVE AND OTHER MANDATES

- Construction Industry Development Board Act, (Act 38 of 2000)
- Cross-Border Road Transport Act, 1994 (Act 4 of 1998)
- Expropriation Act, 1975 (Act 63 of 1975)
- Fencing Act, 1963 (Act 31 of 1963)
- Government Immovable Asset Management Act (GIAMA), 2007 (Act no. 19 of 2007)
- Infrastructure Development Act, 2014 (Act 23 of 2014)
- Mpumalanga Archives Act, (Act 14 of 1998)
- Mpumalanga Road Act, (Act 1 of 2008)
- Mpumalanga Road Traffic Act (Act 4 of 1998)
- National Archives and Records Services Act (Act No. 43 of 1996)
- National Building Regulations and Building Standards Act, 1977 (Act 103, of 1997)
- National Environment Management Act, 1998 (Act 107 of 1998)
- National Land Transport Act, (Act 5 of 2009)
- National Road Traffic Act, 1996 (Act 93 of 1996)
- National Veld and Forest Fire Act, 1998 (Act 101 Of 1998)
- Preferential Procurement Policy Framework Act (PPPFA), 2000 (Act 5 of 2000)
- Preferential Procurement Regulations
- Promotion of Access to Information Act (PAIA), 2000 (Act no. 2 of 2000)
- Public Finance Management Act, (Act 29 of 1999)
- Public Service Act (PSA), 1994
- Public Service Regulations
- Road Safety Act, 1972 (Act 9 of 1972)



## 8. ORGANISATIONAL STRUCTURE

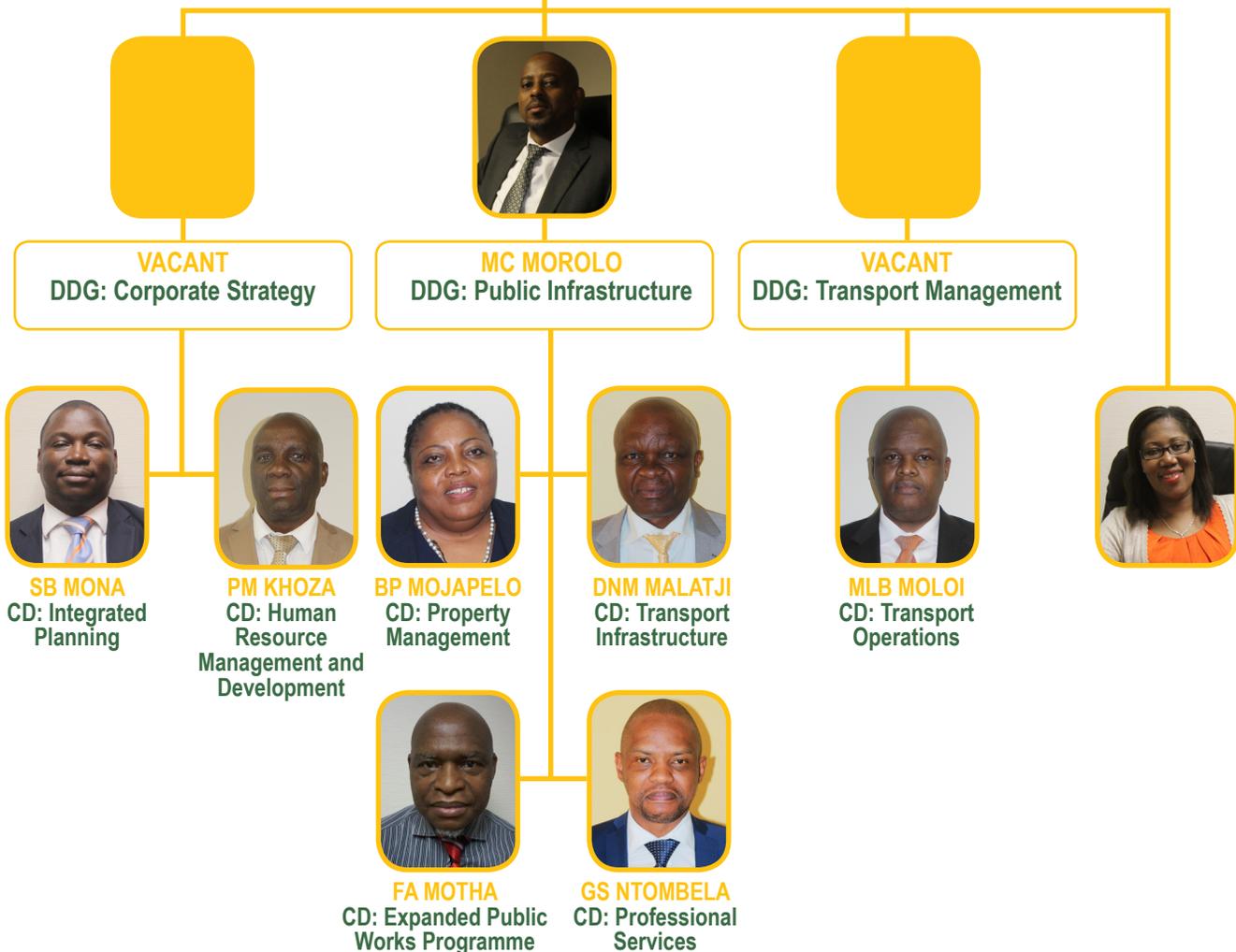


**SJ MANZINI**  
MEC: Public Works, Roads and Transport



**KM MOHLESEDI**  
Head: Public Works, Roads and Transport

The Department delivers its services through three branches, namely: Corporate Strategy, Transport Management and Public Infrastructure. The core functions of each directorate that make up these branches are outlined below. District Services are managed through four major district centres of Ehlanzeni, Bohlabela, Nkangala and Gert Sibande. These districts and their cost centres manage a range of capital works, minor works, repairs and maintenance projects.





## PART B: PERFORMANCE INFORMATION



## 2016/17 SNAPSHOT

**1 378 Bicycles distributed**

**100% of Performance Agreements signed**

83% of infrastructure contracts awarded to HDI

**3 Policies were developed and 15 reviewed**

**258 Building Infrastructure projects completed**

44% of infrastructure contracts awarded to WOE

318 169m<sup>2</sup> Potholes patched

**63 360 Work opportunities through EPWP**

18 National Youth Service co-operatives supported

**10 Roads Projects Completed**

**99.9% of budget spent**

60 119 learners transported

**2 204 employees trained**

**2 IRMA projects completed**

## 1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to pages 130 to 131 of the Report of the Auditor General, published as Part E: Financial Information.

advance to ensure successful delivery of projects. However, compliance to this system remains difficult as Infrastructure Project Management Plans (IPMPs) of client departments are received late or revised during the year. As a result, some planned targets for Programme 2: Public Works Infrastructure and Programme 5: Community Based Programmes could not be achieved. To address this, the province has introduced a number of reforms within the institutional framework for rollout of public infrastructure.

## 2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

### Summary of the Department's Performance

Programme	Targets in the APP	Achieved	Not Achieved
1. Administration	9	7	2
2. Public Works Infrastructure	14	8	6
3. Transport Infrastructure	9	8	1
4. Transport Operations	8	7	1
5. Community Based Programmes	10	6	4
<b>TOTAL</b>	<b>50</b>	<b>36</b>	<b>14</b>

### 2.1 SERVICE DELIVERY ENVIRONMENT

The following opportunities and challenges had an influence on the Department's performance during the year of reporting.

#### Slow Economic Growth

Sluggish economic growth continues to stagnate the budget baseline for infrastructure delivery as government cannot afford expenditure increases. The financial year witnessed more yearning for services in rural communities through service delivery protestations and commotion. Unfortunately, the Department's response could only be limited to the available budget. This had a direct impact on the Department's performance and it called for prudence and operational efficiencies in order to achieve value for money. Furthermore, cost containment measures were implemented during the year resulting in savings from goods and services that were redirected to fund the budget shortfalls within Transport Infrastructure.

#### Extreme Weather Conditions

The effect of drought and heavy storms experienced in the previous financial year had far reaching implications on people and animals lives. The heavy storms experienced in October 2016 caused severe damage on provincial infrastructure such as roads, schools, clinics, hospitals and libraries in the Nkomazi Municipality. Consequently, the building infrastructure programme was revised to include the storm damaged facilities and this affected the Department's APP targets. On the other hand, extreme drought conditions have caused a rethink on the type of infrastructure that should be delivered. Amongst future considerations, is the provision of enviro-loos instead of waterborne toilets in water stricken areas.

#### Non-Compliance to Infrastructure Delivery Management System (IDMS)

The IDMS was introduced in 2012 as the preferred model for infrastructure delivery within the public service. In terms of this system, infrastructure planning should be done two years in

#### Strategic Partnerships

Passenger rail remains Mpumalanga government's proposed solution to address congestion and accidents on the notorious R537 (Moloto road). However, commencement of this project has been postponed due to the high capital layout requirements and the current fiscal constraints. The good news though, is that SANRAL has commenced with work on the short and mid-term interventions to upgrade the road. The project will be implemented in phases over the next 5 to 7 years and these have been broken down in approximately 6 work packages in the jurisdiction of the Thembisile Hani Municipality and Dr JS Moroka Local Municipality.



## 2.2 SERVICE DELIVERY IMPROVEMENT PLAN

The tables below highlights DPWRT's performance against the service standards contained in the SDIP: 2015 – 2018.

### Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Surfaced road patching	Motorists and truck drivers	109 574m <sup>2</sup> of reported potholes fixed	109 574m <sup>2</sup> of reported potholes to be fixed	318 169m <sup>2</sup> of the reported potholes were fixed.
			Fixing of 100 % of cases reported on provincial roads	75% of cases reported were attended.
Processing of applications for transport operations	Taxi and bus operators	13 024 approved applications processed	Process 100% applications within 90 days	78% of applications were processed within 90 days.

### Batho Pele arrangements with beneficiaries (Consultation access etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
<b>Surfaced Road Patching</b>		
Weekly, monthly and quarterly meetings undertaken with all relevant stakeholders.	Weekly meetings between district offices	Weekly meetings were held between Head Office and regions.
	Monthly meetings with municipalities	Meetings with municipalities were held as and when required.
	Quarterly meetings with road users (local roads boards)	Monthly and quarterly meetings for transport, commuters and freight forums were held.
<b>Processing of Applications for Operating Licences</b>		
Undertake Public Transport meetings with Associations of Public Transport Operators	Quarterly Public Transport meetings	No Public Transport meetings were held due to budgetary constraints. However, consultation was done through transport and commuter forums during the Transport Month.

### Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
<b>Surfaced Road Patching and processing of applications for Transport Operations</b>		
Telephones and e-mails	Telephones and e-mails	All departmental offices are equipped with switchboards, telephones and e-mails to receive customer's enquiries and complaints.
Front line personnel	Front line personnel/ officials trained on customer care	Frontline staff is trained on customer relations.
Monthly newsletters published and distributed at departmental events	Monthly newsletters published and distributed at departmental events	30 000 Quarterly newsletters were printed and distributed to the public. The publications covered departmental programmes and projects.
Annual Performance Plan (APP)	Budget and targets reflected in the Annual Performance Plan	Budget and targets of the two main services were reflected in the APP: 2016/17.
Monthly, quarterly and annual reports	Monthly, quarterly and annual reports	Performance on these two services were reported on monthly, quarterly and annual reports. The quarterly reports were submitted to relevant oversight authorities as part of accountability.
Radio talkshows	48 Radio talkshows	48 Radio talkshows were held on Ikwewezi FM and Ligwalagwala FM. These shows covered news on provincial road works and transport operations.
Suggestion boxes	Suggestion boxes placed at head office and district offices	Suggestion boxes were placed at head office and all district offices.
Departmental Website	Departmental website	The Departmental website was updated on a regular basis.

**Complaints mechanism**

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Correspondences	Correspondences	The Department received various correspondences from the public in form of letters, petitions, summonses, PAIA requests, etc.
Switchboards	Switchboards	Switchboard operators and frontline staff received and dispatched a number of calls to relevant sections.
Head office, regional and district offices	Head office, regional and district offices	Customers visited the different Department's offices to register their complaints.

The current SDIP does not take into consideration recent developments in the province or at national level. It excludes information from other platforms such as: Petitions and Complaints Committee, Integrity Management Unit, Presidential Hotline, Operation Vuk'Sisebente War Rooms, Treasury's Helpdesk for payment of invoices, etc. This information will be reviewed in the 2017/18 financial year for inclusion in the new SDIP: 2019 – 2021.

**2.3 ORGANISATIONAL ENVIRONMENT**

Here below are significant internal developments that had an impact in the Department's ability to deliver on its APP. Other significant challenges and related mitigating actions are presented under the Accounting Officer's Overview.

**Restructuring Efforts**

The role of the Department is evolving and increasingly there is a need to facilitate shared outcomes through partnerships with various stakeholders. On the other hand, the Department has not been able to implement its revised organizational structure due to the current aggregate budget ceilings. This then called for a complete rethink about how to utilise the shrinking workforce. During the year, a number of personnel were moved around or given concurrent responsibilities in line with the radical approach to service delivery. The Department will continue to streamline its operations and look for more effective approaches to build a capable organisation.

**Industrial Action**

The right to strike for the purposes of collective bargaining is one of the fundamental rights enshrined in Section 27 of the South African Constitution. Section 69 of the Labour Relations, 1995 provides the procedures to be followed in such instances. In the past year, there were no strikes against the Department, however, some employees participated in pickets, demonstrations and marches against the provincial government or public service as a whole. Efforts were made to ensure that there was minimal disruption on service delivery during this period. The employer and recognised labour organisations continue to engage each other at relevant platforms to discuss significant matters.

**2.4 KEY POLICY DEVELOPMENTS AND LEGISLATIVE CHANGES**

The following legislative revisions had an impact on the operations of the Department during the reporting period and will continue to do so in future periods:

**Central Supplier Database (CSD)**

The date for full transition to CSD was extended from 01 April 2016 to 01 July 2016. This was done through National Treasury's instruction No.4A issued to all public entities listed on schedule 3C and 3D of the Public Finance Management Act (PFMA).

**Public Service Regulations**

The revised regulations were implemented from 01 August 2016. Chapter 3, Part 3, section 36 on Operations Management now incorporates Service Delivery Operations Management and directs the Executive Authority to establish and maintain an operations management framework which shall include:

- an approved service delivery model;
- a list of all core mandated services provided by the Department;
- mapped business processes for all services;
- standard operating procedures for all services;
- service standards for all services;
- a service delivery charter referred to in regulation 37; and
- a service delivery improvement plan referred to in regulation 38.

The following legislative revision and policy directives did not have an impact on the operations of the Department during the reporting period but will do so in future periods:

**Preferential Procurement Regulations**

The revised regulations were gazetted on 20 January 2017 and will take effect on 01 April 2017. In the main, these provide a mechanism to empower SMME's, co-operatives, township and rural enterprises, designated groups and promotion of local industrial development through government procurement.

**Vodacom RT15 Contract**

National Treasury has appointed Vodacom (RT 15 contract) for the period 01 May 2016 to 30 April 2020 to assist government to connect and communicate efficiently in its service delivery quest.

**The Mpumalanga Provincial Government gave the following policy directives that will affect the Department's operations in future periods.**

- Implementation of Social Enterprise Development Model
- Development of a Social Facilitation Policy
- Upscaling and extension of scope for the emerging contractor development programme (Sakh'abakhi)
- Improvement of operational efficiencies to enhance the vehicle registration processes at the Government Garage

To enhance internal controls and good governance, the following policies were developed and reviewed in the 2016/17 financial year:

Policies Developed	Policies reviewed
<ul style="list-style-type: none"> <li>Infrastructure Procurement and Delivery Management</li> <li>Inventory Management</li> <li>Reasonable Accommodation for People with Disability</li> </ul>	<ul style="list-style-type: none"> <li>Subsistence and Traveling</li> <li>Risk Management</li> <li>Fraud Prevention</li> <li>Whistle Blowing</li> <li>Procurement of Goods and Services and Disposal of Stock</li> <li>Scholar Transport</li> <li>Management of Sexual Harassment in Public Service</li> <li>Special Leave</li> <li>HIV &amp; AIDS</li> <li>Wellness Management</li> <li>Revenue</li> <li>Sports</li> <li>Debt Management</li> <li>Petty Cash</li> <li>Procedure Manual on Leave Management</li> </ul>

Table 2: Policies developed and reviewed

### 3. STRATEGIC OUTCOME ORIENTED GOALS

This part highlights DPWRT's progress towards the achievement of its strategic outcome oriented goals and the 14 National Outcomes. In terms of the Outcomes based approach, DPWRT has a responsibility to coordinate Outcome 6 which focuses mainly on provision of an efficient, competitive and responsive economic infrastructure

network. The Department also indirectly supports other outcomes which are related to: education, safety, decent employment health, responsive local government system, development oriented public service, social cohesion, and social protection.

Goal	Progress by 31 March 2017
Efficient and effective governance.	The Department spent 99.9% of its allocation in pursuance of set strategic outcome oriented goals and national outcomes. Several governance structures are in place to ensure efficient, effective and economic use of resources. This is done to support building of a <i>development oriented public service (outcome 12)</i> .
A balanced and equitable provincial government building infrastructure portfolio.	A total of 258 building infrastructure projects were completed in support of education, health, safety, social cohesion and social protection priorities. In addition, 100 buildings were assessed and 23 building maintenance projects completed as part of preventative maintenance programme. These projects brought opportunities in a form of jobs, training and business development to various communities.
Transport infrastructure delivery.	DPWRT completed 10 transport infrastructure projects and also undertook a series of maintenance work on the provincial and municipal road network. This includes rehabilitation of 166 lane-kilometres of surfaced roads, patching of 318 169m <sup>2</sup> of surfaced roads and re-gravelling of 325 km of gravel roads. These projects moves government closer to realising an <i>efficient, competitive and responsive economic infrastructure network (outcome 6)</i> .
Transport system management, operation and regulation.	The Department is working with various stakeholders to provide an integrated, safe, reliable and affordable transport system. More than 353 000 commuters benefitted from the government subsidy and scholar transport schemes. Work is also underway to update the Mpumalanga Freight Databank and construct freight transport network between Lothair in Mpumalanga and Sidvokodvo in Swaziland. All these initiatives will play a major role in creating and maintaining Mpumalanga competitiveness and prosperity.
Coordination of EPWP III across the Province.	The province created 63 360 work opportunities through the use of labour intensive methods. The main beneficiaries of these opportunities were 44 286 women, 30 550 youth and 895 people with disabilities. This achievement is in line with <i>outcome 4: decent employment through inclusive growth</i> and also moves the country closer towards the MTSF: 2014 – 2019 target of creating 6 billion work opportunities.

## 4. PERFORMANCE INFORMATION BY PROGRAMME

### 4.1 PROGRAMME 1: ADMINISTRATION

#### Purpose

The purpose of the Programme is to provide the Department with administrative, strategic, financial and corporate support services in order to ensure that it delivers on its mandate in an integrated, efficient, effective and sustainable manner.

#### Sub-programmes

- Office of the MEC
- Management of the Department
- Corporate Support

#### Strategic objectives

- Enhance good governance and accountability.
- Improve overall performance of the Department.

#### Strategic objectives, performance indicators, planned targets and actual achievements

This Programme played a supportive role to the other core Programmes. In 2016/17, DPWRT continued to review and streamline its business systems and processes to find savings and achieve business efficiencies. Significant progress was made regarding the signing of performance agreements which saw compliance by all employees. The Department also excelled in its efforts to promote participation of the previously disadvantaged groups in state procurement. To this regard, 83% of the value of infrastructure contracts were awarded to Historically Disadvantage Individuals (HDI) and 44% of the value of infrastructure contracts were awarded to Women Owned Enterprises (WOE).

#### Performance against strategic objectives



PROGRAMME 1: ADMINISTRATION					
Strategic objectives	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Improve overall performance of the Department	99.8% Expenditure	100% Expenditure	99.9% Expenditure	-0.1% Expenditure	See reasons for deviation below.
	58% APP targets	80% APP Targets	72% APP Targets	-8% APP Targets	See reasons per Programme.
Enhance good governance and accountability	Unqualified audit opinion	Clean audit opinion	Unqualified audit opinion	There were minimal matters of emphasis	See reasons for deviation below.

#### Reasons for deviations

- **Under expenditure**  
After virements, the Department registered an under expenditure of R250 000 which was surrendered to Treasury.
- **Under-achievement of APP Targets**  
The reasons for variance are provided per Programme.
- **Unqualified Audit Opinion**  
There were adjustments of material misstatements.



Performance indicators

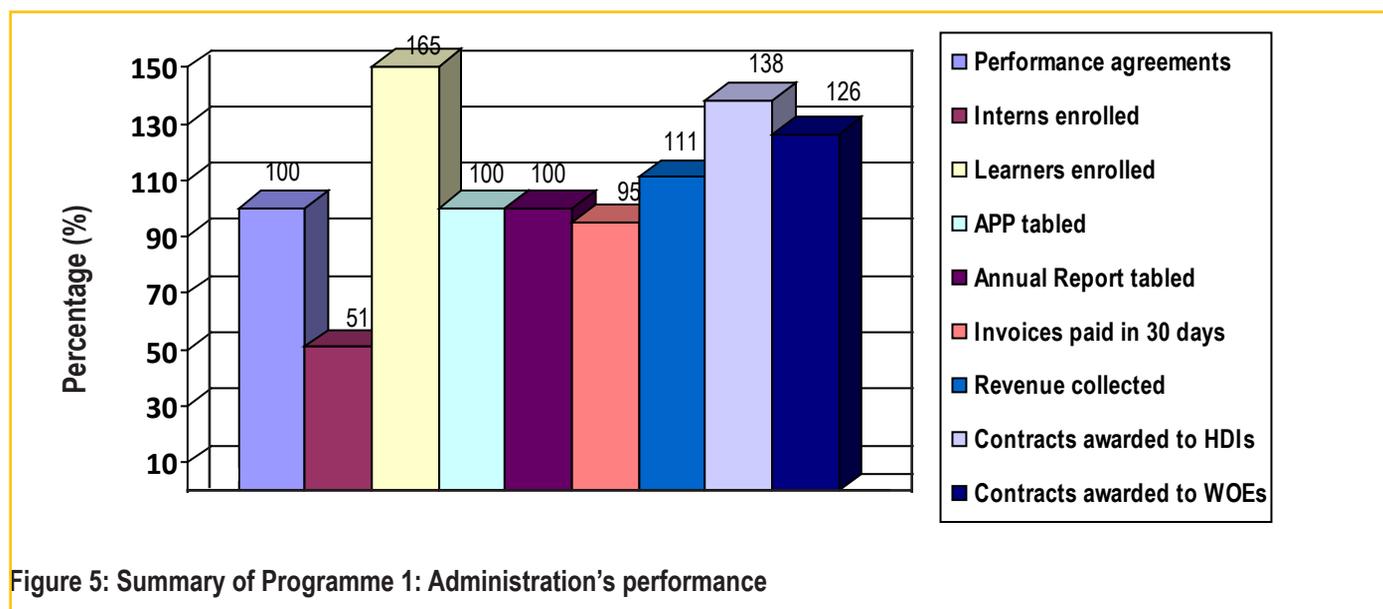


Figure 5: Summary of Programme 1: Administration's performance

PROGRAMME 1: ADMINISTRATION							
Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
<b>Sub-Programme: Corporate Support</b>							
Percentage of Performance agreements signed	99.8%	98.0%	100%	100%	100%	None.	None.
Number of interns enrolled	107	108	100	110	53	-57	Contracts were extended for interns enrolled in the 2015/16 financial year.
Number of learners enrolled	50	50	50	60	72	12	Learners from DOE were enrolled in addition to the extended contracts from 2015/16 financial year.
Annual Performance Plan tabled	1	1	1	1	1	None.	None.
Annual report tabled	1	1	1	1	1	None.	None.
Percentage of invoices paid within 30 days	99%	99.9%	98%	100%	95.2%	-4.8%	There was insufficient cash to pay the accruals and some invoices for the 1 <sup>st</sup> quarter.

PROGRAMME 1: ADMINISTRATION							
Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Total amount of revenue collected	R23.97 million	R23.8 million	R28 million	R23.5 million	R27.3 million	R3.8 million	Over-collection was due to interest earned on the bank balance and transactions related to financial assets and liabilities.
Value of infrastructure contracts awarded to HDI contractors expressed as a percentage of the total value of contracts awarded	-	-	100%	60%	83%	23%	More responsive bids were received.
Value of infrastructure contracts awarded to WOE's expressed as a percentage of the total value of contracts awarded	-	-	77%	35%	44%	9%	More responsive bids were received.

### Strategy to overcome areas of under performance

Areas of under-performance	Reason for under-performance	Strategy to overcome areas of under performance
Number of interns enrolled	There were no new enrolments made for the 2016/17 financial year. However, the Department extended the contracts for interns that were appointed in the 2015/16 financial year.	The new intake (120) will be enrolled in the 1 <sup>st</sup> quarter of the 2016/17 financial year.
Percentage of invoices paid within 30 days	Not all invoices were paid within 30 days due to accruals that had to be processed during the 1 <sup>st</sup> quarter of the financial year. The Department did not have sufficient cash in the bank account to process all the payments.	Extra efforts will be made to minimise accruals which result to budget overlaps. This will ensure alignment to the cash-flow projections that are submitted to Treasury.

### Changes to planned targets

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

### Linking performance with budgets

The Programme managed to spend 100% of its budget and in the process achieved 7 of the 9 (78%) planned targets at year

end. The expenditure is consistent to the previous financial year and note should be taken that this includes other costs which were related to people, processes and technology. Therefore, there was no direct link between the performance and budget in some instances. For example, there is no correlation between the percentage of invoices paid and the overall expenditure. This indicator measures efficiency within the invoice payment value chain.

Sub-programme expenditure

Sub- Programme Name	2016/17			2015/16		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	6, 898	6, 898	0	6,044	6,044	0
Management of the Department	3, 756	3, 756	0	3,375	3,375	0
Corporate Support	235, 580	235, 580	0	219,225	219,225	0
<b>TOTAL</b>	<b>246, 234</b>	<b>246, 234</b>	<b>0</b>	<b>228,644</b>	<b>228,644</b>	<b>0</b>



# PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE



## 4.2 PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE

### Purpose

The purpose of the Programme is to provide a balanced and equitable provincial government building infrastructure by promoting accessibility that is sustainable, integrated and environmentally sensitive which supports economic development and social empowerment.

### Sub-programmes

- Programme Support
- Design
- Construction
- Maintenance
- Property Management

### Strategic objectives

- Implementation of building infrastructure projects within the prescribed time and budget.
- Enhance property management.

### Strategic objectives, performance indicators, planned targets and actual achievements

Over the course of the 2016/17 financial year, DPWRT persistently demonstrated its commitment towards improved and better infrastructure delivery in a highly constrained environment. The following flagship projects were completed during the year: Steve Tshwete Boarding School, Mpumalanga Training Traffic College, Acornhoek library that was built using innovative building technology whilst 171 schools were provided with modern and decent ablution units. Also most notable was the commencement for upgrading of Bethal and Mapulaneng hospitals. This year also saw the introduction of an energy efficiency programme in line with the national green building agenda.



### Performance against strategic objectives:

Programme 2: Public Works Infrastructure					
Strategic objectives	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Implementation of building infrastructure projects within the prescribed time and budget.	37% of Projects completed within time.	100% of Projects completed within time.	26% of Projects completed within time.	-74% of Projects completed within time.	See reasons below.
	60% of Projects completed within budget.	100% of projects completed within budget.	45% of projects completed within budget.	-55% of projects completed within budget.	See reasons below.
Enhance property management.	10 UAMPs submitted.	12 UAMPs.	12 UAMPs submitted.	None.	None.

### Reasons for deviations

- **Projects completed within the prescribed time and budget**  
Failure to achieve planned targets can mainly be attributed to the deferment and cancellation of a number of projects under the Education Infrastructure Programme. Other challenges that had a bearing on the performance during the financial year were community disruptions, community rejection of scope of works, delays in the identification of suitable project sites, slow and poor works progress, late payment and poor contract administration.





Performance indicators

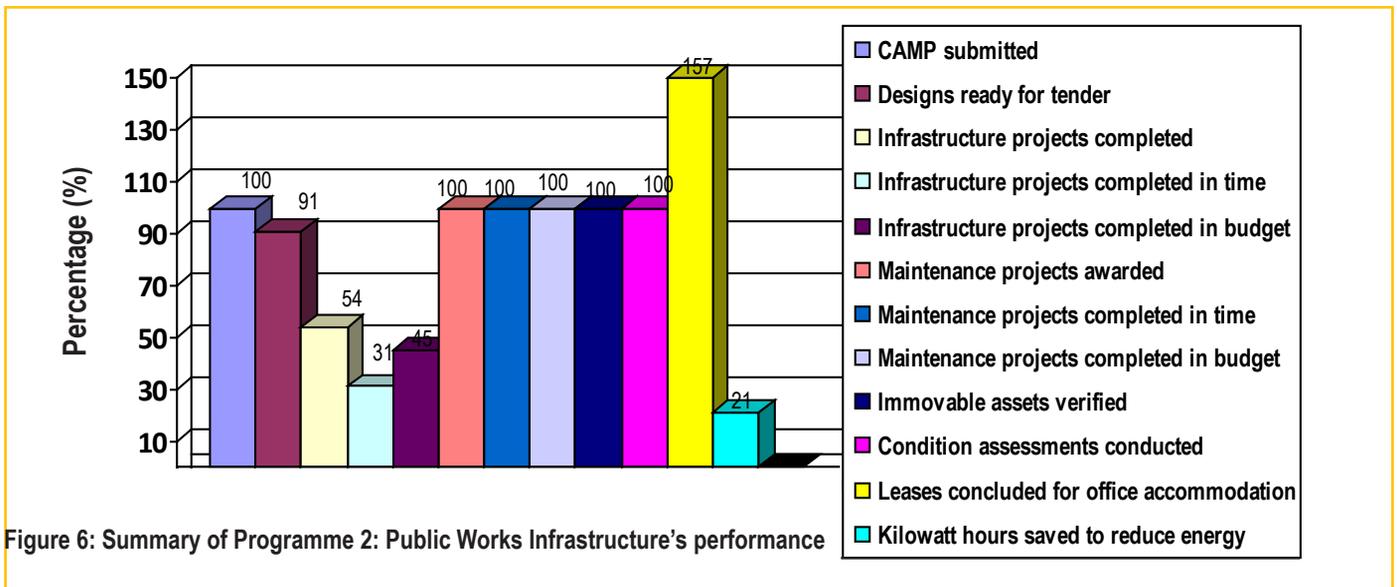


Figure 6: Summary of Programme 2: Public Works Infrastructure's performance

Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
<b>Sub-Programme: Design</b>							
CAMP submitted to the relevant Treasury in accordance with GIAMA.	1	1	1	1	1	None.	None
Number of infrastructure designs ready for tender.	<b>59</b>	<b>43</b>	<b>54</b>	<b>385</b>	<b>366</b>	<b>-19</b>	The actual output includes 20 (DoE: 16, DoH: 3 and DSD: 1) additional design that were not part of the APP. The under-achievement was due to due to reprioritization and cancelation of a number of projects and site challenges.
	-	-	DoE=26	DoE= 357	342	-15	
	-	-	DoH=16	DoH= 15	12	-3	
	-	-	DSD=6	DSD=5	6	1	
	-	-	DCSR=6	DCSR=7	6	-1	
	-	-	None	Provincial Legislature=1	0	-1	
<b>Sub-Programme: Construction</b>							
Number of capital infrastructure projects completed.	-	-	-	<b>534</b>	<b>286</b>	<b>54</b>	Reasons for under-achievement include withdrawal, reprioritization, deferment of projects, end user rejection of scope of works, unavailability of suitable project site, late award, outstanding service connection, late payments, poor performing contractors, labour unrest etc. Refer to pages 51-67 for detailed reasons per project.
	-	-	-	DoE=482	242	-240	
	-	-	-	DoH=33	31	-2	
	-	-	-	DSD=9	2	-7	
	-	-	-	DCSR=8	9	1	
	-	-	-	DCSSL=2	2	None.	
Number of capital infrastructure projects completed within the agreed time period.	<b>71</b>	<b>61</b>	<b>44</b>	<b>534</b>	<b>140</b>	<b>-364</b>	Reasons for under-achievement include withdrawal, reprioritization, deferment of projects, end user rejection of scope of works, unavailability of suitable project site, late award, outstanding service connection, late payments, poor performing contractors, labour unrest etc. Refer to pages 51-67 for detailed reasons per project.
	DoE=60	DoE=58	DoE=41	DoE= 482	131	-351	
	DoH=8	DoH=2	DoH=2	DoH=33	8	-25	
	DSD=2	DSD=0	DSD=1	DSD=9	0	-9	
	DCSR=0	DCSR=1	DCSR=0	DCSR=8	0	-8	
	DCSSL= 11	-	0	DCSSL=2	1	-1	
Number of capital infrastructure projects completed within agreed budget.	<b>90</b>	<b>107</b>	<b>69</b>	<b>534</b>	<b>242</b>	<b>-292</b>	Reasons for under-achievement include withdrawal, reprioritization, deferment of projects, end user rejection of scope of works, unavailability of suitable project site, late award, outstanding service connection, late payments, poor performing contractors, labour unrest etc. Refer to pages 51-67 for detailed reasons per project.
	DoE=72	DoE=79	DoE=57	DoE= 482	212	-270	
	DoH=13	DoH=22	DoH=6	DoH=33	21	-12	
	DSD=2	DSD=3	DSD =3	DSD=9	1	-8	
	DCSR=2	DCSR=3	DCSR=3	DCSR=8	6	-2	
	DCSSL=1	-	None	DCSSL=2	2	None.	

Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
<b>Sub-Programme: Maintenance</b>							
Number of planned maintenance projects awarded.	-	-	20	23	23	None.	None.
Number of planned maintenance projects completed within the agreed contract period	-	-	20	23	23	None.	None.
Number of planned maintenance projects completed within the agreed budget.	-	-	20	23	23	None.	None.
<b>Sub-Programme: Property Management</b>							
Number of immovable assets verified in the Immovable Asset Register (IAR) in accordance with the mandatory requirements of National Treasury.	-	2 500	605	605	605	None.	None.
Number of properties receiving facilities management services.	9	9	9	9	9	None.	None.
Number of condition assessments conducted on state-owned buildings.	-	600	100	100	100	None.	None.
Number of leases concluded in respect of office accommodation	45	19	11	7	15	8	Additional requests were received from user departments.
Number of kilowatts saved to reduce energy usage for building portfolio.	-	-	New indicator	26 000 000	5 417 055	-20 582 945	There was a delay in the delivery of energy saving material.

Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Number of kilolitres saved to reduce water usage for building portfolio.	-	-	New indicator	2 000 000	0	-2 000 000	The National Department of Public Works directed provinces to put implementation on hold until further notice.

**Strategy to overcome areas of under performance**

Areas of under-performance	Reason for under-performance	Strategy to overcome areas of under performance
Number of infrastructure designs ready for tender. Number of capital infrastructure projects completed. Number of capital infrastructure projects completed within the agreed time period. Number of capital infrastructure projects completed within agreed budget.	Failure to achieve planned targets can mainly be attributed to the deferment and cancelation of a number of projects under the Education Infrastructure Programme. Other challenges that had a bearing on the performance during the financial year were community disruptions, community rejection of scope of works, delays in the identification of suitable project sites, slow and poor works progress, late payment and poor contract administration.	<ul style="list-style-type: none"> <li>The province has adopted and institutionalized a new approach as the benchmark for infrastructure delivery. This new approach gives particular attention to planning, budgeting, procurement and overall project management.</li> <li>A draft social facilitation policy has been developed to guide community consultation and participation in infrastructure project delivery which will curb the possibility of misfortune events happening</li> </ul>
Number of kilowatts saved to reduce energy usage for building portfolio.	<ul style="list-style-type: none"> <li>The retrofitting of energy saving solutions commenced later than planned due to delays in the delivery of material.</li> <li>The indicator was introduced in 2016/17 and therefore had no baseline information. The targets was based on estimates.</li> </ul>	<ul style="list-style-type: none"> <li>Retrofitting at Riverside Government Complex has been completed and a Programme of Action has been developed for the other high occupancy buildings.</li> <li>Baseline information from the year under review was used to set targets for the 2017/18 financial year.</li> </ul>
Number of kilolitres saved to reduce water usage for building portfolio.	The National Department of Public Works recommended that Provinces put implementation of water saving devices on hold until further notice.	The indicator has been excluded from the Annual Performance Plan: 2017/18 as per the directive from the national department.

**Changes to planned targets**

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

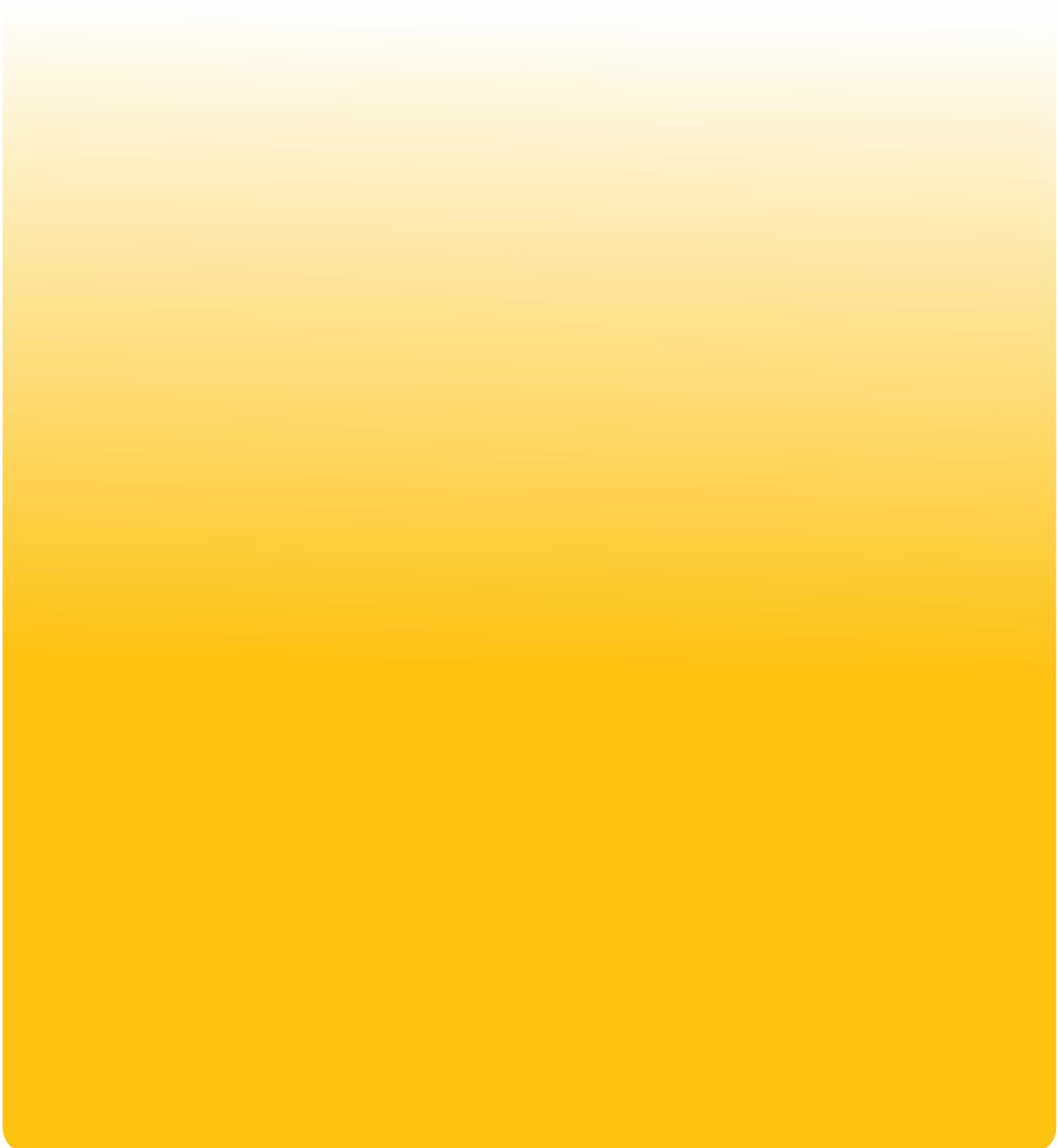
**Linking performance with budgets**

The Programme spent 100% of its budget and in the process achieved 8 of the 14 (64%) planned targets at year end. Though minimal, the expenditure indicates a slight improvement from last year. More significantly, the budget excludes the building infrastructure funding which was allocated to the various client departments. It should further be noted that there was no budget allocated for implementation of the energy efficiency programme. In terms of the contract signed between DPWRT and the service provider, all related costs shall be borne by the service provider and resultant savings split equally between both parties. Therefore, not all the performance outputs of this Programme are directly linked to the expenditure outcome.



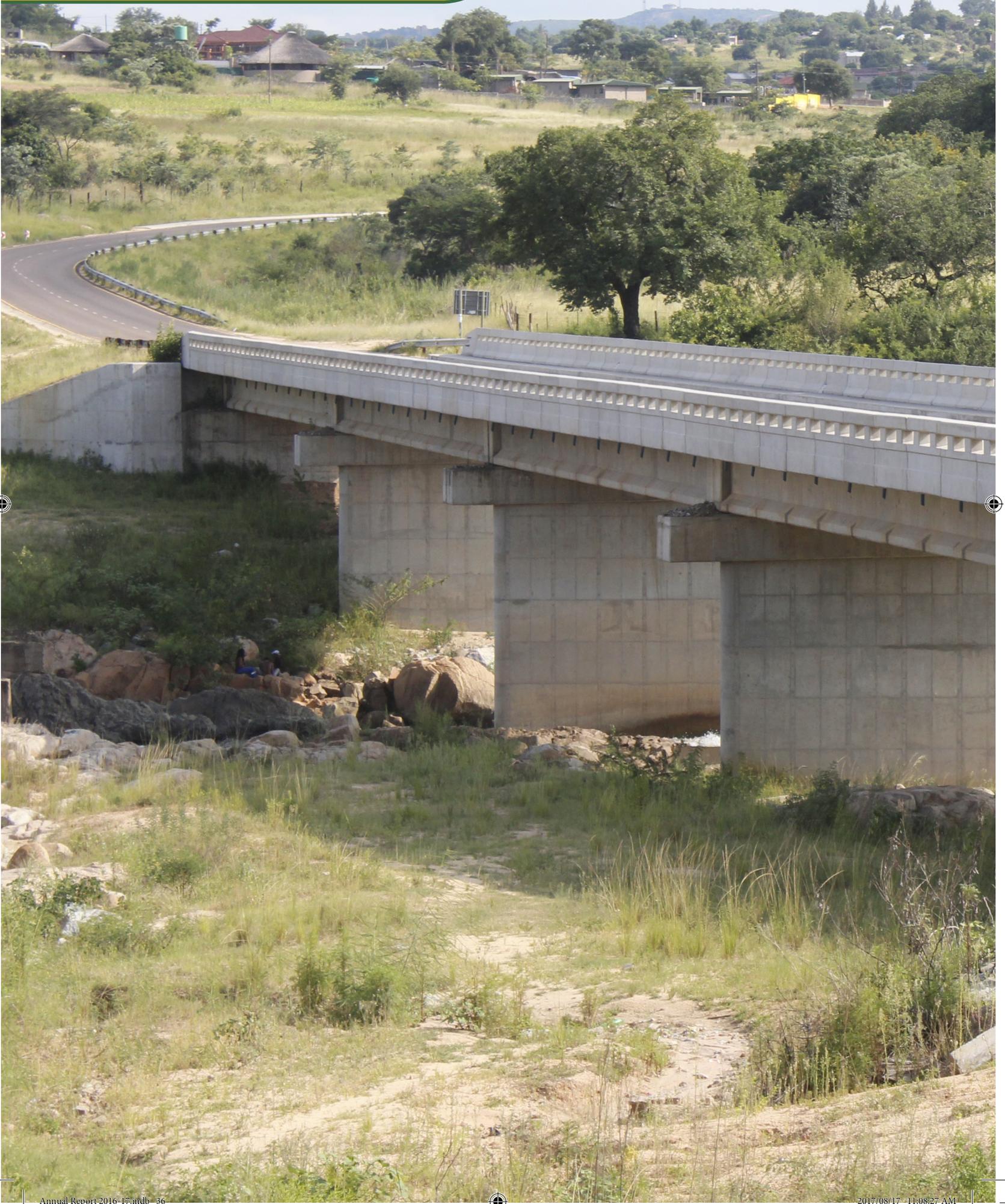
Sub-programme expenditure

Sub- Programme Name	2016/17			2015/16		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	4, 125	4, 125	0	3,720	3,720	0
Design	32, 960	32, 960	0	16,688	16,688	0
Construction	24, 046	24, 046	0	36,409	36,409	0
Maintenance	17, 715	17, 715	0	17,890	17,890	0
Property Management	676, 874	676, 874	0	599,086	594,498	4,588
<b>TOTAL</b>	<b>755, 720</b>	<b>755, 720</b>	<b>0</b>	<b>673,793</b>	<b>669,205</b>	<b>4,588</b>





## PROGRAMME 3: TRANSPORT INFRASTRUCTURE



### 4.3 PROGRAMME 3: TRANSPORT INFRASTRUCTURE

#### Purpose

The purpose of the Programme is to promote accessibility and the safe, affordable movement of people, goods and services through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive, and which supports and facilitates social empowerment and economic growth.

#### Sub-programmes

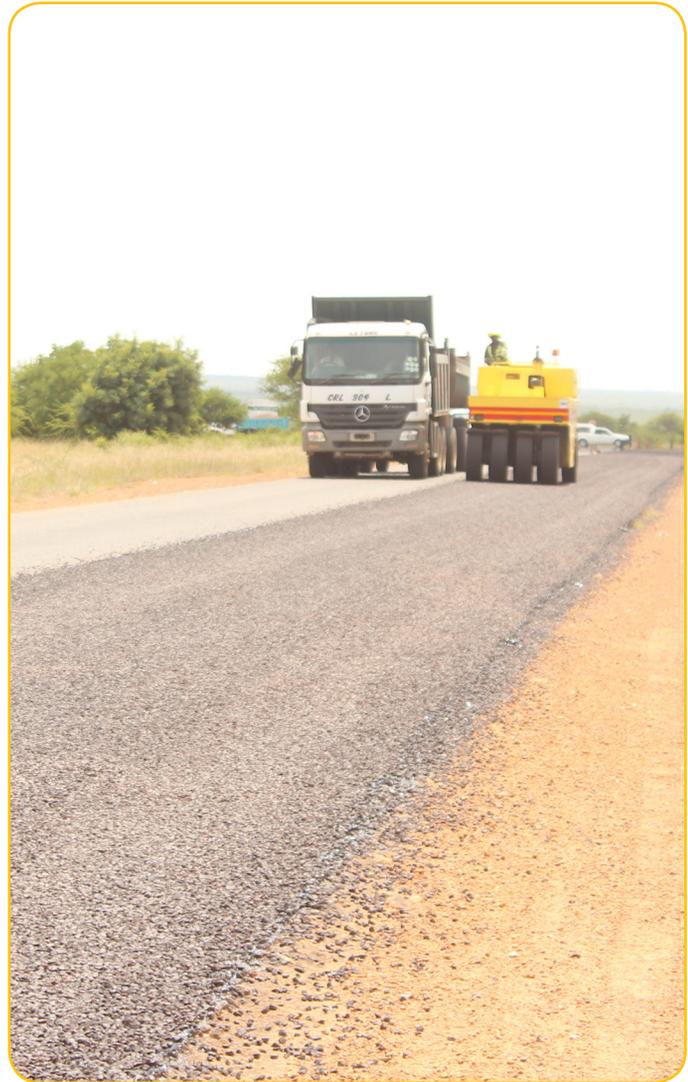
- Programme Support
- Infrastructure Planning
- Design
- Construction
- Maintenance

#### Strategic objectives

- Improve the provincial road network.

#### Strategic objectives, performance indicators, planned targets and actual achievements

DPWRT's capital program for transport infrastructure demonstrates its commitment to improve the provincial road network. Fundamentally what drives this program is the need to improve access and mobility to public amenities and economic opportunities. To this end, the Department completed rehabilitation of the access roads to Tonga Hospital and road D481 Embuleni Hospital towards Ekulindeni. Other significant achievements for the year include rehabilitation of coal haulage roads and 3 non coal haulage roads i.e.R538 between Jerusalem and R40 at Casterbridge and sections of P8/1 between Mashishing and Bambi (Phase 1).

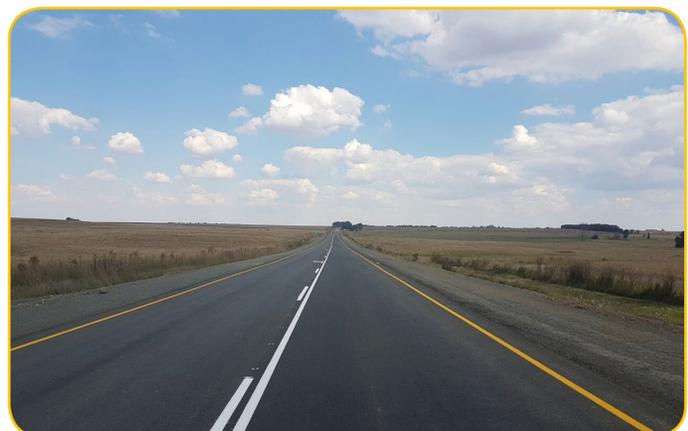


#### Performance against strategic objectives:

PROGRAMME 3: TRANSPORT INFRASTRUCTURE					
Strategic objectives	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Improve the provincial road network.	Very good=11%, Good= 21%, Fair = 28%, Poor = 32% and Very poor = 8%	Very good=10%, Good= 25%, Fair = 31%, Poor = 29% and Very poor = 5%	Very good =11%, Good= 21%, Fair = 28%, Poor = 32% and Very poor = 8%	Very good = 1%, Good= -4%, Fair = -3%, Poor = 3% and Very poor = 3%	See reason for deviation below.

#### Reasons for deviations

In terms of the Visual Condition Index (VCI) published in September 2016, there was minimal improvement on the provincial road condition that is very good. Note should be taken that the VCI outcomes reflect impact of the capital investment made in the 2015/16 and prior years. The biggest deviation from poor to very poor is the result of overloading and inadequate funding for rehabilitation of roads. The roads that deteriorated from fair to poor is an indication that more preventative maintenance is required. The lifespan of roads in fair condition can generally be significantly extended through reseal and similar actions which would prevent the regress into poor condition which would also require more funding.



Performance indicators

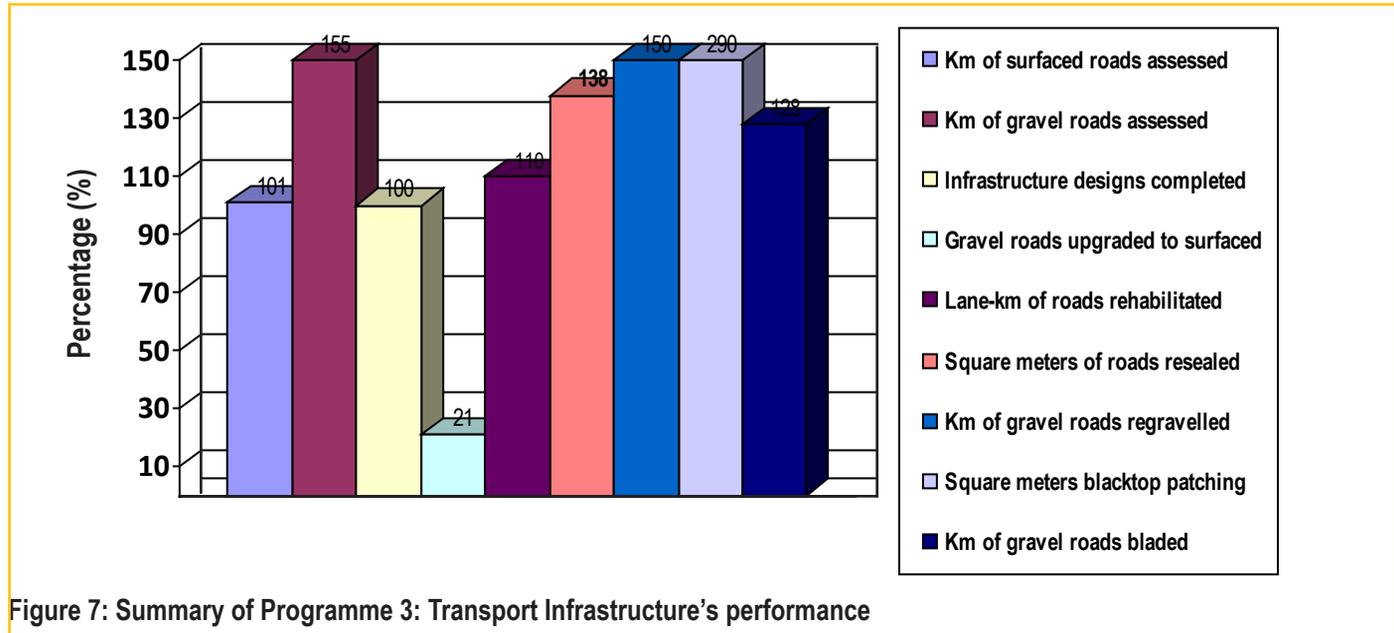


Figure 7: Summary of Programme 3: Transport Infrastructure's performance

PROGRAMME: TRANSPORT INFRASTRUCTURE							
Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
<b>Sub-Programme: Infrastructure Planning</b>							
Number of kilometers of surfaced roads visually assessed as per the applicable TMH manual.	5 349	5 475	5 428	5 200	5 505	305	Additional assessments were done based on the DORA factors requirements and compliance.
Number of kilometers of gravel roads visually assessed as per the applicable TMH manual.	3 053	2 066	2 495	2 000	3 101	1 101	
<b>Sub-Programme: Design</b>							
Number of Infrastructure designs completed.	13	6	7	10	10	None.	None.
<b>Sub-Programme: Construction</b>							
Number of kilometers of gravel roads upgraded to surfaced roads.	30	32	10	19	4	-15	There were budgetary constraints and delays in the appointment of service providers.

PROGRAMME: TRANSPORT INFRASTRUCTURE							
Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
<b>Sub-Programme: Maintenance</b>							
Number of lane-km of surfaced roads rehabilitated <i>(Number of square meters of surfaced roads rehabilitated)</i>	132 (567 600)	162 (696 600)	137 (602 800)	151 (649 300)	166 (713 800)	15 (64 500)	Over achievement was due to an increase in the scope of work on P17/6 which included light rehabilitation.
Number of square meters of surfaced roads resealed.	387 387	807 113	828 016	1 670 600	2 309 840	639 240	There was high demand due to deteriorating road condition.
Number of kilometers of gravel roads re-gravelled.	119	122	851	145	325	180	There was high demand due to the deteriorating road condition.
Number of square meters of blacktop patching.	235 535	138 980	182 675	109 574	318 169	208 595	There was high demand due to deteriorating road condition.
Number of kilometers of gravel roads bladed.	28 878	27 066	28 078	30 000	38 266	8 266	There was high demand due to deteriorating road condition.

### Strategy to overcome areas of under performance

Areas of under-performance	Reason for under-performance	Strategy to overcome areas of under performance
Number of kilometers of gravel roads upgraded to surfaced roads.	15km of gravel roads were not upgraded to surfaced roads due to budgetary constraints and late appointment of service providers.	All projects have commenced and these have been budgeted adequately in the 2017/18 financial year.

### Changes to planned targets

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

### Linking performance with budgets

The Programme spent 99.9% of its budget allocation and in the process achieved 8 of the 9 (89%) planned targets at year end. The remaining budget (R243 thousand) was significantly less than what could not be spent last year (R4, 422 million). The expenditure in this case indicates a direct relationship with the performance. Note should be taken that there was a trade-off between construction and maintenance during the year. Several coal haulage projects were delayed due to the uncertainty regarding the continuation of the coal haulage funding in the next MTEF. Focus was then shifted to maintenance hence the over-achievement on re-gravelling, patching and blading.



## Sub-programme expenditure

Sub- Programme Name	2016/17			2015/16		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	1, 517	1, 517	0	1,566	1,566	0
Infrastructure Planning	60, 004	60, 004	0	66,581	66,581	0
Design	62, 252	62, 252	0	44,884	40,490	4,394
Construction	1, 355, 164	1, 027, 212	327, 952	1,225,581	1,225,553	28
Maintenance	906, 452	1, 124, 161	(327, 709)	980,481	980,481	0
<b>TOTAL</b>	<b>2, 385, 389</b>	<b>2, 385, 146</b>	<b>243</b>	<b>2,319,093</b>	<b>2,314, 671</b>	<b>4,422</b>



## PROGRAMME 4: TRANSPORT OPERATIONS



4.4 PROGRAMME 4: TRANSPORT OPERATIONS

**Purpose**

The purpose of the Programme is to plan, regulate and facilitate the provision of integrated land transport services through co-ordination and co-operation with national planning authorities, CBOs, NGOs and the private sector in order to enhance the mobility of all communities particularly those currently without or with limited access.

**Sub-programmes**

- Programme Support
- Public Transport Services
- Transport Safety and Compliance
- Transport Systems
- Infrastructure Operations

**Strategic objectives**

- Efficient and effective management of transport services.

**Strategic objectives, performance indicators, planned targets and actual achievements**

There are over 353 000 commuters benefitting from the government-wide subsidisation scheme in the province. This service is facilitated through 6 public transport service providers: Buscor, PUTCO, Unitrans, Midbank, Tilly's and Lebowa Transport. The Department also ferries approximately 60 119 learners to and from school, especially those who reside outside a 5km radius from their schools. On the other hand, a total of 1 378 bicycles were donated to those learners who reside less than 5km from school. This Programme's mandate also involves facilitating the implementation of the Rural Transport Strategy. In this regard, 2 IRMA projects were completed, namely: Masibeke culvert and Marite footbridge.



**Strategic objectives**

PROGRAMME 4: TRANSPORT OPERATIONS					
Strategic objectives	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Efficient and effective management of transport services.	6 Public Transport contracts.	6 Public Transport contracts.	6 Public Transport contracts.	None.	None.
	111 Scholar transport contracts.	111 Scholar transport contracts.	111 Scholar transport contracts.	None.	None.

**Reasons for deviations**

None.



Performance indicators

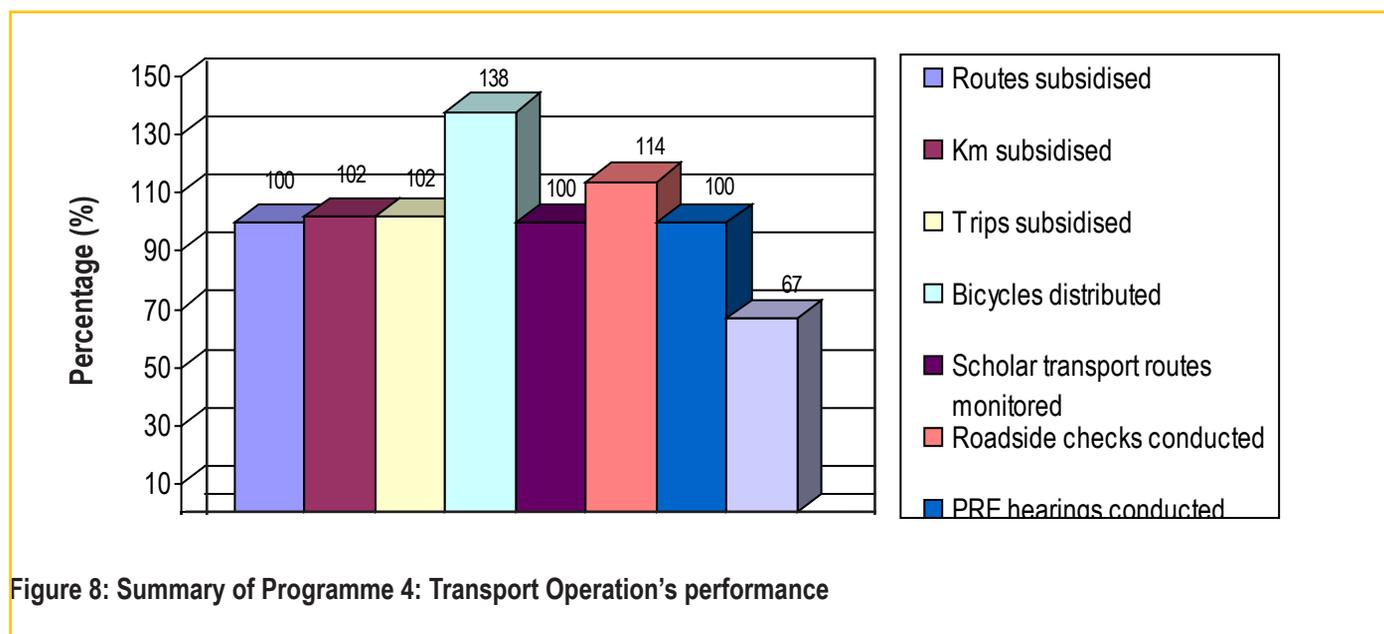


Figure 8: Summary of Programme 4: Transport Operation's performance

PROGRAMME 4: TRANSPORT OPERATIONS							
Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
<b>Sub-Programme: Public Transport Services</b>							
Number of routes subsidised.	154	154	154	154	154	None.	None.
Number of kilometers subsidised.	25 738 518	27 079 808	26 654 741	26 869 188	27 446 939	577 751	None.
Number of trips subsidised.	786 250	828 877	822 213	829 952	842 753	12 801	None.
Number of bicycles distributed.	-	-	New indicator	1 000	1 378	378	Additional 450 bicycles were received from the National Department of Transport.
Number of scholar transport routes monitored.	1 561	1 375	1 364	1 364	1 364	None.	None.
<b>Sub-Programme: Transport Safety and Compliance</b>							
Number of roadside checks conducted.	1 928	2 165	2 850	2 750	3 137	387	Additional roadside checks were held to address taxi conflicts around the province and joint operations were conducted with various stakeholders.

PROGRAMME 4: TRANSPORT OPERATIONS							
Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
<b>Sub-Programme: Transport Systems</b>							
Number of PRE hearings conducted.	-	-	48	48	48	None.	None.
<b>Sub-Programme: Infrastructure Operations</b>							
Number of IRMA projects completed.	7	4	4	3	2	-1	There was late appointment of a service provider.

### Strategy to overcome areas of under performance

Areas of under-performance	Reason for under-performance	Strategy to overcome areas of under performance
Number of IRMA projects completed.	The construction of Avontuur Footbridge was delayed due to supply chain processes that took longer than anticipated.	The completion date has been revised 30 July 2017.

### Changes to planned targets

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

### Linking performance with budgets

The Programme spent 99.9% of its budget and in the process achieved 7 of the 8 (88%) planned targets at year end. The amount (R2 thousand) surrendered to Treasury as per the Division of Revenue of Act (DORA) was significantly less than the figure from last year (R790 thousand). The expenditure is consistent to the previous financial year and to a greater extent, indicates a direct link with the annual performance. Although a link exists, the expenditure also includes other operational activities which were not included as targets in the Annual Performance Plan.



### Sub-programme expenditure

Sub-Programme Name	2016/17			2015/16		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	2,189	2,189	0	1,972	1,972	0
Public Transport Services	1,053,017	1,053,015	2	1,028,382	1,027,592	790
Transport Safety and Compliance	48,354	48,354	0	43,985	43,985	0
Transport Systems	10,767	10,767	0	10,017	10,017	0
Infrastructure Operations	22,262	22,262	0	23,144	23,144	0
<b>TOTAL</b>	<b>1,136,589</b>	<b>1,136,587</b>	<b>2</b>	<b>1,107,500</b>	<b>1,106,710</b>	<b>790</b>



# PROGRAMME 5: COMMUNITY BASED PROGRAMMES



**4.5 PROGRAMME 5: COMMUNITY BASED PROGRAMMES**

**Purpose**

The purpose of the Programme is to manage the implementation of programmes and strategies that lead to the development and empowerment of communities and contractors. This includes the provincial management and co-ordination of the Expanded Public Works Programme.

**Sub-programmes**

- Programme support
- Community development
- Innovation and empowerment
- EPWP coordination and monitoring

**Strategic objectives**

- Coordinate, monitor and evaluate implementation of EPWP III across the Province.

**Strategic objectives, performance indicators, planned targets and actual achievements**

Since inception in 2004, the Expanded Public Works Programme (EPWP) has provided training to assist job seekers to build skills necessary to gain employment and create new enterprises. Last year, the province created 63 360 work opportunities through the use of labour intensive methods. Improvements in reporting can be credited to the data recovery plan that was deployed during the third and fourth quarter of the financial year. This achievement will go a long way in addressing employment creation, entrepreneurship support and skills development for various designated groups.



**Performance against strategic objectives**

PROGRAMME 5: COMMUNITY BASED PROGRAMMES					
Strategic objectives	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Coordinate, monitor and evaluate implementation of EPWP III across the Province.	25 340 Work opportunities created	60 313 Work opportunities created	63 360 Work opportunities created	3 047 Work opportunities created	Over achievement was due to the implementation of the Data Recovery Plan.

**Reason for deviation**

Over achievement was due to the implementation of the Data Recovery Plan.



Performance indicators

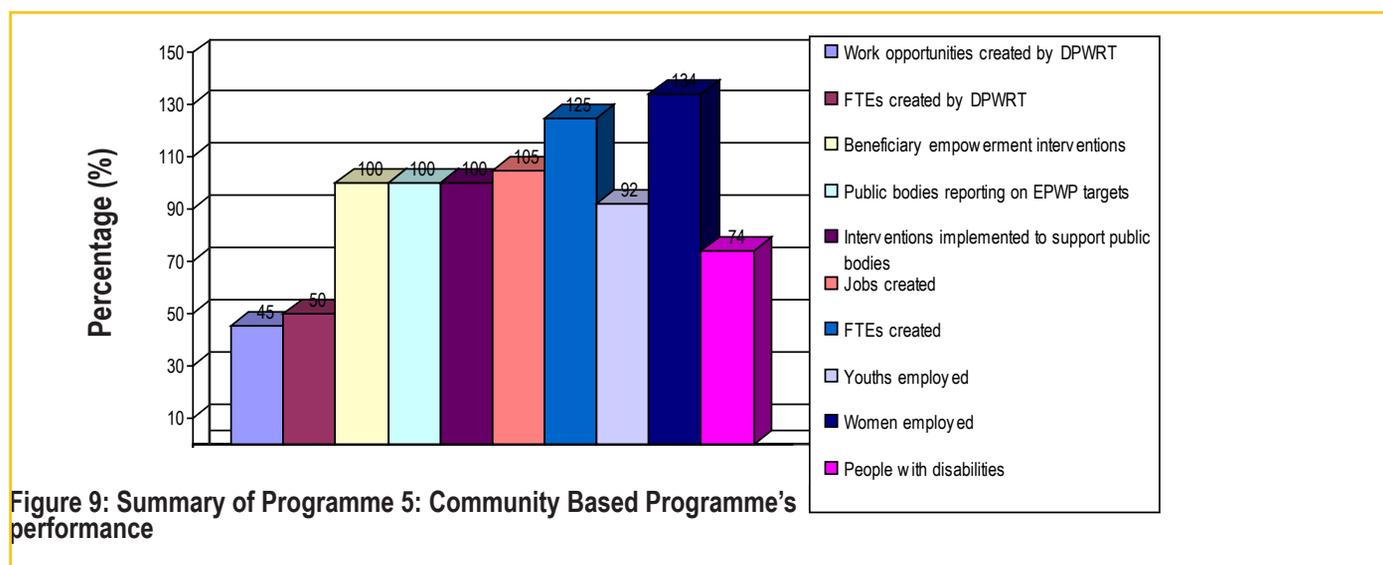


Figure 9: Summary of Programme 5: Community Based Programmes performance

PROGRAMME: COMMUNITY BASED PROGRAMMES							
Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
<b>Sub-Programme: Community Development</b>							
Number of EPWP work opportunities created by the Provincial Department of Public Works/ Roads	8 279	16 577	6 638	18 262	8 351	-9 911	The set target was for all provincial departments under the Infrastructure sector.
Number of Full Time Equivalents (FTEs) created by the Department of Public Works/ Roads	4 400	5 953	2 690	5 955	2 986	-2 969	
<b>Sub-Programme: Innovation and Empowerment</b>							
Number of Beneficiary Empowerment Interventions	3	3	3	3	3	None.	None.
Number of public bodies reporting on EPWP targets within the Province	-	31	30	31	31	None.	None.
Number of interventions implemented to support public bodies in the creation of targeted number of work opportunities in the Province	-	4	4	4	4	None.	None.
<b>Sub-Programme: EPWP Co-ordination and Monitoring</b>							
Number of jobs created	66 520	50 467	25 340	60 313	63 360	3 047	Over performance by social sector.
Number of Full Time Equivalents (FTEs)	24 515	22 798	14 258	23 668	29 601	5 933	The duration of projects across all sectors were for a longer period.
Number of youths employed (18-35)	36 019	26 544	11 814	33 172	30 550	-2 622	Low number of youth employed across all sectors.

PROGRAMME: COMMUNITY BASED PROGRAMMES							
Performance Indicator	Actual Achievement 2013/14	Actual Achievement 2014/15	Actual Achievement 2015/16	Planned Target 2016/17	Actual Achievement 2016/17	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Number of women employed	41 377	32 887	18 058	33 172	44 286	11 114	More women were employed in the social sector.
Number of people with disabilities	1 040	75	562	1 206	895	-311	Most people with disabilities are receiving social grants.

### Strategy to overcome areas of under performance

Areas of under-performance	Reason for under-performance	Strategy to overcome areas of under performance
Number of EPWP work opportunities created by the Provincial Department of Public Works/ Roads.	The set target was for all provincial departments under the Infrastructure sector.	Improve target setting in the 2018/19 financial year.
Number of Full Time Equivalents (FTEs) created by the Department of Public Works/ Roads.		
Number of youths employed (18-35).	Low number of youth employment on infrastructure projects due to the experience requirements and their intense engagements.	One on one meetings will be held with relevant public bodies and sectors to strengthen participation of youth in government programmes.
Number of people with disabilities.	Most people with disabilities are receiving social grants.	One on one meetings will be held with relevant public bodies and sectors to strengthen participation by people with disabilities in government programmes.

### Changes to planned targets

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

### Linking performance with budgets

The Programme spent 99.9% of its budget allocation for the year under review and in the process achieved 6 of the 10 (60%) planned targets. EPWP involves the participation of many departments and municipalities rather it being a single line budget item that runs through the Department of Public Works, Roads and Transport. Therefore, the expenditure for this Programme relates to coordination of EPWP III across the province. All public bodies are responsible for implementation, reporting and record keeping for their EPWP projects.



### Sub-programme expenditure

Sub- Programme Name	2016/17			2015/16		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	1, 827	1, 827	0	1, 820	1, 820	0
Community Development	47, 426	47, 421	5	39, 281	39, 277	4
Innovation and Empowerment	12, 129	12, 129	0	17, 265	17, 265	0
EPWP Co-Ordination and Monitoring	14, 514	14, 514	0	12, 653	12, 653	0
<b>TOTAL</b>	<b>75, 896</b>	<b>75, 891</b>	<b>5</b>	<b>71, 019</b>	<b>71, 015</b>	<b>4</b>

## 5 TRANSFER PAYMENTS

### 5.1 TRANSFER PAYMENTS TO ALL ORGANISATIONS OTHER THAN PUBLIC ENTITIES

The table below reflects the transfer payments made for the period 1 April 2016 to 31 March 2017

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with S38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Bus companies Mpumalanga Provincial Taxi Council	Public transport	Bus subsidies and funding Taxi operators	Yes	574,984	574,982	N/A
All provincial local municipalities	Municipalities	Rates and taxes	Yes	169,077	169,077	N/A
Households	Employees	Injury on duty, leave gratuity and claims against the state (cash)	Yes	14,135	14,135	N/A

The table below reflects the transfer payments which were budgeted for in the period 1 April 2016 to 31 March 2017, but no transfer payments were made.

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
N/A				

## 6 CONDITIONAL GRANTS

### 6.1 CONDITIONAL GRANTS AND EARMARKED FUNDS RECEIVED

The Department of Public Works, Roads and Transport received three conditional grants from National Treasury amounting to R2, 208, 501 billion. The Department managed to spend R2, 208,457 billion (99.9%) by the end of the financial year.

The tables below details the conditional grants and ear marked funds received during for the period 1 April 2016 to 31 March 2017.

#### Conditional Grant: Provincial Road Maintenance Grant

Department who transferred the grant	National Treasury.
<b>Purpose of the grant</b>	To supplement provincial roads investments and support preventative, routine and emergency, maintenance on provincial road networks. Ensure provinces implement and maintain road asset management systems. Promote the use of labour-intensive methods in road maintenance. Repair roads and bridges damaged by floods.
<b>Expected outputs of the grant</b>	Improvement of the Provincial roads infrastructure.
<b>Actual outputs achieved</b>	Improvement of the Provincial roads infrastructure.
<b>Amount per amended DORA</b>	<b>1,638,865</b>
<b>Amount received (R'000)</b>	<b>1,638,865</b>
<b>Reasons if amount as per DORA was not received</b>	Not applicable.
<b>Amount spent by the department (R'000)</b>	<b>1,638,827</b>
<b>Reasons for the funds unspent by the entity</b>	Not applicable.
<b>Reasons for deviations on performance</b>	Not applicable.
<b>Measures taken to improve performance</b>	Not applicable.
<b>Monitoring mechanism by the receiving department</b>	Monthly monitoring contract meeting and physical monitoring.

## Conditional Grant: Public Transport Operations Grant

Department who transferred the grant	National Treasury.
Purpose of the grant	To provide supplementary funding towards public transport services provided by the provincial department.
Expected outputs of the grant	To provide access to transport facilities for the citizens of the Province.
Actual outputs achieved	Provision of access to transport facilities for the citizens of Mpumalanga Province.
Amount per amended DORA	<b>549, 132</b>
Amount received (R'000)	<b>549, 132</b>
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department (R'000)	<b>549, 130</b>
Reasons for the funds unspent by the entity	Not applicable.
Reasons for deviations on performance	Not applicable.
Measures taken to improve performance	Not applicable.
Monitoring mechanism by the receiving department	Monthly monitoring contract meeting and physical monitoring.

## Conditional Grant: Expanded Public Works Grant

Department who transferred the grant	National Treasury.
Purpose of the grant	Performance based grant for job creation.
Expected outputs of the grant	EPWP Incentive Grant.
Actual outputs achieved	EPWP Incentive Grant.
Amount per amended DORA	<b>20, 504</b>
Amount received (R'000)	<b>20, 504</b>
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department (R'000)	<b>20, 500</b>
Reasons for the funds unspent by the entity	Not applicable.
Reasons for deviations on performance	Not applicable.
Measures taken to improve performance	Not applicable.
Monitoring mechanism by the receiving department	Monthly monitoring contract meetings and physical monitoring done. Reporting done according to the prescribed template from DORA.

## 7 CAPITAL INVESTMENT

### 7.1 Capital investment, maintenance and asset management plan

#### Progress made on implementing the capital, investment and asset management plan

Building infrastructure projects were implemented as per the Infrastructure Project Management Plans (IPMPs) and User Asset management Plans (UAMPs) received annually from client departments. In addition, significant progress was made towards compliance with Government Immovable Asset Management Act GIAMA. To this regard 605 immovable assets were verified in accordance with the mandatory requirements of National Treasury. In relation to transport infrastructure, the Road Asset Management System (RAMS) is in place to aggregate the total road condition in order to support evidence-based planning across the province. Subsequent analyses were documented to provide high level information regarding the province's road asset management function.



## Infrastructure projects which have been completed in the 2016/17 financial year:

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
<b>Department of Education</b>				
1. Libhaba Primary School	Construction of 16 waterborne toilets, Borehole, and water tank storage.	28-Feb-16	04-Apr-16	Approved EoT.
2. Silindzile Primary School	Construction of 16 waterborne toilets, Borehole, and water tank storage.	31-Mar-16	05-Apr-16	Approved EoT.
3. Simtfolile Primary School	Construction of 22 waterborne toilets, Borehole, and water tank storage.	31-Mar-16	05-Apr-16	Contractor's slow performance
4. Potsanyane Primary School	Demolishing of Pit toilets, Construction of 15 waterborne toilets, Borehole, and water tank storage.	13-Mar-16	05-Apr-16	Contractor's slow performance
5. Saringwa Primary School	Demolishing of Pit toilets, Construction of 20 waterborne toilets, Septic tank, and water tank storage.	28-Feb-16	07-Apr-16	As per appointment letter.
6. Ben Matloshe Secondary School	Construction of 16 waterborne toilets, Borehole, and water tank storage.	28-Feb-16	07-Apr-16	Approved EoT.
7. Makorompane Primary School	Demolishing of Pit toilets, Construction of 20 waterborne toilets, Septic tank, and water tank storage.	28-Feb-16	08-Apr-16	Contractor's slow performance.
8. Luka High School	Construction of 18 waterborne toilets, Borehole, and water tank storage.	28-Feb-16	11-Apr-16	Approved EoT.
9. Masilela Secondary School	Construction of 16 waterborne toilets, Borehole, and water tank storage.	26-Mar-16	11-Apr-16	Approved EoT.
10. Inyeti Primary School	Demolishing of Pit toilets, Construction of 16 waterborne toilets, Borehole, and water tank storage.	28-Feb-16	12-Apr-16	Approved EoT.
11. Londhindha Primary School	Demolishing of Pit toilets, Construction of 18 waterborne toilets, Septic tank, Borehole, and water tanks storage.	28-Feb-16	14-Apr-16	Approved EoT.
12. Majembeni Primary School	Construction of 23 waterborne toilets, Borehole, and water tank storage.	28-Feb-16	15-Apr-16	Approved EoT.
13. Thufane Secondary School	Construction of 18 waterborne toilets, Borehole, and water tank storage.	13-Mar-16	15-Apr-16	Contractor's slow performance
14. Kgophe Primary School	Demolishing of Pit toilets, Construction of 12 waterborne toilets, Borehole, and water tank storage.	13-Mar-16	15-Apr-16	Contractor's slow performance
15. Mswati Primary School	Demolishing of Pit toilets, Construction of 11 waterborne toilets, Borehole, and water tank storage.	01-May-16	15-Apr-16	None

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
16. Tsembekani Primary School	Demolishing of Pit toilets, Construction of 20 waterborne toilets, Septic tank, and water tank storage.	08-May-16	15- Apr-16	None
17. Hlakanipha Primary School	Demolishing of Pit toilets, Construction of 04 waterborne toilets, Septic tank, and water tank storage.	10- Mar-16	15- Apr-16	Contractor's slow performance EoT exceeded by 45 days
18. Sizisizwe Primary School	Construction of 12 waterborne toilets, Borehole, and water tank storage.	13-Mar-16	16-Apr-16	Contractor's slow performance
19. Tsuvuka Primary School	Construction of 15 waterborne toilets, Borehole, and water tank storage.	28-Feb-16	18-Apr-16	Approved EoT.
20. Babinatau Secondary School	Construction of 12 waterborne toilets, Borehole, and water tank storage.	28-Feb-16	18-Apr-16	Approved EoT.
21. Sidlamafa Secondary School	Construction of 20 waterborne toilets, Septic tank, and water tank storage.	02-Mar-16	22- Apr-16	Approved EoT.
22. Malibongwe Primary School	Demolishing of Pit toilets, Construction of 20 waterborne toilets, Borehole, and water tank storage.	28-Feb-16	25-Apr-16	Scope of waterborne toilets is in accordance to the DoE School norms and standards enrolment stipulations. Slow contractor
23. Nederland Combined School	Demolishing of Pit toilets, Construction of 20 waterborne toilets, Borehole, and water tank storage.	08-May-16	25-Apr-16	None
24. Habile Primary School	Demolishing of Pit toilets, Construction of 09 waterborne toilets, Borehole, and water tank storage.	28-Feb-16	26-Apr-16	Scope of waterborne toilets is in accordance to the DoE School norms and standards enrolment stipulations. Contractor's slow performance
25. Thambokhulu Primary School	Construction of 20 waterborne toilets	02-Mar 16	29- Apr-16	Contractor's slow performance
26. Mketse Primary School	Construction of 20 waterborne toilets, Septic tank, Borehole and water tank.	28-Feb -16	03- May-16	Contractor's slow performance
27. Thulamahashe Primary School	Construction of 23 waterborne toilets, Septic tank, and water tank storage.	28-Feb-16	04- May-16	Contractor's slow performance
28. Moripe Secondary School	Construction of 24 waterborne toilets, Septic tank, and water tank storage.	28-Feb-16	04- May-16	Contractor's slow performance
29. Siboyiye Combined School	Construction of 31 waterborne toilets, Septic tank, and water tank storage.	28-Feb -16	04-May-16	Contractor's slow performance
30. Morei Primary School	Construction of 24 waterborne toilets, Septic tank, Borehole and water tank storage.	03-Mar-16	04-May-16	Contractor's slow performance

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
31. Dumisani Secondary School	Construction of 21 waterborne toilets, Septic tank, Borehole and water tank storage.	28-Feb-16	09- May-16	None
32. Khayelihle Primary School	Demolishing of existing pit toilets Construction of 23 waterborne toilets, Septic tank, Borehole and water tank storage.	08-Jun-16	09- May-16	None
33. Tekwane North New School phase 2	Construction of the new School	12-Jan-16	13- May-16	EOT local water and sewer connection
34. Masoyi Combined School	Construction of 31 waterborne toilets, Septic tank, Borehole and water tank storage.	3-Mar-16	16- May-16	None
35. Sakhile Secondary School	Demolishing of existing pit toilets Construction of 22 waterborne toilets, Septic tank, Borehole and water tank storage.	5-May-16	16-May-16	Contractor's slow performance
36. Hlulukani Primary School	Demolishing of existing pit toilets Construction of 20 waterborne toilets, Septic tank, Borehole and water tank storage.	28-Feb-16	16-May-16	Contractor's slow performance
37. Steve Tshwete Boarding School	28 Classrooms, Admin block, Library, Computer Laboratory, Science Laboratory, 8 Ablution blocks, Dining/ Multi/ purpose Hall, 8 Dormitories, 3 Grade R accommodation, Guard House, Rails , Ramps, Parking, Paving, Fence, Water Supply , Electricity, Sewerage and Storm Water.	19-Aug-16	23-May-16	Ahead of time
38. Kwanang Primary School	Demolishing of existing pit toilets Construction of 20 waterborne toilets, Septic tank, Borehole and water tank storage.	28-Feb-16	25-May-16	Contractor's slow performance
39. Phindela Primary School	Demolishing of existing pit toilets Construction of 20 waterborne toilets, Septic tank, Borehole and water tank storage.	28 -Mar-16	25-May-16	Contractor's slow performance
40. Mphithi Primary School	Demolishing of existing pit toilets Construction of 19 waterborne toilets, Septic tank, Borehole and water tank storage.	28 -Feb-16	31-May-16	None
41. Nxalati Primary School	Demolishing of existing pit toilets Construction of 23 waterborne toilets, Septic tank, Borehole and water tank storage.	28 -Feb-16	31-May-16	None
42. Mavhimbela Primary School	Demolishing of existing pit toilets Construction of 23 waterborne toilets, Septic tank, Borehole and water tank storage.	28-Feb-16	31-May-16	Poor performance
43. Mogoroshi Secondary School	Demolishing of existing pit toilets Construction of 18 waterborne toilets, Septic tank, Borehole and water tank storage.	28 -Feb-16	02-Jun-16	Poor performance

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
44. Trichardsfontein Primary School (Phase 1B)	Construction of Palisade fencing and bulk external service	6-May-16	6-Jun-16	Delay in connection of services.
45. Makerana Primary School	Demolishing of existing pit toilets Construction of 13 waterborne toilets, Septic tank, Borehole and water tank storage.	13-Mar-16	07-Jun-16	Poor Performance
46. Amanzi Primary School	Replacement of roof covering for 8 classrooms, doors, ironmongery, construction of apron around the buildings and paintwork.	21-Aug-16	22-Jun-16	Ahead of time
47. Inkaba Primary School	Replacement of roof covering for 12 classrooms, doors, ironmongery, vinyl tiles, construction of apron around the buildings and paintwork.	21-Oct-16	27-Jun-16	Ahead of time
48. Mbokodo Primary School	Construction of 23 waterborne toilets.	03-Mar-16	30-Jun-16	Community Interferences
49. Boikhutso Primary School	Construction of 19 waterborne toilets.	28-Feb-16	30-Jun-16	Poor performance
50. Shatale Primary School	Construction of 19 waterborne toilets	28-Feb-16	30-Jun-16	Poor performance
51. Tshokolo Primary School	Demolishing of existing pit toilets Construction of 19 waterborne toilets, Septic tank, Borehole and water tank storage.	08-Jun-16	30-Jun-16	Poor performance
52. Khumbula Secondary School	Refurbishment of computer and mathematics, laboratory, construction of physics, chemistry, life science laboratories, technology centre and palisade fence.	28-Feb-16	30-Jun-16	Late payments to Professional team
53. Njonjela Primary School	Replacement of 10 classrooms	11-May-16	30-Jun-16	Community strikes
54. Bantwabethu Primary School	Replacement of damaged roof covering complete with timber trusses & gutters to 12 classrooms, replacement or servicing of damaged electrical wiring and light fittings, replacement of doors & ironmongery, painting and construction of apron around the buildings.	21-Oct-16	12-Jul-16	Ahead of schedule
55. Mlamlankunzi Primary School	Replacement of damaged roof covering complete with timber trusses & gutters to 12 classrooms, computer room & 2 Grade R structures; replacement or servicing of damaged electrical wiring and light fittings; replacement of vinyl tiles, doors & ironmongery; painting and replacement of damaged fence	22-Aug-16	21-Jul-16	Ahead of schedule
56. DG Mashego Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	28-Feb-16	01-Jul-16	Slow performing contractor and penalties to be affected
57. Dyondzekani Secondary School	Phase 1: Rehabilitation of storm damage	13-Oct-16	03-Oct-16	Ahead of schedule

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
58. Funindlela Primary School	Storm damages repairs, roof replacement etc.	24-Jul-16	05-Jul-16	None
59. Bankfontein Primary School	Storm damages repairs, roof replacement etc.	21-Oct-16	29-Jul-16	None
60. Ekwazini Secondary School	Storm damages repairs, roof replacement to 24 classrooms etc.	19- Oct-16	02-Aug-16	None
61. Mkhomazane Primary School	Storm damages repairs, roof replacement to 02 classrooms etc.	19-Sept-16	04-Aug-16	None
62. Ngilandi Secondary School	Repair and upgrading of storm damaged facility.	16-Jan-16	4-Aug-16	Introduction of additional scope of works which will be treated as a new phase of the project.
63. Jikathathu Primary School	Storm damages repairs, roof replacement to 24 classrooms etc.	19-Oct-16	11-Aug -16	None
64. Embalenhle Primary School	Storm damages repairs, roof replacement to 4 classrooms etc.	22-Aug-16	12-Aug-16	None
65. Madoda Secondary School	Storm damages repairs, roof replacement to 12 classrooms etc.	19-Aug-16	12-Aug-16	None
66. Mareheng Primary School	Storm damages repairs, roof replacement for 2 grade R facility, 2 ablution blocks etc.	21-Oct-16	12-Aug-16	None
67. Diepgezet Primary School	Storm damages repairs, roof replacement to 12 classrooms etc.	21-Oct-16	15-Aug -16	None
68. Sakhile Primary School	Storm damages repairs, roof replacement to 24 classrooms etc.	20-Nov-16	20-Oct-16	None
69. Thekiso Primary School	Construction of 20 waterborne toilets	13-Mar-16	16-Aug-16	Penalties effected.
70. Tabane Primary School	Construction of 15 waterborne toilets	13-Mar-16	16-Aug-16	Penalties effected.
71. Magodongo Primary School	Construction of 7 waterborne toilets & demolishing of pit toilets	25-May-16	16-Aug-16	Penalties effected.
72. Moholoholo Secondary School	Storm damages repairs, roof replacement to 4 classrooms etc.	3-Oct-16	19-Aug-16	None
73. Diposi Primary School	Storm damages repairs, roof replacement to 12 classrooms etc.	21-Aug-16	22-Aug-16	None
74. Bethamoya Primary School	Storm damages repairs, roof replacement to 12 classrooms etc.	22-Aug-16	22-Aug-16	None
75. Yedwa Primary School	Replacement of damaged roof covering complete with timber trusses to 2 classrooms, replacement & servicing of damaged electrical wiring and light fittings, replacement of vinyl tiles, doors & ironmongery, and painting	07-Oct-16	31-Aug-16	Slow contractor performance
76. Mkhuhlu Township Secondary School	Construction of fence and provision of bulks services	04-Jul-16	04-Aug-16	Slow contractor performance
77. Ilanga Boschfontein Secondary School	Construction of fence and provision of bulks services	04-Jul-16	11-Aug-16	Slow contractor performance
78. Thushanang Combined School	Repairs of storm damaged classrooms (2); replacement of electrical wiring and light fittings; replacement of tiles, doors and ironmongery and paintwork	20-Oct-16	22-Aug-16	None

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
79. Imemeza Secondary School	Repairs of damaged roof covering including timber trusses to 12 classrooms, the computer centre and two ablutions; replacement of ceilings and servicing of electrical wiring; replacement of vinyl tiles to six classrooms; replacement of doors and ironmongery; construction of apron around the computer centre and paintwork.	25-Sep-16	31-Aug-16	None
80. Umlambo Primary School	Repairs of damaged roof covering including timber trusses to 8 classrooms, replacement of ceilings and servicing of electrical wiring; replacement of doors and ironmongery; paintwork and replacement of 10 classrooms	21-Dec-16	05-Sep-16	None
81. Gobolibi Secondary School	Repairs of storm damaged classrooms (2); replacement of electrical wiring and light fittings; replacement of tiles, doors and ironmongery and paintwork	22-Oct-16	20-Sep-16	None
82. Emseni Combine School	Sanitation project – demolishing of existing services and construction of a borehole and installation of 2 x 5000litre JoJo tanks on 4.5m high-steel stands	09-Sep-16	09-Sep-16	Yes
83. Zikhuphule Primary School	Refurbishment of water borne toilets and provision of water	31-Dec-16	10-Oct-16	None
84. LD Moetanalo Secondary School	Refurbishment of water borne toilets and provision of water	31-Dec-16	10-Oct-16	None
85. Ebuhleni Primary School	16 classrooms; Grade R block; Multi-Purpose Hall; Kitchen; Computer Laboratory; Library; Guardhouse; Open Courtyard and Parking facilities	21-Sep-16	13-Oct-16	Payment dispute between Consultant and Client Department led to the delay in completion of the project.
86. Kwalodakada Primary School	Construction of 27 water borne toilets	19-Oct-16	19-Oct-16	None
87. Jongilanga Primary School	Demolition of 5 classrooms and construction of four classrooms. Replacement of damaged roof covering with two timber trusses to two classrooms	06-Nov-16	27-Oct-16	Ahead of schedule
88. Hlalanikahle Primary School	Rehabilitation of 32 waterborne toilets	31-Dec-16	02-Nov-16	None
89. Mapule Sindane Primary School	Construction of 48 waterborne toilets	31-Dec-16	08-Nov-16	None
90. Phillip Ndimande Secondary School	Rehabilitation of 24 waterborne toilets	31-Dec-16	08-Nov-16	None
91. Steelcrest High School	Drilling borehole, equipping of borehole and refurbishment of the existing water borne toilets	31-Dec-16	10-Nov-16	None
92. Mvuzo Primary School	Refurbishment of existing water borne toilets	31-Dec-16	11-Nov-16	None

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
93. Mafa Max Motloug Secondary School	Provision of water tank and refurbishment of the existing waterborne toilets	31-Dec-16	18-Nov-16	None
94. Dumezizweni Primary School	Rehabilitation of 46 waterborne toilets	31-Dec-16	18-Nov-16	None
95. Lepesi Primary School	Storm Damage Repairs	25-Aug-16	21-Nov-16	
96. Lusushwana Primary School	Refurbishment of existing ablution and construction of 16 water borne toilets, septic tank and water tanks	24-Dec-16	21-Nov-16	None
97. Manyakane Primary School	Demolition of plain pit toilets. Construction of 14 waterborne toilets and two Grade R's	31-Dec-16	22-Nov-16	None
98. Torbanite Primary School	Demolishing of existing buildings and construction of 5 new classrooms.	26-Sep-16	24-Nov-16	Progress was hindered by delay payments.
99. Westend Primary School	Refurbishment of existing ablution facilities, construction of new (5) five waterborne toilets, septic tank and water tank for storage.	29-Dec-16	24-Nov-16	None
100. Rev SA Nkosi Secondary School	Renovations of 65 waterborne toilets. Drilling and installation of borehole, jojo tank and stand	21-Feb-17	25-Nov-16	None
101. Mhwayi Primary School	Refurbishment, renovations and upgrading of walkways, ramps and construction of 14 waterborne toilets	29-Nov-16	28-Nov-16	None
102. Mkhumbini Primary School	Demolition of pit toilets, demolition of enviro-loo toilets and construction of 8 waterborne toilets	31-Dec-16	28-Nov-16	None
103. Itireleng Primary School	Refurbishments of 23 toilets and construction of two paraplegic toilets	31-Dec-16	28-Nov-16	None
104. Chayiwe Primary School	Demolition of plain pit toilet, renovations to 24 x waterborne toilets and construction of 2 x Grade R's	31-Dec-16	28-Nov-16	None
105. Bhekiswayo Secondary School	Renovate existing 5 toilets. Construction of 16 enviro-loo toilets and provision of water	30-Nov-16	30-Nov-16	None
106. Matibidi Primary School	Construction of 15 enviro-loo toilet block	01-Jan-17	01-Dec-16	None
107. Hlong Secondary School	Construction of 8 enviro-loo toilets	01-Jan-17	01-Dec-16	None
108. Sizenzele P. School	Refurbishment of ablution facilities and construction of 4 four new waterborne toilets, water tank for storage	29-Dec-16	02-Dec-16	Ahead of time
109. Etimbondweni Primary School	Provision of water (Borehole)	30-Dec-16	5-Dec-16	None
110. Mbalenhle Primary School	Construction of 12 new ablution units (Enviro-loo)	18-Dec-16	05-Dec-16	None

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
111. Mlondozi Primary School	Refurbishment of the existing ablution and construction of 21 waterborne toilets, septic tank and water tanks	28-Nov-16	05-Dec-16	None
112. Maziya Primary School	Demolition of 12 asbestos toilets , refurbishment of 24 waterborne and construction of 6 waterborne toilets	01-Jan-17	07-Dec-16	Ahead of time
113. Khulunolwazi Primary School	Refurbishment of the existing 38 waterborne toilets and construction of 6 waterborne	01-Jan-17	07-Dec-16	None
114. Mmamati Combined School	Construction of new type B ablution blocks new water and sewer. Rehabilitation of existing waterborne toilets	28-Dec-16	08-Dec-16	None
115. Hlalahle Secondary School	Demolishing of existing pit toilets and construction of 17 waterborne toilets, septic tank, borehole, 2x 10000L and 5000L tanks	31-Dec-16	08-Dec-16	None
116. Ebhudlweni Primary School	Demolition of existing & construction 20 toilets	31-Dec-16	08-Dec-16	None
117. Pelonolo Primary School	Upgrading of basic water, sanitation and electricity	28-Dec-16	08-Dec-16	None
118. Shakwaneng Primary School	Construction of 17 Enviro-loo toilet block	01-Jan-17	12-Dec-16	None
119. Bambanani Primary School	Renovating existing 24 waterborne toilets, 2 septic tanks, 2 water tanks and drilling of borehole	30-Nov-16	12-Dec-16	None
120. Malekutu Primary School	Construction of 24 Enviro-loo toilets and provision of water	31-Dec-16	12-Dec-16	None
121. Bonginlanhla Secondary School	Storm damage repairs -replacement of roof	30-Jan-17	13-Dec-16	None
122. Mafu Secondary School	Storm damage repairs -replacement of roof	31-Dec-16	13-Dec-16	None
123. Beretta Primary School	Construction of 2x Grade R waterborne toilets, Renovations to 10 waterborne toilets and construction of septic tank and French drain.	31-Dec-16	14-Dec-16	None
124. MO Mashego Primary School	Renovations to 6 x Grade R facility waterborne toilets, Construction of 18 waterborne toilets	31-Dec-16	14-Dec-16	None
125. Ntsoenyane Primary	Construction of 12 enviro-loo toilets, demolishing of existing pit toilets	04-Mar-17	14-Dec-16	Ahead of time
126. Fundisisa Primary School	Drilling borehole , equipping of borehole and refurbishment of the existing waterborne toilets	31-Dec-16	14-Dec-16	Ahead of time
127. Dumezweni Primary School	Refurbishment of borehole, demolishing existing pit toilets and construct 12 seat enviro-loo toilets	31-Dec-16	14-Dec-16	Ahead of time

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
128. Khuphukani Primary School	Demolition of existing 8 pit latrine and construction of 10 Enviro-loo toilets, drilling and casting of borehole, providing electricity, 2 No. Of drinking fountain and 2 x 5000 liters jojo tanks and palisade fencing around the storage tanks	31-Dec-16	14-Dec-16	None
129. Mabon'wana Primary School	Construction of waterborne toilets, Renovations to 22 x waterborne toilets; Drill of borehole.	31-Dec-16	15-Dec-16	None
130. Mbulawa Secondary School	Demolish existing toilets & construction of 10 waterborne toilets with septic tank and borehole	31-Dec-16	19 Dec-16	None
131. Makgahlishe Primary School	Construction of 2 x Grade R waterborne toilets; Construction of 14 x waterborne toilets, Demolish	31-Dec-16	19 Dec-16	None
132. Izithandani Primary School	Demolish 10 pit, construct 24 waterborne toilets, septic tank, electricity, 2 drinking fountains, 4 X5000 litres jojo tanks & fencing around tanks	31-Dec-16	22-Dec-16	None
133. Kwadela Secondary School	Demolish damage existing toilets, renovate existing and construct 7 toilets	30-Dec-16	22-Dec-16	Ahead of time
134. Cophetsheni Primary	Demolishing of existing toilets and construction of 20 new toilets	30-Nov-16	22-Dec-16	None
135. Khulangelwazi Primary	Demolition of existing pit and construction of 9 new ablution units (Enviro-loo)	13-Jan-17	22-Dec-16	None
136. Mbalenhle Secondary School	Demolition of existing pit and refurbishment existing toilets. Construction of 14 new ablution units (Enviro-loo)	31-Dec-16	22-Dec-16	None
137. Fundawazi Primary School	Demolishing of pit toilets, Construction of 4 toilets and refurbishing of existing toilets	31-Dec-16	22-Dec-16	None
138. Madi Combined School	Demolishing the existing and construct 14 toilets	30-Dec-16	23-Dec-16	None
139. Mbongo Primary School	Demolish existing pit toilets, build 15 waterborne toilets. Provide borehole and 1 x 5000L water tank.	31-Dec-16	23-Dec-16	None
140. Lothair Primary School	Demolish existing and construct 18 toilets	30-Dec-16	23-Dec-16	Ahead of time
141. Libangeni Secondary School	Demolish existing pit toilets and build 15 waterborne toilets including septic tank. Provide borehole and supply additional 3 X 5000L water tank.	31-Dec-16	23-Dec-16	None
142. Mbhudula Secondary	Demolishing of existing pit toilets and construction of 18 new enviro-loo units and provision of water borehole	30-Dec-16	23-Dec-16	None

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
143. Hlamalani Primary School	Construction of 2x Grade R waterborne toilets, Renovations to 24 waterborne toilets and conversion of 2 toilets to disability access, septic and french drain, drill borehole, water tanks and fencing	31-Dec-16	28-Dec-16	None
144. Mamosebo L/H Primary School	Demolishing of plain pit toilets Construction of 12 waterborne toilets, Construction of septic tank	31-Dec-16	29-Dec-16	None
145. Kwachibikhulu Primary	demolish existing and construct 13 toilets and renovate existing toilets	31-Dec-16	30-Dec-16	None
146. Ekukhanyeni Primary School	Refurbishment of 14 waterborne toilets, electricity, 3X5000 litres jojo tanks, 2 drinking fountains, & steel palisade fence	30-Dec-16	30-Dec-16	None
147. Insika Secondary School	Demolish 18 pit, construct 20 enviro-loo, borehole, electricity, 2 drinking fountains, 4 X5000 litres jojo tanks & fencing around tanks	31-Dec-16	30-Dec-16	None
148. Hlezikuhle Primary School	Demolition of existing pit toilets and waterborne toilets. Construction of 12 new ablution units (Enviro-loo)	31-Dec-16	31-Dec-16	None
149. Bonginlanhla Secondary School	Demolish existing toilets and construction of 13 toilets	31-Dec-16	11-Jan-17	Contractor was affected by cash flow constraint resulting from non-payment.
150. Jabulani Primary School	Demolition of existing pit toilets and waterborne toilets. Construction of 29 new ablution units (Enviro-loo)	31-Dec-16	11-Jan-17	Contractor behind schedule
151. Hlobisa Primary School	Demolition of existing pit toilets. Construction of 8 new ablution units (Enviro-loo)	31-Dec-16	11-Jan-17	None
152. Ezwenilethu Primary School	Phase 1: Demolishing of existing pit toilets and construction of 14 new ablution units	31-Dec-16	11-Jan-17	Contractor was affected by cash flow constraint resulting from non-payment.
153. BuhleBuzile Primary School	Phase 1: Demolishing of existing pit toilets and construction of 22 new ablution units	31-Dec-16	11-Jan-17	Contractor was affected by cash flow constraint resulting from non-payment.
154. Maloma Primary	Rehabilitation of existing 18 waterborne toilets	31-Dec-16	11-Jan-17	Contractor was affected by cash flow constraint resulting from non-payment.
155. Ematjeni Primary School	Drilling of borehole, equipping of borehole, 4 Water storage tanks, demolishing of existing Pit Toilet blocks and construction of 17 new toilets	31-Dec-16	11-Jan-17	Contractor was affected by cash flow constraint resulting from non-payment.
156. New Vezikgono Senior Phase School	Provision of bulk services, fence and guardhouse and 12 enviro-loo toilets	19-Sep-16	12-Jan-17	Mobile classrooms delivery delayed.
157. Tshwenyane Combined School	refurbishment of the existing waterborne toilets	31-Dec-16	13-Jan-17	None.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
158. Bongani Primary School	Demolishing of existing pit toilets and construction of 22 new ablution units	31-Dec-16	14-Jan-17	Contractor was behind schedule.
159. Bongumusa Primary School	Demolition of existing pit toilets and refurbishment of existing ablution construction of 9 new ablution units waterborne	31-Dec-16	17-Feb-17	None.
160. Ingwenyama Primary	Demolishing of existing pit toilets, 3 platforms and refurbishment of existing 32 toilets and provision of water (Borehole). Erecting French drain and Demolishing of Community Structure.	31-Dec-16	18-Jan-17	Contractor was behind schedule.
161. Mahushe Secondary	Demolishing of existing pit toilets and construction of 18 new enviro-loo units	31-Dec-16	18-Jan-17	Contractor was behind schedule.
162. Mathethe Primary School	Demolish existing pit toilets and build 11 waterborne. Provide 2 x 5000L Elevated water tank.	31-Dec-16	18-Jan-17	Contractor was behind schedule.
163. Sibonelo Primary School	Phase 1: Demolishing of existing pit toilets and construction of 14 new ablution units	31-Dec-16	18-Jan-17	Project was delayed by CLO appointment from the locality.
164. Thulasizwe Secondary School	Phase 1: Demolishing of existing pit toilets and construction of 13 new ablution	31-Dec-16	18-Jan-17	Contractor was behind schedule.
165. Thembeke Primary School	Phase 1: Demolishing of existing pit toilets and construction of 13 toilets	31-Dec-16	18-Jan-17	Contractor was behind schedule.
166. Amon Nkosi Primary	Phase 1: Demolition of existing pit toilets and Construction of 24 new toilet units (waterborne)	31-Dec-16	18-Jan-17	Contractor was behind schedule.
167. Kobongwane Primary School	Upgrading of basic water, sanitation and electricity	31-Dec-16	19-Jan-17	Contractor was behind schedule.
168. Mapala Combined School	upgrading of basic water, sanitation and electricity	28-Dec-16	20-Jan-17	Contractor was behind schedule.
169. Clewer Primary School	Refurbishment of 11 existing toilets, construction of 10 new toilets waterborne, 2x 5000l water tanks	31-Dec-16	20-Jan-17	Contractor was behind schedule.
170. Khula Primary School	Construct 12 toilets and renovate existing toilets	31-Dec-16	20-Jan-17	Contractor was behind schedule.
171. Jongilanga Primary	Construction of 14 Enviro-loo toilets & demolishing of plain pit toilets	31-Jan-17	23-Jan-17	None.
172. Ezindogeni Primary	Demolish 2 pit, construct 5 enviro-loo, borehole, electricity, 2 drinking fountains, 2 X 5000 litres jojo tanks, 2 drinking fountains, & fencing around tanks	31-Dec-16	25- Jan-17	Contractor was behind schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
173. Evimbilanga Primary	1.Replacement of damaged roof covering including timber trusses to 18 classrooms, 2. Replacement of doors including ironmongery. 3. Servicing of electrical wiring. 4. Construction of apron around the buildings 5. Paintwork	25-Oct-16	25-Jan-17	Contractor was behind schedule.
174. Zinikeleni Secondary	Refurbishment of 28 waterborne toilets, water fountains x2, electricity and 6x 5000l jojo tanks and fencing around tank	31-Dec-16	25-Jan-17	Contractor was behind schedule.
175. Hlonipha Secondary	Drilling of borehole, equipping of borehole, 8 Water storage tanks, demolishing of existing Pit Toilet blocks, renovate staff toilets and construction of 22 new toilets	31-Dec-16	25-Jan-17	Contractor was affected by delayed payments.
176. Luvolwetfu Primary School	Demolishing of existing pit toilets and construction of 26 new Enviroo-loo toilets.	31-Dec-16	25-Jan-17	Contractor was behind schedule.
177. Nwa mahumana Primary School	Demolition of 14 classroom and Construction of 10 Classrooms, administration block, library, kitchen, ramps and rails, three (03) sports ground and parking	10-Nov-16	26-Jan-17	EoT approved.
178. Chris Hani Primary School	Demolishing of existing pit toilets and construction of 9 toilets	14-Jan-17	27-Jan-17	None.
179. Lehlaka Combined School	Rehabilitation of existing 28 waterborne toilets	31-Dec-16	01-Feb-17	Delayed payments.
180. Leonard Ntshuntshe Secondary School	Demolishing of existing toilets and construction of 12 toilet units.	31-Dec-16	02-Feb-17	None.
181. Dlomodlomo Secondary School	Demolish 17 pit, construct 25 enviro-loo, borehole, electricity, 2 drinking fountains, 5X5000 litres jojo tanks & fencing around tanks	30-Dec-16	02-Feb-17	Slow works performance.
182. Mandlakababa Primary School	Demolish and construction of 18 waterborne toilets. Provide 1 x 10000L and 1 x 5000L elevated water.	31-Dec-16	02-Feb-17	None.
183. Dumelani Secondary School	Drilling of borehole, equipping of borehole, 4 Water storage tanks, demolishing of existing Pit Toilet blocks and construction of 17 new toilets	31-Dec-16	03-Feb-17	Delayed payments.
184. Elangwane Secondary School	Refurbishment of 32 waterborne toilets, electricity, 2X 5000 litres jojo tanks, steel palisade fence around tanks	31-Dec-16	03-Feb-17	Slow works performance.
185. Mapetekoane Primary School	Construction of 12 Enviro-loo toilets	31-Dec-16	06-Feb-17	None.
186. Madzuma High School	Construction of 11 Enviro-loo toilets	31-Dec-16	06-Feb-17	None.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
187. Cibiliza Secondary School	Drilling of borehole, equipping of borehole, 3 Water Storage, demolishing existing pit toilets and refurbishment of the existing water borne toilets, and construction of disabled toilet	31-Dec-16	07-Feb-17	Delayed payments.
188. Enzani Primary School	Provision of water (borehole) and 2x 5000L Tanks.	31-Dec-16	07-Feb-17	None.
189. Zakhele Primary School	Demolishing of existing pit toilets and refurbishment of existing ablutions. Construct 11 toilets (Enviro-loo)	31-Dec-16	08-Feb-17	None.
190. Ekukhanyeni Primary School	Demolish existing pit toilets, build 15 waterborne toilets. Provide 2 x 5000L water tank.	31-Dec-16	08-Feb-17	None.
191. Fundukhuphuke Primary School	Demolish existing pit toilets and build 17 waterborne toilets. Renovate existing toilets. Provide 4 X 5000L water tanks.	31-Dec-16	08-Feb-17	None.
192. Mbambiso Secondary School	Demolishing of existing pit toilets and construct 18 toilets (enviro-loos) and provision of water (borehole)	31-Dec-16	13-Feb-17	None.
193. Injabulo Combined School	The construction of sewer treatment package plant (i.e. Honey sucking and removal of waste from the existing conservancy tanks; Supply and installation of AMPAC Sewer treatment package plant; diverting existing sewer from the multipurpose hall; construction of treated effluent discharge pipeline to the river / quarry)	21-Nov-16	14-Feb-17	Project not completed on schedule due to delayed payment of domestic subcontractor by the main contractor thereby affecting delivery and transfer of required materials.
194. Mabhoko Primary School	Upgrading of basic water, sanitation and electricity	28-Dec-16	14-Feb-17	Slow works performance.
195. Mapulaneng ECDI phase 2	Renovation and refurbishment to Mapulaneng College	08-Aug-16	14-Feb-17	Slow works performance.
196. Kwamatshamhlophe Primary School	Construction of 13 new ablution units	13-May-17	14-Feb-17	Slow works performance.
197. Pansele Secondary School	Repairs of storm damaged facilities	03-Oct-16	16-Feb-17	Slow works performance.
198. Impilo Primary School	construction of 7 enviro-loo toilets & demolish existing , 2 x 5000l storage water tanks and borehole, septic tank	31-Dec-16	21-Feb-17	Slow works performance.
199. Khonzimfundo Combined School	refurbishment of 40 waterborne toilets and 2 x 5000l water tanks	31-Dec-16	21-Feb-17	Slow works performance.
200. Katjibane Primary School	Demolition of old pit toilet and construction of 16 (8 boys & 8 girls) waterborne toilet with septic tank and borehole	05-Jan-17	17-Feb-17	Slow works performance.
201. Buthelani Primary School	Demolish existing pit toilets, build 11 waterborne toilets. Provide 2 x 5000L elevated water tank	31-Dec-16	03-Mar-17	Slow works performance.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
202. Digwale Secondary School	Demolishing of existing pit toilets and construction of 13 new waterborne toilets Provide 1 x 10000L and 1 x 5000L water tank	31-Dec-16	03-Mar-17	Slow works performance.
203. Intuthuko Secondary School	Demolishing of existing pit toilets and construction of 11 waterborne toilets, ,2x 5000L tanks	31-Dec-16	06-Mar-17	Slow works performance.
204. Sele Primary School.	Construction of 18 enviro-loo toilets, demolishing of existing pit latrines, borehole and water tank	19-Mar-17	06-Mar-17	Slow works performance.
205. Hlanganani Secondary School	Demolish existing pit toilets and build 13 waterborne toilets. Provide 4 X 5000L of water tanks	31-Dec-16	06-Mar-17	Slow works performance.
206. Mandlethu Secondary School	Demolition of existing pit toilets and refurbishment existing ablution. Construction of 12 new ablution units (enviro-loo)	31-Dec-16	07-Mar-17	Slow works performance.
207. Shongwe Boarding School	Upgrading of bulk services	17-Sept-16	08-Mar-17	Slow works performance.
208. Mothaileng Secondary School	Construction of 20 Enviro-loo toilets and water supply	10-Mar-17	09-Mar-17	Slow works performance.
209. Xanthia Secondary School	Construction of 15 enviro-loo toilets	10-Mar-17	09-Mar-17	Slow works performance.
210. Mosipa Primary School	Construction of 15 enviro-loo toilet and water supply	10-Mar-17	09-Mar-17	Slow works performance.
211. Mantwani Primary School	Demolish existing pit toilets, build 15 waterborne toilets. Provide 2 x 10000L elevated water tank	31-Dec-16	10-Mar-17	Slow works performance.
212. Intuthuko Secondary School	Storm damage repairs	19-Aug-16	13-Mar-17	Slow works performance.
213. Lehlogonolo Primary School	Construction of 08 waterborne toilet and drilling of borehole	05-Mar-17	14-Mar-17	Slow works performance.
214. Khayalami Secondary School	Refurbishment of 23 toilets	31-Dec-16	14-Mar-17	Slow works performance.
215. Lihawu Secondary School	Demolishing of existing toilets and construction of 26 toilet units. Enviro-loo	30-Nov-16	17-Mar-17	Slow works performance.
216. Khanya Primary School	Demolishing of existing toilets, Construction of 20 waterborne toilets, Borehole, and water tank storage.	28-Feb-16	14-Mar-16	None
<b>Department of Health</b>				
217. Mthimba CHC	Renovations and alterations of Mthimba CHC	19-Apr-16	11-Apr-16	None
218. Sabie Hospital	Renovation and alterations at Sabie Hospital	09-Apr-16	15-Apr-16	None
219. Evander Hospital	Paving of back entrance at Evander Hospital	07-Apr-16	07-Apr-16	None
220. Prince Mkholishi Clinic	Upgrading and replacement of fence, guard house and waste disposal facilities	01-Jun-16	01-Jun-16	None
221. Nhlazatshe 4 Clinic	Upgrading and replacement of fence, guard house and waste disposal facilities	01-Jun-16	01-Jun-16	None

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
222. Betty's Goed Clinic	Upgrading and replacement of fence, guard house and waste disposal facilities	01-Jun-16	01-Jun-16	None
223. Fernie 1 Clinic	Upgrading and replacement of fence, guard house and waste disposal facilities	01-Jun-16	15-Jun-16	EOT granted
224. KwaMhlanga Hospital Nurses Accommodation	Renovation of nurses houses at KwaMhlanga Hospital	30-Jun-16	28-Jun-16	None
225. Mthimba Clinic	Construction of guard house and refuse area, Upgrading of existing fence to concrete palisade	24-Sep-16	29-Jun-16	Slow performing contractor
226. Standerton Hospital Boilers Installation	Installation of new boilers at Standerton Hospital	26-Apr-16	26-Apr-16	None
227. Allemansdrift B Clinic	Renovations, rehabilitations and refurbishment	13-May-16	15-Jul-16	Slow performing contractor
228. Middleburg Hospital	Repairs, rehabilitation & refurbishment	11-May-15	6-Aug-16	Slow and poor contractor performance
229. Nazareth Clinic	Upgrading and replacement of fences, guard house and waste disposal facilities	12-Aug-16	8-Dec-16	Slow and poor contractor performance
230. Luphisi Clinic	Upgrading perimeter fence to concrete palisade fence	18-Nov-16	9-Dec-16	Late approval of variation order to extend perimeter fence.
231. Elandsfontein Clinic	Upgrading and replacement of fences, guard house and waste disposal facilities	10-Nov-16	13-Dec-16	Slow and poor contractor performance
232. Gert Sbande District Offices	Renovations, rehabilitations and refurbishment	02-Dec-16	02-Dec-16	Slow and poor contractor performance
233. Khumbula Clinic	Rehabilitation, repairs and refurbishment.	17-Nov-16	27-Jan-17	None
234. Witbank Hospital	Renovations of Doctors residence	09-Mar-17	26-Jan-17	None
235. Anderson Street, Ehlanzeni District Office	Renovations, rehabilitations and refurbishment	02-May-16	06-Feb-17	Stoppage of works and non-payments
236. Nelspruit CHC	Renovations, rehabilitations and refurbishment	19-Jul-16	3-Feb-17	Late delivery of mechanical equipment.
237. Siyathuthuka Clinic	Repairs, rehabilitation and refurbishment of the clinic	03-Jul-16	28-Feb-17	Delays were as a result of stoppage of works by various stakeholders in the area, vandalization of works and poor contractor's performance.
238. Siyathuthuka Clinic	Construction of a guardhouse, refuse area and upgrading of existing fence	11-Jul-16	24-Mar-17	Delays were as a result of stoppage of works by various stakeholders in the area, vandalization of works and poor contractor's
239. Thembaletu CHC	Upgrading and replacement of fences, guard house and waste disposal facilities	08-Aug-16	10-Mar-17	Contractor's cash flow constraint.
240. Marapyane CHC	Upgrading and replacement of fences, guard house and waste disposal facilities	08-Aug-16	15-Dec-16	Contractor's cash flow constraint.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
241. Waterval CHC	Provision of new concrete palisade fence, construction of new guard house and disposal waste area	11-Jul-16	2-Mar-17	Delays caused by community disputes and strike actions.
242. Waterval Clinic	Renovations, rehabilitations and refurbishment	16-Sep-16	2-Mar-17	Delays caused by community disputes and strike actions.
243. Extension 8 Clinic	Provision of new concrete palisade fence, construction of new guard house and disposal waste area	11-Jul-16	28-Feb-17	Late payments and slow progress of works.
244. Naas Malaria Centre	Repair of storm damages	9-Feb-17	9-Feb-17	None
245. Barberton Hospital	Repair of storm damages	9-Feb-17	9-Feb-17	None
<b>Department of Social Development</b>				
246. Hendrina Branch Offices	New block x 16 offices	31-Mar-16	22-Jul-16	Slow performing contractor/administrative delays to commission site between Client Department and Local Municipality
247. Construction of ECD Centers: Emalaheni-Ogies	Construction of ECD centers	18-Oct-16	23-Mar-17	Project was delayed due to late appointment of electrical contractor, late delivery of materials and payment due to non-compliance of contractor to CSD requirements.
<b>Department of Culture, Sport and Recreation</b>				
248. Acornhoek Library	Construction of new library using unconventional methods	07-Mar-16	20-Jul-16	Delay resulting from delivery of special materials i.e. wall panels.
249. Thusiville Library	Construction of new library	11-May-16	24-Aug-16	Slow performing contractor and delay in connection of service.
250. Mgobodzi Library	Construction of a new library	02-Nov-15	05-Aug-16	Delay resulting from contractor's cash flow constraint and dispute between the contractor and sub-contractor over payment.
251. Amersfoort Library	General Building Maintenance of Library Facility	09-Oct-16	27-Sep-16	None.
252. Wakkerstroom Library	General Building Maintenance of Library Facility	09-Dec-16	29-Nov-16	None.
253. Sabie Library	Renovations and upgrading	30-Jun-16	07-Dec-16	Later delivery of furniture for the library delayed the practical completion.
254. Leroro Library	General Building Maintenance and construction of guardhouses	08-Jan-17	08-Jan-17	None.
255. Mashishing Public Library	Upgrade and refurbishment of library	13-Jul-16	15-Feb-17	Late delivery of furniture.
256. Boekenhout-hoek Public Library	Construction of new Library	18-Sep-16	17-Mar-17	Project delays were mainly due to community unrest and contractor's performance.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
<b>Department of Community Safety, Security and Liaison</b>				
257. Mpumalanga Traffic Training College	Construction of main buildings and site reticulation	14-Oct-16	13-Oct-16	None.
258. Mpumalanga Traffic Training College	Construction of civil works.	14-Apr-16	18-Nov-16	The contractor completed the works behind schedule. Penalties were applied.
<b>Transport Infrastructure</b>				
1. Road P30/3 between Tutuka Power Station and Standerton (16.1km)	Rehabilitation of Coal Haul Road	12-Oct-15	20-May-16	Completed ahead of programme
2. P8/1 between Mashishing and Bambi (Phase 1) (10km)	Rehabilitation of Sections of Road	13 Jan 2016	19-May-16	Delays with approvals for mining of gravel from identified borrow pits
3. Road P154/4 between Middelburg and Wonderfontein, from km 12.73 to km 21.73 at D1433 (9+2.5 km)	Rehabilitation of Road	16-May-16	27-May-16	Additional scope of work (2.5 km added)
4. Road D686 from Leeuwfontein past Kendal Power Station over R555 (P95/1) to N12 (12.5 km)	Rehabilitation of Coal Haul Road	13-Apr-16	28-Jun-16	Community unrest
5. 2 New Bridges on Coal Haul Road D622 (Eskom designed)	2 Bridges on Coal Haul Road	31-Mar-16	08-Jun-16	Late delivery of precast bridge beams
6. Tonga Hospital access road (0.9km)	Rehabilitation of Tonga Hospital access road (0.9 km)	26-May-16	06-Jul-16	Late start
7. D481 between Embuleni Hospital towards Ekulindeni (Phase 1)(12 km)	Rehabilitation of Road	09Mar -16	02Aug-16	Poor construction management by contractor
8. Road P17/6 (R538) Jerusalem to R40 at Casterbridge (16km)	Rehabilitation of road	30-Nov-15	20-Sep-16	Poor performance by contractor
9. Road P29/1 between Ogies and Kendal (10 km)	Rehabilitation of Coal Haul Road P29/1 between Ogies and Kendal (10 km)	14-Jul-16	20-Oct-16	Poor contractor performance and community unrest
10. Bridge on Road D4392 (Near Dumphries)	Reconstruction of a flood damaged bridge	11-Dec-15	30 Aug 2016	Poor contractor performance
<b>Transport Operations</b>				
1. Masibekela Culvert	Excavation for foundation, concrete foundation, installation of pre-cast culvert, wing wall and concrete slab.	30-Oct-17	24-Oct-17	None.
2. Repair of Marite Footbridge	Excavation for foundations, Extending of concrete piers, painting of canopy and paving of access to the bridge.	30-Aug-17	19-Aug-17	None.

The following projects were not completed in the 2016/17 financial year:

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
<b>Department of Education</b>				
1. Derby Primary School	Demolishing of existing pit toilets and construction of 6 new ablution units	30-Apr-16	N/A	The project was withdrawn as the School was in a farm.
2. Emoneni Primary School	Provision of Water	30-Apr-16	N/A	The septic tank for the toilets was located on private land outside the School. The situation has raised a challenge on the project.
3. Thabana Primary School	Phase 1: Demolition and the substitution of 10 toilets	30-Apr-16	N/A	Duplicated on the plan.
4. Bondzeni High School	Rehabilitation of storm damage (Pending assessments)	26-Jun-16	30-Jun-17	The project was disrupted as the School and community did not want refurbishment and renovations but rather a new facility.
5. Mareleng Primary School	Replace damaged roof coverings including timber trusses to 2 Ablution Blocks, fixing & securing of roof covering on two Grade R structures, replacement of doors & ironmongery and painting	26-Jun-16	N/A	Duplicated on the plan.
6. Mlamlankunzi Primary School	Replacement of damaged roof covering complete with timber trusses & gutters to 12 classrooms, computer room & 2 Grade R structures; replacement or servicing of damaged electrical wiring and light fittings; replacement of vinyl tiles, doors & ironmongery; painting and replacement of damaged fence	28-Jun-16	N/A	Duplicated on the plan.
7. Vezimfundo Primary School	Phase 1: Rehabilitation of storm damage	28-Jun-16	30-Jun-17	Contractor was behind schedule.
8. Badlangaye Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
9. Bantomu Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
10. Halemela Secondary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
11. Madukulushe Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
12. Makhosana Manzini Secondary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
13. Makorompene Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
14. Malengeza Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
15. Mapaleni Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
16. Matlalong Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
17. Mbatini Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
18. Mogolane Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
19. Morage Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
20. Morithing Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
21. Sebosekgolo SA Mapulane Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
22. Sihlekisi Primary School	Replacement of condemn structures (ex Storm Damage Schools)	01-Jun-16	N/A	The project was put on hold due to budget constraint
23. DM Motsaosele Secondary School	Rehabilitation of a fire damaged Library	03-Aug-16	30-Jun-17	Poor and slow works performance
24. Jackie Manana Primary School	Construction of Palisade fencing and bulk external service	05-Sep-16	N/A	The project was put on hold due to non-availability of site.
25. Bergplaas Primary School	Phase 1: Construction of 4 toilets and provision of water	26-Sep-16	17/10/17	Deferred to 2017/18
26. DD Mabuza Secondary School	Electricity upgrade	25-Sep-16	N/A	The project was cancelled as electric upgrade was done in the previous contract.
27. Cana Combined School	Phase1: Construction of a Grade R Center with toilets and fence. (final acc) and Construction of 10 toilets	25-Sep-16	N/A	Deferred to outer years
28. Kusile Combined School	Provision of water (Bore hole) and Replacement of 12 classrooms	30-Sep-16	N/A	Deferred to outer years
29. Louwra Primary School	Supply of electricity and renovation of a house in the School yard for conversion to an administration block or kitchen and storeroom and fence.	30-Sep-16	03-Dec-17	Deferred to 2017/18
30. Lwaleng Primary School	Demolishing of existing pit toilets and construction of 10 new ablution units	30-Sep-16	N/A	Project cancelled as school is located on a farm.
31. Mabothe Secondary School	Phase 1: Construction of 10 toilets	30-Sep-16	17-Oct-17	Deferred to 2017/18
32. Madlayedwa Secondary School	Phase 1: Construction of 22 waterborne toilets	25-Sep-16	17-Oct-17	Deferred to 2017/18
33. Makerana Primary School	Phase 1: Construction of 12 toilets	30-Sep-16	N/A	Duplicated on the plan.
34. Makhathini Primary School	Phase 1: Refurbishment and renovation of 18 toilets	30-Sep-16	17-Oct-17	Deferred to 2017/18
35. Malontone Primary School	: Construction of a Grade R Centre, 10 Classrooms , administration block, library, computer centre, kitchen, 28 toilets, electricity, water, fence, 3 sports grounds, car park, ramps and rails.	25-Sep-16	N/A	Deferred to outer years
36. Manyano Primary School	Refurbishment and renovation of 24 classrooms , 1 administration block , fence , sports facilities , 18 ablution facilities and construction 6 additional classrooms and kitchen	25-Sep-16	N/A	Deferred to outer years

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
37. Leeuwpoot Primary School	Renovate: 3 Classrooms, 4 toilets	25-Sep-16	N/A	Deferred to outer years
38. Moepi Secondary School	Rehabilitation of 18 waterborne toilets.	25-Sep-16	N/A	Project cancelled as toilets were provided by external donor.
39. Mphumelomuhle Secondary School	Rehabilitation of existing 14 waterborne toilets	25-Sep-16	17-Oct-17	Deferred to 2017/18
40. Mpisi Primary School	Demolishing of existing building and Construction of a Grade R Centre and 19 Classrooms	25-Sep-16	N/A	Deferred to outer years
41. Mzamo Primary School	Phase 1: Refurbishment of 12 toilets	25-Sep-16	17-Oct-17	Deferred to 2017/18
42. Nancy Shiba Primary School	Phase 1: Refurbishment and renovation of 18 toilets	25-Sep-16	17-Oct-17	Deferred to 2017/18
43. Ndawonye Primary School	Phase 1: Renovation of 26 toilets	25-Sep-16	17-Oct-17	Deferred to 2017/18
44. Nganana Secondary School	Phase 1: Renovation of 34 toilets	25-Sep-16	17-Oct-17	Deferred to 2017/18
45. Phumelela Secondary School	Rehabilitation of 24 waterborne toilets.	25-Sep-16	17-Oct-17	Deferred to 2017/18
46. Sibongamandla Secondary School	Phase 1: Renovations of 31 toilets	25-Sep-16	17-Oct-17	Deferred to 2017/18
47. Sibukosethu Primary School	Phase 1: Refurbishment of existing 35 toilets	25-Sep-16	17-Oct-17	Deferred to 2017/18
48. Sikhulile Secondary School	Rehabilitation of 18 waterborne toilets.	25-Sep-16	17-Oct-17	Deferred to 2017/18
49. Simunye Primary School	Phase 1: Renovation of 10 toilets	25-Sep-16	17-Oct-17	Deferred to 2017/18
50. Sizuzile Primary School	Rehabilitation of 24 waterborne toilets.	25-Sep-16	N/A	Deferred to outer years
51. Sozama Secondary School	Phase 1: Rehabilitation of existing 24 waterborne toilets	25-Sep-16	N/A	Deferred to outer years
52. Sundra Secondary School	Phase1: Rehabilitation of 24 waterborne toilets and sewer line.	25-Sep-16	N/A	Deferred to outer years
53. The Gem Combined School	Phase 1: Renovation of 13 toilets	25-Sep-16	N/A	Deferred to outer years
54. Tsembekani Primary School	Phase 1: Renovation of 19 toilets	25-Sep-16	N/A	Duplicated on the plan.
55. Tsiki Naledi Secondary School	Phase 1: Refurbishment and renovation 18 toilets	25-Sep-16	N/A	Deferred to outer years
56. Ukhwezi Primary School	Phase1: Refurbishment of 22 toilets	25-Sep-16	N/A	Deferred to outer years
57. Witbank High School	Phase 1: Rehabilitation of existing 34 waterborne toilets	25-Sep-16	N/A	Deferred to outer years
58. Ekujabuleni Primary School	Demolishing of existing pit toilets and construct 13 toilets.	12-Dec-16	17-Oct-17	Deferred to 2017/18
59. Elukhanyisweni Secondary School	Phase 1: Demolishing of existing pit toilets and construction of 18 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
60. Elusindisweni Primary School	Phase 1: Rehabilitation of 28 waterborne toilets.	12-Dec-16	N/A	Deferred to outer years
61. Enkhokhokhwani Primary School	Demolishing of existing pit toilets and construction of 14 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
62. Entokozweni Secondary School	Phase 1: Construction of 12 toilets	12-Dec-16	N/A	Project was cancelled as the available toilet was found adequate.
63. Extension K Secondary School	Phase 1: Demolishing of existing pit toilets and construction of 14 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
64. Gedlembane Secondary School	Water supply	12-Dec-16	17-Oct-17	Deferred to 2017/18
65. George mhaule Primary School	Demolishing of existing pit toilets and construction of 10 new ablution units and provision of water	12-Dec-16	17-Oct-17	Deferred to 2017/18
66. Goodwin maloka Primary School	Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
67. Gugulethu Primary School	Phase 1: Construction of 12 toilets	12-Dec-16	17-Oct-17	Deferred to 2017/18
68. Hambanathi Primary School	Phase 1: Demolishing of existing pit toilets and construction of 14 new ablution units and provision of water	12-Dec-16	N/A	The project was cancelled and replaced with Xanthia Secondary School.
69. Hlanganani Secondary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Duplicated on the plan
70. Ikageleng Primary School	Demolishing of existing pit toilets and construct 13 toilets.	12-Dec-16	17-Oct-17	Deferred to 2017/18
71. Ikageng Secondary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	3-Mar-17	Deferred to 2017/18
72. Ikhwezi Primary School	Phase 1: construction of 12 toilets	12-Dec-16	17-Oct-17	Deferred to 2017/18
73. Imizamoyethu Primary	Phase 1: construction of 4 toilets and provision of electricity.	12-Dec-16	17-Oct-17	Deferred to 2017/18
74. Inyeti Primary School	Phase 1: construction of 15 toilets	12-Dec-16	N/A	Duplicated on the plan
75. Itsoseng Primary School	Demolishing of existing toilets and construct 13 toilet units	12-Dec-16	17-Oct-17	Deferred to 2017/18
76. Khulani Primary School	Provision of water (Bore hole)	12-Dec-16	N/A	Project cancelled
77. Khuthalani Primary School	Phase 1: Demolishing of existing toilets and construction of 22 new ablution units.	12-Dec-16	30-Mar-17	Project behind schedule
78. Klein Vrystad Primary School	Phase 1: Demolishing of existing toilets and construction of 15 new ablution units.	12-Dec-16	17-Oct-17	Deferred to 2017/18
79. Kwamhlanga Secondary School	Phase 1: Rehabilitation of 18 waterborne toilets and construction of new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
80. Kwasikhova Primary School	Provision of water	12-Dec-16	17-Oct-17	Deferred to 2017/18
81. Laerskool Krielpark	Phase 1: Construction of 28 toilets	12-Dec-16	N/A	Deferred to outer years
82. Langalibalele Primary School	Demolishing of existing toilets and construction of 22 toilet units.	12-Dec-16	17-Oct-17	Deferred to 2017/18
83. Lefiswane Primary School	Demolishing of existing toilets and construction of 13 toilet units.	12-Dec-16	17-Oct-17	Deferred to 2017/18
84. Lehlabile Secondary School	Phase 1: Construction of 12 toilets and upgrade electricity	12-Dec-16	N/A	The project was cancelled as toilets were already provided.
85. Lekelelani Primary School	Provision of water	12-Dec-16	N/A	Deferred to outer years
86. Lethabong Secondary School	Phase 1: Construction of 24 toilets	12-Dec-16	17-Oct-17	Deferred to 2017/18

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
87. Lindokuhle Primary School	Phase 1: Demolishing of existing pit toilets and construction of 22 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
88. Litho Secondary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
89. Lungisani Primary School	Demolishing of existing pit toilets and construction of 16 new ablution units.	12-Dec-16	N/A	Deferred to outer years
90. Maakere high School	Phase 1: Construction 4 Toilets provision Electricity and Water.	12-Dec-16	17-Oct-17	Deferred to 2017/18
91. Madoda Secondary School	Demolishing of existing toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
92. Magashule lower Primary School	Constructing 28 toilets and provision of water (borehole)	12-Dec-16	17-Oct-17	Deferred to 2017/18
93. Makhosana Secondary School	Demolishing of existing pit toilets and construction of 22 new ablution units	12-Dec-16	N/A	Deferred to outer years
94. Malavutela Secondary School	Phase 1: Demolishing & construction of 30 Toilets and provision of Electricity and Water	12-Dec-16	17-Oct-17	Deferred to 2017/18
95. Mandlesive Secondary School	Provision of water (Bore hole)	12-Dec-16	17-Oct-17	Deferred to 2017/18
96. Manoka Secondary School	Demolishing of existing toilets and construct 9 toilets.	12-Dec-16	17-Oct-17	Deferred to 2017/18
97. Mantlole Primary School	Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
98. Maqhawe Primary School	Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	N/A	Deferred to outer years
99. Maridili Primary School	Phase 1: Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
100. Masizakhe Primary School	Phase 1: Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	N/A	Deferred to outer years
101. Masuku Primary School	Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	N/A	Deferred to outer years
102. Matempule Primary	Phase 1: Demolishing of existing toilets and construction of 13 new ablution units.	12-Dec-16	17-Oct-17	Deferred to 2017/18
103. Mathupa lower and higher Primary School	Construction of 16 toilet units and provision of borehole	12-Dec-16	17-Oct-17	Deferred to 2017/18
104. Matikwana Primary School	Phase 1: Demolishing & construction of 30 toilets, provision of water and electricity.	12-Dec-16	N/A	Deferred to outer years
105. Mavimbela Primary School	Phase 1: Demolishing & construction of 22 toilets, provision of water and electricity.	12-Dec-16	N/A	Duplicated on the plan.
106. Mavula Primary School	Rehabilitation of 12 waterborne toilet units.	12-Dec-16	17-Oct-17	Deferred to 2017/18
107. Mayibuye Secondary School	Phase 1: Provision of water (Bore hole)	12-Dec-16	17-Oct-17	Deferred to 2017/18
108. Mbongeni Primary School	Demolishing of existing pit toilets and construct 14 toilets and provision of water (Bore hole)	12-Dec-16	N/A	Deferred to outer years
109. Mbuduma Secondary School	Demolishing of existing pit toilets and construction of 22 new ablution units	12-Dec-16	30-May-17	Project was delayed by water connection.
110. Mdzabu Secondary School	Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
111. Mdzimba Primary School	Provision of water (Bore hole)	12-Dec-16	N/A	Project cancelled as an entire new School will be built in 2017/18
112. Mehlwemamba Primary School	Phase 1: Renovation of 4 toilets	12-Dec-16	17-Oct-17	Deferred to 2017/18
113. Mhlangazane School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
114. Mhlava-khosa Primary School	Phase 1: Demolishing & construction of 30 toilets, provision of water and electricity.	12-Dec-16	N/A	The project was cancelled but replaced with Mosipa Secondary School.
115. Mjejane Primary School	Demolishing of existing pit toilets and construction of 8 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
116. Mmamethake Secondary School	Demolishing of existing pit toilets and rehabilitate 20 waterborne toilets.	12-Dec-16	17-Oct-17	Deferred to 2017/18
117. Mmamogaswa Primary School	Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
118. Mmasekaseka Primary School	Demolishing of existing toilets and construction of new 13 ablution units.	12-Dec-16	17-Oct-17	Deferred to 2017/18
119. Mmutle Primary School	Phase 1: Construction of 12 toilets	12-Dec-16	17-Oct-17	Deferred to 2017/18
120. Moekwe Primary School	Phase 1: Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
121. Mokebe Secondary School	Phase 1: Demolishing of existing pit toilets and construction of 22 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
122. Moloto combined School	Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
123. Moodies Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
124. Morwe Primary School	Construction of 9 additional waterborne toilets.	12-Dec-16	17-Oct-17	Deferred to 2017/18
125. Motoaneng Primary School	Demolishing of existing pit toilets and construction of 22 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
126. Motseleng senior Primary School	Phase 1: Demolishing & construction of 12 toilets, provision of water and electricity	12-Dec-16	N/A	Deferred to outer years
127. Mphaku Primary School	Constructing 20 toilets and provision of water (borehole)	12-Dec-16	17-Oct-17	Deferred to 2017/18
128. Mphephethe Primary School	Phase 1: Construction of 12 toilets	12-Dec-16	17-Oct-17	Deferred to 2017/18
129. Mtimandze Secondary School	Demolishing of existing pit toilets and construction of 12 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
130. Musa Secondary School	Demolishing of existing pit toilets and construction of 22 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
131. Ndayi Primary School	Phase 1: Construction 10 toilets	12-Dec-16	N/A	Project was cancelled.
132. Ndlaphu Primary School	Phase 1: Demolishing of existing pit toilets and construction of 12 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
133. Ngwarele Primary School	Constructing 16 toilets and provision of borehole	12-Dec-16	17-Oct-17	Deferred to 2017/18
134. Nhanyane Secondary School	Demolishing of existing toilets and construction of 20 new ablution units and provision of water (Bore hole)	12-Dec-16	17-Oct-17	Deferred to 2017/18
135. Nkokweni Primary School	Demolishing of existing toilets and construction of 6 new ablution units and Provision of water	12-Dec-16	N/A	Deferred to outer years
136. Nkosiphile Primary School	Phase 1: Demolishing of existing pit toilets and construction of 18 new ablution units	12-Dec-16	N/A	Deferred to outer years

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
137. Nkwenkwezi Primary School	Constructing 16 toilets and provision of water (borehole)	12-Dec-16	17-Oct-17	Deferred to 2017/18
138. Nsizwane Primary School	Demolishing of existing toilets and construction of 20 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
139. Nwankupana Primary School	Constructing 10 toilets and provision of water (borehole)	12-Dec-16	17-Oct-17	Deferred to 2017/18
140. Nyabela Primary School	Phase 1: Construction of 12 toilets and electricity.	12-Dec-16	17-Oct-17	Deferred to 2017/18
141. Peter mokaba Primary School	Phase 1: Demolishing of existing pit toilets and construction of 22 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
142. Phakgamang Primary School	Demolishing of existing pit toilets and construction of 22 new ablution units	12-Dec-16	N/A	Deferred to outer years
143. Phaphamani Primary School	Demolishing of existing pit toilets and construction of 13 toilet units	12-Dec-16	17-Oct-17	Deferred to 2017/18
144. Phola Secondary School	Phase 1: Demolishing of existing pit toilets and construction of 10 toilet units	12-Dec-16	17-Oct-17	Deferred to 2017/18
145. Phopolo Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
146. Puledi Secondary School	Constructing 12 toilets and provision of water (borehole)	12-Dec-16	17-Oct-17	Deferred to 2017/18
147. Pungutsha Secondary School	Phase 1: Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
148. Qhubekani Primary School	Phase 1: Construction of and 12 toilets	12-Dec-16	17-Oct-17	Deferred to 2017/18
149. Rakau combined School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
150. Ramodieg Primary School	Phase 1: Construction of 12 toilets	12-Dec-16	17-Oct-17	Deferred to 2017/18
151. Rankaila Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
152. Rekwele Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
153. Rietkol Primary School	Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	N/A	Deferred to outer years
154. Samora machel Secondary School	Construction of 9 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
155. Samson Sibuyi Primary School	Constructing 8 toilets and provision of water (borehole)	12-Dec-16	17-Oct-17	Deferred to 2017/18
156. Saringwa Primary School	Phase 1: Demolishing & construction of 12 toilets and provision of water and electricity	12-Dec-16	N/A	Duplicated on the plan.
157. Saselani Primary School	Phase 1: Electricity and Water.	12-Dec-16	17-Oct-17	Deferred to 2017/18
158. Sedibeng Primary School	Phase 1: Demolishing & construction of 30 toilets and provision of water and electricity.	12-Dec-16	N/A	The project was cancelled but replaced with Jongilanga Primary School
159. Seganyane Primary School	Phase 1: Demolishing & construction of 30 toilets and provision of water and electricity	12-Dec-16	17-Oct-17	Deferred to 2017/18
160. Seruane Secondary School	Phase 1: Demolishing of existing toilets and construct 22 toilets.	12-Dec-16	17-Oct-17	Deferred to 2017/18
161. Shalamuka Primary School	Construction of 12 toilet units and provision of water (borehole)	12-Dec-16	17-Oct-17	Deferred to 2017/18
162. Sibambayana Primary School	Phase 1: Demolishing & construction of 12 toilets and provision of water and electricity	12-Dec-16	17-Oct-17	Deferred to 2017/18
163. Sibus Primary School	Phase 1: Construction of 10 toilets.	12-Dec-16	17-Oct-17	Deferred to 2017/18

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
164. Sibongangwane Primary School	Provision of water	12-Dec-16	17-Oct-17	Deferred to 2017/18
165. Siboyiye combined School	Constructing 20 toilets and provision of water (borehole)	12-Dec-16	N/A	Deferred to outer years
166. Sidlasoke Secondary School	Phase 1: Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
167. Sifundakhona Primary School	Phase 1: Construction of 12 toilets	12-Dec-16	17-Oct-17	Deferred to 2017/18
168. Sihlangene Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
169. Sihlezi Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	17-Oct-17	Deferred to 2017/18
170. Sikhulisiwe Primary	Phase 1: Demolishing of existing pit toilets and construct 22 toilets.	12-Dec-16	N/A	Deferred to outer years
171. Silindile Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
172. Simuyembiwa Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
173. Sipiwe Primary School	Phase 1: Construction of 12 toilets	12-Dec-16	N/A	Deferred to outer years
174. Sitfokotile Secondary School	Demolishing of existing toilets and construction of 10 new ablution units	12-Dec-16	N/A	Deferred to outer years
175. Sithembiso Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
176. Sithenjisiwe Secondary School	Phase 1: Demolishing of existing pit toilets and construct 13 toilets.	12-Dec-16	N/A	Deferred to outer years
177. Sivumelene Secondary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
178. Siyabuswa Primary School	Phase 1: Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
179. Siyaphambili Primary School	Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	N/A	Deferred to outer years
180. Siyathokoza Primary School	Phase 1: Construction of 20 additional waterborne toilets.	12-Dec-16	N/A	Deferred to outer years
181. Sizabantwana Primary School	Phase 1: Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	N/A	Deferred to outer years
182. Sizakele Primary School	Demolishing of existing pit toilets and construction	12-Dec-16	N/A	Deferred to outer years
183. Sizamakwethu Primary	Phase 1: Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
184. Sizani Primary School	Phase 1: Demolishing of existing pit toilets and construction of 9 new ablution units	12-Dec-16	N/A	Deferred to outer years
185. Sizisizwe Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Duplicate on the plan
186. Sizofunda Primary School	Construction of 9 waterborne toilets and rehabilitation 9 existing toilets.	12-Dec-16	N/A	Deferred to outer years
187. Sobantu Secondary	Phase 1: Demolishing of existing pit toilets and construction of 22 new ablution units	12-Dec-16	N/A	Deferred to outer years
188. Sobhuza Primary	Phase 1: Demolishing of existing toilets and construction of new 15 toilet units	12-Dec-16	N/A	Deferred to outer years
189. Somabedlana Primary	Phase 1: Construction of 12 toilets.	12-Dec-16	N/A	Deferred to outer years

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
190. Somcuba Primary School	Demolishing of existing toilets and construction of new 14 toilet units	12-Dec-16	N/A	Deferred to outer years
191. Sovetjheza Secondary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
192. Spekboom Primary School	Phase 1: Constructing 12 toilets and provision of water (borehole)	12-Dec-16	N/A	Deferred to outer years
193. Springvalley Primary School	Phase 1: Construction of 16 toilets	12-Dec-16	N/A	Deferred to outer years
194. Stanwest combined School	Phase 1: Construction of 22 toilets	12-Dec-16	N/A	Deferred to outer years
195. Sukumani Primary School	Phase 1: Construction of 15 waterborne toilets.	12-Dec-16	0-Feb-18	Deferred to 2017/18
196. Sunduza Primary	Phase 1: Construction of 15 ablution units.	12-Dec-16	N/A	Deferred to outer years
197. Thabang Primary School	Phase 1: Demolishing of existing pit toilets and construction of 22 new ablution units	12-Dec-16	N/A	Deferred to outer years
198. Thandanani Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
199. The brook Primary School	Phase 1: Construction of 4 toilets and provision of electricity	12-Dec-16	N/A	Deferred to outer years
200. Thobelani Secondary School	Phase 1: Construction of 16 toilets	12-Dec-16	N/A	Deferred to outer years
201. Tholulwazi Secondary School	Phase1: Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
202. Thuthukani Primary School	Construction of additional 15 waterborne toilets.	12-Dec-16	N/A	Deferred to outer years
203. Thuto-thebe Secondary School	Phase1: Construction of 6 toilets	12-Dec-16	N/A	Deferred to outer years
204. Tinhlonhla Secondary School	Provision of water (Bore hole)	12-Dec-16	N/A	Deferred to outer years
205. Tlhambe Primary School	Demolishing of existing pit toilets and construction of 13 new ablution units	12-Dec-16	N/A	Deferred to outer years
206. Tokoloho Primary	Phase 1: Construction of 6 toilets	12-Dec-16	03-Dec-17	Deferred to 2017/18
207. Tsembaletfu Primary School	Demolishing of existing toilets and construction of 24 new ablution units	12-Dec-16	N/A	Deferred to outer years
208. Vamuhle Primary School	Demolishing of existing toilets and construct 13 toilets	12-Dec-16	N/A	Deferred to outer years
209. Vandama lower and higher Primary School	Construction of 12 toilets and provision of water (borehole)	12-Dec-16	N/A	The project was cancelled but replaced with Ntshoenyane Primary School
210. Violet Jiyane Secondary	Phase 1: Construction of 18 toilets	12-Dec-16	N/A	Deferred to outer years
211. Vulamasango Primary School	Demolishing of existing pit toilets and construction of 20 new ablution units	12-Dec-16	N/A	Deferred to outer years
212. Vulemehlo Combined School	Phase 1: Construction of 20 toilets and provision of electricity, water	12-Dec-16	N/A	Deferred to outer years
213. Duvha Primary School	Project design and planning and construction of palisade fencing, provision of basic services funded by Education. Construction of 8 Classrooms and 14 Toilets funded by ESKOM.	21-Mar-17	29-Apr-17	The project was awarded as a multiyear project.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
214. Aplose Chiloane Primary School	Demolishing & Construction of 6 Classrooms, Refurbishment of 3 Classrooms, Grade R Centre, Admin Block, 25 Toilets, Fence, Sports grounds, Parking, Ramps and Rails, Upgrading of Electricity and Water	21-Mar-17	31-Jan-18	The project was awarded as a multiyear project.
215. Matlolane Primary School	<b>Phase 1:</b> Demolishing & Construction of 18 Classrooms, Grade R Centre, Admin Block, 33 Toilets, Fence, Sportsgrounds, Parking, Ramps and Rails, Upgrading of Electricity and Water	21-Mar-17	10-Dec-17	The project was awarded as a multiyear project.
216. Relane Primary School	<b>Phase 1:</b> Demolishing & Construction of 18 Classrooms, Grade R Centre, Admin Block, 33 Toilets, Fence, Sportsgrounds, Parking, Ramps and Rails, Upgrading of Electricity and Water	21-Mar-17	10-Dec-17	The project was awarded as a multiyear project.
217. Sekhukhusa Senior School	<b>Phase 1:</b> Demolishing & Construction of 8 Classrooms, Refurbishment of 4 Classrooms, Admin Block, 21 Toilets, Fence, Sports ground, Parking, Ramps and Rails, Upgrading of Electricity and Water	21-Mar-17	30-Sep-17	The project was awarded as a multiyear project.
218. Serisha Secondary School	<b>Phase 1:</b> Demolishing & Construction of 4 Classrooms, Refurbishment of 4 Classrooms, Admin Block, 11 Toilets, Fence, Sports ground, Parking, Ramps and Rails, Upgrading of Electricity and Water	21-Mar-17	30-May-17	The project was awarded as a multiyear project.
219. Mapalane Primary School	<b>Phase 1:</b> Demolishing & construction of 15 Classrooms, Grade R Centre, Administration Block, Kitchen, Fence, 25 Toilets, Upgrading Electricity and Water Supply, Upgrading of Combo Court	21-Mar-17	30-Sep-17	The project was awarded as a multiyear project.
220. Camalaza Secondary School	Repairs to electrical work	25-Sep-16	N/A	Project put on hold.
221. Hlangu-Phala Primary School	Phase 1: Upgrade of electricity	25-Sep-16	N/A	Project put on hold.
222. Injubuko Primary School	Repairs to electrical work	25-Sep-16	N/A	Project put on hold.
223. Inkomazi Secondary School	Repairs to electrical work	25-Sep-16	N/A	Project put on hold.
224. Isiyalu Primary School	Repairs to electrical work	25-Sep-16	N/A	Project put on hold.
225. Kobi Primary School	Repairs to electrical work	25-Sep-16	N/A	Project put on hold.
226. Luthango Primary School	Repairs to electrical work	25-Sep-16	N/A	Project put on hold.
227. Modderbult Primary School	Repairs to electrical work	25-Sep-16	N/A	Project put on hold.
228. Setsheng Secondary School	Repairs to electrical work	25-Sep-16	N/A	Project put on hold.
229. Siphumelele combined School	Repairs to electrical work	25-Sep-16	N/A	Project put on hold.
230. Tshepeha combined School	Repairs to electrical work	25-Sep-16	N/A	Project put on hold.
231. Berbice Primary School	Upgrading of electricity	25-Sep-16	N/A	Project put on hold.
232. Catfulani Primary School	Repairs to electrical work	12-Dec-16	N/A	Project put on hold.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
233. Dlamadoda Secondary School	Repairs to electrical work	12-Dec-16	N/A	Project put on hold.
234. Loti Primary School	Provision of electricity	12-Dec-16	N/A	Project put on hold.
235. Lubumbo Secondary School	Provision of electricity	12-Dec-16	N/A	Project put on hold.
<b>Department of Health</b>				
236. Themba Hospital	Renovations and Maintenance of Various Hospital Building Facilities (2015/16)	8-Apr-16	N/A	The project was completed in the 2015/16 financial year
237. Simile Clinic	Construction of a guardhouse, refuse area and upgrading of existing fence	29-Apr-16	N/A	Project was put on hold.
238. Lefiso Clinic	Construction of a guardhouse, refuse area and upgrading of existing fence	22-Apr-16	20-Apr-18	Project was reprioritized for 2017/18.
239. Extension 8 clinic	Repairs ,rehabilitation and refurbishment of the clinic	25-May-16	30-Jun-17	The initial contractor's appointment was terminated.
240. Oakley Clinic	Construction of a guardhouse, refuse area and upgrading of existing fence	29-Jul-16	30-May-17	Contractor slow works progress and cash flow challenges.
241. Sibange clinic	Repairs ,rehabilitation and refurbishment of the clinic	30-Sep-16	28-Jul-17	Project was delayed as community rejected scope of works requesting entire new clinic.
242. Mgobodzi Clinic	Repairs ,rehabilitation and refurbishment of the clinic	23-Sep-16	30-Jun-17	Project commenced later than planned.
243. Kwamdladla Clinic	Renovations, rehabilitations and refurbishment	23-Sep-17	N/A	Project was put on hold due to unresolved community issues.
244. Orinocco Clinic	Renovations, rehabilitations and refurbishment	23-Sep-16	N/A	Project was cancelled.
245. Marite clinic	Renovations, rehabilitations and refurbishment	30-Nov-16	30-Jun-17	Contractor commenced work later than planned.
246. Nkangala District Office	Renovations, rehabilitations and refurbishment	09-Dec-16	30-Jun-17	Slow works progress
247. Mpakeni clinic	Renovations, rehabilitations and refurbishment	05-Feb-17	28-Jul-17	Project was delayed as community rejected scope of works requesting entire new clinic.
<b>Department of Social Services</b>				
248. ECD Centers: Lekwa-Roikopen	Construction of an early childhood development centre.	06-Dec-17	N/A	Project was cancelled
249. ECD Centre in Ermelo	Construction of an early childhood development centre.	16-Feb-17	22-May-17	Contractor was appointed later than planned.
250. ECD Centre in Siyabuswa	Construction of an early childhood development centre.	16-Feb-17	02-Jun-17	Contractor behind schedule due to community interference.
251. ECD Centre in Tweefontein	Construction of an early childhood development centre.	16-Feb-17	30-Aug-17	Contractor was appointed later than planned.
252. ECD Centre in Manzini	Construction of an early childhood development centre.	17-Mar-17	08-Nov-17	Challenges in identifying and securing a suitable project site.
253. ECD Centre in Mbuzini	Construction of an early childhood development centre.	17-Mar-17	06-May-18	Challenges in identifying and securing a suitable project site.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
254. Constructon of Msogwaba Youth Development Centre	Construction of youth development centre	31-Mar-17	31-May-18	Challenges in identifying and securing a suitable project site.
255. Construction of Daantjie Youth Development Centre	Construction of youth development centre	31-Mar-17	31-May-18	Challenges in identifying and securing a suitable project site.
<b>Department of Culture, Sport and Recreation</b>				
1. Verena Library	Construction of new library	28-Oct-16	07-Apr-17	Contractor's cash flow challenges resulting from non-payment.
2. Balfour Library	Construction of new library	24-Feb-17	24-Apr-17	Slow works progress
<b>Transport Infrastructure</b>				
1. Road P26/4 between Ermelo and Breyten (19.5 km)	Selective Rehabilitation of Coal Haul Road	26-Jan-17	27-Jun-17	Inclement weather, additional work and, community unrest
2. Road D3968 between R40 Junction (near Bushbuckridge) and Rolle via Merry Pebble (Phase 1) (10km)	Upgrading of a Rural Access Road	31-Jul-16	31-Sep-17	Budgetary constraints
<b>Transport Operations</b>				
3. Avontuur footbridge	Excavation for foundation, construction of concrete foundation, Construction for piers and concrete deck.	31-Mar-17	31-May-17	Late appointment of a service provider.

The following are multi-year projects that are currently in progress and will be completed in the next financial year(s):

Project Name	Scope of Work	Targeted Completion Date
<b>Department of Education</b>		
1. Bondzeni High School	Replacement of damaged roof complete with timber trusses to 8 classrooms damaged, electrical wiring, ceiling, screed, fittings, doors & iron monger, construction of fire walls and paintwork	30-Jun-17
2. Basizeni Special School	Dismantling and carting away of existing damaged prefab buildings and construction of 8 new special School classrooms.	3-May-17
3. Aplose Chiloane Primary School	Demolishing & Construction of 6 Classrooms, Refurbishment of 3 Classrooms, Grade R Centre, Admin Block, 25 Toilets, Fence, Sports grounds, Parking, Ramps and Rails, Upgrading of Electricity and Water.	31-Jan-18
4. Matlolane Primary School	Demolition and construction of 06 x new class rooms, administration block, kitchen, guard house, 10 toilets, water, electricity and fence	10-Dec-17
5. Relane Primary School	Demolition and construction of 06 x new class rooms, administration block, kitchen, guard house, 10 toilets, water, electricity and fence	10-Dec-17
6. Sekhukhusa Senior School	Demolition of 9 classrooms and construction of 8 classrooms, refurbishment of 4 classrooms, demolition of old administrative block and construction of 1 administration block, 20 toilets, fence, 3 sports ground, parking, ramps and rails, upgrading of electricity and water supply.	30-Sep-17
7. Serisha Secondary School	Demolition of existing unsafe structures, renovation of existing 4 classrooms, construction of new 4 classrooms, administrative block and 10 toilets, water supply, 3 x sport ground and security fencing.	30-May-17

Project Name	Scope of Work	Targeted Completion Date
8. Mapalane Primary School	Phase 1: Demolishing & construction of 15 Classrooms, Grade R Centre, Administration Block, Kitchen, Fence, 25 Toilets, Upgrading Electricity and Water Supply, Upgrading of Combo Court	30-Sep-17
9. Sinethemba Secondary School	Construction of 1 computer technical workshop and construction of ablution block	3-May-17
10. Khunjuliwe Secondary School	Rehabilitation and remedial works to existing buildings, replacement of floor slabs, upgrading of drainage and installation of sub-soil drainage	7-Apr-17
11. Duvha Primary School	Construction of a Grade R Centre, 16 Classrooms, administration block, library, computer centre, 22 toilets, School hall, kitchen, 3 sports grounds and car park in partnership with Eskom	29-Apr-17
12. Mtfophi (Daantjie) Primary School	Construction of Grade R centres, classroom, administration block, library, computer centre, multi-purpose hall, 5 blocks of enviro-loo toilets, kitchen, fence, electricity, water, ramps and rails, 3 sports ground and parking bays.	29-Sep-17
<b>Department of Health</b>		
13. Sibange Clinic	Repairs, rehabilitation & refurbishment of Sibange Clinic	28-Jul-17
14. Nkangala District Office	Renovation, rehabilitation and refurbishment of the district office	30-Jun-17
15. Mgobodzi Clinic	Renovations, rehabilitations and refurbishment of the existing structure and upgrading of existing fence to concrete palisade.	30-Jun-17
16. Marite Clinic	Renovations, rehabilitations and refurbishment of clinic, upgrading of existing fence to concrete palisade, construction of guard house, general refuse, external covered waiting area, supply and installation of 1 park home clinic unit and medical waste container.	30-Jun-17
17. Mapulaneng Hospital (Phase 1)	Construction of a new hospital (Phase 1: Construction of access road, erection of perimeter fencing, installation of sewer and water pipe lines)	15-Sep-17
18. Mbusini Clinic	General repairs and maintenance	12-Dec-17
19. Middelburg Pharmaceutical Depot	Repair of storm damages on building facilities	08-Dec-17
20. Middelburg Pharmaceutical Depot	Repair of storm damages on mechanical installation	08-Dec-17
21. Shongwe Hospital	Repair of storm damages	28-Apr-17
<b>Department of Culture, Sport and Recreation</b>		
22. Nkangala Inpatient Youth Treatment Centre (Phase 1)	5 residential apartment for boys, dining hall, administrative block, workshops, garages and store, staff residence, fencing, water and electricity.	01-Feb-18
23. Swartfontein Treatment Centre (Phase 2)	Five (x5) male housing unit, administrative block, TV room guard house, water, electricity, landscaping, paving and parking.	02-Nov-17
24. Construction of ECD Center: Siyabuswa	Construction of a new Early Childhood Development Center in Siyathokoza Primary School	02-Jun-17
25. Construction of ECD Center: Ermelo	Construction of a new Early Childhood Development Center in Thululwazi Pre Primary School	22-May-17
26. Construction of ECD Center: Tweefontein	Construction of a new Early Childhood Development Center in Tweefontein.	30-Aug-17
<b>Transport Infrastructure</b>		
1 Road P109/1 between P30/2 (R38) and the R35 (4 km)	Rehabilitation of road	28-Apr-17
2 Road P182/1 (R542) from km 13.2 to km 26.25 between van Dyksdrift and Hendrina (13.05 km) (Phase2)	Rehabilitation of Coal Haul Road	29-Apr-18
3 Road P53/2 (R50) Leandra to Standerton (40 km) (Phase 2)	Rehabilitation of Coal Haul road	01-Jan-19

Project Name	Scope of Work	Targeted Completion Date
4 Bridge on Road D 2968 between Numbi and Makoko	Reconstruction of a Flood Damaged bridge	20-Jul-17
5 Road D2951 between Mbuzini and R571 (Samora Machel Monument ) (25 km)	Rehabilitation of Road	24-Feb-18
6 Road D236 (Umjindi Trust Road) West of Barberton from end paved at km 6.3 to km 14.3 (8 km) and patch reseal of 6.3km	Upgrade from gravel to surfaced road	12-Feb-18
7 Road D4383 km 4.9 - 14.1 from P33/5 (R536) to D4382 near Justicia & Lilydale (9.2km) and Upgrade: D3969 km 13.82 - 16.92 and D4385 km 0 - 4.9 from D4381 (Kildare) to D4382 Justicia & Lilydale (8.0 km)	Upgrade from gravel to surfaced road.	27 Jul 2018

#### Plans to close down or down-grade any current facilities

There were no plans to close down or down grade any facilities.

#### Progress made on the maintenance of infrastructure

##### Building Infrastructure

Most client departments are responsible for budgeting and implementation of their own maintenance programme. However in other instances, maintenance is clustered and presented as a single line item in some of the IPMPs that are received from client departments. Overall, the maintenance programme goals include addressing risks identified through Asset Management. During the year, the Culture, Sport and Recreation programme, was amended to include the general maintenance of 22 libraries for assessment and construction. At year end, general building maintenance was completed on 3 libraries and 12 health facilities benefitted from renovation, refurbishment, repairs and maintenance.

DPWRT has its own building maintenance programme that is coordinated at regional level to ensure effective management. In 2016/17, the Department completed 23 preventative building maintenance projects. Additional maintenance projects conducted during the year includes the installation of smoke detectors and fencing to secure government buildings. The minor day to day routine maintenance was also conducted at various facilities across the regions. This only addresses a fraction of the increasing maintenance backlog hence there is a need to expedite the modalities around implementation of the user-charge that was proposed by DPWRT.

##### Transport Infrastructure

As the province tries to manage trade-offs between its ever-growing maintenance backlog and resource constraints, it still maintains its operations required to sustain the functionality and structural integrity of its road network. From the public's perspective, the most visible or obvious asset that DPWRT maintains is the road surface. Maintenance operations embarked upon during the year were mainly upgrade, rehabilitation, routine and preventative maintenance. The maintenance programme also played a vital role in the employment and facilitation of short-term employment through the use of labour intensive methods during project implementation.

#### Developments relating to the above that are expected to impact on the Department's current expenditure

##### Public Works

DPWRT's efforts to provide a balanced and equitable provincial building portfolio are frustrated by the weak economic outlook and shrinking budgets. The baseline for building maintenance indicates that maintenance of social infrastructure has not enjoyed the level of priority commensurate to ensure a sustainable and reliable service. Though not enough, the budget allocation is only sufficient to do minimal work and ensure day-to-day maintenance of various buildings. Notwithstanding this, the Department will continue doing condition assessment of state-owned-buildings in anticipation of favourable allocations in the near future. Outcomes of this exercise will inform the development of building maintenance plans and future funding requirements.

##### Transport Infrastructure

There has been more pressure on the Department's limited available capital budget as there are growing needs towards rural access development. Although DPWRT is in receipt of the Provincial Roads Maintenance Grant, the increasing backlog partly attributed to flood damages and maintenance of the coal haulage road network poses a major challenge. The Department is forced to look for ways to make maintenance more efficient and has since completed the development of the Maintenance Management System (MMS). Extensive testing of the system was conducted at head office and in the regions. This tool will assist Programme 3 to develop an efficient and effective road maintenance programme.

#### Changes in the Asset Holdings

##### The asset holdings of the Department has changed over the 2016/17 financial as follows:

Opening Balance	R 358,019
Adjustments	R 0
Disposals	(R 5,728)
Additions	R 25,029
<b>TOTAL</b>	<b>R 377,320</b>

Of the R377, 320 million, the Department spent R25, 029 million to acquire the following movable additional assets (R'000):

Transport Assets	R 7, 049
Computer Equipment	R 1, 211
Furniture & Office Equipment	R 1, 150
Other machinery & Equipment	R 15, 619
<b>TOTAL</b>	<b>R 25, 029</b>

The Department received a Mobile Testing Station amounting to R4, 269 million as a donation from Road Traffic Management Corporation (RTMC) for the financial year under review.

**Disposal of assets**

The Department has not disposed any immovable assets (property) during the period under review.

Three (3) auctions were held during the financial year for disposal of assets:

Region	Month	Amount (R '000)
Nkangala	June 2016	R 1, 430
Gert Sibande	November 2016	R 3, 324
Ehlanzeni	March 2017	R 3, 765
<b>TOTAL</b>		<b>R 8, 519</b>

**Material losses**

Material losses to the value of R0, 441 million were recorded for the 2016/17 financial year.

**Measures taken to ensure that the Department's asset register remained up-to-date during the period under review**

All the Department's assets were recorded in the Asset Register. Measures taken to update the register include bar coding, physical verification and reconciliation of all assets according to the Asset Management Policy. Performance asset inspections on buildings are undertaken on a monthly basis. Planned inspections are undertaken on provincially owned property. User Departments are also required to inspect and report on the buildings under their control in their User Asset Management Plans (UAMPs).

**The current state of the Department's capital assets, for example what percentage is in good, fair or bad condition**

Name	Good	Fair	Poor
Computers	20%	60%	20%
Furniture	30%	30%	40%
Vehicles	20%	50%	30%
Other Machinery and Equipment	28%	38%	34%



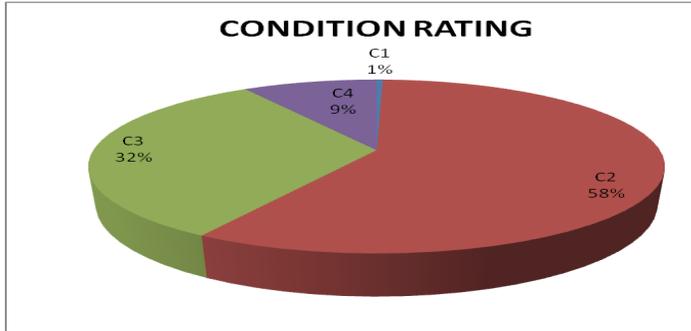
## Maintenance projects that have been undertaken during the 2016/17 financial year:

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
<b>Ehlanzeni District</b>				
1. 14 Bester St, Nelspruit	Installation of lift	31-Oct-16	01-Sep-16	None.
2. Louieville (Thusong Centre)	Palisade fence	31-Oct-16	15-Aug-16	None.
<b>Gert Sibande District</b>				
3. Mayflower Cost center	Replacement of Mesh fence with Steel Palisade fence	31-Oct-16	26-Aug-16	None.
4. Ermelo Traffic Office	Replacement of wire Mesh fence with steel palisade fence and construction of Guard house at	28-Feb-17	03-Mar-17	None.
5. Elukwatini Road Cost Center	Upgrading of Warehouse stores	31-Mar-17	09-Mar-17	None.
6. Batho Pele Building	Installation of Smoke detectors	31-Jan-17	24-Feb-17	None.
7. Jerry Van Vuuren Building	Installation of Smoke detectors	31-Jan-17	17-Feb-17	None.
8. Elukwatini New Office	Installation of smoke detector	31-Jan-17	15-Feb-17	None.
9. Elukwatini New Office	Reconstruction of the Guard house	31-Jan-17	02-Feb-17	None.
10. Elukwatini Cost Centre	Completion of building	28-Feb-17	18-Jan-17	None.
<b>Nkangala District</b>				
11. Steve Tshwete Office	Replacement of water supply system, alteration of ablution, sanitary fittings, paint and tile work) Change rooms, ablution, entrance hall, waiting area, kitchen and veranda General renovation at main office and hall (paint, tile, blinds, electrical)	31-Mar-17	24-Feb-17	None.
12. Kwamhlanga Government Complex	Renovations of building 1	31-Mar-17	31-Oct-16	None.
13. Steve Tshwete Cost Centre	Remove and install new air-conditioners	30-Nov-16	13-Oct-16	None.
14. Belfast Cost Centre	Installation of split units	31-Jul-16	24-Jun-16	None.
15. Delmas Cost Centre	Service mid wall split unit	31-Aug-16	22-Jun-16	None.
16. Kwamhlanga Government Complex	Installation and mid wall split unit	28-Feb-17	08-Dec-16	None.
17. Kwamhlanga workshop	Installation of mid wall split units	31-Jul-16	17-Jun-16	None.
18. Kwamhlanga Traffic Offices	Installation of mid wall split unit	31-Jul-16	21-Jun-16	None.
19. Mammetlake Traffic Offices	Installation of mid wall split unit	31-Jul-16	20-Jun-16	None.
20. Siyabuswa Public Works Offices	Installation of mid wall split unit	31-Jul-16	20-Jun-16	None.
21. Nokaneng Cost Centre	Installation of mid wall split unit	30-Nov-16	11-Oct-16	None.
22. Middelburg Cost Centre (3)	Replacement of fencing with concrete palisade	28-Feb-17	24-Feb-17	None.
23. Dr JS Moroka Construction unit (Siyabuswa)	Replacement of fencing with concrete palisade	31-Mar-17	02-Feb-17	None.

**Progress made in addressing the building maintenance backlog**

**Provincial Property**

The annual budget allocated for the maintenance of buildings owned by the Department of Public Works, Roads and Transport is inadequate to make a positive impact on the maintenance backlog. The diagram below highlights the current condition of state owned buildings.



**Figure 10: Condition rating of state accommodation**



**Figure 11: Visual road condition**

**Summary of maintenance expenditure**

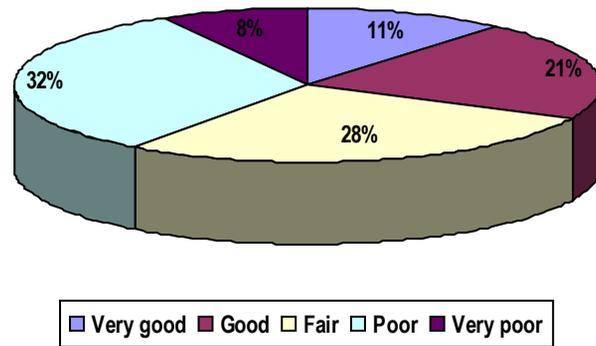
The table below shows the actual expenditure incurred for maintenance related Programmes:

Infrastructure projects	2016/2017			2015/2016		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	33,409	59,289	(25,880)	99,160	99,160	99,160
Existing infrastructure assets	1,951,659	1,861,251	90,408	1,800,024	1,800,024	1,800,024
- Upgrades and additions	215,344	302,770	(87,426)	197,996	197,996	197,996
- Rehabilitation, renovations and refurbishments	886,672	766,916	119,756	967,051	967,051	967,051
- Maintenance and repairs	849,643	791,565	58,078	634,977	634,977	634,977
<b>TOTAL</b>	<b>1,985,068</b>	<b>1,920,540</b>	<b>64,528</b>	<b>1,899,184</b>	<b>1,899,184</b>	<b>1,899,184</b>

- 1% (C1) indicates that an asset has failed; is not operational and is unfit for occupancy. Risk Index: Accommodation is unusable, immediate high risk to security, health & safety or property. Significant cost impact.
- 58% (C2) of the assets have deteriorated badly, with some structural problems. General appearance is poor with eroded protective coatings; elements are broken, services are interrupted; significant number of major defects exists. Risk Index: Many disruptions to service capability, some risk to health and safety or property. High cost implication.
- 32% (C3) of the assets are in average condition, deteriorated surfaces require attention; services are functional but require attention, backlog maintenance work exists. Risk Index: Frequent inconvenience to operations. Some risk to health and safety or property. Medium cost implications
- 9% (C4) of the assets exhibit superficial wear and tear, with minor defects and minor signs of deterioration to surface finishes.

**Transport infrastructure maintenance backlog**

Overall, the maintenance backlog is widening as there is a dire need to increase the baseline for transport infrastructure. The diagram below indicates the outcomes of the visual condition assessment of the Mpumalanga Road Network that was conducted in the 2016/17 financial year:





# PART C: GOVERNANCE



## 1. INTRODUCTION

The Department adheres to the Public Finance Management Act No 1 of 1999 and Public Service Act 1994 which provide the basis for corporate governance principles. Over and above this, DPWRT has developed a number of internal controls (e.g. policies, standard operating procedures, frameworks, etc.)

to guide its everyday business practices. A number of internal accountability forums and committees are in place to ensure good governance and transparency. These meet on a weekly and monthly basis to set strategic direction, monitor, evaluate and report on specific key performance areas.

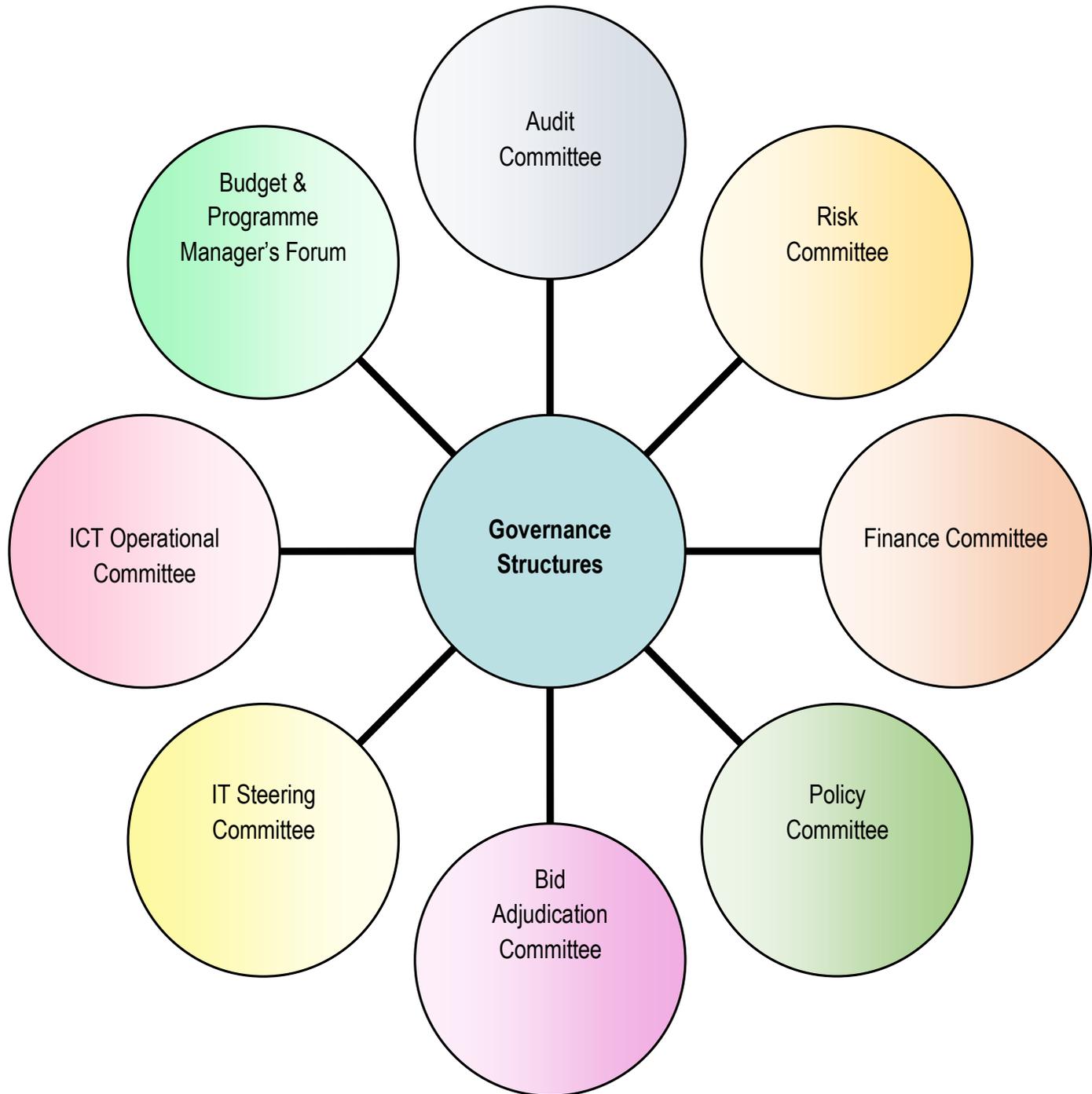


Figure 12: Governance structures

## 2. RISK MANAGEMENT

DPWRT recognises that the management of risk is integral to its continued existence, growth and success. To this effect, the Department has adopted an integrated approach which provides the structure for designing, implementing, monitoring, reviewing and continually improving risk management practices across the organization. This approach is supported by the Risk Management Strategy and Risk Management Policy which promote development of a culture of risk management. These documents and related procedures assist DPWRT to achieve its desired outcomes by providing a transparent process that identifies what is essential to succeed and demonstrates the decision making process regarding the acceptance of risks.

The Department, through the Risk Management Committee, is ultimately accountable and responsible for the risk management process implemented within. The Committee is chaired by an independent person with appropriate expertise. The mandate of the committee is to establish, coordinate and drive the risk process throughout the organization. It also monitors and review key risks and the effectiveness of risk management processes within the Department. However, the day-to-day management of risks rests with the senior and line managers of each sub-programme whereas the Audit Committee reviews the effectiveness of risk management throughout the Department.

DPWRT's risk management approach remains current, dynamic and take into consideration emerging risks from all its business units. The current risk management arrangements are integrated within the Department's strategy, planning, performance and budget processes. DPWRT performs regular review of risk profiles where assessments are conducted annually to identify risks that may impact its objectives. All Programmes are expected to identify and include key risks within their business plans. In addition, the Department's risk management policy is also reviewed on an annual basis to ensure that its application remains relevant and comprehensive.

## 3. FRAUD AND CORRUPTION

DPWRT takes a 'zero tolerance' approach in the event of any fraud and corruption. The Department's fraud and corruption efforts include financial disclosure by all members of management and staff within the supply chain management unit. An Ethics Officer has also been appointed in line with the Public Service Regulations to coordinate all related departmental efforts. Furthermore, a Fraud Prevention Plan (FPP) is in place and this is aimed at creating a culture which is intolerant to fraud; detecting, preventing and investigating fraud; and taking appropriate action against fraudsters. The plan is also focused on addressing the areas that have been identified as inherently susceptible to fraud in the Risk Register.

The Department's Whistle Blowing Policy provides procedures in terms of which an official can report suspected fraud. Cases of fraud and corruption can be reported to the Public Protector, Presidential Hotline, Public Service Commission and the Provincial Fraud and Corruption Hotline. During the year, a number of awareness workshops were conducted to inculcate a culture of ethical behaviour and encourage employees to report fraudulent activities. The Department continues to look for improvement in its whistleblowing arrangements to ensure that they remain fit for purpose and that people raising concerns feel supported and protected as intended.

## 4. MINIMISING CONFLICT OF INTEREST

To minimise conflict of interest within Supply Chain, all practitioners sign the code of conduct for Supply Chain Management. There are four committees within the Supply Chain section, Specification Committee, Evaluation Committee, Adjudication Committee and Finance Committee. In each committee sitting, all members present declare their interest on record and also sign the declaration of interest indicating whether they have interest or not. The disciplinary process followed where conflict has been identified is found in Resolution 1 of 2003 of the PSCBC (i.e. against employees at level 1 to 12) and Chapter 7 of the SMS Handbook.

## 5. CODE OF CONDUCT

The Department continues to enhance an ethical workplace culture through designing, developing and implementing relevant policies, processes and procedural systems to raise ethical awareness and prevent misconduct. All employees in the Department have an obligation to understand the contents of these documents. The employer also conducted awareness and refresher workshops in the previous financial year.

## 6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

Improving the management of health and safety continues to be a priority for the whole Department. Despite the hard work on improving health and safety, the number of Injury on Duty (IOD) cases reported increased from 11 in 2015/16 to 15 in 2016/17.

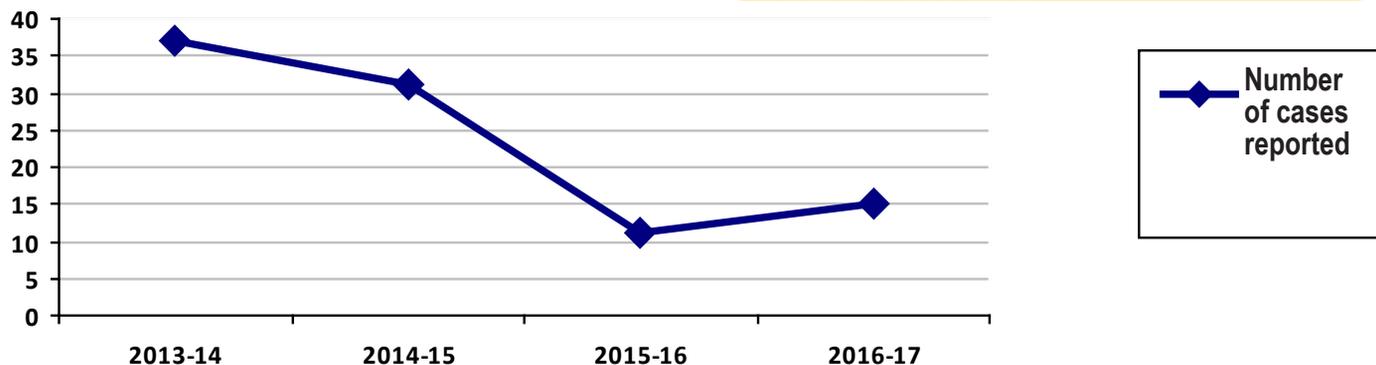


Figure 14: Injury on duty cases reported

## 7. PORTFOLIO COMMITTEES

In terms of section 114(2) of the Constitution of the Republic of South Africa, 1996 read with rule 124(b) of the Rules and Orders of the Mpumalanga Provincial Legislature, Portfolio Committees have a mandate to oversee the performance of the Department and hold it accountable through various measures. As part of its oversight function, the Portfolio Committee on Public Works, Roads and Transport; Community Safety, Security and Liaison met the Department on several occasions during the year of reporting. The focus of these meetings was the Departmental plans, budget, annual report and quarterly performance. The Department also presented progress reports on implementation of previous resolutions. The information below outlines key matters raised by the Committee in 2016/17 and how the Department has addressed these matters.



### Portfolio Committee Meetings with DPWRT: 01 April 2016 - 31 March 2017

Name of Report	Date
Budget Vote 8: 2016/17	14 April 2016
Budget Appropriation Bill, 2016	10 May 2016
Annual Report: 2015/16	28 October 2016
Quarterly Performance Report: 1 <sup>st</sup> Quarter	30 August 2016
Quarterly Performance Report: 2 <sup>nd</sup> Quarter	21 February 2017
Quarterly Performance Report: 3 <sup>rd</sup> Quarter	29 March 2017

### Budget Vote 8: 2016/17

Resolutions	Progress by 31 March 2017
The department must ensure that roads remain suitable for all users by rehabilitating, maintaining and re-gravelling roads that are dilapidated and also ensure that there are officials in place to monitor the work done by contractors.	<ul style="list-style-type: none"> <li>The Transport Infrastructure Programme has spent R2, 385 billion of the R 2, 415 billion (99%) for the 2016/17 financial year. These funds were utilised to maximise the lifespan of the current road network and to improve accessibility and mobility.</li> <li>By the end of March 2017, the Department rehabilitated 166 lane-km of surfaced roads, resealed 2 309 840m<sup>2</sup> of surfaced roads, patched 318 169m<sup>2</sup> of roads and regravelled 325km of gravel roads.</li> <li>The Department's project supervision capacity was enhanced by the Programme Management Unit (outsourced) which worked with the Transport Infrastructure Programme.</li> <li>Monthly site visits and quarterly project review meetings were undertaken to address identified challenges.</li> </ul>
The department must ensure that critical funded posts are filled within the specified period and also ensure equity in the recruitment process.	<ul style="list-style-type: none"> <li>The provincial moratorium on filling of posts continued throughout the 2016/17 financial year.</li> <li>The Department has prepared a submission to the Provincial Management Committee (PMC) for endorsement before submission to the Executive Council (EXCO) for approval.</li> </ul>
The department must ensure that infrastructure projects are completed on time and that there is value for money on the work done by contractors as well as ensure that the budget allocated is spend as planned.	<ul style="list-style-type: none"> <li>The Department completed all (23) its planned building maintenance projects for the 2016/17 financial year on time and within budget.</li> <li>The Department further completed day to day maintenance i.e. painting, tiling, electrical work etc. at 9 government buildings (including Riverside Government Complex).</li> <li>Building maintenance is coordinated at regional level to ensure effective and efficient management.</li> </ul>
The department must ensure that departments adhere to the Infrastructure Delivery Management System (IDMS) which aim at improving planning, budgeting, procurement, delivery, maintenance, operation, monitoring and evaluation of built infrastructure.	<ul style="list-style-type: none"> <li>A new infrastructure planning and implementation model was developed and approved by EXCO to complement the current Infrastructure Delivery Management System (IDMS).</li> <li>The model has been acknowledged by both Implementing and Client Departments and has since borne immediate results that saw improvement in planning and packaging of infrastructure projects.</li> <li>Going forward, infrastructure planning will include appropriate social facilitation to ensure timeous rollout of projects.</li> </ul>

Resolutions	Progress by 31 March 2017
The department must ensure that 1000 bicycles are procured for needy learners in schools during the 2016/17 and that budget is allocated for such, especially for those learners in rural areas.	The Department procured 6 000 bicycles during the 2016/17 financial year.
The department must ensure that 60 313 EPWP job opportunities, including the departmental target of 18 262 job opportunities are created as planned and that there is equal opportunity for all the citizens.	<ul style="list-style-type: none"> <li>▪ 63 360 Work opportunities were created by the Province and 8 531 by DPWRT in the 2016/17 financial year.</li> <li>▪ The Department implemented several interventions to support the 31 public bodies to achieve their EPWP targets i.e. training, site verification, technical support, sector meetings etc. A data collection strategy was also developed to ensure that all work opportunities created are reported and that supporting documents are available.</li> <li>▪ The Honourable MEC, Ms SJ Manzini, further convened an EPWP Summit in October 2016 to ensure reporting by all public bodies.</li> </ul>
The department must give priority to road maintenance and ensure that the road from Mgobodzi to Shongwe Hospital is accessible, provide the progress thereof to the Committee on quarterly basis.	<ul style="list-style-type: none"> <li>▪ The road from Mgobodzi to Shongwe Hospital was bladed at least once a quarter and drains were also cleared.</li> <li>▪ The road has also been included in the regravelling programme for the 2017/18 financial year.</li> </ul>

### Budget Appropriation Bill, 2016

Resolutions	Progress by 31 March 2017
The department must improve its capacity to guide departments; as well as its capacity to implement projects of client departments.	<ul style="list-style-type: none"> <li>▪ A new infrastructure planning and implementation model was developed and approved by EXCO to complement the current Infrastructure Delivery Management System (IDMS).</li> <li>▪ The model has been acknowledged by both Implementing and Client Departments and has since borne immediate results that saw improvement in planning and packaging of infrastructure projects.</li> <li>▪ Going forward, infrastructure planning will include appropriate social facilitation to ensure timeous rollout of projects.</li> </ul>
The department must submit a list of all capital projects that will be affected in 2016/17.	The Department submitted a list of the capital projects to be affected during 2016/17 financial year. The projects cashflow was revised to be in line with the available budget.
The department must continue spending strictly in terms of their approved Annual Performance Plan for 2016/17 to ensure that no funds are to be forfeited to National Treasury.	The Department spent R2 208 457 billion (99.9%) of the R 2 208 501 billion received from National Treasury.
The department must monitor its financial management strictly to minimise accruals and ensure that where accruals are incurred, they are committed and cash backed in order to avoid a negative impact on service delivery areas.	<ul style="list-style-type: none"> <li>▪ The Department has absorbed its accruals and these have been factored in the 2016/17 APP and Budget.</li> <li>▪ In addition, cost curtailment measures are being implemented in the 2017/18 financial year.</li> </ul>
<b>Cross-Cutting</b>	
Departments and public entities must strengthen their internal financial systems and controls to ensure proper cash management controls.	The Department performed weekly monitoring of its cashflow in line with available funds. At year end it spent 99.9% of its allocated budget.
Departments are cautioned to monitor their financial management strictly to minimize accruals; furthermore, to ensure that where accruals exist that they are committed and cash backed.	<ul style="list-style-type: none"> <li>▪ The Department absorbed its accruals and these were factored in the 2016/17 APP and Budget.</li> <li>▪ Cost curtailment measures were maintained throughout the financial year.</li> </ul>
Departments and public entities must ensure proper management and implementation of cost curtailment measures; and ensure that cost curtailment measures will not impact negatively on service delivery.	Cost curtailment measures were implemented and these were targeted to non-core service delivery related items. Savings realized were used to settle accruals from the previous financial year.
Departments and public entities must stay within their budget allocations for the 2016/17 financial year and not exceed the allocated budget.	<ul style="list-style-type: none"> <li>▪ The Department continued to monitor its budget and expenditure through the In-Year-Monitoring- (IYM) and Infrastructure Reporting Model (IRM) reports.</li> <li>▪ Departmental performance reports were compiled on a monthly and quarterly basis to ensure that spending was in line with the approved APP.</li> </ul>
All Votes operating without a permanent CFO, since it is a critical post and is not affected by the moratorium, must submit a time-frame for the appointment of the CFO to ensure the finalisation of this matter before the end of the first quarter of the period under review.	The Department has appointed a permanent CFO with effect from January 2016.

## Annual Report: 2015/16

Resolutions	Progress by 31 March 2017
12.1 Develop and implement an audit action plan to mitigate the challenges raised by the Auditor-General to improve on its audit opinion in the 2016/17 financial year.	<ul style="list-style-type: none"> <li>▪ The Department developed an Audit Action Plan to mitigate findings raised in the 2015/16 financial year. A progress report was attached as Annexure A.</li> <li>▪ The Department has also developed an Internal Audit Action plan on all findings raised by Internal Audit and progress is monitored on a monthly basis. A progress report was attached as Annexure B.</li> <li>▪ The above mentioned plans are monitored on a monthly basis through the following structures: Top Management Meeting, Programme Managers Forum, Risk Management and Audit Committee.</li> </ul>
12.2 Ensure that payables amounting to R26 266 000.00 are settled before the end of the 2016/17 financial year without affecting the 2016/17 allocated funds. This is to ensure that creditors are paid for their services.	All payables were paid in the 1 <sup>st</sup> quarter of the 2016/17 financial year.
12.3 Link its plan to the total budget allocation for the year to ensure that they do not deviate from the specified requirements of the grants.	<ul style="list-style-type: none"> <li>▪ The Department spent 99.9% of the budget allocated to respective grants i.e. Provincial Road Maintenance Grant (PRMG), Transport Operations Grant (PTOG) and Expanded Public Works (EPWP) Grant.</li> <li>▪ The Department further achieved 100% of the targets relating to the PRMG and PTOG grants whilst the target for job creation was over achieved in the Province.</li> </ul>
12.4 The department should fast track the issue of project management to ensure that all planned projects are completed within the agreed period.	<ul style="list-style-type: none"> <li>▪ The Honourable MEC as delegated by the Honourable Premier convenes the Premier's Provincial Infrastructure Coordinating Committee (PPICC) to assess projects and related issues on all infrastructure programmes.</li> <li>▪ A new infrastructure planning and implementation model was developed and approved by EXCO to complement the current Infrastructure Delivery Management System (IDMS).</li> <li>▪ The model has been acknowledged by both Implementing and Client Departments and has since borne immediate results that saw improvement in planning and packaging of infrastructure projects.</li> <li>▪ The impact on project implementation is envisaged for 2017/18 financial year.</li> </ul>
12.5 Ensure that there are consequential action taken in time against officials or contractors who are not doing their work to ensure that the department achieve its planned targets.	<ul style="list-style-type: none"> <li>▪ As per the Joint Building Contracts Committee (JBCC) contract, warning letters were issued to contractors and penalties were applied where necessary.</li> <li>▪ Where there were no improvement, cession agreements were recommended.</li> </ul>
12.6 Ensure targets captured in the APP of the department are correct to ensure proper alignment of the budget and reporting.	<ul style="list-style-type: none"> <li>▪ A new infrastructure planning and implementation model was developed and approved by EXCO to complement the current Infrastructure Delivery Management System (IDMS).</li> <li>▪ The model has been acknowledged by both Implementing and Client Departments and has since borne immediate results that saw improvement in planning and packaging of infrastructure projects.</li> </ul>
12.7 Ensure proper planning of targets against allocated budgets to ensure that all planned targets are achieved.	<ul style="list-style-type: none"> <li>▪ The Programme performance improved from the 2015/16 financial year with 5 of 9 (56%) of targets achieved compared to the 2016/17 financial year with 8 of 9 (89%) of targets achieved.</li> <li>▪ The budget that was allocated for road infrastructure projects was not sufficient to fund all ongoing projects which contributed to the underperformance of roads upgraded from gravel to surfaced roads.</li> </ul>
12.8 Ensure that all service providers comply with all policy provisions of scholar transport.	<ul style="list-style-type: none"> <li>▪ The Department meets all scholar transport operators on a quarterly basis to remind them about their obligations in terms of the service level agreement.</li> <li>▪ Penalties are imposed for non-compliance in line with the service level agreement.</li> <li>▪ The Department writes to the individual transgressors to take remedial actions.</li> </ul>

Resolutions	Progress by 31 March 2017
12.9 Fast track the procurement of the 6 500 bicycles which were supposed to be procured in the 2015/16 financial year without affecting the procurement of the 1000 bicycles planned for 2016/17.	<ul style="list-style-type: none"> <li>The Department has procured 6 000 bicycles in the 2016/17 financial year.</li> <li>The Department received a further 450 bicycles from the National Department of Transport; resulting in the total number of 6 450 bicycles for the financial year 2016/17.</li> </ul>
12.10 Take appropriate steps in order to ensure recovery of monies owed to the department as a result of unauthorised expenditure in terms of Section 38(1) (c) of the PFMA.	<ul style="list-style-type: none"> <li>The amount of R16 462 000 classified as payables was not unauthorised expenditure but formed part of the accruals.</li> <li>Savings were identified to absorb the payables emanating from the previous financial year.</li> <li>The Department implemented cost curtailment measures with minimal impact on the service delivery programs.</li> <li>Therefore, there was no need to take steps to recover any monies.</li> </ul>
12.11 Ensure proper financial reporting in terms of the prescribed framework.	<ul style="list-style-type: none"> <li>The Department has developed quality assurance processes for the Annual Financial Statements (AFS) as follows: <ul style="list-style-type: none"> <li>Financial Reporting prepares the Annual Financial Statements.</li> <li>The Annual Report Committee reviews the Annual Financial Statements and test it against the schedules submitted.</li> <li>The Budget and Programme Managers forum performs quality assurance.</li> <li>Internal Audit and Provincial Treasury further performs quality assurance on the Annual Financial Statements.</li> <li>Finally, the Audit Committee reviews the AFS before submission to the Auditor General (AG).</li> <li>Financial Management conducted workshops and guided Programmes on the requirements of the prescribed reporting framework.</li> <li>Training of officials compiling the Annual Financial Statements was held in March 2017.</li> </ul> </li> </ul>
12.12 Ensure strict adherence to their Supply Chain Management Procurement Policy in line with Treasury Regulations 16A6.1	<ul style="list-style-type: none"> <li>The Departmental Supply Chain Management Policy has been reviewed and aligned with the Treasury Regulations 16A6.1.</li> <li>All goods, services and works above the threshold of R500 000.00 were procured through competitive bidding.</li> </ul>
12.13 Ensure proper implementation of retention and penalty clauses against service providers for defective and late completion of work in compliance with the signed service level agreements.	<ul style="list-style-type: none"> <li>As per the Joint Building Contracts Committee (JBCC) contract, warning letters were issued to contractors and penalties were applied where necessary.</li> <li>Where there are no improvements, cession agreements were recommended.</li> </ul>
12.14 Ensure that the reasons for the overcrowding at the Mabrohule Secondary School are attended to and resolved. A progress report should be forwarded to the Committee.	<ul style="list-style-type: none"> <li>The matter was investigated by Departmental monitoring teams.</li> <li>It was discovered that some learners do not qualify for scholar transport service.</li> <li>A letter was written to the Department of Education Annexure C was attached.</li> <li>The Department continues to monitor the situation.</li> </ul>
12.15 Ensure that the challenges at the Dayimani High School are attended to and resolved as a matter of urgency. Progress report should be forward to the Committee.	<ul style="list-style-type: none"> <li>The school concerned is Munyamana Primary School.</li> <li>Learners in question do not qualify for scholar transport service in terms of the Scholar Transport Policy.</li> <li>The Department of Education has been notified about the matter.</li> </ul>

## 8. SCOPA RESOLUTIONS

The Select Committee on Public Accounts (SCOPA) met with the Department on the 24<sup>th</sup> of May 2016 to deliberate on the Annual Report: 2014/15. The Committee met again on the 28<sup>th</sup> of March 2017 to discuss the audit outcomes of the 2015/16 annual report. However, the Department has only received preliminary

questions on the 2015/16 Annual Report and is still awaiting the final resolutions for implementation. This will include the status of responses to resolutions pertaining to the 2014/15 financial year as to whether they were resolved or not. The table below outlines the progress made towards implementation of the 2014/15 resolutions taken by the Committee.

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
3.1	Irregular expenditure	(i) The Accounting Officer must provide a report on the outcome of the investigations relating to the irregular expenditure (2013/14) as well as (2014/15).	The amounts of R118 569.95 and R52 849.57 were written off in the 2015/16 financial year. Annexure 1 and 2 was attached.	-
		(ii) The Accounting Officer must provide proof of the letter of demand that has been issued to relevant officials regarding the R55 014.88 which relates to performance bonuses that were paid contrary to the prescripts.	Annexure 3 was attached as a supporting document.	-
		(iii) The Accounting Officer must provide a report on the outcomes of the request for condonation of the irregular expenditures.	The irregular expenditure was written off. Annexure 4 was attached as a support document.	-
3.2	Fruitless and wasteful expenditure	(i) The Accounting Officer must develop measures to minimise accruals in the department.	<ul style="list-style-type: none"> <li>▪ The Department adhered to the implementation of the Annual Performance Plan (APP) and Procurement Plan with the respective management structures to monitor compliance.</li> <li>▪ The Department has conducted an analysis on accruals incurred from 2014/15 to 2015/16 financial year. There was a reduction of R141, 917 million (60%) from R233, 898 million to R91, 981 million.</li> </ul>	-
3.4	Predetermined objectives	(i) The Accounting Officer must develop a system that will ensure that portfolio of evidence for programme (5) is kept and submitted to the department by the various implementing public bodies.	<ul style="list-style-type: none"> <li>▪ A Data Collection Strategy was developed whereby all supporting documents are collected from public bodies and filed on a quarterly basis. Annexure 5 was attached as a supporting document.</li> <li>▪ A standardized filing system with a checklist was also developed to ensure that all documents are filed by the public bodies.</li> </ul>	-
3.5	Compliance	(i) The Accounting Officer take disciplinary action against officials who caused the department to have misstatements on its Annual Financial Misstatements (contravening Section 40(1) (b) of the PFMA).	A written warning has been served to the Senior Manager Financial Accounting. Annexure 6 was attached as supporting document.	-
3.6.1	Internal control: Leadership	(i) The Accounting Officer must take disciplinary actions against officials who fail to adhere to the code of conduct.	The Accounting Officer has taken disciplinary action against 5 officials who failed to adhere to the code of conduct in the 2016/17 financial year which include 3 final written warnings, 1 written warning and 1 dismissal. Annexure 7 was attached as supporting document.	-
		(ii) The Accounting must ensure that refresher sessions of the code of conduct are conducted.	Training on code of conduct was undertaken. Annexure 8 was attached as supporting document.	-

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
3.6.1	Internal control: Financial and performance management	(i) The Accounting Officer must develop effective and efficient systems to ensure that recommendations of the internal and external audit are fully implemented.	<ul style="list-style-type: none"> <li>▪ The Department has developed action Plans on all audit findings raised by the Internal Audit so as to monitor progress on the recommendations. Annexure 9 was attached as supporting document.</li> <li>▪ A Remedial Audit Action Plan on all audit findings raised by Auditor General has been developed and implemented. Annexure 10 was attached as supporting document.</li> <li>▪ The progress on this Action Plan is monitored by the following structures: Audit Committee, Risk Management and Top Management.</li> <li>▪ The department reported progress to Provincial Treasury on a monthly basis.</li> </ul>	-
		(ii) The Accounting Officer must ensure that the established committee develop effective strategies to ensure that the Annual Financial Statements are prepared in accordance with the reporting framework determined by National Treasury.	<ul style="list-style-type: none"> <li>▪ The Department has embarked on an initiative to perform monthly reconciliation on financial schedules.</li> <li>▪ Interim financial statements (IFS) are prepared and reviewed by the different committees on quarterly basis. The quarterly IFS are a build up to the Annual Financial Statements (AFS).</li> <li>▪ Internal training on the Modified Cash Standard is in progress. The following trainings have been conducted: Contingent Liabilities, Commitment, Accruals and Payables.</li> </ul>	-
4.	Investigations	(i) The Accounting Officer must ensure that safety-web is effectively implemented to prevent the matter from recurring.	<ul style="list-style-type: none"> <li>▪ The Department implemented safety-web as a provincial control measure.</li> <li>▪ Safety-web promotes segregation of duties which enhances internal controls for management of suppliers' details.</li> </ul>	-
		(ii) The Accounting Officer must furnish the committee with the letters of dismissal which were issued to the affected officials.	Annexure 11 was attached as supporting document.	-

## 9. PRIOR MODIFICATIONS TO AUDIT REPORTS

There were no prior modifications to audit reports. The Department received an unqualified audit opinion in the previous financial year. However, the Auditor General did raise matters on non-compliance that the Department addressed through its Audit Action Plan.

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Progress made in clearing / resolving the matter
Misstatements on the Annual Financial Statements	<ul style="list-style-type: none"> <li>• Annual Report Committee appointed to oversee the quality of financial and non-financial information.</li> <li>• Annual Financial Statements submitted to Internal Audit, Programme Managers and Audit Committee for quality assurance.</li> <li>• Financial Reporting Unit established.</li> </ul>

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Progress made in clearing / resolving the matter
Inadequate portfolio of evidence to support achievements against predetermined objectives for Programme 5.	<ul style="list-style-type: none"> <li>The Portfolio of Evidence (POE) for this Programme is kept by the various implementing public bodies.</li> <li>The Department has developed a checklist highlighting the records that must be kept to support the reported EPWP figures.</li> <li>Quarterly performance reports were presented at the EPWP Provincial Steering Committee.</li> <li>Declaration forms were requested for all People with Disabilities reported.</li> </ul>
Non-compliance to laws and regulations	<ul style="list-style-type: none"> <li>Compliance to laws and regulations was monitored through various governance structures (e.g. Risk Management Committee, Budget and Programme Managers Forum, Audit Committee, etc).</li> <li>Notwithstanding this, the Department continues to review its internal controls in order to minimize the likelihood of contraventions of laws and regulations.</li> <li>Policies have been reviewed.</li> </ul>

## 10. INTERNAL CONTROL UNIT

The Internal Audit Unit is responsible for assessing the adequacy of the Department's internal controls. It also has a central role in improving operational processes and financial practices by: however, has reviewed and evaluated the adequacy and effectiveness of internal controls during the various audits conducted as per the risk based annual operational plan.

## 11. INTERNAL AUDIT AND AUDIT COMMITTEES

At the highest level of the Department's governance structures is the Audit Committee which is an advisory committee providing independent and objective assessments of the efficiency and effectiveness of governance, risk management and internal control processes within the Department. The committee also assist management in improving the organisation's business performance. It operates under an internal audit charter consistent with the Institute of Internal Auditors' standards. The charter is approved by the Accounting Officer and promotes the principles of good governance..

### Internal Audit

The Internal Audit unit evaluates and contributes to the improvement of risk management, internal controls and governance processes and systems in the following focus areas:

- Information system environment
- Reliability and integrity of financial and operational information
- The effectiveness of operations
- Safeguarding of assets
- Compliance with laws, regulations and controls

### Audit Committee

The Audit Committee assists the Accounting Officer in carrying out his oversight of the Department's:

- Financial, management and other reporting practices;
- Internal controls and management of risks;
- Compliance with laws, regulations and ethics.

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Internal or external	If internal, position in the Department	Date appointed	Date resigned	No. of meetings attended
KG Mbonambi	<ul style="list-style-type: none"> <li>B. Accounting</li> <li>B.Com (Hons)</li> <li>Accounting</li> <li>Certificate in Board Governance</li> </ul>	External	None.	01-Sep-15	N/A	6
GC Letsoalo	<ul style="list-style-type: none"> <li>Post Grad Dipl. In Risk Management</li> <li>B. Com Accounting</li> <li>Articles – SAICA</li> <li>LLB – (Current)</li> </ul>	External	None.	01-Sep-15	N/A	5
AM Badimo	<ul style="list-style-type: none"> <li>B.Sc (Computer Science)</li> <li>B.Sc Hons (Computer Science)</li> <li>M.Sc Applied Science (Electrical Engineering)</li> <li>MBA</li> <li>PhD Computer Science (Bcom Informatics)</li> <li>Project Management Diploma</li> <li>CISA, CISM, CRISC, CGEIT</li> </ul>	External	None.	01-Sep-15	09-Jan-17	1
TH Mbatha	<ul style="list-style-type: none"> <li>CA</li> <li>B. Accounting Science</li> <li>Honours B. Accounting Science</li> </ul>	External	None.	01-Sep-15	N/A	5

## 12. AUDIT COMMITTEE REPORT



We are pleased to present our report for the financial year ended 31 March 2017.

### Audit Committee Responsibility

The Audit Committee reports, that it has complied with its responsibilities arising from Section 38(1)(a)(ii) of the Public Finance Management Act (PFMA) and section 3.1. of the Treasury Regulations. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter and regulated its affairs in compliance with all of the above.

### Audit Committee and Attendance

The Committee consists of the external Members listed hereunder and is required to meet at least two times per annum as per the provisions of the PFMA. In terms of the approved Terms of Reference (MPG Audit Committee Charter), six meetings were held during the current year, i.e. four meetings to consider the Quarterly Performance Reports (financial and non-financial) and two meetings to review and discuss the Annual Financial Statements and the Auditor-General of South Africa's (AGSA) Audit Report & the AGSA Management Report.

#### Audit and Risk Committee Members and Attendance of Meetings

Name	Designation	Number of meetings attended	Total number of meetings
Ms. Masaccha Mbonambi	Chairperson	6	6
Ms. Lihle Mbatha	Member	6	6
Mr. Clement Letsoalo	Member	6	6
Ms. Annah Badimo	Member	2	6

\*Resigned on 09/01/2017

### The Effectiveness of Internal Controls

The systems of internal control are designed to provide assurance that the assets of the Department are safeguarded, and that liabilities and working capital are efficiently managed in the execution of the mandate of the Department. In line with the PFMA and Treasury Regulations, the Committee is supported by an independent Internal Audit function which provides the Committee and Management with the independent and objective assurance that the internal controls within the Department are appropriate and effective to mitigate the risks that the Department faces in the execution of its mandate.

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the Department, revealed certain weaknesses, which were raised with Management. Internal audit action plan was developed by Management to resolve the findings raised, and the Committee is satisfied with the progress made in this regard but there is still room for improvement to further enhance the effectiveness of the internal control environment.

The following internal audit work was completed during the year under review in accordance with the approved Internal Audit Plan:

- Annual Financial Statement review;
- Risk Management processes review;
- Performance Management Systems and annual performance reviews;
- Human Resource Management Practices and Administration;
- Movable Asset Management review;
- Information Technology review focusing on general controls;
- Interim Financial statement reviews;
- Financial accounting focusing on Revenue management review;
- Accommodation payments in line with Treasury instruction;
- Follow up AG management letter;
- Performance Information review (nine month period).

### In-Year Management and Monthly/Quarterly Report

The Audit Committee has taken note of the contents and quality of the monthly and quarterly reports prepared and issued by the Head of the Department during the period under review. The quality of some of these reports still requires improvement to ensure that they are in line with the PFMA and the Division of Revenue Act.

Though the Audit Committee has noted improvement in the completeness, accuracy and validity of reporting on performance information; the committee remains of the view that the systems and processes for the compilation of the portfolio of evidence to substantiate reported performance, still require further improvement.

### Risk Management

The Committee fulfils an oversight role on the risk management processes within the Department. Through the Risk Management Committee, the Committee continued to monitor the significant risks faced by the Department as contained in the Department's strategic risk register, and it is satisfied with progress made by Management in implementing the controls to mitigate the risks to acceptable residual risk ratings.



### Evaluation of Financial Statements

The Committee has:

- reviewed and discussed the audited financial statements to be included in the annual report, with the AGSA and the Department;
- reviewed changes in accounting policies and practices;
- reviewed significant adjustments resulting from the audit; and
- reviewed the AGSA management letter and management's response thereto;

The Committee is concerned with the material adjustments effected by management after the Annual financial Statement were submitted to the AGSA for audit, as well as the control deficiencies which were identified by the AGSA during the audit.

**Ms KG Mbonambi**  
**Chairperson of the Audit Committee**  
**Department of Public Works, Roads and Transport**  
**31 July 2017**

### Auditor-General of South Africa

The Committee has also reviewed the Department's implementation of the audit action plan on issues raised in the prior year, and is satisfied that most of the significant matters have been adequately addressed.

The Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and recommends that the audited annual financial statements should be read and accepted, together with the report of the Auditor-General.



# PART D: HUMAN RESOURCE MANAGEMENT



## 1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

## 2. OVERVIEW OF HUMAN RESOURCES

### 2.1 Status of Human Resources in the Department

The Department has a dual mandate relating to Public Works and Transport. To realise these mandates, institutional capacity is therefore integral including human resources. As of 31 March 2017, the Department had 3 151 posts filled after experiencing 297 service terminations during the year. None of the vacant posts were filled during the year due to the current aggregate budget ceiling and ongoing provincial moratorium on filling of posts. Noteworthy, a total of R948 229 000 (21%) of DPWRT's budget was allocated to Compensation of Employees (COE) resulting in R3 651 599 000 (79%) being directed to service delivery.



### 2.2 Human resource priorities for the year under review and the impact of these

HR Priorities	Impact
1. Organisational Structure	- Responsive organisational structure, clear functions and reporting lines and an effective post establishment structure.
2. Budget	- Implementation of the MTEF HR Plan.
3. Recruitment and Selection	- Employment of qualified, competent, effective and performance orientated employees.
4. Employee Health and Wellness	- Physical, social and mental well-being of the workforce.
5. Performance Management & Development System	- Overall achievement of organisational objectives.
6. Training and Development	- Skilled and capable workforce.
7. HR Information	- Credible HR information.
8. Retention	- Staff retention and competent workforce.
9. Succession Planning and Career Management	- Clear career path and succession plan that promotes continuity and upward mobility.
10. Employment Equity/ Diversity Management	- Equality, representative and transformed workforce.
11. Compensation and Conditions of Service	- Prompt payments of benefits to all entitled employees.
12. Culture and Ethics	- Accountability and good governance.
13. Labour Relations	- Sound employment relationships.

### 2.3 Workforce planning and key strategies to attract and recruit a skilled and capable workforce

The Department has a high performing, capable and professional workforce. However, the current work profile indicates an ageing workforce and the projected scarcity of technical skilled people. It is therefore essential to build workforce capability for the future by developing internal 'early career' workforce to be ready to advance in line with their merit. In doing this, DPWRT will create a public service workforce that represents the community it serves. The following HR key strategies were identified to assist DPWRT in building a capable organization:

- Realigning of functions to reflect the priorities of government as well as to support improved synergies and connections within the Department
- Implement the revised organogram that would result in the Department meeting its strategic objectives.
- Facilitating the development of learning and development programmes to meet emerging needs of the Department.
- Attracting and retaining technical skills to support delivery of the provincial infrastructure agenda.
- Leverage on the Internship, Learnership and Young Graduate Programmes to build potential future workforce.

### 2.4 Employee performance management

DPWRT's Performance Management and Development System, integrates to a larger extent the Department's planning frameworks and objectives with employees' work priorities. The system is supported with training for staff and performance managers which is done by the Human Resource Utilization and Capacity Development (HRU & CD) unit. Quarterly reviews are conducted for individual employees and the system provides a framework for managers and staff to be rewarded according to prescribed categories. Equally, employees are given an opportunity to document in their Personal Development Plans (PDPs) where performance improvement is required. The Department thereafter assist managers and staff in their performance improvement efforts.

### 2.5 Employee wellness programmes

Along with its safety focus, the Department has long recognised the importance of good health and wellbeing in the workplace. In response, a fully-fledged employee health and wellness unit was established to instigate, develop and implement measures to ensure the health, safety, welfare and wellbeing of staff. As part of the programme, DPWRT continued to help employees find a healthier work-life balance through coordinating various sporting

activities. Management of HIV and AIDS and Occupational, Health and Safety in the workplace are the other programmes that have been elevated for special attention by the Department.

**2.6 Highlights of achievements and challenges faced by the Department, as well as future human resource plans/goals**

**Achievements**

The Department has successfully achieved the following objectives in the 2016/17 financial year:

- Employment Equity and Disability Indaba was held on 29 and 30 September 2016.
- The Department recruited 3 Cuban Technical Advisor to assist in building capacity within the Infrastructure programme.
- The Department has maintained the 2% representation of persons with disabilities within its workforce.
- A number of awareness programme i.e. Service conditions and HR Planning were facilitated across the Department (i.e. Districts and Head Office).
- Successful implementation of Resolution 1 of 2012 on the upgrading of salary levels 9 to 10 and 11 to 12.
- The procedure manual on leave management has been revised and approved.

**Challenges**

- The Department continues to face a serious challenge of shortage of skilled personnel especially in the light of the massive infrastructure roll out expected in the Province.

This challenge of skills shortage is not unique to DPWRT but is prevalent across the entire Public Service. To unlock potential and attract required skills, a range of capacity building initiatives have been developed to optimize the attraction and recruitment of targeted groups.

**Future HR plans /goals**

In pursuance of the outcome to develop an efficient, effective and development-oriented public service, the Department will implement the following future plans/goals:

- Implementation of Resolutions of the Employment Equity and Disability Indaba of 2016.
- Skills transfer to Infrastructure employees by Cuban Technical Advisors.
- Ongoing investment on skills development.
- Career pathing and succession plans.

**3. HUMAN RESOURCES OVERSIGHT STATISTICS**

**3.1. Personnel related expenditure**

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- Amount spent on salaries, overtime, homeowner's allowances and medical aid.



Table 3.1.1 Personnel expenditure by programme for the period 1 April 2016 and 31 March 2017

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	201 731	138 827	0.00	0.00	69	13
Public Works Infrastructure	655 331	227 916	0.00	0.00	35	21
Transport Infrastructure	1 832 069	315 761	0.00	0.00	17	29
Transport Operations	931 161	55 626	0.00	0.00	6	5
Community Based Programme	52 754	31 908	0.00	0.00	60	3
<b>TOTAL</b>	<b>3 673 046</b>	<b>770 038</b>	<b>0.00</b>	<b>0.00</b>	<b>21</b>	<b>71</b>

Table 3.1.2 Personnel costs by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	120 423	13.08	697	172.77
Contract (Levels 3-5)	2 172	0.24	15	144.8
Skilled (Levels 3-5)	281 480	30.57	1 395	201.78
Contract (Levels 6-8)	3 542	0.38	12	295.17
Highly skilled production (Levels 6-8)	227 116	24.67	634	358.23
Contract (Levels 9-12)	3 216	0.35	5	643.2
Highly skilled supervision (Levels 9-12)	205 029	22.27	342	599.5
Senior management (Levels 13-16)	77 762	8.44	51	1 524.75
<b>TOTAL</b>	<b>920 740</b>	<b>100.00</b>	<b>3 151</b>	<b>292.21</b>

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2016 and 31 March 2017

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	108 819	64.0	3 125	1.84	6 919	4.07	10 205	6.0
Transport Infrastructure	248 292	66.48	1 746	0.47	24 392	6.53	31 864	8.53
Community Based Programme	30 782	79.01	0	0	985	2.53	1 039	2.67
Transport Operations	42 135	63.71	3 767	5.70	3 331	5.04	4 055	6.13
Public Works Infrastructure	180 422	66.30	7 290	2.68	14 007	5.15	14 541	5.34
<b>TOTAL</b>	<b>610 450</b>	<b>66.30</b>	<b>15 928</b>	<b>1.73</b>	<b>49 634</b>	<b>5.39</b>	<b>61 704</b>	<b>6.70</b>

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Lower skilled (Levels 1-2)	72 849	7.91	1 794	0.19	10 598	1.15	16 106	1.75
Contract (Levels 1-2)	93	0.01	0	0	6	0	3	0
Contract (Levels 3-5)	1 549	0.17	195	0.02	77	0	23	0
Skilled (Levels 3-5)	157 981	17.16	4 480	0.49	19 933	2.16	22 370	2.43
Contract (Levels 6-8)	3 200	0.35	14	0	8	0	7	0
Highly skilled production (Levels 6-8)	149 234	16.21	6 970	0.76	8 582	0.93	14 142	1.54
Contract (Levels 9-12)	2 724	0.30	0	0	10	0	41	0
Contract Other	15 543	1.69	52	0.01	0	0	0	0
Highly skilled supervision (Levels 9-12)	148 145	16.09	2 411	0.26	4 693	0.51	7 636	0.83
Contract (Levels 13-16)	8 116	0.88	0	0	287	0.03	0	0
Senior management (Levels 13-16)	51 016	5.54	12	0	5 440	0.59	1 376	0.15
<b>TOTAL</b>	<b>610 450</b>	<b>66.30</b>	<b>15 928</b>	<b>1.73</b>	<b>49 634</b>	<b>5.39</b>	<b>61 704</b>	<b>6.70</b>

### 3.2. Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- Programme
- Salary band
- Critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.



Table 3.2.1 Employment and vacancies by programme as on 31 March 2017

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration	303	259	14.53	2
Public Works Infrastructure	901	893	0.888	4
Transport Infrastructure	1707	1683	1.406	0

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Transport Operations	271	270	0.4	0
Community Based Programme	48	46	4.17	0
<b>TOTAL</b>	<b>3226</b>	<b>3151</b>	<b>1.69</b>	<b>6</b>

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2017

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
01 Lower Skilled (Levels 1-2), Permanent	741	697	5.94	0.00
02 Skilled (Levels 3-5), Permanent	1425	1395	1.19	0.00
03 Highly Skilled Production (Levels 6-8), Permanent	634	634	0.00	0.00
04 Highly Skilled Supervision (Levels 9-12), Permanent	325	342	0.00	0.00
05 Senior Management (Levels 13-16), Permanent	62	51	0.00	0.00
11 Contract (Levels 3-5), Permanent	15	15	0.00	2.00
12 Contract (Levels 6-8), Permanent	12	12	0.00	1.00
13 Contract (Levels 9-12), Permanent	5	5	0.00	1.00
14 Contract (Levels 13-16), Permanent	7	0	0.00	2.00
<b>TOTAL</b>	<b>3226</b>	<b>3151</b>	<b>1.69</b>	<b>6.00</b>

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2017

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative Related, Permanent	197	197	0.00	2.00
Agriculture Related, Permanent	2	2	0.00	0.00
All Artisans In The Building Metal Machinery Etc., Permanent	169	168	0.59	0.00
Architects Town And Traffic Planners, Permanent	6	6	0.00	0.00
Artisan Project And Related Superintendents, Permanent	17	17	0.00	0.00
Auxiliary And Related Workers, Permanent	25	25	0.00	0.00
Boiler And Related Operators, Permanent	60	60	0.00	0.00
Building And Other Property Caretakers, Permanent	9	9	0.00	0.00
Bus And Heavy Vehicle Drivers, Permanent	12	11	8.33	0.00

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Cartographers And Surveyors, Permanent	1	1	0.00	0.00
Cartographic Surveying And Related Technicians, Permanent	7	7	0.00	0.00
Civil Engineering Technicians, Permanent	13	13	0.00	0.00
Cleaners In Offices Workshops Hospitals Etc., Permanent	123	122	0.81	1.00
Client Inform Clerks(Switchboard Recept Inform Clerks), Permanent	2	2	0.00	0.00
Communication And Information Related, Permanent	2	2	0.00	0.00
Engineering Sciences Related, Permanent	39	39	0.00	0.00
Engineers And Related Professionals, Permanent	31	31	0.00	1.00
Farm Hands And Labourers, Permanent	44	44	0.00	0.00
Finance And Economics Related, Permanent	15	15	0.00	0.00
Financial And Related Professionals, Permanent	34	34	0.00	0.00
Financial Clerks And Credit Controllers, Permanent	148	148	0.00	0.00
Head Of Department/ Chief Executive Officer, Permanent	2	2	0.00	0.00
Human Resources & Organisat Developm & Relate Prof, Permanent	8	8	0.00	0.00
Human Resources Clerks, Permanent	61	60	1.64	0.00
Human Resources Related, Permanent	465	412	9.25	0.00
Information Technology Related, Permanent	6	6	0.00	0.00
Inspectors Of Apprentices Works And Vehicles, Permanent	15	15	0.00	0.00
Language Practitioners Interpreters & Other Commun, Permanent	1	1	0.00	0.00
Legal Related, Permanent	4	4	0.00	0.00
Library Mail And Related Clerks, Permanent	20	20	0.00	0.00
Light Vehicle Drivers, Permanent	19	19	0.00	1.00
Logistical Support Personnel, Permanent	6	6	0.00	0.00

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Material-Recording And Transport Clerks, Permanent	7	7	0.00	0.00
Mechanical Engineering Technicians, Permanent	5	5	0.00	0.00
Messengers Porters And Deliverers, Permanent	3	3	0.00	0.00
Motor Vehicle Drivers, Permanent	18	17	5.56	0.00
Motorised Farm And Forestry Plant Operators, Permanent	1	1	0.00	0.00
Natural Sciences Related, Permanent	3	3	0.00	0.00
Other Administrat & Related Clerks And Organisers, Permanent	133	133	0.00	0.00
Other Administrative Policy And Related Officers, Permanent	6	6	0.00	0.00
Other Occupations, Permanent	12	12	0.00	0.00
Quantity Surveyors & Rela Prof Not Class Elsewhere, Permanent	8	8	0.00	0.00
Regulatory Inspectors, Permanent	119	119	0.00	0.00
Risk Management And Security Services, Permanent	2	2	0.00	0.00
Road Superintendents, Permanent	57	54	5.26	0.00
Road Trade Workers., Permanent	8	8	0.00	0.00
Road Workers, Permanent	871	863	0.64	0.00
Secretaries & Other Keyboard Operating Clerks, Permanent	108	108	0.00	0.00
Security Guards, Permanent	1	1	0.00	0.00
Senior Managers, Permanent	36	36	0.00	1.00
Trade Labourers, Permanent	217	212	0.46	0.00
Trade Quality Controllers, Permanent	9	9	0.00	0.00
Trade Related, Permanent	3	3	0.00	0.00
Water Plant And Related Operators, Permanent	36	35	2.78	0.00
<b>TOTAL</b>	<b>3226</b>	<b>3151</b>	<b>1.69</b>	<b>6</b>

### 3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service

by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2017

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100	0	0
Salary Level 16 (MEC)	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	10	10	100	0	0
Salary Level 13	38	38	100	0	0
<b>TOTAL</b>	<b>51</b>	<b>51</b>	<b>100</b>	<b>0</b>	<b>0</b>

Table 3.3.2 SMS post information as on 30 September 2017

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100	0	0
Salary Level 16 MEC	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	10	10	100	0	0
Salary Level 13	38	38	100	0	0
<b>Total</b>	<b>51</b>	<b>51</b>	<b>100</b>	<b>0</b>	<b>0</b>

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2016 and 31 March 2017

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	0	0
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	0	0
Salary Level 13	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2016 and 31 March 2017

Reasons for vacancies not advertised within six months
Not applicable.

Reasons for vacancies not filled within twelve months
Not applicable.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2016 and 31 March 2017

Reasons for vacancies not advertised within six months
Not applicable.

Reasons for vacancies not filled within six months
Not applicable.

### 3.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following

table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2016 and 31 March 2017

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	0	0	0	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0	0	0	0
Senior Management Service Band A	0	0	0	0	0	0	0
Senior Management Service Band B	0	0	0	0	0	0	0
Senior Management Service Band C	0	0	0	0	0	0	0
Senior Management Service Band D	0	0	0	0	0	0	0
<b>TOTAL</b>	0	0	0	0	0	0	0

\*No job evaluation was conducted due to the moratorium on filling of posts.

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.



Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2016 and 31 March 2017

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male					0
<b>Total</b>					0

Employees with a disability	None
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2016 and 31 March 2017

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
<b>Total number of employees whose salaries exceeded the level determined by job evaluation</b>				<b>0</b>
<b>Percentage of total employed</b>				<b>0</b>

\*No job evaluation was conducted due to the moratorium on filling of posts.

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2017 and 31 March 2017

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
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### 3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Number of employees at beginning of period 1 April 2016	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
01 Lower Skilled (Levels 1-2) Permanent	1230	0	23	1.87
02 Skilled (Levels 3-5) Permanent	1086	0	140	12.89
03 Highly Skilled Production (Levels 6-8) Permanent	610	0	17	2.78
04 Highly Skilled Supervision (Levels 9-12) Permanent	314	0	10	3.18
05 Senior Management Service Band A Permanent	47	0	3	6.38
06 Senior Management Service Band B Permanent	12	0	0	0.00
07 Senior Management Service Band C Permanent	4	0	0	0.00
08 Senior Management Service Band D Permanent	1	0	1	100.00
09 Other Permanent	108	0	94	87.03

Salary band	Number of employees at beginning of period 1 April 2016	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
10 Contract (Levels 1-2) Permanent	12	0	0	0.00
11 Contract (Levels 3-5) Permanent	2	0	6	300.00
12 Contract (Levels 6-8) Permanent	15	0	2	13.33
13 Contract (Levels 9-12) Permanent	3	0	1	33.33
14 Contract Band A Permanent	3	0	0	0.00
17 Contract Band D Permanent	1	0	0	0.00
<b>TOTAL</b>	<b>3448</b>	<b>0</b>	<b>297</b>	<b>9.57</b>

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2016 and 31 March 2017

Critical occupation	Number of employees at beginning of period April 2016	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administrative Related Permanent	187	0	9	4.81
Agriculture Related Permanent	2	0	0	0.00
All Artisans In The Building Metal Machinery Etc. Permanent	183	0	14	7.65
Architects Town And Traffic Planners Permanent	5	0	1	20.00
Artisan Project And Related Superintendents Permanent	18	0	1	5.56
Auxiliary And Related Workers Permanent	27	0	2	7.41
Boiler And Related Operators Permanent	62	0	3	4.84
Building And Other Property Caretakers Permanent	9	0	0	0.00
Bus And Heavy Vehicle Drivers Permanent	11	0	0	0.00
Cartographers And Surveyors Permanent	1	0	0	0.00
Cartographic Surveying And Related Technicians Permanent	7	0	0	0.00
Civil Engineering Technicians Permanent	13	0	0	0.00
Cleaners In Offices Workshops Hospitals Etc. Permanent	132	6	20	15.15
Client Inform Clerks(Switchboard Recept Inform Clerks) Permanent	2	0	0	0.00
Communication And Information Related Permanent	2	0	0	0.00
Engineering Sciences Related Permanent	41	0	2	4.88

Critical occupation	Number of employees at beginning of period April 2016	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Engineers And Related Professionals Permanent	32	0	1	3.13
Farm Hands And Labourers Permanent	44	0	0	0.00
Finance And Economics Related Permanent	15	0	0	0.00
Financial And Related Professionals Permanent	38	0	2	5.26
Financial Clerks And Credit Controllers Permanent	149	0	2	1.34
Head Of Department/ Chief Executive Officer Permanent	2	0	0	0.00
Human Resources & Organisat Developm & Relate Prof Permanent	10	0	4	40.00
Human Resources Clerks Permanent	67	0	6	8.955
Human Resources Related Permanent	151	0	105	69.54
Information Technology Related Permanent	7	0	0	0.00
Inspectors Of Apprentices Works And Vehicles Permanent	16	0	1	6.25
Language Practitioners Interpreters & Other Commun Permanent	1	0	0	0.00
Legal Related Permanent	4	0	0	0.00
Library Mail And Related Clerks Permanent	20	0	0	0.00
Light Vehicle Drivers Permanent	19	0	0	0.00
Logistical Support Personnel Permanent	6	0	0	0.00
Material-Recording And Transport Clerks Permanent	7	0	0	0.00
Mechanical Engineering Technicians Permanent	5	0	0	0.00
Messengers Porters And Deliverers Permanent	4	0	1	25.00
Motor Vehicle Drivers Permanent	10	0	1	10.00
Motorised Farm And Forestry Plant Operators Permanent	1	0	0	0.00
Natural Sciences Related Permanent	4	0	1	25.00
Other Administrative & Related Clerks And Organisers Permanent	135	0	5	3.70
Other Administrative Policy And Related Officers Permanent	8	0	0	0.00

Critical occupation	Number of employees at beginning of period April 2016	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Other Occupations Permanent	12	0	1	8.33
Quantity Surveyors & Rela Prof Not Class Elsewhere Permanent	8	0	0	0.00
Regulatory Inspectors Permanent	119	0	0	0.00
Risk Management And Security Services Permanent	2	0	0	0.00
Road Superintendents Permanent	58	0	3	5.17
Road Trade Workers. Permanent	9	0	1	11.11
Road Workers Permanent	1346	0	80	594
Secretaries & Other Keyboard Operating Clerks Permanent	115	0	9	7.83
Security Guards Permanent	2	0	1	50.00
Senior Managers Permanent	37	0	1	2.70
Trade Labourers Permanent	235	0	19	8.09
Trade Quality Controllers Permanent	9	0	0	0.00
Trade Related Permanent	3	0	0	0.00
Water Plant and Related Operators Permanent	36	0	1	2.78
<b>TOTAL</b>	<b>3448</b>	<b>0</b>	<b>297</b>	<b>9.57</b>

Table 3.5.3 Reasons why staff left the department for the period 1 April 2016 and 31 March 2017

Termination Type	Number	% of Total Resignations
Death	26	8.75%
Resignation	46	15.49%
Expiry of contract	97	32.66%
Dismissal – operational changes	0	0.00%
Dismissal – misconduct	1	0.34%
Dismissal – inefficiency	0	0.00%
Discharged due to ill-health	3	1.01%
Retirement	115	38.72%
Transfer to other Public Service Departments	9	3.03%
Other	0	0.00%
<b>Total number of employees who left as a % of total employment</b>	<b>297</b>	<b>100%</b>

Table 3.5.4 Promotions by critical occupation for the period 1 April 2016 and 31 March 2017

Occupation	Employees 1 April 2016	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative Related	187	0	0.00	160	85.56
Agriculture Related	2	0	0.00	2	100.00
All Artisans In The Building Metal Machinery Etc.	183	0	0.00	119	65.03

Occupation	Employees 1 April 2016	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Architects Town And Traffic Planners	5	0	0.00	2	40.00
Artisan Project And Related Superintendents	18	0	0.00	14	77.78
Auxiliary And Related Workers	27	0	0.00	23	85.19
Boiler And Related Operators	62	0	0.00	38	61.29
Building And Other Property Caretakers	9	0	0.00	9	100.00
Bus And Heavy Vehicle Drivers	11	0	0.00	9	81.82
Cartographers And Surveyors	1	0	0.00	1	100.00
Cartographic Surveying And Related Technicians	7	0	0.00	3	42.86
Civil Engineering Technicians	13	0	0.00	6	46.15
Cleaners In Offices Workshops Hospitals Etc.	132	0	0.00	104	78.79
Client Inform Clerks(Switchboard Recept Inform Clerks)	2	0	0.00	2	100.00
Communication And Information Related	2	0	0.00	2	100.00
Engineering Sciences Related	41	0	0.00	32	78.05
Engineers And Related Professionals	32	1	3.13	23	71.88
Farm Hands And Labourers	44	0	0.00	26	59.09
Finance And Economics Related	15	0	0.00	15	100.00
Financial And Related Professionals	38	0	0.00	31	81.58
Financial Clerks And Credit Controllers	149	0	0.00	129	86.58
Head Of Department/Chief Executive Officer	2	0	0.00	1	50.00
Human Resources & Organisat Developm & Relate Prof	10	0	0.00	6	60.00
Human Resources Clerks	67	0	0.00	59	88.06
Human Resources Related	151	0	0.00	68	45.03
Information Technology Related	7	0	0.00	6	85.71
Inspectors Of Apprentices Works And Vehicles	16	1	6.25	11	68.75

Occupation	Employees 1 April 2016	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Language Practitioners Interpreters & Other Commun	1	0	0.00	1	100.00
Legal Related	4	0	0.00	3	75.00
Library Mail And Related Clerks	20	0	0.00	20	100.00
Light Vehicle Drivers	19	0	0.00	8	42.11
Logistical Support Personnel	6	0	0.00	5	83.33
Material-Recording And Transport Clerks	7	0	0.00	6	85.71
Mechanical Engineering Technicians	5	0	0.00	4	80.00
Messengers Porters And Deliverers	4	0	0.00	4	100.00
Motor Vehicle Drivers	10	0	0.00	6	60.00
Motorised Farm And Forestry Plant Operators	1	0	0.00	1	100.00
Natural Sciences Related	4	0	0.00	4	100.00
Other Administrative & Related Clerks And Organisers	135	0	0.00	114	84.44
Other Administrative Policy And Related Officers	8	0	0.00	5	62.50
Other Occupations	12	0	0.00	8	66.67
Quantity Surveyors & Rela Prof Not Class Elsewhere	8	0	0.00	5	62.50
Regulatory Inspectors	119	0	0.00	58	48.74
Risk Management And Security Services	2	0	0.00	2	100.00
Road Superintendents	58	0	0.00	52	89.66
Road Trade Workers.	9	0	0.00	7	77.78
Road Workers	1346	0	0.00	998	74.15
Secretaries & Other Keyboard Operating Clerks	115	0	0.00	109	94.78
Security Guards	2	0	0.00	0	0.00
Senior Managers	37	0	0.00	24	64.86
Trade Labourers	235	0	0.00	183	77.87
Trade Quality Controllers	9	0	0.00	6	66.67
Trade Related	3	0	0.00	2	66.67
Water Plant And Related Operators	36	0	0.00	36	100.00
<b>Total</b>	<b>3448</b>	<b>2</b>	<b>0.06</b>	<b>2572</b>	<b>74.59</b>



Table 3.5.5 Promotions by salary band for the period 1 April 2016 and 31 March 2017

Salary Band	Employees 1 April 2016	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
01 Lower Skilled (Levels 1-2), Permanent	1230	0	0.00	433	35.20
02 Skilled (Levels 3-5), Permanent	1086	0	0.00	1324	121.92
03 Highly Skilled Production (Levels 6-8), Permanent	610	0	0.00	454	74.43
04 Highly Skilled Supervision (Levels 9-12), Permanent	314	2	0.64	273	86.94
05 Senior Management (Levels 13-16), Permanent	64	0	0.00	45	70.31
09 Other, Permanent	108	0	0.00	39	36.11
10 Contract (Levels 1-2), Permanent	12	0	0.00	0	0.00
11 Contract (Levels 3-5), Permanent	2	0	0.00	0	0.00
12 Contract (Levels 6-8), Permanent	15	0	0.00	2	13.33
13 Contract (Levels 9-12), Permanent	3	0	0.00	0	0.00
14 Contract (Levels 13-16), Permanent	4	0	0.00	2	50.00
<b>TOTAL</b>	<b>3448</b>	<b>2</b>	<b>0.06</b>	<b>2572</b>	<b>74.59</b>

## 3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2017

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior Officials And Managers	25	0	0	1	12	0	1	0	39
Professionals	252	0	0	11	312	1	0	3	579
Technicians And Associate Professionals	119	5	2	6	123	0	0	5	260
Clerks	190	1	0	3	269	2	0	12	477
Service Shop And Market Sales Workers	73	0	0	0	49	0	0	0	122
Craft And Related Trade Workers	204	0	0	29	40	0	0	0	273
Plant & Machine Operators And Assemblers	104	0	0	5	34	0	0	0	143
Labourers And Related Workers	812	1	0	14	431	0	0	0	1258
<b>TOTAL</b>	<b>1779</b>	<b>7</b>	<b>2</b>	<b>69</b>	<b>1270</b>	<b>3</b>	<b>1</b>	<b>20</b>	<b>3151</b>
<b>Employees with disabilities</b>	<b>34</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>72</b>

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2017

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	2	0	0	0	1	0	0	0	3
Senior Management	30	0	0	2	15	0	1	0	48
Professionally qualified and experienced specialists and mid-management	96	4	2	9	49	1	0	4	165
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	207	1	0	27	113	0	0	5	353
Semi-skilled and discretionary decision making	469	0	0	31	389	2	0	11	902
Unskilled and defined decision making	975	2	0	0	703	0	0	0	1680
<b>TOTAL</b>	<b>1779</b>	<b>7</b>	<b>2</b>	<b>69</b>	<b>1270</b>	<b>3</b>	<b>1</b>	<b>20</b>	<b>3151</b>

Table 3.6.3 Recruitment for the period 1 April 2016 to 31 March 2017

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	1	0	0	0	1
Senior Management	1	0	0	0	0	0	0	0	1
Professionally qualified and experienced specialists and mid-management	1	3	0	0	0	0	0	0	4

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	0	0	0	0	0
Semi-skilled and discretionary decision making	1	0	0	0	1	0	0	0	2
Unskilled and defined decision making	0	0	0	0	1	0	0	0	1
<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>
<b>Employees with disabilities</b>	<b>0</b>								

Table 3.6.4 Promotions for the period 1 April 2016 to 31 March 2017

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	1	0	0	0	1	2
Senior Management	27	0	0	1	14	0	0	1	43
Professionally qualified and experienced specialists and mid-management	153	1	2	15	97	1	0	6	275
Skilled technical and academically qualified workers, junior management, supervisors, foremen	228	0	0	12	204	1	0	9	454
Semi-skilled and discretionary decision making	803	1	0	14	504	1	0	1	1324
Unskilled and defined decision making,	204	0	0	0	229	0	0	0	433
Contract (Senior Management), Permanent	2	0	0	0	0	0	0	0	2
Contract (Skilled technical), Permanent	1	0	0	0	0	0	0	1	2
Contract (Semi-skilled), Permanent	14	0	0	0	25	0	0	0	39
<b>TOTAL</b>	<b>1432</b>	<b>2</b>	<b>2</b>	<b>43</b>	<b>1073</b>	<b>3</b>	<b>0</b>	<b>19</b>	<b>2574</b>
<b>Employees with disabilities</b>	<b>28</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>61</b>

Table 3.6.5 Terminations for the period 1 April 2016 to 31 March 2017

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	1	0	0	0	1
Senior Management	1	0	0	0	2	0	0	0	3
Professionally qualified and experienced specialists and mid-management	6	0	0	1	0	0	0	1	8
Skilled technical and academically qualified workers, junior management, supervisors, foremen	9	0	0	2	4	0	0	1	16

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Semi-skilled and discretionary decision making	81	0	0	5	37	0	0	0	123
Unskilled and defined decision making	56	0	0	0	82	0	0	0	138
Contract (Senior Management)	0	0	0	2	0	0	0	0	2
Contract (Professionally Qualified)	1	0	0	0	0	0	0	0	1
Contract (Skilled technical)	0	0	0	0	2	0	0	0	2
Contract (Semi-skilled)	0	0	0	0	6	0	0	0	6
<b>TOTAL</b>	<b>154</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>131</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>297</b>
<b>Employees with Disabilities</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>

Table 3.6.6 Disciplinary action for the period 1 April 2016 to 31 March 2017

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
	26	0	0	0	8	0	0	0	34

Table 3.6.7 Skills development for the period 1 April 2016 to 31 March 2017

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	02	0	0	0	04	0	0	0	06
Professionals	497	0	0	0	394	0	0	0	791
Technicians and associate professionals	118	0	0	0	120	0	0	0	238
Clerks	28	0	0	0	87	0	0	0	115
Service and sales workers	16	0	0	0	28	0	0	0	144
Skilled agriculture and fishery workers	13	0	0	0	13	0	0	0	26
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	80	0	0	0	45	0	0	0	125
Elementary occupations	391	0	0	0	368	0	0	0	759
<b>TOTAL</b>	<b>1145</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1059</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2204</b>
<b>Employees with disabilities</b>	<b>07</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>06</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>



### 3.7 Signing of Performance Agreements by SMS Members

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2016

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	1	1	1	100%
Salary Level 15	1	1	1	100%
Salary Level 14	10	10	10	100%
Salary Level 13	38	38	38	100%
<b>TOTAL</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>100%</b>

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members

Reasons
Not applicable.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements

Reasons
Not applicable.

### 3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2016 to 31 March 2017

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African, Female	1,073.98	1,517.00	70.80	5,736.24	5,341.11
African, Male	1,489.99	1,925.00	77.40	8,655.96	5,809.41
Asian, Female	0.00	1.00	0.00	0.00	0.00
Asian, Male	1.00	2.00	50.00	17.09	17,086.14
Coloured, Female	1.00	3.00	33.33	4.28	4,278.78
Coloured, Male	2.00	6.00	33.33	13.64	6,822.44
Total Blacks, Female	1,074.98	1,521.00	70.68	5,740.52	5,340.12
Total Blacks, Male	1,492.99	1,933.00	77.24	8,686.69	5,818.32
White, Female	15.00	19.00	78.95	174.05	11,603.39
White, Male	58.00	67.00	86.57	598.39	10,317.05
Employees with a disability	60.00	73.00	82.19	322.78	5,379.70
<b>TOTAL</b>	<b>2,700.97</b>	<b>3,613.00</b>	<b>74.76</b>	<b>15,522.43</b>	<b>5,746.98</b>

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2016 to 31 March 2017

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower skilled (Levels 1-2)	581.99	700.00	83.14	1,839.77	3,161.17	581.99
Skilled (Levels 3-5)	1,302.49	1,422.00	91.60	4,939.12	3,792.06	1,302.49
Highly skilled production (Levels 6-8)	536.50	635.00	84.49	3,894.76	7,259.58	536.50
Highly skilled supervision (Levels 9-12)	247.99	325.00	76.30	3,860.84	15,568.54	247.99

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Contract (Levels 1-2)	0.00	0.00	0.00	0.00	0.00	0.00
Contract (Levels 3-5)	0.00	429.00	0.00	0.00	0.00	0.00
Contract (Levels 6-8)	1.00	15.00	6.67	3.97	3,971.97	1.00
Contract (Levels 9-12)	0.00	12.00	0.00	0.00	0.00	0.00
Periodical remuneration	0.00	5.00	0.00	0.00	0.00	0.00
<b>TOTAL</b>	<b>2,669.97</b>	<b>3,543.00</b>	<b>75.36</b>	<b>14,538.46</b>	<b>5,445.18</b>	<b>2,669.97</b>

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2016 to 31 March 2017

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Administrative related	141.00	193.00	73.06	1,825.91	12,949.72
Agriculture related	2.00	2.00	100.00	15.69	7,847.33
All artisans in the building metal machinery etc.	149.00	168.00	88.69	1,040.69	6,984.47
Architects town and traffic planners	2.00	6.00	33.33	63.07	31,535.60
Artisan project and related superintendents	16.00	17.00	94.12	222.39	13,899.46
Auxiliary and related workers	27.00	25.00	108.00	118.33	4,382.57
Boiler and related operators	58.00	60.00	96.67	181.03	3,121.21
Building and other property caretakers	8.00	9.00	88.89	34.81	4,351.10
Bus and heavy vehicle drivers	10	11.00	90.91	41.62	4,162.37
Cartographers and surveyors	0.00	1.00	0.00	0.00	0.00
Cartographic surveying and related technicians	6.99	7.00	99.86	85.22	12,192.22
Civil engineering technicians	6.00	13.00	46.15	72.65	12,108.08
Cleaners in offices workshops hospitals	114.50	123.00	93.09	390.77	3,412.83
Client inform clerks (switchboard reception clerks)	1.00	2.00	50.00	4.28	4,278.78
Communication and information related	2.00	2.00	100.00	13.07	6,535.85
Electrical and electronics engineering technicians	0.00	0.00	0.00	0.00	0.00
Engineering sciences related	28.00	40.00	70.00	438.48	15,660.08
Engineers and related professionals	16.00	31.00	51.61	410.68	25,667.20
Farm hands and labourers	41.99	44.00	95.43	221.62	5,277.82
Finance and economics related	12.00	15.00	80.00	145.21	12,100.73
Financial and related professionals	32.00	36.00	88.89	461.98	14,436.92
Financial clerks and credit controllers	132.00	148.00	89.19	921.15	6,978.40
General legal administration & rel. professionals	0.00	0.00	0.00	0.00	0.00
Head of department/chief executive officer	1.00	2.00	50.00	19.25	19,247.49
Human resources & organisational development & related professions	8.00	8.00	100.00	121.41	15,175.85

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Human resources clerks	62.00	62.00	100.00	389.59	6,283.69
Human resources related	32.00	466.00	6.87	351.72	10,991.32
Information technology related	6.00	6.00	100.00	50.34	8,389.86
Inspectors of apprentices works and vehicles	12.00	15.00	80.00	149.17	12,431.06
Language practitioners interpreters & other commun	0.00	1.00	0.00	0.00	0.00
Legal related	4.00	4.00	100.00	96.61	24,151.86
Library mail and related clerks	17.00	20.00	85.00	81.83	4,813.58
Light vehicle drivers	17.00	19.00	89.47	62.44	3,673.02
Logistical support personnel	5.00	6.00	83.33	45.42	9,084.62
Material-recording and transport clerks	7.00	7.00	100.00	65.35	9,336.00
Mechanical engineering technicians	2.00	5.00	40.00	27.07	13,536.18
Messengers porters and deliverers	4.00	4.00	100.00	15.08	3,770.93
Motor vehicle drivers	8.00	17.00	47.06	28.49	3,561.74
Motorised farm and forestry plant operators	1.00	1.00	100.00	3.11	3,111.39
Natural sciences related	3.00	4.00	75.00	13.09	4,364.82
Other administrat & related clerks and organisers	108.00	133.00	81.20	722.75	6,692.15
Other administrative policy and related officers	5.00	8.00	62.50	49.70	9,940.59
Other occupations	8.00	12.00	66.67	128.42	16,052.02
Quantity surveyors & rela prof not class elsewhere	4.00	8.00	50.00	104.18	26,046.02
Rank: Unknown	0.00	0.00	0.00	0.00	0.00
Regulatory inspectors	96.00	119.00	80.67	649.20	6,762.46
Risk management and security services	2.00	2.00	100.00	12.88	6,439.32
Road superintendents	54.00	56.00	96.43	372.63	6,900.55
Road trade workers.	8.00	8.00	100.00	50.45	6,305.99
Road workers	1,061.49	1,256.00	84.51	3,459.23	3,258.85
Secretaries & other keyboard operating clerks	98.00	109.00	89.91	428.29	4,370.34
Security guards	2.00	1.00	200.00	9.60	4,798.34
Senior managers	13.00	36	36.11	397.00	30,538.74
Trade labourers	201.00	217.00	92.63	680.82	3,387.14
Trade quality controllers	7.00	9.00	77.78	69.08	9,868.56
Trade related	3.00	3.00	100.00	25.58	8,527.04
Water plant and related operators	36.00	36.00	100.00	133.98	3,721.67
<b>TOTAL</b>	<b>2,700.97</b>	<b>3,613.00</b>	<b>74.76</b>	<b>15,522.43</b>	<b>5,746.98</b>

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2016 to 31 March 2017

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	22.00	50.00	44.00	669.61	30,436.77	0.01
Band B	6.00	13.00	46.15	196.75	32,791.77	0.01
Band C	3.00	5.00	60.00	117.61	39,202.98	0.02
Band D	0.00	2.00	0.00	0.00	0.00	0.00

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
<b>TOTAL</b>	<b>31.00</b>	<b>70.00</b>	<b>44.29</b>	<b>983.97</b>	<b>31,740.92</b>	<b>0.01</b>

### 3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2016 and 31 March 2017

Salary band	01 April 2016		31 March 2017		Change	
	Number	% of total	Number	% of total	Number	% Change
Skilled (Levels 3-5)	2	40	2	25	0	0
Highly skilled supervision (Level 9 – 12)	0	0	3	37.5	3	100
Senior management (Levels 13-16)	2	40	2	25	0	0
Contract (Levels 13-16)	1	20	1	12.5	0	0
<b>TOTAL</b>	<b>5</b>	<b>100</b>	<b>8</b>	<b>100</b>	<b>3</b>	<b>100</b>

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2016 and 31 March 2017

Major occupation	01 April 2016		31 March 2017		Change	
	Number	% of total	Number	% of total	Number	% Change
Drivers operators and ship's crew	2	40	2	25	0	0
Senior Management occupations	3	60	3	37.5	0	0
Professionals and managers	0	0	3	37.5	3	100
<b>TOTAL</b>	<b>5</b>	<b>100</b>	<b>8</b>	<b>100</b>	<b>3</b>	<b>100</b>

### 3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	4586	59.12	547	26.8	8.38	2289.00
Skilled (Levels 3-5)	6765	56.32	893	43.75	7.58	4275.00
Highly skilled production (Levels 6-8)	4	0	1	.05	4	28.00
Highly skilled supervision (Levels 9-12)	3083	55.8	375	18.37	8.22	3673.00
Senior management (Levels 13-16)	1168	62.07	164	8.04	7.12	2558.00
Contract (Levels 1-2)	288	69.79	37	1.81	7.78	1089.00
Contract (Levels 3-5)	2	0	1	.05	2	1.00
Contract (Levels 6-8)	7	0	1	.05	7	9.00
Contract (Levels 13-16)	67	41.79	22	1.08	3.05	19.00
<b>TOTAL</b>	<b>15969</b>	<b>57.58</b>	<b>2041</b>	<b>100</b>	<b>7.82</b>	<b>13942.00</b>

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2016 to 31 December 2016

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Skilled (Levels 3-5)	8	0	1	12.5	8	6.00
Highly skilled production (Levels 6-8)	74	54.05	2	25	37	82.00
Highly skilled supervision (Levels 9-12)	161	100	2	25	80.5	298.00
Lower skilled (Levels 1-2)	29	100	2	25	14.5	14.00
Senior management (Levels 13-16)	159	100	1	12.5	159	536.00
<b>TOTAL</b>	<b>431</b>	<b>90.26</b>	<b>8</b>	<b>100</b>	<b>53.88</b>	<b>937.00</b>

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	16 665	879	18.79
Skilled (Levels 3-5)	38 382	1 540	24.92
Highly skilled production (Levels 6-8)	14 751	636	23.19
Highly skilled supervision (Levels 9-12)	7 319	327	22.38
Senior management (Levels 13-16)	1 338	62	21.38
Contract (Levels 1-2)	1 133	133	8.52
Contract (Levels 3-5)	56	4	14
Contract (Levels 6-8)	58	7	8.29
Contract (Levels 9-12)	9	2	4.5
Contract (Levels 13-16)	96	6	16
<b>TOTAL</b>	<b>79 807</b>	<b>3 596</b>	<b>22.19</b>

Table 3.10.4 Capped leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2017
Lower skilled (Levels 1-2)	1	1	1	30.84
Skilled (Levels 3-5)	47	7	6.71	72.36
Highly skilled production (Levels 6-8)	12	4	3	81.57
Highly skilled supervision (Levels 9-12)	25	2	12.5	68.07
Senior management (Levels 13-16)	0	0	0	81.18
<b>TOTAL</b>	<b>85</b>	<b>14</b>	<b>6.07</b>	<b>73.13</b>

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2016 and 31 March 2017

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2016/17 due to non-utilisation of leave for the previous cycle			
Capped leave payouts on termination of service for 2016/17	7 658	188	40 733
Current leave payout on termination of service for 2016/17	319	21	15 200
<b>TOTAL</b>	<b>7 977</b>	<b>209</b>	<b>38 168</b>

### 3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Women, Youth, transport officers, field workers and management	HIV&AIDS mainstreaming into the core mandate of the Department, Training of peer educators Condom distribution, HCT, awareness workshops, commemoration of calendar events and campaigns

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.			Mr S.T Lukhele Senior Manager: Employee Health and Wellness
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.			There are 6(six) professional social workers and 3 Support staff with a budget of R 400.000 for HIV&AIDS and TB management
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.			The focus is on the individual wellness: physical( promote good nutrition, health diet and weight control) and psychosocial( economical, intellectual, spiritual, emotional and social wellness, organizational wellness and work life balance
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.			In all the Districts there are representatives of the different cost centres. Ms Monica Mahlangu: Nkangala Ms Smangele Nkosi: Ehlanzeni Mr Oupa Nhleko: Gert Sibande Mr Sam Silinda: Bohlabela
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.			<ul style="list-style-type: none"> <li>The HIV and AIDS and TB Management policy</li> <li>The Wellness management policy</li> <li>The Sports policy</li> </ul>
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.			Through the reviewed HIV and AIDS and TB management policy.
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.			<ul style="list-style-type: none"> <li>Employees are encouraged to undergo HCT during the awareness workshops, campaigns and wellness days.</li> <li>The results have been very positive. A lot of employees know their status and doing their best to live healthy life style and adhering to treatment.</li> </ul>
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.			Evaluation of Programmes implemented is done on annual basis.

### 3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2016 and 31 March 2017

<b>Total number of Collective agreements</b>	None
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The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2016 and 31 March 2017

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0%
Verbal warning	0	0%
Written warning	0	0%
Final written warning	2	22, 22%

Outcomes of disciplinary hearings	Number	% of total
Suspended without pay	3	33,33%
Fine	0	0
Demotion	0	0%
Dismissal	1	11,11
Not guilty	2	22,22%
Case withdrawn	1	11,11%
<b>TOTAL</b>	<b>9</b>	<b>100%</b>

<b>Total number of Disciplinary hearings finalised</b>	<b>7</b>
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Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2016 and 31 March 2017

Type of misconduct	Number	% of total
Absenteeism, Forgery, Corruption, Misuse of fire-arm, Gross Insubordination & Irregular Expenditure	6	100
<b>TOTAL</b>	<b>6</b>	<b>100</b>

Table 3.12.4 Grievances logged for the period 1 April 2016 and 31 March 2017

Grievances	Number	% of Total
Number of grievances resolved	63	96,92
Number of grievances not resolved	02	3,07
<b>Total number of grievances lodged</b>	<b>65</b>	<b>100%</b>

Table 3.12.5 Disputes logged with Councils for the period 1 April 2016 and 31 March 2017

Disputes	Number	% of Total
Number of disputes upheld	2	14,28%
Number of disputes dismissed	10	71,42%
<b>Total number of disputes lodged</b>	<b>14</b>	<b>85.7%</b>

Table 3.12.6 Strike actions for the period 1 April 2016 and 31 March 17

<b>Total number of persons working days lost</b>	N/A
<b>Total costs working days lost</b>	
<b>Amount recovered as a result of no work no pay (R'000)</b>	

Table 3.12.7 Precautionary suspensions for the period 1 April 2016 and 31 March 2017

<b>Number of people suspended</b>	N/A
<b>Number of people whose suspension exceeded 30 days</b>	
<b>Average number of days suspended</b>	
<b>Cost of suspension(R'000)</b>	

### 3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2016 and 31 March 2017

Occupational category	Gender	Number of employees as at 1 April 2016	Training needs identified at start of the reporting period			Total
			Learnerships	Skills Programmes & other short courses	Other forms of training	
Legislators, senior officials and managers	Female	27	0	01	0	01
	Male	63	0	02	0	02
Professionals	Female	316	0	118	0	118
	Male	263	0	125	0	125
Technicians and associate professionals	Female	149	0	115	0	115
	Male	163	0	105	0	105
Clerks	Female	283	0	76	0	76
	Male	194	0	28	0	28

Occupational category	Gender	Number of employees as at 1 April 2016	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Service and sales workers	Female	49	0	28	0	28
	Male	73	0	16	0	16
Skilled agriculture and fishery workers	Female	0	0	13	0	13
	Male	0	0	05	0	05
Craft and related trades workers	Female	40	0	0	0	0
	Male	233	0	0	0	0
Plant and machine operators and assemblers	Female	34	0	14	0	14
	Male	109	0	04	0	04
Elementary occupations	Female	532	0	196	0	196
	Male	920	0	188	0	188
Sub Total	Female	<b>1430</b>	<b>26</b>	<b>561</b>	<b>52</b>	<b>639</b>
	Male	<b>1909</b>	<b>24</b>	<b>473</b>	<b>48</b>	<b>545</b>
<b>TOTAL</b>		<b>3448</b>	<b>50</b>	<b>1034</b>	<b>100</b>	<b>1184</b>



Table 3.13.2 Training provided for the period 1 April 2016 and 31 March 2017

Occupational category	Gender	Number of employees as at 1 April 2016	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	27	0	02	0	02
	Male	63	0	04	0	04
Professionals	Female	316	0	489	0	489
	Male	263	0	497	0	497
Technicians and associate professionals	Female	149	0	120	0	120
	Male	163	0	110	0	110
Clerks	Female	283	0	87	0	87
	Male	194	0	28	0	28
Service and sales workers	Female	49	0	28	0	28
	Male	73	0	16	0	16
Skilled agriculture and fishery workers	Female	0	0	13	0	13
	Male	0	0	05	0	05
Craft and related trades workers	Female	40	0	0	0	0
	Male	233	0	0	0	0
Plant and machine operators and assemblers	Female	34	0	13	0	13
	Male	109	0	32	0	32
Elementary occupations	Female	532	0	397	0	397
	Male	920	0	391	0	391
Sub Total	Female	1430	26	1087	0	1113
	Male	1909	24	1145		1169
<b>TOTAL</b>		<b>3448</b>	<b>50</b>	<b>2232</b>	0	<b>2282</b>

### 3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2016 and 31 March 2017

Nature of injury on duty	Number	% of total
Required basic medical attention only	12	80
Temporary Total Disablement	3	20
Permanent Disablement	0	0
Fatal	0	0
<b>TOTAL</b>	<b>15</b>	<b>100</b>

### 3.15 Utilisation of Consultants

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2016 and 31 March 2017

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
<b>Programme 1: Administration</b>			
Health Risk Officer	1	365	420
<b>Programme 3: Transport Infrastructure</b>			
Rehabilitation of Coal Haul Road P30/3 between Tutuka Power Station and Standerton (16.1 km)	4	44	164 500 000.00
Rehabilitation of Sections of Road P8/1 (km 18 - 28) between Mashishing and Bambi (Phase 1) (10 km)	3	110	119 437 098.25
Rehabilitation of Road P154/4 between Middelburg and Wonderfontein, from km 12.73 to km 21.73 at D1433 (9 + 2.5 km)	4	110	107 730 483.41
Rehabilitation of Coal Haul Road D686 from Leeuwfontein past Kendal Power Station over R555 (P95/1) to N12 (12.5 km)	4	88	140 203 851.12

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
2 New Bridges on Coal Haul Road D622 (Eskom designed)	2	66	77 999 909.25
Rehabilitation of Tonga Hospital access road (0.9 km)	4	88	3 736 132.41
Rehabilitation of Road D481 between Embuleni Hospital towards Ekulindeni (Phase 1 - 12km)	4	220	110 828 106.41
Rehabilitation of Road P17/6 (R538) Jerusalem to R40 at Casterbridge (16km). Also address drainage, pedestrian accommodation & road protection issues on entire road.	4	264	152 383 410.42
Rehabilitation of Coal Haul Road P29/1 between Ogies and Kendal (10 km)	4	110	140 161 721.16
Rehabilitation of P109/1 between P30/2 (R38) and the R35 (4 km)	4	264	44 862 096.79
Rehabilitation of Coal Haul Road P182/1 (R542) from km 13.2 to km 26.25 between van Dyksdrift and Hendrina (13.05 km) (Phase 2)	4	132	198 000 000.00
Rehabilitation of Coal Haul Road P53/2 (R50) Leandra to Standerton (40 km) (Phase 2)	4	176	209 754 744.55
Repair of a Flood Damaged bridge on Road D2968 between between Numbi and Makoko	4	198	55 131 329.97
Light Rehabilitation of Road D2951 between Mbuzini and R571 (Samora Machel Monument) (25km)	3	220	228 311 431.36
Upgrade: D236 (Umjindi Trust Road ) West of Barberton from end paved at km 6.3 to km 14.3 (8 km) and patch reseal of 6.3 km	4	176	192 093 507.35
Upgrade of rural access road D2091 from Marapyane to Limpopo border	1	160	3 290 750.46
Upgrade of road D4400	1	80	2 079 964.84
Construction of access to new Traffic College - P33/5	1	80	2 223 144.19
Rehabilitation of Road D4393/4/6 (Part A)	1	180	7 702 464.82
Rehabilitation of Road D4393/4/6 (Part B)	1	180	5 863 227.88
Heavy Rehabilitation of Coal Haul Road P49/1 from Montagu street to N4	1	180	5 330 710.00
Delmas Intersections P29/1 (Coal Haul Road)	1	140	4 857 600.00
Selective Rehabilitation and Reseal of Road P36/2 from Delmas to Gauteng border (Coal Haul Road)	1	60	7 795 294.17
Review of Rehabilitation of Road P8/1 between Mashishing and Bambi (Phase 2)	1	40	11 564 692.94
Upgrading and Rehabilitation of Delmas Traffic Control Centre (Weighbridge)	1	160	3 074 989.01
Light Rehabilitation of Road D2486, Klipwal (Part A)	1	160	5 110 300.69
Light Rehabilitation of Road D2486, Klipwal (Part B)	1	80	8 219 936.95
Management of Maintenance activities for a period of three years in Bohlabela, Ehlanzeni, Gert Sibande and Nkangala regions of the Mpumalanga Province – Gert Sibande District	1	230	46 800 000.00
Management of Maintenance activities for a period of three years in Bohlabela, Ehlanzeni, Gert Sibande and Nkangala regions of the Mpumalanga Province – Nkangala District	1	230	46 800 000.00

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Management of Maintenance activities for a period of three years in Bohlabela, Ehlanzeni, Gert Sibande and Nkangala regions of the Mpumalanga Province – Ehlanzeni and Bohlabela District	1	230	46 800 000.00
<b>Programme 4: Transport Operations</b>			
1. Masibekela Culvert	2	48	R 383,212.60
2. Avontuur footbridge	5	125	R 4,317,307.81
<b>Programme 5: Community Based Programmes</b>			
Sakha'bakhi Programme Management	1	230	106 000.00
NYS Building Maintenance Mentorship	1	230	20 504 000

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2016 and 31 March 2017

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
<b>Transport Infrastructure</b>			
1. Rehabilitation of Coal Haul Road P30/3 between Tutuka Power Station and Standerton (16.1 km)	100%	100%	1
2. Rehabilitation of Sections of Road P8/1 (km 18 - 28) between Mashishing and Bambi (Phase 1) (10 km)	85%	85%	2
3. Rehabilitation of Road P154/4 between Middelburg and Wonderfontein, from km 12.73 to km 21.73 at D1433 (9 + 2.5 km)	100%	100%	4
4. Rehabilitation of Coal Haul Road D686 from Leeuwfontein past Kendal Power Station over R555 (P95/1) to N12 (12.5 km)	100%	100%	4
5. 2 New Bridges on Coal Haul Road D622 (Eskom designed)	15.77%	15.77%	4
6. Rehabilitation of Tonga Hospital access road (0.9 km)	100%	100%	4
7. Rehabilitation of Road D481 between Embuleni Hospital towards Ekulindeni (Phase 1 - 12km)	100%	100%	1
8. Rehabilitation of Road P17/6 (R538) Jerusalem to R40 at Casterbridge (16km). Also address drainage, pedestrian accommodation & road protection issues on entire road.	11.08%	11.08%	3
9. Rehabilitation of Coal Haul Road P29/1 between Ogies and Kendal (10 km)	100%	100%	2
10. Rehabilitation of P109/1 between P30/2 (R38) and the R35 (4km)	100%	100%	2
11. Rehabilitation of Coal Haul Road P182/1 (R542) from km 13.2 to km 26.25 between van Dyksdrift and Hendrina (13.05 km) (Phase 2)	100%	100%	1
12. Rehabilitation of Coal Haul Road P53/2 (R50) Leandra to Standerton (40 km) (Phase 2)	30%	30%	1
13. Repair of a Flood Damaged bridge on Road D2968 between between Numbi and Makoko	100%	100%	1
14. Light Rehabilitation of Road D2951 between Mbuzini and R571 (Samora Machel Monument) (25km)	100%	100%	2
15. Upgrade: D236 (Umjindi Trust Road ) West of Barberton from end paved at km 6.3 to km 14.3 (8 km) and patch reseal of 6.3 km	100%	100%	4
16. Upgrade of rural access road D2091 from Marapyane to Limpopo border	100%	100%	1
17. Upgrade of road D4400	100%	100%	1
18. Construction of access to new Traffic College - P33/5	100%	100%	1
19. Rehabilitation of Road D4393/4/6	75%	75%	2
20. Heavy Rehabilitation of Coal Haul Road P49/1 from Montagu street to N4	100%	100%	1
21. Delmas Intersections P29/1 (Coal Haul Road)	100%	100%	1

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
22. Selective Rehabilitation and Reseal of Road P36/2 from Delmas to Gauteng border (Coal Haul Road)	100%	100%	1
23. Rehabilitation of Road P8/1 between Mashishing and Bambi (Phase 2)	100%	100%	1
24. Upgrading and Rehabilitation of Delmas Traffic Control Centre (Weighbridge)	100%	100%	1
25. Light Rehabilitation of Road D2486, Klipwal	100%	100%	2
26. Management of Maintenance activities for a period of three years in Bohlabela, Ehlanzeni, Gert Sibande and Nkangala regions of the Mpumalanga Province – Gert Sibande District	100%	100%	1
27. Management of Maintenance activities for a period of three years in Bohlabela, Ehlanzeni, Gert Sibande and Nkangala regions of the Mpumalanga Province – Nkangala District	100%	100%	1
28. Management of Maintenance activities for a period of three years in Bohlabela, Ehlanzeni, Gert Sibande and Nkangala regions of the Mpumalanga Province – Ehlanzeni and Bohlabela District	100%	100%	1
29. Upgrade of rural access road D2091 from Marapyane to Limpopo border	100%	100%	1
30. Upgrade of road D4400	100%	100%	1
<b>Programme 4: Transport Operations</b>			
1. Masibekela Culvert	100%	100%	1
2. Avontuur footbridge	100%	100%	1
<b>Programme 5: Community Based Programmes</b>			
1. Sakha'bakhi Programme Management	100%	100%	1
2. NYS Building Maintenance Mentorship	100%	100%	3

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2016 and 31 March 2017

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
N/A			

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
N/A			

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2016 and 31 March 2017

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
N/A			

### 3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2016 and 31 March 2017

Not applicable since the Department did not pay any severance packages in the 2016/17 financial year.



**PART E: ANNUAL  
FINANCIAL STATEMENTS**

## REPORT OF THE AUDITOR-GENERAL TO THE MPUMALANGA PROVINCIAL LEGISLATURE ON VOTE NO. 8: DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT

### REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

#### Opinion

1. I have audited the financial statements of the Department of Public Works, Roads and Transport set out on pages 135 to 213, which comprise the appropriation statement, the statement of financial position as at 31 March 2017, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Public Works, Roads and Transport as at 31 March 2017, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard prescribed by the National Treasury (MCS) and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2016 (Act No. 3 of 2016) (DoRA).
3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of my report.
4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' Code of ethics for professional accountants (IESBA code) together with the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### EMPHASIS OF MATTER

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

#### IRREGULAR EXPENDITURE

7. As disclosed in note 20 to the financial statements, irregular expenditure of R440 660 000 incurred in previous years was still under investigation.

#### RESPONSIBILITIES OF THE ACCOUNTING OFFICER FOR THE FINANCIAL STATEMENTS

8. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and DoRA, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

9. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the accounting officer intends to either liquidate the department or cease operations, or has no realistic alternative but to do so.

#### Auditor-General's Responsibilities For The Audit Of The Financial Statements

10. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
11. A further description of my responsibilities for the audit of the financial statements is included in the annexure to the auditor's report.

### REPORT ON THE AUDIT OF THE ANNUAL PERFORMANCE REPORT

#### Introduction and Scope

12. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
13. My procedures address the reported performance information, which must be based on the approved performance planning documents of the department. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
14. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2017:

Programmes	Pages in the annual performance report
Programme 2 – Public Works Infrastructure	30 – 35
Programme 3 – Transport Infrastructure	37 – 40
Programme 4 – Transport Operations	42 – 44
Programme 5 – Community Based Programmes	46 – 48

15. I performed procedures to determine whether the reported performance information was properly presented and whether the performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.

16. I did not identify any material findings on the usefulness and reliability of the reported performance information for the following programmes:

- Programme 2 – Public Works Infrastructure
- Programme 3 – Transport Infrastructure
- Programme 4 – Transport Operations
- Programme 5 – Community Based Programmes

### OTHER MATTERS

17. I draw attention to the matters below.

#### Achievement of planned targets

18. Refer to the annual performance report on pages 30 to 48 for information on the achievement of planned targets for the year and explanations provided for the under- or overachievement of a significant number of targets.

#### Adjustment Of Material Misstatements

19. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of public works infrastructure. As management subsequently corrected the misstatements, I did not raise any material findings on the usefulness and reliability of the reported performance information.

### REPORT ON THE AUDIT OF COMPLIANCE WITH LEGISLATION

#### Introduction and Scope

20. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the compliance of the department with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.

21. The material finding in respect of the compliance criteria for the applicable subject matters is as follows:

#### Annual Financial Statements, Performance Report and Annual Report

22. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records, as required by section 40(1)(b) of the PFMA. Material misstatements of non-current assets and disclosure items identified by the auditors in the submitted financial

statements were corrected and the supporting records were provided subsequently, resulting in the financial statements receiving an unqualified audit opinion.

### OTHER INFORMATION

23. The department's accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report thereon and those selected programmes presented in the annual performance report that have been specifically reported on in the auditor's report.

24. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.

25. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work I have performed on the other information obtained prior to the date of this auditor's report, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

26. I have read the other information included in the draft annual report and have nothing to report in this regard.

27. I have not yet received the final annual report containing the other information. When I do receive this information, and if I conclude that it contains a material misstatement, I am required to communicate the matter to those charged with governance and to request that the other information be corrected. If the other information is not corrected, I may have to re-issue my auditor's report amended as appropriate.

### INTERNAL CONTROL DEFICIENCIES

28. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance thereon. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on the annual performance report and the findings on compliance with legislation included in this report.

### LEADERSHIP

29. The accounting officer did not exercise adequate oversight regarding financial and performance reporting, compliance as well as related internal controls.

## FINANCIAL AND PERFORMANCE MANAGEMENT

30. The financial statements and annual performance report contained misstatements that were corrected. This was mainly due to a lack of proper review to ensure the appropriate allocation and disclosure of all transactions.

*Auditor-General*

applicable, related safeguards.

Mbombela  
31 July 2017



AUDITOR-GENERAL  
SOUTH AFRICA

*Auditing to build public confidence*

## ANNEXURE – AUDITOR-GENERAL'S RESPONSIBILITY FOR THE AUDIT

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department's compliance with respect to the selected subject matters.

## FINANCIAL STATEMENTS

2. In addition to my responsibility for the audit of the financial statements as described in the auditor's report, I also:
- identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
  - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control.
  - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer.
  - conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements.

I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the department's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of the auditor's report. However, future events or conditions may cause the department to cease to continue as a going concern.

- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

## COMMUNICATION WITH THOSE CHARGED WITH GOVERNANCE

3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my



# MPUMALANGA PROVINCIAL GOVERNMENT

Department of Public Works, Roads and Transport

## Vote No. 08 ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017





MPUMALANGA PROVINCE  
DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT  
VOTE 08

ANNUAL FINANCIAL STATEMENTS  
for the year ended 31 March 2017

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**MPUMALANGA PROVINCE**  
**DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT**  
**VOTE 08**

**APPROPRIATION STATEMENT**  
*for the year ended 31 March 2017*

Appropriation per economic classification	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>2,418,908</b>	-	<b>(39,197)</b>	<b>2,379,711</b>	<b>2,642,896</b>	<b>(263,185)</b>	<b>111.1%</b>	<b>2,347,613</b>	<b>2,338,627</b>
<b>Compensation of employees</b>	<b>948,229</b>	-	<b>(27,489)</b>	<b>920,740</b>	<b>920,740</b>	-	<b>100.0%</b>	<b>877,477</b>	<b>877,477</b>
Salaries and wages	809,003	-	(27,410)	781,593	781,593	-	100.0%	742,461	742,461
Social contributions	139,226	-	(79)	139,147	139,147	-	100.0%	135,016	135,016
<b>Goods and services</b>	<b>1,470,679</b>	-	<b>(11,708)</b>	<b>1,458,971</b>	<b>1,802,509</b>	<b>(343,538)</b>	<b>123.5%</b>	<b>1,470,136</b>	<b>1,461,150</b>
Administrative fees	53	-	1,027	1,080	1,080	-	100.0%	818	818
Advertising	2,089	-	606	2,695	2,695	-	100.0%	1,390	1,390
Minor assets	2,038	-	(1,441)	597	9,141	(8,544)	1531.2%	253	253
Audit costs: External	10,212	-	(176)	10,036	10,036	-	100.0%	9,791	9,791
Catering: Departmental activities	4,156	-	(3,201)	955	955	-	100.0%	2,420	2,420
Communication	11,980	-	5,822	17,802	17,797	5	100.0%	14,485	14,485
Computer services	1,857	-	(915)	942	942	-	100.0%	429	429
Consultants: Business and advisory services	22,413	-	(3,454)	18,959	18,959	-	100.0%	39,641	39,641
Infrastructure and planning services	121,211	-	(1,420)	119,791	119,791	-	100.0%	89,493	85,099
Scientific and technological services	250	-	(250)	-	-	-	-	-	-
Legal services	8,224	-	(1,326)	6,898	6,898	-	100.0%	8,271	8,271
Contractors	403,997	-	(16,787)	387,210	714,403	(327,193)	184.5%	427,603	428,664

**MPUMALANGA PROVINCE**  
**DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT**  
**VOTE 08**

**APPROPRIATION STATEMENT**  
*for the year ended 31 March 2017*

	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Agency and support / outsourced services	50,746	-	(2,132)	48,614	48,614	48,614	100.0%	50,415	50,415
Fleet services	54,471	-	(9,295)	45,176	45,176	45,176	100.0%	48,015	48,015
Inventory: Clothing material and supplies	163	-	5,163	5,326	5,326	5,326	100.0%	4,247	4,247
Inventory: Food and food supplies	158	-	(158)	-	-	-	-	-	-
Inventory: Fuel, oil and gas	11,416	-	(2,553)	8,863	8,863	8,863	100.0%	8,924	9,204
Inventory: Materials and supplies	42,275	-	13,258	55,533	55,533	55,533	100.0%	36,759	39,580
Inventory: Other supplies	1,380	-	(1,380)	-	-	-	-	-	-
Consumable supplies	11,541	-	2,342	13,883	13,883	13,883	100.0%	12,404	12,404
Consumable: Stationery, printing and office supplies	14,904	-	(1,137)	13,767	13,767	13,767	100.0%	13,727	13,727
Operating leases	26,592	-	13,953	40,545	40,545	40,545	100.0%	46,354	42,192
Property payments	204,020	-	(35,765)	168,255	168,255	168,255	100.0%	127,125	122,537
Transport provided: Departmental activity	395,467	-	114	395,581	403,387	403,387	102.0%	424,796	424,796
Travel and subsistence	27,543	-	40,430	67,973	67,973	67,973	100.0%	64,523	64,523
Training and development	35,713	-	(15,036)	20,677	20,677	20,677	100.0%	29,267	29,263
Operating payments	4,330	-	2,993	7,323	7,323	7,323	100.0%	8,809	8,809
Venues and facilities	1,428	-	(938)	490	490	490	100.0%	177	177
Rental and hiring	52	-	(52)	-	-	-	-	-	-

**MPUMALANGA PROVINCE**  
**DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT**  
**VOTE 08**

**APPROPRIATION STATEMENT**  
*for the year ended 31 March 2017*

	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Transfers and subsidies</b>	718,999	-	39,197	758,196	758,194	2	100.0%	688,358	687,568
<b>Provinces and municipalities</b>	130,189	-	38,888	169,077	169,077	-	100.0%	148,324	148,324
Municipalities	130,189	-	38,888	169,077	169,077	-	100.0%	148,324	148,324
Municipal bank accounts	130,189	-	38,888	169,077	169,077	-	100.0%	148,324	148,324
<b>Departmental agencies and accounts</b>	-	-	-	-	-	-	-	23	23
Departmental agencies	-	-	-	-	-	-	-	23	23
<b>Public corporations and private enterprises</b>	575,732	-	(748)	574,984	574,982	2	100.0%	525,625	524,835
<b>Private enterprises</b>	575,732	-	(748)	574,984	574,982	2	100.0%	525,625	524,835
Other transfers to private enterprises	575,732	-	(748)	574,984	574,982	2	100.0%	525,625	524,835
<b>Households</b>	13,078	-	1,057	14,135	14,135	-	100.0%	14,386	14,386
Social benefits	2,883	-	7,624	10,507	10,507	-	100.0%	8,223	8,223
Other transfers to households	10,195	-	(6,567)	3,628	3,628	-	100.0%	6,163	6,163
<b>Payments for capital assets</b>	1,461,921	-	-	1,461,921	1,115,135	346,786	76.3%	1,363,464	1,363,436
<b>Buildings and other fixed structures</b>	1,374,590	-	2	1,374,592	1,048,918	325,674	76.3%	1,282,176	1,282,148
Buildings	-	-	-	-	-	-	-	1,424	1,424
Other fixed structures	1,374,590	-	2	1,374,592	1,048,918	325,674	76.3%	1,280,752	1,280,724

**MPUMALANGA PROVINCE**  
**DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT**  
**VOTE 08**

**APPROPRIATION STATEMENT**  
*for the year ended 31 March 2017*

	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Machinery and equipment</b>	87,331	-	(2)	87,329	66,217	21,112	75.8%	81,288	81,288
Transport equipment	63,431	-	1,260	64,691	48,336	16,355	74.7%	73,638	73,638
Other machinery and equipment	23,900	-	(1,262)	22,638	17,881	4,757	79.0%	7,650	7,650
<b>Payments for financial assets</b>	-	-	-	-	3,000	(3,000)	-	614	614
<b>Total</b>	<b>4,599,828</b>	<b>-</b>	<b>-</b>	<b>4,599,828</b>	<b>4,599,578</b>	<b>250</b>	<b>100.0%</b>	<b>4,400,049</b>	<b>4,390,245</b>

**MPUMALANGA PROVINCE**  
**DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT**  
**VOTE 08**

**APPROPRIATION STATEMENT**  
*for the year ended 31 March 2017*

Programme 1: Administration	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
1. Office of the MEC	8,301	-	(1,403)	6,898	6,898	-	100.0%	6,044	6,044
2. Management of the Department	5,913	-	(2,157)	3,756	3,756	-	100.0%	3,375	3,375
3. Corporate Support	232,362	-	3,218	235,580	235,580	-	100.0%	219,225	219,225
<b>Total for sub programmes</b>	<b>246,576</b>	<b>-</b>	<b>(342)</b>	<b>246,234</b>	<b>246,234</b>	<b>-</b>	<b>100.0%</b>	<b>228,644</b>	<b>228,644</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>242,671</b>	<b>-</b>	<b>375</b>	<b>243,046</b>	<b>243,046</b>	<b>-</b>	<b>100.0%</b>	<b>225,901</b>	<b>225,901</b>
<b>Compensation of employees</b>	<b>169,125</b>	<b>-</b>	<b>903</b>	<b>170,028</b>	<b>170,028</b>	<b>-</b>	<b>100.0%</b>	<b>157,159</b>	<b>157,159</b>
Salaries and wages	147,177	-	(3,454)	143,723	143,723	-	100.0%	135,484	135,484
Social contributions	21,948	-	4,357	26,305	26,305	-	100.0%	21,675	21,675
<b>Goods and services</b>	<b>73,546</b>	<b>-</b>	<b>(528)</b>	<b>73,018</b>	<b>73,018</b>	<b>-</b>	<b>100.0%</b>	<b>68,742</b>	<b>68,742</b>
Administrative fees	14	-	564	578	578	-	100.0%	450	450
Advertising	1,076	-	575	1,651	1,651	-	100.0%	853	853
Minor assets	719	-	(659)	60	60	-	100.0%	10	10
Audit costs: External	10,212	-	(176)	10,036	10,036	-	100.0%	9,791	9,791
Catering: Departmental activities	1,546	-	(868)	678	678	-	100.0%	932	932
Communication	1,396	-	(123)	1,273	1,273	-	100.0%	1,170	1,170
Computer services	1,668	-	(730)	938	938	-	100.0%	324	324

**MPUMALANGA PROVINCE  
DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT  
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**APPROPRIATION STATEMENT  
for the year ended 31 March 2017**

	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Consultants: Business and advisory services	27	-	1,101	1,128	1,128	-	100.0%	861	861
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	5,235	-	1,444	6,679	6,679	-	100.0%	7,895	7,895
Contractors	1,207	-	(1,198)	9	9	-	100.0%	287	287
Agency and support / outsourced services	-	-	6	6	6	-	100.0%	5	5
Fleet services	12,100	-	(2,094)	10,006	10,006	-	100.0%	9,320	9,320
Inventory: Clothing material and supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	137	-	(137)	-	-	-	-	-	-
Inventory: Fuel, oil and gas	98	-	(98)	-	-	-	-	-	-
Inventory: Materials and supplies	653	-	(312)	341	341	-	100.0%	552	552
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	927	-	1,062	1,989	1,989	-	100.0%	588	588
Consumable: Stationery, printing and office supplies	14,786	-	(2,942)	11,844	11,844	-	100.0%	13,446	13,446
Operating leases	2,010	-	158	2,168	2,168	-	100.0%	1,493	1,493
Property payments	10,321	-	(10,321)	-	-	-	-	330	330

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**APPROPRIATION STATEMENT  
for the year ended 31 March 2017**

	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transport provided:	-	-	-	-	-	-	-	-	-
Departmental activity									
Travel and subsistence	7,789	-	12,572	20,361	20,361	-	100.0%	17,961	17,961
Training and development	14	-	126	140	140	-	100.0%	259	259
Operating payments	940	-	2,019	2,959	2,959	-	100.0%	2,160	2,160
Venues and facilities	671	-	(497)	174	174	-	100.0%	55	55
Rental and hiring	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>2,024</b>	<b>-</b>	<b>(719)</b>	<b>1,305</b>	<b>1,305</b>	<b>-</b>	<b>100.0%</b>	<b>1,113</b>	<b>1,113</b>
<b>Provinces and municipalities</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>
Municipalities	-	-	1	1	1	-	100.0%	-	-
Municipal bank accounts	-	-	1	1	1	-	100.0%	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Private enterprises</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
<b>Households</b>	<b>2,024</b>	<b>-</b>	<b>(720)</b>	<b>1,304</b>	<b>1,304</b>	<b>-</b>	<b>100.0%</b>	<b>1,113</b>	<b>1,113</b>
Social benefits	2,024	-	(720)	1,304	1,304	-	100.0%	1,113	1,113
Other transfers to households	-	-	-	-	-	-	-	-	-

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*for the year ended 31 March 2017*

	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Payments for capital assets</b>	1,881	-	2	1,883	1,883	-	100.0%	1,630	1,630
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
<b>Machinery and equipment</b>	1,881	-	2	1,883	1,883	-	100.0%	1,630	1,630
Transport equipment	-	-	1,101	1,101	1,101	-	100.0%	906	906
Other machinery and equipment	1,881	-	(1,099)	782	782	-	100.0%	724	724
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>246,576</b>	<b>-</b>	<b>(342)</b>	<b>246,234</b>	<b>246,234</b>	<b>-</b>	<b>100.0%</b>	<b>228,644</b>	<b>228,644</b>

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**APPROPRIATION STATEMENT  
for the year ended 31 March 2017**

1.1 Office of the MEC	2016/17						2015/16		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>8,269</b>	-	<b>(1,469)</b>	<b>6,800</b>	<b>6,800</b>	-	<b>100.0%</b>	<b>6,044</b>	<b>6,044</b>
Compensation of employees	6,779	-	(1,516)	5,263	5,263	-	100.0%	5,054	5,054
Goods and services	1,490	-	47	1,537	1,537	-	100.0%	990	990
<b>Transfers and subsidies</b>	-	-	<b>18</b>	<b>18</b>	<b>18</b>	-	<b>100.0%</b>	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	18	18	18	-	-	-	-
<b>Payments for capital assets</b>	<b>32</b>	-	<b>48</b>	<b>80</b>	<b>80</b>	-	<b>100.0%</b>	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	32	-	48	80	80	-	100.0%	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>8,301</b>	-	<b>(1,403)</b>	<b>6,898</b>	<b>6,898</b>	-	<b>100.0%</b>	<b>6,044</b>	<b>6,044</b>

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**APPROPRIATION STATEMENT**  
*for the year ended 31 March 2017*

1.2 Management of the Department	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	5,843	-	(2,114)	3,729	3,729	-	100.0%	3,375	3,375
Compensation of employees	4,672	-	(1,551)	3,121	3,121	-	100.0%	2,873	2,873
Goods and services	1,171	-	(563)	608	608	-	100.0%	502	502
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	70	-	(43)	27	27	-	100.0%	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	70	-	(43)	27	27	-	100.0%	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>5,913</b>	<b>-</b>	<b>(2,157)</b>	<b>3,756</b>	<b>3,756</b>	<b>-</b>	<b>100.0%</b>	<b>3,375</b>	<b>3,375</b>

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for the year ended 31 March 2017**

	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>1.3 Corporate Support</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>228,559</b>	-	<b>3,958</b>	<b>232,517</b>	<b>232,517</b>	-	<b>100.0%</b>	<b>216,482</b>	<b>216,482</b>
Compensation of employees	157,674	-	3,970	161,644	161,644	-	100.0%	149,232	149,232
Goods and services	70,885	-	(12)	70,873	70,873	-	100.0%	67,250	67,250
<b>Transfers and subsidies</b>	<b>2,024</b>	-	<b>(737)</b>	<b>1,287</b>	<b>1,287</b>	-	<b>100.0%</b>	<b>1,113</b>	<b>1,113</b>
Provinces and municipalities	-	-	1	1	1	-	100.0%	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	2,024	-	(738)	1,286	1,286	-	100.0%	1,113	1,113
<b>Payments for capital assets</b>	<b>1,779</b>	-	<b>(3)</b>	<b>1,776</b>	<b>1,776</b>	-	<b>100.0%</b>	<b>1,630</b>	<b>1,630</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1,779	-	(3)	1,776	1,776	-	100.0%	1,630	1,630
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>232,362</b>	-	<b>3,218</b>	<b>235,580</b>	<b>235,580</b>	-	<b>100.0%</b>	<b>219,225</b>	<b>219,225</b>

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*for the year ended 31 March 2017*

	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 2: Public Works Infrastructure</b>									
<b>Sub programme</b>									
1. Programme Support	4,088	-	37	4,125	4,125	-	100.0%	3,720	3,720
2. Design Public Works	33,514	-	(554)	32,960	32,960	-	100.0%	16,688	16,688
3. Construction Public Works	24,626	-	(580)	24,046	24,046	-	100.0%	36,409	36,409
4. Maintenance Public Works	27,370	-	(9,655)	17,715	17,715	-	100.0%	17,890	17,890
5. Property Management	643,450	-	33,424	676,874	676,874	-	100.0%	599,086	594,498
<b>Total for sub programmes</b>	<b>733,048</b>	<b>-</b>	<b>22,672</b>	<b>755,720</b>	<b>755,720</b>	<b>-</b>	<b>100.0%</b>	<b>673,793</b>	<b>669,205</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>582,025</b>	<b>-</b>	<b>(22,523)</b>	<b>559,502</b>	<b>559,502</b>	<b>-</b>	<b>100.0%</b>	<b>507,143</b>	<b>502,555</b>
Compensation of employees	289,374	-	(17,263)	272,111	272,111	-	100.0%	264,501	264,501
Salaries and wages	249,390	-	(14,775)	234,615	234,615	-	100.0%	227,005	227,005
Social contributions	39,984	-	(2,488)	37,496	37,496	-	100.0%	37,496	37,496
<b>Goods and services</b>	<b>292,651</b>	<b>-</b>	<b>(5,260)</b>	<b>287,391</b>	<b>287,391</b>	<b>-</b>	<b>100.0%</b>	<b>242,642</b>	<b>238,054</b>
Administrative fees	-	-	131	131	131	-	100.0%	165	165
Advertising	274	-	(274)	-	-	-	-	-	-
Minor assets	792	-	(337)	455	455	-	100.0%	78	78
Audit costs: External	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	358	-	(328)	30	30	-	100.0%	48	48
Communication	8,999	-	6,562	15,561	15,561	-	100.0%	12,286	12,286

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*for the year ended 31 March 2017*

	2016/17				2015/16				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Computer services	55	-	(55)	-	-	-	-	-	-
Consultants: Business and advisory services	4,518	-	(2,515)	2,003	2,003	-	100.0%	15,026	15,026
Infrastructure and planning services	20,063	-	(3,038)	17,025	17,025	-	100.0%	302	302
Scientific and technological services	250	-	(250)	-	-	-	-	-	-
Legal services	2,989	-	(2,770)	219	219	-	100.0%	376	376
Contractors	10,757	-	2,614	13,371	13,371	-	100.0%	15,518	15,518
Agency and support / outsourced services	-	-	1,659	1,659	1,659	-	100.0%	1,191	1,191
Fleet services	133	-	(131)	2	2	-	100.0%	-	-
Inventory: Clothing material and supplies	-	-	613	613	613	-	100.0%	1,091	1,091
Inventory: Food and food supplies	21	-	(21)	-	-	-	-	-	-
Inventory: Fuel, oil and gas	4,204	-	(4,204)	-	-	-	-	-	-
Inventory: Materials and supplies	5,434	-	3,221	8,655	8,655	-	100.0%	8,582	8,582
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	9,013	-	(5,200)	3,813	3,813	-	100.0%	7,525	7,525
Consumable: Stationery, printing and office supplies	-	-	689	689	689	-	100.0%	40	40
Operating leases	23,589	-	6,902	30,491	30,491	-	100.0%	28,727	28,727

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*for the year ended 31 March 2017*

	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Property payments	193,690	-	(25,435)	168,255	168,255	-	100.0%	126,795	122,207
Transport provided: Departmental activity	3,488	-	(3,488)	-	-	-	-	-	-
Travel and subsistence	3,073	-	19,273	22,346	22,346	-	100.0%	21,968	21,968
Training and development	747	-	(721)	26	26	-	100.0%	213	213
Operating payments	204	-	1,586	1,790	1,790	-	100.0%	2,649	2,649
Venues and facilities	-	-	257	257	257	-	100.0%	62	62
Rental and hiring	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>131,136</b>	<b>-</b>	<b>42,135</b>	<b>173,271</b>	<b>173,271</b>	<b>-</b>	<b>100.0%</b>	<b>153,321</b>	<b>153,321</b>
<b>Provinces and municipalities</b>	<b>130,189</b>	<b>-</b>	<b>38,887</b>	<b>169,076</b>	<b>169,076</b>	<b>-</b>	<b>100.0%</b>	<b>148,324</b>	<b>148,324</b>
<b>Municipalities</b>	<b>130,189</b>	<b>-</b>	<b>38,887</b>	<b>169,076</b>	<b>169,076</b>	<b>-</b>	<b>100.0%</b>	<b>148,324</b>	<b>148,324</b>
Municipal bank accounts	130,189	-	38,887	169,076	169,076	-	100.0%	148,324	148,324
<b>Departmental agencies and accounts</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>23</b>	<b>23</b>
Departmental agencies	-	-	-	-	-	-	-	23	23
<b>Public corporations and private enterprises</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Private enterprises</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Households</b>	947	-	3,248	4,195	4,195	-	100.0%	4,974	4,974
Social benefits	859	-	3,329	4,188	4,188	-	100.0%	3,291	3,291
Other transfers to households	88	-	(81)	7	7	-	100.0%	1,683	1,683
<b>Payments for capital assets</b>	19,887	-	3,060	22,947	22,947	-	100.0%	12,715	12,715
<b>Buildings and other fixed structures</b>	16,211	-	1,932	18,143	18,440	(297)	101.6%	11,377	11,377
Buildings	-	-	-	-	-	-	-	1,424	1,424
Other fixed structures	16,211	-	1,932	18,143	18,440	(297)	101.6%	9,953	9,953
<b>Machinery and equipment</b>	3,667	-	1,128	4,804	4,507	297	93.8%	1,338	1,338
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	3,676	-	1,128	4,804	4,507	297	93.8%	1,338	1,338
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	614	614
<b>Total</b>	<b>733,048</b>	<b>-</b>	<b>22,672</b>	<b>755,720</b>	<b>755,720</b>	<b>-</b>	<b>100.0%</b>	<b>673,793</b>	<b>669,205</b>

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2.1 Programme Support	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>4,038</b>	-	<b>(33)</b>	<b>4,005</b>	<b>4,005</b>	-	<b>100.0%</b>	<b>3,720</b>	<b>3,720</b>
Compensation of employees	3,188	-	267	3,455	3,455	-	100.0%	3,243	3,243
Goods and services	850	-	(300)	550	550	-	100.0%	477	477
<b>Transfers and subsidies</b>	-	-	<b>6</b>	<b>6</b>	<b>6</b>	-	<b>100.0%</b>	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	6	6	6	-	100.0%	-	-
<b>Payments for capital assets</b>	<b>50</b>	-	<b>64</b>	<b>114</b>	<b>114</b>	-	<b>100.0%</b>	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	50	-	64	114	114	-	100.0%	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4,088</b>	-	<b>37</b>	<b>4,125</b>	<b>4,125</b>	-	<b>100.0%</b>	<b>3,720</b>	<b>3,720</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>33,494</b>	-	<b>(742)</b>	<b>32,752</b>	<b>32,752</b>	-	<b>100.0%</b>	<b>16,675</b>	<b>16,675</b>
Compensation of employees	18,006	-	(2,945)	15,061	15,061	-	100.0%	14,680	14,680
Goods and services	15,488	-	2,203	17,691	17,691	-	100.0%	1,995	1,995
<b>Transfers and subsidies</b>	-	-	<b>189</b>	<b>189</b>	<b>189</b>	-	<b>100.0%</b>	<b>13</b>	<b>13</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	189	189	189	-	100.0%	13	13
<b>Payments for capital assets</b>	<b>20</b>	-	<b>(1)</b>	<b>19</b>	<b>19</b>	-	<b>100.0%</b>	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	20	-	(1)	19	19	-	100.0%	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>33,514</b>	-	<b>(554)</b>	<b>32,960</b>	<b>32,960</b>	-	<b>100.0%</b>	<b>16,688</b>	<b>16,688</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>2.3 Construction Public Works</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>24,411</b>	-	<b>(427)</b>	<b>23,984</b>	<b>23,984</b>	-	<b>100.0%</b>	<b>34,675</b>	<b>34,675</b>
Compensation of employees	20,297	-	428	20,725	20,725	-	100.0%	18,494	18,494
Goods and services	4,114	-	(855)	3,259	3,259	-	100.0%	16,181	16,181
<b>Transfers and subsidies</b>	<b>63</b>	-	<b>(1)</b>	<b>62</b>	<b>62</b>	-	<b>100.0%</b>	<b>1,683</b>	<b>1,683</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	63	-	(1)	62	62	-	100.0%	1,683	1,683
<b>Payments for capital assets</b>	<b>152</b>	-	<b>(152)</b>	-	-	-	-	<b>51</b>	<b>51</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	152	-	(152)	-	-	-	-	51	51
Intangible assets	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>24,626</b>	-	<b>(580)</b>	<b>24,046</b>	<b>24,046</b>	-	<b>100.0%</b>	<b>36,409</b>	<b>36,409</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>27,228</b>	-	<b>(9,545)</b>	<b>17,683</b>	<b>17,683</b>	-	<b>100.0%</b>	<b>17,791</b>	<b>17,791</b>
Compensation of employees	5,906	-	(3,232)	2,674	2,674	-	100.0%	2,446	2,446
Goods and services	21,322	-	(6,313)	15,009	15,009	-	100.0%	15,345	15,345
<b>Transfers and subsidies</b>	<b>25</b>	-	<b>7</b>	<b>32</b>	<b>32</b>	-	<b>100.0%</b>	<b>80</b>	<b>80</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	23	23
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	25	-	7	32	32	-	100.0%	57	57
<b>Payments for capital assets</b>	<b>117</b>	-	<b>(117)</b>	-	-	-	-	<b>19</b>	<b>19</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	117	-	(117)	-	-	-	-	19	19
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>27,370</b>	-	<b>(9,655)</b>	<b>17,715</b>	<b>17,715</b>	-	<b>100.0%</b>	<b>17,890</b>	<b>17,890</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>2.5 Property Management</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>492,854</b>	-	<b>(11,776)</b>	<b>481,078</b>	<b>481,078</b>	-	<b>100.0%</b>	<b>434,282</b>	<b>429,694</b>
Compensation of employees	241,977	-	(11,781)	230,196	230,196	-	100.0%	225,638	225,638
Goods and services	250,877	-	5	250,882	250,882	-	100.0%	208,644	204,056
<b>Transfers and subsidies</b>	<b>131,048</b>	-	<b>41,934</b>	<b>172,982</b>	<b>172,982</b>	-	<b>100.0%</b>	<b>151,545</b>	<b>151,545</b>
Provinces and municipalities	130,189	-	38,887	169,076	169,076	-	100.0%	148,324	148,324
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	859	-	3,047	3,906	3,906	-	100.0%	3,221	3,221
<b>Payments for capital assets</b>	<b>19,548</b>	-	<b>3,266</b>	<b>22,814</b>	<b>22,814</b>	-	<b>100.0%</b>	<b>12,645</b>	<b>12,645</b>
Buildings and other fixed structures	16,211	-	1,932	18,143	18,440	(297)	101.6%	11,377	11,377
Machinery and equipment	3,337	-	1,334	4,671	4,374	297	93.6%	1,268	1,268
<b>Payments for financial assets</b>									
<b>Total</b>	<b>643,450</b>	-	<b>33,424</b>	<b>676,874</b>	<b>676,874</b>	-	<b>100.0%</b>	<b>599,086</b>	<b>594,498</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 3: Transport Infrastructure</b>									
<b>Sub programme</b>									
1. Programme Support	1,727	-	(210)	1,517	1,517	-	100.0%	1,566	1,566
2. Infrastructure Planning	67,736	-	(7,732)	60,004	60,004	-	100.0%	66,581	66,581
3. Design Roads	48,198	-	14,054	62,252	62,252	-	100.0%	44,884	40,490
4. Construction Roads	1,367,200	-	(12,036)	1,355,164	1,027,212	327,952	75.8%	1,225,581	1,225,553
5. Maintenance Roads	930,168	-	(23,716)	906,452	1,234,161	(327,709)	136.2%	980,481	980,481
<b>Total for sub programmes</b>	<b>2,415,029</b>	<b>-</b>	<b>(29,640)</b>	<b>2,385,389</b>	<b>2,385,146</b>	<b>243</b>	<b>100.0%</b>	<b>2,319,093</b>	<b>2,314,671</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>1,042,548</b>	<b>-</b>	<b>(25,291)</b>	<b>1,017,257</b>	<b>1,344,450</b>	<b>(246,840)</b>	<b>124.3%</b>	<b>1,036,880</b>	<b>1,032,486</b>
<b>Compensation of employees</b>	<b>390,010</b>	<b>-</b>	<b>(16,505)</b>	<b>373,505</b>	<b>373,505</b>	<b>-</b>	<b>100.0%</b>	<b>367,360</b>	<b>367,360</b>
Salaries and wages	329,475	-	(18,557)	310,918	310,918	-	100.0%	303,601	303,601
Social contributions	60,535	-	2,052	62,587	62,587	-	100.0%	63,759	63,759
<b>Goods and services</b>	<b>652,538</b>	<b>-</b>	<b>(8,786)</b>	<b>643,752</b>	<b>970,945</b>	<b>(327,193)</b>	<b>150.8%</b>	<b>669,520</b>	<b>665,126</b>
Administrative fees	-	-	149	149	149	-	100.0%	76	76
Advertising	52	-	(52)	-	-	-	-	4	4
Minor assets	223	-	(191)	32	32	-	100.0%	68	68
Audit costs: External	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	1,612	-	(1,456)	156	156	-	100.0%	1,209	1,209

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*for the year ended 31 March 2017*

	2016/17				2015/16				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Communication	584	-	(110)	474	474	-	100.0%	549	549
Computer services	116	-	(112)	4	4	-	100.0%	-	-
Consultants: Business and advisory services	566	-	(566)	-	-	-	100.0%	-	-
Infrastructure and planning services	98,770	-	3,996	102,766	102,766	-	100.0%	87,690	83,296
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	391,014	-	(20,448)	370,566	697,759	(327,193)	188.3%	410,935	411,996
Agency and support / outsourced services	48,396	-	(2,450)	45,946	45,946	-	100.0%	48,821	48,821
Fleet services	42,238	-	(7,071)	35,167	35,167	-	100.0%	38,695	38,695
Inventory: Clothing material and supplies	163	-	3,990	4,153	4,153	-	100.0%	2,435	2,435
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	7,114	-	1,749	8,863	8,863	-	100.0%	8,924	9,204
Inventory: Materials and supplies	36,188	-	5,132	41,320	41,320	-	100.0%	27,606	30,427
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	6,811	6,811	6,811	-	100.0%	4,284	4,284
Consumable: Stationery, printing and office supplies	-	-	914	914	914	-	100.0%	95	95

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Operating leases	-	-	7,886	7,886	7,886	-	100.0%	16,134	11,972
Property payments	9	-	(9)	-	-	-	-	-	-
Transport provided:	233	-	(233)	-	-	-	-	-	-
Departmental activity									
Travel and subsistence	12,312	-	962	13,274	13,274	-	100.0%	14,029	14,029
Training and development	9,712	-	(6,253)	3,459	3,459	-	100.0%	5,096	5,096
Operating payments	3,093	-	(1,300)	1,793	1,793	-	100.0%	2,831	2,831
Venues and facilities	143	-	(124)	19	19	-	100.0%	39	39
Rental and hiring	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>10,098</b>	<b>-</b>	<b>(1,664)</b>	<b>8,434</b>	<b>8,434</b>	<b>-</b>	<b>100.0%</b>	<b>8,131</b>	<b>8,131</b>
<b>Provinces and municipalities</b>									
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>									
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>									
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Households</b>	10,098	-	(1,664)	8,434	8,434	-	100.0%	8,131	8,131
Social benefits	-	-	4,813	4,813	4,813	-	100.0%	3,651	3,651
Other transfers to households	10,098	-	(6,477)	3,621	3,621	-	100.0%	4,480	4,480
<b>Payments for capital assets</b>	1,362,383	-	(2,685)	1,359,698	1,029,262	330,436	75.7%	1,274,082	1,274,054
<b>Buildings and other fixed structures</b>	1,345,119	-	(2,683)	1,342,436	1,016,465	325,971	75.7%	1,257,797	1,257,769
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	1,345,119	-	(2,683)	1,342,436	1,016,465	325,971	75.7%	1,257,797	1,257,769
<b>Machinery and equipment</b>	17,264	-	(2)	17,262	12,797	4,465	74.1%	16,285	16,285
Transport equipment	-	-	500	500	495	5	99.0%	11,078	11,078
Other machinery and equipment	17,264	-	(502)	16,762	12,302	4,460	73.4%	5,207	5,207
<b>Payments for financial assets</b>	-	-	-	-	3,000	(3,000)	-	-	-
<b>Total</b>	2,415,029	-	(29,640)	2,385,389	2,385,146	243	100.0%	2,319,093	2,314,671

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for the year ended 31 March 2017**

3.1 Programme Support	2016/17						2015/16		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	1,727	-	(210)	1,517	1,517	-	100.0%	1,522	1,522
Compensation of employees	1,293	-	31	1,324	1,324	-	100.0%	1,247	1,247
Goods and services	434	-	(241)	193	193	-	100.0%	275	275
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	44	44
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	44	44
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1,727</b>	<b>-</b>	<b>(210)</b>	<b>1,517</b>	<b>1,517</b>	<b>-</b>	<b>100.0%</b>	<b>1,566</b>	<b>1,566</b>

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3.2 Infrastructure Planning	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>67,712</b>	-	<b>(7,732)</b>	<b>59,980</b>	<b>59,980</b>	-	<b>100.0%</b>	<b>66,496</b>	<b>66,496</b>
Compensation of employees	12,423	-	(2,820)	9,603	9,603	-	100.0%	9,287	9,287
Goods and services	55,289	-	(4,912)	50,377	50,377	-	100.0%	57,209	57,209
<b>Transfers and subsidies</b>	<b>24</b>	-	-	<b>24</b>	<b>24</b>	-	<b>100.0%</b>	<b>85</b>	<b>85</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	24	-	-	24	24	-	100.0%	85	85
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>67,736</b>	-	<b>(7,732)</b>	<b>60,004</b>	<b>60,004</b>	-	<b>100.0%</b>	<b>66,581</b>	<b>66,581</b>

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3.3 Design Roads	2016/17						2015/16		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>48,188</b>	-	<b>14,056</b>	<b>62,244</b>	<b>62,244</b>	-	<b>100.0%</b>	<b>44,857</b>	<b>40,463</b>
Compensation of employees	6,949	-	(134)	6,815	6,815	-	100.0%	6,562	6,562
Goods and services	41,239	-	14,190	55,429	55,429	-	100.0%	38,295	33,901
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>10</b>	-	<b>(2)</b>	<b>8</b>	<b>8</b>	-	<b>100.0%</b>	<b>27</b>	<b>27</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	10	-	(2)	8	8	-	100.0%	27	27
Intangible assets	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>48,198</b>	-	<b>14,054</b>	<b>62,252</b>	<b>62,252</b>	-	<b>100.0%</b>	<b>44,884</b>	<b>40,490</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>3.4 Construction Roads</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>21,830</b>	-	<b>(9,358)</b>	<b>12,472</b>	<b>12,472</b>	-	<b>100.0%</b>	<b>12,257</b>	<b>12,257</b>
Compensation of employees	20,342	-	(8,422)	11,920	11,920	-	100.0%	11,714	11,714
Goods and services	1,488	-	(936)	552	552	-	100.0%	543	543
<b>Transfers and subsidies</b>	<b>251</b>	-	<b>5</b>	<b>256</b>	<b>256</b>	-	<b>100.0%</b>	<b>369</b>	<b>369</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	251	-	5	256	256	-	100.0%	369	369
<b>Payments for capital assets</b>	<b>1,345,119</b>	-	<b>(2,683)</b>	<b>1,342,436</b>	<b>1,011,484</b>	<b>330,952</b>	<b>75.3%</b>	<b>1,212,955</b>	<b>1,212,927</b>
Buildings and other fixed structures	1,345,119	-	(2,683)	1,342,436	1,011,465	330,971	75.3%	1,212,936	1,212,908
Machinery and equipment	-	-	-	-	19	(19)	-	19	19
<b>Payments for financial assets</b>	<b>-</b>	-	<b>-</b>	<b>-</b>	<b>3,000</b>	<b>(3,000)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1,367,200</b>	-	<b>(12,036)</b>	<b>1,355,164</b>	<b>1,027,212</b>	<b>327,952</b>	<b>75.8%</b>	<b>1,225,581</b>	<b>1,225,553</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>3.5 Maintenance Roads</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>903,091</b>	-	<b>(22,047)</b>	<b>881,044</b>	<b>1,127,884</b>	<b>(246,840)</b>	<b>128.0%</b>	<b>911,748</b>	<b>911,748</b>
Compensation of employees	349,003	-	(5,160)	343,843	343,843	-	100.0%	338,550	338,550
Goods and services	554,088	-	(16,887)	537,201	864,394	(327,193)	160.9%	573,198	573,198
<b>Transfers and subsidies</b>	<b>9,823</b>	-	<b>(1,669)</b>	<b>8,154</b>	<b>8,154</b>	-	<b>100.0%</b>	<b>7,677</b>	<b>7,677</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	9,823	-	(1,669)	8,154	8,154	-	100.0%	7,677	7,677
<b>Payments for capital assets</b>	<b>17,254</b>	-	-	<b>17,254</b>	<b>17,770</b>	<b>(516)</b>	<b>103.0%</b>	<b>61,056</b>	<b>61,056</b>
Buildings and other fixed structures	-	-	-	-	5,000	(5,000)	-	44,861	44,861
Machinery and equipment	17,254	-	-	17,254	12,770	4,484	74.0%	16,195	16,195
<b>Payments for financial assets</b>	<b>-</b>	-	-	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>930,168</b>	-	<b>(23,716)</b>	<b>906,452</b>	<b>1,234,161</b>	<b>(327,709)</b>	<b>136.2%</b>	<b>980,481</b>	<b>980,481</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
1. Programme Support	3,712	-	(1,523)	2,189	2,189	-	100.0%	1,972	1,972
2. Public Transport Services	1,050,678	-	2,339	1,053,017	1,053,015	2	100.0%	1,028,382	1,027,592
3. Transport Safety and Compliance	41,268	-	7,086	48,354	48,354	-	100.0%	43,985	43,985
4. Transport Systems	13,793	-	(3,026)	10,767	10,767	-	100.0%	10,017	10,017
5. Infrastructure Operations	21,555	-	707	22,262	22,262	-	100.0%	23,144	23,144
<b>Total for sub programmes</b>	<b>1,131,006</b>	<b>-</b>	<b>5,583</b>	<b>1,136,589</b>	<b>1,136,587</b>	<b>2</b>	<b>100.0%</b>	<b>1,107,500</b>	<b>1,106,710</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>478,194</b>	<b>-</b>	<b>6,052</b>	<b>484,246</b>	<b>500,596</b>	<b>(16,350)</b>	<b>103.4%</b>	<b>506,986</b>	<b>506,986</b>
<b>Compensation of employees</b>	<b>66,745</b>	<b>-</b>	<b>(611)</b>	<b>66,134</b>	<b>66,134</b>	<b>-</b>	<b>100.0%</b>	<b>61,234</b>	<b>61,234</b>
Salaries and wages	54,453	-	2,335	56,788	56,788	-	100.0%	52,389	52,389
Social contributions	12,292	-	(2,946)	9,346	9,346	-	100.0%	8,845	8,845
<b>Goods and services</b>	<b>411,449</b>	<b>-</b>	<b>6,663</b>	<b>418,112</b>	<b>434,462</b>	<b>(16,350)</b>	<b>103.9%</b>	<b>445,752</b>	<b>445,752</b>
Administrative fees	-	-	101	101	101	-	100.0%	76	76
Advertising	78	-	(66)	12	12	-	100.0%	-	-
Minor assets	123	-	(73)	50	8,594	(8,544)	17188.0%	97	97
Audit costs: External	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	229	-	(197)	32	32	-	100.0%	97	97
Communication	457	-	(225)	232	232	-	100.0%	222	222

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Computer services	-	-	-	-	-	-	-	50	50
Consultants: Business and advisory services	7,656	-	1,814	9,470	9,470	-	100.0%	11,203	11,203
Infrastructure and planning services	2,378	-	(2,378)	-	-	-	-	1,501	1,501
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	1,019	-	903	1,922	1,922	-	100.0%	10	10
Agency and support / outsourced services	-	-	-	-	-	-	-	49	49
Fleet services	-	-	1	1	1	-	100.0%	-	-
Inventory: Clothing material and supplies	-	-	560	560	560	-	100.0%	721	721
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	19	19
Inventory: Other supplies	1,380	-	(1,380)	-	-	-	-	-	-
Consumable supplies	1,416	-	(1,414)	2	2	-	100.0%	-	-
Consumable: Stationery, printing and office supplies	-	-	275	275	275	-	100.0%	146	146
Operating leases	993	-	(993)	-	-	-	-	-	-

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	2016/17				2015/16				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	391,746	-	3,835	395,581	403,387	(7,806)	102.0%	424,796	424,796
Travel and subsistence	1,212	-	5,754	6,966	6,966	-	100.0%	6,053	6,053
Training and development	2,669	-	(295)	2,374	2,374	-	100.0%	-	-
Operating payments	93	-	401	494	494	-	100.0%	712	712
Venues and facilities	-	-	40	40	40	-	100.0%	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>575,741</b>	<b>-</b>	<b>(555)</b>	<b>575,186</b>	<b>575,184</b>	<b>2</b>	<b>100.0%</b>	<b>525,713</b>	<b>524,923</b>
<b>Provinces and municipalities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	<b>575,732</b>	<b>-</b>	<b>(748)</b>	<b>574,984</b>	<b>574,982</b>	<b>2</b>	<b>100.0%</b>	<b>525,625</b>	<b>524,835</b>
<b>Private enterprises</b>	<b>575,732</b>	<b>-</b>	<b>(748)</b>	<b>574,984</b>	<b>574,982</b>	<b>2</b>	<b>100.0%</b>	<b>525,625</b>	<b>524,835</b>
Other transfers to private enterprises	575,732	-	(748)	574,984	574,982	2	100.0%	525,625	524,835

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	2016/17						2015/16		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Households</b>									
Social benefits	9	-	193	202	202	-	100.0%	88	88
Other transfers to households	-	-	202	202	202	-	100.0%	88	88
	9	-	(9)	-	-	-	-	-	-
<b>Payments for capital assets</b>									
Buildings and other fixed structures	77,071	-	86	77,157	60,807	16,350	78.8%	74,801	74,801
Buildings	13,260	-	753	14,013	14,013	-	100.0%	13,002	13,002
Other fixed structures	63,811	-	(667)	63,144	46,794	16,350	74.1%	61,799	61,799
Machinery and equipment	63,431	-	(341)	63,090	46,740	16,350	74.1%	61,654	61,654
Transport equipment	380	-	(326)	54	54	-	100.0%	145	145
Other machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>									
Total	1,131,006	-	5,583	1,136,589	1,136,587	2	100.0%	1,107,500	1,106,710

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4.1 Programme Support	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>3,712</b>	-	<b>(1,523)</b>	<b>2,189</b>	<b>2,189</b>	-	<b>100.0%</b>	<b>1,972</b>	<b>1,972</b>
Compensation of employees	3,101	-	(1,268)	1,833	1,833	-	100.0%	1,687	1,687
Goods and services	611	-	(255)	356	356	-	100.0%	285	285
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>3,712</b>	-	<b>(1,523)</b>	<b>2,189</b>	<b>2,189</b>	-	<b>100.0%</b>	<b>1,972</b>	<b>1,972</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>4.2 Public Transport Services</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>412,577</b>	-	<b>3,551</b>	<b>416,128</b>	<b>432,478</b>	<b>(16,350)</b>	<b>103.9%</b>	<b>442,591</b>	<b>442,591</b>
Compensation of employees	9,898	-	(2,017)	7,881	7,881	-	100.0%	7,775	7,775
Goods and services	402,679	-	5,568	408,247	424,597	(16,350)	104.0%	434,816	434,816
<b>Transfers and subsidies</b>	<b>575,732</b>	-	<b>(748)</b>	<b>574,984</b>	<b>574,982</b>	<b>2</b>	<b>100.0%</b>	<b>525,682</b>	<b>524,892</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	575,732	-	(748)	574,984	574,982	2	100.0%	525,625	524,835
Households	-	-	-	-	-	-	-	57	57
<b>Payments for capital assets</b>	<b>62,369</b>	-	<b>(464)</b>	<b>61,905</b>	<b>45,555</b>	<b>16,350</b>	<b>73.6%</b>	<b>60,109</b>	<b>60,109</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	62,369	-	(464)	61,905	45,555	16,350	73.6%	60,109	60,109
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1,050,678</b>	-	<b>2,339</b>	<b>1,053,017</b>	<b>1,053,015</b>	<b>2</b>	<b>100.0%</b>	<b>1,028,382</b>	<b>1,027,592</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>4.3 Transport Safety and Compliance</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>39,394</b>	-	<b>7,192</b>	<b>46,586</b>	<b>46,586</b>	-	<b>100.0%</b>	<b>42,305</b>	<b>42,305</b>
Compensation of employees	36,506	-	4,952	41,458	41,458	-	100.0%	37,653	37,653
Goods and services	2,888	-	2,240	5,128	5,128	-	100.0%	4,652	4,652
<b>Transfers and subsidies</b>	-	-	<b>193</b>	<b>193</b>	<b>193</b>	-	<b>100.0%</b>	<b>3</b>	<b>3</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	193	193	193	-	100.0%	3	3
<b>Payments for capital assets</b>	<b>1,874</b>	-	<b>(299)</b>	<b>1,575</b>	<b>1,575</b>	-	<b>100.0%</b>	<b>1,677</b>	<b>1,677</b>
Buildings and other fixed structures	500	-	(110)	390	390	-	100.0%	-	-
Machinery and equipment	1,374	-	(189)	1,185	1,185	-	100.0%	1,677	1,677
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>41,268</b>	-	<b>7,086</b>	<b>48,354</b>	<b>48,354</b>	-	<b>100.0%</b>	<b>43,985</b>	<b>43,985</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>4.4 Transport systems</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>13,725</b>	-	<b>(3,013)</b>	<b>10,712</b>	<b>10,712</b>	-	<b>100.0%</b>	<b>9,976</b>	<b>9,976</b>
Compensation of employees	11,444	-	(2,140)	9,304	9,304	-	100.0%	8,736	8,736
Goods and services	2,281	-	(873)	1,408	1,408	-	100.0%	1,240	1,240
<b>Transfers and subsidies</b>	-	-	<b>1</b>	<b>1</b>	<b>1</b>	-	<b>100.0%</b>	<b>28</b>	<b>28</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	1	1	1	-	100.0%	28	28
<b>Payments for capital assets</b>	<b>68</b>	-	<b>(14)</b>	<b>54</b>	<b>54</b>	-	<b>100.0%</b>	<b>13</b>	<b>13</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	68	-	(14)	54	54	-	100.0%	13	13
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>13,793</b>	-	<b>(3,026)</b>	<b>10,767</b>	<b>10,767</b>	-	<b>100.0</b>	<b>10,017</b>	<b>10,017</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>4.5 Infrastructure Operations</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>8,766</b>	-	<b>(155)</b>	<b>8,631</b>	<b>8,631</b>	-	<b>100.0%</b>	<b>10,142</b>	<b>10,142</b>
Compensation of employees	5,796	-	(138)	5,658	5,658	-	100.0%	5,383	5,383
Goods and services	2,990	-	(17)	2,973	2,973	-	100.0%	4,759	4,759
<b>Transfers and subsidies</b>	<b>9</b>	-	<b>(1)</b>	<b>8</b>	<b>8</b>	-	<b>100.0%</b>	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	9	-	(1)	8	8	-	100.0%	-	-
<b>Payments for capital assets</b>	<b>12,760</b>	-	<b>863</b>	<b>13,623</b>	<b>13,623</b>	-	<b>100.0%</b>	<b>13,002</b>	<b>13,002</b>
Buildings and other fixed structures	12,760	-	863	13,623	13,623	-	100.0%	13,002	13,002
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	-	-	<b>-</b>	<b>-</b>	-	-	-	-
<b>Total</b>	<b>21,555</b>	-	<b>707</b>	<b>22,262</b>	<b>22,262</b>	-	<b>100.0%</b>	<b>23,144</b>	<b>23,144</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 5: Community Based Programmes</b>									
<b>Sub programme</b>									
1. Programme Support	1,820	-	7	1,827	1,827	-	100.0%	1,820	1,820
2. Community Development	40,727	-	6,699	47,426	47,421	5	100.0%	39,281	39,277
3. Innovation and Empowerment	16,537	-	(4,408)	12,129	12,129	-	100.0%	17,265	17,265
4. EPWP: Co-ordination and Monitoring	15,085	-	(571)	14,514	14,514	-	100.0%	12,653	12,653
<b>Total for sub programmes</b>	<b>74,169</b>	<b>-</b>	<b>1,727</b>	<b>75,896</b>	<b>75,891</b>	<b>5</b>	<b>100.0%</b>	<b>71,019</b>	<b>71,015</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>73,470</b>	<b>-</b>	<b>2,190</b>	<b>75,660</b>	<b>75,655</b>	<b>5</b>	<b>100.0%</b>	<b>70,703</b>	<b>70,699</b>
<b>Compensation of employees</b>	<b>32,975</b>	<b>-</b>	<b>5,987</b>	<b>38,962</b>	<b>38,962</b>	<b>-</b>	<b>100.0%</b>	<b>27,223</b>	<b>27,223</b>
Salaries and wages	28,508	-	7,041	35,549	35,549	-	100.0%	23,982	23,982
Social contributions	4,467	-	(1,054)	3,413	3,413	-	100.0%	3,241	3,241
<b>Goods and services</b>	<b>40,495</b>	<b>-</b>	<b>(3,797)</b>	<b>36,698</b>	<b>36,693</b>	<b>5</b>	<b>100.0%</b>	<b>43,480</b>	<b>43,476</b>
Administrative fees	39	-	82	121	121	-	100.0%	51	51
Advertising	609	-	423	1,032	1,032	-	100.0%	533	533
Minor assets	181	-	(181)	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	411	-	(352)	59	59	-	100.0%	134	134
Communication	544	-	(282)	262	257	5	98.1%	258	258

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	2016/17				2015/16				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Computer services	18	-	(18)	-	-	-	-	55	55
Consultants: Business and advisory services	9,646	-	(3,288)	6,358	6,358	-	100.0%	12,551	12,551
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	1,342	1,342	1,342	-	100.0%	853	853
Agency and support / outsourced services	2,350	-	(1,347)	1,003	1,003	-	100.0%	349	349
Fleet services	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	5,217	5,217	5,217	-	100.0%	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	185	-	1,083	1,268	1,268	-	100.0%	7	7
Consumable: Stationery, printing and office supplies	118	-	(73)	45	45	-	100.0%	-	-

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	2016/17				2015/16				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided:	-	-	-	-	-	-	-	-	-
Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	3,157	-	1,869	5,026	5,026	-	100.0%	4,512	4,512
Training and development	22,571	-	(7,893)	14,678	14,678	-	100.0%	23,699	23,695
Operating payments	-	-	287	287	287	-	100.0%	457	457
Venues and facilities	614	-	(614)	-	-	-	-	21	21
Rental and hiring	52	-	(52)	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	<b>80</b>	<b>80</b>
<b>Provinces and municipalities</b>	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	-	-	-	-	-	-	-	-	-
<b>Private enterprises</b>	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Households</b>									
Social benefits	-	-	-	-	-	-	-	80	80
Other transfers to households	-	-	-	-	-	-	-	80	80
<b>Payments for capital assets</b>	<b>699</b>		<b>(463)</b>	<b>236</b>	<b>236</b>		<b>100.0%</b>	<b>236</b>	<b>236</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
<b>Machinery and equipment</b>	<b>699</b>		<b>(463)</b>	<b>236</b>	<b>236</b>		<b>100.0%</b>	<b>236</b>	<b>236</b>
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	699	-	(463)	236	236	-	100.0%	236	236
<b>Payments for financial assets</b>									
<b>Total</b>	<b>74,169</b>		<b>1,727</b>	<b>75,896</b>	<b>75,891</b>	<b>5</b>	<b>100.0%</b>	<b>71,019</b>	<b>71,015</b>

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5.1 Programme Support	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	1,820	-	7	1,827	1,827	-	100.0%	1,788	1,788
Compensation of employees	1,605	-	67	1,672	1,672	-	100.0%	1,567	1,567
Goods and services	215	-	(60)	155	155	-	100.0%	221	221
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	32	32
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	32	32
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1,820</b>	<b>-</b>	<b>7</b>	<b>1,827</b>	<b>1,827</b>	<b>-</b>	<b>100.0%</b>	<b>1,820</b>	<b>1,820</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>5.2 Community Development</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>40,315</b>	-	<b>7,040</b>	<b>47,355</b>	<b>47,350</b>	<b>5</b>	<b>100.0%</b>	<b>39,191</b>	<b>39,187</b>
Compensation of employees	15,422	-	7,658	23,080	23,080	-	100.0%	12,918	12,918
Goods and services	24,893	-	(618)	24,275	24,270	5	100.0%	26,273	26,269
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	<b>80</b>	<b>80</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	80	80
<b>Payments for capital assets</b>	<b>412</b>	-	<b>(341)</b>	<b>71</b>	<b>71</b>	-	<b>100.0%</b>	<b>10</b>	<b>10</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	412	-	(341)	71	71	-	100.0%	10	10
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40,727</b>	-	<b>6,699</b>	<b>47,426</b>	<b>47,421</b>	<b>5</b>	<b>100.0%</b>	<b>39,281</b>	<b>39,277</b>

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	2016/17						2015/16		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>5.3 Innovation and Empowerment</b>									
<b>Economic classification</b>									
<b>Current payments</b>	<b>16,496</b>	-	<b>(4,383)</b>	<b>12,113</b>	<b>12,113</b>	-	<b>100.0%</b>	<b>17,265</b>	<b>17,265</b>
Compensation of employees	6,106	-	(1,362)	4,744	4,744	-	100.0%	4,510	4,510
Goods and services	10,390	-	(3,021)	7,369	7,369	-	100.0%	12,755	12,755
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>41</b>	-	<b>(25)</b>	<b>16</b>	<b>16</b>	-	<b>100.0%</b>	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	41	-	(25)	16	16	-	100.0%	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>16,537</b>	-	<b>(4,408)</b>	<b>12,129</b>	<b>12,129</b>	-	<b>100.0%</b>	<b>17,265</b>	<b>17,265</b>

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	2016/17					2015/16			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>14,839</b>	-	(474)	<b>14,365</b>	<b>14,365</b>	-	<b>100.0%</b>	<b>12,459</b>	<b>12,459</b>
Compensation of employees	9,842	-	(376)	9,466	9,466	-	100.0%	8,228	8,228
Goods and services	4,997	-	(98)	4,899	4,899	-	100.0%	4,231	4,231
Interest and rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>246</b>	-	(97)	<b>149</b>	<b>149</b>	-	<b>100.0%</b>	<b>194</b>	<b>194</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	246	-	(97)	149	149	-	100.0%	194	194
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>15,085</b>	-	(571)	<b>14,514</b>	<b>14,514</b>	-	<b>100.0%</b>	<b>12,653</b>	<b>12,653</b>

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1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-C) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme	Final Appropriation	Actual Expenditure	Variance R'000	Variance as a % of Final Appropriation
Administration	246,234	246,234	-	0.0%
Public Works Infrastructure	755,720	755,720	-	0.0%
Transport Infrastructure	2,385,389	2,385,146	243	0.0%
Transport Operations	1,136,589	1,136,587	2	0.0%
Community Based Programmes	75,896	75,891	5	0.0%
<b>4.2 Per economic classification</b>	<b>Final Appropriation</b>	<b>Actual Expenditure</b>	<b>Variance</b>	<b>Variance as a % of Final Appropriation</b>
	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>
<b>Current payments</b>	<b>2,379,711</b>	<b>2,723,249</b>	<b>(343,538)</b>	<b>(14.4%)</b>
Compensation of employees	920,740	920,740	-	0.0%
Goods and services	1,458,971	1,802,509	(343,538)	(23.5%)
<b>Transfers and subsidies</b>	<b>758,196</b>	<b>758,194</b>	<b>2</b>	<b>0.0%</b>
Provinces and municipalities	169,077	169,077	-	0.0%
Public corporations and private enterprises	574,984	574,982	2	0.0%
Households	14,135	14,135	-	0.0%
<b>Payments for capital assets</b>	<b>1,461,921</b>	<b>1,115,135</b>	<b>346,786</b>	<b>23.7%</b>
Buildings and other fixed structures	1,374,592	1,048,918	325,674	23.7%
Machinery and equipment	87,329	66,217	21,112	24.2%
<b>Payments for financial assets</b>	<b>-</b>	<b>3,000</b>	<b>(3,000)</b>	<b>0.0%</b>

*Immaterial variances*



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4.3 Per conditional grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
Provincial Roads Maintenance Grant	1,638,865	1,638,827	38	0.0%
Public Transport Operations Grant	549,132	549,130	2	0.0%
Expanded Public Works Programme Incentive Grant	20,504	20,500	4	0.0%

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**STATEMENT OF FINANCIAL PERFORMANCE  
for the year ended 31 March 2017**

	Note	2016/17 R'000	2015/16 R'000
<b>REVENUE</b>			
Annual appropriation	<u>1</u>	4,599,828	4,400,049
Departmental revenue	<u>2</u>	-	782
<b>TOTAL REVENUE</b>		<b>4,599,828</b>	<b>4,400,831</b>
<b>EXPENDITURE</b>			
<b>Current expenditure</b>			
Compensation of employees	<u>3</u>	920,740	877,477
Goods and services	<u>4</u>	1,802,508	1,461,150
<b>Total current expenditure</b>		<b>2,723,248</b>	<b>2,338,627</b>
<b>Transfers and subsidies</b>			
Transfers and subsidies	<u>6</u>	758,194	687,568
<b>Total transfers and subsidies</b>		<b>758,194</b>	<b>687,568</b>
<b>Expenditure for capital assets</b>			
Tangible assets	<u>7</u>	1,115,136	1,363,436
<b>Total expenditure for capital assets</b>		<b>1,115,136</b>	<b>1,363,436</b>
<b>Payments for financial assets</b>	<u>5</u>	<b>3,000</b>	<b>614</b>
<b>TOTAL EXPENDITURE</b>		<b>4,599,578</b>	<b>4,390,245</b>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>250</b>	<b>10,586</b>
<b>Reconciliation of Net Surplus/(Deficit) for the year</b>			
Voted funds		250	9,804
Annual appropriation		206	8,983
Conditional grants		44	821
Departmental revenue and NRF Receipts	<u>10</u>	-	782
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>250</b>	<b>10,586</b>

**MPUMALANGA PROVINCE  
DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT  
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**STATEMENT OF FINANCIAL POSITION  
for the year ended 31 March 2017**

	<i>Note</i>	2016/17 R'000	2015/16 R'000
<b>ASSETS</b>			
<b>Current assets</b>		<b>15,995</b>	<b>19,449</b>
Receivables	<u>8</u>	15,995	19,449
<b>Non-current assets</b>		-	-
Receivables	<u>8</u>	-	-
<b>TOTAL ASSETS</b>		<b>15,995</b>	<b>19,449</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>		<b>11,002</b>	<b>14,567</b>
Voted funds to be surrendered to the Revenue Fund	<u>9</u>	250	9,804
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>10</u>	2,877	2,791
Bank overdraft	<u>11</u>	1,687	709
Payables	<u>12</u>	6,188	1,263
<b>TOTAL LIABILITIES</b>		<b>11,002</b>	<b>14,567</b>
<b>NET ASSETS</b>		<b>4,993</b>	<b>4,882</b>
	<i>Note</i>	2016/17 R'000	2015/16 R'000
<b>Represented by:</b>			
Capitalisation reserve		-	-
Recoverable revenue		4,993	4,882
<b>TOTAL</b>		<b>4,993</b>	<b>4,882</b>



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STATEMENT OF CHANGES IN NET ASSETS  
for the year ended 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
<b>Recoverable revenue</b>			
Opening balance		4,882	5,249
Transfers:		111	(367)
Debts revised		-	(22)
Debts recovered (included in departmental receipts)		(599)	(1,059)
Debts raised		710	714
Closing balance		<u>4,993</u>	<u>4,882</u>
<b>TOTAL</b>		<u><u>4,993</u></u>	<u><u>4,882</u></u>

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**CASH FLOW STATEMENT  
for the year ended 31 March 2017**

	Note	2016/17 R'000	2015/16 R'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts		4,625,491	4,427,141
Annual appropriated funds received	<u>1.1</u>	4,599,828	4,400,049
Departmental revenue received	<u>2</u>	22,348	25,013
Interest received	<u>2.3</u>	3,315	2,079
Net (increase)/decrease in working capital		8,379	4,313
Surrendered to Revenue Fund		(37,016)	(27,461)
Current payments		(2,723,248)	(2,338,627)
Payments for financial assets		(3,000)	(614)
Transfers and subsidies paid		(758,194)	(687,568)
<b>Net cash flow available from operating activities</b>	<b><u>13</u></b>	<b><u>1,112,412</u></b>	<b><u>1,377,184</u></b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for capital assets	<u>7</u>	(1,115,136)	(1,363,436)
Proceeds from sale of capital assets	<u>2.4</u>	1,635	867
<b>Net cash flows from investing activities</b>		<b><u>(1,113,501)</u></b>	<b><u>(1,362,569)</u></b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Increase/(decrease) in net assets		111	(367)
<b>Net cash flows from financing activities</b>		<b><u>111</u></b>	<b><u>(367)</u></b>
Net increase/(decrease) in cash and cash equivalents		(978)	14,248
Cash and cash equivalents at beginning of period		(709)	(14,957)
<b>Cash and cash equivalents at end of period</b>	<b><u>14</u></b>	<b><u>(1,687)</u></b>	<b><u>(709)</u></b>

**MPUMALANGA PROVINCE  
DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT  
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**ACCOUNTING POLICIES  
for the year ended 31 March 2017**

## SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

### 1 BASIS OF PREPARATION

The financial statements have been prepared in accordance with the Modified Cash Standard.

### 2 GOING CONCERN

The financial statements have been prepared on a going concern basis.

### 3 PRESENTATION CURRENCY

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

### 4 ROUNDING

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

### 5 COMPARATIVE INFORMATION

#### 5.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

#### 5.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

### 6 REVENUE

#### 6.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

#### 6.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

### 7 EXPENDITURE

#### 7.1 Compensation of employees

##### 7.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

##### 7.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

#### 7.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

#### 7.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department or in the case of transfers and subsidies when they are due and payable.

Accruals and payables not recognised are measured at cost.

#### 7.4 Leases

##### 7.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

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**ACCOUNTING POLICIES  
for the year ended 31 March 2017**

**7.4.2 Finance leases**

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions. Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

**8 CASH AND CASH EQUIVALENTS**

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

**9 LOANS AND RECEIVABLES**

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

**10 PAYABLES**

Loans and payables are recognised in the statement of financial position at cost.

**11 CAPITAL ASSETS****11.1 Immovable capital assets**

Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Where the cost of immovable capital assets cannot be determined reliably, the immovable capital assets are measured at fair value for recording in the asset register.

Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.

**11.2 Movable capital assets**

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

**12 PROVISIONS AND CONTINGENTS****12.1 Provisions**

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow

of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

**12.2 Contingent liabilities**

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

**12.3 Contingent assets**

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

**12.4 Commitments**

Commitments (other than for transfers and subsidies) are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

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**ACCOUNTING POLICIES  
for the year ended 31 March 2017**

**13 FRUITLESS AND WASTEFUL EXPENDITURE**

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

**14 IRREGULAR EXPENDITURE**

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note. Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

**15 CHANGES IN ACCOUNTING POLICIES, ACCOUNTING ESTIMATES AND ERRORS**

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements. Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

**16 EVENTS AFTER THE REPORTING DATE**

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

**17 RECOVERABLE REVENUE**

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/ Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

**18 RELATED PARTY TRANSACTIONS**

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.

**19 EMPLOYEE BENEFITS**

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.

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**DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT**  
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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS**  
**for the year ended 31 March 2017**

**1. Annual Appropriation**

**1.1 Annual Appropriation**

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

	2016/17			2015/16	
	Final Appropriation	Actual Funds Received	Funds not requested/not received	Final Appropriation	Appropriation received
	R'000	R'000	R'000	R'000	R'000
Administration	246,234	246,234	-	228,644	228,644
Public Works Infrastructure	755,720	755,720	-	673,793	673,793
Transport Infrastructure	2,385,389	2,385,389	-	2,319,093	2,319,093
Transport Operations	1,136,589	1,136,589	-	1,107,500	1,107,500
Community Based Programmed	75,896	75,896	-	71,019	71,019
<b>Total</b>	<b>4,599,828</b>	<b>4,599,828</b>	<b>-</b>	<b>4,400,049</b>	<b>4,400,049</b>

**1.2 Conditional grants**

	Note	2016/17	2015/16
		R'000	R'000
Total grants received	27	<u>2,208,501</u>	<u>2,237,728</u>
Provincial grants included in Total Grants received		<u>2,208,501</u>	<u>2,237,728</u>

**2. Departmental revenue**

	Note	2016/17	2015/16
		R'000	R'000
Tax revenue			
Sales of goods and services other than capital assets	2.1	11,298	11,049
Fines, penalties and forfeits	2.2	9,051	12,401
Interest, dividends and rent on land	2.3	3,315	2,079
Sales of capital assets	2.4	1,635	867
Transactions in financial assets and liabilities	2.5	1,999	1,563
Transfer received	2.6	-	-
Total revenue collected		<u>27,298</u>	<u>27,959</u>
Less: Own revenue included in appropriation	10	<u>27,298</u>	<u>27,177</u>
<b>Departmental revenue collected</b>		<u>-</u>	<u>782</u>

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
for the year ended 31 March 2017**

**2.1 Sales of goods and services other than capital assets**

	Note 2	2016/17 R'000	2015/16 R'000
Sales of goods and services produced by the department		11,298	11,049
Sales by market establishment		5,108	5,319
Administrative fees		2,355	2,243
Other sales		3,835	3,487
Sales of scrap, waste and other used current goods		-	-
<b>Total</b>		<b>11,298</b>	<b>11,049</b>

**2.2 Fines, penalties and forfeits**

	Note 2	2016/17 R'000	2015/16 R'000
Penalties		9,051	12,401
<b>Total</b>		<b>9,051</b>	<b>12,401</b>

**2.3 Interest, dividends and rent on land**

	Note 2	2016/17 R'000	2015/16 R'000
Interest		3,315	2,079
<b>Total</b>		<b>3,315</b>	<b>2,079</b>

**2.4 Sale of capital assets**

	Note 2	2016/17 R'000	2015/16 R'000
<b>Tangible assets</b>		<b>1,635</b>	<b>867</b>
Machinery and equipment	24	1,635	867
<b>Total</b>		<b>1,635</b>	<b>867</b>

**2.5 Transactions in financial assets and liabilities**

	Note 2	2016/17 R'000	2015/16 R'000
Receivables		1,169	1,351
Stale cheques written back		35	63
Other Receipts including Recoverable Revenue		795	149
<b>Total</b>		<b>1,999</b>	<b>1,563</b>

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
for the year ended 31 March 2017**

**3. Compensation of employees**

**3.1 Salaries and Wages**

	Note 3	2016/17 R'000	2015/16 R'000
Basic salary		610,451	582,633
Performance award		15,764	12,101
Service Based		53,135	50,584
Compensative/circumstantial		20,658	14,396
Periodic payments		4,066	3,360
Other non-pensionable allowances		77,519	79,387
<b>Total</b>		<b>781,593</b>	<b>742,461</b>

**3.2 Social contributions**

	Note 3	2016/17 R'000	2015/16 R'000
<b>Employer contributions</b>			
Pension		77,202	75,022
Medical		61,704	59,758
Bargaining council		241	236
<b>Total</b>		<b>139,147</b>	<b>135,016</b>
<b>Total compensation of employees</b>		<b>920,740</b>	<b>877,477</b>
Average number of employees		3,151	3,531

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
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**4 Goods and services**

	Note	2016/17 R'000	2015/16 R'000
Administrative fees		1,080	818
Advertising		2,695	1,390
Minor assets	4.1	9,141	253
Catering		955	2,420
Communication		17,797	14,485
Computer services	4.2	942	429
Consultants: Business and advisory services		18,959	39,641
Infrastructure and planning services		119,791	85,099
Legal services		6,898	8,271
Contractors		2,745	1,705
Agency and support / outsourced services		48,614	50,415
Audit cost – external	4.3	10,036	9,791
Fleet services		45,176	48,015
Inventory	4.4	69,722	53,031
Consumables	4.5	27,650	26,131
Operating leases		40,545	42,192
Property payments	4.6	879,912	549,496
Transport provided as part of the departmental activities		403,387	424,796
Travel and subsistence	4.7	67,973	64,523
Venues and facilities		490	177
Training and development		20,677	29,263
Other operating expenditure	4.8	7,323	8,809
<b>Total</b>		<b><u>1,802,508</u></b>	<b><u>1,461,150</u></b>

**4.1 Minor assets**

	Note	2016/17 R'000	2015/16 R'000
<b>Tangible assets</b>			
Machinery and equipment	4	9,141	253
<b>Total</b>		<b><u>9,141</u></b>	<b><u>253</u></b>

**4.2 Computer services**

	Note	2016/17 R'000	2015/16 R'000
SITA computer services	4	452	368
External computer service providers		490	61
<b>Total</b>		<b><u>942</u></b>	<b><u>429</u></b>

**4.3 Audit cost – External**

	Note	2016/17 R'000	2015/16 R'000
Regularity audits	4	10,036	9,791
<b>Total</b>		<b><u>10,036</u></b>	<b><u>9,791</u></b>

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**4.4 Inventory**

	Note 4	2016/17 R'000	2015/16 R'000
Clothing material and accessories		5,326	4,247
Fuel, oil and gas		8,863	9,204
Materials and supplies		55,533	39,580
<b>Total</b>		<b>69,722</b>	<b>53,031</b>

**4.5 Consumables**

	Note 4	2016/17 R'000	2015/16 R'000
Consumable supplies		<b>13,883</b>	<b>12,404</b>
Uniform and clothing		5,397	2,888
Household supplies		2,846	7,329
Building material and supplies		150	262
IT consumables		1,172	30
Other consumables		4,318	1,895
Stationery, printing and office supplies		13,767	13,727
<b>Total</b>		<b>27,650</b>	<b>26,131</b>

*The other relates to gardening & farm supplies, fuel supplies and medical kit*

**4.6 Property payments**

	Note 4	2016/17 R'000	2015/16 R'000
Municipal services		-	-
Property management fees		-	-
Property maintenance and repairs		711,656	426,959
Other		168,256	122,537
<b>Total</b>		<b>879,912</b>	<b>549,496</b>

**4.7 Travel and subsistence**

	Note 4	2016/17 R'000	2015/16 R'000
Local		67,590	64,379
Foreign		383	144
<b>Total</b>		<b>67,973</b>	<b>64,523</b>

**4.8 Other operating expenditure**

	Note 4	2016/17 R'000	2015/16 R'000
Professional bodies, membership and subscription fees		226	144
Resettlement costs		-	62
Other		7,097	8,603
<b>Total</b>		<b>7,323</b>	<b>8,809</b>

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
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**5 Payments for financial assets**

	Note	2016/17 R'000	2015/16 R'000
Debts written off	5.1	3,000	614
<b>Total</b>		<b>3,000</b>	<b>614</b>

**5.1 Debts written off**

	Note	2016/17 R'000	2015/16 R'000
Other debt written off	5		
Irrecoverable debts written off		3,000	614
<b>Total debt written off</b>		<b>3,000</b>	<b>614</b>

**6 Transfers and subsidies**

	Note	2016/17 R'000	2015/16 R'000
Provinces and municipalities	28	169,077	148,324
Departmental agencies and accounts	Annex 1A	-	23
Public corporations and private enterprises	Annex 1B	574,982	524,835
Households	Annex 1C	14,135	14,386
<b>Total</b>		<b>758,194</b>	<b>687,568</b>

**7 Expenditure for capital assets**

	Note	2016/17 R'000	2015/16 R'000
<b>Tangible assets</b>		<b>1,115,136</b>	<b>1,363,436</b>
Buildings and other fixed structures	25	1,048,919	1,282,148
Machinery and equipment	24	66,217	81,288
<b>Total</b>		<b>1,115,136</b>	<b>1,363,436</b>

**7.1 Analysis of funds utilised to acquire capital assets – 2016/17**

	Voted funds R'000	Total R'000
<b>Tangible assets</b>	<b>1,115,136</b>	<b>1,115,136</b>
Buildings and other fixed structures	1,048,919	1,048,919
Machinery and equipment	66,217	66,217
<b>Total</b>	<b>1,115,136</b>	<b>1,115,136</b>

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**7.2 Analysis of funds utilised to acquire capital assets – 2015/16**

	Voted funds R'000	Total R'000
<b>Tangible assets</b>	<b>1,363,436</b>	<b>1,363,436</b>
Buildings and other fixed structures	1,282,148	1,282,148
Machinery and equipment	81,288	81,288
<b>Total</b>	<b>1,363,436</b>	<b>1,363,436</b>

**7.3 Finance lease expenditure included in Expenditure for capital assets**

	Note 2016/17 R'000	2015/16 R'000
<b>Tangible assets</b>		
Machinery and equipment	45,555	60,109
<b>Total</b>	<b>45,555</b>	<b>60,109</b>

**8 Receivables**

		2016/17			2015/16		
	Note	Current R'000	Non-current R'000	Total R'000	Current R'000	Non-current R'000	Total R'000
Claims recoverable	8.1	5,156	-	5,156	5,222	-	5,222
Staff debt	8.2	361	-	361	265	-	265
Other debtors	8.3	10,478	-	10,478	13,962	-	13,962
<b>Total</b>		<b>15,995</b>	<b>-</b>	<b>15,995</b>	<b>19,449</b>	<b>-</b>	<b>19,449</b>

**8.1 Claims recoverable**

	Note 8 and Annex 3	2016/17 R'000	2015/16 R'000
Provincial departments		5,156	5,222
<b>Total</b>		<b>5,156</b>	<b>5,222</b>

**8.2 Staff debt**

	Note 8	2016/17 R'000	2015/16 R'000
Employees		361	265
<b>Total</b>		<b>361</b>	<b>265</b>

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**8.3 Other debtors**

	Note 8	2016/17 R'000	2015/16 R'000
Suppliers		3,574	6,574
Rentals (business and Housing)		4,904	4,896
Ex- Employees		288	590
Recoverable Funds: Mbombela Services		1,282	1,282
Inter-departmental claims		91	338
Sal: Tax		99	61
Sal: Reversal Control: CA		221	171
Sal; Deduction Disallowance: CA		19	47
Sal: Pension Recoverable Account		-	3
<b>Total</b>		<b>10,478</b>	<b>13,962</b>

**9 Voted funds to be surrendered to the Revenue Fund**

	Note	2016/17 R'000	2015/16 R'000
Opening balance		9,804	430
Transfer from statement of financial performance (as restated)		250	9,804
Paid during the year		(9,804)	(430)
<b>Closing balance</b>		<b>250</b>	<b>9,804</b>

**10 Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund**

	Note	2016/17 R'000	2015/16 R'000
Opening balance		2,791	1,863
Transfer from Statement of Financial Performance (as restated)		-	782
Own revenue included in appropriation		27,298	27,177
Paid during the year		(27,212)	(27,031)
<b>Closing balance</b>		<b>2,877</b>	<b>2,791</b>

**11 Bank Overdraft**

	Note	2016/17 R'000	2015/16 R'000
Consolidated Paymaster General Account		(1,687)	(709)
<b>Total</b>		<b>(1,687)</b>	<b>(709)</b>

**12 Payables – current**

	Note	2016/17 R'000	2015/16 R'000
Amounts owing to other entities			
Clearing accounts	12.1	112	170
Other payables	12.2	6,076	1,093
<b>Total</b>		<b>6,188</b>	<b>1,263</b>

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**12.1 Clearing accounts**

	Note 12	2016/17 R'000	2015/16 R'000
Sal: Income Tax		23	16
Sal: ACB Recall: CA		64	154
Sal: Housing: CL		25	-
<b>Total</b>		<u>112</u>	<u>170</u>

**12.2 Other payables**

	Note 12	2016/17 R'000	2015/16 R'000
Wesbank Refunds		-	60
Development of Artisan Programme		-	551
Road Traffic Management Co-operation (Refund)		6,000	380
Budget Activities		59	102
Auctions payable to departments		17	-
<b>Total</b>		<u>6,076</u>	<u>1,093</u>

**13 Net cash flow available from operating activities**

	Note	2016/17 R'000	2015/16 R'000
Net surplus/(deficit) as per Statement of Financial Performance		250	10,586
Add back non cash/cash movements not deemed operating activities		1,112,162	1,366,598
(Increase)/decrease in receivables – current		3,454	5,016
Increase/(decrease) in payables – current		4,925	(703)
Proceeds from sale of capital assets		(1,635)	(867)
Expenditure on capital assets		1,115,136	1,363,436
Surrenders to Revenue Fund		(37,016)	(27,461)
Own revenue included in appropriation		27,298	27,177
<b>Net cash flow generated by operating activities</b>		<u>1,112,412</u>	<u>1,377,184</u>

**14 Reconciliation of cash and cash equivalents for cash flow purposes**

	Note	2016/17 R'000	2015/16 R'000
Consolidated Paymaster General account		(1,687)	(709)
<b>Total</b>		<u>(1,687)</u>	<u>(709)</u>

**15 Contingent liabilities****15.1 Contingent liabilities**

Liable to	Nature	Note	2016/17 R'000	2015/16 R'000
Claims against the department		Annex 2	262,981	322,826
<b>Total</b>			<u>262,981</u>	<u>322,826</u>

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**16 Commitments**

	Note	2016/17 R'000	2015/16 R'000
<b>Current expenditure</b>			
Approved and contracted		665,347	190,863
<b>Capital expenditure</b>			
Approved and contracted		962,177	1,352,689
<b>Total Commitments</b>		<u>1,627,524</u>	<u>1,543,556</u>

*Current Expenditure:*

*Scholar Transport- (Not later than a year- R285, 302 Million; Later than a year not later than 5 years- R307, 358 Million).*

*Riverside Government Complex Maintenance- (Not later than a year-R25, 252 million; Later than a year but not later than 5 years-R47, 435 million).*

*Capital Expenditure:*

*Infrastructure projects: DPWRT amounting to R962,177 million*

**17 Accruals and payables not recognised****17.1 Accruals**

		2016/17 R'000	2015/16 R'000
<b>Listed by economic classification</b>			
	<b>30 Days</b>	<b>30+ Days</b>	<b>Total</b>
Goods and services	51,998	9,869	61,867
Interest and rent on land	-	-	-
Transfers and subsidies	257	4	261
Capital assets	-	-	11,637
Other	1,055	9	1,064
<b>Total</b>	<u>53,310</u>	<u>9,882</u>	<u>70,337</u>

	Note 17	2016/17 R'000	2015/16 R'000
<b>Listed by programme level</b>			
Administration		5,379	9,494
Public Works Infrastructure		10,132	9,416
Transport Infrastructure		6,130	10,549
Transport Operations		41,284	38,916
Community Based Programmes		267	1,962
<b>Total</b>		<u>63,192</u>	<u>70,337</u>

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**17.2 Payables not recognised**

	Note 17	2016/17 R'000	2015/16 R'000
<b>Listed by economic classification</b>			
	<b>30 Days</b>	<b>30+ Days</b>	<b>Total</b>
Goods and services	14,393	2,340	16,733
Transfers and subsidies	-	-	9
Capital assets	-	-	82
Other	-	-	3
<b>Total</b>	<b>14,393</b>	<b>2,340</b>	<b>16,733</b>

	Note	2016/17 R'000	2015/16 R'000
<b>Listed by programme level</b>			
Administration		-	3,578
Public Works Infrastructure		-	14,948
Transport Infrastructure		16,733	2,633
Transport Operations		-	303
Community Based Programmes		-	182
<b>Total</b>		<b>16,733</b>	<b>21,644</b>

**Included in the above totals are the following:**

	Note	2016/17 R'000	2015/16 R'000
Confirmed balances with other departments	Annex 4	2	3,852
<b>Total</b>		<b>2</b>	<b>3,852</b>

**18 Employee benefits**

	Note	2016/17 R'000	2015/16 R'000
<b>Accruals</b>			
Leave entitlement		55,608	48,195
Service bonus (Thirteenth cheque)		26,093	25,885
<b>Provisions</b>			
Performance awards		15,764	12,100
Capped leave commitments		80,275	80,703
Other		2,131	2,583
<b>Total</b>		<b>179,871</b>	<b>169,466</b>

*Leave entitlement disclosed is inclusive of the negative leave credits amounting to R 377 thousand.*  
*Capped leave commitment disclosed are inclusive of the negative leave credits amounting to R129 thousand.*  
*Performance awards amount disclosed is expenditure of R15, 764 million for the 2016/2017 financial year.*  
*The other represents cash awards for long service recognition, i.e. 20, 30 and 40 years of continued service respectively for the next twelve month.*  
*At this stage the department is not able to reliably measure the long term portion of the long service recognition.*

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**19 Lease commitments****19.1 Operating leases expenditure**

	Buildings and other fixed structures	Machinery and equipment	Total
<b>2016/17</b>			
Not later than 1 year	20,074	1,227	21,301
Later than 1 year and not later than 5 years	22,995	1,054	24,049
Later than five years	-	-	-
<b>Total lease commitments</b>	<b>43,069</b>	<b>2,281</b>	<b>45,350</b>

	Buildings and other fixed structures	Machinery and equipment	Total
<b>2015/16</b>			
Not later than 1 year	26,659	1,239	27,898
Later than 1 year and not later than 5 years	40,298	873	41,171
Later than five years	-	-	-
<b>Total lease commitments</b>	<b>66,957</b>	<b>2,112</b>	<b>69,069</b>

*The operating leases are for office accommodation and members of parliament residence*

**19.2 Finance leases expenditure\*\***

	Machinery and equipment	Total
<b>2016/17</b>		
Not later than 1 year	28,605	28,605
Later than 1 year and not later than 5 years	29,145	29,145
Later than five years	-	-
<b>Total lease commitments</b>	<b>57,750</b>	<b>57,750</b>

	Machinery and equipment	Total
<b>2015/16</b>		
Not later than 1 year	12,565	12,565
Later than 1 year and not later than 5 years	-	-
Later than five years	-	-
<b>Total lease commitments</b>	<b>12,565</b>	<b>12,565</b>

*The finance lease commitment is for transport assets contracts for Habana Trading and Tshawe Infrastructure.*

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**20 Irregular expenditure****20.1 Reconciliation of irregular expenditure**

	<i>Note</i>	<b>2016/17 R'000</b>	<b>2015/16 R'000</b>
Opening balance		448,456	448,393
Add: Irregular expenditure – relating to current year		1,463	1,311
Less: Prior year amounts condoned		(7,796)	(1,248)
<b>Closing balance</b>		<b><u>442,123</u></b>	<b><u>448,456</u></b>

**Analysis of awaiting condonation per age classification**

Current year	1,463	1,311
Prior years	440,660	447,145
<b>Total</b>	<b><u>442,123</u></b>	<b><u>448,456</u></b>

**20.2 Details of irregular expenditure – added current year (relating to current and prior years)**

<b>Incident</b>	<b>Disciplinary steps taken/criminal proceedings</b>	<b>2016/17 R'000</b>
Procurement process not properly followed		1,463
<b>Total</b>		<b><u>1,463</u></b>

**20.3 Details of irregular expenditure condoned**

<b>Incident</b>	<b>Condoned by (condoning authority)</b>	<b>2016/17 R'000</b>
De-recognition and write offs		7,796
<b>Total</b>		<b><u>7,796</u></b>

**21 Fruitless and wasteful expenditure****21.1 Reconciliation of fruitless and wasteful expenditure**

	<i>Note</i>	<b>2016/17 R'000</b>	<b>2015/16 R'000</b>
Opening balance		4,039	5,568
Less: Amounts resolved		(3,233)	(1,529)
<b>Closing balance</b>		<b><u>806</u></b>	<b><u>4,039</u></b>

**21.2 Analysis of awaiting resolution per economic classification**

	<b>2016/17 R'000</b>	<b>2015/16 R'000</b>
Current	806	4,039
<b>Total</b>	<b><u>806</u></b>	<b><u>4,039</u></b>

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**22 Related party transactions**

*During the Financial year under review, the department provided free accommodation to the following departments.*

1. *Vote 1: Office of the Premier*
2. *Vote 2: Provincial Legislature*
3. *Vote 3: Finance*
4. *Vote 4: Co-operative Governance and Traditional Affairs*
5. *Vote 5: Agriculture, Rural Development and Land Administration*
6. *Vote 6: Economic Development, Environment and Tourism*
7. *Vote 7: Education*
8. *Vote 9: Safety, Security and Liaison*
9. *Vote 10: Health*
10. *Vote 11: Culture, Sports and Recreation*
11. *Vote 12: Social Development*
12. *Vote 13: Human Settlement*

**23 Key management personnel**

	No. of Individuals	2016/17 R'000	2015/16 R'000
Political office bearers (MEC)	2	1,971	1,902
Officials:			
Level 15 to 16	3	4,907	4,479
Level 14 (incl. CFO if at a lower level)	8	9,258	8,528
<b>Total</b>		<b>16,136</b>	<b>14,909</b>

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**24 Movable Tangible Capital Assets**

**MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017**

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>358,019</b>	<b>-</b>	<b>25,029</b>	<b>5,728</b>	<b>377,320</b>
Transport assets	154,162	-	7,049	2,938	158,273
Computer equipment	23,087	-	1,211	1,927	22,371
Furniture and office equipment	21,748	-	1,150	207	22,691
Other machinery and equipment	159,022	-	15,619	656	173,985
<b>SPECIALISED MILITARY ASSETS</b>	<b>4,439</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,439</b>
Specialised military assets	4,439	-	-	-	4,439
<b>Capital Work-in-progress</b>	<b>148,530</b>	<b>-</b>	<b>45,555</b>	<b>-</b>	<b>194,085</b>
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>510,988</b>	<b>-</b>	<b>70,584</b>	<b>5,728</b>	<b>575,844</b>

**24.1 Additions**

**ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017**

	Cash R'000	Non-cash R'000	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>66,217</b>	<b>4,367</b>	<b>(45,555)</b>	<b>-</b>	<b>25,029</b>
Transport assets	48,335	4,269	(45,555)	-	7,049
Computer equipment	1,211	-	-	-	1,211
Furniture and office equipment	1,150	-	-	-	1,250
Other machinery and equipment	15,521	98	-	-	15,619
<b>SPECIALISED MILITARY ASSETS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Specialised military assets	-	-	-	-	-
<b>TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>66,217</b>	<b>4,367</b>	<b>(45,555)</b>	<b>-</b>	<b>25,029</b>

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**24.2 Disposals**

**DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017**

	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>5,728</b>	<b>-</b>	<b>5,728</b>	<b>1,635</b>
Transport assets	2,938	-	2,938	1,075
Computer equipment	1,927	-	1,927	21
Furniture and office equipment	207	-	207	1
Other machinery and equipment	656	-	656	538
<b>SPECIALISED MILITARY ASSETS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Specialised military assets	-	-	-	-
<b>TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>5,728</b>	<b>-</b>	<b>5,728</b>	<b>1,635</b>

**24.3 Movement for 2015/16**

**MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016**

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>342,264</b>	<b>-</b>	<b>21,379</b>	<b>(5,624)</b>	<b>358,019</b>
Transport assets	142,087	-	13,729	(1,654)	154,162
Computer equipment	24,398	-	964	(2,275)	23,087
Furniture and office equipment	21,762	-	401	(415)	21,748
Other machinery and equipment	154,017	-	6,285	(1,280)	159,022
<b>SPECIALISED MILITARY ASSETS</b>	<b>4,439</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,439</b>
Specialised military assets	4,439	-	-	-	4,439
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>346,703</b>	<b>-</b>	<b>21,379</b>	<b>(5,624)</b>	<b>362,458</b>

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**24.4 Minor assets**

**MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2017**

	Machinery and equipment R'000	Total R'000
Opening balance	31,757	31,757
Value adjustments	-	-
Additions	9,141	9,141
Disposals	3,828	3,828
<b>TOTAL MINOR ASSETS</b>	<b>37,070</b>	<b>37,070</b>
	Machinery and equipment	Total
Number of R1 minor assets	7,958	7,958
Number of minor assets at cost	30,159	30,159
<b>TOTAL NUMBER OF MINOR ASSETS</b>	<b>38,117</b>	<b>38,117</b>

**MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2016**

	Machinery and equipment R'000	Total R'000
Opening balance	33,112	33,112
Prior period error	-	-
Additions	253	253
Disposals	1,608	1,608
<b>TOTAL MINOR ASSETS</b>	<b>31,757</b>	<b>31,757</b>
	Machinery and equip- ment	Total
Number of R1 minor assets	8,136	8,136
Number of minor assets at cost	26,580	26,580
<b>TOTAL NUMBER OF MINOR ASSETS</b>	<b>34,716</b>	<b>34,716</b>

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**25 Immovable Tangible Capital Assets**

**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017**

	Opening balance R'000	Value adjustments	Additions R'000	Disposals R'000	Closing Balance R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>47,928,001</b>	<b>4,910,940</b>	<b>1,162,507</b>	<b>-</b>	<b>54,001,448</b>
Dwellings	12,257	404,205	-	-	416,462
Non-residential buildings	1,544,304	4,305,910	18,440	-	5,868,654
Other fixed structures	46,371,440	200,825	1,144,067	-	47,716,332
<b>LAND AND SUBSOIL ASSETS</b>	<b>64,391</b>	<b>223,050</b>	<b>-</b>	<b>-</b>	<b>287,441</b>
Land	64,391	223,050	-	-	287,441
<b>Capital Work-in-progress</b>	<b>1,086,017</b>	<b>-</b>	<b>979,086</b>	<b>(1,144,067)</b>	<b>921,036</b>
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>49,078,409</b>	<b>5,133,990</b>	<b>2,141,593</b>	<b>(1,144,067)</b>	<b>55,209,925</b>

*Included in the value adjustment figure of R4,910 billion is R747 million (163 properties) for Emalahleni Local Municipality which have values that are on the valuation roll which is currently under dispute.*

**25.1 Additions**

**ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017**

	Cash R'000	Non-cash R'000	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
<b>BUILDING AND OTHER FIXED STRUCTURES</b>	<b>997,526</b>	<b>1,144,067</b>	<b>(979,086)</b>	<b>-</b>	<b>1,162,507</b>
Dwellings	-	-	-	-	-
Non-residential buildings	18,440	-	-	-	18,440
Other fixed structures	979,086	1,144,067	(979,086)	-	1,144,067
<b>LAND AND SUBSOIL ASSETS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Land	-	-	-	-	-
<b>TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>997,526</b>	<b>1,144,067</b>	<b>(979,086)</b>	<b>-</b>	<b>1,162,507</b>

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**Movement for 2015/16**

**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016**

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>47,026,315</b>	-	<b>901,686</b>	-	<b>47,928,001</b>
Dwellings	12,199	-	58	-	12,257
Non-residential buildings	1,341,529	-	202,775	-	1,544,304
Other fixed structures	45,672,587	-	698,853	-	46,371,440
<b>LAND AND SUBSOIL ASSETS</b>	<b>12,901</b>	-	<b>51,490</b>	-	<b>64,391</b>
Land	12,901	-	51,490	-	64,391
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>47,039,216</b>	-	<b>953,176</b>	-	<b>47,992,392</b>

**25.3 Immovable assets valued at R1**

**IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2017**

	Buildings and other fixed structures R'000	Land and subsoil assets R'000	Total R'000
R1 Immovable assets	-	-	-
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>

**IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2016**

	Buildings and other fixed structures R'000	Land and subsoil assets R'000	Total R'000
R1 Immovable assets	13,506	686	14,192
<b>TOTAL</b>	<b>13,506</b>	<b>686</b>	<b>14,192</b>

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**25.4 Immovable assets additional information**

		Note	2016/17	2015/16
<b>a) Unsurveyed land</b>	<b>Estimated completion date</b>	<i>Annexure 7</i>	<b>Area</b>	<b>Area</b>
Mpumalanga	2021-2022			
<b>b) Properties deemed vested</b>		<i>Annexure 7</i>	<b>Number</b>	<b>Number</b>
<b>Land parcels</b>				
<b>Facilities</b>				
Schools			-	31
Clinics			-	6
Hospitals			-	4
Office buildings			-	7
Dwellings			-	78
Storage facilities			-	2
Other			8,530	11,984

*The movement of 3,454 properties on the other category are assets that were transferred to the Gauteng Provincial Government due to the demarcation board resolution.*

<b>c) Facilities on unsurveyed land</b>	<b>Duration of use</b>	<i>Annexure 7</i>	<b>Number</b>	<b>Number</b>
Schools			889	1,074
Clinics			150	159
Hospitals			9	7
Office buildings			108	84
Dwellings			212	347
Storage facilities			-	2
Other			122	137
<b>d) Facilities on right to use land</b>	<b>Duration of use</b>	<i>Annexure 7</i>	<b>Number</b>	<b>Number</b>
Schools			407	560
Clinics			18	24
Hospitals			3	4
Office buildings			10	21
Dwellings			23	49
Storage facilities			-	1
Other			4	8



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26 PRIOR PERIOD ERRORS

26.1. Correction of prior period errors

	Note	2015/16
	10	R'000
<b>Assets:</b>		
<b>Receivables</b>		
Current Assets		6,409
Non-Current Assets:		(6,409)
<b>Net effect</b>		<u><u>-</u></u>

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**27 STATEMENT OF CONDITIONAL GRANTS RECEIVED**

NAME OF DEPARTMENT	GRANT ALLOCATION						SPENT			2015/16	
	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjust-ments	Other Adjust-ments	Total Available	Amount received by department	Amount spent by department	Under / (Overspending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Provincial Roads Maintenance Grant	1,638,865	-	-	-	1,638,865	1,638,865	1,638,827	38	100%	1,719,418	1,719,391
Public Transport Operations Grant	539,132	-	-	-	549,132	549,132	549,130	2	100%	502,272	501,482
Expanded Public Works Programme Incentive Grant	20,504	-	-	-	20,504	20,504	20,500	4	100%	16,038	16,034
	<b>2,208,501</b>	-	-	-	<b>2,208,501</b>	<b>2,208,501</b>	<b>2,208,457</b>	<b>44</b>	<b>100%</b>	<b>2,237,728</b>	<b>2,236,907</b>

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**28. STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES**

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER			Re-allocations by National Treasury or National Department	
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	R'000		R'000
Emakazeni/ Belfast Municipality	3,550	-	(294)	3,256	3,256	-	3,256	-	
Victor Khanye Municipality	2,264	-	(594)	1,670	1,670	-	1,670	-	
Dr JS Moroka Municipality	816	-	11,307	12,123	12,123	-	12,123	-	
Thembisile Hani Municipality	1,139	-	5,813	6,952	6,952	-	6,952	-	
Emalaheni/ Witbank Municipality	10,940	-	7,603	18,543	18,543	-	18,543	-	
Steve Tshwete/ Middelburg Municipality	12,425	-	(1,814)	10,611	10,611	-	10,611	-	
Albert Luthuli Municipality	7,090	-	4,463	11,553	11,553	-	11,553	-	
Govan Mbeki Municipality	9,734	-	(2,796)	6,938	6,938	-	6,938	-	
Msulikwa Municipality	5,335	-	7,284	12,619	12,619	-	12,619	-	
Lekwa Municipality	3,596	-	(1,954)	1,642	1,642	-	1,642	-	
Pixley Ka _seme Municipality	2,346	-	(1,344)	1,002	1,002	-	1,002	-	
Mkhondo Municipality	6,734	-	(3,039)	3,695	3,695	-	3,695	-	
Dipaliseng Municipality	3,043	-	(1,938)	1,105	1,105	-	1,105	-	
Umjindi Municipality	1,654	-	(803)	851	851	-	851	-	
Nkomazi Municipality	4,470	-	8,983	13,453	13,453	-	13,453	-	
Mbombela Municipality	24,411	-	21,701	46,112	46,112	-	46,112	-	
Thaba Chweu Municipality	5,732	-	820	6,552	6,552	-	6,552	-	
Bushbuckridge Municipality	24,910	-	(14,511)	10,399	10,399	-	10,399	-	
Unallocated	-	-	1	1	1	-	1	-	
<b>TOTAL</b>	<b>130,189</b>	<b>-</b>	<b>38,888</b>	<b>169,077</b>	<b>169,077</b>	<b>-</b>	<b>169,077</b>	<b>-</b>	

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ANNEXURE 1A  
STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

	TRANSFER ALLOCATION					TRANSFER		2015/16
	Adjusted Appropriation R'000	Roll Overs R'000	Adjustments R'000	Total Available R'000	Actual Transfer R'000	% of Available funds Transferred %	Appropriation Act R'000	
<b>DEPARTMENT/ AGENCY/ ACCOUNT</b>								
Independent Communication Authority of South Africa	-	-	-	-	-	-	-	23
<b>TOTAL</b>	-	-	-	-	-	100%	-	23

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**ANNEXURE 1B**  
**STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES**

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION					EXPENDITURE			2015/16
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Capital	Current	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
<b>Private Enterprises</b>									
<b>Subsidies</b>									
Financial Assistance to Taxi Industries	7,300	-	-	7,300	7,300	100.0%	-	7,000	7,000
Provincial bus subsidies	19,300	-	(748)	18,552	18,552	100.0%	-	16,353	16,353
Buscor	451,423	-	(434)	450,989	450,989	100.0%	-	417,461	417,461
Putco	2,745	-	(195)	2,550	2,550	100.0%	-	2,357	2,357
Great North Transport	22,645	-	246	22,891	22,891	100.0%	-	17,424	17,424
Megabus T/A Unitrans	57,637	-	415	58,052	58,052	100.0%	-	52,066	51,276
Thembalethu Bus Services	6,684	-	(32)	6,652	6,650	100.0%	-	5,314	5,314
Tilly's Passenger Bus Service	7,998	-	-	7,998	7,998	100.0%	-	7,650	7,650
<b>TOTAL</b>	<b>575,732</b>	<b>-</b>	<b>(748)</b>	<b>574,984</b>	<b>574,982</b>	<b>100.0%</b>	<b>-</b>	<b>525,625</b>	<b>524,835</b>

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**ANNEXURE 1C**  
**STATEMENT OF TRANSFERS TO HOUSEHOLDS**

	TRANSFER ALLOCATION				EXPENDITURE		2015/16
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	
HOUSEHOLDS	R'000	R'000	R'000	R'000	R'000	%	R'000
<b>Transfers</b>							
Employee social Benefit: Injury on duty	2,024	-	(1,040)	984	984	100%	406
Employee social Benefit: Leave Gratuity	1,231	-	8,292	9,523	9,523	100%	7,817
Claims against State (Cash)	9,823	-	(6,195)	3,628	3,628	100%	6,163
<b>TOTAL</b>	<b>13,078</b>	<b>-</b>	<b>1,057</b>	<b>14,135</b>	<b>14,135</b>	<b>100%</b>	<b>14,386</b>

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ANNEXURE 1D  
STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2016/17	2015/16
		R'000	R'000
Road Traffic management Corporation	Mobile Testing Station	4,269	-
<b>TOTAL</b>		<b>4,269</b>	<b>-</b>

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**ANNEXURE 2**  
**STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2017**

Nature of Liability	Opening Balance 1 April 2016 R'000	Liabilities incurred during the year R'000	Liabilities paid/ cancelled/ reduced during the year R'000	Liabilities recoverable (Provide details hereunder) R'000	Closing Balance 31 March 2017 R'000
<b>Claims against the department</b>					
Claims against the department: Roads Matters	166,618	22,362	81,418	-	107,562
Claims against the state: General Matters	43,051	5,094	6,922	-	41,223
Claims against the state: Government Vehicle Matters	297	242	170	-	369
Claims against the state: Pothole Claims matters	1,646	19,697	1,613	-	19,730
Claims against the state: Departmental Matters	72,544	22,181	38,678	-	56,047
Claims against the state: Labour Matters	51	10	-	-	61
Claims against the state: Transport Matters	38,619	178	808	-	37,989
<b>TOTAL</b>	<b>322,826</b>	<b>69,764</b>	<b>129,609</b>	<b>-</b>	<b>262,981</b>

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**ANNEXURE 3  
CLAIMS RECOVERABLE**

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2016/17*	
	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
<b>Department</b>								
Agriculture and Land Administration	1,432	-	-	163	1,432	163	-	-
Community Safety, Security and Liaison (Mpumalanga)	307	-	-	88	307	88	-	-
Economic Development & Tourism	60	-	-	391	60	391	-	-
Education	798	-	-	174	798	174	-	-
Human Settlement	25	-	-	6	25	6	-	-
Co-Operative Government and Traditional Affairs	113	-	-	-	113	-	-	-
Mpumalanga Provincial Legislature	14	-	-	1,264	14	1,264	-	-
Health (Mpumalanga)	1,419	-	-	2,228	1,419	2,228	-	-
Office of the Premier	487	-	24	-	511	-	-	-
Social Development	172	-	-	529	172	529	-	-
South African Police Service	-	-	8	-	8	-	-	-
Culture, Sport and Recreation	221	-	58	364	279	364	-	-
Department of Finance	3	-	-	3	3	3	-	-
South African Social Security Service	-	-	15	12	15	12	-	-
<b>TOTAL</b>	<b>5,051</b>	<b>-</b>	<b>105</b>	<b>5,222</b>	<b>5,156</b>	<b>5,222</b>	<b>-</b>	<b>-</b>

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**ANNEXURE 4  
INTER-GOVERNMENT PAYABLES**

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 2016/17 * Payment date up to six (6) working days before year end	Amount R'000
	31/03/2017 R'000	31/03/2016 R'000	31/03/2017 R'000	31/03/2016 R'000	31/03/2017 R'000	31/03/2016 R'000		
<b>DEPARTMENTS</b>								
<b>Current</b>								
Department of Justice and Constitutional Development	-	3,682	-	-	-	3,682	-	-
Government Printing Works	2	170	-	-	2	170	-	-
<b>TOTAL</b>	<b>2</b>	<b>3,852</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>3,852</b>	<b>-</b>	<b>-</b>

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**ANNEXURE 5**  
**INVENTORIES**

Inventory [Per major category]	Note	Quantity	2016/17	Quantity	2015/16
			R'000		R'000
Opening balance		1,759	240	48,681	5,130
Add/(Less): Adjustments to prior year balance		(10)	10	-	1,216
Add: Additions/Purchases – Cash		2,464,279	227,078	1,412,629	188,843
Add: Additions - Non-cash		-	-	-	-
(Less): Disposals		-	-	(8,977)	(532)
(Less): Issues		(2,464,651)	(227,179)	(1,414,887)	(189,791)
Add/(Less): Adjustments		(56)	(10)	(35,687)	(4,626)
<b>Closing balance</b>		<b>1,321</b>	<b>139</b>	<b>1,759</b>	<b>240</b>

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**ANNEXURE 6**  
**MOVEMENT IN CAPITAL WORK IN PROGRESS**

**MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2017**

	Opening balance R'000	Current Year Capital WIP R'000	Completed Assets R'000	Closing balance R'000
<b>MACHINERY AND EQUIPMENT</b>	148,530	45,555	-	194,085
Transport assets	148,530	45,555	-	194,085
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	1,086,017	979,086	(1,144,067)	921,036
Other fixed structures	1,086,017	979,086	(1,144,067)	921,036
<b>TOTAL</b>	<b>1,234,547</b>	<b>1,024,641</b>	<b>(1,144,067)</b>	<b>1,115,121</b>

**MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2016**

	Opening balance R'000	Prior period error R'000	Current Year Capital WIP R'000	Completed Assets R'000	Closing balance R'000
<b>MACHINERY AND EQUIPMENT</b>	88,421	-	60,109	-	148,530
Transport assets	88,421	-	60,109	-	148,530
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	1,590,816	(1,077,342)	1,271,396	(698,853)	1,086,017
Other fixed structures	1,590,816	(1,077,342)	1,271,396	(698,853)	1,086,017
<b>TOTAL</b>	<b>1,679,237</b>	<b>(1,077,342)</b>	<b>1,331,505</b>	<b>(698,853)</b>	<b>1,234,547</b>

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**ANNEXURE 7  
IMMOVABLE ASSETS ADDITIONAL DISCLOSURE**

		2016/17	2015/16
<b>a) Unsurveyed land</b>	<b>Estimated completion date</b>	<b>Note</b> <i>Annexure 7</i>	<b>Area</b>
Mpumalanga	2021-2022	<b>Area</b>	<b>Area</b>
<b>b) Properties deemed vested</b>		<i>Annexure 7</i>	<b>Number</b>
<b>Land parcels</b>			<b>Number</b>
<b>Facilities</b>			
Schools		-	31
Clinics		-	6
Hospitals		-	4
Office buildings		-	7
Dwellings		-	78
Storage facilities		-	2
Other		8,530	11,984

*The movement of 3,454 properties on the other category are assets that were transferred to the Gauteng Provincial Government due to the demarcation board resolution.*

<b>c) Facilities on unsurveyed land</b>	<b>Duration of use</b>	<i>Annexure 7</i>	<b>Number</b>	<b>Number</b>
Schools			889	1,074
Clinics			150	159
Hospitals			9	7
Office buildings			108	84
Dwellings			212	347
Storage facilities			-	2
Other			122	137
<b>d) Facilities on right to use land</b>	<b>Duration of use</b>	<i>Annexure 7</i>	<b>Number</b>	<b>Number</b>
Schools			407	560
Clinics			18	24
Hospitals			3	4
Office buildings			10	21
Dwellings			23	49
Storage facilities			-	1
Other			4	8



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ANNEXURE 7 (CONTINUES)  
IMMOVABLE ASSETS ADDITIONAL DISCLOSURE

Vesting Information

	<i>Annexure 7</i>	<b>Number</b>	<b>Number</b>
<b>e) Surveyed Unregistered land (not vested)</b>			
Schools		423	-
Clinics		36	-
Office buildings		22	-
Dwellings		196	-
Other		4	-
<b>f) Transfers</b>	<i>Annexure 7</i>	<b>Number</b>	<b>Number</b>
Schools		4	-
Office buildings		1	-
Other		1	-