



**MPUMALANGA PROVINCIAL GOVERNMENT**  
**Department Of Public Works,  
Roads and Transport**

**VOTE NO. 8**

**ANNUAL REPORT**  
**2018/19 FINANCIAL YEAR**

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# PART A: GENERAL INFORMATION



## 1. DEPARTMENT'S GENERAL INFORMATION

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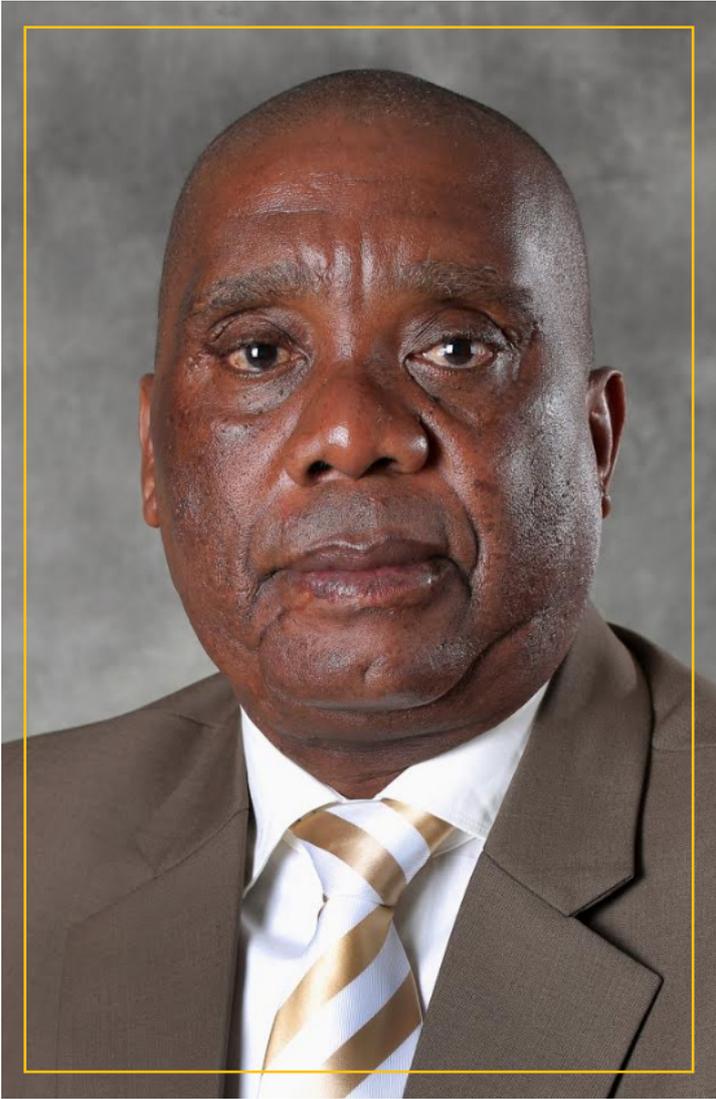


## 2. LIST OF ABBREVIATIONS/ACRONYMS

AFS	Annual Financial Statements
AGSA	Auditor General of South Africa
AO	Accounting Officer
APP	Annual Performance Plan
CA	Chartered Accountant
CAMP	Custodian Asset Management Plan
CBO	Community Based Organisation
CFO	Chief Financial Officer
CGICTPF	Corporate Governance ICT Policy Framework
CHC	Community Health Centre
CIDB	Construction Industry Development Board
COE	Compensation of Employees
CS	Combined School
CSD	Central Supplier Database
DCSSL	Department of Community Safety, Security and Liaison
DCSR	Department of Culture, Sports and Recreation
DOE	Department of Education
DOH	Department of Health
DOT	Department of Transport
DORA	Division of Revenue Act
DPSA	Department of Public Service and Administration
DPWRT	Department of Public Works, Roads and Transport
DSD	Department of Social Development
ECD	Early Childhood Development
ECM	Enterprise Content Management
EIA	Environmental Impact Assessment
EOT	Extension of Time
EMS	Emergency Medical Services
EPWP	Expanded Public Works Programme
EWP	Employee Wellness Programme
EXCO	Executive Council
FPP	Fraud Prevention Plan
FTE	Full Time Equivalent
GIAMA	Government Immovable Asset Management Act
HDI	Historical Disadvantaged Individual
HIV/ Aids	Human Immune-Deficiency Virus/ Acquired Immune-Deficiency Syndrome
HOA	Home Owners Allowance
HOD	Head of Department
HR	Human Resource
HRBP	Human Resource Budget Plan
HRM	Human Resource Management
HRU&CD	Human Resource Utilisation and Capacity Development
IAR	Immovable Asset Register
ICT	Information Communication Technology
ID	Identity Document
IDIP	Infrastructure Delivery Improvement Plan
IDMS	Infrastructure Delivery Management System
IDP	Integrated Development Plan
IOD	Injury on Duty
IPIP	Implementation Project Implementation Plan
IPMP	Infrastructure Project Management Plan
IRMA	Integrated Rural Mobility and Accessibility
IT	Information Technology
IYM	In Year Monitoring
MANCO	Management Committee
MEC	Member of Executive Council
MIMP	Mpumalanga Infrastructure Master Plan
MMS	Maintenance Management System
MPAT	Management Performance Assessment Tool
MTEF	Medium Term Expenditure Framework
MTSF	Medium Term Strategic Framework
N/A	Not Applicable

NDP	National Development Plan
NDPW	National Department of Public Works
NGO	Non-Governmental Organisation
NT	National Treasury
NYS	National Youth Services
OHS	Occupational Health and Safety
OLAS	Operating License Administrative System
OSD	Occupation Specific Dispensation
PAIA	Promotion of Access to Information Act, 2000
PDP	Personal Development Plan
PTOG	Public Transport Operations Grant
PFMA	Public Finance Management Act, 1999
PMDS	Performance Management Development System
POA	Programme of Action
POMM	Project Operations Management Meeting
PRE	Provincial Regulatory Entity
PRMG	Provincial Road Maintenance Grant
PS	Primary School
PSC	Provincial Steering Committee
PSR	Public Service Regulations
PTOG	Public Transport Operations Grant
PWD	People With Disabilities
PSCBC	Public Service Coordinating Bargaining Council
RAMS	Road Asset Management System
RGC	Riverside Government Complex
SACPCMP	South African Council for Project and Construction Management Professions
SANRAL	South African National Roads Agency Limited
SAPS	South African Police Service
SARS	South African Revenue Service
SBD	Standard Bidding Document
SCM	Supply Chain Management
SCOPA	Select Committee on Public Accounts
SEDM	Social Enterprise Development Model
SEDP	Social Enterprise Development Programme
SDIP	Service Delivery Improvement Plan
SHEQ	Safety, Health, Environment and Quality
SIPDM	Standard for Infrastructure Procurement and Delivery Management
SLA	Service Level Agreement
SMME	Small, Medium and Micro Enterprise
SMS	Senior Management Service
SOP	Standard Operating Procedure
SS	Secondary School
TB	Tuberculosis
TBC	To Be Confirmed
TMH	Technical Manual for Highways
TR	Treasury Regulations
UAMP	User Asset Management Plans
UIF	Unemployment Insurance Fund
VAT	Value Added Tax
VCI	Visual Condition Index
VO	Variation Order
WOE	Women Owned Enterprise
YDC	Youth Development Centre
YPP	Young Professionals Programme

### 3. FOREWORD BY THE MEC



**MR GP MASHEGO (MPL)**  
**MEC: PUBLIC WORKS, ROADS AND TRANSPORT**

It is once again a privilege to be afforded the opportunity to present this account of our indebtedness to the citizens of “The Place of the Rising Sun”. This Annual Report explains how the resources entrusted to the Department of Public Works, Roads and Transport (DPWRT) have been used during the year under review. Moreover, it goes beyond focusing on the past twelve (12) months’ performance but also appreciate the gains accumulated especially in the past five years to transform the lives of our people, particularly the poor.

The Department is responsible for supporting economic and social development priorities espoused in the National Development Plan (NDP). It is this understanding that guides our planning and investment in transport infrastructure which forms the backbone of a sustainable transport system. As such, we have completed various transport infrastructure projects and surpassed all of our routine maintenance targets in response to market needs and demand for improved accessibility within the Province.

Transport infrastructure also plays a key role in the movement of people to and from Mpumalanga and is, therefore, key to the development of the tourism sector.

DPWRT’s role in respect of tourism growth encompasses not only the provision of roads as an enabler for this activity but also the implementation and assurance of safety to those that visit the Province. Subsequently, commuter safety has been at the forefront of focus for the Department, with over three thousand roadside checks conducted by our Transport Inspectors.

On the other hand, DPWRT supports various client departments to deliver crucial services such as health and education through the provision of reliable, efficient and effective public infrastructure. Equally, the Department supports social cohesion through the provision of other social infrastructure (e.g. libraries, across all spheres). Overall, a total of 169 building projects were completed in the previous financial year which moves us closer towards realizing the aspirations of the Mpumalanga Infrastructure Master Plan (MIMP).

Government’s commitment to provide quality education is further supported through the provision of scholar transport services. During 2018/19, new scholar transport contracts were issued to ensure safe transportation of learners. Noteworthy, is that the duration of these contracts has been increased from three (03) years to five (05) years thus making it worthwhile for operators. As part of effective programme management, I have also conducted spot checks in the various regions to ensure that learners arrive at school safe and on time.

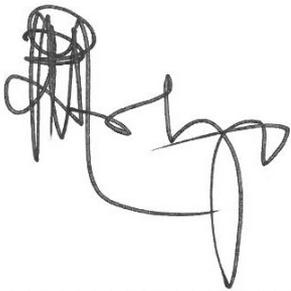
Notwithstanding all the above, the year also saw an increasing in the number of community disruptions and interference on projects. Similarly, there were disruptions of scholar transport operations which affected commencement of the academic year in the Province. All this is an indication of the need to get communities more involved in the planning, implementation and ownership of project and programme development. In addition, there are various government public employment programmes aimed at addressing some of the socio-economic challenges.

The Provincial Infrastructure Delivery Programme continued to create an important platform to leverage on state procurement for targeted enterprise development in the built environment value chain. Furthermore, DPWRT provided growth opportunities to local suppliers and manufacturers of selected construction material (e.g. bricks, doors, trusses, frames, etc.) through the Social Enterprise Development Programme (SEDP). This Programme plays a crucial role in transformation of the construction industry through its bias support for emerging businesses and black industrialists.

Our collective quest to good governance and accountability was fundamental in making significant strides towards the execution of our mandate. During the year, a number of administrative and financial reforms were introduced to harness the strength of our service delivery machinery through strategic allocation of our capital and human resources, amongst others. A personnel rotation system was adopted whilst our internship and learnership programmes were utilised to complement the capacity of our workforce.

The Department's financial prudence is reflected in its financial performance and unqualified Annual Financial Statements (AFS). Also more importantly, we received a clean audit opinion on our Information Systems (IS). These opinions bear evidence that during the period of reporting, we carried forward the mandate entrusted upon us by the citizenry with due diligence. In our celebration of these audit opinions, we remain cognisant of the work that lies ahead in our ambition to achieve clean audits across performance management, AFS and IS.

Lastly, I would like to convey my sincere gratitude to all stakeholders, client departments, the portfolio committee and audit committee as well as many other governance structures for providing oversight and support. We view our achievements for the year as a collective effort and look forward to further interactions in the next financial year. I also would like to genuinely appreciate the effort, commitment and dedication of the Management and staff of the Department under the guidance of the Acting HOD, Ms Sindisiwe Xulu.



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**Mr GP Mashego (MPL)**  
**MEC: Public Works, Roads and Transport**  
**Date: 31 July 2019**

## 4. REPORT OF THE ACCOUNTING OFFICER

### 4.1 OVERVIEW OF THE OPERATIONS OF THE DEPARTMENT



**MS SP XULU**

**(A) HOD: PUBLIC WORKS, ROADS AND TRANSPORT**

I am pleased to present this annual report of the Department of Public Works, Roads and Transport (DPWRT) for the year 2018/19. As you will read in the following pages, DPWRT has been hard at work serving the citizens of Mpumalanga. During the year under review, the Department managed to achieve 38 (73%) of the 52 (100%) planned targets. However, it has to be emphasised that only full achievement (100%) of planned targets were considered whilst outputs that fell short (0%-99%) were deemed as underperformance. As a result, there will be a disjuncture between the percentage of targets achieved and overall expenditure since the expenditure is inclusive of all monies spent.

#### Summary of the Department's Performance

##### Key Achievements

In 2018/19, the Department implemented an extensive building infrastructure works programme to the value of approximately R2.7 billion. A total of 169 (i.e.

Education = 146, Health = 13. Social Development = 3 and Culture, Sports and Recreation = 7) projects were completed on behalf of DPWRT's client departments. Projects completed include Sekhukhusa Secondary School, Mtfophi Primary School, Mdzimba Primary School, Nkangala In-Patient Centre, Manzini Early Childhood Development Centre, Kanyamazane Library, Masobye Library amongst others. This year also saw commencement of key flagship projects such as the Parliamentary Village and Mkhondo Boarding School.

Throughout the year, DPWRT continued to deliver its transport infrastructure programme including completion of 11 projects. Amongst these projects was the upgrade of rural access road D3968 between R40 junction (near Bushbuckridge) and Merry Pebble and Road D4383 from P33/5 (R536) to D4382 near Justicia & Lilydale. Alongside this programme, the Department delivered five (5) Integrated Rural Mobility Access (IRMA) projects, namely bus shelters, a footbridge and one culvert. These projects will improve journeys and open up access in rural areas, meaning that the locals can now safely cross dangerous streams.

Several growth opportunities were provided to designated groups through the Social Enterprise Development Programme (SEDP). This programme has a crucial role to play in transformation of the construction industry through its bias support for emerging businesses and local beneficiation. More importantly, it owes its success to the strong foundation laid by the Revised Preferential Procurement Regulations which enabled DPWRT to record 70% Historically Disadvantaged Individuals (HDIs), 45% Women Owned Entities and 15% Youth Owned Entities expressed a percentage of the value of contracts awarded.

##### Key Challenges

Notwithstanding the reported successes, the year brought its own challenges. Government spending on infrastructure continues to decrease hampering its ability to be one of the province's engines for job creation. The other most significant issue that affected the Department's ability to deliver services was the increasing community demand for 30% set aside on projects that are below the prescribed R30 million threshold. In other instances, some groups are demanding that instead of being awarded 30% in subcontracting work they be paid the 30% in cash. Consequently, several infrastructure projects were delayed because of such demands.

In January 2019, there were disruptions of scholar transport operations which affected commencement of the academic year in various areas across the Province. The key concerns raised by the striking operators included alleged outstanding payments as far back as 2010, procurement delays of related services in Gert Sibande region and frustrations about the current subcontracting arrangements. At year end, contracts for all regions had been issued whilst a technical task team was established to look into the complaints of non-payment dating back when the function was with the Department of Education.

## Significant Events for the Year

### Redeployment of Political Principal and Accounting Officer

On 01 May 2018, the previous Head of Department (HOD), Mr KM Mohlasedi was appointed as the Acting Director General of the Mpumalanga Provincial Government. As a result, I was appointed as his replacement at DPWRT. A month later, 04 June 2018, MEC Sasekani Manzini was moved to the Department of Health with MEC Gillion Mashego taking reigns at the Department of Public Works, Roads and Transport. MEC Mashego's experience at the DPWRT enabled him to jump into his new portfolio at full speed and he maintained this momentum until end of the financial year.

### Mandela Month Celebrations

The Department held several events throughout the month of July in support of the legacy of uTata Madiba, led by myself and the Honourable MEC, Mr Gillion Mashego. This was done through various events including patching of potholes, delivering of food parcels, toys, blankets, clothing and school uniform. The Department further assisted the severely vandalised Matsamo Multi-Purpose Centre by with new paint, electrification, flooring and plumbing. The building will be occupied by the Department of Labour, Department of Home Affairs, National Youth Development Agency (NYDA), Child-line and Age in Action.

### Oversight Visits

One of the critical roles of the Provincial Legislature is to monitor and oversee government departments. In pursuit of this mandate, Members of the Portfolio Committee on Public Works, roads and Transport; Safety, Security and Liaison visited several infrastructure projects that were under implementation. Further visits were undertaken

during the Taking Legislature to the People (TLP) and Cabinet Outreach programmes. Amongst the projects visited during the year include: Mmamethlake Hospital, Thaba Chweu Boarding School, Roads in Justicia and Lillydale and MP Stream Dual Purpose Library. These visits sought to ensure that there is effective oversight, value for money and accountability by DPWRT.

### Budget Adjustments

The Province tabled two budget adjustments for the financial year 2018/19. The first Adjustment Appropriation Bill was tabled at the Mpumalanga Provincial Legislature in November 2018. The DPWRT received an additional budget of R209 761 million. This budget injection was mainly appropriated for maintenance and upgrades of roads as well as maintenance of health facilities. A further R106 989 million was appropriated during the second Adjustment Appropriation in March 2019 and these funds were for resealing and patching of various roads as well as upgrade of roads in Welverdien, Daggakraal, Matibidi and Louville and construction of Mkhondo Boarding School.

## 4.2 OVERVIEW OF THE FINANCIAL RESULTS OF THE DEPARTMENT

In 2018/19, DPWRT was allocated a total budget of R5,3 billion and spent 99.7% as at 31 March 2019. This budget excludes building infrastructure budgets and EPWP projects which are allocated to the various client departments and municipalities. The Department managed its fiscal responsibility in a professional manner and delivered most of the agreed outputs at the end of the financial year. A comprehensive set of Annual Financial Statements covering all of the Department's activities is provided in Part E of this report.

### Departmental receipts:

Departmental receipts	2018/2019			2017/2018		
	Estimate R'000	Actual Amount Collected R'000	(Over)/ Under Collection R'000	Estimate R'000	Actual Amount Collected R'000	(Over) / Under Collection R'000
Sale of goods and services other than capital assets	9,875	10,878	(1,003)	10,033	12,110	(2, 077)
Fines, penalties and forfeits	10,436	6,283	4,153	10, 035	8,703	1,332
Interest, dividends and rent on land	1,028	3,712	(2,684)	972	3, 757	(2, 785)
Sale of capital assets	3,000	5,337	(2,337)	2,742	2,952	(210)
Financial transactions in assets and liabilities	775	4,386	(3,611)	926	751	175
<b>TOTAL</b>	<b>25,114</b>	<b>30,596</b>	<b>(5,482)</b>	<b>24,708</b>	<b>28,273</b>	<b>(3, 565)</b>

### Revenue Collection

The projected revenue for the 2018/19 financial year was R25,1 million and the Department collected an amount of R 30,5 million which reflects an over collection of R5, 4 million. The sources of revenue that contributed to the over-collection are mainly interest received (bank account), sale of capital assets (auctions) and financial transaction in assets and liabilities.

### Reasons for better than anticipated performance (Over collection)

The Department accumulated interest on its bank account balance which does not form part of the set target for revenue collection. The other contributing factor on the over collection was on the sale of capital assets due to auctioning of scrapped assets and the financial transaction in assets and liabilities.

### Determination of tariffs

The tariffs charged by the Department for fees that are not governed by any Act are determined annually with the approval of the Provincial Treasury. However, fees charged in terms of the National Land Transport Act were gazetted for public comments before implementation by the Department. There were no free services rendered

by the Department during the financial year under review.

### Bad debts written off

During the financial year 2018/19, the Department wrote off debtors to the amount of R4, 7 million which were deemed irrecoverable and uneconomical to recover

### Programme Expenditure:

Programme Name	2018/2019			2017/2018		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000
Administration	235,547	235,188	359	235,517	235,517	0
Public Works Infrastructure	980,392	977,627	2,765	810,080	797,542	12,538
Transport Infrastructure	2,757,134	2,673,453	83,681	2,427,496	2,414,126	13,370
Transport Operations	1,255,643	1,243,977	11,666	1,230,558	1,219,469	11,089
Community Based Programmes	75,036	74,523	513	73,484	72,615	869
<b>TOTAL</b>	<b>5,303,752</b>	<b>5,204,768</b>	<b>98,984</b>	<b>4,777,135</b>	<b>4,739,269</b>	<b>37,866</b>

The table above provides a summary of expenditure per Programme. The Department spent 99.7% of its adjusted budget for the 2018/19 financial year. The

details are disclosed in the Appropriation Statement (refer to Part E: Annual Financial Statements - AFS). Virements / Rollovers

The following virements were made after the 2018/19 budget adjustment appropriation:

Transfer From	Amount R'000	Transfer To	Amount R'000
Administration	(997)	Community Based Programmes	607
		Transport Infrastructure	390
<b>Total</b>	<b>(997)</b>	<b>Total</b>	<b>997</b>
Transport Operations	(10, 172)	Transport Infrastructure	10, 172
<b>Total</b>	<b>(10, 172)</b>	<b>Total</b>	<b>10, 172</b>
<b>OVERALL TOTAL</b>	<b>(11, 169)</b>	<b>OVERALL TOTAL</b>	<b>11, 169</b>

### Reason for the Virements

The Department applied virements in terms of section 43(3) of the Public Finance Management Act (PFMA), Act No. 1 of 1999 to defray over / under expenditure within and between Programmes and economic classifications under the same vote. This was done to cater for over expenditure incurred under transport infrastructure due to budget pressures on upgrading capital projects and also to settle contractual obligations for National Youth Services and Shak'abakhi contractors under the Community Based Programmes.

### Request for Rollovers

The Department requested a roll-over amount of R11, 256 million which was submitted to Treasury for consideration. The reasons for the unspent funds amounting to R2, 7 million was due to multi-year capital infrastructure project i.e. Parliamentary Village which was delayed due to community unrest. The remainder of the budget has been requested to fund commitments on overlapping capital projects.

### Reasons for unauthorised, fruitless and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence

The Department has not incurred any unauthorised, fruitless and wasteful expenditure in the 2018/19 financial year.

### Cost Containment Measures Implemented

The Department's operations continued to be plagued by annual budget pressures, particularly on roads capital projects and property rates and taxes. Cost containment measures with minimal impact on service delivery were introduced in order to realise savings. Furthermore, a number of activities were streamlined to eliminate redundancies and enhance efficiencies during the reporting period.

### Future Plans Of The Department

Here below is a snapshot of the priorities for 2019/20 and beyond. For an exhaustive list, please refer to the Department's Annual Performance Plan: 2019/20.

- Facilitation and support of SMMEs through the Social Enterprise Development Programme.
- Acceleration programme to construct infrastructure projects.
- Completion of the Parliamentary Village.
- Construction of the Mkhondo Boarding School

- R2,5 billion set aside for investment in the provincial transport infrastructure.
- Efficient management of public and scholar transport.

**Public Private Partnerships**

The Department did not enter into any Public Private Partnerships during the 2018/19 financial year.

**Discontinued Activities / Activities To Be Discontinued**

There were no discontinued activities during the 2018/19 financial year.

**New Or Proposed Activities**

There were no new activities introduced during the 2018/19 financial year.

**Supply Chain Management (SCM)**

**List of unsolicited bid proposals concluded for the year under review**

There were no unsolicited bid proposals concluded.

**The following SCM processes and systems are in place to prevent irregular expenditure:**

- Procurement delegations are issued at the beginning of each financial year and compliance is monitored regularly.
- Central Supplier Database (CSD) has been implemented for the registration of prospective

- suppliers including the verification of key supplier information (e.g. directorship, tax compliance, etc.)
- Procurement of goods and services is done in accordance to the prescribed threshold values from National Treasury.
- Competitive bids are invited for goods and services above R500 000.00 to ensure that equal opportunities are given to all suppliers to compete.
- CSD is utilised to invite three quotations for goods and services below R500 000.
- Deviations from normal procurement processes (procurement without inviting competitive bids) are justified, recorded and reported to both the Provincial Treasury and the Auditor General.
- The completeness of SBD 4, 8 and 9 is checked to ensure compliance with SCM prescripts.
- ID numbers of the directors are verified on CSD and PERSAL systems.
- VAT registration of suppliers is verified on the SARS website to ensure that service providers who claim VAT are duly registered and are compliant.
- The status of CIDB grading of service providers is verified on the CIDB website to ensure that their status is active prior to awards.
- Contract records are properly managed and kept safe to ensure that awards made are in accordance to the requirements of SCM legislation and prescripts.
- Transaction checklists are implemented and monitored to ensure compliance to SCM prescripts.

**Challenges experienced in SCM and how they were resolved**

No.	Challenges	Action taken to resolve challenges
1.	Lack of an electronic system to detect government officials doing business with the Department especially those not on the PERSAL system.	<ul style="list-style-type: none"> <li>▪ Provincial Treasury was requested to assist DPWRT to acquire an electronic system that will detect government officials doing business with the state and who are not on PERSAL system.</li> <li>▪ The Department has also requested Auditor General to assist with this exercise.</li> <li>▪ Government institutions have been requested to ensure that disciplinary action is taken against officials who were discovered to have done business with DPWRT.</li> </ul>
2.	Failure to declare conflict of interest by service providers	<ul style="list-style-type: none"> <li>▪ Completeness of SBD4, SBD8 and 9 was checked and verified.</li> <li>▪ ID numbers of company directors were checked on PERSAL and CSD report to ensure that members were not government employees.</li> <li>▪ Service providers who failed to complete the prescribed declaration forms (SBD4) were disqualified.</li> <li>▪ Contracts of service providers, whose directors are government employees, were cancelled.</li> <li>▪ The National Treasury Database of Restricted Suppliers was verified prior to award to ensure that restricted service providers are disqualified.</li> </ul>
3.	Invalid VAT numbers of the invoices	<ul style="list-style-type: none"> <li>▪ VAT registration of suppliers was checked on SARS website.</li> </ul>
4.	Misuse of Government owned vehicles after working hours and during weekends	<ul style="list-style-type: none"> <li>▪ Vehicle tracking devices have been installed on government fleet and monitoring reports are analysed on a monthly basis.</li> </ul>

No.	Challenges	Action taken to resolve challenges
5.	Poor safekeeping of contract records	<ul style="list-style-type: none"> <li>▪ The contract register was updated and managed by the contracts management unit.</li> <li>▪ The Department has started the process of reviewing its File Plan to enhance records management.</li> <li>▪ Client departments were provided with copies of contract management documents.</li> </ul>

#### Gifts and donations received in kind from non-related parties

The Department did not receive any gifts or donations for the financial year under review.

#### Exceptions and deviations received from the National Treasury

There were no exemptions and deviations received from National Treasury on the compilation of the 2018/19 financial year's Annual Financial Statements (AFS). The AFS set out on pages 127 to 222 have been approved by the Accounting Officer.

#### Events after the reporting date

There were no events after the reporting date.

#### Acknowledgment/s or Appreciation

I want to thank the previous MEC, Ms Sasekani Manzini for her leadership at the beginning of the 2018/19 financial year and also the current MEC, Mr Gillion P Mashego for his continuous support. It has been a busy but successful year and I am sure 2019/20 will be a successful one too. As we look ahead to our future plans, I would like to thank the senior management, all officials within the Department and stakeholders for their hard work.



SP Xulu  
 (A) Accounting Officer  
 Public Works, Roads and Transport  
 Date: 31 July 2019

**5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT**

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard

and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information. The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2019.

Yours Faithfully,



**SP Xulu**  
**(A) Accounting Officer**  
**Public Works, Roads and Transport**  
**Date: 31 July 2019**



## 6. STRATEGIC OVERVIEW

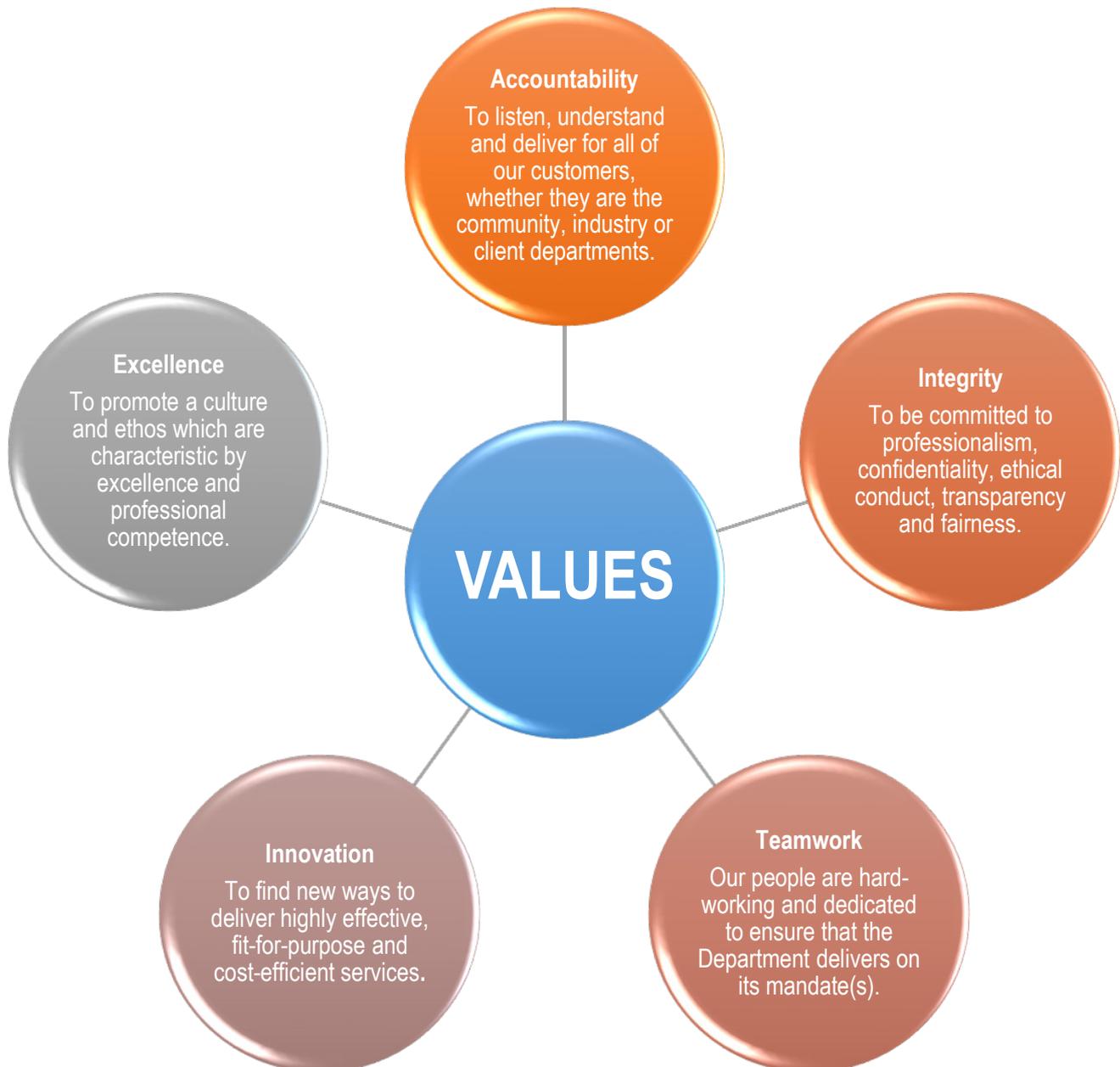
### 6.1 VISION

An integrated transport system and infrastructure that promotes socio-economic development.

### 6.1 MISSION

- To provide an integrated, reliable and cost-effective transport system that meets the development needs of the Province.
- To deliver infrastructure that promotes sustainable economic development and job creation.

### 6.3 VALUES



## 7. LEGISLATIVE AND OTHER MANDATES

The mandates of the Department of Public Works, Roads and Transport (DPWRT) are derived from the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996). In giving effect to these mandates, the Department is guided by the commitment to “improve the quality of life of all citizens and free the potential of each person”.

### 7.1 CONSTITUTIONAL MANDATE

In April 2009/10, the Provincial Government of Mpumalanga re-established the Department of Public Works, Roads and Transport. This means that the Department is now concurrently responsible for public works and transport as contemplated in Schedule 4 and 5 of the Constitution and read with other legislation.

## 7.2 LEGISLATIVE MANDATES

The activities of the Department are guided by a number of national and provincial legislation. The key legislation that places specific responsibilities on the institution are outlined below.

- **Construction Industry Development Board Act, (Act 38 of 2000)**  
Provides for the establishment of the Construction Industry Development Board; to implement an integrated strategy for the reconstruction, growth and development of the construction industry and to provide for matters connected therewith.
- **Cross-Border Road Transport Act, 1994 (Act 4 of 1998)**  
Provides for co-operative and co-ordinated provision of advice, regulation, facilitation and law enforcement in respect of cross-border road transport by the public and the private sectors; to that end, to provide for the establishment of the Cross-Border Road Transport Agency; to repeal certain laws; and to provide for matter connected therewith.
- **Expropriation Act, 1975 (Act 63 of 1975)**  
Provides for the expropriation of land and other property for public and certain other purposes; and to provide for matters connected therewith.
- **Fencing Act, 1963 (Act 31 of 1963)**  
Consolidates the laws relating to fences and the fencing of farms and other holdings and matters incidental thereto.
- **Infrastructure Development Act, 2014 (Act 23 of 2014)**  
Provides for the facilitation and coordination of public infrastructure development which is of significant economic or social importance to the Republic; to ensure that infrastructure development in the Republic is given priority in planning, approval and implementation; to ensure that the development goals of the state are promoted through infrastructure development; to improve the management of such infrastructure during all life-cycle Phases, including planning, approval, implementation and operations; and to provide for matter incidental thereto.
- **Government Immovable Asset Management Act (GIAMA), 2007 (Act no. 19 of 2007)**  
Aims to promote Government's service delivery objectives through the sound management of immovable assets they use or control. GIAMA gives clear responsibilities of the user and that of the custodian which is Provincial Department of Public Works, Roads and Transport in Mpumalanga.
- **Mpumalanga Archives Act, (Act 14 of 1998)**  
Provides for the establishment of Mpumalanga records services, provides for proper management and care of the records of provincial governmental bodies and the preservation and use of provincial archival heritage.
- **Mpumalanga Road Act, (Act 1 of 2008)**  
Provides for the establishment, transformation, restructuring and control of the Mpumalanga Provincial road network; to develop and implement Provincial road policy and standards; to provide for optimum road safety standards, efficient and cost-effective management of the Provincial road network, the maintenance of Provincial roads assets and the provision and development of equitable road access to all communities within the Province; to provide for transparency in the development and implementation of the Provincial road network policies and practices; and to provide for matters connected therewith.
- **Mpumalanga Road Traffic Act (Act 4 of 1998)**  
Consolidates and amend the provisions relating to road traffic and to provide for matters connected therewith.
- **National Archives and Records Services Act (Act No. 43 of 1996)**  
Provides for a National Archives and Record Service; the proper management and care of the records of government bodies; and the preservation and use of national archival heritage; and to provide for matters connected therewith.
- **National Building Regulations and Building Standards Act, 1977 (Act 103, of 1997)**  
Ensures that all building and construction on government property, irrespective of by whom is undertaken, complies with the legislation.
- **National Environment Management Act, 1998 (Act 107 of 1998)**  
Provides for co-operative environmental governance by establishing principles for decision-making on matters affecting the environment, institutions that will promote co-operative governance and procedures for co-ordinating environmental functions exercised by organs of state, to provide for certain aspects of the administration and enforcement of other environmental management laws; and to provide for matter connected therewith.
- **National Land Transport Act, (Act 5 of 2009)**  
Provides further the process of transformation and restructuring the National land transport system initiated by the national land transport transition Act, 2000 (Act No. 22 of 2000); and to provide for matters connected therewith.
- **National Road Traffic Act, 1996 (Act 93 of 1996)**  
Provides for road traffic matters which shall apply uniformly throughout the Republic for matters connected therewith.
- **National Veld and Forest Fire Act, 1998 (Act 101 Of 1998)**  
Reforms the law on veld and forest fires; to repeal certain provisions of Forest Acts 1984; and to provide for related matters.

- **Preferential Procurement Policy Framework Act (PPPFA), 2000 (Act 5 of 2000)**  
The main thrust is that a government department must determine its preferential procurement policy and must implement the set preferential procurement framework.
- **Promotion of Access to Information Act (PAIA), 2000 (Act no. 2 of 2000)**  
Gives effect to section 32 of the Constitution, 1996. In terms of this provision everyone has the right of access to information held by the State. PAIA fosters a culture of transparency and accountability in the public and private bodies by giving effect to the right of access to information and to actively promote a society in which people have effective access to information to enable them to more fully exercise and protect all their rights.
- **Promotion of Administrative Justice Act (PAJA), 2000 (Act no. 3 of 2000)**  
Gives effect to section 33 of the Constitution 1996 which stipulates that everyone has the right to administrative action that is lawful, reasonable, and procedurally fair. Furthermore, everyone whose rights have been adversely affected has the right to be given reasons. PAJA deals with general administrative law and therefore binds the entire administration at all levels of government.
- **Public Finance Management Act, (Act 29 of 1999)**  
Regulates financial management in the national government and provincial government, to ensure that all revenue, expenditure, assets and liabilities of those governments are managed efficiently and effectively, to provide for the responsibilities persons entrusted with financial management in those governments and to provide for matters connected therewith.
- **Public Service Act (PSA), 1994**  
Provides the administrative and operational framework for the government departments by providing direct guidelines concerning employment and human resource practices, i.e. conditions of employment, terms of office, discipline, retirement and discharge of members of the public service, and matters connected therewith.
- **Road Safety Act, 1972 (Act 9 of 1972)**  
Promotes and regulates road safety.
- **Mpumalanga Vision 2030**  
Mpumalanga Vision 2030 provides a provincial expression of the key priorities, objectives and targets enumerated in the NDP and expressed within the manifesto. It is a focused and strategic implementation framework that provides a direct implementation response to the National Development Plan. The framework describes the Province's approach to realizing the objectives of the NDP in the provincial context. It builds on and informs past and existing sectoral and related planning interventions of the province.
- **Medium Term Strategic Framework: 2014 - 2019**  
The Medium Term Strategic Framework (MTSF) is Government's strategic plan for the 2014-2019 electoral term. The MTSF is structured around 14 priority outcomes which cover the focus areas identified in the NDP. It reflects the commitments made in the election manifesto of the governing party, including the commitment to implement the NDP. The MTSF sets out the actions Government will take and targets to be achieved. It also provides a framework for the other plans of national, provincial and local government.
- **Mpumalanga Economic Growth and Development Path (MEGDP)**  
The primary objective of the MEGDP is to foster economic growth that creates jobs, reduce poverty and inequality in the Province. The growth path is anchored on a number of parameters including sector development, inclusive and shared growth, spatial distribution, regional integration, sustainable human development and environmental sustainability with clearly defined strategic targets over the medium to long term period.
- **Mpumalanga Infrastructure Master Plan (MIMP)**  
The MIMP is a strategic framework which gives guidance on the additional infrastructure required to align planned projects with the overall strategic goals of economic growth, employment creation and poverty alleviation, as set out in the relevant provincial directives. The MIMP enhance integration of the planning and decision making processes pertaining to infrastructure – in other words, it seeks to bring all relevant bodies together to aim at the same target.
- **Infrastructure Delivery Management System (IDMS)**  
In 2012, the IDMS was introduced with an aim of improving planning, budgeting, procurement, delivery, maintenance, operation, monitoring and evaluation of infrastructure. The IDMS is designed to be linked to the Medium Term Expenditure Framework (MTEF). It has a strong focus on outcomes, value for money and the effective and efficient functioning of the procurement and delivery management system in compliance with relevant legislation.

### 7.3 POLICY MANDATES

- **National Development Plan**  
In 2012, Cabinet adopted the National Development Plan (NDP), to serve as a blueprint for the work that is still required in order to achieve the desired results in terms of socio-economic development and the growth of this country by 2030. With the adoption of the long-term vision and plan for the country, the NDP, a path was charted according to which the country would be able to address the triple challenge of poverty, inequality and unemployment.

- Provincial Land Transport Policy**  
 The PLTF has been developed through interactive consultation and it consists of transport guidelines to address provincial transport problems and related matters.
- Provincial Land Transport Framework**  
 The purpose of the Provincial Land Transport Framework is to provide guidance on the nature, extent and location of transportation services, and the necessary infrastructure supporting the service; provides guidance on the scale, form and design of transportation which is appropriate for Mpumalanga; and ensures co-ordination of the spatial implication of other development policies and strategies.
- National Rural Transport Strategy**  
 The National Rural Transport Strategy encompasses the rural transport component of the National Land Transport Strategic Framework (NLTSF), which in turn is a legal requirement in terms of Clause 21 of the National Land Transport Transition Act (Act 22 of 2000) (NLTTA). However the rural transport strategy maps out sustainable programmes of action for the short, medium and long term (i.e. up to 20 years), whereas the NLTSF is only focused on the next five years.
- White Paper on Transforming the Public Service (Batho Pele White Paper)**  
 The purpose of the White Paper is to provide a policy framework and a practical implementation strategy

for the transformation of Public Service Delivery. It is primarily about how public services are provided, and specifically about improving the efficiency and effectiveness of the way in which services are delivered. This is in line with National Outcome 12: “An efficient, effective and development-oriented public service”.

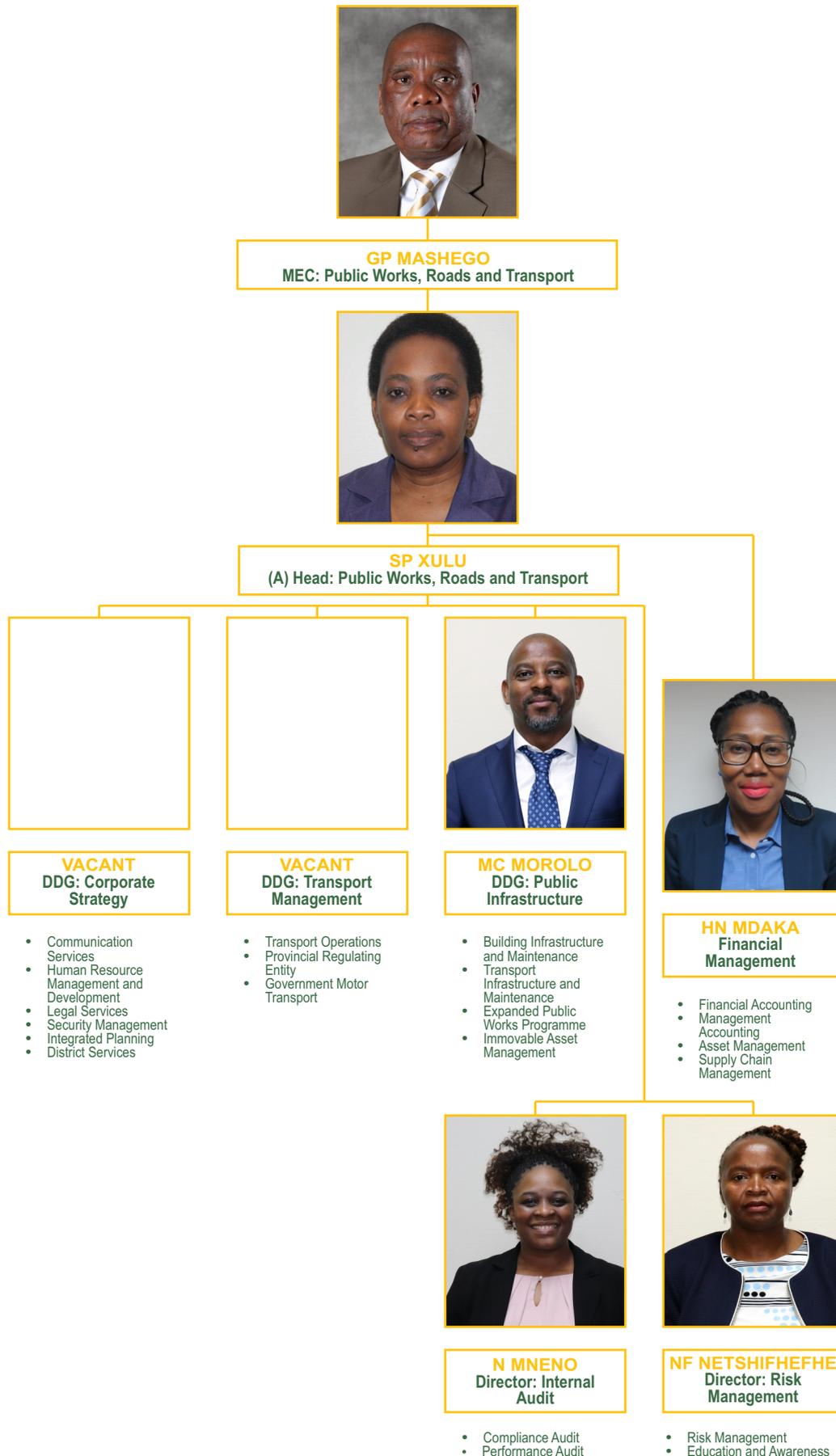
- Corporate Governance of ICT Policy Framework**  
 The purpose of the CGICTPF is to institutionalise the Corporate Governance of and Governance of ICT as an integral part of corporate governance within departments. This CGICTPF provides the Political and Executive Leadership with a set of principles and practices that must be complied with, together with an implementation approach to be utilised for Corporate Governance of ICT within departments. This CGICTPF is applicable all spheres of government, organs of state and public enterprises.
- Broadband Policy “South Africa connect”**  
 The purpose of this policy is to provide a vision and long term strategy that can begin to be implemented immediately, to catalyse broadband connectivity in South Africa. It also outlines a plan that can be implemented in the short term and identifies the national departments and agencies that are responsible for setting this plan in motion. More specifically, the policy creates a framework for greater coordination at all tiers of government to manage the removal of impediments to broadband network extension.
- Government-wide Monitoring and Evaluation Framework**  
 It is the overarching policy framework for monitoring and evaluation in the South African Government. It sketches the policy context for supporting frameworks, such as National Treasury’s Framework for Managing Programme Performance Information and Statistics South Africa’s South African Statistics Quality Assurance Framework. It is further supplemented by an outline of the legislative mandates of the various stakeholders charged with its implementation. It also provides a section on principles which will guide future implementation initiatives. This Policy Framework is applicable to all entities in the national, provincial and local spheres of government.
- National Evaluation Policy Framework**  
 This policy framework provides the basis for a minimum system of evaluation across government. Its main purpose is to promote quality evaluations which can be used for learning to improve the effectiveness and impact of government, by reflecting on what is working and what is not working and revising interventions accordingly. It seeks to ensure that credible and objective evidence from evaluation is used in planning, budgeting to improve overall performance.



## 8. ORGANISATIONAL STRUCTURE

The Department delivers its services through three branches, namely: Corporate Strategy, Transport Management and Public Infrastructure. The core functions of each directorate that make up these branches are outlined below. District Services are managed through

four major district centres of Ehlanzeni, Bohlabela, Nkangala and Gert Sibande. These districts and their cost centres manage a range of capital works, minor works, repairs and maintenance projects. An overview of DPWRT and wider sub-programmes is provided in the diagram below:



# PART B: PERFORMANCE INFORMATION



## 1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The Report of the Auditor General has been published under Part E: Financial Information.

## 2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

The Department delivered its mandate in a complex and changing environment which includes external factors,

opportunities and challenges that had an impact on its performance during the year of reporting. On the other hand, there were internal developments that had an impact in the Department's ability to deliver on its Annual Performance Plan (APP). A detailed analysis of DPWRT's performance against each strategic objective as at end of March 2019 has been set out from page 25 to 44. This section further provides progress against each indicator, other significant challenges and mitigating actions which are presented under each Programme Performance Information.

Programme	Targets in the APP	Achieved	Not Achieved	% Achieved
1. Administration	12	11	1	92%
2. Public Works Infrastructure	13	10	3	77%
3. Transport Infrastructure	11	10	1	91%
4. Transport Operations	6	4	2	67%
5. Community Based Programmes	10	3	7	30%
<b>TOTAL</b>	<b>52</b>	<b>38</b>	<b>14</b>	<b>73%</b>

### 2.1 SERVICE DELIVERY ENVIRONMENT

#### Budget Baseline: 2018/19

There has been a clear indication that the economy of South Africa continues to struggle and the consequences of this are felt across the board - including Mpumalanga. Notwithstanding this, the Policy and Budget Speech of the Department outlined how it intends to spend the budget of R 4, 9 billion (revised to R5, 3 million) in the 2018/19 financial year. It listed investment in infrastructure projects, job creation, scholar transport, municipal support, maintenance of roads and government buildings amongst the key priorities for the year of reporting. This called for innovation and introduction of efficiencies in order to find new ways to deliver DPWRT's ambitious investment plans.

#### Social Enterprise Development Programme (SEDP)

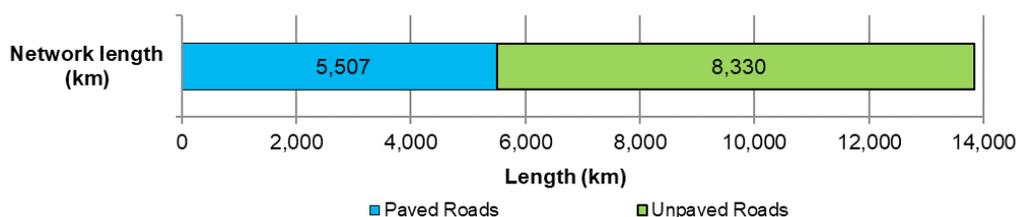
In its sitting of 14 to 15 February 2018, Executive Council resolved that the Department of Public Works, Roads and Transport shall henceforth lead the SEDP in the Province. As a result a new management approach was proposed to streamline implementation of the programme in 2018/19 and beyond. To date, the Department has invited interested parties to register on a database for manufacturing and supplying of selected construction materials for government funded built environment initiatives. DPWRT will further require cooperation of other stakeholders to fulfil the SEDP's objective to empower and uplift micro enterprises to become successful, independent and sustainable SMMEs.

#### Increasing Infrastructure Demand

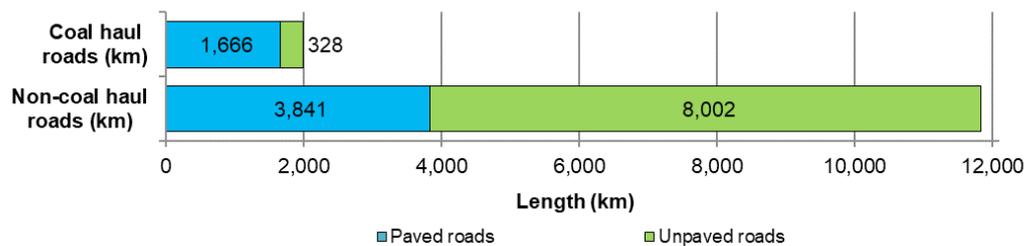
There is an increased demand for social infrastructure which on the other is line with government's endeavour to improve the education system and quality of the health increasing care services. The growth in social welfare has also led to a need to improve and enhance social infrastructure across all spheres including Social Development; Culture, Sport and Recreation. DPWRT's role as an implementing agent of choice is no longer guaranteed as client departments demand effective project and programme management. Subsequently, a task team at Technical MinMec level has been established to focus on cross cutting issues which are deemed critical for Public Works' endeavour to reclaim its mandate.

Equally, the demand for better roads is increasing as a result of growing population and also much of the transport infrastructure is old which drives up maintenance costs. In response, Mpumalanga has increasingly shifted a significant component of the provincial budget from consumption to investment in roads infrastructure. However, there is over reliance on the Provincial Roads Maintenance Grant (PRMG) whilst the contribution of Equitable Share towards this strategic infrastructure is minimal. This funding model is unsustainable hence DPWRT continues to debate alternative policy mandates at both provincial and national fora. Below is the breakdown of the provincial road network as per the Road Asset Management System (RAMS):

*The figure below presents the split between paved and unpaved roads (km) in Mpumalanga*



The figure below presents Mpumalanga's road network length by coal and non-coal haul usage (km)



## 2.2 SERVICE DELIVERY IMPROVEMENT PLAN

The tables below highlight DPWRT's performance against the commitments in its SDIP:

### Main services and standards

Beneficiaries	Main Services	Current/Actual Standard Of Service	Desired Standard Of Service	Actual Achievement
Motorists and truck drivers	Surfaced road patching	1 084 000 square meters of surfaced roads resealing.	1 084 000 square meters of surfaced roads resealing.	1 729 550 square meters of surfaced roads were resealed.
		120 kilometres of gravel roads for re-gravelling	120 kilometres of gravel roads for re-gravelling	321 kilometres of gravel roads were re-gravelled.
		130 961 square meters of blacktop patching.	130 961 square meters of blacktop patching.	398 811 Square meters of blacktop patching were completed.
		24 141 kilometres of gravel roads blading.	24 141 kilometres of gravel roads blading.	28 603 Kilometres of gravel roads were bladed.
	Roads Rehabilitation	142 (610 600) lane-km of surfaced roads rehabilitation	142 (610 600) lane-km of surfaced roads rehabilitation	123 (528 900) lane-km of surfaced roads were rehabilitated.

Batho Pele arrangements with beneficiaries (Consultation access etc.)

Current/Actual Arrangements	Desired Arrangements	Actual Achievements
Hold meetings with Public Transport Associations.	48 Provincial Regulating Entity Hearings.	48 Provincial Regulating Entity Hearings were held.

Service delivery information tool

Current/Actual Information Tools	Desired Information Tools	Actual Achievements
Distribution of newsletters and annual reports	Distribution of 30 000 newsletters and 300 annual reports.	30 000 Newsletters and 300 annual reports were distributed.
Conduct radio slots	Conduct radio slots at provincial radio stations.	24 Radio slots were conducted.
Display Service Standards and Service Charter	Display of 10 service standard banners and Service Delivery Charters including 50 posters.	Displayed 10 service standard banners and Service Delivery Charters including 50 posters.

### Complaints mechanism

Current/ Actual Mechanism	Complaints	Desired Complaints Mechanism	Actual Achievements
Hotline		Hotline	100% of complaints received were attended to.
Display of suggestion boxes		Display of suggestion boxes	4 Suggestion boxes were placed at districts offices.
Policy and procedure manual		Develop a Policy on Complaints and Compliments Management	Approved Policy on Complaints and Compliments Management

## 2.3 ORGANISATIONAL ENVIRONMENT

### Changes of Political and Administrative Principals.

The MEC, Mr GP Mashego assumed executive authority following an announcement by the Honourable Premier, Ms Refilwe Mtsweni on the 4<sup>th</sup> of July 2018. The former MEC, Ms SJ Manzini was transferred to the Department of Health where Mr Mashego was previously appointed. This year also saw promotion of the Accounting Officer, Mr KM Mohlasedi as the Acting Director General of the Mpumalanga Provincial Government and appointment of Ms SP Xulu as his replacement. Later in the year, the Deputy Director General of Public Infrastructure, Mr MC Morolo was temporarily deployed to Govan Mbeki Local Municipality as part of utilising capacity within the state machinery to achieve better outcomes.

### Institutional Capacity

As at 31 March 2019, a total of 884 employees had terminated their services since the introduction of the provincial moratorium in February 2015. DPWRT has not been able to replace these employees and neither has the Department been able to implement its revised organizational structure during this period. To mitigate against this risk, a personnel rotation system was adopted and responsibilities were synchronized. More significantly though, Mr. Dave Awogu joined DPWRT as Chief Director for Building Infrastructure after his transfer from the Department of Human Settlement. Later in year, the Department managed to advertise 14 technical posts in an effort to increase technical capacity within the Transport Infrastructure Programme.

## 2.4 KEY POLICY DEVELOPMENTS AND LEGISLATIVE CHANGES

The following legislative revisions had an impact on the operations of the Department during the reporting period and/or will continue to do so in future periods:

### Preferential Procurement Regulations

The revised regulations were gazetted on 20 January 2017 and will take effect on 01 April 2017. In the main, these provide a mechanism to empower SMME's, co-operatives, township and rural enterprises, designated groups and promotion of local industrial development through government procurement.

### Standard for Infrastructure Procurement and Delivery Management (SIPDM)

The SIPDM continues to serve as a framework for public sector infrastructure delivery all through the value chain offering gateway reviews for management of infrastructure delivery.

### Social Enterprise Development Programme (SEDP)

Promulgated by Provincial EXCO, the Programme seeks to identify, engage and establish local building manufacturers in the trade of brick/ block-making, steel, metal, wood works etc. through participation in the project delivery value chain.

### Vodacom RT15 Contract

National Treasury has appointed Vodacom for the period 01 May 2016 to 30 April 2020 to assist government to connect and communicate efficiently in its service delivery quest.

### Disclosure of Financial Interest Policy

The Public Service Regulations, 2016, empowers the Minister of Public Service and Administration to determine other employees or categories of employees in the Public Service as a risk of good governance arising from conflict of interest situations, which do not face employees in senior management only. Determination and directive on other categories of employees to disclose their financial interests is as follows:

- Employees earning an equivalent of salary level 13 and above through OSD and personal notches;
- Employees earning salary level 12 including those employees earning the equivalent;
- Employees who are designated for the purpose of effective implementation of Part 2 of Chapter 2 of PSR, 2016;
- Employees appointed at salary level 11, including those employees earning the equivalent of salary level 11 through the OSD;
- Employees in Supply Chain and Finance Units, irrespective of their salary level; and
- New employees appointed in the above categories.

### Public Service Regulations

The Minister for Department of Public Service and Administration (DPSA) has approved the decremental adjustment of the percentage that can be allocated from the remuneration budget for the payment of performance bonuses: 2019/20 = 0.75 %, 2020/21 = 0.5, 2021/22 = 0 and post 2022 to be determined based on the Comprehensive Review of All PMDSs for all categories of Employees.

### E-Recruitment

DPSA has introduced the e-Recruitment system in its endeavour to have a paperless administration across the public service. Furthermore, a Digital Z83 application form is now available as an additional platform for job seekers in the Public Service. The Public Service is evolving and embracing the technological innovations presented by the 4<sup>th</sup> Industrial Revolution.

### Removal of experience requirement for entry level posts in the Public Service

Government is in the process to review regulations for all entry level posts in the public service, to allow the recruitment of new entrants without prior experience into entry level jobs as part of an effort to address the challenge of high rate of youth unemployment in the country. The amended regulations are taking effect as of 01 April 2019.

To enhance internal controls and good governance, the following policies were developed and reviewed in the 2018/19 financial year:

Policies Developed	Policies Reviewed
<ol style="list-style-type: none"> <li>1. Complaints and Compliments Policy</li> <li>2. Complaints and Compliments Procedure Manual</li> <li>3. Young Professional Policy</li> <li>4. Policy Framework for Reasonable Accommodation for People with Disabilities and the Implementing Strategy</li> </ol>	<ol style="list-style-type: none"> <li>1. Whistle Blowing Policy</li> <li>2. Fraud Prevention Policy</li> <li>3. Policy on Guidelines for Policy Development</li> <li>4. Subsidized Transport Policy</li> <li>5. Manual on Leave Management</li> <li>6. Special Leave Policy</li> <li>7. Traveling and Subsistence</li> </ol>

### 3. STRATEGIC OUTCOME ORIENTED GOALS

DPWRT has a responsibility to oversee the implementation of National Outcome 6: an efficient, competitive and responsive economic infrastructure network. This priority is vital to achieving economic growth and job creation, increasing trade and providing Mpumalanga with access to goods and services. The

Department also indirectly supports other outcomes which are related to: education, safety, decent employment, health, responsive local government system, development oriented public service, social cohesion, and social protection. DPWRT further continues to implement the green building initiatives in line with the national green building policy and strategy which includes waste management, energy efficiency and alternative sources of energy.

Here-below is a summary of the significant achievements towards the strategic outcome oriented goals:

Goal	Progress by 31 March 2019
Efficient and effective governance.	The Department spent 99.7% of its allocation in pursuance of its strategic outcome oriented goals and national outcomes. Several governance structures are in place to ensure the efficient, effective and economic use of resources. These are supported by appropriate systems and controls that have been developed to guide everyday business practices.
A balanced and equitable provincial government building infrastructure portfolio.	A total of 169 building infrastructure projects were completed in the previous year as part of social infrastructure investment. Significant funding was directed towards the eradication of pit latrines in schools. Over and above this, due attention was given to renovation, refurbishment, repair and maintenance of health facilities, library infrastructure and social development infrastructure across the Province.
Transport infrastructure delivery.	The majority (R1, 035 billion) of DPWRT's budget was used to invest in or maintain provincial and local transport infrastructure. In the past 12 months, a total of 6 roads projects, 5 IRMA projects and a series of maintenance work was undertaken. This capital investment will assist government to respond to socio-economic priorities.
Transport system management, operation and regulation.	An efficient transport system is not only important to the economic growth of the Province but also important in ensuring that people have access, travel is affordable and safety is a priority. DPWRT also works with various agencies to ensure safe movement of goods and services. Over 400 000 commuters and 60 600 learners benefited from the government's public transport funding.
Coordination of EPWP III across the Province.	The Department is mandated to coordinate implementation of the Expanded Public Works Programme (EPWP) on behalf of the Province. In 2018/19, 37 285 work opportunities were created through the use of labour intensive methods. The main beneficiaries of these opportunities were 24 265 women, 17 983 youth and 128 people with disabilities. This achievement is in line with outcome 4: decent employment through inclusive growth.

## 4. PERFORMANCE INFORMATION BY PROGRAMME

### 4.1. PROGRAMME 1: ADMINISTRATION

#### Purpose

The purpose of the Programme is to provide the Department with administrative, strategic, financial and corporate support services in order to ensure that it delivers on its mandate in an integrated, efficient, effective and sustainable manner.

#### Sub-programmes

- Office of the MEC
- Management of the Department
- Corporate Support

#### Strategic objectives

- Improve overall performance of the Department.
- Enhance good governance and accountability.

#### Strategic objectives:

PROGRAMME 1: ADMINISTRATION					
Strategic objectives	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
Improve overall performance of the Department	99.2% Expenditure	100% Expenditure	99.7% Expenditure	-0.3% Expenditure	See reason for deviation below.
	72% APP targets	80% APP Targets	73% APP Targets	-7% APP Targets	See reason for deviation below.
Enhance good governance and accountability	Qualified audit opinion	Clean audit opinion	Unqualified audit opinion.	Unqualified audit opinion with findings.	See reason for deviation below.

#### Reasons for deviations

##### • Under expenditure

The Department spent R5, 288 billion (99.7%) of the adjusted budget of R5, 303 billion during the 2018/19 financial year. Under expenditure was incurred under Programme 1, 2, 4 and 5. Further details are provided under each Programme.

#### Strategic objectives, performance indicators, planned targets and actual achievements

This Programme played a supportive role to the other core Programmes. In 2018/19, DPWRT continued to review and streamline its business systems and processes to find savings and achieve business efficiencies. The Department excelled in its efforts create work opportunities for the youth through the Internship and Learnership Programmes and to promote participation of the previously disadvantaged groups in state procurement. To this regard, 70% of the value of infrastructure contracts were awarded to Historically Disadvantage Individuals (HDI) and 45% of the value of infrastructure contracts were awarded to Women Owned Enterprises (WOE) whilst 15% were awarded to Youth Owned Enterprises (YOE).

##### • Achievement of APP Targets

The Department managed to achieve 73% (36 of 52) of its planned targets due to various reasons which are provided in more detail per Programme below. This is consistent with the Department's performance for the 2018/19 financial year.

##### • Unqualified audit opinion

Findings on non-compliance and pre-determined objectives.

#### Performance indicators

Number of Performance Indicators	Achieved	Not Achieved	% Achieved
12	11	1	92%

Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
<b>Sub-Programme: Corporate Support</b>							
Percentage of Performance agreements signed	100%	100%	100%	100%	100%	None.	None.
Number of interns enrolled	100	53	120	100	143	43	Additional interns were enrolled through partnership with Heartline College.
Number of learners enrolled	50	72	70	70	70	None.	None.
Annual Performance Plan tabled	1	1	1	1	1	None.	None.
Annual report tabled	1	1	1	1	1	None.	None.
Evaluation Study conducted	1	0	1	1	1	None.	None.
Number of newsletters compiled	-	-	-	4	4	None.	None.
Percentage of invoices paid within 30 days	98%	95.2%	99.9%	100%	100%	None.	None.
Total amount of revenue collected	R28 million	R27.3 million	R28.3 million	R25.2 million	R30.6 million	R5.4 million	Over collection was due to interests received from bank account and auction proceeds.
Value of contracts awarded to Historically Disadvantaged Individual (HDI) contractors expressed as a percentage of the total	100%	83%	86.7%	70%	70%	None.	None.

Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/19	Comment on deviations
value of contracts awarded							
Value of contracts awarded to Women Owned Enterprises (WOE's) expressed as a percentage of the total value of contracts awarded	77%	44%	52.0%	35%	45%	10%	More responsive bids were received.
Value of contracts awarded to Youth Owned Enterprises (YOE's) expressed as a percentage of the total value of contracts awarded	-	-	15.2%	30%	15%	-15%	Prospective bidders did not comply with all supply chain criteria i.e. Compliance to SARS, work experience, CIDB grading etc.

### Strategy to overcome area of under performance

Area of under-performance	Reason for under-performance	Strategy to overcome area of under performance
Value of contracts awarded to Youth Owned Enterprises (YOE's) expressed as a percentage of the total value of contracts awarded.	Prospective bidders did not comply with all supply chain criteria i.e. Compliance to SARS, work experience, CIDB grading etc.	<ul style="list-style-type: none"> <li>▪ Conduct awareness workshops and training sessions on procurement related legislation.</li> <li>▪ Tender briefing sessions will be used as part of capacity development programmes.</li> </ul>

### Changes to planned targets

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

### Linking performance with budgets

Sub- Programme Name	2018/19			2017/18		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000
Office of the MEC	6,568	6,568	0	7,456	7,456	0
Management of the Department	3,934	3,934	0	4,871	4,871	0
Corporate Support	225,045	224,686	359	223,190	223,190	0
<b>TOTAL</b>	<b>235,547</b>	<b>235,188</b>	<b>359</b>	<b>235,517</b>	<b>235,517</b>	<b>0</b>

The Programme managed to spend 99, 8% of its budget and in the process achieved 11 of the 12 (92%) planned targets at year end. Under expenditure recorded under Corporate Support relates to a budget allocated for social benefits i.e. injury on duty, leave gratuity etc. which was not required during the year under review. Note should be taken that the expenditure includes

other costs which were related to people, processes and technology. Therefore, there was no direct link between the performance and budget in some instances. For example, there was no correlation between the percentage of invoices paid and the overall expenditure. This indicator measures efficiency within the invoice payment value chain.



## 4.2 PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE

### Purpose

The purpose of the Programme is to provide a balanced and equitable provincial government building infrastructure by promoting accessibility that is sustainable, integrated and environmentally sensitive which supports economic development and social empowerment.

### Sub-programmes

- Programme Support
- Design
- Construction
- Maintenance
- Property Management

### Strategic objectives

- Implementation of building infrastructure projects within the prescribed time and budget.
- Enhance property management.

### Strategic objectives, performance indicators, planned targets and actual achievements

Over the course of the 2018/19 financial year, DPWRT persistently demonstrated its commitment towards improved and better infrastructure delivery in a highly constrained environment. A total of 169 infrastructure projects were completed (146 Education; 13 Health; 3 Social Development and 7 Libraries). Sixty nine (69%) of the projects planned were completed, with 39% completed on time. This was largely due to projects being delayed as a result of community disruptions, centering around the 30% local community beneficiation clause.

The focus of the reporting period was to complete sanitation projects with a total of 98 being completed overall. This included the likes of Duma Primary School, Ndlemane Primary School and Thabang Primary School. Inkunzi Secondary School and Khulamshika Combined School were two significant storm damaged projects that were completed. Also most notable was the completion of the Mmamethlake Hospital Phase II and Mapulaneng Hospital Phase II, with other key projects like Bethal, and Middelburg Hospital continuing in the next financial year.

### Strategic objectives:

PRGOGRAMME 2: PUBLIC WORKS INFRASTRUCTURE					
Strategic objectives	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
Implementation of building infrastructure projects within the prescribed time and budget.	47% of Projects completed within time.	100% of Projects completed within time.	39% of Projects completed within time.	-61% of Projects completed within time.	<ul style="list-style-type: none"> <li>• Community disruptions;</li> <li>• Delays in the identification of suitable project sites;</li> <li>• Slow and poor works progress by sub-contractors; and</li> <li>• Late payments.</li> </ul>
	86% of projects completed within budget.	100% of projects completed within budget.	69% of projects completed within budget.	-31% of projects completed within budget.	<ul style="list-style-type: none"> <li>• Some projects are still under construction and therefore were not completed in the reporting period.</li> </ul>
Enhance property management.	12 UAMPs submitted	12 UAMPs	12 UAMPs submitted	None.	<ul style="list-style-type: none"> <li>• None.</li> </ul>

## Performance indicators

Number of Performance Indicators	Achieved	Not Achieved	% Achieved
13	10	3	77%

Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
<b>Sub-Programme: Design</b>							
CAMP submitted to the relevant Treasury in accordance with GIAMA.	1	1	1	1	1	None.	None.
Number of infrastructure designs ready for tender.	54	366	65	160	199	39	See break-down below.
	DoE=26	DoE=342	DoE=56	DoE=141	192	51	Additional sanitation projects were received from the client department.
	DoH=16	DoH=12	DoH=5	DOH=5	6	1	An additional design was completed for Schuzendal Clinic.
	DSD=6	DSD=6	DSD=0	DSD=7	0	-7	The client department only requested technical assistance to prepare sites for the provision of mobile offices.
	DCSR=6	DCSR=6	DCSR=4	DCSR=6	0	-6	Designs were delayed due to revision of standard drawings, additional foundation studies for 1 library and budgetary constraints.
	Provincial Legislature=0	Provincial Legislature=0	Provincial Legislature=0	Provincial Legislature=1	Provincial Legislature=1	None.	None.

Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
<b>Sub-Programme: Construction</b>							
Number of capital infrastructure projects completed.	-	<b>286</b>	<b>208</b>	<b>245</b>	<b>169</b>	<b>-76</b>	See breakdown below.
	-	DOE=242	DOE=171	DoE=208	146	-62	<ul style="list-style-type: none"> <li>• Under performance was due to the following:</li> <li>• Cancellation of projects by client departments;</li> <li>• Community disruptions; community rejection of scope of works;</li> <li>• Delays in the identification of suitable sites;</li> <li>• Delays in the procurement system;</li> </ul>
	-	DOH =31	DOH=20	DOH=18	13	-5	
	-	DSD=2	DSD=4	DSD =3	3	0	
	-	DCSR =9	DCSR=13	DCSR=15	7	-8	
-	-	-	Provincial Legislature=1	0	-1		
							<ul style="list-style-type: none"> <li>• Poor performance by contractors;</li> <li>• Late payment by client departments.</li> </ul>
	-	DCSSL=2	-	-	-	-	None
Number of capital infrastructure projects completed within the agreed time period.	<b>44</b>	<b>140</b>	<b>126</b>	<b>245</b>	<b>95</b>	<b>-150</b>	See breakdown below.
	DoE=41	DoE=131	DoE=114	DoE = 208	89	-119	See reasons for deviation of the number of capital infrastructure projects completed.
	DoH=2	DoH=8	DoH=4	DOH = 18	3	-15	
	DSD=1	DSD=0	DSD=0	DSD =3	1	-2	
	DCSR=0	DCSR=0	DCSR=8	DCSR =15	2	-13	
	-	-	-	Provincial Legislature=1	0	-1	
-	DCSSL=1	-	-	-	-		

Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
Number of capital infrastructure projects completed within agreed budget.	<b>69</b>	<b>242</b>	<b>208</b>	<b>245</b>	<b>169</b>	<b>-76</b>	See reasons for deviation of the number of capital infrastructure projects completed.
	DoE=57	DoE=212	DOE=171	DoE = 208	146	-62	
	DoH=6	DoH=21	DOH=20	DOH = 18	13	-5	
	DSD =3	DSD=1	DSD=4	DSD =3	3	0	
	DCSR=3	DCSR=6	DCSR=13	DCSR =15	7	-8	
	-	-	-	Provincial Legislature=1	0	-1	
-	DCSSL=2	-	-	-	-	-	
<b>Sub-Programme: Maintenance</b>							
Number of planned maintenance projects awarded.	20	23	18	14	22	8	The building maintenance plan was revised due to urgent maintenance work required on certain buildings.
Number of planned maintenance projects completed within the agreed contract period	20	23	10	14	20	6	
Number of planned maintenance projects completed within the agreed budget.	20	23	9	14	22	8	
<b>Sub-Programme: Immovable Asset Management</b>							
Number of immovable assets verified in the Immovable Asset Register (IAR) in accordance with the mandatory requirements of National Treasury.	605	605	605	605	605	None.	None.
Number of properties receiving facilities management services.	9	9	8	8	8	None.	None.
Number of condition assessments conducted on state-owned buildings.	100	100	308	300	305	5	None.
Number of leases concluded in respect of office accommodation	11	15	14	16	24	8	13 Additional leases were concluded for periods less than a year due to non-responsiveness of bids.

Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
Number of kilowatt hours saved to reduce energy usage for building portfolio.	-	5 417 055	13 384 692	12 000 000	16 956 943	4 956 943	Additional energy saving equipment was installed.

### Strategy to overcome areas of under performance

Areas of Under-Performance	Reason for Under-Performance	Strategy to Overcome Areas of Under Performance
Number of capital infrastructure projects completed.	Under performance was due to the following: <ul style="list-style-type: none"> <li>• Cancellation of projects by client departments;</li> <li>• Community disruptions; community rejection of scope of works;</li> <li>• Delays in the identification of suitable sites;</li> <li>• Delays in the procurement system;</li> <li>• Poor performance by contractors;</li> <li>• Late payment by client departments.</li> </ul>	<ul style="list-style-type: none"> <li>• The Programme has adopted a new project planning and readiness approach that will enhance the planning and delivery of building infrastructure projects.</li> <li>• The province has adopted and institutionalized a new approach as the benchmark for infrastructure delivery. This new approach gives particular attention to planning, budgeting, procurement and overall project management.</li> <li>• The section is also introducing a Geographical Information System (GIS) that will improve project management and implementation with view to enhancing infrastructure delivery.</li> <li>• A draft social facilitation policy has been developed to guide community consultation and participation in infrastructure project delivery which will curb the possibility of project disruptions.</li> <li>• A Payments Approval Committee was established to verify and fast track payments.</li> </ul>
Number of capital infrastructure projects completed within the agreed time period.		
Number of capital infrastructure projects completed within agreed budget.		

### Changes to planned targets

The Programme did not make any in-year changes to its planned targets that were contained in the tabled APP.

However, emergency responses to storm damaged schools, sanitation projects and health facilities resulted in the introduction of new projects.

### Linking performance with budgets

Sub- Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	3,376	3,376	0	4,564	4,564	0
Design	24,272	24,272	0	47,973	47,973	0
Construction	137,991	135,227	2,764	40,045	27,821	12,224
Maintenance	77,750	77,750	0	22,019	22,019	0
Property Management	737,003	737,002	1	695,479	695,165	314
<b>TOTAL</b>	<b>980,392</b>	<b>977,627</b>	<b>2,765</b>	<b>810,080</b>	<b>797,542</b>	<b>12,538</b>

The Programme spent 99,7% of its budget and in the process achieved 10 of the 13 (77%) planned targets at year end. The under spending of R2,765 million was mainly due to the delays in the construction of the Mpumalanga Parliamentary Village (Phase I) which was delayed due to community unrests. The Department

requested rollover of unspent funds from Treasury. More significantly, the building infrastructure budget excludes infrastructure funding which was allocated to the various client departments. Therefore, not all the performance outputs of this Programme are directly linked to the expenditure outcome.



### 4.3 PROGRAMME 3: TRANSPORT INFRASTRUCTURE

#### Purpose

The purpose of the Programme is to promote accessibility and the safe, affordable movement of people, goods and services through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive, and which supports and facilitates social empowerment and economic growth.

#### Sub-programmes

- Programme Support
- Infrastructure Planning
- Design

- Construction
- Maintenance

#### Strategic objectives

- Improve the provincial road network.

#### Strategic objectives, performance indicators, planned targets and actual achievements

DPWRT's capital program for transport infrastructure demonstrates its commitment to improve the provincial road network. Fundamentally what drives this programme is the need to improve access and mobility to public amenities and economic opportunities. To this end, the Department completed two projects for rehabilitation of provincial roads whilst two roads were upgraded from gravel to surfaced roads.

#### Strategic objectives:

PROGRAMME 3: TRANSPORT INFRASTRUCTURE					
Strategic objectives	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
Improve the provincial road network.	Very good = 11%, Good = 21%, Fair = 28%, Poor = 32% and Very poor = 8%	Very good = 11%, Good = 25%, Fair = 35%, Poor = 24% and Very poor = 5%	Very good = 13%, Good = 25%, Fair = 30%, Poor = 28% and Very poor = 4%	Very good = 2%, Good = 0%, Fair = -5%, Poor = 4% and Very poor = -1%	See reason for deviation below.

#### Reason for deviation

An average network Visual Condition Index (VCI) is calculated to represent the condition of the provincial paved road network investigated and weighted by length. The VCI is furthermore grouped into five condition categories that are used to categorise the condition of the paved network into very good, good, fair, poor and very poor categories. In terms of the VCI, there was minimal improvement on the provincial road

condition. The overall provincial paved road network remains therefore in a "fair" condition category. The condition over the last 4 years remained relatively unchanged. Preventive maintenance, such as reseals, cannot improve the functionality and performance of these roads and large capital expenditure is required to rehabilitate "very poor" roads to a "good" and functional condition.

#### Performance indicators

Number of Performance Indicators	Achieved	Not Achieved	% Achieved
11	10	1	91%



Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
<b>Sub-Programme: Infrastructure Planning</b>							
Number of kilometers of surfaced roads visually assessed as per the applicable TMH manual.	5 428	5 505	5 470	5 400	5 496	96	Additional assessments were done in line with DORA requirements.
Number of kilometers of gravel roads visually assessed as per the applicable TMH manual.	2 495	3 101	3 076	2 750	3 102	352	
<b>Sub-Programme: Design</b>							
Number of Infrastructure designs completed.	7	10	11	9	19	10	<ul style="list-style-type: none"> <li>• 4 Additional designs were completed as a result of increased demand from communities.</li> <li>• 6 Designs were rolled over from the previous financial year.</li> </ul>
<b>Sub-Programme: Construction</b>							
Number of kilometers of gravel roads upgraded to surfaced roads.	10	4	13	19	19	None.	None.
Number of IRMA projects completed.	4	2	4	5	5	None.	None.
<b>Sub-Programme: Maintenance</b>							
Number of lane-km of surfaced roads rehabilitated (Number of square meters of surfaced roads rehabilitated).	137 (602 800)	166 (713 800)	124 (553 200)	142 (610 600)	123 (528 900)	-19 (-81 700)	3 Projects were delayed due to community unrest.

Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
Number of square meters of surfaced roads resealed.	828 016	2 309 840	1 193 414	1 084 000	1 729 550	645 550	<ul style="list-style-type: none"> <li>▪ High demand for the service due to poor road conditions.</li> <li>▪ Increased output due to interventions through the Municipal Support Programme.</li> </ul>
Number of kilometers of gravel roads re-gravelled.	851	325	497	120	321	201	
Number of square meters of blacktop patching.	182 675	318 169	275 980	130 961	398 811	267 850	
Number of kilometers of gravel roads bladed.	28 078	38 266	36 481	24 141	28 603	4 462	
<b>Sub-Programme: Coordination</b>							
Coordinate the implementation of Social Enterprise Development Model (SEDM).	-	-	-	Service Level Agreement signed	Service Level Agreement signed	None.	None.
				Progress report SEDM implementation	Progress report SEDM implementation compiled.	None.	None.

### Strategy to overcome areas of under performance

Areas of Under-Performance	Reasons for Under-Performance	Strategies to Overcome Areas of Under Performance
Number of lane-km of surfaced roads rehabilitated. (Number of square meters of surfaced roads rehabilitated).	Three projects were delayed due to community unrest.	Unrests have since been resolved and completion dates revised i.e. D4394 towards Thulamahashe (2 projects) and P49/1 from Middleburg to N4.

### Changes to planned targets

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

### Linking performance with budgets

Sub- Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
<b>Programme Support</b>	<b>1,776</b>	<b>1,776</b>	<b>0</b>	<b>1,681</b>	<b>1,681</b>	<b>0</b>
Infrastructure Planning	<b>50,635</b>	<b>50,635</b>	<b>0</b>	<b>46,841</b>	<b>46,841</b>	<b>0</b>
Design	<b>146,554</b>	<b>146,554</b>	<b>0</b>	<b>140,758</b>	<b>140,758</b>	<b>0</b>
Construction	<b>1,044,349</b>	<b>960,668</b>	<b>83,681</b>	<b>945,440</b>	<b>880,715</b>	<b>64,725</b>

Sub- Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Maintenance	1,513,820	1,513,820	0	1,292,776	1,344,131	(51,355)
<b>TOTAL</b>	<b>2,757,134</b>	<b>2,673,453</b>	<b>83,681</b>	<b>2,427,496</b>	<b>2,414,126</b>	<b>13,370</b>

The Programme spent 100% of its budget allocation and in the process achieved 10 of the 11 (91%) planned targets at year end. Several coal haulage projects were delayed due to the uncertainty regarding the continuation

of the coal haulage funding in the next MTEF. Focus was then shifted to maintenance and the Municipal Support Programme hence the over-achievement on road maintenance.



#### 4.4 PROGRAMME 4: TRANSPORT OPERATIONS

##### Purpose

The purpose of the programme is to plan, regulate and facilitate the provision of integrated land transport services through co-ordination and co-operation with national planning authorities, CBOs, NGOs and the private sector in order to enhance the mobility of all communities particularly those currently without or with limited access.

##### Sub-programmes

- Programme Support
- Public Transport Services
- Transport Safety and Compliance

- Transport Systems
- Infrastructure Operations

##### Strategic objectives

Efficient and effective management of transport services. Strategic objectives, performance indicators, planned targets and actual achievements

There are over 400 000 commuters benefitting from the government-wide subsidisation scheme in the province. This service is facilitated through 6 public transport service providers: Buscor, PUTCO, Unitrans, Midbank, Tilly's and Lebowa Transport. The Department also ferries more than 60 600 learners to and from school, especially those who reside outside a 5km radius from their schools.



##### Strategic objectives

PROGRAMME: TRANSPORT OPERATIONS					
Strategic Objectives	Actual Achievement 2017/2018	Planned Target 2018/2019	Actual Achievement 2018/2019	Deviation From Planned Target to Actual Achievement for 2018/2019	Comment on Deviations
Efficient and effective management of transport services	6 Public Transport contracts	6 Public Transport contracts	6 Public Transport contracts	None.	None.
	111 Scholar transport contracts	7 Scholar transport contracts	70 Scholar transport contracts	63 Scholar transport contracts	The Purchase-Operate- Transfer (POT) model was not fully implemented. There was a policy decision to award contracts parallel to the Model in order to empower local operators.

##### Performance indicators

Number of Performance Indicators	Achieved	Not Achieved	% Achieved
6	4	2	67%

Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
<b>Sub-Programme: Public Transport Services</b>							
Number of routes subsidised.	154	154	154	154	154	None.	None.
Number of kilometers subsidised.	26 654 741	27 446 939	27 248 309	27 697 947	26 932 110	765 837	Under-performance was due to the nationwide bus strike which started from 18 April until 14 May 2018.
Number of trips subsidised.	822 213	842 753	831 132	850 950	820 764	30 186	
Number of scholar transport routes monitored.	1 364	1 364	1 364	1 364	1 539	175	Additional monitoring was required to verify kilometers and learners in preparation of newly appointed service provider.
<b>Sub-Programme: Transport Safety and Compliance</b>							
Number of roadside checks conducted.	2 850	3 137	3 255	3 000	3 350	350	Additional roadside checks were held during the Easter and Festive seasons.
<b>Sub-Programme: Transport Systems</b>							
Number of Provincial Regulating Entity (PRE) hearings conducted.	48	48	48	48	48	None.	None.

### Strategy to overcome areas of under performance

Areas of Under-Performance	Reason for Under-Performance	Strategy to Overcome Areas of Under Performance
Number of kilometers subsidised	The underperformance was due to nationwide bus strike which started from 18 April until 14 May 2018.	Facilitate early engagement between bus operators and employees.
Number of trips subsidised		

## Changes to planned targets

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

## Linking performance with budgets

Sub- Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	2,726	2,726	0	2,431	2,431	0
Public Transport Services	1,174,761	1,163,177	11,584	1,155,161	1,144,742	10,419
Transport Safety and Compliance	51,829	51,747	82	37,114	36,780	334
Transport Systems	16,912	16,912	0	24,217	24,217	0
Infrastructure Operations	9,415	9,415	0	11,635	11,299	336
<b>TOTAL</b>	<b>1,255,643</b>	<b>1,243,977</b>	<b>11,666</b>	<b>1,230,558</b>	<b>1,219,469</b>	<b>11,089</b>

The Programme spent 99.1% of its budget and in the process achieved 4 of the 6 (67%) planned targets at year end. Underperformance on 2 planned targets relating to Public Transport Services were due to the

nationwide bus strike during April and May 2018 which resulted in under expenditure on the Provincial Transport Operations Grant (PTOG). The unspent funds (R3, 364 million) were surrendered to Treasury.



#### 4.5 PROGRAMME 5: COMMUNITY BASED PROGRAMMES

##### Purpose

The purpose of the programme is to manage the implementation of programmes and strategies that lead to the development and empowerment of communities and contractors. This includes the provincial management and co-ordination of the Expanded Public Works Programme (EPWP).

##### Sub-programmes

- Programme support
- Community development
- Innovation and empowerment
- EPWP coordination and monitoring

##### Strategic objectives

- Coordinate, monitor and evaluate implementation of EPWP III across the Province.

##### Strategic objectives, performance indicators, planned targets and actual achievements

Since inception in 2004, the Expanded Public Works Programme (EPWP) has provided training to assist job seekers to build the skills necessary to gain employment and create new enterprises. The province created 37 285 work opportunities in the 2018/19 financial year through the use of labour intensive methods. This will go a long way in addressing employment creation, entrepreneurship support and skills development for various designated groups.

##### Strategic objectives

PROGRAMME 5: COMMUNITY BASED PROGRAMMES					
Strategic Objectives	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from Planned Target to Actual Achievement for 2018/2019	Comment on Deviations
Coordinate, monitor and evaluate implementation of EPWP III across the Province.	39 072 Work opportunities reported	63 246 Work opportunities reported	37 285 Work opportunities reported	-25 961 Work opportunities reported	Minimal reporting by public bodies.

##### Performance indicators

Number of Performance Indicators	Achieved	Not Achieved	% Achieved
10	3	7	30%

Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
<b>Sub-Programme: Community Development</b>							
Number of EPWP work opportunities created by the Provincial Department of Public Works/Roads.	6 638	8 351	8 377	19 497	8 901	-10 596	Unrealistic target setting and minimal reporting.
Number of Full Time Equivalents (FTE) created by the Provincial Department of Public Works/Roads.	2 690	2 986	2 388	6 358	2 001	-4 357	

Performance Indicator	Actual Achievement 2015/16	Actual Achievement 2016/17	Actual Achievement 2017/18	Planned Target 2018/19	Actual Achievement 2018/19	Deviation from planned target to Actual Achievement for 2018/2019	Comment on deviations
<b>Sub-Programme: Innovation and Empowerment</b>							
Number of Beneficiary Empowerment Interventions.	3	3	3	3	3	None.	None.
Number of public bodies reporting on EPWP targets within the Province.	30	31	30	30	30	None.	None.
Number of interventions implemented to support public bodies in the creation of targeted number of work opportunities in the Province.	4	4	7	7	7	None.	None.
<b>Sub-Programme: EPWP Co-ordination and Monitoring</b>							
Number of work opportunities reported in the EPWP-RS by public bodies aligned to the approved EPWP Phase III Business Plan targets.	-	-	39 072	63 246	37 285	-25 961	Under reporting by public bodies.
Number of Full Time Equivalents (FTEs) reported.	14 258	29 601	19 329	24 222	16 756	-7 466	
Number of youths employed (18-35).	11 814	30 550	18 745	34 785	17 983	-16 802	
Number of women employed	18 058	44 286	25 380	34 785	24 265	-10 520	
Number of people with disabilities.	562	895	212	1 265	128	-1 137	<ul style="list-style-type: none"> <li>▪ Under reporting by public bodies.</li> <li>▪ Most people with disabilities are already receiving social grants.</li> </ul>

### Strategy to overcome areas of under performance

Areas of Under-Performance	Reason for Under-Performance	Strategy to Overcome Areas of Under Performance
Number of EPWP work opportunities created by the Provincial Department of Public Works/ Roads.	Unrealistic target setting and minimal reporting.	Establishment of an EPWP departmental reporting forum to assist with the reporting of work opportunities created by departmental programmes.
Number of Full Time Equivalents (FTEs) created by the Provincial Department of Public Works/ Roads.		
Number of work opportunities reported in the EPWP Phase III Business Plan targets	Under reporting by public bodies.	<ul style="list-style-type: none"> <li>▪ Several interventions are being implemented by the Department to support public bodies and to assist in the achievement of the Provincial targets i.e. training, site verification, technical support, sector meetings, etc.</li> <li>▪ A Data Recovery plan was also developed which will continue in the 2019/20 financial year.</li> </ul>
Number of Full Time Equivalents (FTEs) reported		
Number of youths employed (18-35)		
Number of women employed		
Number of people with disabilities	Most people with disabilities are already receiving social grants.	<ul style="list-style-type: none"> <li>▪ Coordinate with the Disability Desks to encourage participation in EPWP across all Public Bodies.</li> <li>▪ One-on-one meetings with relevant public bodies and sectors to strengthen participation by people with disabilities in government programmes.</li> </ul>

### Changes to planned targets

The Programme did not make any in year changes to its planned targets that are contained in the tabled APP.

### Linking performance with budgets

Sub- Programme Name	2018/19			2017/18		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	2,087	2,087	0	2,096	2,096	0
Community Development	44,167	43,743	424	42,494	41,749	745
Innovation and Empowerment	16,014	15,925	89	16,485	16,361	124
EPWP Co-Ordination and Monitoring	12,768	12,768	0	12,409	12,409	0
<b>TOTAL</b>	<b>75,036</b>	<b>74,523</b>	<b>513</b>	<b>73,484</b>	<b>72,615</b>	<b>869</b>

The Programme spent 99, 3% of its budget allocation for the year under review and in the process achieved 3 of the 10 (30%) planned targets. EPWP however involves the participation of many departments and municipalities. Therefore, the expenditure for this Programme relates to coordination of EPWP III across the province.

All public bodies are responsible for implementation, reporting and record keeping for their EPWP projects. The under expenditure was a result from savings realised on payment of capital assets i.e. procurement of computers and laptops.



## 5. TRANSFER PAYMENTS

### 5.1 TRANSFER PAYMENTS TO ALL ORGANISATIONS OTHER THAN PUBLIC ENTITIES

The table below reflects the transfer payments made for the period 1 April 2018 to 31 March 2019

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with S38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Bus companies Mpumalanga Provincial Taxi Council	Public transport	Bus subsidies and funding Taxi operators	Yes	630,125	626,761	Underspending was due to a nationwide bus strike during April and May 2018.
All provincial local municipalities	Municipalities	Rates and taxes	Yes	210,065	210,064	N/A
Households	Employees	Injury on duty, leave gratuity and claims against the state (cash)	Yes	17,756	17,398	N/A

The table below reflects the transfer payments which were budgeted for in the period 1 April 2018 to 31 March 2019, but no transfer payments were made.

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
N/A				



## 6. CONDITIONAL GRANTS

### 6.1 CONDITIONAL GRANTS AND EARMARKED FUNDS RECEIVED

The Department of Public Works, Roads and Transport received three conditional grants from National Treasury amounting to R2, 135, 577 billion. The Department managed to spend R2, 132, 196 billion (100%) by the

end of the financial year. The tables below details the conditional grants and ear marked funds received during for the period 1 April 2018 to 31 March 2019.

#### Conditional Grant 1: Provincial Road Maintenance Grant

Department/ Municipality who transferred the grant	National Treasury.
Purpose of the grant	To supplement provincial roads investments and support preventative, routine and emergency, maintenance on provincial road networks. Ensure provinces implement and maintain road asset management systems. Promote the use of labour-intensive methods in road maintenance. Repair roads/ bridges damaged by floods.
Expected outputs of the grant	Improvement of the Provincial roads infrastructure.
Actual outputs achieved	Improvement of the Provincial roads infrastructure.
Amount per amended DORA	1,523,757
Amount received (R'000)	1,523,757
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department/ municipality (R'000)	1,523,743
Reasons for the funds unspent by the entity	Not applicable.
Reasons for deviations on performance	Community unrest.
Monitoring mechanism by the receiving department	Monthly monitoring contract meeting and physical monitoring.

#### Conditional Grant 2: Public Transport Operations Grant

Department/ Municipality who transferred the grant	National Treasury.
Purpose of the grant	To provide supplementary funding towards public transport services provided by the provincial department.
Expected outputs of the grant	To provide access to transport facilities for the citizens of the Province.
Actual outputs achieved	Provision of access to transport facilities for the citizens of Mpumalanga Province.
Amount per amended DORA	600,790
Amount received (R'000)	600,790
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department/ municipality (R'000)	597,426
Reasons for the funds unspent by the entity	Not applicable.
Reasons for deviations on performance	Nationwide bus strike.
Monitoring mechanism by the receiving department	Monthly monitoring contract meeting and physical monitoring.

#### Conditional Grant 3: Expanded Public Works Grant

Department/ Municipality who transferred the grant	National Treasury.
Purpose of the grant	Performance based grant for job creation.
Expected outputs of the grant	EPWP Incentive Grant.
Actual outputs achieved	EPWP Incentive Grant.
Amount per amended DORA	11,030
Amount received (R'000)	11,030
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department/ municipality (R'000)	10,029
Reasons for the funds unspent by the entity	Not applicable.
Reasons for deviations on performance	Under reporting.
Monitoring mechanism by the receiving department	Monthly monitoring contract meetings and physical monitoring done. Reporting done according to the prescribed template from DORA.

## 7. CAPITAL INVESTMENT

### 7.1 CAPITAL INVESTMENT, MAINTENANCE AND ASSET MANAGEMENT PLAN

The table below shows the actual expenditure incurred for maintenance related Programmes:

Infrastructure projects	2018/2019			2017/2018		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	100,413	135,684	(35,271)	41,510	16,070	25,440
Existing infrastructure assets	1,939,366	2,302,578	(363,212)	1,835,963	1,732,337	103,626
- Upgrades and additions	247,049	439,122	(192,073)	203,748	210,901	(7,153)
- Rehabilitation, renovations and refurbishments	667,437	731,087	(63,650)	735,113	667,869	67,244
- Maintenance and repairs	1,024,880	1,132,369	(107,489)	897,102	853,567	43,535
<b>TOTAL</b>	<b>2,039,779</b>	<b>2,438,262</b>	<b>(398,483)</b>	<b>1,877,473</b>	<b>1,748,407</b>	<b>129,066</b>

#### Progress made on Implementing the Capital, Investment and Asset Management Plan

Building Infrastructure projects were implemented as per the Infrastructure Project Management Plans (IPMPs) and User Asset management Plans (UAMPs) received on annual basis from client departments. In addition, significant progress was made towards compliance with Government

Immovable Asset Management Act GIAMA. In relation to Transport Infrastructure, the Road Asset Management System (RAMS) is in place to aggregate the total road condition in order to support evidence-based planning across the province. Below is a list of infrastructure projects which have been completed in the current financial year:

#### Infrastructure projects which have been completed in the 2018/19 financial year:

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
<b>Department of Education</b>				
1. Freddy Sithole Primary School	Demolition of 20 existing pit toilets and construction of 25 enviroloo toilets	12-Apr-18	04-Apr-18	None.
2. Schoemansdal Primary School	Refurbishment and repairs to two classroom block.	19-Apr-18	09-Apr-18	None.
3. Phendulani Primary School	Repair, renovations and rehabilitation of 20 classrooms, ceiling and termite control.	21-Aug-18	11-Apr-18	Project completed ahead of time.
4. Mhola Primary School	Replacement of damaged roof and gutters to 7 classrooms, grade R electrical wiring, light fittings, doors and paintwork	20-May-18	13-Apr-18	Project completed ahead of time.
5. Bonginhlanhla Primary School	Demolition of 16 existing pit toilets, construction of 16 enviroloo toilets and provision of 2 x 5000L tanks for storage	19-Apr-18	17-Apr-18	Project completed ahead of schedule.
6. Msogwaba Primary School	Refurbishment of the whole classroom block - 4 classrooms	19-Aug-18	17-Apr-18	Project completed ahead of schedule.
7. Makhahlela Primary School	Refurbishment of 5 classrooms	19-Aug-18	17-Apr-18	Project completed ahead of schedule.
8. Mgobodzi Combined School	Construction of 37 enviroloo toilets, installation of fully equipped borehole and demolition of 18 pit toilets.	21-Mar-18	18-Apr-18	Delayed payments.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
9. Sukumani Primary School	Construction of 37 enviroloo toilets, refurbishment of 4 existing waterborne toilets, installation of fully equipped borehole and demolition of 19 pit toilets and provision of 2 x 5000l tanks	21-Feb-18	20-Apr-18	Slow performing local sub-contractor.
10. Ukhwezi Primary School	Refurbishment of 22 toilets	21-Aug-18	20-Apr-18	Project completed ahead of schedule.
11. Siyathokoza Primary	Construction of 20 additional waterborne toilets	21-Aug-18	20-Apr-18	Project completed ahead of schedule.
12. Mganduzweni Secondary School	Replacement of damaged roof, ceiling, electrical wiring, light fittings, and paintwork	20-Aug-18	26-Apr-18	Project completed ahead of schedule.
13. Lelengaye Primary School	Storm damage repairs	19-Jan-18	26-Apr-18	Slow performing local sub-contractor
14. Sizani Primary School	Demolition of the existing pit toilets and build 10 waterborne toilets with septic tank. 3 x10000l water tanks	30-Jul-18	26-Apr-18	Project completed ahead of schedule.
15. Zakheni Primary School	Build 10 waterborne toilets. Provide 2x5000l elevated tanks	30-Jul-18	26-Apr-18	Project completed ahead of schedule.
16. Laerskool Delmas	Replacement of damaged roof, wiring, lights fittings at the tuckshop and prefab storeroom	20-Aug-18	11-May-18	Project completed ahead of schedule.
17. Siyathokoza Secondary	Repairs of storm damage	21-Feb-18	15-May-18	Slow performing local sub-contractor
18. Witbank High School	Rehabilitation of existing 34 waterborne toilets	21-Aug-18	18-May-18	Project completed ahead of schedule.
19. Sithenjisiwe Secondary School	Demolition of old pit toilets and construction of 13 waterborne toilets with septic tank and borehole with water purification.	01-Jun-18	18-May-18	Project completed ahead of schedule.
20. Lindani Primary School	Demolition of the existing pit toilets and refurbishment of 26 existing waterborne toilets and provision of 2 x1000l water tanks and stands	20-May-18	23-May-18	None.
21. Lindani Primary School	Maintenance of waterborne toilets and installation of water pump and 2 x elevated tanks for additional water storage	20-May-18	23-May-18	None.
22. Mhlume Primary School	Construction of 30 enviroloo toilets, refurbishment of 4 existing waterborne toilets, installation of fully equipped borehole and demolition of 26 pit toilets and provision of 2 x 5000l tanks	21-Feb-18	23-May-18	Poor performance of contractor.
23. Sozama Secondary School	Phase 1: borehole drilling equipping, including all test and pump installation 2no. Of drinking fountains and 4 x 5000 liters jojo tanks and palisade fencing around the tanks	19-May-18	23-May-18	None.
24. Sizofunda Primary School	Phase 1: provision of water. Phase 2: construction of 13 new toilets and refurbishment of waterborne toilets	21-May-18	25-May-18	None.
25. Vusa Primary School	Demolition of existing pit toilets construction of 9 waterborne toilets. Provision of 1 x5000l water tank	30-Jul-18	25-May-18	Project completed ahead of schedule.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
26. Ukuphumula-kwezizwe Primary School	Storm damage repairs	03-Apr-18	28-May-18	Delay was due to community disruptions.
27. Lubombo High School	Construction of 14 enviroloo ablution facilities, supply of 3 x 10000l water tanks demolition of existing pit latrines	27-Jun-18	30-May-18	Project completed ahead of schedule.
28. Thwasani Primary School	Replacement of damaged roof covering, damaged plasterboard ceilings for 1 classroom	09-Jul-18	31-May-18	Project completed ahead of schedule.
29. Tekwane (Portia Shabangu)	Repairs of storm damage	17-Jul-18	11-Jun-18	Project completed ahead of schedule.
30. Nsizwane Primary School	Demolition of existing pit toilets and construction of 12 new enviroloo toilets.	05-Dec-17	06-Jun-18	Poor performance of contractor. Project completed through cession contract.
31. Mkhuhlu Circuit	Replacement of broken aluminium window panes, broken glazing to steel windows, broken air-conditioner	09-Jul-18	07-Jun-18	Project completed ahead of schedule.
32. Siyaphambili Primary School	3 Water storage tanks, demolishing of existing pit toilet blocks and construction of 20 new water borne toilets	01-Aug-18	04-Jun-18	Project completed ahead of schedule.
33. Ziphakamiseni Secondary School	Drilling and equipping of borehole, 8 water storage tanks, demolishing of existing pit toilet blocks, renovate staff toilets and construction of 18 toilets	01-Aug-18	14-Jun-18	Project completed ahead of schedule.
34. Thulani Primary School	Replacement of damaged ceilings, roof tile covering and plaster board ceilings	09-Jul-18	20-Jun-18	Project completed ahead of schedule.
35. Sekhukhusa Secondary School	Construction of secondary school	24-Feb-17	22-Jun-18	Slow performing local sub-contractor.
36. Sizuzile Primary School	Drilling and equipping of borehole and refurbishment of the existing waterborne toilets	21-May-18	25-Jun-18	Slow performing local sub-contractor.
37. Nokaneng Circuit	Storm damage repairs for roof, electrical, ceiling, waterborne toilets, brick walls, window panes, tank stands and water tank	20-Aug-18	04-Jul-18	Project completed ahead of schedule.
38. Thlame Primary School	Demolition of the old pit toilet and construction of 13 waterborne toilets septic tank and borehole	29-May-18	06-Jul-18	Delay was due to community disruptions.
39. Somabedlana Primary School	Demolition of the old pit toilet and construction of 12 waterborne toilets septic tank and borehole	01-Jun-18	06-Jul-18	Delay was due to community disruptions.
40. Sizabantwana Primary School	Drilling of borehole, equipping of borehole, 3 water storage tanks, demolishing of existing pit toilet blocks and construction of 7 new toilets	01-Aug-18	06-Jul-18	Project completed ahead of schedule.
41. Thandanani Primary School	Drilling of borehole, equipping of borehole, 3 water storage tanks, demolishing of existing pit toilet blocks and construction of 11 new water borne toilets	06-Jul-18	06-Jul-18	None.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
42. Zithatheleni Primary School	Demolishing existing pit toilets, refurbishment of the existing water borne toilets, build 4 additional water borne toilets and provide 5 water storage tanks	01-Aug-18	06-Jul-18	Project completed ahead of schedule.
43. Ekwazini Secondary School	Replacement of damaged roof covering complete with timber trusses, gutters, electrical works and ceiling to library. Replacement of floor slabs screed complete with floor tiles, new library fittings, glazing, paintworks, timber doors and burglar proof gates to library	20-Aug-18	16-Jul-18	Project completed ahead of schedule.
44. Thuto -Thebe Secondary School	Renovations of existing toilets, upgrade water and sewer services	26-Sep-18	16-Jul-18	Project completed ahead of schedule.
45. Tindzaleni Primary School	Demolition of all 19 existing pit ablution facilities, construction of 25 enviro loo toilets, installation of borehole with pumping equipment and renovation of 2 waterborne toilets.	21-Jan-18	19-Jul-18	Slow performing contractor.
46. Zakheni Primary School	Drilling of borehole, equipping of borehole, 7 water storage tanks, demolishing of existing pit toilet blocks, renovate staff toilets and construction of 18 new toilets	01-Aug-18	31-Jul-18	None.
47. The Brook School	Phase 1: provision of water. Phase 2: demolition of existing 6 pit latrines and construction of 8 enviroloo toilet, providing electricity, 2no.of drinking fountain and 2 x 5000 liters jojo tanks and palisade fence around	31-Jul-18	23-Jul-18	None.
48. Sobhuza Primary School	Refurbishments of 35 waterborne toilets, providing electricity, 2no. Of drinking fountains and 4 x 5000 liters jojo tanks and palisade fencing around the tanks	31-Jul-18	25-Jul-18	None.
49. Violet Jiyane Jnr Secondary School	Refurbishments of 10 waterborne toilets and construction of 7 waterborne toilets, providing electricity, 2 drinking fountains and 2 jojo tanks and palisade fence around the tanks	01-Aug-18	25-Jul -18	None.
50. Bekezela Primary School	Storm damage repairs: 4 classrooms roof structure, electrical wiring and light fittings, ceilings, brick walls and wall finishes. Replacement of damaged window panes, barge and fascia boards	21-Aug-18	26-Jul-18	Project completed ahead of schedule.
51. Gedlambane Secondary School	Refurbishment of the whole classroom block with the HODs office. Replacement of few roof sheeting at the school hall	19-Aug-18	27-Jul-18	Project completed ahead of schedule.
52. Tokoloho Primary School	Renovate existing ablutions, construction of 7 toilets and upgrade water and sewer.	28-Jul-18	27-Jul-18	None.
53. Zamokuhle Primary School	Renovations and alterations to existing, construction of 4 toilets and upgrade water and sewer services.	28-Jul-18	27-Jul-18	None.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
54. Tholulwazi Secondary School	Demolition of existing pit toilets construction of 15 waterborne toilets. Renovate existing toilets provision of 3x5000l water tank	30-Jul-18	29-Jul-18	None.
55. Jabulani Primary School	Replacement of roof covering, ceiling, electrical wiring, paintwork at 4 classrooms block, kitchen, admin block. Demolishing and construction of 16 enviroloo toilets.	21-Oct-18	30-Jul-18	Project completed ahead of schedule.
56. Ndlaphu Primary	Renovation of all 33 existing toilets	13-Aug-18	30-Jul-18	Project completed ahead of schedule.
57. Sidlemu Primary School	Demolition of existing pit toilets and construction of 13 new toilets.	05-Aug-18	01 Aug-18	None.
58. Waverly Secondary School	Phase 1: provision of water Phase 2: demolition of existing 10 pit toilets and construction of 5 enviroloo toilets, electricity provision and 2 x5000l jojo tanks.	01-Aug-18	01-Aug-18	None.
59. Duduzile Secondary School	Replacement of damaged roof covering completed with timber trusses and ceilings and lighting fittings, door & ironmongery, glazing, chalkboards and pinning boards and paintwork.	19-Jul-18	01-Aug-18	Slow performing local sub-contractor.
60. Sizakele Primary School	Drilling and equipping of borehole. 5 water storage tanks demolishing of existing pit toilet blocks and construction of 17 new toilets	05-Aug-18	02-Aug-18	None.
61. K I Thwala Secondary School	Replacement of damaged roof covering completed with timber trusses and ceilings, damaged electrical wiring and lighting fittings, door and ironmongery, glazing, chalkboards and pinning boards and paintwork.	07-Dec-18	02-Aug-18	Project completed ahead of schedule.
62. Mokebe Secondary School	Replacement of damaged roof to 16 classrooms, electrical wiring, light fittings, repairs to brick walls, windows etc.	18-Aug-18	17-Aug-18	None.
63. Sunduza Primary School	Phase 1: provision of water Phase 2: demolition of 10 pit toilets and construction of 13 enviroloo toilets, provision of electricity, and palisade fence around storage tanks	19-Sep-18	22-Aug-18	Project completed ahead of schedule.
64. Nwankupana Primary School	Replacement of damaged roof covering, broken glazing, fascia boards and electrical work to 8 classrooms.	09-Nov-18	23-Aug-18	Project completed ahead of schedule.
65. Simuyemiwa Primary School	Demolish existing pit toilets, build 10 waterborne toilets. Provide 1 x 5000l water tank.	20-Aug-18	31-Aug-18	Slow performing local sub-contractor.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
66. Seabe Secondary School	Repairs of storm damage: 10 classrooms, admin block, library and ablution block. Replacement of damaged roof structure covering complete with timber trusses, electrical wiring and light fittings, replacement air-condition unit, ceilings and brick walls and wall finishes. Replacement of damaged window panes, inspect entire roof structure, repair seating area, repair reception counter, blinds and barge, and fascia boards	18-Dec-18	31-Aug-18	Project completed ahead of schedule.
67. The Gem Combined School	Demolish existing toilets and construction of 18 enviroloo toilets	31-Aug-18	06-Sep-18	Slow performing local sub-contractor.
68. Thuthukani Primary School	Drilling of borehole, equipping of borehole, 5 water storage tanks, demolishing of existing pit toilet blocks and construction of 18 new toilets	05-Aug-18	06-Sep-18	Slow performing local sub-contractor.
69. Sipiwe Primary School	Phase 1: demolishing of existing pit toilets and refurbishment of existing ablutions. Construct 18 toilets.	21-Aug-18	06-Sep-18	Slow performing local sub-contractor.
70. Vulindlela Primary School	Construction of 12 new toilets and renovation of existing 10 toilets	23-Aug-18	06-Sep-18	Slow performing local sub-contractor.
71. Thobelani Secondary School	Refurbishment of 16 toilets	31-Aug-18	31-Aug-18	None.
72. Khulamshika Combined School	Replacement of damaged roof structure covering complete timber trusses. Replacement of electrical wiring and light fittings. Replacement of damaged roof sheeting and ceilings	06-Jan-19	07-Sep-18	Project completed ahead of schedule.
73. Inkunzi Secondary School	Replacement of damaged roof structure covering complete timber trusses. Replacement of electrical wiring and light fittings. Replacement of damaged roof sheeting and ceilings	06-Nov-18	13-Sep-18	Project completed ahead of schedule.
74. Sundra Secondary School	Phase 1: provision of water. Phase 2: refurbishment of the existing waterborne toilets	26-Sep-18	17 Sep-18	Project completed ahead of schedule.
75. Buyani Primary School	Replacement of damaged roof structure covering complete timber trusses. Replacement of electrical wiring and light fittings. Door and ironmongery, glazing, chalkboards and pinning boards and paintwork.	07-Dec-18	19-Sep-18	Project completed ahead of schedule.
76. Insikazi circuit	Renovations	04-Dec-18	28-Sep-18	Project completed ahead of schedule.
77. Tsembalethu Primary School	Demolishing of existing toilets and construction of 29 new enviro loo ablution units. Provision of 2x5 l jojo tanks and demolition of 26 pit toilets	28-Aug-18	09-Oct-18	Delays were due to community disruptions.
78. Vulemehlo Combined School	Renovate existing 5 waterborne toilets construction of 20 enviroloo toilets and provision of electricity, water and 2x5 l jojo tanks and demolition of existing pit toilets.	01-Aug-18	09-Oct-18	Delays were due to community disruptions.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
79. Tsiki Naledi Secondary School	Phase 1: provision of water. Phase 2: refurbishment of existing waterborne toilets	26-Sep-18	11-Oct-18	Delayed payments, no application for EoT received.
80. Lindile Secondary School	Assessment and implementation of sewerage leakage and renovations	30-Nov-18	11-Oct-18	Project completed ahead of schedule
81. Njanji Primary School	Renovation of 16 x classrooms, 1x admin block, kitchen and 24 seater flush toilets	08-Dec-18	16-Oct-18	Project completed ahead of schedule.
82. Jongilanga Primary School	Replacement of damaged roof covering completed with timber trusses and ceiling, electrical work to 6 classrooms.	29-Nov-18	17-Oct-18	Project completed ahead of schedule.
83. Mtfophi Primary School	Construction a primary school comprising, grade R centre, classrooms, admin block, library, computer centre, multipurpose hall, 5 blocks of enviroloo toilets, kitchen, fence, electricity, water, ramps and rails, 3 sport grounds and parking bays	29-Aug-18	18-Oct-18	Delays were due to community disruptions as well as additions to scope of work.
84. Sihlangene Primary School	14 waterborne toilets, renovation not existing 8 toilets, demolishing of pit toilets	21-Dec-18	25-Oct-18	Project completed ahead of schedule.
85. Sivumelene Secondary School	Demolish existing toilets and build 14 waterborne toilets. Provide 1 x 5000l and 2500l elevated tank	20-Aug-18	26-Oct-18	Delays were due to community disruptions.
86. Sithembiso Secondary School	Demolish existing pit toilets, build 17 waterborne toilets. Provide 2 x 10000l elevated water tank	20-Aug-18	26-Oct-18	Delays were due to community disruptions.
87. ML Nkuna High School	Repairs to 36 classrooms, 1 admin block and 8 toilets	14-Dec-18	01-Nov-18	Project completed ahead of schedule.
88. Maridili Primary School	Upgrading of basic services: 9 enviroloo toilets and demolition of existing pit toilets	27-Dec-18	07-Nov-18	Project completed ahead of schedule
89. Mayflower Secondary School	Replacement of damaged roof covering completed with timber trusses and ceiling, electrical wiring, lighting fittings, door & ironmongery, glazing, chalkboards and pinning boards and paintwork	08-Dec-18	09-Nov-18	Project completed ahead of schedule.
90. Zenzeleni Primary	Drilling of borehole, equipping of borehole, 6 water storage tanks, demolishing of existing pit toilet blocks and construction of 25 new toilets	01-Aug-18	12-Nov-18	Slow performing local sub-contractor.
91. Embonisweni Primary School	Demolition of existing 8 pit latrines, construction of 25 enviroloo toilets, upgrading of electricity, drilling and equipping of a borehole, providing of electricity to sanitation facilities, providing 2 x 5000l of jojo tanks on elevated 4.5m high steel stands and palisade fence around storage tanks and behind enviroloo units.	22-Dec-18	15-Nov-18	Project completed ahead of schedule.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
92. Vulamasango Primary School	Renovate 17 existing waterborne toilets and construction of 12 new waterborne toilets and provision of 1 x5 l jojo tank and demolition of existing pit toilets	30-Jul-18	16-Nov-18	Slow performing local sub-contractor.
93. Masizakhe Primary School	Upgrading of basic services:12 enviroloo toilets and demolition of existing pit toilets	27-Dec-18	21-Nov-18	Project completed ahead of schedule.
94. Hlomani Secondary School	Demolish existing 14 pit toilets And build 22 enviroloo toilets with 15 wash hand basin and 8 urinal. Provide pump, borehole And 1 x 5000l water tank.	26-Nov-18	22- Nov-18	Project completed ahead of schedule.
95. Duma Primary School	Construction of 20 waterborne toilets, upgrading of existing borehole, refurbishment of the 4 existing water borne toilets, upgrading of existing water tanks and drinking fountains. Upgrading of existing borehole. Demolition of 18 existing pit toilets.	20-Feb-18	22-Nov-18	Delays were due to community disruptions.
96. Whitehazy Circuit Office	Renovation of the offices	12-Dec-18	22-Nov-18	Project completed ahead of schedule.
97. Mabatho Mokoena Secondary	Demolish existing 5 pit toilets and build 12 waterborne toilets with 12 wash hand basins ad 4 urinals. Provide 1 x 5000L water tank and stand.	21-Dec-18	27-Nov-18	Project completed ahead of schedule.
98. Thabang Primary School	Upgrading of basic services: 10 waterborne toilets, renovation of existing 3 toilets and demolishing of pit toilets	22-Dec-18	27-Nov-18	Project completed ahead of schedule.
99. Basizeni Special School	Dismantling and carting away of the existing damaged prefab building and construction of 8 special school classrooms	3-May-17	30-Nov-18	Community disruptions, slow and poor performing contractor. Poor workmanship and under-pricing by main contractor. project completed through cession.
100. EJ Singwane Secondary School	Provision of fencing and guard house	16-Dec-18	06-Dec-18	Project completed ahead of schedule.
101. Ntshoelamolodi Primary School	Demolish existing 4 pit toilets and build 12 enviroloo toilets with 5 urinals and 10 wash hand basins. Provide borehole and 1 x 5000l water tank.	22-Dec-18	12-Dec-18	Project completed ahead of schedule.
102. Kadishe Secondary School	Demolish existing 19 pit toilets and build 12 enviroloo toilets with 9 wash hand basins and urinals. Provide borehole and 1 x 10000l water tank and stand.	22-Dec-18	12-Dec-18	Project completed ahead of schedule.
103. Siyabuswa Primary School	Upgrading of basic services: 11 waterborne toilets, renovation of existing 12 toilets and demolishing of pit toilets	21-Dec-18	12-Dec-18	Project completed ahead of schedule.
104. Sijabulile Primary School	Rehabilitation of 13 burnt storm damaged classrooms	18-Dec-19	12-Dec-18	Project completed ahead of schedule.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
105. Bhejani Primary School	Replacement of damaged roof and ceiling to 20 classrooms, paintwork, doors, broken window panes, electrical work	27-Nov-18	13-Dec-18	Project completed ahead of schedule.
106. Sizamakwethu Primary School	Upgrading of basic services: 9 waterborne toilets, renovation of existing 6 toilets and demolishing of pit toilets	20-Dec-18	14-Dec-18	Project completed ahead of schedule.
107. Sakhisizwe Primary School	Demolition of existing toilets and construction of 37 toilets	22-Dec-18	19-Dec-18	Project completed ahead of schedule.
108. Duduzile Secondary School	Refurbish and alteration of existing waterborne toilets and add 1 x (10000l) water tank	28-Dec-18	28-Dec-18	None.
109. Shongwe Boarding School	Refurbishment of male and female hostels	16-Jan-19	08-Jan-19	Project completed ahead of schedule.
110. Mpothi Primary School	Refurbishment of 10 enviroloo toilets, construction of 20 enviroloo toilets, 14 x hand basins, 8 urinals, 1 x 10 000l water tank and 4 x drink fountains and demolition of existing pit toilets	15-Dec-18	15-Jan-19	Community disruptions delayed completion.
111. Hlanganani Primary School	Demolish existing 8 pit toilets build 20 enviroloo toilets with 5 urinal and 13 wash hand basin. Provide borehole and 1 x 5000l of water tank.	21-Dec-18	17-Jan-19	Commencement of project delayed due to the late appointment of the CLO by the community.
112. Elusindisweni Primary School	Demolishing 8 existing pit toilets, and 9 unsafe waterborne toilets, construction of waterborne toilets	30-Dec-18	18-Jan-19	Commencement of project delayed due to the late appointment of the CLO by the community.
113. Cana Combined School	Upgrading of basic services: 15 enviroloo toilets, renovation of existing toilets, and provision of water tanks.	21-Jan-19	21-Jan-19	None.
114. Thabatlou Glory Hill circuit	Maintenance work	28-Jan-19	22-Jan -19	Project completed ahead of schedule.
115. Bushbuckridge Secondary School	Demolish existing 4 pit toilets. Renovate existing 10 Waterborne toilets and build new 20 enviroloo toilets with 16 wash hand basins, 6 urinals. Provide borehole and 2 x 10000l of water tanks.	22-Dec-18	22-Jan -19	Delayed issuing of drawings to contractor by civil engineer.
116. Msholozzi Primary School	Fencing and provision of a temporary guardhouse	14-Mar-19	23-Jan-19	Project completed ahead of schedule.
117. Mdzimba Primary School	Construction of new replacement school	25-Jan-19	25-Jan-19	None.
118. Bhekimfundo Primary School	Demolition of 9 existing pit latrines, refurbishment of 9 existing waterborne toilets and construction of 15 new waterborne toilets. In addition drilling and equipping of a borehole, provision of electricity to sanitation facilities, 2 x drinking fountains, 2 x 5 000l jojo tanks on an elevated 4,5m high steel stands. Also to provide 2 x drinking fountains and palisade fencing around the storage tanks and behind the enviroloo toilets.	30-Dec-19	31-Jan-19	Project completed ahead of schedule.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
119. Lungisani Primary School	Upgrading of basic services: 21 waterborne toilets, renovation of 6 existing toilets and demolition of pit toilets	06-Feb-19	06-Feb-19	None.
120. Phakgamang Primary School	Demolishing of existing pit toilets and construction of 22 new ablution units	06-Jan-19	06-Feb-19	Slow performing local sub-contractor.
121. Maminza Primary School	Construction of 30 enviroloo toilets (10 pre-school and 20 standard), 21 x wash basins, 8 urinals, installation of 2 x 10 000l water tanks, 4 x drinking fountains and demolition of existing pit toilets.	16-Dec-18	06-Feb-19	Project completed ahead of schedule.
122. Ikageng Secondary School	Upgrading of basic services: 8 waterborne toilets, renovation of 13 existing toilets and demolition of pit toilets	08-Feb-19	06-Feb-19	None.
123. Vamuhle Primary School	Equipping of borehole, 4 water storage tanks, demolishing of existing pit toilet blocks, revamp all waterborne toilets and construction of 11 new toilets	01-Aug-18	08-Feb-19	Slow performing local sub-contractor.
124. Thabana Primary School	Demolishing of existing pit toilets and construction of 14 new ablution units	22-Dec-18	08-Feb-19	Slow performing local sub-contractor.
125. Dithokwe Primary School	Refurbishment of 8 existing toilets and construction of 15 enviroloo toilets, 14 hand wash basins and 5 urinals. Refurbishment of the existing borehole and installation of existing toilets and three drinking fountains	11-Feb-19	11-Feb-19	None.
126. Hoxani College	Renovations of the exam centre	14-Feb-19	14-Feb-19	None.
127. Ziphakamiseni Secondary School	Rehabilitation of burnt administration block	28-Feb-19	15-Feb-19	None.
128. Mashshing Circuit Offices	Repairs to offices	28-Jan-19	15-Feb-19	Project was delayed due to site inaccessibility during December 2018.
129. Mlilo Primary School	Demolition of 10 existing pit latrines, refurbishment of 8 waterborne toilets and construction of 20 new enviroloos, upgrading of electricity, drilling and equipping borehole	22-Dec-18	18-Feb-19	Slow performing sub-contractors – penalties implemented.
130. Phembindlela Primary School	Removal and replacement of existing diamond mesh fence with new fence, upgrading of the existing guardhouse	21-Feb-19	18-Feb-19	None.
131. Mjokwane Secondary School	Replacement of damaged roof covering to 6 classrooms and ceilings, cracked administration block	19-Feb-19	19-Feb-19	None.
132. Magabotse Secondary School	Demolish existing 5 pit toilets and build 20 enviroloo toilets with 11 hand basins and 7 urinals. Provide a borehole and 1 x 5000l water tank and stand	22-Dec-18	19-Feb-19	Slow performing local sub-contractor.
133. Kwa-Jelusa Primary School	Construction of 20 enviro-loo toilets, 15 hand wash basins, 6 urinals and the installation of 1 x 10 000l water tank and three drinking fountains. Demolition of existing pit toilets.	15-Dec-18	20-Feb-19	Slow performing local sub-contractor.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
134. Sobantu Secondary School	Upgrading of basic services: 8 waterborne toilets and renovation of 13 existing toilets and demolition of pit toilets	22-Dec-18	27-Feb-19	Community disruptions delayed completion.
135. Madoda Secondary School	Upgrading of basic services: 14 waterborne toilets and renovation of 6 existing toilets and demolition of pit toilets	22-Dec-18	27-Feb-19	Slow performing local sub-contractor.
136. Sovetjheza Secondary School	Upgrading of basic services: 6 enviroloo toilets, renovation of 7 existing toilets and demolition of pit toilets	22-Dec-18	27-Feb-19	Community disruptions delayed completion.
137. Bawokuhle Primary School	Construction of 10 enviroloo toilet seats, five urinals, seven washbasins. Refurbishment and alterations to the existing 10 waterborne toilets and upgrading of existing borehole	28-Feb-19	01-Mar-19	Slow performing contractor.
138. Masuku Primary School	Construction of 15 waterborne toilets seats; 5 urinals; 11 hand basins and demolition of 12 existing unsafe toilets. 1 x 5000l water tank and 1 drinking fountain.	27-Jan-19	06-Mar-19	Slow performing local sub-contractor.
139. Emthunzini Primary School	Construction of 9 enviroloo toilet seats, 8 urinals, 12 wash basins. Refurbish the existing 16 waterborne toilets and demolish 7 pit toilets and refurbish the existing borehole.	28-Feb-19	08-Mar-19	Slow performing local sub-contractor.
140. Benzangani Primary School	Construction of 15 enviro-loo toilet seats, 5 urinals and 11 wash basins. Demolish 17 existing pit toilets. Installation of a borehole and 1 x 10 000l water tank.	28-Feb-19	08-Mar-19	Slow performing local sub-contractor.
141. Somcuba Primary School	Demolishing of existing toilets and construction of new 19 waterborne toilet units. Renovation of 10 existing water borne toilets. Provision of 2 x 5liter jojo tanks. Demolition of existing 14 pit toilets.	02-Aug-18	14-Mar-19	Community disruptions delayed completion.
142. Chief Luthuli Primary School	Construction of 24 enviroloo toilet seats, 6 urinals, 14 wash basins. Refurbishment of 6 existing waterborne toilets. Demolition of 20 existing pit toilets and refurbishment of the existing borehole	19-Apr-19	15-Mar-19	Project completed ahead of schedule.
143. Nkosiphile Primary school	Phase 1: demolishing of existing pit toilets and construction of 17 new ablution units Phase 2: demolition of 5 unsafe classrooms, construction of 5 classrooms, renovation of 8 classrooms and provision of fence future Phase: administration block , kitchen	22-Dec-18	18-Mar-19	Slow performing local sub-contractor.
144. KwaMhlanga District Offices	Office renovation	06-Dec-18	20-Mar-19	Slow performing local sub-contractor.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
145. Legogote Primary School	Demolition of 12 existing pit latrines, construction of 24 new enviro-loo toilets, 7 urinals, provision of electricity to sanitation facilities, pressure pump, upgrading water reticulation and providing 4,5m high steel stands around existing storage tanks and behind enviro-loo units	05-Apr-19	26-Mar-19	Project completed ahead of schedule.
146. Phulani Secondary School	Construction of 11 x enviroloo water closet units. Demolition of unsafe structures	17-Jun-19	27-Mar-19	Project completed ahead of schedule.
<b>Department of Health</b>				
1. Matikwane Hospital	Renovation to convert the existing store building as well as supply, installation and commissioning of laundry equipment.	13-Mar-18	26-Apr-18	Poor performing contractor.
2. Khumbula Clinic	Construction of waiting area, paving and associated structures	13-Dec-18	04-May-18	Poor performing contractor.
3. Witbank Hospital	Renovations of Huis Louise nurses home	05-Jan-18	07-Jun-18	Poor performing contractor.
4. Luphisi Clinic	Demolition of existing structures and construction of unconventional clinic facilities	15-Dec-17	05-Jul-18	Poor performing contractor.
5. Luphisi Clinic (Phase II)	Construction of guardhouse, general refuse area, external waiting area. Ablution block and electrical and mechanical installation	25-Sep-18	31-Aug-18	None.
6. Matikwane Hospital	Storm damage: resealing of the entire hospital roof	24-Mar-19	25-Sep-18	None.
7. Ntunda Community Health Centre	Repairs and maintenance work.	31-Jul-18	26-Sep-18	Poor performing contractor.
8. Goromane Clinic	Renovation and additions	09-Oct-18	27-Sep-18	None.
9. Rob Ferreira Hospital	Extension and realigning of existing road, upgrading and renovation of the existing parking.	20-Jan-18	02-Oct-18	Poor performing contractor.
10. Mapulaneng Hospital	Construction of new hospital earthworks	13-Jul-18	09-Nov-18	Changes to scope delayed the project.
11. Mmamethlake Hospital	Alterations and additions to existing hospital.	16-Nov-18	19-Nov-18	None.
12. Ntunda Community Health Centre	Storm damage repairs.	31-Jul-18	30-Nov-18	Poor performing contractor.
13. Makoko Clinic	Renovation, repairs and rehabilitation	20-May-18	04-Dec-18	Late delivery of the IBT structures.
<b>Department of Social Development</b>				
1. Manzini ECD	Construction of a new early childhood development centre	01-Mar-18	04-May-18	The late application for electricity connectivity delayed completion.
2. Nkangala In-Patient Treatment Centre	Construction of new centre (Phase I)	31-Jul-18	14-Aug-18	Changes of scope of work delayed project completion.
3. Construction of ECD Centre: Standerton	Completion of new construction of ECD centre	29-Mar-19	29-Mar-19	None.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
<b>Department of Culture, Sports and Recreation</b>				
1. Existing Mine Owner's House Museum	Restoration and renovations of museum	05-Mar-18	02-Apr-18	Poor performing contractor.
2. Standerton Regional Library	Upgrade of regional library	12-Mar-18	21-May-18	Completion of project was delayed due to services relocation.
3. Masobye Library	Construction of a new community library	15-Jun-18	21-May-18	Project completed ahead of schedule.
4. Standerton Public Library	General building maintenance and repairs	22-Jun-18	22-Jun-18	None.
5. MP Stream Library	Construction of new dual purpose library	21-May-18	08-Oct-18	Slow performing main contractor. Project was completed through session agreements.
6. KaNyamazane Library	Construction of a new community library	06-Apr--18	23-Nov-18	Community Issues on site delayed project progress.
7. Ezenzeleni Library	General maintenance to the library facility	22-Mar-19	29-Mar-19	Slow performing local sub-contractor.
<b>Transport infrastructure</b>				
1. Access road to new traffic college (0.5 km)	Construction of access road	14-Dec-17	20-Jun-18	Slow performance by contractor.
2. Daggakraal Culvert	Construction of culvert bridge	15-Jun-18	03-Aug-18	Revised scope of work.
3. Upgrade of rural access road D3968 between R40 junction (near Bushbuckridge) and Merry Pebble (Phase 1) (10km)	Upgrading of a road	15-Dec-17	29-Aug-18	Slow performance by contractor.
4. Bridge on Road D2944 Boschfontein to Magogeni	Upgrading of a flood damaged bridge	15-Jan-18	20-Sep-18	Inclement weather.
5. Road D4383 km 4.9 - 14.1 from P33/5 (R536) to D4382 near Justicia & Lilydale (9.2 km) and Upgrade: D3969 km 13.82 - 16.92 and D4383	Upgrade from gravel to surfaced road	27-Jul-18	26-Oct-18	Community unrest, inclement weather.
6. Road P182/1 (R542) from km 13.2 to km 26.25 between Van Dyksdrift and Hendrina (13.05km) (Phase2)	Rehabilitation of coal haul road	30-Sep-18	14-Nov-18	Inclement weather.

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
7. Rehabilitation of sinkhole on road D2543 near Leandra	Rehabilitation of sinkhole	Dec-18	24-Jan-19	Inclement weather and community unrest.
8. Rehabilitation of Road P53/2 between Leandra and Standerton in Gert Sibande Region	Rehabilitation of road	Feb-19	22-Feb-19	None.
9. Bridge construction at Injabula Primary School	Construction of bridge	31-Mar-19	18-Mar-19	None.
10. Bus shelters Ga-Phaahla, Maphotla	Construction of bus shelters	31-Mar-19	22-Mar-19	None.
11. Bus shelters at Fernie, Slovo, Mayflower and Nhlazashe	Construction of bus shelters	31-Mar-19	26-Mar-19	None.
12. Mathysloop Footbridge	Construction of footbridge	31-Mar-19	27-Mar-19	None.

The following projects were not completed in the 2018/19 financial year:

Project Name	Scope of Work	Targeted Completion Date	Revised Completion Date	Reasons for the Delays
<b>Department of Education</b>				
1. Sabie Circuit Office	Office renovation	N/A	N/A	Project recommended for withdrawal as the structure is not suitable for maintenance or renovation.
2. Libangeni Circuit Office	Office renovation	N/A	N/A	The project did not commence as the contractor declined to accept the appointment.
3. Kwaggafontein DoE Offices	Office renovation	N/A	N/A	The project did not commence due to the contractor having a dispute with the Client Department (re Siyabuswa Library).
4. Kabenziwa Primary School	Demolishing of existing pit toilets and construction of 28 new ablution units	28-Sep-18	21-Feb-19	Slow performance of the contractor.
5. Ezakheni Combined Boarding School	Refurbishment of male dormitories	19-Nov-18	01-Apr-19	Late delivery of solar panels delayed progress on site.
6. Vumabesala Secondary School	Phase 1: Demolishing of existing pit toilets and other ablutions. Construct 10 new ablution units (enviro-loo).	04-Apr-18	04-Apr-19	Community disruptions delayed project completion.
7. Chayaza Secondary School	Renovation of 12 X Classrooms and 12 seater toilets	01-Aug-18	11-Apr-19	Community Disruptions delayed project completion

Project Name	Scope of Work	Targeted Completion Date	Revised Completion Date	Reasons for the Delays
8. Emakhazeni Combined Boarding School	Remedial work to storm water drainage	20-Nov-18	25-Apr-19	Project delayed due to the site being as an examination marking centre.
9. Bambanani Primary School	Demolition of 14 existing pit latrines, construction of 15 new enviroloo toilets, drilling and equipping of a borehole and providing electricity to sanitation facilities and 2 x 5 000l JoJo tanks on an elevated 4,5m high steel stands. Also to provide 2 x drinking fountains and palisade fencing around the storage tanks and behind the enviroloo toilets.	01-Aug-18	31-May-19	Issuing of the enviroloo compliance certificate delayed completion of the project.
10. Maqhawe Primary School	Construction of 9 waterborne toilet seats, 2 urinals and 7 wash basins. Demolish 12 existing unsafe toilets and install 1 x 5000l water tank and 1 drinking fountain	29-May-19	29-May-19	None.
11. Yinhle Lentfo (Dingindoda) Primary School	Fencing and provision of 29 enviroloo toilets	29-May-19	29-May-19	None.
12. Andries Mashile Primary School	Refurbishment of 8 existing toilets, construction of a septic tank, 12 waterborne toilets, 14 wash basins, 5 urinals. Water purification of the existing borehole, electricity upgrade, demolition of existing toilets and installation of 1 x 10 000l water tank and 2 drinking fountains	12-Oct-18	31-May-19	Project completion delayed due to water connectivity.
13. Dikgabo Combined School	Construction of 10 enviroloo toilets, 9 wash basins, 5 urinals and the demolition of existing toilets and 2 drinking fountains	12-Oct-18	31-May-19	Delays .due to community disruptions.
<b>Department of Health</b>				
1. Newton Clinic	Construction of a new Ablution Block and Septic Tank	27-Nov-18	29-Mar-19	Project behind schedule due to delayed payments. EOT application pending.
2. Mapulaneng Hospital (Phase 1)	Construction of a new hospital (Phase 1: Construction of access road, erection of perimeter fencing, installation of sewer and water pipe lines)	15-Sep-17	01-Apr-19	Project delayed due to sub-contracting strike as a result of non-payment of sub-contractors.
3. Middelpaas Clinic	Construction of IBT Structures, septic tank, electricity and water	13-Apr-19	13-Apr-19	None.
4. Pankop Clinic	Construction of new CHC and 2x2 Accommodation units	12-Oct-18	27-May-19	Project progress continuously delayed due to community/business forum disruptions.
5. Tintswalo Hospital	Upgrading of existing Kitchen and Nursing accommodation)	07-Jun-19	07-Jun-19	None.
6. Oakley Clinic	Construction of Clinic, 2 x 2 staff accommodation units, guard house, fence, water, electricity, installation of medical equipment and external works.	27-Jun-19	27-Jun-19	None.

Project Name	Scope of Work	Targeted Completion Date	Revised Completion Date	Reasons for the Delays
7. Rob Ferreira hospital (Mortuary)	Construction of new Mortuary	6-Mar-18	28-Jul-19	Challenges with regards to the fire protection sub-contractor.
8. Rob Ferreira hospital	Renovations and alterations to the existing nurses accommodation building at Rob Ferreira [Part B]	14-Mar-18	06-Sep-19	The project could only commence when Part A was completed.
<b>Department of Social Services</b>				
1. Daantjie Youth Development Centre	Construction of youth development centre	16-Feb-18	27-May-19	Community disruptions delayed progress on site. EOT submitted pending approval.
<b>Department of Culture, Sport and Recreation</b>				
1. Mashishing Regional Library	Upgrade of library	15-Mar-18	07-Mar-19	Project was delayed due to late payments.
2. Kwamaqhekeza Library	General building maintenance of Library Facility	N/A	N/A	Project was cancelled by Client Department.
3. Middleburg Library	General maintenance	N/A	N/A	Project was cancelled by Client Department.
4. Klarinet library	General maintenance	N/A	N/A	Project was cancelled by Client Department.
5. Rietkuil Library	General maintenance	N/A	N/A	Project was cancelled by Client Department.
<b>Transport Infrastructure</b>				
1. Reconstruction of a flood damaged bridge on Road D2968, including repair of damaged sections of Road between Numbi and Makoko (8km)	Reconstruction of a flood damaged bridge	18-Jan-18	-Aug-18	Community unrest, inclement weather and main contractor's inability to complete works.
2. Rehabilitation of Road D4394 from (D4394 at km 1.7) towards Thulamahashe to D4396 T-junction (D4394 at km 6.8) (5.06km)	Rehabilitation of road	31-Oct-18	30-May-19	Community unrest, inclement weather.
3. Rehabilitation of Road D4396 from D4394 (km 0) through New Forest A to D4394 (Dwarsloop to Thulamahashe) (9.96 km)	Rehabilitation of road	03-Feb-19	30-Jun-19	Community unrest, inclement weather.
4. Rehabilitation: Sinkhole on Coal Haul Road P29/1 (R555) ± 6 km from Delmas (2km)	Rehabilitation: Sinkhole on coal haul road	10-Dec-18	04-Jul-19	Community unrest, inclement weather and main contractor's poor performance.

Project Name	Scope of Work	Targeted Completion Date	Revised Completion Date	Reasons for the Delays
5. Upgrade of Road D236 (Umjindi Trust Road) West of Barberton from end paved at km 6.3 to km 14.3 (8km) and patch reseal of 6.3km	Upgrade of road	30-Jun-18	30-Jul-19	Community unrest, inclement weather and hard rock.
6. Rehabilitation of Coal Haul Road P49/1 from Montagu Street (Middelburg) to N4 (4.3km)	Rehabilitation of coal haul road	29-Mar-19	30-Aug-19	Community unrest, inclement weather and additional scope.

The following are multi-year projects that are currently in progress and will be completed in the next financial year(s):

Project Name	Scope of Work	Targeted Completion Date
<b>Department of Education</b>		
1. Ramantsho Primary School	Construction of 11 enviro-loo toilet seats and 3 urinals, demolish 8 pit toilets and borehole.	02-Apr-19
2. Bingweni Secondary School	Construction of 16 new enviroloo toilet seats, 5 urinals, demolish 16 existing pit toilets and equipping of borehole.	03-Apr-19
3. Ditholo Combined School	Construction of 12 new enviroloo toilet seats, 5 urinals, demolition of existing 16 pit toilets and equipping of borehole and installation 3 x 5000L water tanks	03-Apr-19
4. Ekuphakameni Primary School	Construction of 17 enviro-loo toilet seats, 3 urinals and demolition of 11 pit toilets. Equipping of borehole and installation of 4 x (5000l) water tanks.	03-Apr-19
5. Khuphukani Primary School	Construction of 15 enviro-loo toilet seats, 5 urinals and demolition of 15 existing pit toilets,	03-Apr-19
6. Ramabifi Primary School	Construction of 11 enviro-loo toilet seats, 3 urinals and demolition of 8 pit toilets and upgrading of borehole	03-Apr-19
7. Gijimani Primary School	Construction of 15 new enviroloo toilets, demolish existing pit toilets and equipping of borehole	04-Apr-19
8. Nteseng Primary School	Construction of 13 enviroloo toilet seats, 4 urinals and demolition of 5 pit toilets and upgrading of borehole	05-Apr-19
9. Nkosabo Primary School	Construction of 20 enviroloo toilet seats, 5 urinals, demolition of 10 pit toilets and 1 x 5 000l tank and provision of borehole.	15-Apr-19
10. Nkosabo Primary School	Construction of 19 new enviroloo toilets, five urinals and demolition of 14 existing pit toilets	15-Apr-19
11. Vukuzame Secondary School	Construction of 12 new enviroloo toilets, demolish 12 existing pit toilets and equipping of borehole, and electricity	15-Apr-19
12. Mapetekoane Primary School	Construction of grade R centre	16-Apr-19
13. Batlagae Primary School	Construction of 30 waterborne toilet seats, 13 urinals, 28 wash basins, refurbishment of 18 enviroloo toilets. Install a septic tank and 2 x 1000l water tanks and 2 drinking fountains	17-Apr-19
14. Kgantsho Primary School	Construct 26 enviroloo toilets seats, 5 urinals, and 17 wash basins. Refurbish 4 waterborne toilets and demolish 25 existing pit toilets.	17-Apr-19

Project Name	Scope of Work	Targeted Completion Date
15. Khayelitjha Primary School	Construction of 26 enviro-loo toilet seats, 6 urinals and 16 wash basins. Refurbish 4 waterborne toilets and demolish 34 existing pit toilets	17-Apr-19
16. Cothoza Secondary School	Construction of 9 enviroloo toilet seats, 2 urinals, 7 wash basins. Demolition of 8 existing unsafe toilets, 1 x 5000l water tank and installation of a borehole and one drinking fountain	19-Apr-19
17. Dumelani Primary School	Construction of 20 enviroloo toilet seats, 5 urinals, 17 wash basins and refurbish 10 waterborne toilets and demolish 20 existing pit toilets as well as refurbish the existing borehole	19-Apr-19
18. Thokozani Primary School	Construction of 15 enviro-loo toilet seats 5 urinals. Demolition of 10 pit toilets. Refurbishment of existing borehole. Provision of 1 x 10 000l tank	19-Apr-19
19. Madizi Secondary School	Construction of 21 enviro-loo toilets	20-Apr-19
20. Makhosana Manzini High School	Phase 1: renovation of 8 x classrooms, 1 x administration block and 24 seater flush toilets and demolishing of pit toilets. Future Phase: guard house, fence, administration block, library, kitchen, car parks	22-Apr-19
21. Malontone Primary School	Phase 1a: provision of basic services (water and sanitation) and fencing.	23-Apr-19
22. New Klarinet Primary School (Mokgalithwa) (Phase 2)	Construct 28 classrooms, administration block, laboratory, library, computer centre, school hall, 40 toilets, fence, electricity, water, kitchen, ramps + rails, 3 sports grounds and car park.	08-May-19
23. Badlangaye Primary School	Phase 1: demolition of 04 pit toilets. Construction of 06 new classrooms, centre 02 grade r centre, 12 toilets, upgrading of electricity, guard house, fence, refurbishment and renovation of 08 classrooms. Phase 2: administration block, kitchen, library, computer, water, upgrade electrical supply and car parks	10-May-19
24. Mahlale High School	Demolition of 29 pit toilets. Construction of 8 enviroloo water closet, 6 urinals. Refurbish existing borehole and toilets.	10-May-19
25. Masenyane Primary School	Demolition of 14 pit toilets. Construction of 20 enviro loo w, 5 urinals. Provision of 1x 10000l water tank	10-May-19
26. Joubertsvlei Primary School	Construction of 15 enviroloo toilet seats. Demolition of 6 existing pit toilets. Equip a borehole complete with storage tanks.	10-May-19
27. Vukekuseni Primary School	Construction of 15 enviroloo toilet seats. Demolition of 6 existing pit toilets. Equip a new borehole complete with storage tank.	10-May-19
28. Kome Primary School	Construction of additional 10 enviro-loo toilet seats. Refurbish 10 waterborne toilets.	10-May-19
29. Marongwane Primary School	Demolition of 16 pit toilets. Construction of 20 enviro loo water closet, 5 urinals. Provision of 1x 5000l water tank..	11-May-19
30. Barney Primary School	Demolition of 12 pit toilets. Construction of 25 enviro loo water closet, 8 urinals. Provision of 5000l water tank,	11-May-19
31. Madlala High School	Demolition of 17 pit toilets. Construction of 18 enviro loo water closet, 7 urinals. Refurbish existing borehole. Construction of a french drain. Add 4 water drinking fountains.	11-May-19
32. Ben W Mashego Secondary School	Demolition of 12 pit toilets. Construction of 10 enviro loo water closet, 5 urinals. Provision of 5000l water tank.	11-May-19

Project Name	Scope of Work	Targeted Completion Date
33. Gunwana Primary School	Construction of 29 enviroloo toilet seats. Demolition of 19 pit toilets. Equip a borehole and install water tanks, refurbish the existing borehole.	11-May-19
34. Rondavel Primary School	Construction of 15 enviroloo toilet seats. Demolition of 6 existing pit toilets. Equip a borehole complete with storage tanks.	11-May-19
35. Inkululeko Primary School	Demolition of 12 existing pit toilets and construction of 15 enviroloo seats.	11-May-19
36. Enon Primary School	Demolition of 08 existing pit toilets and construction of 15 enviro-loo seats.	11-May-19
37. Nkukhunda Primary School	Construction of 20 enviroloo seats and 5 urinals, renovation of 05 waterborne toilets and 2 x 5000 l water tanks with stands.	11-May-19
38. Thushanang Primary School	Construct 14 waterborne toilet seats 6 urinals, 12 wash hand basins. Refurbish 15 waterborne toilets. Demolish the existing 17 dilapidated mobile toilets. Supply 2 x 10 000l elevated tanks.	13-May-19
39. Rethabile Primary School	Demolish 13 pit toilets, construction of 20 enviroloo toilet seats. Install 1 x 5 000l tanks. Borehole provisions and install water fountain.	13-May-19
40. Sibongimpumelelo Primary School	Demolish 21 pit toilets, construction of 32 enviroloo (25 seats, 7 urinals, install 1x 5 000l water tank with stand & fencing barrier, water reticulation, install borehole/ upgrading and equipping of borehole	13-May-19
41. Siboniwe Primary School	Demolish 26 pit toilets, construction of 33 enviroloo (25 seats, including 08 urinals, install 2x 5 000l water tank with stand & fencing barrier, water reticulation, install borehole	13-May-19
42. Silamba Secondary School	Demolish 8 pit toilets, construction of 27 enviro-loo(21 seats, 6 urinals, install 2x 5 000l water tank with stand & fencing barrier, water reticulation, equipping and upgrading of borehole	13-May-19
43. Vukuzenzele Secondary School	Construct 8 enviroloo toilet seats; 5 urinals, 7 wash hand basins. Refurbish 8 waterborne toilets, demolish 6 pit toilets and upgrade septic tank , borehole equipping	13-May-19
44. Ndlela High School	Construction of 15 enviroloo toilet seats. Refurbish the existing 6 waterborne toilets. Demolition of 16 pit toilets. Equip a borehole and install water tanks and refurbish the existing borehole.	14-May-19
45. NJ Mahlangu High School	Construction of 9 enviroloo toilet seats. Refurbish 3 existing waterborne toilets. Demolition of 16 existing pit toilets. Drill a borehole and install water tanks as well as refurbish the existing borehole.	14-May-19
46. Sekusile Primary School	Construction of 29 enviroloo toilet seats. Demolition of 19 existing pit toilets. Equip a borehole and install water tanks as well as refurbish the existing borehole.	14-May-19
47. Hlalakahle Primary School	Demolition of 12 pit toilets. Construction of 15 enviro loo water closet.	14-May-19
48. Ditau Secondary School	Demolition of 12 pit toilets. Construction of 12 enviro loo water closet, 5 urinals. Provision of 5000l water tank,	14-May-19
49. Ncikinyane Primary School	Demolition of 2 existing pit toilets and construction of 5 enviroloo seats. 2 x 5 000l water tanks with stands.	14-May-19
50. Steyndorp Primary School	Demolish 10 existing pit toilets, construction of 15 enviroloo toilet seats. Install 2 x 5 000l tanks with stands.	14-May-19
51. Syde Primary School	Demolition of existing pit toilets and construction of 21 new toilets.	14-May-19

Project Name	Scope of Work	Targeted Completion Date
52. Sothembani Primary School	Demolish 10 pit toilets, construction of 18 enviroloo toilets. Install 1 x 5 000l water tank with stand and fencing barrier, water reticulation, upgrading and equipping of borehole.	14-May-19
53. Amandla Primary School	Construction of 9 enviroloo water closet toilets and demolition of 8 pit toilets. Refurbish jojo tank stands.	14-May-19
54. Emthonjeni Primary School	Construction of 24 enviroloo toilet seats. Demolition of 6 existing pit toilets and refurbish 1 existing waterborne toilet block. Installation of a borehole and 4 x 5000l water storage tanks	14-May-19
55. Madikole Primary School	Construction of a disabled toilet seat and 1 wash hand basin. Refurbish 13 waterborne toilets. Demolish existing pit toilets. Equipping of borehole	14-May-19
56. Malebo Secondary School	Construction of addition 9 enviroloo toilet seats, 2 urinals, 7 wash hand basins. Refurbish 6 waterborne and demolish existing pit toilets. Equipping of borehole and installation of 2 x (5000l) water tank.	14-May-19
57. Matimba Primary School	Construction of 24 enviro loo toilet seats, 6 urinals, 21 wash hand basins. Demolition of 16 pit toilets. Installation of a borehole and 2 x 10kl water tanks	14-May-19
58. Mkhanyo Primary School	Construction 18 enviro-loo toilet seats, 8 urinals, 21 wash hand basins. Demolish 13 pit latrines and refurbish 8 existing waterborne toilets. Demolish existing 20 pit toilets. Refurbish the existing borehole. Installation of 3 x 10kl with 5m high stand	14-May-19
59. Moniwa Primary School	Construct 9 enviro-loo toilet seats 5 urinals, 11 wash hand basins. Refurbish 6 waterborne toilets. Demolish the existing 19 pit toilets. Refurbish existing borehole and install 1 x 10kl water tank with 5m high stand.	14-May-19
60. Motswedi Primary School	Construction of: 3 enviroloo new drinking fountains including a septic tank and stand. The existing 17 waterborne toilets need to be refurbished. Demolition of all existing pit toilets.	14-May-19
61. Musi Primary School	Construct 9 enviroloo toilet seats 8 urinals, 21 wash hand basins. Refurbish 14 waterborne toilets. Refurbish existing 20 toilets. Demolish 9 pit latrines. Install 10kl water tank with 5m high stand	14-May-19
62. Ndedema Primary School	Construction of: 11 enviro loo's and 5 urinals four new drinking fountains including stand for water tanks. Allow for slab around ablution facilities. The existing borehole needs to be upgraded including water connection demolition of pit toilets. The existing 9 waterborne toilets need to be refurbished.	14-May-19
63. Phambili Secondary school	Construct 16 enviro-loo toilet seats 5 urinals, 12 wash hand basins. Demolish existing 20 pit toilets. Install 10kl water tank with 5m high stand. Install 3 x 10kl water tanks with 5m high stands	14-May-19
64. Phumzile Secondary School	Construction 20 enviroloo toilets. Demolition of 12 mud toilets. Equipping of borehole. Drinking fountain x 1. Construction of french drain.	14-May-19
65. Prince SJ Primary School	Construction x 20 enviroloo toilets. Demolition of 12 x mud toilets. Drinking fountain x 1. Construction of french drain. Refurbish existing jojo tank stand, 1 x jojo tank stand, 1 x drinking fountain	14-May-19
66. Sisisizwe Primary School	Demolish 6 pit toilets, construction of 25 enviro-loo 20 seats, 05 urinals, install 1x 5 000l water tank with stand & fencing barrier, water reticulation, install borehole	14-May-19

Project Name	Scope of Work	Targeted Completion Date
67. Manyazela Primary School	Construction of 15 enviroloo. Demolition of 13 pit toilets. Refurbish existing jojo tank stand and provision of 1 jojo tank. Construction two drinking fountains 2 x drinking fountain	14-May-19
68. Nobuhle Primary School	Construction of 15 enviroloo units. Refurbish existing jojo tank stand and provision of 1 jojo tank. Construction two drinking fountains 2 x drinking fountain.	14-May-19
69. Gijamphezeni Primary School	Construction x 20 enviroloo units. Demolition of 8 x mud toilets. Equipping of borehole.	14-May-19
70. Jerusalem Secondary School	Construction 25 enviroloo toilets. Demolition of 12 mud toilets. Equipping of borehole.	15-May-19
71. Zakheleni Primary School	Demolition of existing 33 pit toilets, construction of 25 enviroloo toilet seats, 8 urinals, borehole drilling and equipping.	15-May-19
72. Zibokwane Primary School	Demolition of 28 existing pit toilets and refurbishing 24 existing waterborne toilets, construction of 6 enviroloo seats and 2 x 5000 l water tanks with stands.	15-May-19
73. Moholoholo Primary School	Construction 20 enviroloo toilets. Demolition of 16 mud toilets. Drinking fountain x 1. Construction of french drain.1 x jojo tank.1 x drinking fountains, construction of v-drain	15-May-19
74. Sesete Primary School	Construction 25 enviroloo toilets. Demolition of 13 pit toilets.	15-May-19
75. Bondzeni High School	Construction 20 enviroloo toilets. Demolition of 26 mud toilets. Drinking fountain x 1. Construction of french drain.2 x jojo tank.2 x drinking fountains, construction of v-drain	15-May-19
76. Setlhare Higher Primary School	Demolition of 30 existing pit toilets and construction of 25 enviro-loo seats and 8 urinals, 1 x 5000 l water tanks with stands and upgrading of existing borehole.	15-May-19
77. Motlamogale Lower And Higher Primary School	Demolition of 24 existing pit toilets and construction of 25 enviro-loo seats, 8 urinals and upgrading of existing borehole	15-May-19
78. Yellowstone Primary School	Demolition of 10 existing pit toilets and construction of 15 enviro-loo seats.	15-May-19
79. Esibusisweni Combined School	Demolition of 06 existing pit toilets and construction of 23 enviro-loo seats and 8 urinals, 2 x 5000 l water tanks with stands. Renovation of 06 waterborne toilets	15-May-19
80. Glen Eland Combined school	Construction of 23 enviro-loo seats and 8 urinals, 2 x 5000 l water tanks with stands. Renovation of 06 waterborne toilets	15-May-19
81. Welgevond Primary School	Demolition of 13 existing pit toilets and construction of 15 enviro-loo seats and 5 urinals, 2 x 5000 l water tanks with stands.	15-May-19
82. Vukile Primary School	Construction of 15 enviroloo toilet seats. Demolition of 18 existing pit toilets. Installation of new borehole and 2 x 5000l water storage tanks with stands	15-May-19
83. Mapondo Primary School	Construction of 21 enviro loo toilet seats, 8 urinals, 18 wash hand basins. Refurbish 4 waterborne demolition of 18 pit toilets. Installation of borehole, installation of 2 x10kl and 1 x 5kl water tanks	15-May-19
84. Mgwezani Combined School	Construction of 20 enviro-loo toilet seats 8 urinals, 18 wash hand basins. Refurbish the existing 5 waterborne toilets. Demolition of 14 pit toilets. Refurbish the existing borehole.	15-May-19

Project Name	Scope of Work	Targeted Completion Date
85. Somarobogo Primary School	Demolish 10 pit toilets, construction of 23 enviro-loo( 19 seats, including 04 urinals, install 1x 5 000l water tank with stand & fencing barrier, water reticulation, install borehole/ upgrading and equipping of borehole	15-May-19
86. Emfundweni Primary School	Construction of enviro-loo toilet 24 seats, 6 urinals, 16 wash hand basin. Demolition of existing 14 pit toilets. Supply and installation of 1 x 5 000l water storage tank & stand.	15-May-19
87. Houtenbek Primary School	Construction 20 enviroloo water closet units. Demolition of 10 x mud toilets. Drinking fountain x 1. Construction of french drain. Refurbish existing jojo tank stand.	15-May-19
88. Sakhe Primary School	Construction of enviro-loo toilet 15 seats, 5 urinals, 10 wash hand basin. Demolition of existing 10 pit toilets. Installation of new borehole and 2 x 5 000l water storage tank & stands	15-May-19
89. Semonate Combined School	Construction of enviro-loo toilet 11 seats, 5 urinals, 9 wash hand basin. Demolition of existing 17 pit toilets. Installation of new borehole and 2 x 5 000l water storage tank & stand	15-May-19
90. Somlokothwa Primary School	Construction of enviro-loo toilets 20 seats, 6 urinals, 15 wash hand basin. Demolition of existing 26 pit toilets, supply & installation of 2 x 5 000l water storage tanks & stands.	15-May-19
91. Sakhile Primary School	Construction of 20 enviroloo toilets and demolition of 10 pits toilets and one x 5000l jojo tank and provision of bore holed	15-May-19
92. Thembalihle Primary School	Construction of 20 new enviro loo toilets, demolish 21 existing pit toilets and 1 x 5000 l tank and upgrading equipping of borehole.	15-May-19
93. Babutheni Secondary School	Construction of 11 enviroloo toilet seats. Demolition of 12 existing pit toilets. Installation of a borehole and 2 x 5000l water storage tanks and stands and installation of a new borehole.	16-May-19
94. Velangezwi Primary School	Demolition of existing pit toilets and construction of 30 new toilets	16-May-19
95. Phake Primary School	Construction of 25 x enviroloo water closet units. Demolition of 12 pit toilets. Electrical works. Drinking fountain x 2. Construction of french drain. 2 x 5000l jojo tank	16-May-19
96. Radijoko Primary School	Construction of 09 enviroloo water closet toilets. Demolition of 8 pit toilets. Electrical works. Refurbish 1 x jojo tank dtand.1 x 5000l jojo tank. Construction of v-drain	16-May-19
97. Ramabale Primary School	Construction x 20 enviro loo toilets. Demolition of 8 x mud toilets. Drinking fountain x 1. Construction of french drain. Refurbish existing jojo tank stand.	16-May-19
98. Refithhile Primary School	Construction 20 enviroloo toilets. Demolition of 14 x mud toilets. Equipping of borehole. Drinking fountain x 1. Construction of french drain. Refurbish existing jojo tank stand.	16-May-19
99. Mohlatseng Primary School	Construction of enviro-loo toilets 20 seats, 5 urinals, 15 wash hand basin. Demolition of existing 18 pit toilets, supply and installation of 2 x 5 000l and water storage tank & stand and installation of borehole.	16-May-19
100. Ukuphumulakwesizwe Primary School	Construction of enviro-loo toilets 20 seats, 6 urinals, 15 wash hand basin. Demolition of existing 16 pit toilets.	16-May-19
101. Dipere Primary School	Construction of 20 enviroloo toilets. Demolition of 18 pit toilets.	16-May-19

Project Name	Scope of Work	Targeted Completion Date
102. Masobye Primary School	Construction of 15 enviroloo toilet seats. Demolition of 10 existing pit toilets. Upgrade of existing borehole and provide 1 x 10l water tank elevated tank and 1 x steel stand for existing 10 000l tank.	17-May-19
103. Thulani Primary School	Demolishing of existing pit toilets and construction of 25 new ablution units	17-May-19
104. Mavandla Primary School	Construction of x 15 enviroloo toilets. Demolition of 16 mud toilets. Drinking fountain x 1. Construction of french drain. 1 x jojo tank. 1 x drinking fountains, construction of v-drain	21-May-19
105. Patric Mankolane Primary School	Construction 20 enviroloo toilets. Demolition of 12 mud toilets. Equipping of borehole. Drinking fountain x 1. Construction of french drain. Refurbish 2 x existing jojo tanks stands	21-May-19
106. Ramachaane Primary School	Construction 20 enviroloo loo toilets. Demolition of 20 mud toilets. Drinking fountain x 1. Construction of french drain.	21-May-19
107. Lake Chrissie Secondary School	Demolition of 14 existing pit toilets and construction of 16 enviroloo seats. 2 x 5 000l water tanks with stands	27-May-19
108. Magogeni Primary School	Construction of the perimeter fence and guard house, ablution facility and electricity to include reticulation to provide electricity to the existing mobile classrooms.	29-May-19
109. Prince HR Nkosi School	Construct 24 classrooms, administration block, laboratory, library, computer centre, school hall, 30 toilets, fence, electricity, water, kitchen, ramps + rails, 3 sports grounds and car park.	30-May-19
110. Thaba Chweu Boarding School	Construction of new boarding school	06-Jun-19
111. Lugedlane Primary School	Demolition of 20 existing pit toilets and construction of 30 enviro-loo seats and 8 urinals, 2 x 5000 l water tanks with stands.	17-Jun-19
112. Phulani Secondary School	Construction of 11 x enviroloo water closet units. Demolition of unsafe structures.	17-Jun-19
113. Sikhulile Circuit Office	Construction of new circuit offices using the design of the administrative block of Steve Tshwete boarding school.	17-Jul-19
114. Badplaas Circuit Office	Construction of new circuit offices using the design of the administrative block of Steve Tshwete boarding school.	31-Jul-19
115. Marapyane Circuit Office	Construction of new circuit offices using the design of the administrative block of Steve Tshwete boarding school.	03-Aug-19
116. Ehlanzeni District Offices	Phase 1: maintenance of bulk services network. Phase 2: maintenance of office blocks	05-Aug-19
117. Salubindza Primary School	Demolition of four (04) classroom block, renovation of four (04) classroom block and construction of fifteen (15) classrooms.	25-Sep-19
118. Sihlekisi Primary School	Phase 1: demolition of 08 classrooms, kitchen, and 02 storerooms and renovate toilets and 04 classrooms. Construction of 08 new classrooms, 02 grade r centre, water, electricity upgrade. Future Phases: kitchen, administration block, library, computer centre, guard house, car parks and 03 sports fields.	30-Sep-19
119. KaShabalala Secondary School (Phase 2)	Construct 28 classrooms, administration block, laboratory, library, computer centre, school hall, 30 toilets, electricity, water, kitchen, ramps + rails, 3 sports grounds and car park.	01-Oct-19

Project Name	Scope of Work	Targeted Completion Date
120. Welverdiend Primary School	Phase 1: demolition of existing unsafe structures and construction of administration block, 18 classrooms, grade r centre, 25 toilets, guard house, fence, ramps and rails. Phase 2: library, computer laboratory, kitchen, paving and parking area.	03-Oct-19
121. Mugidi Primary School	Phase 1: construction of 8 classrooms and renovation of 8 classrooms. Future Phase: guard house, ablutions, upgrading of water, electricity, car park, rail and ramps.	16-Oct-19
122. Mmagobane Combined School	Phase 1: demolition of 07 unsafe classrooms and construction of 07 new classrooms, renovations of 07 classrooms and construction of 02 grade r centre.	20-Oct-19
123. Aerorand Primary School	Construction of a grade r centre, 24 classrooms, administration block, library, computer centre, 40 toilets, fence, electricity, water, school hall, kitchen, 3 sports grounds and car park.	29-Oct-19
124. Cibiliza Secondary School	Phase 2: demolish and reconstruct of unsafe structures of two blocks of 8 classrooms and admin block, repair the lib burn down.	30-Oct-19
125. New Doornkop School (Phase 1)	Phase 1: provision of basic services (electricity, water and toilets ), fencing and guard house	30-Oct-19
126. Lubombo Circuit Offices	Construction of new circuit offices using the design of the administrative block of Steve Tshwete boarding school.	16-Nov-19
127. Matlalong Primary School	Phase 1: demolition of 01 block of classrooms consisting of 05 classrooms, 03 blocks of pit toilets, 02 storerooms, office and timber structure. Construction of 05 new classrooms, 02 grade R centres, 15 toilets, guard house, fence, water and upgrade electrical supply, kitchen, Phase 2: car parks and ramps and rails. Refurbishment and renovation of 10 classrooms. Administration block.	19-Nov-19
128. Bantomu Primary School	Phase 1: refurbishment and renovation of 16 classrooms, demolition of a block abluion next to classrooms (13 toilets), demolition of 6 existing pit toilets and the construction of 15 enviroloo toilets. Phase 2: construction of new administration block, library, computer centre, grade r centre, kitchen, fence, guard house, car parks, ramps and rails and sports fields (in 2020/21)	19-Nov-19
129. Matlalong Primary School	Phase 1: demolition of 01 block of classrooms consisting of 05 classrooms, 03 blocks of pit toilets, 02 storerooms, office and timber structure.	19-Nov-19
130. Mkhondo Boarding School	28 Classrooms, admin block, library, computer laboratory, science laboratory, 8 abluion blocks, dining/ multi/ purpose hall, 8 dormitories, 3 grade r accommodation, guard house, rails, ramps, parking, paving, fence, water supply , electricity, sewerage and storm water.	09-Jul-20
<b>Department of health</b>		
1. Schunzendale Clinic	Construction of IBT structures, septic tank, electricity and water	12-Apr-19
2. Tintswalo Hospital	Upgrading of existing kitchen and nursing accommodation)	07-Jun-19
3. Hoxani College of Education EMS	Renovation and repairs of sub- district office (EMS office block 1 and 2)	14-Jun-19

Project Name	Scope of Work	Targeted Completion Date
4. Bethal Hospital	Upgrading and alteration to include Task 1: demolition of ward 3, 5, 6, pharmacy, filling station, residence on adjoining site, garden buildings, medical class, including site works etc. New 2 x hostels, doctor's accommodation, alteration to laundry. Task 2: demolition of nursing training centre, mortuary, stores, ems, nurses home, doctor's flats and accommodation, pre-school, lecture room, mobile school, asset store and wellness clinic. Construction of new wards, kitchen, mortuary, gas bank, laboratory, high care, theatre, casualty, x-ray, dental, OPD, waste collection, guardhouses and site related works. Task 3: demolition of ward 1, theatre, kitchen, human resources, admin, ward 2, x-ray, construction of new admin, stores, allied health and site related works.	25-Oct-19
5. Middleburg District Hospital	Planning and construction of a new district hospital (design and build)	31-Dec-19
<b>Department of Social Development</b>		
1. Daantjie Youth Development Centre	Construction of youth development centre	27-May-19
2. Msogwaba Youth Development Centre	Construction of Youth Development Centre	29-Aug-19
3. Ndindindi ECD	Construction of a new ECD centre	16-Oct-19
4. Construction of ECD Center: Mbuzini	Construction of a new ECD centre	18-Oct-19
5. Embalenhle Branch Office	Construction of Branch Office	21-May-20
<b>Department of culture, sports &amp; recreation</b>		
1. Thulamahashe Library	Construction of new library	13-May-19
2. Sakhile Library	Construction of new library	28-Jun-19
3. Thubelihle Library	Construction of new library	05-Jul-19
<b>Transport infrastructure</b>		
1. Rehabilitation of Road D3930 from Acornhoek to Hluvukani	Rehabilitation of road	14-Apr-20
2. Rehabilitation of Road D2486 from N2 to Klipvaal (9km)	Rehabilitation of road	10-May-20
3. Rehabilitation of Coal Haul Road P141 between South of Clewer and North Kriel	Rehabilitation of coal haul road	30-May-20
4. Rehabilitation of Sections of Road P8/1 between Mashishing and Bambi (N4) (Phase 2) (18 km)	Rehabilitation of road	24-Jun-19
5. Rehabilitation of Coal Haul Road P36/2 from Delmas to Gauteng boundary (towards Devon & Balfour) (13km)	Rehabilitation of coal haul road	22-Jul-19
6. Brick paving and rehabilitation of Louisville Road D233	Rehabilitation of road and brick paving	31-Aug-19
7. Upgrade: D3973 between Hoxani and R40 (at Marite) (11.4 km) plus repairs on Goromane bridge on Road D4400	Upgrade of road	11-Dec-19
8. Rehabilitation of Coal Haul Road P29/1 from D2669 near D686 to (12.55km)	Rehabilitation of coal haul road	30-Aug-20

Project Name	Scope of Work	Targeted Completion Date
9. Rehabilitation of Coal Haul Road P95/1 from Verena to Gauteng border	Rehabilitation of coal haul road	13-Oct-20
10. Upgrade of Road D4407 between Hluvukani and Timbavati (7,82km), Road 4409 at Welverdiend (6,88km) and Road D4416/2 between Welverdiend and Road P194/1 (15.6km)	Upgrade of road	04-Nov-20
11. Upgrading of Road D3960 (9.2km) and D4442 (3.6km) from Ga-Motibidi to Rainbow	Upgrade of road	27-Nov-20

### Plans to close down or down-grade any current facilities

There were no plans to close down or down grade any facilities. Noticeable though, repairs and maintenance work was done at Piet Koornhof Building after it was closed down by the Department of Labour. Sections of the building have since been occupied while the rest of the building is still being repaired.

### Progress made on the maintenance of infrastructure

#### Building Infrastructure

The Department completed 22 preventative building maintenance projects through its Immovable Asset Management unit. These include installation of waterproofing membrane, installation of power transformers, repairs to water insulators at Riverside Government Complex and renovation of Town Hall and various office blocks at Pilgrims Rest, renovations of building number 3 and 4 at KwaMhlanga Government Complex. On the other hand, minor day to day routine maintenance continues at the other facilities where funds permitted. All these projects were done to address the needs analysis identified through the Custodian Asset Management Plan (CAMP).

#### Transport Infrastructure

A structured and considered manner was implemented to prevent inappropriate initiatives and protect the strategic assets of the Province. Subsequently, trade-offs resources were made between the ever-growing road infrastructure maintenance backlog and resource constraints. Major rehabilitations on coal haulage were conducted and interventions like patching and resealing, regravelling, road markings and road signs replacement/repair and bridge maintenance. Moreover, routine maintenance activities which include among others, pothole patching, clearing of drains, grass cutting and clearing of vegetation from the road reserve and repair of guardrails.

### Developments relating to the above that are expected to impact on the Department's current expenditure

#### Public Works

The number of projects implemented by DPWRT had a

huge impact on the expenditure of both the Department and its client departments. It was acknowledged by all parties that this overstretched the limited human capacity available within the implementing agent. Therefore, considerations were made to capitalize on the available technical resources within client departments in an attempt to enhance areas of procurement and project supervision. There was also a need to improve communication and processes to manage changes to the infrastructure plans between the client departments and implementing agent through enhancement of the existing Service Level Agreements (SLAs).

#### Transport Infrastructure

The overall road network condition continues to deteriorate albeit at a low rate but this causes the maintenance backlog to grow every year. The reduced budget allocations limit the maintenance interventions that can be carried out across the Province. This trend may continue unless the Province starts to invest more on road infrastructure instead of relying on the road maintenance grant which is meant to supplement equitable share. Moreover, the reduction in the Coal Haulage Grant also means that the network condition improvement previously achieved may no longer continue.

### Changes in the Asset Holdings

The asset holdings of the Department has changed over the 2018/19 financial as follows (R'000):

Opening Balance	R 553, 524
Adjustments	R 0
Disposals	(R 9, 883)
Additions	R 53, 678
<b>TOTAL</b>	<b>R 597, 319</b>

**Of the R597, 319 million, the Department spent R53, 678 million to acquire the following movable additional assets (R'000):**

Transport Assets	R 42, 736
Computer Equipment	R 2, 990
Furniture & Office Equipment	R 1, 085
Other machinery & Equipment	R 6, 867
<b>TOTAL</b>	<b>R 53, 678</b>

### Disposal of Assets

The Department disposed immovable assets (property) amounting to R5, 145 million during the period under review. Three (3) auctions were held during the financial year for disposal of assets:

Region	Month	Amount (R '000)
Ehlanzeni	August 2018	1,436
Ermelo	October 2018	0,252
Nkangala	December 2018	3,071
Nkangala	January 2019	0,578
<b>TOTAL</b>		<b>5, 337</b>

### Material losses

Material losses to the value of R489 thousand were recorded for the 2018/19 financial year.

### Measures taken to ensure that the Department's asset register remained up-to-date during the period under review

The asset base of the Department is recorded in its Asset

Register. Measures taken to update the register include bar coding, physical verification and reconciliation of all assets according to the Asset Management Policy. Other controls include performance asset inspections on buildings are undertaken on a monthly basis. Planned inspections are undertaken on provincially owned property. User Departments are also required to inspect and report on the buildings under their control in their User Asset Management Plans (UAMPs).

### The current state of the Department's capital assets, for example what percentage is in good, fair or bad condition is as follows:

Name	Good	Fair	Poor
Computers	30%	50%	20%
Furniture	20%	40%	40%
Vehicles	20%	40%	40%
Other Machinery and Equipment	30%	40%	30%

### Maintenance projects that have been undertaken during the 2018/19 financial year:

Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
<b>Riverside Government Complex (RGC)</b>				
1. RGC Maintenance	Water proofing (phase 3 and 4) structural repairs and maintenance	Sept-18	11-Sep-18	None.
2. RGC Maintenance	Water proofing pot-plants	Mar-19	25-Feb-19	None.
3. RGC Maintenance	Supply, delivery and installation of transformers at RGC	Mar-19	19-Feb-19	None.
<b>Pilgrim's Rest</b>				
4. Renovation at Pilgrims Rest	Renovation of returning hall	Dec-18	18-Dec-18	None.
5. Renovation at Pilgrims Rest	Renovation of town hall	Jan-19	23-Jan-19	None.
6. Upgrading at Godide Cost Centre	Upgrading of ablution block	Dec-18	18-Dec-18	None.
7. Fencing at Godide Cost Centre	Construction of security fence	Sep-18	03-Sep-18	None.
<b>Nkangala District</b>				
8. Renovation of building number 3 and 4 at Kwamhlanga Offices	Renovation of buildings	Sep-18	14-Aug-18	None.
9. Upgrading of Emakhazeni Office	Upgrading of offices	Feb-19	25-Apr-19	None.
10. Upgrading of Nokaneng Office	Upgrading of building	Oct-18	24-Oct-18	None.
<b>Ehlanzeni District</b>				
11. Maintenance of residences at White River Unit A	Installation of separate water and electricity meters and the numbering (street/ house numbers)	Feb-19	21-Feb-19	None.

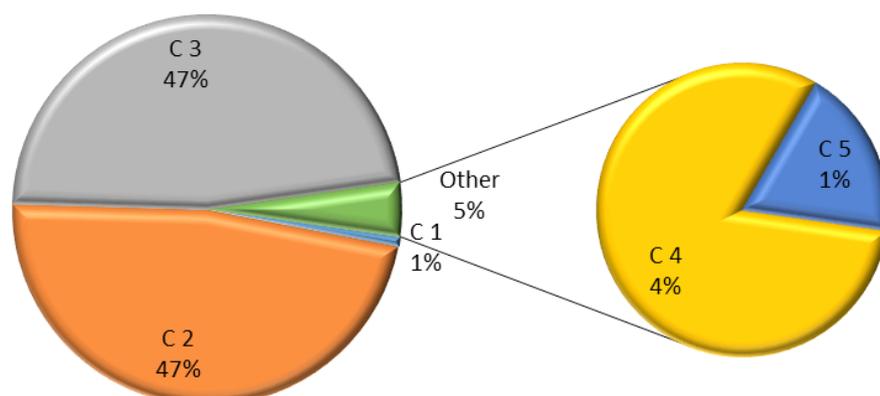
Project Name	Scope of Work	Targeted Completion Date	Actual Completion Date	Reasons for Variance
<b>Gert Sibande District</b>				
12. Replacement of Fire Hindered system and Water reticulation at Batho Pele Shared Building	Replacement of fire hindered system and water reticulation	Jun-18	22-Jun-18	None.
13. Renovation of office at Elukwatini shared building	Renovation of office	Jul-18	27-Jul-18	None.
14. Construction of steel palisade fence at Amersfoort Office	Construction of steel palisade fence	Nov-18	08-Oct-18	None.
15. Construction of Standby Generator Plant Room at Jerry Van Vuuren building	Construction of standby generator plant room	Oct-18	09-Oct-18	None.
16. Construction of Standby Generator Plant Room at Elukwatini Shared Building	Construction of standby generator plant room	Oct-18	10-Oct-18	None.
17. Renovation of office at Jerry van Vuuren Building	Renovation of office	Oct-18	17-Oct-18	None.
18. Standby generator at Jerry van Vuuren, Standerton	Installation of complete 150 KVA standby Generator with accessories	Nov-18	19-Nov-18	None.
19. Standby generator at Elukwatini Shared Building	Installation of complete 100 KVA standby generator with accessories	Nov-18	19-Nov-18	None.
20. Renovation of Lekwa Cost Centre	Renovation of cost centre	Mar-19	08-Mar-19	None.
21. Fencing at Bethal Cost Centre	Construction of steel palisade fence	Mar-19	06-Mar-19	None.
22. Installation of cameras System at Lekwa Cost Centre	Installation of CCTV cameras system	Mar-19	19-Mar-19	None.

### Progress made in addressing the building maintenance backlog

#### Provincial Property

Below is a breakdown of the condition rating of state accommodation as determined by user departments in the 2019/20 UAMPs and CAMP:

### Condition Ratings



- 1% C1- The asset has failed; is not operational and is unfit for occupancy. Risk Index: Accommodation is unusable, immediate high risk to security, health & safety or property. Significant cost impact.
- 47% (C2) of the assets have deteriorated badly, with some structural problems. General appearance is poor with eroded protective coatings; elements are broken, services are interrupted; significant number of major defects exists. Risk Index: Many disruptions to service capability, some risk to health and safety or property. High cost implication.
- 47% (C3) of the assets are in average condition, deteriorated surfaces require attention; services are functional but require attention, backlog maintenance work exists. Risk Index: Frequent inconvenience to operations. Some risk to health and safety or property. Medium cost implications
- 4% (C4) of the assets exhibit superficial wear and tear, with minor defects and minor signs of deterioration to surface finishes.
- 1% (C5) - The asset has no apparent defects. Appearance is as new. Risk Index: No effect on service capability. No risk.

The annual budget allocated for the maintenance of buildings under the custodianship of the Department of Public Works, Roads and Transport is inadequate to make a positive impact on the maintenance backlog. The Department continues to do day to day maintenance on buildings due to insufficient funds.

### Progress made in addressing the transport infrastructure maintenance backlog

Overall, the maintenance backlog is widening as there is a dire need to increase the baseline for transport

### Summary of Maintenance Expenditure

The table below shows the actual expenditure incurred for maintenance related Programmes:

Infrastructure Projects	2018/2019			2017/2018		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/ Under Expenditure R'000
New and replacement assets	100,413	135,684	(35,271)	41,510	16,070	25,440
Existing infrastructure assets	1,939,366	2,302,578	(363,212)	1,835,963	1,732,337	103,626
- Upgrades and additions	247,049	439,122	(192,073)	203,748	210,901	(7,153)
- Rehabilitation, renovations and refurbishments	667,437	731,087	(63,650)	735,113	667,869	67,244
- Maintenance and repairs	1,024,880	1,132,369	(107,489)	897,102	853,567	43,535
<b>TOTAL</b>	<b>2,039,779</b>	<b>2,438,262</b>	<b>(398,483)</b>	<b>1,877,473</b>	<b>1,748,407</b>	<b>129,066</b>

infrastructure. Great strides have been achieved thus far with the completion of the study on the Department's maintenance modus operandi. Solutions and best practices have been offered and series of training courses scheduled for technical teams throughout the Province in the coming financial year. The computerized MMS is complete with the completion of the user specification, functional specification, and business analysis. With the full implementation of the MMS, the department seeks to achieve more effective and efficient maintenance productivity.

The Department has been in consultation with all Municipalities in the province to finalise the Municipal Support Programme. DPWRT has succeeded in jointly identifying priority areas in need of our intervention and have put together a comprehensive implementation programme in this regard.

Through the Programme, DPWRT endeavours not only to intervene in areas where Municipalities are falling short in delivering roads infrastructure services, but to also build internal capacity through providing skills training and formalising standards for roads maintenance in Municipalities. To this end, a process is underway to identify training needs of Municipal operators in pursuance of an operator training programme. DPWRT, together with Municipalities recently undertook Yellow Fleet census in an attempt to establish our capacity of Mpumalanga.

This process has been very helpful and has assisted greatly in informing Yellow Fleet deployment in the Province.

# PART C: GOVERNANCE



## 1. INTRODUCTION

DPWRT has developed a number of internal controls (e.g. policies, standard operating procedures, frameworks, etc.) to guide its everyday business practices. This is to ensure objectives are achieved, risks and control structures are managed, and accountabilities and obligations are discharged in accordance with prescripts. This robust control arrangements within the

Department provide assurance that public money and resources are used properly and efficiently. Over and above this, a number of internal accountability forums and committees are in place to ensure good governance and transparency. These forums and committees meet on a weekly and monthly basis to set strategic direction, monitor, evaluate and report on the following key performance areas:



## 2. RISK MANAGEMENT

DPWRT's Risk Management Framework outlines the risk management processes and practices that guide risk management within the Department and aligns it closely with governance and accountability structures. This is supported by the Risk Management Strategy and Risk Management Policy and all these promotes development of a culture where risk management is embedded into our business processes. The risk management approach provides the structure for designing, implementing, monitoring, reviewing and continually improving risk management practices across the Department.

The Accounting Officer has appointed a Risk Management Committee and this is chaired by an external person. The responsibilities of this committee is to monitor inherent and emerging risks as well as review risk management progress reports. However, the day-to-day management of risks remains the responsibility of senior and line managers of each sub-programme. The Accounting Officer through the Audit and Risk Committees, is ultimately accountable and responsible for the risk management process implemented within the organization.

### 3. FRAUD AND CORRUPTION

The Department has zero tolerance to fraud and corrupt conduct by either employees or those doing business with the state. This commitment is reflected through the organization integrity framework, which aims to deliver high performance, professional standards and public confidence. A Whistle Blowing Policy has been developed in order to provide procedures which an official can follow to report suspected fraud. More importantly, cases of fraud can also be reported to the fraud and corruption hotline, Public Protector, Presidential Hotline, Public Service Commission.

Furthermore, Fraud and Ethics awareness workshops are also conducted to inculcate a culture of ethical behaviour and encourage employees to report fraudulent activities. DPWRT's efforts are complemented by the Integrity Unit located in the Office of the Premier which coordinates provincial anti-corruption initiatives. A Fraud Prevention Plan (FPP) is also in place and this is aimed at creating a culture which is intolerant to fraud; detecting, preventing and investigating fraud; and taking appropriate action against fraudsters. The plan is further focused on addressing the areas that have been identified as inherently susceptible to fraud in the Risk Register.

### 4. MINIMISING CONFLICT OF INTEREST

There are four committees within the Supply Chain section, Specification Committee, Evaluation Committee, Adjudication Committee and Finance Committee. In each committee sitting, all members present declare

their interest on record and also sign the declaration of interest indicating whether they have interest or not. The disciplinary process followed where conflict has been identified is found in Resolution 1 of 2003 of the PSCBC (i.e. against employees at level 1 to 12) and Chapter 7 of the SMS Handbook. To minimise conflict of interest within Supply Chain, all practitioners are further required to sign the code of conduct for Supply Chain Management and they are required to disclose their financial interest in terms of Regulation 16(c) read together with Regulation 18(3) of the PSR, 2016.

### 5. CODE OF CONDUCT

The Department continues to enhance an ethical workplace culture through designing, developing and implementing relevant policies, processes and procedural systems to raise ethical awareness and prevent misconduct. All employees in the Department have an obligation to understand the contents of these documents. The employer also conducted awareness and refresher workshops in the previous financial year.

### 6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department continues to improve the management of health and safety of its employees and buildings. To this effect, specific training was coordinated on First Aid Level 1 and Health and Safety Management during 2018/19 financial year. As a result the number of Injury on Duty (IOD) cases reported decreased from 25 in 2017/18 to 14 in 2018/19.

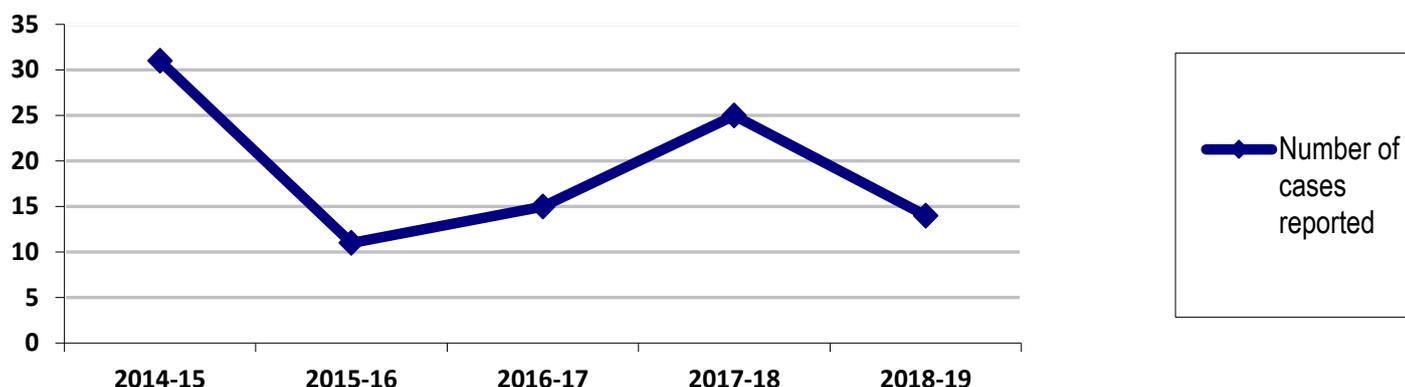


Figure: Injury on duty cases reported

### 7. PORTFOLIO COMMITTEES

Portfolio Committees have a mandate to oversee the performance of the Department and hold it accountable through various measures in terms of section 114(2) of the Constitution of the Republic of South Africa, 1996 read with rule 124(b) of the Rules and Orders of the Mpumalanga Provincial Legislature. As part of its oversight function, the Portfolio Committee on Public

Works, Roads and Transport; Community Safety, Security and Liaison met the Department on several occasions during the year of reporting. The focus of these meetings was the Departmental plans, budget, annual report and quarterly performance. The Department also presented progress reports on implementation of previous resolutions. The information below outlines key matters raised by the Committee in 2018/19 and how the Department has addressed these matters.

## Portfolio Committee Meetings with DPWRT: 01 April 2018 - 31 March 2019

Name of Report	Date
Budget Vote 8: 2018/19	17 May 2018
Budget Appropriation Bill, 2018	05 June 2018
Adjustment Appropriation Bill, 2018	20 November 2018
Annual Report: 2017/18	18 October 2018
Quarterly Performance Report: 1 <sup>st</sup> Quarter*	23 August 2018
Quarterly Performance Report: 2 <sup>nd</sup> Quarter*	15 November 2018
Quarterly Performance Report: 3 <sup>rd</sup> Quarter*	28 February 2019

\* These resolutions and responses are not included in detail below like other resolutions since they are a build up to the Annual Report.

## Budget Vote 8: 2018/19

Resolutions	Progress by 31 March 2019
1. The department must ensure that all reports, supporting documents/ attachments submitted to the Committee are reviewed to ensure accuracy and completeness.	The Department notes the concern raised by the Committee and will endeavor to submit documents that are accurate and complete.
2. The MEC must ensure that there is stability on the administration of the department by appointing a permanent Head of Department.	It should be noted that the position of Head of Department is not vacant as the incumbent is acting as the Director General (DG) at the Office of the Premier.
3. (i) The department must ensure that it assists client departments during their meetings with regard to ensuring that the client departments' projects are verified properly prior planning. In a case of infrastructure projects being cancelled/shifted, the department must ensure that the client department submit approval from the Premier's budget and finance committee and such should be furnished to the Committee.	<ul style="list-style-type: none"> <li>▪ The Department continuously engages with Client Departments through approved structures such as the Performance Operations Management Meetings (POMM) and Joint Operations Committee meetings, through which we ensure that projects are verified properly through prior planning.</li> <li>▪ Any changes from the approved plans will be sent to the Premier's Budget and Finance Committee for their support and approval.</li> <li>▪ The introduction of project readiness matrix and improved project pipeline between DPWRT and client departments in compliance with IDMS guidelines.</li> </ul>
3. (ii) The department should ensure that they provide enough support to the client departments during meetings to ensure that planning of projects are made properly to avoid delays and duplication of planned projects.	<ul style="list-style-type: none"> <li>▪ Monthly Performance Operations Management Meetings (POMM) are held with client departments to discuss project progress, expenditure, payments, challenges and measures to mitigate the challenges on projects.</li> <li>▪ Quarterly Joint Operations Committee meetings are held to review project progress.</li> </ul>
4. The department should fast track the implementation of Phase I and Phase II before the end of the 3 <sup>rd</sup> quarter to ensure that Phase III commences on the 4 <sup>th</sup> quarter as presented by the department in its planning. Quarterly reports on the implementation must be submitted to the Committee.	<ul style="list-style-type: none"> <li>▪ Both Phase I and II of the project have been awarded to contractors and the site has been handed over for construction activities.</li> <li>▪ The Department is in the process of finalising cession agreements with identified sub-contractors to finalise work on Phase I.</li> <li>▪ Progress on Phase II is 50% and sufficient platforms have now been made available to allow commencement of Phase III.</li> <li>▪ Phase III will be handed over to the contractor in January 2019.</li> <li>▪ Community disruptions remain a challenge, although the Department together with community leaders, have worked on a local content plan considered acceptable to all stakeholders.</li> <li>▪ Close monitoring of the project will ensure adherence to the said plan will ensure minimum stoppages on the projects going forward.</li> </ul>

Resolutions	Progress by 31 March 2019
5. The department must ensure that all planned building maintenance are completed in the 2018/19 Financial Year in order to reduce the backlog and improvement of the state building conditions.	<ul style="list-style-type: none"> <li>▪ All planned maintenance projects have commenced for the 2018/19 financial year.</li> <li>▪ The projects are planned for completion in the 4<sup>th</sup> quarter and will be strictly monitored throughout the financial year.</li> </ul>
<b>Ongoing resolutions: 2017/18</b>	
1. The department must budget to put tar on the road between Mgobodzi and Boschfontein to enable the Community to access Shongwe Hospital	<ul style="list-style-type: none"> <li>▪ The Department continues to maintain the road throughout the 2018/19 financial year.</li> <li>▪ The Department will further endeavour to prioritise the project in the next MTEF period.</li> </ul>
2. The department must implement and complete the 15km project on Merry Pebble Road in Bushbuckridge and submit a progress report to the Committee on quarterly basis.	The project is 100% completed. Attached Annexure A for the project profile.
3. The department must submit a report on the state of the Provincial Road Network inclusive of major surfaced and tarred roads.	Attached Annexure B for a report on the Provincial Road Network.
4. The department must submit the Maintenance plan and progress report to the Committee on the implementing Maintenance projects.	Attached Annexure C for the building maintenance projects that have commenced in the 2018/19 financial year. The projects are planned for completion in the 4 <sup>th</sup> quarter.

### Budget Appropriation Bill, 2018

Resolutions	Progress by 31 March 2019
1. The department must submit a report detailing how they plan to deal with the programmes and projects that will be affected by the deficit within the limited budget. The report must be submitted within 7 working days after adoption of this Committee report by the House.	<ul style="list-style-type: none"> <li>▪ The Department has increased the budget allocation for rates and taxes by R30 million in the 2017/18 financial year and by R13 million in the 2018/19 financial year, however this is still not sufficient due to the ever increasing rates and taxes bill.</li> <li>▪ The Department has delayed the start of some multi-year infrastructure projects to ensure that cash-flows are aligned to available budget.</li> <li>▪ The Department spent 99.2% of its appropriated budget in the 2017/18 financial year and had an available balance of R37,8 million at year end. Roll over request has been submitted to the Provincial Treasury.</li> </ul>
2. The Department must monitor its financial management strictly to minimize accruals and ensure that where accruals are incurred, they are committed and cash backed in order to avoid a negative impact on service delivery areas. In addition, the department must submit a plan on how the accruals must be resolved in the department. The plan must be submitted to the Committee within 7 days from the date of adoption of this Committee report by the House.	<ul style="list-style-type: none"> <li>▪ The Department continues to monitor its budget and expenditures trends;</li> <li>▪ The report on accruals was submitted to the Office of the Secretary of Legislature on the 8<sup>th</sup> of June 2017.</li> <li>▪ The accruals have been reduced from R 79 million in the 2016/17 financial year to R21 million in the 2017/18 financial year.</li> </ul>
3. The department must improve its financial management and spend within the allocated budget.	<p>The Department endeavours to improve its financial management through the following:</p> <ul style="list-style-type: none"> <li>▪ Alignment of cash flow projections to the Operational Plan;</li> <li>▪ Monitoring of procurement plans for acquisition of goods and services, including infrastructure procurement;</li> <li>▪ In-Year monitoring of expenditures trends;</li> <li>▪ Intensification of cost curtailment measures.; and</li> <li>▪ Reduction on the use of external consultancy services especially on designs.</li> </ul>

Resolutions	Progress by 31 March 2019
4. The department must improve its financial management and spend within the allocated budget.	<p>The Department endeavors to improve its financial management through the following:</p> <ul style="list-style-type: none"> <li>▪ Alignment of cash flow projections to the Operational Plan;</li> <li>▪ Monitoring of procurement plans for acquisition of goods and services, including infrastructure procurement;</li> <li>▪ In-Year monitoring of expenditures trends;</li> <li>▪ Intensification of cost curtailment measures.; and</li> <li>▪ Revision for scope of work for projects.</li> </ul>
5. The Head of Department of Public Works, Roads and Transport; Provincial Treasury and Cooperative Governance must address the issue of rates and taxes that are increased above the CPI by municipalities. The increase of rates and taxes must be regulated.	<ul style="list-style-type: none"> <li>▪ The Department is engaging with Municipalities about the new General Valuation roll and Annual Tariff adjustments.</li> <li>▪ These two processes are open for Public Participation Commentary.</li> </ul>
6. The Department must negotiate with municipalities and make payment arrangements to settle property rates and taxes debts from previous financial year including arrear debts amounting to R 114,758,184.54	<ul style="list-style-type: none"> <li>▪ The Department is negotiating with Municipalities on affordable repayment amounts due to the stringent budget.</li> <li>▪ The Department verifies the accounts for municipal rates and taxes before processing payments.</li> <li>▪ The Department has further increased the budget allocation for rates and taxes by R13, million in the 2018/19 financial year. However, this is still not sufficient.</li> </ul>
<b>Cross-Cutting</b>	
1. The moratorium should not negatively affect service delivery	<ul style="list-style-type: none"> <li>▪ The Department has conducted internal rationalisation on the senior management level to balance the gaps on vacant posts however, there is a big gap created by the non-filling of vacated technical posts such as artisans and boiler operators in the Department.</li> <li>▪ The Department has finalized an exercise of identifying critical technical posts with the aim to get approval from EXCO to fill them.</li> </ul>
2. Departments and public entities must strengthen their internal financial systems and controls to ensure proper cash management controls.	<ul style="list-style-type: none"> <li>▪ The Department is spending its budget within the allocated cash flow.</li> <li>▪ The Department further performs weekly monitoring of its cash flow in line with available funds.</li> </ul>
3. Departments are cautioned to monitor their financial management strictly to minimize accruals; furthermore, to ensure that accruals are committed and cash backed. The committee does not condone accruals but condemn accruals.	<ul style="list-style-type: none"> <li>▪ The Department has only implemented targets/projects that have been planned and budgeted for.</li> <li>▪ New unfunded mandates has been duly reported to Provincial Treasury and the Budget and Finance Committee.</li> <li>▪ Implementation of the cost curtailment measures was intensified to raise more savings to absorb the accruals.</li> <li>▪ Expenditure trends are monitored on a weekly basis.</li> </ul>
4. Departments and public entities must ensure proper management and implementation of cost curtailment measures; and ensure that cost curtailment measures will not impact negatively on service delivery.	<ul style="list-style-type: none"> <li>▪ The Department has implemented cost curtailment measures and necessary care has been taken to avoid disruption of service delivery when these measures are implemented.</li> <li>▪ Circulars on cost curtailment measures has been circulated to all staff members in the Department.</li> <li>▪ The Department also participate in contracts procured by National Treasury i.e. RT-15 on telecommunication with a view to realise savings.</li> </ul>

Resolutions	Progress by 31 March 2019
5. Departments and public entities must improve its financial management stay within their budget allocations for the 2017/18 financial year and not exceed the allocated budget.	<ul style="list-style-type: none"> <li>▪ The Department continues to monitor its budget and expenditure through the In-Year-Monitoring- (IYM) and Infrastructure Reporting Model (IRM) reports.</li> <li>▪ Departmental performance reports are also compiled on a monthly and quarterly basis to ensure that spending is in line with the approved APP. The Department only implement targets/ projects that have been planned and budgeted for.</li> <li>▪ New unfunded mandates are duly reported to Provincial Treasury and the Budget and Finance Committee.</li> <li>▪ Implementation of the cost curtailment measures has been intensified to raise more savings.</li> <li>▪ Expenditure trends are monitored on a weekly basis.</li> </ul>

### Adjustment Appropriation Bill, [B4-2018]

Resolutions	Progress by 31 March 2019
1. The department must negotiate with the municipalities and make payment arrangements to settle property rates and taxes debts from previous financial years amounting to R 72 446 000.00	<ul style="list-style-type: none"> <li>▪ The Department is still negotiating with Municipalities on an affordable repayment amounts due to the stringent budget.</li> <li>▪ The Department has submitted these as a budget pressure during the 2018/19 financial year, however, no funding was received during the budget adjustment period.</li> <li>▪ The Department has spent R210 million against the allocated budget of R183 million by the end of 2018/19 financial year.</li> </ul>
2. The department must submit a report to the Committee on the progress that have been made on the construction of the Parliamentary Village. The report must also reflect the budget that has been spent on the project.	<ul style="list-style-type: none"> <li>▪ The Department has spent R91 million (97%) of the allocated budget of R 94 million for the 2018/19 financial year.</li> <li>▪ Attached Annexure A for the progress report on the Parliamentary Village.</li> </ul>

### Annual Report: 2017/18

Resolutions	Progress by 31 March 2018
1. A plan to move from the current audit outcome to a clean audit must be developed and implemented by the Department. Furthermore, all the matters relating to the non-compliance with legislation as identified by the AG must be addressed and mitigated through an audit plan. The implementation thereof should be monitored and reported on a regular basis and the Audit Action Plan must be submitted to the Committee.	<ul style="list-style-type: none"> <li>▪ The Department endeavors to achieve a clean audit for the 2018/19 financial year by monitoring progress on previous audit outcomes on a monthly basis through Top Management Meetings, Budget and Programme Managers Forums, Risk Management and Audit Committee.</li> <li>▪ An Audit Action Plan was developed to mitigate findings raised in the 2017/18 financial year. Attached progress report as Annexure A.</li> <li>▪ The Department has also developed an Internal Audit Action plan on all findings raised by Internal Audit. Attached progress report as Annexure B.</li> </ul>
2. The targets must be implemented as planned and implementation monitoring systems must be tightened for each programme in order to avoid deviations of performance targets.	<ul style="list-style-type: none"> <li>▪ The Department monitors progress made by Programmes on a monthly basis.</li> <li>▪ It should however be noted that Department's APP contains some targets that are dependent on client departments, other spheres of government and external factors i.e. building infrastructure, contractor performance, creation of EPWP work opportunities, etc.</li> <li>▪ The Department will strive to improve on its target setting before finalization of the APP: 2019/20.</li> </ul>

Resolutions	Progress by 31 March 2018
3. The department must continue to ensure that budget is spent as planned and for the purpose its allocated for. Proper financial systems must be put in place, as well as be implemented and monitored accordingly.	<ul style="list-style-type: none"> <li>▪ The Department's expenditure is monitored on a monthly basis through the following structures: Top Management Meetings and the Budget and Programme Managers Forums.</li> <li>▪ The Department's allocated budget is linked to the annual performance plan, however challenges are being experienced during implementation that results in fiscal constraints. E.g. urgent demand for paved roads, transport services and pressure from municipalities on rates and taxes.</li> </ul>
4. The department must find ways that sufficient budget is allocated to programmes and that the budget is spent for what is meant in order to avoid negatively affecting the implementation of targets and programmes due to improper planning and budgeting.	<ul style="list-style-type: none"> <li>▪ The Department does prepare its plans in line with the available financial resources as allocated by Treasury.</li> <li>▪ However, challenges of budget pressures are being experienced due to external demand for urgent implementation of projects and programmes without funding.</li> <li>▪ The Department will continue to prioritize completion of existing commitments over new unfunded demands for services.</li> </ul>
5. The department must include issues of equity at all levels of employment. Measures to increase the SMS equity must also be developed.	<ul style="list-style-type: none"> <li>▪ The Department will endeavour to achieve employment equity targets at all levels, including the 50% gender balance at SMS level, when filling vacancies.</li> <li>▪ However, minimal posts have been filled since 2015 due to the moratorium on filling of posts.</li> </ul>

## 8. SCOPA RESOLUTIONS

The Select Committee on Public Accounts (SCOPA) met with the Department on the 30<sup>th</sup> of October 2018 to deliberate on its Annual Report: 2017/18.. Note should be taken that there were no resolutions emanating from this report by 31 March 2019.

## 9. PRIOR MODIFICATIONS TO AUDIT REPORTS

There were no prior modifications to audit reports, however, the Department did receive a qualified audit opinion in the 2017/18 financial year. The Department made significant progress to address findings that were raised by the Auditor-General in the previous financial:

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Progress made in clearing / resolving the matter
Commitments – The Department did not have adequate internal controls to maintain records of unpaid retention amounts.	The retention register for 2017/18 has been finalized and it provides details on contingency allocations and utilization for reported projects. The 2018/19 register was concluded on 4 May 2019.
Current commitments included orders that had no contractual obligation, accruals and purchase orders already paid, and some commitments were recorded at the incorrect amount. Consequently current commitments is understated by R76 557 460	Commitment reports were issued regularly to verify if the order is still valid for procurement processes. All open orders were de-committed in March 2019. Training on classification of Accruals and payables was conducted on the 14th of February 2019.
Audit of Predetermined Objectives: Over statement of numbers in the Annual Report related to work opportunities created'	<ul style="list-style-type: none"> <li>▪ The Attendance Register template was standardized.</li> <li>▪ Quarterly monitoring of the reported Work Opportunities were conducted and reporting files were checked.</li> <li>▪ Only signed declaration forms for people with disabilities (PWD) were reported on the Electronic reporting system. All PWD work opportunities were monitored and declaration forms collected. Reconciliation performed and system errors sent to NDPW for correction.</li> </ul>

## 10. INTERNAL CONTROL UNIT

The Internal Audit Unit provides an independent voice across governance, business processes and internal controls. It also has a central role in improving operational processes and financial practices of the Department. The unit reviews and evaluates the adequacy and effectiveness of internal controls during the various audits conducted as per the risk based annual operational plan.

- Information system environment
- Reliability and integrity of financial and operational information
- The effectiveness of operations
- Safeguarding of assets
- Compliance with laws, regulations and controls

In the past 12 months, the internal audit unit completed 14 audit reports. Refer to the Audit Committee Report in the next section for a list of audits completed for the year.

## 11. INTERNAL AUDIT AND AUDIT COMMITTEES

### Internal Audit

The Internal Audit unit evaluates and contributes to the improvement of risk management, internal controls and governance processes and systems in the following focus areas:

### Audit Committee

The Audit Committee assists the Accounting Officer in carrying out his oversight of the Department's:

- Financial, management and other reporting practices;
- Internal controls and management of risks;
- Compliance with laws, regulations and ethics

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Internal or external	If internal, position in the Department	Date appointed	Date resigned	No. of meetings attended
KG Mbonambi	<ul style="list-style-type: none"> <li>▪ B. Accounting</li> <li>▪ B.Com (Hons)</li> <li>▪ Accounting</li> <li>▪ Certificate in Board Governance</li> </ul>	External	None.	01-Sep-15	N/A	4
GC Letsoalo	<ul style="list-style-type: none"> <li>▪ Post Grad Dipl. In Risk Management</li> <li>▪ B. Com Accounting</li> <li>▪ Articles – SAICA</li> <li>▪ LLB – (Current)</li> </ul>	External	None.	01-Sep-15	N/A	6
TH Mbatha	<ul style="list-style-type: none"> <li>▪ CA</li> <li>▪ B. Accounting Science</li> <li>▪ Honors B. Accounting Science</li> </ul>	External	None.	01-Sep-15	N/A	5
JN Mpjane	<ul style="list-style-type: none"> <li>▪ B. Honors (CTA)</li> <li>▪ B Com Degree CA (SA)</li> </ul>	External	None.	01-Dec-17	N/A	6
G Khoza	<ul style="list-style-type: none"> <li>▪ B Proc Degree,</li> <li>▪ LLB Degree</li> <li>▪ Higher Diploma in Tax Law</li> <li>▪ Introduction to safety management</li> <li>▪ Accredited Arbitrator/ Mediator/ Facilitator/ Trainer</li> </ul>	External	None.	01-Dec-17	N/A	5

## 12. AUDIT COMMITTEE REPORT

We are pleased to present the audit committee report of the Department of Public Works, Roads & Transport for the financial year ended 31 March 2019.

### Audit Committee Responsibility

The Audit Committee reports, that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee further reports, that it has adopted appropriate formal terms of reference as its Audit Committee Charter and has regulated its affairs and discharged its responsibilities in compliance with its charter.

### The Effectiveness of Internal Control

Our review of the findings of the Internal Audit work, which was based on the risk assessment conducted in the department revealed certain weaknesses, which were raised with the Department. The Audit Committee also met and discussed with the Member of the Executive Council all matters that were brought to its attention through Internal Audit and other management reports.

The following internal audit work was completed during the year under review:

- Review of Annual Financial Statement 2017/18;
- Property and Facilities Management – Rates and Taxes;
- Transport Operations – Operating Licences;
- Transport Infrastructure – Roads Maintenance
- Supply Chain Management - Fleet Management;
- Property and Facilities Management – Subletting;
- Audit of predetermined objectives
- Supply Chain Management – Procurement;
- Review of Interim Financial Statements (IFS)
- Division Of Revenue Act;
- 2 Follow up Auditor General management letter;
- Follow up SCM Audit – Stores
- Financial Accounting
- Three (3) Irregular Expenditure Enquiry reports were completed during the year under review.

The following were areas of concern:

- Late submission by divisions of required documentation which led to delays of audits.
- Poor implementation of internal controls due to staff shortage, mainly in districts. This was found around revenue management and leave management.
- Lack of segregation of duties due to vacant positions in revenue management;
- Inadequate maintenance and control of government vehicles in certain districts.
- Delay in management response to audit findings raised.
- Lack of understanding of audit processes by internal officials

### Risk Management

The Committee fulfills an oversight role on the risk management processes within the Department. Through the Risk Management Committee, the Audit Committee continued to monitor the significant risks faced by the Department as contained in the Department's strategic risk register, and it is satisfied with progress made by Management in implementing the controls to mitigate the risks to acceptable residual risk ratings.

### In-Year Management and Monthly/Quarterly Report

The Audit Committee has taken note of the contents and quality of the monthly and quarterly reports prepared and issued by the Head of the Department during the period under review. The quality of these reports were not in terms of the PFMA and the Division of Revenue Act. Even though there was some improvement in the compilation of reports on performance information regarding the completeness, accuracy and validity information reported; the committee remains of the view that the system still requires improvement in the compilation of the portfolio of evidence to substantiate performance reporting. The committee would like to express its concern regarding the performance targets that are determined by National Departments, for example on EPWP. It was reported to the Committee that these targets are impossible to implement at a provincial level yet performance is expected on these set targets. The Department has since revised its targets for the next MTSF (Medium Term Strategic Framework).

The Audit Committee has taken note of the content and quality of the monthly and quarterly reports prepared and issued by the Head of the Department during the period under review. The committee is of the view that a lot of improvement has taken place into the preparation of these reports when compared with the previous years. The Committee is satisfied that going forward, the quality of the reports will continue to improve.

Regarding the preparation of the Annual Financial Statements, a lot still needs to be done to ensure that there are no major adjustments required after the submission of the Annual Financial Statements to the Auditor-General.

### Evaluation of Financial Statements

The Audit Committee has reviewed the half yearly Annual Financial Statements of the Department and has noted adjustments which had to be made to these statements. During the review by the committee of the interim financial statements, the committee noted improvement in the following areas:

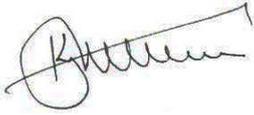
- Reduction of accruals
- Payment of creditors within 30 days
- Reduction of unauthorised expenditure for the year under review
- Reduction of wasteful and fruitless expenditure for the year under review
- Improved rate of expenditure

The Committee commends management's effort to address the above mentioned areas, especially the areas of compliance.

### Auditor General's Report

The Audit Committee has met with the AGSA to ensure

that there are no unresolved issues. The Audit Committee concurs with and accepts the AGSA's conclusions on the Annual Financial Statements and is of the opinion that the audited Annual Financial Statements be accepted and read together with the report of the AGSA.



**Ms KG Mbonambi**  
**Chairperson of the Audit Committee**  
**Department of Public Works, Roads and Transport**  
**31 July 2019**



# PART D: HUMAN RESOURCE MANAGEMENT



## 1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the Public Service.

## 2. OVERVIEW OF HUMAN RESOURCES

The Department recognises that the organisational workforce is a key element towards achieving its strategic objectives. It is this understanding that led to the review of DPWRT's Human Resource (HR) Plan: 2018 - 2021 and updating of a number of human resources policies. The plan identifies the following as priorities.

- Develop human resources strategies and ensure the alignment of organisational structures to the Departmental strategic plan.
- Render efficient human resource administration services.
- Provide optimal development of departmental human capital.
- Manage the provision employee health and wellness programme

Institutional capacity is integral for the delivery of the mandate of the Department but this has to be balanced against the wage bill. It is for this reason that no replacements were appointed for vacant posts due to the provincial moratorium on filling of posts. To mitigate against this risk, a personnel rotation system was implemented and other responsibilities were synchronized so that execution of work does not suffer due to the shortage of staff. In the next financial, the Department will continue to rationalize its operations and apply effective approaches in effort to build a capable organisation.

In 2018/19, several internal and external capacity development programmes were implemented in pursuance of building a capable state. These include a number of seminars, workshops, awareness campaigns and training programmes which were conducted for DPWRT's workforce. On the other hand, 143 young people were afforded internship opportunities and 70 young people were provided with learnership training. DPWRT has also placed 14 graduates on its Young Professionals Programme (YPP) to address the shortage of technical skills which are required to support the provincial infrastructure development agenda.

The Employee Health and Wellness Programmes of the Department are designed to ensure that those most in need are supported by a safety net of targeted early interventions. During 2018/19, there was a concentrated effort to continue and support DPWRT's values, including health and productivity. In line with this, DPWRT was proactive and worked to address other personal issues that affects the overall wellbeing of its employees. Ongoing commitment to build a conducive working environment saw DPWRT achieve better results including staff morale and performance of the Department.

## 3. HUMAN RESOURCES OVERSIGHT STATISTICS

### 3.1 PERSONNEL RELATED EXPENDITURE

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2018 and 31 March 2019

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee
Administration	235,188	152,560	5,025	9,485	64.90	535
Assets & Liabilities	0	0	0	0	0	0
Public Works Infrastructure	977,627	296,608	400	26,025	30.30	366
Transport Infrastructure	2,757,134	397,775	20	194,954	14.40	50
Transport Operations	1,243,977	110,204	0	9,062	8.90	424
Community Based Programmes	74,523	44,895	12,782	9,253	60.20	133
<b>TOTAL</b>	<b>5,288,449</b>	<b>1,002,042</b>	<b>18,227</b>	<b>248,779</b>	<b>18.90</b>	<b>104.00</b>

Table 3.1.2 Personnel costs by salary band for the period 1 April 2018 and 31 March 2019

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	124,487	11.10	192,704	646.00
Skilled (Levels 3-5)	273,370	24.40	236,275	1 157.00
Highly skilled production (Levels 6-8)	265,928	23.70	429,609	619.00
Highly skilled supervision (Levels 9-12)	260,637	23.30	794,625	328.00
Senior management (Levels 13-16)	50,376	4.50	1,259,400	40.00
Contract (Levels 1-2)	142	0.00	-	0.00
Contract (Levels 3-5)	2,052	0.20	146,571	14.00
Contract (Levels 6-8)	4,213	0.40	351,083	12.00
Contract (Levels 9-12)	6,448	0.60	716,444	9.00
Contract (Levels 13-16)	8,073	0.70	1,345,500	6.00
Contract Other	19,455	1.70	54,344	358.00
Abnormal Appointment	35,474	3.20	5,432	6 530.00
<b>TOTAL</b>	<b>1 050 656.00</b>	<b>93.80</b>	<b>108,103</b>	<b>9 719.00</b>

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2018 and 31 March 2019

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	124,581	81.70	2,803	1.80	5,476	3.60	7,252	4.80
Public Works Infrastructure	232,660	78.40	9,659	3.30	13,656	4.60	15,468	5.20
Transport Infrastructure	334,677	84.10	3,676	0.90	23,515	5.90	36,377	9.10
Transport Operations	84,043	76.30	4,752	4.30	5,002	4.50	7,111	6.50
Community Based Programmes	40,785	90.80	73	0.20	960	2.10	1,132	2.50
<b>TOTAL</b>	<b>817,022</b>	<b>81.50</b>	<b>20,963</b>	<b>2.10</b>	<b>48,609</b>	<b>4.90</b>	<b>67,340</b>	<b>6.70</b>

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2018 and 31 March 2019

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Lower skilled (Levels 1-2)	83,926	67.20	2,590	2.10	10,220	8.20	17,530	14.00
Skilled (Levels 3-5)	199,399	84.70	5,070	2.20	18,282	7.80	23,728	10.10

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Highly skilled production (Levels 6-8)	202,880	83.60	10,010	4.10	9,258	3.80	16,526	6.80
Highly skilled supervision (Levels 9-12)	217,075	72.50	3,186	1.10	6,220	2.10	8,264	2.80
Senior management (Levels 13-16)	40,506	71.10	-	0.00	4,146	7.30	1,052	1.80
Contract (Levels 1-2)	142	100.00	-	0.00	-	0.00	-	0.00
Contract (Levels 3-5)	1,733	84.30	12	0.60	79	3.80	49	2.40
Contract (Levels 6-8)	3,381	72.70	59	1.30	-	0.00	121	2.60
Contract (Levels 9-12)	5,876	80.90	-	0.00	115	1.60	67	0.90
Contract (Levels 13-16)	7,214	79.80	-	0.00	287	3.20	3	0.00
Contract Other	19,417	99.60	38	0.20	-	0.00	-	0.00
Abnormal Appointment	35,474	99.90	-	0.00	-	0.00	-	0.00
<b>TOTAL</b>	<b>817,022</b>	<b>78.70</b>	<b>20,965</b>	<b>2.00</b>	<b>48,608</b>	<b>4.70</b>	<b>67,340</b>	<b>6.50</b>

### 3.2. EMPLOYMENT AND VACANCIES

Table 3.2.1 Employment and vacancies by programme as on 31 March 2019

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration, Permanent	283	282	0.40	0
Community Based Programmes, Permanent	323	322	0.30	0
Public Works Infrastructure, Permanent	825	810	1.80	2.0
Transport Infrastructure, Permanent	1518	1515	1.8	0
Transport Operations, Permanent	260	260	0.20	0
<b>TOTAL</b>	<b>3209</b>	<b>3189</b>	<b>0.60</b>	<b>2</b>

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2019

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower Skilled (Levels 1-2), Permanent	648	646	0.30	0
Skilled (Levels 3-5), Permanent	1173	1157	1.4	0
Highly Skilled Production (Levels 6-8), Permanent	620	619	0.20	0
Highly Skilled Supervision (Levels 9-12), Permanent	328	328	0	0
Senior Management (Levels >= 13), Permanent	41	40	2.4	0
Other, Permanent	358	358	0	0
Contract (Levels 3-5), Permanent	14	14	0	0
Contract (Levels 6-8), Permanent	12	12	0	0
Contract (Levels 9-12), Permanent	9	9	0	0
Contract (Levels >= 13), Permanent	6	6	0	1
<b>TOTAL</b>	<b>3209</b>	<b>3189</b>	<b>0.60</b>	<b>2.0</b>

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2019

Critical Occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative Related, Permanent	171	171	0	0
Agriculture Related, Permanent	2	2	0	0
All Artisans In The Building Metal Machinery Etc., Permanent	146	146	0	0
Architects Town And Traffic Planners, Permanent	6	6	0	0
Artisan Project And Related Superintendents, Permanent	15	15	0	0
Auxiliary And Related Workers, Permanent	16	16	0	0
Boiler And Related Operators, Permanent	56	56	0	0
Building And Other Property Caretakers, Permanent	7	7	0	0
Bus And Heavy Vehicle Drivers, Permanent	11	11	0	0
Cartographers And Surveyors, Permanent	1	1	0	0
Cartographic Surveying And Related Technicians, Permanent	6	6	0	0
Chemical And Physical Science Technicians, Permanent	1	0	100	0
Civil Engineering Technicians, Permanent	14	14	0	0

Critical Occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Cleaners In Offices Workshops Hospitals Etc., Permanent	106	106	0	1
Client Inform Clerks(Switchboard Recept Inform Clerks), Permanent	2	2	0	0
Communication And Information Related, Permanent	5	5	0	0
Electrical And Electronics Engineering Technicians, Permanent	3	3	0	0
Engineering Sciences Related, Permanent	39	39	0	0
Engineers And Related Professionals, Permanent	35	35	0	0
Farm Hands And Labourers, Permanent	41	41	0	0
Finance And Economics Related, Permanent	15	15	0	0
Financial And Related Professionals, Permanent	33	33	0	0
Financial Clerks And Credit Controllers, Permanent	140	140	0	0
Head Of Department/Chief Executive Officer, Permanent	2	2	0	0
Human Resources & Organisat Developm & Relate Prof, Permanent	5	5	0	0
Human Resources Clerks, Permanent	58	58	0	0
Human Resources Related, Permanent	416	415	0.20	0
Information Technology Related, Permanent	6	6	0	0
Inspectors Of Apprentices Works And Vehicles, Permanent	13	13	0	0
Legal Related, Permanent	4	4	0	0
Library Mail And Related Clerks, Permanent	19	19	0	0
Light Vehicle Drivers, Permanent	15	15	0	0
Logistical Support Personnel, Permanent	6	6	0	0
Material-Recording And Transport Clerks, Permanent	7	7	0	0
Mechanical Engineering Technicians, Permanent	5	5	0	0
Motor Vehicle Drivers, Permanent	16	16	0	0
Motorised Farm And Forestry Plant Operators, Permanent	1	1	0	0
Natural Sciences Related, Permanent	3	3	0	0
Other Administrat & Related Clerks And Organisers, Permanent	119	119	0	0
Other Administrative Policy And Related Officers, Permanent	4	4	0	0
Other Occupations, Permanent	14	14	0	0

Critical Occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Quantity Surveyors & Rela Prof Not Class Elsewhere, Permanent	8	8	0	0
Regulatory Inspectors, Permanent	118	118	0	0
Risk Management And Security Services, Permanent	2	2	0	0
Road Superintendents, Permanent	42	42	0	0
Road Trade Workers., Permanent	6	6	0	0
Road Workers, Permanent	1075	1074	0.10	0
Secretaries & Other Keyboard Operating Clerks, Permanent	88	88	0	0
Senior Managers, Permanent	33	32	3.00	1.00
Trade Labourers, Permanent	209	193	7.70	0
Trade Quality Controllers, Permanent	8	8	0	0
Trade Related, Permanent	3	3	0	0
Trade/Industry Advisers & Other Related Profession, Permanent	1	1	0	0
Water Plant And Related Operators, Permanent	32	32	0	0
<b>TOTAL</b>	<b>3209</b>	<b>3189</b>	<b>0.60</b>	<b>2.00</b>

### 3.1. FILLING OF SMS POSTS

The tables in this section provide information on employment and vacancies as it relates to members

of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2019

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100	0	0
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	8	8	100	0	0
Salary Level 13	34	34	100	0	0
<b>TOTAL</b>	<b>45</b>	<b>45</b>	<b>100</b>	<b>0</b>	<b>0</b>

Table 3.3.2 SMS post information as on 30 September 2018

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100	0	0
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	9	9	100	0	0
Salary Level 13	35	35	100	0	0
<b>TOTAL</b>	<b>47</b>	<b>47</b>	<b>100</b>	<b>0</b>	<b>0</b>

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2018 and 31 March 2019

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	0	0
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	0	0
Salary Level 13	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2018 and 31 March 2019

Reasons for vacancies not advertised within six months
Moratorium on filling of posts

Reasons for vacancies not filled within twelve months
Moratorium on filling of posts

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2018 and 31 March 2019

Reasons for vacancies not advertised within six months
Moratorium on filling of posts

Reasons for vacancies not filled within six months
Moratorium on filling of posts

### 3.4. JOB EVALUATION

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be

evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2018 and 31 March 2019

Salary band	Number of posts on approved establishment	Number of jobs evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	648	0	0	0	0	0	0
Skilled (Levels 3-5)	1 173	4,00	0,3	1	100	0	0
Highly Skilled Production (Levels 6-8)	620	13,00	2,1	0	0	0	0
Highly Skilled Supervision (Levels 9-12)	328	44,00	13,4	1	100	0	0
Senior Management Service Band A	30	6,00	20	0	0	0	0
Senior Management Service Band B	9	0	0	0	0	0	0
Senior Management Service Band C	1	1	100	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Other	358	0	0	0	0	0	0
Contract (Levels 3-5)	14	0	0	0	0	0	0
Contract (Levels 6-8)	12	0	0	0	0	0	0
Contract (Levels 9-12)	9	0	0	0	0	0	0
Contract Band A	5	0	0	0	0	0	0
Contract Band D	1	1	100	0	0	0	0
<b>TOTAL</b>	<b>3209</b>	<b>69,0</b>	<b>2,2</b>	<b>2</b>	<b>100</b>	<b>0</b>	<b>0</b>

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since

not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2018 and 31 March 2019

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Employees with a disability	0	0	0	0	0

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2018 and 31 March 2019

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
<b>Total number of employees whose salaries exceeded the level determined by job evaluation</b>				<b>0</b>
Percentage of total employed				0

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2018 and 31 March 2019

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Employees with a disability	0,00	0,00	0,00	0,00	0,00

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
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### Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment

profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2018 and 31 March 2019

Salary band	Number of employees at beginning of period-1 April 2018	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower Skilled (Levels 1-2) Permanent	668.00	0.00	9.00	1.30

Salary band	Number of employees at beginning of period-1 April 2018	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Skilled (Levels 3-5) Permanent	1 248.00	1.00	77.00	6.20
Highly Skilled Production (Levels 6-8) Permanent	628.00	0.00	26.00	4.10
Highly Skilled Supervision (Levels 9-12) Permanent	330.00	1.00	8.00	2.40
Senior Management Service Band A Permanent	32.00	0.00	3.00	9.40
Senior Management Service Band B Permanent	9.00	0.00	1.00	11.10
Senior Management Service Band C Permanent	1.00	0.00	0.00	0.00
Senior Management Service Band D Permanent	1.00	1.00	1.00	100.00
Other Permanent	468.00	461.00	571.00	122.00
Contract (Levels 1-2) Permanent	1.00	2.00	0.00	0.00
Contract (Levels 3-5) Permanent	14.00	2.00	4.00	28.60
Contract (Levels 6-8) Permanent	12.00	9.00	8.00	66.70
Contract (Levels 9-12) Permanent	9.00	7.00	7.00	77.80
Contract Band A Permanent	4.00	2.00	1.00	25.00
Contract Band D Permanent	1.00	0.00	0.00	0.00
<b>TOTAL</b>	<b>3 426.00</b>	<b>487.00</b>	<b>717.00</b>	<b>20.90</b>

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2018 and 31 March 2019

Critical Occupation	Number of employees at beginning of period-April 2018	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administrative Related Permanent	179.00	2.00	8.00	4.50
Agriculture Related Permanent	2.00	0.00	0.00	0.00
All Artisans In The Building Metal Machinery Etc. Permanent	160.00	1.00	15.00	9.40
Architects Town And Traffic Planners Permanent	6.00	0.00	0.00	0.00
Artisan Project And Related Superintendents Permanent	17.00	0.00	2.00	11.80
Auxiliary And Related Workers Permanent	21.00	0.00	1.00	4.80
Boiler And Related Operators Permanent	58.00	0.00	2.00	3.40
Building And Other Property Caretakers Permanent	9.00	0.00	2.00	22.20
Bus And Heavy Vehicle Drivers Permanent	11.00	0.00	0.00	0.00
Cartographers And Surveyors Permanent	1.00	0.00	0.00	0.00
Cartographic Surveying And Related Technicians Permanent	6.00	0.00	0.00	0.00
Civil Engineering Technicians Permanent	15.00	0.00	1.00	6.70
Cleaners In Offices Workshops Hospitals Etc. Permanent	110.00	3.00	7.00	6.40

Critical Occupation	Number of employees at beginning of period-April 2018	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Client Inform Clerks (Switchb Recept Inform Clerks) Permanent	2.00	0.00	0.00	0.00
Communication And Information Related Permanent	5.00	0.00	0.00	0.00
Electrical And Electronics Engineering Technicians Permanent	1.00	3.00	0.00	0.00
Engineering Sciences Related Permanent	37.00	3.00	0.00	0.00
Engineers And Related Professionals Permanent	40.00	3.00	9.00	22.50
Farm Hands And Labourers Permanent	41.00	0.00	0.00	0.00
Finance And Economics Related Permanent	14.00	0.00	0.00	0.00
Financial And Related Professionals Permanent	34.00	0.00	1.00	2.90
Financial Clerks And Credit Controllers Permanent	143.00	0.00	2.00	1.40
Head Of Department/Chief Executive Officer Permanent	2.00	0.00	0.00	0.00
Human Resources & Organisat Developm & Relate Prof Permanent	7.00	1.00	1.00	14.30
Human Resources Clerks Permanent	59.00	0.00	1.00	1.70
Human Resources Related Permanent	525.00	461.00	572.00	109.00
Information Technology Related Permanent	6.00	0.00	0.00	0.00
Inspectors Of Apprentices Works And Vehicles Permanent	13.00	0.00	0.00	0.00
Language Practitioners Interpreters & Other Commun Permanent	1.00	0.00	1.00	100.00
Legal Related Permanent	4.00	0.00	0.00	0.00
Library Mail And Related Clerks Permanent	19.00	0.00	0.00	0.00
Light Vehicle Drivers Permanent	14.00	1.00	3.00	21.40
Logistical Support Personnel Permanent	6.00	0.00	0.00	0.00
Material-Recording And Transport Clerks Permanent	7.00	0.00	0.00	0.00
Mechanical Engineering Technicians Permanent	5.00	0.00	0.00	0.00
Messengers Porters And Deliverers Permanent	1.00	0.00	1.00	100.00
Motor Vehicle Drivers Permanent	15.00	1.00	0.00	0.00
Motorised Farm And Forestry Plant Operators Permanent	1.00	0.00	0.00	0.00
Natural Sciences Related Permanent	3.00	0.00	0.00	0.00
Other Administrat & Related Clerks And Organisers Permanent	122.00	2.00	5.00	4.10
Other Administrative Policy And Related Officers Permanent	4.00	0.00	0.00	0.00
Other Occupations Permanent	10.00	1.00	1.00	10.00

Critical Occupation	Number of employees at beginning of period-April 2018	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Quantity Surveyors & Relat Prof Not Class Elsewhere Permanent	8.00	0.00	0.00	0.00
Regulatory Inspectors Permanent	119.00	0.00	1.00	0.80
Risk Management And Security Services Permanent	2.00	0.00	0.00	0.00
Road Superintendents Permanent	47.00	0.00	6.00	12.80
Road Trade Workers. Permanent	6.00	0.00	0.00	0.00
Road Workers Permanent	1 129.00	0.00	47.00	4.20
Secretaries & Other Keyboard Operating Clerks Permanent	98.00	1.00	11.00	11.20
Senior Managers Permanent	33.00	3.00	5.00	15.20
Trade Labourers Permanent	203.00	1.00	10.00	4.90
Trade Quality Controllers Permanent	9.00	0.00	1.00	11.10
Trade Related Permanent	3.00	0.00	0.00	0.00
Water Plant And Related Operators Permanent	33.00	0.00	1.00	3.00
<b>TOTAL</b>	<b>3 426.00</b>	<b>487.00</b>	<b>717.00</b>	<b>20.90</b>

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2018 and 31 March 2019

Termination Type	Number	% of Total Resignations	Percentage of Total Employment
Death, Permanent	30	0 4.2	0.9
Resignation, Permanent	59	08.2	1.9
Expiry of contract	551	76.8	17.3
Discharged due to ill health, Permanent	7	01.0	0.2
Dismissal-misconduct, Permanent	2	00.3	0.1
Retirement, Permanent	68	09.5	2.1
<b>TOTAL</b>	<b>717</b>	<b>100</b>	<b>22.5</b>

Table 3.5.4 Promotions by critical occupation for the period 1 April 2018 and 31 March 2019

Occupation	Employees 1 April 2018	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative Related	179	0	0.00	139.00	77.70
Agriculture Related	2	0.00	0.00	2.00	100.00
All Artisans in the Building Metal Machinery Etc.	160	0.00	0.00	111.00	69.40
Architects Town and Traffic Planners	6	0.00	0.00	3.00	50.00
Artisan Project and Related Super-intendents	17	0.00	0.00	14.00	82.40

Occupation	Employees 1 April 2018	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Auxiliary and Related Workers	21	0.00	0.00	15.00	71.40
Boiler and Related Operators	58	0.00	0.00	31.00	53.40
Building and other Property Caretakers	9	0.00	0.00	5.00	55.60
Bus and Heavy Vehicle Drivers	11	0.00	0.00	8.00	72.70
Cartographers and Surveyors	1	0.00	0.00	1.00	100.00
Cartographic Surveying and Related Technicians	6	0.00	0.00	6.00	100.00
Civil Engineering Technicians	15	0.00	0.00	4.00	26.70
Cleaners in Offices Workshops Hospitals Etc.	110	0.00	0.00	68.00	61.80
Client Inform Clerks (Switchboard Recept Inform Clerks)	2	0.00	0.00	1.00	50.00
Communication and Information Related	5	0.00	0.00	0.00	0.00
Electrical and Electronics Engineering Technicians	1	0.00	0.00	0.00	0.00
Engineering Sciences Related	37	0.00	0.00	27.00	73.00
Engineers and Related Professionals	40	1.00	2.50	26.00	65.00
Farm Hands and Labourers	41	0.00	0.00	11.00	26.80
Finance and Economics Related	14	0.00	0.00	13.00	92.90
Financial and Related Professionals	34	0.00	0.00	27.00	79.40
Financial Clerks and Credit Controllers	143	0.00	0.00	118.00	82.50
Head of Department/ Chief Executive Officer	2	0.00	0.00	1.00	50.00
Human Resources & Organisat Developm & Relate Prof	7	0.00	0.00	4.00	57.10
Human Resources Clerks	59	0.00	0.00	51.00	86.40

Occupation	Employees 1 April 2018	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Human Resources Related	525	0.00	0.00	45.00	8.60
Information Technology Related	6	0.00	0.00	5.00	83.30
Inspectors Of Apprentices Works And Vehicles	13	0.00	0.00	7.00	53.80
Language Practitioners Interpreters & Other Commun	1	0.00	0.00	0.00	0.00
Legal Related	4	0.00	0.00	1.00	25.00
Library Mail And Related Clerks	19	0.00	0.00	14.00	73.70
Light Vehicle Drivers	14	0.00	0.00	4.00	28.60
Logistical Support Personnel	6	0.00	0.00	5.00	83.30
Material-Recording And Transport Clerks	7	0.00	0.00	6.00	85.70
Mechanical Engineering Technicians	5	0.00	0.00	4.00	80.00
Messengers Porters And Deliverers	1	0.00	0.00	1.00	100.00
Motor Vehicle Drivers	15	0.00	0.00	10.00	66.70
Motorised Farm And Forestry Plant Operators	1	0.00	0.00	1.00	100.00
Natural Sciences Related	3	0.00	0.00	3.00	100.00
Other Administration & Related Clerks And Organisers	122	0.00	0.00	110.00	90.20
Other Administrative Policy And Related Officers	4	0.00	0.00	3.00	75.00
Other Occupations	10	0.00	0.00	9.00	90.00
Quantity Surveyors & Rela Prof Not Class Elsewhere	8	0.00	0.00	6.00	75.00
Regulatory Inspectors	119	0.00	0.00	99.00	83.20
Risk Management And Security Services	2	0.00	0.00	2.00	100.00

Occupation	Employees 1 April 2018	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Road Superintendents	47	0.00	0.00	31.00	66.00
Road Trade Workers.	6	0.00	0.00	4.00	66.70
Road Workers	1 129	0.00	0.00	579.00	51.30
Secretaries & Other Keyboard Operating Clerks	98	0.00	0.00	82.00	83.70
Senior Managers	33	0.00	0.00	18.00	54.50
Trade Labourers	203	0.00	0.00	149.00	73.40
Trade Quality Controllers	9	0.00	0.00	6.00	66.70
Trade Related	3	0.00	0.00	2.00	66.70
Unknown	0	0.00	0.00	1.00	0.00
Water Plant And Related Operators	33	0.00	0.00	23.00	69.70
<b>TOTAL</b>	<b>3426</b>	<b>1.00</b>	<b>0.00</b>	<b>1 916.00</b>	<b>55.90</b>

Table 3.5.5 Promotions by salary band for the period 1 April 2018 and 31 March 2019

Salary Band	Employees 1 April 2018	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower Skilled (Levels 1-2), Permanent	668.00	0.00	0.00	117.00	17.50
Skilled (Levels 3-5), Permanent	1 248.00	0.00	0.00	988.00	79.20
Highly Skilled Production (Levels 6-8), Permanent	628.00	0.00	0.00	494.00	78.70
Highly Skilled Supervision (Levels 9-12), Permanent	330.00	0.00	0.00	265.00	80.30
Senior Management (Levels >= 13), Permanent	43.00	0.00	0.00	24.00	55.80
Other, Permanent	468.00	0.00	0.00	15.00	3.20
Contract (Levels 1-2), Permanent	1.00	0.00	0.00	0.00	0.00
Contract (Levels 3-5), Permanent	14.00	0.00	0.00	7.00	50.00
Contract (Levels 6-8), Permanent	12.00	1.00	8.30	1.00	8.30
Contract (Levels 9-12), Permanent	9.00	0.00	0.00	2.00	22.20
Contract (Levels >= 13), Permanent	5.00	0.00	0.00	3.00	60.00
<b>TOTAL</b>	<b>3 426.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1 916.00</b>	<b>55.90</b>

### 3.6 EMPLOYMENT EQUITY

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2019

Occupational Category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Professionals	299.00	0.00	0.00	0.00	63.00	1.00	0.00	2.00	575.00
Technicians and Associate Professionals	99.00	3.00	2.00	5.00	15.00	1.00	0.00	3.00	228.00

Occupational Category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Labourers and Related Workers	835.00	1.00	0.00	10.00	88.00	0.00	0.00	0.00	1 434.00
Plant and Machine Operators and Assemblers	94.00	0.00	0.00	5.00	32.00	0.00	0.00	0.00	131.00
Service Shop and Market Sales Workers	71.00	0.00	0.00	0.00	49.00	0.00	0.00	0.00	120.00
Clerks	165.00	1.00	0.00	3.00	251.00	2.00	0.00	11.00	433.00
Senior Officials And Managers	23.00	0.00	0.00	1.00	10.00	0.00	1.00	0.00	35.00
Craft And Related Trade Workers	177.00	0.00	0.00	21.00	35.00	0.00	0.00	0.00	233.00
<b>TOTAL</b>	<b>1763.00</b>	<b>5.00</b>	<b>2.00</b>	<b>55.00</b>	<b>1343.00</b>	<b>4.00</b>	<b>1.00</b>	<b>16.00</b>	<b>3 189.00</b>
Employees With Disabilities	32.00	0	0	3.00	29.00	0	0	1.00	65.00

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2019

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00
Senior Management, Permanent	22.00	0.00	0.00	1.00	14.00	0.00	1.00	0.00	38.00
Professionally qualified and experienced specialists and mid-management, Permanent	187.00	3.00	2.00	18.00	112.00	1.00	0.00	5.00	328.00
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	337.00	1.00	0.00	21.00	248.00	2.00	0.00	10.00	619.00
Semi-skilled and discretionary decision making, Permanent	713.00	0.00	0.00	11.00	431.00	1.00	0.00	1.00	1 157.00
Unskilled and defined decision making, Permanent	303.00	1.00	0.00	0.00	342.00	0.00	0.00	0.00	646.00
Not Available, Permanent	180.00	0.00	0.00	0.00	178.00	0.00	0.00	0.00	358.00
Contract (Top Management), Permanent	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Contract (Senior Management), Permanent	4.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	5.00
Contract (Professionally Qualified), Permanent	4.00	0.00	0.00	3.00	2.00	0.00	0.00	0.00	9.00

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Contract (Skilled Technical), Permanent	9.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	12.00
Contract (Semi-Skilled), Permanent	1.00	0.00	0.00	0.00	13.00	0.00	0.00	0.00	14.00
<b>TOTAL</b>	<b>1 763</b>	<b>5.00</b>	<b>2.00</b>	<b>55</b>	<b>1 343</b>	<b>4.00</b>	<b>1.00</b>	<b>16.00</b>	<b>3 189.00</b>

Table 3.6.3 Recruitment for the period 1 April 2018 to 31 March 2019

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Professionally qualified and experienced specialists and mid-management, Permanent	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00
Semi-skilled and discretionary decision making, Permanent	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Not Available, Permanent	230.00	0.00	0.00	0.00	231.00	0.00	0.00	0.00	461.00
Contract (Senior Management), Permanent	2.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	3.00
Contract (Professionally qualified), Permanent	4.00	0.00	0.00	2.00	1.00	0.00	0.00	0.00	7.00
Contract (Skilled technical), Permanent	7.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	9.00
Contract (Semi-skilled), Permanent	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	2.00
Contract (Unskilled), Permanent	0.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00
<b>TOTAL</b>	<b>246.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3.00</b>	<b>238.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>487.00</b>

Table 3.6.4 Promotions for the period 1 April 2018 to 31 March 2019

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00
Senior Management, Permanent	22.00	0.00	0.00	1.00	14.00	0.00	1.00	0.00	38.00
Professionally qualified and experienced specialists and mid-management, Permanent	187.00	3.00	2.00	18.00	112.00	1.00	0.00	5.00	328.00

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	337.00	1.00	0.00	21.00	248.00	2.00	0.00	10.00	619.00
Semi-skilled and discretionary decision making, Permanent	713.00	0.00	0.00	11.00	431.00	1.00	0.00	1.00	1 157
Unskilled and defined decision making, Permanent	303.00	1.00	0.00	0.00	342.00	0.00	0.00	0.00	646
Not Available, Permanent	180.00	0.00	0.00	0.00	178.00	0.00	0.00	0.00	358
Contract (Top Management), Permanent	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Contract (Senior Management), Permanent	4.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	5.00
Contract (Professional Qualified), Permanent	4.00	0.00	0.00	3.00	2.00	0.00	0.00	0.00	9.00
Contract (Skilled Technical), Permanent	9.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	12.00
Contract (Semi-Skilled), Permanent	1.00	0.00	0.00	0.00	13.00	0.00	0.00	0.00	14.00
<b>TOTAL</b>	<b>1 763</b>	<b>5.00</b>	<b>2.00</b>	<b>55.00</b>	<b>1 343</b>	<b>4.00</b>	<b>1.00</b>	<b>16.00</b>	<b>3 189</b>

Table 3.6.5 Terminations for the period 1 April 2018 to 31 March 2019

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management, Permanent	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00
Senior Management, Permanent	3.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	4.00
Professionally qualified and experienced specialists and mid-management, Permanent	5.00	0.00	0.00	2.00	1.00	0.00	0.00	0.00	8.00
Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	17.00	0.00	0.00	6.00	2.00	0.00	0.00	1.00	26.00
Semi-skilled and discretionary decision making, Permanent	47.00	1.00	0.00	2.00	27.00	0.00	0.00	0.00	77.00

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Unskilled and defined decision making, Permanent	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	9.00
Not Available, Permanent	251.00	0.00	0.00	0.00	320.00	0.00	0.00	0.00	571.00
Contract (Senior Management), Permanent	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00
Contract (Professionally qualified), Permanent	4.00	0.00	0.00	1.00	2.00	0.00	0.00	0.00	7.00
Contract (Skilled technical), Permanent	5.00	0.00	0.00	0.00	2.00	0.00	0.00	1.00	8.00
Contract (Semi-skilled), Permanent	1.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	4.00
<b>TOTAL</b>	<b>338.00</b>	<b>1.00</b>	<b>0.00</b>	<b>11.00</b>	<b>365.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>	<b>717.00</b>
Employees with Disabilities	1.00	1	0	1	1	0	0	0	4

Table 3.6.6 Disciplinary action for the period 1 April 2018 to 31 March 2019

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Misuse/unauthorised use of GG	1	0	0	0	0	0	0	0	1
Negligence	0	0	0	0	2	0	0	0	2
Attempted assault	2	0	0	0	0	0	0	0	2
Absenteeism	1	0	0	0	0	0	0	0	1
Improper conduct	1	0	0	0	0	0	0	0	1
Failure to carry out a lawful order	1	0	0	0	0	0	0	0	1
<b>TOTAL</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>

Table 3.6.7 Skills development for the period 1 April 2018 to 31 March 2019

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	56	0	0	04	79	0	01	0	140
Professionals	354	0	0	0	340	0	0	0	694
Technicians and associate professionals	0	0	0	0	0	0	0	0	0
Clerks	0	0	0	0	52	0	0	0	52
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	68	0	0	0	44	0	0	0	112
Plant and machine operators and assemblers	68	0	0	0	52	0	0	0	120
Elementary occupations	492	0	0	0	459	0	0	0	951

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
<b>TOTAL</b>	<b>1038</b>	<b>0</b>	<b>0</b>	<b>04</b>	<b>1026</b>	<b>0</b>	<b>01</b>	<b>0</b>	<b>2069</b>
Employees with disabilities	01	0	0	0	0	0	0	0	01

### 3.7 SIGNING OF PERFORMANCE AGREEMENTS BY SMS MEMBERS

Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

All members of the SMS must conclude and sign performance agreements within specific timeframes.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2018

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Head of Department	1	1	1	0.02
Salary Level 16	0	0	0	0.00
Salary Level 15	1	1	1	0.02
Salary Level 14	8	8	8	0.17
Salary Level 13	36	36	36	0.78
<b>TOTAL</b>	<b>46</b>	<b>46</b>	<b>46</b>	<b>0.99</b>

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2019

Reasons
N/A

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2019

Reasons
N/A

### 3.8 PERFORMANCE REWARDS

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations.

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2018 and 31 March 2019

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Male	1194.00	1731	69.00	13543.15	11 343.00
Female	908.00	1314	69.10	9515.46	10 480.00
Asian					
Male	2.00	2.00	100.00	68.77	34 384.00
Female	0.00	1.00	0.00	0.00	0.00
Coloured					
Male	4.00	5.00	80.00	131.18	32 794.00
Female	4.00	4.00	100.00	72.75	18 187.00
White					
Male	41.00	52.00	78.80	780.90	19 046.00
Female	12.00	15.00	80.00	229.60	19 133.00
People with disability	57.00	65.00	87.70	532.69	9 345.00
<b>TOTAL</b>	<b>2222.00</b>	<b>3189.00</b>	<b>69.70</b>	<b>24 874.50</b>	<b>11 195.00</b>

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2018 and 31 March 2019

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	480.00	646.00	74.30	2 529.95	5271.00	2.08
Skilled (level 3-5)	893.00	1157.00	77.20	5 989.14	6707.00	1.12
Highly skilled production (level 6-8)	515.00	619.00	83.20	6 739.64	13 087.00	1.94
Highly skilled supervision (level 9-12)	292.00	328.00	89.00	8 772.34	30 042.00	3.43
Other	0.00	358.00	0.00	0.00	0.00	0
Contract 3-5	8.00	14.00	57.10	43.56	5 445.00	125
Contract 6-8	1.00	12.00	8.30	13.35	13 347.00	999.75
Contract 9-12	0.00	9.00	0.00	0.00	0.00	0
<b>TOTAL</b>	<b>2 189.00</b>	<b>3 143.00</b>	<b>69.60</b>	<b>24 087.97</b>	<b>11 004.00</b>	<b>0.46</b>

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2018 and 31 March 2019

Critical Occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Financial Clerks and Credit Controllers	121.00	140.00	86.40	1 659.49	13 715.00
Human Resources Clerks	56.00	58.00	96.60	587.18	10 485.00
Motorised Farm and Forestry Plant Operators	1.00	1.00	100.00	6.17	6 168.00
All Artisans in the Building Metal Machinery Etc.	143.00	146.00	97.90	1 829.81	12 796.00
Human Resources & Organisat Developm & Relate Prof	4.00	5.00	80.00	85.69	21 423.00
Risk Management and Security Services	2.00	2.00	100.00	25.53	12 765.00
Road Trade Workers.	5.00	6.00	83.30	64.65	12 889.00
Boiler and Related Operators	51.00	56.00	91.10	312.24	6 122.00
Finance and Economics Related	13.00	15.00	86.70	333.08	25 618.00
Logistical Support Personnel	5.00	6.00	83.30	76.25	15 250.00
Natural Sciences Related	2.00	3.00	66.70	17.48	8 739.00
Other Administrat & Related Clerks And Organisers	101.00	119.00	84.90	1 166.47	11 549.00
Auxiliary and Related Workers	13.00	16.00	81.30	80.90	6 223.00
Other Occupations	9.00	14.00	64.30	185.20	20 577.00
Legal Related	4.00	4.00	100.00	151.43	37 858.00
Financial and Related Professionals	31.00	33.00	93.90	787.48	25 403.00
Building and other Property Caretakers	2.00	7.00	28.60	10.87	5 436.00
Water Plant and Related Operators	30.00	32.00	93.80	221.96	7 399.00
Architects Town and Traffic Planners	5.00	6.00	83.30	249.49	49 898.00
Administrative Related	159.00	171.00	93.00	3 773.19	23 731.00
Communication and Information Related	2.00	5.00	40.00	28.14	14 071.00
Secretaries & Other Keyboard Operating Clerks	78.00	88.00	88.60	664.69	8 522.00
Library Mail and Related Clerks	13.00	19.00	68.40	120.10	9 239.00
Cleaners in Offices Workshops Hospitals Etc.	87.00	106.00	82.10	490.52	5 638.00
Human Resources Related	34.00	415.00	8.20	711.13	20 916.00
Trade/Industry Advisers & Other Related Profession	1.00	1.00	100.00	33.37	33 371.00
Head of Department/Chief Executive Officer	0.00	2.00	0.00	0.00	0.00
Trade Labourers	164.	193.00	85.00	989.24	6 032.00
Road Superintendents	53.00	42.00	102.40	529.96	12 325.00
Regulatory Inspectors	64.00	118.00	54.20	851.36	13 303.00
Cartographic Surveying and Related Technicians	4.00	6.00	66.70	82.22	20 555.00

Critical Occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Civil Engineering Technicians	9.00	14.00	64.30	230.29	25 588.00
Road Workers	783.00	1 074.00	72.90	4 562.23	5.827.00
Material-Recording and Transport Clerks	7.00	7.00	100.00	75.12	10 732.00
Farm Hands and Labourers	14.00	41.00	34.10	75.57	5 398.00
Other Administrative Policy And Related Officers	4.00	4.00	100.00	104.84	26 211.00
Artisan Project and Related Superintendents	16.00	15.00	106.70	344.94	21 559.00
Inspectors of Apprentices Works And Vehicles	10.0	13.00	76.90	183.16	18 316.00
Bus and Heavy Vehicle Drivers	9.00	11.00	81.80	56.24	6 248.00
Senior Managers	23.00	32.00	71.90	538.25	23 402.00
Client Inform Clerks(Switchb Recept Inform Clerks)	2.00	2.00	100.00	21.83	10 915.00
Engineers and Related Professionals	19.00	35.00	54.30	846.33	44 544.00
Cartographers and Surveyors	1.00	1.00	100.00	31.42	31 423.00
Trade Related	3.00	3.00	100.00	43.95	14 650.00
Trade Quality Controllers	80.00	8.00	100.00	128.49	16 062.00
Light Vehicle Drivers	12.00	15.00	80.00	76.22	6 352.00
Electrical and Electronics Engineering Technicians	1.00	3.00	33.30	17.86	17 858.00
Engineering Sciences Related	27.00	39.00	69.20	772.32	28 605.00
Motor Vehicle Drivers	7.00	16.00	43.80	55.45	7 921.00
Quantity Surveyors & Rela Prof Not Class Elsewhere	8.00	8.00	100.00	323.33	40 416.00
Mechanical Engineering Technicians	3.00	5.00	60.00	101.26	33 755.00
Information Technology Related	6.00	6.00	100.00	123.43	20 571.00
Agriculture Related	2.00	2.00	10000	30.93	15 464.00
<b>TOTAL</b>	<b>2 222.00</b>	<b>3 189.00</b>	<b>69.70</b>	<b>24 874.50</b>	<b>11 195.00</b>

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2018 and 31 March 2019

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	27.00	34.00	79.40	615.78	22 806.50	46 186.79
Band B	5.00	9.00	55.60	137.55	27 509.30	13 614.54
Band C	1.00	1.00	100.00	33.20	33 204.70	1 763.54
Band D	2.00	2.00	0.00	0.00	0.00	4 473.47
<b>TOTAL</b>	<b>33.00</b>	<b>46.00</b>	<b>71.70</b>	<b>786.53</b>	<b>23 834.10</b>	<b>66 038.29</b>

### 3.9 FOREIGN WORKERS

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2018 and 31 March 2019

Salary band	01 April 2018		31 March 2019		Change	
	Number	% of total	Number	% of total	Number	% Change
Highly skilled supervision (Levels 9-12)	3.00	33.30	3.00	30.00	0.00	0.00
Lower skilled (Levels 1-2)	1.00	11.10	1.00	10.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00	0.00
Senior management (Levels 13-16)	3.00	33.30	4.00	40.00	1.00	100.00
Skilled (Levels 3-5)	2.00	22.20	2.00	20.00	0.00	0.00
<b>TOTAL</b>	<b>9.00</b>	<b>100.00</b>	<b>10.00</b>	<b>100.00</b>	<b>1.00</b>	<b>100.00</b>

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2018 and 31 March 2019

Major occupation	01 April 2018		31 March 2019		Change	
	Number	% of total	Number	% of total	Number	% Change
Drivers operators and ships crew	2.00	22.20	2.00	20.00	0.00	0.00
Elementary occupations	1.00	11.10	1.00	10.00	0.00	0.00
Professionals and managers	6.00	66.70	7.00	70.00	1.00	100.00
<b>TOTAL</b>	<b>9.00</b>	<b>100.00</b>	<b>10.00</b>	<b>100.00</b>	<b>1.00</b>	<b>100.00</b>

### 3.10 LEAVE UTILISATION

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2018 to 31 December 2018

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 3-5)	10.00	100.00	1.00	0.10	10.00	6.00
Contract (Levels 6-8)	2.00	0.00	1.00	0.10	2.00	3.00
Contract Other	72.00	70.80	34.00	2.10	2.00	19.00
Highly skilled production (Levels 6-8)	2 124.00	79.70	328.00	20.20	6.00	2 964.00
Highly skilled supervision (Levels 9-12)	916.00	89.40	144.00	8.90	6.00	2 395.00
Lower skilled (Levels 1-2)	3 002.00	79.20	410.00	25.30	7.00	1 720.00
Senior management (Levels 13-16)	133.00	89.50	24.00	1.50	6.00	574.00
Skilled (Levels 3-5)	4 025.00	79.00	679.00	41.90	6.00	2 973.00
<b>TOTAL</b>	<b>10 284.00</b>	<b>80.20</b>	<b>1 621.00</b>	<b>100.00</b>	<b>6.00</b>	<b>10 654.00</b>

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2018 to 31 December 2018

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Highly skilled production (Levels 6-8)	505.00	100.00	13.00	36.10	39.00	765.00
Highly skilled supervision (Levels 9-12)	183.00	98.90	4.00	11.10	46.00	493.00
Lower skilled (Levels 1-2)	210.00	94.80	8.00	22.20	26.00	118.00
Skilled (Levels 3-5)	311.00	97.70	11.00	30.60	28.00	225.00
<b>TOTAL</b>	<b>1 209.00</b>	<b>98.30</b>	<b>36.00</b>	<b>100.00</b>	<b>34.00</b>	<b>1 600.00</b>

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2018 to 31 December 2018

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract (Levels 13-16)	39.00	4.00	10.00
Contract (Levels 3-5)	58.00	7.00	8.00
Contract (Levels 6-8)	99.00	10.00	10.00
Contract (Levels 9-12)	44.00	4.00	11.00
Contract Other	1 356.96	227.00	6.00
Highly skilled production (Levels 6-8)	15 124.25	627.00	24.00
Highly skilled supervision (Levels 9-12)	7 751.00	328.00	24.00

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	16 033.50	659.00	24.00
Senior management (Levels 13-16)	1 019.00	42.00	24.00
Skilled (Levels 3-5)	32 695.00	1 239.00	26.00
<b>TOTAL</b>	<b>74 219.71</b>	<b>3 147.00</b>	<b>24.00</b>

Table 3.10.4 Capped leave for the period 1 January 2018 to 31 December 2019

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2019
Contract (Levels 1-2)	0.00	0.00	0.00	0.00
Contract (Levels 13-16)	0.00	0.00	0.00	0.00
Contract (Levels 3-5)	0.00	0.00	0.00	0.00
Contract (Levels 6-8)	0.00	0.00	0.00	0.00
Contract (Levels 9-12)	0.00	0.00	0.00	0.00
Contract Other	0.00	0.00	0.00	0.00
Highly skilled production (Levels 6-8)	18.00	5.00	4.00	79.00
Highly skilled supervision (Levels 9-12)	6.00	1.00	6.00	68.00
Lower skilled (Levels 1-2)	0.00	0.00	0.00	22.00
Senior management (Levels 13-16)	0.00	0.00	0.00	71.00
Skilled (Levels 3-5)	68.00	11.00	6.00	70.00
<b>TOTAL</b>	<b>92.00</b>	<b>17.00</b>	<b>5.00</b>	<b>71.00</b>

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2018 and 31 March 2019

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2018/19 due to non-utilisation of leave for the previous cycle	322.00	17.00	18,94
Capped leave payouts on termination of service for 2018/19	6367.00	94.00	67,73
Current leave payment on termination of service for 2018/19	1856.00	96.00	19,33
<b>TOTAL</b>	<b>8545.00</b>	<b>207.0</b>	<b>41,28</b>

### 3.11 HIV/AIDS & HEALTH PROMOTION PROGRAMMES

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
N/A	

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes.

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	√		Mrs N.R Mahlalela Director: HRU&CD
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	√		There are 5 (five) professional social workers and 1 Support staff with a budget of R 400.000 for HIV&AIDS and TB management, Wellness management, Health and Productivity
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	√		The focus is on the individual wellness: physical (promote good nutrition, health diet and weight control) and psychosocial (economical, intellectual, spiritual, emotional and social wellness, organizational wellness and work life balance.
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	√		In all the Districts there are representatives of the different cost centres. <ul style="list-style-type: none"> <li>▪ Mr Jafta Vusi Mahlangu: Nkangala District</li> <li>▪ Mr John Themba: Ehlanzeni District</li> <li>▪ Mr Mncedisi Nkosi: Gert Sibande District</li> <li>▪ Mr Terry Ngewnya: Bohlabela District</li> </ul>
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	√		<ul style="list-style-type: none"> <li>▪ Health and Productivity Policy</li> <li>▪ The HIV and AIDS and TB Management policy</li> <li>▪ The Wellness management policy</li> <li>▪ The Sports policy</li> </ul>
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	√		Through the reviewed HIV and AIDS and TB management policy.
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	√		Employees are encouraged to undergo HCT during the awareness workshops, campaigns and wellness days. The results have been very positive though the same employees are the one's testing. A lot of employees know their status and doing their best to live healthy life style and adhering to treatment.
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	√		Evaluation of Programmes implemented is done on annual basis which informs the planning for the next financial year interventions.

### 3.12 LABOUR RELATIONS

<b>Total number of Collective agreements</b>	<b>None.</b>
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The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2018 and 31 March 2019

<b>Outcomes of disciplinary hearings</b>	<b>Number</b>	<b>% of total</b>
Correctional counselling	0	0
Verbal warning	0	0
Written warning	1	10
Final written warning	6	60
Suspended without pay	2	20
Fine	0	0
Demotion	0	0
Dismissal	1	10
Not guilty	0	0
Case withdrawn	0	0
<b>TOTAL</b>	<b>10</b>	<b>100</b>

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2018 and 31 March 2019

<b>Type of misconduct</b>	<b>Number</b>	<b>% of total</b>
Misuses/ unauthorised use of GG	2	15.38
Negligence	2	15.38
Attempted/ assault	2	15.38
Absenteeism	3	23.07
Fail to comply with or contravenes an act	1	07.69
Improper conduct	2	15.38
Failure to carry out a lawful order	1	07.69
<b>TOTAL</b>	<b>13</b>	<b>100.0</b>

Table 3.12.4 Grievances logged for the period 1 April 2018 and 31 March 2019

<b>Grievances</b>	<b>Number</b>	<b>% of Total</b>
Number of grievances resolved	293	100
Number of grievances not resolved	0	0
Total number of grievances lodged	293	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2018 and 31 March 2019

<b>Disputes</b>	<b>Number</b>	<b>% of Total</b>
Number of disputes upheld	0	0
Number of disputes dismissed	1	16.66
Total number of disputes lodged	6	100

Table 3.12.6 Strike actions for the period 1 April 2018 and 31 March 2019

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2018 and 31 March 2019

Number of people suspended	1
Number of people whose suspension exceeded 30 days	1
Average number of days suspended	124
Cost of suspension(R'000)	R43 254.38

## 3.13 SKILLS DEVELOPMENT

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2018 and 31 March 2019

Occupational category	Gender	Number of employees as at 1 April 2018	Training needs identified at start of the reporting period			
			Learner-ships	Skills Programmes & other short courses	Other forms of training (Internship)	Total
Legislators, senior officials and managers	Female	11	0	84		84
	Male	23	0	56		56
Professionals	Female	266	0	340		340
	Male	309	0	354		354
Technicians and associate professionals	Female	119	0	0		0
	Male	109	0	0		0
Clerks	Female	264	0	52		52
	Male	169	0	0		0
Service and sales workers	Female	49	0	0		0
	Male	71	0	0		0
Skilled agriculture and fishery workers	Female	0	0	0		0
	Male	0	0	0		0
Craft and related trades workers	Female	35	0	44		44
	Male	198	0	68		68
Plant and machine operators and assemblers	Female	35	0	52		52
	Male	99	0	68		68
Elementary occupations	Female	497	0	459		459
	Male	709	0	492		492
Sub Total	Female	1276	0	1031	48	1079
	Male	1687	0	1038	52	1090
<b>TOTAL</b>		<b>2963</b>	<b>0</b>	<b>2069</b>	<b>100</b>	<b>2169</b>
Persons with Disability		1	0	0	0	1

Table 3.13.2 Training provided for the period 1 April 2018 and 31 March 2019

Occupational category	Gender	Number of employees as at 1 April 2018	Training provided within the reporting period			
			Internships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	11	0	84		84
	Male	23	0	56		56
Professionals	Female	266	0	340		340
	Male	309	0	354		354
Technicians and associate professionals	Female	119	0	0		0
	Male	109	0	0		0
Clerks	Female	264	0	52		52
	Male	169	0	0		0
Service and sales workers	Female	49	0	0		0
	Male	71	0	0		0
Skilled agriculture and fishery workers	Female	0	0	0		0
	Male	0	0	0		0

Occupational category	Gender	Number of employees as at 1 April 2018	Training provided within the reporting period			
			Internships	Skills Programmes & other short courses	Other forms of training	Total
Craft and related trades workers	Female	35	0	44		44
	Male	198	0	68		68
Plant and machine operators and assemblers	Female	35	0	52		52
	Male	99	0	68		68
Elementary occupations	Female	497	0	459		459
	Male	709	0	492		492
Sub Total	Female	1276	0	1031	45	1076
	Male	1687	0	1038	41	1079
<b>TOTAL</b>		<b>2963</b>	<b>0</b>	<b>2069</b>	<b>86</b>	<b>2155</b>

### 3.14 INJURY ON DUTY

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2018 and 31 March 2019

Nature of injury on duty	Number	% of total
Required basic medical attention only	10	71
Temporary Total Disablement	4	29
Permanent Disablement	0	0
Fatal	0	0
<b>TOTAL</b>	<b>14</b>	<b>100</b>

### 3.15 UTILISATION OF CONSULTANTS

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2018 and 31 March 2019

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
1. Upgrading of Gedlembane Road in Pienaar/Dantjie in the Mpumalanga Province	1	58	R4 467 727.28
2. Upgrading of Road D2950 in Mananga In Ehlanzeni Region of the Mpumalanga Province (7km)	1	115	R 2 846 259.23
3. Consulting Engineering Services for upgrade of Boelang Ring Road Including Road D3933, D3934, Link Road, D3935 and D3936	1	58	R5 361 887.63
4. Consulting Engineering Services for Footbridges in Glenmore, Amsterdam and Mkhondo In Gert Sibande Region of Mpumalanga Province	1	120	R 3 363 815.22

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
5. Upgrading Of Road P57/2 From D3967 (Near Old Mapulaneng Hospital) to R40 (Near Bushbuckridge Saps) (2.05 Km) in Bohlabela Region of Mpumalanga Province	1	120	R 1 115 331.97
6. Consulting Engineering Services for a Footbridge in Zwelisha in Ehlanzeni Region of Mpumalanga Province	1	120	R 879 403.97
7. Upgrading of Road D2952 - Masibekela (D2950) to Thambokhulo (11 Km) In Ehlanzeni Region of Mpumalanga Province	1	120	R 2 911 481.19
8. Upgrade for Road D2950 from D797 Towards Dluhluma & Ring road	1	90	R 7 641 579.52
9. Upgrade of Road D3960 and D4442 Between Ga-Motibidi and Rainbow	1	115	R 2 971 010.18
10. Upgrading of Road D2274 from N11 at km 18.7 to D1398 at km 31.7 North of Hendrina (13.0Km) in Nkangala Region Of Mpumalanga Province	1	120	R 11 454 827.52
11. Upgrading of Road D28 from N4 (Burnside) (3.0 Km) in Ehlanzeni Region of Mpumalanga Province	1	120	R 881 016.45
12. Rehabilitation of Coal Haul Road P36/1 (R50) from Km 62.6 to Km 71.7 Between Delmas and the N12 in Nkangala Region of Mpumalanga (9.1 Km)	1	120	R 9 742 065.52
13. Design Review: Rehabilitation of Coal Haul Road P182/1 (Phase 3)	1	58	R 3 201 621.75
14. Rehabilitation of 11,95 Km of Road D 3930 From Acornhoek to Hluvukani	1	-	R 8 240 136.08
15. Design Review: Rehabilitation of Road P95/1 from Verena Crossing to Gauteng Border, Including the Intersection - Phase 2 (13km)	1	90	R 6 422 474.18
16. Rehabilitation of D2978 from D2977 in Matsulu B (2.4km) in Ehlanzeni Region of Mpumalanga Province and Rehabilitation of D2975 from P258/1 (Daantjie) Eastwards Past Daantjie Police Station (<2Km) in Ehlanzeni Region of Mpumalanga Province	1	240	R 251 061.02
17. Rehabilitation of Road P33/4 between Hazyview and Sabie from Km 26.0 to Km 36.0 (Phase 1) (10.0 Km) in Bohlabela Region of Mpumalanga Province - Part A	1	120	R 3 227 767.56
18. Rehabilitation of Road P33/4 Between Hazyview and Sabie From Km 36.0 to Km 43.7 (Phase 1) (7.7 Km) in Bohlabela Region of Mpumalanga Province - Part B	1	120	R 6 547 914.60
19. Rehabilitation (Selective Treatment) of Road P8/1 between Mashishing and Bambi (Phase 3) (11 Km) in Bohlabela Region of Mpumalanga Province - Part A	1	120	R 8 768 616.54
20. Rehabilitation (Selective Treatment) of Road P8/1 Between Mashishing and Bambi (Phase 3) (10 Km) In Bohlabela Region of Mpumalanga Province - Part B	1	120	R2 723 210.39
21. Special maintenance of P170/1 from Km 56.0 to Km 72.5 between Matibidi and Graskop in Bohlabela Region of Mpumalanga Province (16.5Km)	1	120	R 12 248 486.37

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
22. Rehabilitation of a Public Transport Ring Road from the T-Junction with Road D2975 at Km 29.36 to the T-Junction at Km 30.74 in Daantjie in Ehlanzeni Region of Mpumalanga Province	1	120	R 3 711 772.89
23. Parliamentary Village	1	233	R83 000 000
24. Mkhondo Boarding School	1	24	R30 000 000
25. NYS mentorship	1	233	R11 232 000
26. Sakhabakhi mentorship	1	233	R 9 253 000
<b>TOTAL</b>	<b>26</b>	<b>3107</b>	<b>R242 464 466,00</b>

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2018 and 31 March 2019

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
1. Upgrading of Gedlembane Road in Pienaar/ Dantjie in the Mpumalanga Province	97.50%	97.50%	1
2. Upgrading of Road D2950 in Mananga In Ehlanzeni Region of the Mpumalanga Province (7km)	97.50%	97.50%	1
3. Consulting Engineering Services for upgrade of Boelang Ring Road Including Road D3933, D3934, Link Road, D3935 and D3936	77.84%	77.84%	1
4. Consulting Engineering Services for Footbridges in Glenmore, Amsterdam and Mkhondo In Gert Sibande Region of Mpumalanga Province (IRMA )	100%	100%	1
5. Upgrading Of Road P57/2 From D3967 (Near Old Mapulaneng Hospital) to R40 (Near Bushbuckridge Saps) (2.05 Km) in Bohlabela Region of Mpumalanga Province	50%	50%	1
6. Consulting Engineering Services for a Footbridge in Zwelisha in Ehlanzeni Region of Mpumalanga Province (IRMA)	50%	50%	1
7. Upgrading of Road D2952 - Masibekela (D2950) to Thambokhulo (11 Km) In Ehlanzeni Region of Mpumalanga Province	100%	100%	1
8. Upgrade for Road D2950 from D797 Towards Dluhluma & Ringroad	100%	100%	1
9. Upgrade of Road D3960 and D4442 Between Ga-Motibidi and Rainbow	100%	100%	1
10. Upgrading of Road D2274 from N11 at km 18.7 to D1398 at km 31.7 North of Hendrina (13.0Km) in Nkangala Region of Mpumalanga Province	100%	100%	1
11. Upgrading of Road D28 from N4 (Burnside) (3.0Km) in Ehlanzeni Region of Mpumalanga Province	100%	100%	1
12. Rehabilitation of Coal Haul Road P36/1 (R50) from Km 62.6 to Km 71.7 between Delmas and the N12 in Nkangala Region of Mpumalanga (9.1 Km)	100%	100%	1
13. Design Review: Rehabilitation of Coal Haul Road P182/1 (Phase 3)	100%	100%	1

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
14. Rehabilitation of 11,95 Km of Road D 3930 from Acornhoek to Hluvukani	100%	100%	1
15. Design Review: Rehabilitation of Road P95/1 from Verena Crossing to Gauteng Border, Including the Intersection - Phase 2 (13km)	100%	100%	1
16. Rehabilitation of D2978 from D2977 in Matsulu B (2.4km) in Ehlanzeni Region of Mpumalanga Province and Rehabilitation of D2975 From P258/1 (Daantjie) Eastwards Past Daantjie Police Station (<2 Km) in Ehlanzeni Region of Mpumalanga Province	51%	51%	1
17. Rehabilitation of Road P33/4 between Hazyview and Sabie from Km 26.0 to Km 36.0 (Phase 1) (10.0 Km) in Bohlabela Region of Mpumalanga Province - Part A	100%	100%	1
18. Rehabilitation of Road P33/4 Between Hazyview and Sabie From Km 36.0 to Km 43.7 (Phase 1) (7.7 Km) in Bohlabela Region of Mpumalanga Province - Part B	73.20%	73.20%	1
19. Rehabilitation (Selective Treatment) of Road P8/1 Between Mashishing and Bambi (Phase 3) (11 Km) in Bohlabela Region of Mpumalanga Province - Part A	62%	62%	1
20. Rehabilitation (Selective Treatment) of Road P8/1 Between Mashishing and Bambi (Phase 3) (10 Km) In Bohlabela Region of Mpumalanga Province - Part B	80%	80%	1
21. Special maintenance of P170/1 from Km 56.0 to Km 72.5 between Matibidi And Graskop in Bohlabela Region of Mpumalanga Province (16.5Km)	80%	80%	1
22. Rehabilitation of a Public Transport Ring Road from the T-Junction with Road D2975 at Km 29.36 to the T-Junction at Km 30.74 in Daantjie in Ehlanzeni Region of Mpumalanga Province	100%	100%	1
23. Parliamentary Village	100%	100%	1
24. Mkhondo Boarding School	65%	65%	1
25. NYS mentorship	83.33%	83.3%	1
26. Sakhabakhi mentorship	83.33%	83.3%	1

### 3.16. SEVERANCE PACKAGES

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2018 and 31 March 2019

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# PART E: FINANCIAL INFORMATION



## REPORT OF THE AUDITOR-GENERAL

Report of the Auditor-General to the Mpumalanga Provincial Legislature on Vote no. 8: Department of Public Works, Roads and Transport

Report on the audit of the financial statements

### Opinion

1. I have audited the financial statements of the Department of Public Works, Roads and Transport set out on pages 127 to 212, which comprise the appropriation statement, the statement of financial position as at 31 March 2019, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes to the annual financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Public Works, Roads and Transport as at 31 March 2019, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) as prescribed by the National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2018 (Act No. 1 of 2018) (Dora).

### Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of this auditor's report.
4. I am independent of the department in accordance with sections 290 and 291 of the International Ethics Standards Board for Accountants' *Code of ethics for professional accountants* and parts 1 and 3 of the International Ethics Standards Board for Accountants' *International code of ethics for professional accountants (including International Independence Standards)* (IESBA codes) as well as the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA codes.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

### Irregular expenditure

7. As disclosed in note 20 to the financial statements, the department incurred irregular expenditure of R52 624 000, as it did not follow a proper procurement process and the Department of Public Service and

Administration's circular on performance bonuses.

### Restatement of corresponding figures

8. As disclosed in note 28 to the financial statements, the corresponding figures for 31 March 2018 were restated as a result of an error in the financial statements of the department at, and for the year ended, 31 March 2019.

### Responsibilities of the accounting officer for the financial statements

9. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
10. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

### Auditor-general's responsibilities for the audit of the financial statements

11. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
12. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

### Report on the audit of the annual performance report

#### Introduction and scope

13. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
14. My procedures address the reported performance information, which must be based on the approved performance planning documents of the department. I have not evaluated the completeness

and appropriateness of the performance indicators included in the planning documents. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.

15. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2019:

Programmes	Pages in the Annual Performance Report
Programme 2 – public works infrastructure	29 – 34
Programme 3 – transport infrastructure	35 – 38
Programme 4 – transport operations	39 – 41
Programme 5 – community based programmes	42 – 44

16. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.

17. The material findings in respect of the usefulness and reliability of the selected programmes are as follows:

#### Programme 5 – community based programmes Various indicators

18. The reported achievement in the annual performance report did not agree to the supporting evidence provided for the indicators listed below. The supporting evidence provided indicated that the achievements of these indicators were as follows:

Performance indicator	Reported Achievement	Audited Value
Indicator 2: number of full time equivalents (FTEs) created by the provincial Department of Public Works	2 001	1 696
Indicator 7: number of full time equivalents (FTEs) reported	16 756	52 808
Indicator 8: number of youth employed (18-35)	17 983	20 647

19. I did not raise any material findings on the usefulness and reliability of the reported performance information for these programmes:

- Programme 2 – public works infrastructure
- Programme 3 – transport infrastructure
- Programme 4 – transport operations

#### Other matters

20. I draw attention to the matters below.

#### Achievement of planned targets

21. Refer to the annual performance report on pages 25 to 44 for information on the achievement of planned targets for the year and explanations provided for the under- or overachievement of a significant number of targets. This information should be considered in the context of the material findings on the usefulness and reliability of the reported performance information in paragraph 18 of this report.

#### Adjustment of material misstatements

22. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of transport operations. As management subsequently corrected the misstatements, I did not raise any material findings

on the usefulness and reliability of the reported performance information.

#### Report on the audit of compliance with legislation

##### Introduction and scope

23. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the compliance of the department with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.

24. The material findings on compliance with specific matters in key legislation are as follows:

#### Financial statements, performance report and annual report

25. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework, as required by section 40(1)(a) of the PFMA. Material misstatements of current assets, expenditure and disclosure items identified by the auditors in the submitted financial statements were corrected, resulting in the financial statements receiving an unqualified opinion.

**Strategic planning and performance management**

26. Specific information systems were not implemented to enable the monitoring of progress made towards achieving targets, core objectives and service delivery, as required by public service regulation 25(1)(e)(i) and (iii).

**Expenditure management**

27. Payments were made before services were received due to overpayments to contractors, in contravention of treasury regulation 15.10.1.2(c).

28. Effective and appropriate steps were not taken to prevent irregular expenditure amounting to R52 624 000, as disclosed in note 20 to the financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1. Most of the irregular expenditure was caused by variation orders on contracts without the prior approval of the relevant treasury due to contradictory information provided by management.

**Procurement and contract management**

29. Some of the contracts were extended or modified without the approval of a properly delegated official due to contradictory information provided by management, contrary to section 44 of the PFMA and treasury regulations 8.1 and 8.2.

**Conditional grants**

30. The provincial roads management grant was not spent in accordance with the applicable framework, as required by section 17(1) of Dora.

**Other Information**

31. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported in this auditor's report.

32. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.

33. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

34. If based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report that fact.

35. I have nothing to report in this regard.

**Internal Control deficiencies**

36. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on the annual performance report and the findings on compliance with legislation included in this report.

37. Management did not exercise effective oversight responsibility regarding financial and performance reporting, compliance with legislation as well as related internal controls.

38. Management did not adequately monitor the implementation of action plans to address internal control deficiencies.

39. Management did not implement effective controls over daily and monthly processing and reconciling of transactions.

40. Management did not prepare regular, accurate and complete financial and performance reports that were supported and evidenced by reliable information.

Auditor - General



AUDITOR-GENERAL  
SOUTH AFRICA

Auditing to build public confidence

**Mbombela**  
**31 July 2019**

## Annexure – Auditor-general’s responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department’s compliance with respect to the selected subject matters.

### Financial statements

2. In addition to my responsibility for the audit of the financial statements as described in this auditor’s report, I also:

- identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department’s internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer

- conclude on the appropriateness of the accounting officer’s use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the department’s ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor’s report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor’s report. However, future events or conditions may cause the department to cease continuing as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

### Communication with those charged with governance

3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and, where applicable, related safeguards.





**MPUMALANGA PROVINCIAL GOVERNMENT**  
**Department Of Public Works,**  
**Roads and Transport**

**VOTE NO. 8**

**ANNUAL FINANCIAL STATEMENTS**  
**2018/19 FINANCIAL YEAR**



**ANNUAL FINANCIAL STATEMENTS****DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT:  
MPUMALANGA PROVINCE  
For the year ended 31 March 2019****TABLE OF CONTENTS**

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**MPUMALANGA PROVINCE  
DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT  
VOTE 08**

**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

Appropriation Per Programme									
	2018/19					2017/18			
	Adjusted Appropriation	Shifting Of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure As % Of Final Appropriation	Final Appropriation	Actual Expenditure
Programme	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. Administration	236,544	-	(997)	235,547	235,188	359	99.8%	235,517	235,517
2. Public Works Infrastructure	980,392	-	-	980,392	977,627	2,765	99.7%	810,080	797,542
3. Transport Infrastructure	2,746,572	-	10,562	2,757,134	2,673,453	83,681	97.0%	2,427,496	2,377,164
4. Transport Operations	1,265,815	-	(10,172)	1,255,643	1,243,977	11,666	99.1%	1,230,558	1,219,469
5. Community Based Programmes	74,429	-	607	75,036	74,523	513	99.3%	73,484	72,615
<b>Total</b>	<b>5,303,752</b>	<b>-</b>	<b>-</b>	<b>5,303,752</b>	<b>5,204,768</b>	<b>98,984</b>	<b>98.1%</b>	<b>4,777,135</b>	<b>4,702,307</b>
2018/19									
	Final Appropriation	Actual Expenditure			Final Appropriation	Actual Expenditure			
	R'000	R'000			R'000	R'000			
<b>TOTAL (brought forward)</b>	<b>5,303,752</b>	<b>5,204,768</b>			<b>4,777,135</b>	<b>4,702,307</b>			
<b>Reconciliation with statement of financial performance</b>									
<b>Actual amounts per statement of financial performance (total revenue)</b>	<b>5,303,752</b>				<b>4,777,135</b>				
<b>Actual amounts per statement of financial performance (total expenditure)</b>		<b>5,204,768</b>				<b>4,702,307</b>			

**MPUMALANGA PROVINCE  
DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT  
VOTE 08**

**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

Appropriation per economic classification	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>3,307,159</b>	<b>(245,734)</b>	<b>(2,802)</b>	<b>3,058,623</b>	<b>3,051,7868</b>	<b>6,755</b>	<b>99.8%</b>	<b>2,728,984</b>	<b>2,773,772</b>
<b>Compensation of employees</b>	<b>1,027,566</b>	<b>(24,979)</b>	<b>(575)</b>	<b>1,002,042</b>	<b>1,002,042</b>	<b>-</b>	<b>100.0%</b>	<b>992,706</b>	<b>992,316</b>
Salaries and wages	874,911	(23,396)	(575)	850,940	850,940	-	100.0%	844,048	844,048
Social contributions	152,655	(1,553)	-	151,102	151,102	-	100.0%	148,658	148,268
<b>Goods and services</b>	<b>2,279,593</b>	<b>(220,785)</b>	<b>(2,227)</b>	<b>2,056,581</b>	<b>2,049,826</b>	<b>6,755</b>	<b>99.7%</b>	<b>1,736,278</b>	<b>1,781,456</b>
Administrative fees	1,485	(51)	-	1,434	1,434	-	100.0%	703	703
Advertising	564	2,205	-	2,769	622	2,147	22.5%	824	824
Minor assets	2,484	(1,993)	-	491	491	-	100.0%	768	768
Audit costs: External	11,071	(1,675)	-	9,396	9,396	-	100.0%	9,712	9,712
Catering: Departmental activities	1,689	187	-	1,876	1,876	-	100.0%	1,364	1,364
Communication	12,885	2,710	-	15,595	15,595	-	100.0%	16,761	16,761
Computer services	1,454	(201)	-	1,253	1,253	-	100.0%	1,093	1,093
Consultants: Business and advisory services	23,095	2,482	-	25,577	25,277	300	98.8%	32,338	32,338
Infrastructure and planning services	198,665	(140,671)	-	57,994	57,994	-	100.0%	58,376	58,376
Legal services	11,474	(2,107)	-	9,367	9,367	-	100.0%	12,728	12,728
Contractors	996,619	(98,971)	-	897,648	897,648	-	100.0%	658,736	714,507
Agency and support / outsourced services	61,071	(23,733)	-	37,338	37,338	-	100.0%	32,756	32,756
Fleet services	54,216	(1,211)	-	53,005	49,928	3,077	94.2%	53,494	53,494

**MPUMALANGA PROVINCE  
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**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

	2018/19					2017/18			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inventory: Clothing material and supplies	8,860	7,468	-	16,328	16,328	-	100.0%	16,014	16,014
Inventory: Food and food supplies	23	(23)	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	16,212	1,591	-	17,803	17,803	-	100.0%	12,450	12,450
Inventory: Materials and supplies	58,975	41,811	-	100,786	100,786	-	100.0%	76,726	76,726
Inventory: Other supplies	1,353	(1,325)	-	28	28	-	100.0%	-	-
Consumable supplies	2,481	3,639	-	6,120	6,120	-	100.0%	4,799	4,799
Consumable: Stationery, printing and office supplies	12,315	2,641	-	14,956	14,956	-	100.0%	13,415	13,415
Operating leases	39,776	2,631	-	42,407	42,407	-	100.0%	56,755	56,755
Property payments	275,369	(53,670)	-	221,699	221,699	-	100.0%	153,952	153,952
Transport provided: Departmental activity	420,606	(3,191)	-	417,415	416,596	819	99.8%	426,944	417,007
Travel and subsistence	37,933	45,280	(2,227)	80,986	80,574	412	99.5%	66,973	66,973
Training and development	21,813	(3,586)	-	18,227	18,227	-	100.0%	20,833	20,238
Operating payments	6,907	(1,101)	-	5,806	5,806	-	100.0%	7,495	7,489
Venues and facilities	198	79	-	277	277	-	100.0%	214	214
Rental and hiring	-	-	-	-	-	-	-	55	-
<b>Transfers and subsidies</b>	<b>829,951</b>	<b>25,968</b>	<b>2,063</b>	<b>857,982</b>	<b>854,259</b>	<b>3,723</b>	<b>99.6%</b>	<b>812,000</b>	<b>811,908</b>
<b>Provinces and municipalities</b>	<b>183,030</b>	<b>27,035</b>	-	<b>210,065</b>	<b>210,064</b>	<b>1</b>	<b>100.0%</b>	<b>186,316</b>	<b>186,316</b>
Municipalities	183,030	27,035	-	210,065	210,064	1	100.0%	186,316	186,316
Municipal bank accounts	183,030	27,035	-	210,065	210,064	1	100.0%	186,316	186,316

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**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Departmental agencies and accounts</b>	<b>45</b>	<b>(9)</b>	<b>-</b>	<b>36</b>	<b>36</b>	<b>-</b>	<b>100.0%</b>	<b>43</b>	<b>43</b>
Departmental agencies and accounts	45	(9)	-	36	36	-	100.0%	43	43
<b>Public corporations and private enterprises</b>	<b>631,969</b>	<b>(1,241)</b>	<b>(603)</b>	<b>630,125</b>	<b>626,761</b>	<b>3,364</b>	<b>99.5%</b>	<b>610,063</b>	<b>609,971</b>
Public corporations	631,969	(631,366)	(603)	-	-	-	-	-	-
Other transfers to public corporations	631,969	(631,366)	(603)	-	-	-	-	-	-
Private enterprises	-	630,125	-	630,125	626,761	3,364	99.5%	610,063	609,971
Subsidies on products and production	-	630,125	-	630,125	626,761	3,364	99.5%	610,063	609,971
Other transfers to private enterprises	-	630,125	-	630,125	626,761	3,364	99.5%	610,063	609,971
<b>Households</b>	<b>14,907</b>	<b>183</b>	<b>2,666</b>	<b>17,756</b>	<b>17,398</b>	<b>358</b>	<b>98.0%</b>	<b>15,578</b>	<b>15,578</b>
Social benefits	5,789	1,812	2,666	10,267	9,909	358	96.5%	10,257	10,257
Other transfers to households	9,118	(1,629)	-	7,489	7,489	-	100.0%	5,321	5,321
<b>Payments for capital assets</b>	<b>1,166,642</b>	<b>215,472</b>	<b>739</b>	<b>1,382,853</b>	<b>1,293,937</b>	<b>88,916</b>	<b>93.6%</b>	<b>1,233,193</b>	<b>1,113,669</b>
<b>Buildings and other fixed structures</b>	<b>1,083,625</b>	<b>217,051</b>	<b>8,062</b>	<b>1,308,738</b>	<b>1,222,212</b>	<b>86,526</b>	<b>93.4%</b>	<b>1,112,741</b>	<b>998,166</b>
Buildings	107,880	16,303	-	124,183	121,419	2,764	97.8%	26,733	14,509
Other fixed structures	975,745	200,748	8,062	1,184,555	1,100,793	83,762	92.9%	1,086,008	983,657

**MPUMALANGA PROVINCE  
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**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

	2018/19					2017/18			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Machinery and equipment</b>	<b>83,017</b>	<b>(1,579)</b>	<b>(7,323)</b>	<b>74,115</b>	<b>71,725</b>	<b>2,390</b>	<b>96.8%</b>	<b>120,452</b>	<b>115,503</b>
Transport equipment	64,787	4,604	(7,127)	62,264	60,798	1,466	97.6%	61,834	61,834
Other machinery and equipment	18,230	(6,183)	(196)	11,851	10,927	924	92.2%	58,618	53,669
<b>Payments for financial assets</b>	<b>-</b>	<b>4,294</b>	<b>-</b>	<b>4,294</b>	<b>4,704</b>	<b>(410)</b>	<b>109.5%</b>	<b>2,958</b>	<b>2,958</b>
<b>Total</b>	<b>5,303,752</b>	<b>-</b>	<b>-</b>	<b>5,303,752</b>	<b>5,204,768</b>	<b>98,984</b>	<b>98.1%</b>	<b>4,777,135</b>	<b>4,702,307</b>

**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

Programme 1: Administration	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Sub programme</b>									
1. Office of the MEC	9,567	(2,999)	-	6,568	6,568	-	100.0%	7,456	7,456
2. Management of the Department	6,180	(2,246)	-	3,934	3,934	-	100.0%	4,871	4,871
3. Corporate Support	220,797	5,245	(997)	225,045	224,686	359	99.8%	223,190	223,190
<b>Total for sub programmes</b>	<b>236,544</b>	<b>-</b>	<b>(997)</b>	<b>235,547</b>	<b>235,188</b>	<b>359</b>	<b>99.8%</b>	<b>235,517</b>	<b>235,517</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>231,895</b>	<b>(1,532)</b>	<b>(997)</b>	<b>229,366</b>	<b>229,366</b>	<b>-</b>	<b>100.0%</b>	<b>228,311</b>	<b>228,311</b>
<b>Compensation of employees</b>	<b>159,012</b>	<b>(5,455)</b>	<b>(997)</b>	<b>152,560</b>	<b>152,560</b>	<b>-</b>	<b>100.0%</b>	<b>160,613</b>	<b>160,613</b>
Salaries and wages	140,609	(6,912)	(997)	132,700	132,700	-	100.0%	140,822	140,822
Social contributions	18,403	1,457	-	19,860	19,860	-	100.0%	19,791	19,791
<b>Goods and services</b>	<b>72,883</b>	<b>3,923</b>	<b>-</b>	<b>76,806</b>	<b>76,806</b>	<b>-</b>	<b>100.0%</b>	<b>67,698</b>	<b>67,698</b>
Administrative fees	1,118	(301)	-	817	817	-	100.0%	404	404
Advertising	-	238	-	238	238	-	100.0%	471	471
Minor assets	19	70	-	89	89	-	100.0%	107	107
Audit costs: External	11,071	(1,675)	-	9,396	9,396	-	100.0%	9,712	9,712
Catering: Departmental activities	1,066	32	-	1,098	1,098	-	100.0%	730	730
Communication	4,090	7	-	4,097	4,097	-	100.0%	3,017	3,017
Computer services	1,363	(110)	-	1,253	1,253	-	100.0%	1,093	1,093

**MPUMALANGA PROVINCE**  
**DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT**  
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**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2019**

	2018/19					2017/18			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Consultants: Business and advisory services	9	1,085	-	1,094	1,094	-	100.0%	1,060	1,060
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	8,154	237	-	8,391	8,391	-	100.0%	12,675	12,675
Contractors	50	711	-	761	761	-	100.0%	483	483
Agency and support / outsourced services	-	10	-	10	10	-	100.0%	5	5
Fleet services	-	141	-	141	141	-	100.0%	19	19
Inventory: Clothing material and supplies	-	28	-	28	28	-	100.0%	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	533	(532)	-	1	1	-	100.0%	1	1
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	860	266	-	1,126	1,126	-	100.0%	641	641
Consumable: Stationery, printing and office supplies	11,920	1,801	-	13,721	13,721	-	100.0%	12,378	12,378
Operating leases	3,311	(1,157)	-	2,154	2,154	-	100.0%	2,268	2,268
Property payments	12,338	(12,051)	-	287	287	-	100.0%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	8,028	15,909	-	23,937	23,937	-	100.0%	18,777	18,777
Training and development	6,340	(1,315)	-	5,025	5,025	-	100.0%	105	105

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DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT  
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**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

	2018/19					2017/18			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Operating payments	2,613	296	-	2,909	2,909	-	100.0%	3,590	3,590
Venues and facilities	-	233	-	233	233	-	100.0%	162	162
Rental and hiring	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>2,248</b>	<b>(164)</b>	-	<b>2,084</b>	<b>1,725</b>	<b>359</b>	<b>82.8%</b>	<b>2,214</b>	<b>2,214</b>
<b>Provinces and municipalities</b>	-	<b>2</b>	-	<b>2</b>	<b>1</b>	<b>1</b>	<b>50.0%</b>	-	-
Municipalities	-	2	-	2	1	1	50.0%	-	-
Municipal bank accounts	-	2	-	2	1	1	50.0%	-	-
<b>Departmental agencies and accounts</b>	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
<b>Households</b>	<b>2,248</b>	<b>(166)</b>	-	<b>2,082</b>	<b>1,724</b>	<b>358</b>	<b>82.8%</b>	<b>2,214</b>	<b>2,214</b>
Social benefits	2,248	(166)	-	2,082	1,724	358	82.8%	2,214	2,214
Other transfers to households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>2,401</b>	<b>1,696</b>	-	<b>4,097</b>	<b>4,097</b>	-	<b>100.0%</b>	<b>2,034</b>	<b>2,034</b>
<b>Buildings and other fixed structures</b>	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-

**MPUMALANGA PROVINCE**  
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**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2019**

	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Machinery and equipment</b>	<b>2,401</b>	<b>1,696</b>	-	<b>4,097</b>	<b>4,097</b>	-	<b>100.0%</b>	<b>2,034</b>	<b>2,034</b>
Transport equipment	-	2,799	-	2,799	2,799	-	100.0%	1,666	1,666
Other machinery and equipment	2,401	(1,103)	-	1,298	1,298	-	100.0%	368	368
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,958</b>	<b>2,958</b>
<b>Total</b>	<b>236,544</b>	<b>-</b>	<b>(997)</b>	<b>235,547</b>	<b>235,188</b>	<b>359</b>	<b>99.8%</b>	<b>235,517</b>	<b>235,517</b>

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**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

1.1 Office of the MEC	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>9,567</b>	<b>(3,013)</b>	-	<b>6,554</b>	<b>6,554</b>	-	<b>100.0%</b>	<b>7,394</b>	<b>7,394</b>
Compensation of employees	7,876	(2,576)	-	5,300	5,300	-	100.0%	5,762	5,762
Goods and services	1,691	(437)	-	1,254	1,254	-	100.0%	1,632	1,632
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	<b>62</b>	<b>62</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	62	62
<b>Payments for capital assets</b>	-	<b>-14</b>	-	<b>14</b>	<b>14</b>	-	<b>100.0%</b>	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	14	-	14	14	-	100.0%	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>9,567</b>	<b>(2,999)</b>	-	<b>6,568</b>	<b>6,568</b>	-	<b>100.0%</b>	<b>7,456</b>	<b>7,456</b>

**MPUMALANGA PROVINCE  
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**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

1.2 Management of the Department	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>6,102</b>	<b>(2,196)</b>	-	<b>3,906</b>	<b>3,906</b>	-	<b>100.0%</b>	<b>4,871</b>	<b>4,871</b>
Compensation of employees	5,425	(2,047)	-	3,378	3,378	-	100.0%	4,554	4,554
Goods and services	677	(149)	-	528	528	-	100.0%	317	317
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>78</b>	<b>(50)</b>	-	<b>28</b>	<b>28</b>	-	<b>100.0%</b>	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	78	(50)	-	28	28	-	100.0%	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>6,180</b>	<b>(2,246)</b>	-	<b>3,934</b>	<b>3,934</b>	-	<b>100.0%</b>	<b>4,871</b>	<b>4,871</b>

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**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>1.3 Corporate Support</b>									
<b>Economic classification</b>	<b>216,226</b>	<b>3,677</b>	<b>(997)</b>	<b>218,906</b>	<b>218,906</b>	<b>-</b>	<b>100.0%</b>	<b>216,046</b>	<b>216,046</b>
<b>Current payments</b>	145,711	(832)	(997)	143,882	143,882	-	100.0%	150,297	150,297
Compensation of employees	70,515	4,509	-	75,024	75,024	-	100.0%	65,749	65,749
Goods and services									
<b>Transfers and subsidies</b>	<b>2,248</b>	<b>(164)</b>	<b>-</b>	<b>2,084</b>	<b>1,725</b>	<b>359</b>	<b>82.8%</b>	<b>2,152</b>	<b>2,152</b>
Provinces and municipalities	-	2	-	2	1	1	50.0%	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	2,248	(166)	-	2,082	1,724	358	82.8%	2,152	2,152
<b>Payments for capital assets</b>	<b>2,323</b>	<b>1,732</b>	<b>-</b>	<b>4,055</b>	<b>4,055</b>	<b>-</b>	<b>100.0%</b>	<b>2,034</b>	<b>2,034</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	2,323	1,732	-	4,055	4,055	-	100.0%	2,034	2,034
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,958</b>	<b>2,958</b>
<b>Total</b>	<b>220,797</b>	<b>5,245</b>	<b>(997)</b>	<b>225,045</b>	<b>224,686</b>	<b>359</b>	<b>99.8%</b>	<b>223,190</b>	<b>223,190</b>

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	2018/19					2017/18			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 2: Public Works Infrastructure</b>									
<b>Sub programme</b>									
1. Programme Support	4,745	(1,369)	-	3,376	3,376	-	100.0%	4,564	4,564
2. Design	21,434	2,838	-	24,272	24,272	-	100.0%	47,973	47,973
3. Construction	148,864	(10,873)	-	137,991	135,227	2,764	98.0%	40,045	27,821
4. Maintenance	76,628	1,122	-	77,750	77,750	-	100.0%	22,019	22,019
5. Property Management	728,721	8,282	-	737,003	737,002	1	100.0%	695,479	695,165
<b>Total for sub programmes</b>	<b>980,392</b>	<b>-</b>	<b>-</b>	<b>980,392</b>	<b>977,627</b>	<b>2,765</b>	<b>99.7%</b>	<b>810,080</b>	<b>797,542</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>668,945</b>	<b>(36,430)</b>	<b>-</b>	<b>632,515</b>	<b>632,515</b>	<b>-</b>	<b>100.0%</b>	<b>582,648</b>	<b>582,648</b>
<b>Compensation of employees</b>	<b>307,793</b>	<b>(11,185)</b>	<b>-</b>	<b>296,608</b>	<b>296,608</b>	<b>-</b>	<b>100.0%</b>	<b>294,335</b>	<b>294,335</b>
Salaries and wages	262,215	(6,200)	-	256,015	256,015	-	100.0%	254,315	254,315
Social contributions	45,578	(4,985)	-	40,593	40,593	-	100.0%	40,021	40,021
<b>Goods and services</b>	<b>361,152</b>	<b>(25,245)</b>	<b>-</b>	<b>335,907</b>	<b>335,907</b>	<b>-</b>	<b>100.0%</b>	<b>288,313</b>	<b>288,313</b>
Administrative fees	124	105	-	229	229	-	100.0%	98	98
Advertising	305	(305)	-	-	-	-	-	-	-
Minor assets	228	143	-	371	371	-	100.0%	198	198
Audit costs: External	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	111	-	111	111	-	100.0%	57	57
Communication	8,795	2,518	-	11,313	11,313	-	100.0%	12,962	12,962

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**for the year ended 31 March 2019**

	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Computer services	61	(61)	-	-	-	-	-	-	-
Consultants: Business and advisory services	5,019	849	-	5,868	5,868	-	100.0%	9,307	9,307
Infrastructure and planning services	11,700	(10,376)	-	1,324	1,324	-	100.0%	23,476	23,476
Legal services	3,320	(2,394)	-	926	926	-	100.0%	53	53
Contractors	12,066	6,535	-	18,601	18,601	-	100.0%	15,633	15,633
Agency and support / outsourced services	-	1,871	-	1,871	1,871	-	100.0%	1,583	1,583
Fleet services	148	(148)	-	-	-	-	-	1	1
Inventory: Clothing material and supplies	618	531	-	1,149	1,149	-	100.0%	1,995	1,995
Inventory: Food and food supplies	23	(23)	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	4,670	(3,551)	-	1,119	1,119	-	100.0%	326	326
Inventory: Materials and supplies	6,037	1,599	-	7,636	7,636	-	100.0%	8,100	8,100
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	69	3,664	-	3,733	3,733	-	100.0%	2,540	2,540
Consumable: Stationery, printing and office supplies	-	472	-	472	472	-	100.0%	444	444
Operating leases	36,169	(3,396)	-	32,773	32,773	-	100.0%	34,295	34,295
Property payments	263,031	(41,619)	-	221,412	221,412	-	100.0%	153,952	153,952
Transport provided: Departmental activity	3,434	(3,433)	-	1	1	-	100.0%	-	-
Travel and subsistence	3,496	21,831	-	25,327	25,327	-	100.0%	21,504	21,504

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	2018/19					2017/18			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Training and development	467	(67)	-	400	400	-	100.0%	42	42
Operating payments	1,372	(101)	-	1,271	1,271	-	100.0%	1,747	1,747
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>186,252</b>	<b>26,493</b>	-	<b>212,745</b>	<b>212,745</b>	-	<b>100.0%</b>	<b>189,007</b>	<b>189,007</b>
Provinces and municipalities	183,030	27,033	-	210,063	210,063	-	100.0%	186,316	186,316
Municipalities	183,030	27,033	-	210,063	210,063	-	100.0%	186,316	186,316
Municipal bank accounts	183,030	27,033	-	210,063	210,063	-	100.0%	186,316	186,316
<b>Departmental agencies and accounts</b>	<b>45</b>	<b>(9)</b>	-	<b>36</b>	<b>36</b>	-	<b>100.0%</b>	<b>43</b>	<b>43</b>
Departmental agencies	45	(9)	-	36	36	-	100.0%	43	43
<b>Public corporations and private enterprises</b>	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
<b>Households</b>	<b>3,177</b>	<b>(531)</b>	-	<b>2,646</b>	<b>2,646</b>	-	<b>100.0%</b>	<b>2,648</b>	<b>2,648</b>
Social benefits	3,177	(531)	-	2,646	2,646	-	100.0%	2,648	2,648
Other transfers to households	-	-	-	-	-	-	-	-	-

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**APPROPRIATION STATEMENT  
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	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Payments for capital assets</b>	125,195	5,643	-	130,838	127,663	3,175	97.6%	38,425	25,887
<b>Buildings and other fixed structures</b>	120,311	7,153	-	127,464	124,700	2,764	97.8%	35,044	22,820
Buildings	107,880	16,303	-	124,183	121,419	2,764	97.8%	19,268	7,044
Other fixed structures	12,431	(9,150)	-	3,281	3,281	-	100.0%	8,311	8,311
<b>Machinery and equipment</b>	4,884	(1,510)	-	3,374	2,963	411	87.8%	3,381	3,067
Transport equipment	-	478	-	478	478	-	100.0%	1,663	1,663
Other machinery and equipment	4,884	(1,988)	-	2,896	2,485	411	85.8%	1,718	1,404
<b>Payments for financial assets</b>	-	4,294	-	4,294	4,704	(410)	109.5%	-	-
<b>Total</b>	<b>980,392</b>	<b>-</b>	<b>-</b>	<b>980,392</b>	<b>977,627</b>	<b>2,765</b>	<b>99.7%</b>	<b>810,080</b>	<b>797,542</b>

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2.1 Programme support	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>4,673</b>	<b>(1,367)</b>	-	<b>3,306</b>	<b>3,306</b>	-	<b>100.0%</b>	<b>4,564</b>	<b>4,564</b>
Compensation of employees	3,887	(1,039)	-	2,848	2,548	-	100.0%	3,856	3,856
Goods and services	786	(328)	-	458	458	-	100.0%	708	708
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>72</b>	<b>(2)</b>	-	<b>70</b>	<b>70</b>	-	<b>100.0%</b>	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	72	(2)	-	70	70	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4,745</b>	<b>(1,369)</b>	-	<b>3,376</b>	<b>3,376</b>	-	<b>100.0%</b>	<b>4,564</b>	<b>4,564</b>

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2.2 Design Public Works	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>21,327</b>	<b>2,848</b>	-	<b>24,175</b>	<b>24,175</b>	-	<b>100.0%</b>	<b>40,476</b>	<b>40,476</b>
Compensation of employees	19,348	1,332	-	20,680	20,680	-	100.0%	14,716	14,716
Goods and services	1,979	1,516	-	3,495	3,495	-	100.0%	25,760	25,760
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	<b>26</b>	<b>26</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	26	26
<b>Payments for capital assets</b>	<b>107</b>	<b>(10)</b>	-	<b>97</b>	<b>97</b>	-	<b>100.0%</b>	<b>7,471</b>	<b>7,471</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	7,465	7,465
Machinery and equipment	107	(10)	-	97	97	-	100.0%	6	6
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>21,434</b>	<b>2,838</b>	-	<b>24,272</b>	<b>24,272</b>	-	<b>100.0%</b>	<b>47,973</b>	<b>47,973</b>

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2.3 Construction Public Works	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>29,253</b>	<b>(14,577)</b>	-	<b>14,676</b>	<b>14,676</b>	-	<b>100.0%</b>	<b>20,969</b>	<b>20,969</b>
Compensation of employees	20,248	(7,232)	-	13,016	13,016	-	100.0%	18,302	18,302
Goods and services	9,005	(7,345)	-	1,660	1,660	-	100.0%	2,667	2,667
<b>Transfers and subsidies</b>	-	<b>14</b>	-	<b>14</b>	<b>14</b>	-	<b>100.0%</b>	<b>15</b>	<b>15</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	14	-	14	14	-	100.0%	15	15
<b>Payments for capital assets</b>	<b>119,611</b>	<b>3,690</b>	-	<b>123,301</b>	<b>120,537</b>	<b>2,764</b>	<b>97.8%</b>	<b>19,061</b>	<b>6,837</b>
Buildings and other fixed structures	119,442	3,859	-	123,301	120,537	2,764	97.8%	19,061	6,837
Machinery and equipment	169	(169)	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>148,864</b>	<b>(10,873)</b>	-	<b>137,991</b>	<b>135,227</b>	<b>2,764</b>	<b>98.0%</b>	<b>40,045</b>	<b>27,821</b>

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2.4 Maintenance Public Works	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>76,453</b>	<b>1,261</b>	-	<b>77,714</b>	<b>77,714</b>	-	<b>100.0%</b>	<b>21,976</b>	<b>21,976</b>
Compensation of employees	4,312	5,378	-	9,690	9,690	-	100.0%	7,023	7,023
Goods and services	72,141	(4,117)	-	68,024	68,024	-	100.0%	14,953	14,953
<b>Transfers and subsidies</b>	<b>45</b>	<b>(9)</b>	-	<b>36</b>	<b>36</b>	-	<b>100.0%</b>	<b>43</b>	<b>43</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	45	(9)	-	36	36	-	100.0%	43	43
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>130</b>	<b>(130)</b>	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	130	(130)	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	-	-	-	-	-	-	-
<b>Total</b>	<b>76,628</b>	<b>1,122</b>	-	<b>77,750</b>	<b>77,750</b>	-	<b>100.0%</b>	<b>22,019</b>	<b>22,019</b>

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2.5 Property Management	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>537,239</b>	<b>(24,595)</b>	-	<b>512,644</b>	<b>512,644</b>	-	<b>100.0%</b>	<b>494,663</b>	<b>494,663</b>
Compensation of employees	259,998	(9,624)	-	250,374	250,374	-	100.0%	250,438	250,438
Goods and services	277,241	(14,971)	-	262,270	262,270	-	100.0%	244,225	244,225
<b>Transfers and subsidies</b>	<b>186,207</b>	<b>26,488</b>	-	<b>212,695</b>	<b>212,695</b>	-	<b>100.0%</b>	<b>188,923</b>	<b>188,923</b>
Provinces and municipalities	183,030	27,033	-	210,063	210,063	-	100.0%	186,316	186,316
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	3,177	(545)	-	2,632	2,632	-	100.0%	2,607	2,607
<b>Payments for capital assets</b>	<b>5,275</b>	<b>2,095</b>	-	<b>7,370</b>	<b>6,959</b>	<b>411</b>	<b>94.4%</b>	<b>11,893</b>	<b>11,579</b>
Buildings and other fixed structures	869	3,294	-	4,163	4,163	-	100.0%	8,518	8,518
Machinery and equipment	4,406	(1,199)	-	3,207	2,796	411	87.2%	3,375	3,061
<b>Payments for financial assets</b>	-	4,294	-	4,294	4,704	(410)	109.5%	-	-
<b>Total</b>	<b>728,721</b>	<b>8,282</b>	-	<b>737,003</b>	<b>737,002</b>	<b>1</b>	<b>100.0%</b>	<b>695,479</b>	<b>695,165</b>

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	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 3: Transport Infrastructure</b>									
<b>Sub programme</b>									
1. Programme Support	1,872	(96)	-	1,776	1,776	-	100.0%	1,681	1,681
2. Infrastructure Planning	53,361	(2,740)	14	50,635	50,635	-	100.0%	46,841	46,841
3. Design	158,649	(12,166)	71	146,554	146,554	-	100.0%	140,758	140,758
4. Construction	965,535	70,752	8,062	1,044,349	960,668	83,681	92.0%	945,440	843,753
5. Maintenance	1,567,155	(55,750)	2,415	1,513,820	1,513,820	-	100.0%	1,292,776	1,344,131
<b>Total for sub programmes</b>	<b>2,746,572</b>	<b>-</b>	<b>10,562</b>	<b>2,757,134</b>	<b>2,673,453</b>	<b>83,681</b>	<b>97.0%</b>	<b>2,427,496</b>	<b>2,377,164</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>1,766,091</b>	<b>(208,132)</b>	<b>-</b>	<b>1,557,959</b>	<b>1,557,959</b>	<b>-</b>	<b>100.0%</b>	<b>1,280,297</b>	<b>1,336,068</b>
<b>Compensation of employees</b>	<b>404,789</b>	<b>(7,014)</b>	<b>-</b>	<b>397,775</b>	<b>397,775</b>	<b>-</b>	<b>100.0%</b>	<b>395,238</b>	<b>395,238</b>
Salaries and wages	334,607	(7,313)	-	327,294	327,294	-	100.0%	325,724	325,724
Social contributions	70,182	299	-	70,481	70,481	-	100.0%	69,514	69,514
<b>Goods and services</b>	<b>1,361,302</b>	<b>(201,118)</b>	<b>-</b>	<b>1,160,184</b>	<b>1,160,184</b>	<b>-</b>	<b>100.0%</b>	<b>885,059</b>	<b>940,830</b>
Administrative fees	178	(8)	-	170	170	-	100.0%	110	110
Advertising	46	312	-	358	358	-	100.0%	37	37
Minor assets	160	(143)	-	17	17	-	100.0%	422	422
Audit costs: External	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	100	246	-	346	346	-	100.0%	404	404
Communication	-	66	-	66	66	-	100.0%	394	394

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**APPROPRIATION STATEMENT  
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	2018/19					2017/18			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Computer services	10	(10)	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	186,965	(130,295)	-	56,670	56,670	-	100.0%	34,900	34,900
Legal services	-	50	-	50	50	-	100.0%	-	-
Contractors	983,588	(105,654)	-	877,934	877,934	-	100.0%	642,612	698,383
Agency and support / outsourced services	60,000	(25,507)	-	34,493	34,493	-	100.0%	30,668	30,668
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services	41,806	(918)	-	40,888	40,888	-	100.0%	41,726	41,726
Inventory: Clothing material and supplies	7,626	6,441	-	14,067	14,067	-	100.0%	12,828	12,828
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	11,489	5,097	-	16,586	16,586	-	100.0%	-	-
Inventory: Materials and supplies	52,247	40,767	-	93,014	93,014	-	100.0%	68,597	68,597
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	1,109	-	1,109	1,109	-	100.0%	1,098	1,098
Consumable: Stationery, printing and office supplies	-	352	-	352	352	-	100.0%	147	147
Operating leases	-	7,480	-	7,480	7,480	-	100.0%	20,192	20,192
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-

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	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Travel and subsistence	13,441	2,229	-	15,670	15,670	-	100.0%	13,326	13,326
Training and development	1,255	(1,235)	-	20	20	-	100.0%	4,235	4,235
Operating payments	2,328	(1,434)	-	894	894	-	100.0%	1,236	1,236
Venues and facilities	63	(63)	-	-	-	-	-	30	30
Rental and hiring	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>9,178</b>	<b>(1)</b>	<b>2,500</b>	<b>11,677</b>	<b>11,677</b>	<b>-</b>	<b>100.0%</b>	<b>9,667</b>	<b>9,667</b>
<b>Provinces and municipalities</b>	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
<b>Households</b>	<b>9,178</b>	<b>(1)</b>	<b>2,500</b>	<b>11,677</b>	<b>11,677</b>	<b>-</b>	<b>100.0%</b>	<b>9,667</b>	<b>9,667</b>
Social benefits	60	1,628	2,500	4,188	4,188	-	100.0%	4,346	4,346
Other transfers to households	9,118	(1,629)	-	7,489	7,489	-	100.0%	5,321	5,321

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	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Payments for capital assets</b>	971,303	208,133	8,062	1,187,498	1,103,817	83,681	93.0%	1,137,532	1,031,429
<b>Buildings and other fixed structures</b>	962,752	209,898	8,062	1,180,712	1,097,031	83,681	92.9%	1,076,836	975,149
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	962,752	209,898	8,062	1,180,712	1,097,031	83,681	92.9%	1,076,836	975,149
<b>Machinery and equipment</b>	8,551	(1,765)	-	6,786	6,786	-	100.0%	60,696	56,280
Transport equipment	-	-	-	-	-	-	-	4,418	4,418
Other machinery and equipment	8,551	(1,765)	-	6,786	6,786	-	100.0%	56,278	51,862
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	2,746,572	-	10,562	2,757,134	2,673,453	83,681	97.0%	2,427,496	2,377,164

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3.1 Programme Support	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>1,872</b>	<b>(96)</b>	<b>-</b>	<b>1,776</b>	<b>1,776</b>	<b>-</b>	<b>100.0%</b>	<b>1,681</b>	<b>1,681</b>
Compensation of employees	1,502	95	-	1,597	1,597	-	100.0%	1,482	1,482
Goods and services	370	(191)	-	179	179	-	100.0%	199	199
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1,872</b>	<b>(96)</b>	<b>-</b>	<b>1,776</b>	<b>1,776</b>	<b>-</b>	<b>100.0%</b>	<b>1,681</b>	<b>1,681</b>

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3.2 Infrastructure Planning	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>53,316</b>	<b>(2,740)</b>	-	<b>50,576</b>	<b>50,576</b>	-	<b>100.0%</b>	<b>46,841</b>	<b>46,841</b>
Compensation of employees	13,276	(3,380)	-	9,896	9,896	-	100.0%	10,316	10,316
Goods and services	40,040	640	-	40,680	40,680	-	100.0%	36,525	36,525
<b>Transfers and subsidies</b>	<b>45</b>	-	<b>14</b>	<b>59</b>	<b>59</b>	-	<b>100.0%</b>	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	45	-	14	59	59	-	100.0%	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>53,361</b>	<b>(2,740)</b>	<b>14</b>	<b>50,635</b>	<b>50,635</b>	-	<b>100.0%</b>	<b>46,841</b>	<b>46,841</b>

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3.3 Design Roads	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>158,636</b>	<b>(150,400)</b>		<b>8,236</b>	<b>8,236</b>	-	<b>100.0%</b>	<b>7,936</b>	<b>7,936</b>
Compensation of employees	7,938	(766)		7,172	7,172	-	100.0%	6,953	6,953
Goods and services	150,698	(149,634)		1,064	1,064	-	100.0%	983	983
<b>Transfers and subsidies</b>	<b>13</b>		<b>71</b>	<b>84</b>	<b>84</b>	-	<b>100.0%</b>	-	-
Provinces and municipalities	-		-	-	-	-	-	-	-
Departmental agencies and accounts	-		-	-	-	-	-	-	-
Public corporations and private enterprises	-		-	-	-	-	-	-	-
Households	13		71	84	84	-	100.0%	-	-
<b>Payments for capital assets</b>	<b>-</b>	<b>138,234</b>		<b>138,234</b>	<b>138,234</b>	-	<b>100.0%</b>	<b>132,822</b>	<b>132,822</b>
Buildings and other fixed structures	-	138,234		138,234	138,234	-	100.0%	132,822	132,822
Machinery and equipment	-	-		-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>158,649</b>	<b>(12,166)</b>	<b>71</b>	<b>146,554</b>	<b>146,554</b>	<b>-</b>	<b>100.0%</b>	<b>140,758</b>	<b>140,758</b>

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3.4 Construction Roads	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>2,731</b>	<b>(862)</b>	-	<b>1,869</b>	<b>1,869</b>	-	<b>100.0%</b>	<b>1,426</b>	<b>1,426</b>
Compensation of employees	2,167	(705)	-	1,462	1,462	-	100.0%	1,206	1,206
Goods and services	564	(157)	-	407	407	-	100.0%	220	220
<b>Transfers and subsidies</b>	<b>2</b>	-	-	<b>2</b>	<b>2</b>	-	<b>100.0%</b>	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	2	-	-	2	2	-	100.0%	-	-
<b>Payments for capital assets</b>	<b>962,802</b>	<b>71,614</b>	<b>8,062</b>	<b>1,042,478</b>	<b>958,797</b>	<b>83,681</b>	<b>92.0%</b>	<b>944,014</b>	<b>842,327</b>
Buildings and other fixed structures	962,752	71,664	8,062	1,042,478	958,797	83,681	92.0%	944,014	842,327
Machinery and equipment	50	(50)	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>965,535</b>	<b>70,752</b>	<b>8,062</b>	<b>1,044,349</b>	<b>960,668</b>	<b>83,681</b>	<b>92.0%</b>	<b>945,440</b>	<b>843,753</b>

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3.5 Maintenance Roads	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>1,549,536</b>	<b>(54,034)</b>	-	<b>1,495,502</b>	<b>1,495,502</b>	-	<b>100.0%</b>	<b>1,222,413</b>	<b>1,278,184</b>
Compensation of employees	379,906	(2,258)	-	377,648	377,648	-	100.0%	375,281	375,281
Goods and services	1,169,630	(51,776)	-	1,117,854	1,117,854	-	100.0%	847,132	902,903
<b>Transfers and subsidies</b>	<b>9,118</b>	<b>(1)</b>	<b>2,415</b>	<b>11,532</b>	<b>11,532</b>	-	<b>100.0%</b>	<b>9,667</b>	<b>9,667</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	9,118	(1)	2,415	11,532	11,532	-	100.0%	9,667	9,667
<b>Payments for capital assets</b>	<b>8,501</b>	<b>(1,715)</b>	-	<b>6,786</b>	<b>6,786</b>	-	<b>100.0%</b>	<b>60,696</b>	<b>56,280</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	8,501	(1,715)	-	6,786	6,786	-	100.0%	60,696	56,280
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1,567,155</b>	<b>(55,750)</b>	<b>2,415</b>	<b>1,513,820</b>	<b>1,513,820</b>	<b>-</b>	<b>100.0%</b>	<b>1,292,776</b>	<b>1,344,131</b>

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	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 4: Transport Operations</b>									
<b>Sub programme</b>									
1. Programme Support	2,640	(336)	422	2,726	2,726	-	100.0%	2,431	2,431
2. Public Transport Service	1,186,825	(1,632)	(10,432)	1,174,761	1,163,177	11,584	99.0%	1,155,161	1,144,742
3. Transport Safety and Compliance	52,041	(50)	(162)	51,829	51,747	82	99.8%	37,114	36,780
4. Transport Systems	15,761	1,151	-	16,912	16,912	-	100.0%	24,217	24,217
5. Infrastructure Operations	8,548	867	-	9,415	9,415	-	100.0%	11,635	11,299
<b>Total for sub programmes</b>	<b>1,265,815</b>	<b>-</b>	<b>(10,172)</b>	<b>1,255,643</b>	<b>1,243,977</b>	<b>11,666</b>	<b>99.1%</b>	<b>1,230,558</b>	<b>1,219,469</b>
<b>Economic classification</b>									
<b>Current payments</b>	<b>566,364</b>	<b>360</b>	<b>(2,246)</b>	<b>564,478</b>	<b>557,723</b>	<b>6,755</b>	<b>98.8%</b>	<b>564,621</b>	<b>554,288</b>
<b>Compensation of employees</b>	<b>109,780</b>	<b>2</b>	<b>422</b>	<b>110,204</b>	<b>110,204</b>	<b>-</b>	<b>100.0%</b>	<b>103,168</b>	<b>102,778</b>
Salaries and wages	96,478	(3,053)	422	93,847	93,847	-	100.0%	87,464	87,464
Social contributions	13,302	-3,055	-	16,357	16,357	-	100.0%	15,704	15,314
<b>Goods and services</b>	<b>456,584</b>	<b>358</b>	<b>(2,668)</b>	<b>454,274</b>	<b>447,519</b>	<b>6,755</b>	<b>98.5%</b>	<b>461,453</b>	<b>451,510</b>
Administrative fees	23	118	-	141	141	-	100.0%	54	54
Advertising	3	2,170	-	2,173	26	2,147	1.2%	28	28
Minor assets	2,068	(2,054)	-	14	14	-	100.0%	41	41
Audit costs: External	-	-	-	-	-	-	-	-	-

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	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Catering: Departmental activities	260	(138)	-	122	122	-	100.0%	77	77
Communication	-	112	-	112	112	-	100.0%	234	234
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	9,851	(489)	-	9,362	9,062	300	96.8%	11,779	11,779
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	915	(563)	-	352	352	-	100.0%	8	8
Agency and support / outsourced services	-	1	-	1	1	-	100.0%	-	-
Fleet services	12,262	(286)	-	11,976	8,899	3,077	74.3%	11,748	11,748
Inventory: Clothing material and supplies	-	407	-	407	407	-	100.0%	496	496
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	53	45	-	98	98	-	100.0%	27	27
Inventory: Materials and supplies	158	(23)	-	135	135	-	100.0%	28	28
Inventory: Other supplies	1,353	(1,325)	-	28	28	-	100.0%	-	-
Consumable supplies	1,550	(1,398)	-	152	152	-	100.0%	186	186
Consumable: Stationery, printing and office supplies	151	260	-	411	411	-	100.0%	238	238
Operating leases	296	(296)	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-

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	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transport provided: Departmental activity	417,172	242	-	417,414	416,595	819	99.8%	426,944	417,007
Travel and subsistence	9,651	3,816	(2,668)	10,799	10,387	412	96.2%	8,828	8,828
Training and development	551	(551)	-	-	-	-	-	-	-
Operating payments	267	266	-	533	533	-	100.0%	715	709
Venues and facilities	-	44	-	44	44	-	100.0%	22	22
Rental and hiring	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>632,273</b>	<b>(360)</b>	<b>(603)</b>	<b>631,310</b>	<b>627,946</b>	<b>3,364</b>	<b>99.5%</b>	<b>610,969</b>	<b>610,969</b>
<b>Provinces and municipalities</b>	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	<b>631,969</b>	<b>(1,241)</b>	<b>(603)</b>	<b>630,125</b>	<b>626,761</b>	<b>3,364</b>	<b>99.5%</b>	<b>610,063</b>	<b>609,971</b>
Public Corporations	631,969	(631,366)	(603)	630,125	626,761	3,364	99.5%	610,063	609,971
Other transfers to public corporations	631,969	(631,366)	(603)	630,125	626,761	3,364	99.5%	610,063	609,971
Private enterprises	-	630,125	-	630,125	626,761	3,364	99.5%	610,063	609,971
Other transfers to private enterprises	-	630,125	-	630,125	626,761	3,364	99.5%	610,063	609,971

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	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Households</b>									
Social benefits	304	881	-	1,185	1,185	-	100.0%	906	906
Other transfers to households	-	881	-	1,185	1,185	-	100.0%	906	906
<b>Payments for capital assets</b>	<b>67,178</b>	-	<b>(7,323)</b>	<b>59,855</b>	<b>58,308</b>	<b>1,547</b>	<b>97.4%</b>	<b>54,968</b>	<b>54,304</b>
<b>Buildings and other fixed structures</b>	<b>562</b>	-	-	<b>562</b>	<b>481</b>	<b>81</b>	<b>85.6%</b>	<b>861</b>	<b>197</b>
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	562	-	-	562	481	81	85.6%	861	197
<b>Machinery and equipment</b>	<b>66,616</b>	-	<b>(7,323)</b>	<b>59,293</b>	<b>57,827</b>	<b>1,466</b>	<b>97.5%</b>	<b>54,107</b>	<b>54,107</b>
Transport equipment	64,787	1,327	(7,127)	58,987	57,521	1,466	97.5%	54,087	54,087
Other machinery and equipment	1,829	(1,327)	(196)	306	306	-	100.0%	20	20
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1,265,815</b>	-	<b>(10,172)</b>	<b>1,255,643</b>	<b>1,243,977</b>	<b>11,666</b>	<b>99.1%</b>	<b>1,230,558</b>	<b>1,219,469</b>

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4.1 Programme Support	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>	<b>2,640</b>	<b>(336)</b>	<b>422</b>	<b>2,726</b>	<b>2,726</b>	<b>-</b>	<b>100.0%</b>	<b>2,431</b>	<b>2,431</b>
<b>Current payments</b>	<b>2,140</b>	<b>(247)</b>	<b>422</b>	<b>2,315</b>	<b>2,315</b>	<b>-</b>	<b>100.0%</b>	<b>2,091</b>	<b>2,091</b>
Compensation of employees	500	(89)	-	411	411	-	100.0%	340	340
Goods and services	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>2,640</b>	<b>(336)</b>	<b>422</b>	<b>2,726</b>	<b>2,726</b>	<b>-</b>	<b>100.0%</b>	<b>2,431</b>	<b>2,431</b>

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4.2 Public Transport Services	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>489,705</b>	<b>(1,032)</b>	<b>(2,668)</b>	<b>486,005</b>	<b>479,250</b>	<b>6,755</b>	<b>98.6%</b>	<b>491,031</b>	<b>480,704</b>
Compensation of employees	41,173	(714)	-	40,459	40,459	-	100.0%	39,471	39,081
Goods and services	448,532	(318)	(2,668)	445,546	438,791	6,755	98.5%	451,560	441,623
<b>Transfers and subsidies</b>	<b>632,141</b>	<b>(600)</b>	<b>(603)</b>	<b>630,938</b>	<b>627,574</b>	<b>3,364</b>	<b>99.5%</b>	<b>610,475</b>	<b>610,383</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	631,969	(1,241)	(603)	630,125	626,761	3,364	99.5%	610,063	609,971
Households	172	641	-	813	813	-	100.0%	412	412
<b>Payments for capital assets</b>	<b>64,979</b>	<b>-</b>	<b>(7,161)</b>	<b>57,818</b>	<b>56,353</b>	<b>1,465</b>	<b>97.5%</b>	<b>53,655</b>	<b>53,655</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	64,979	-	(7,161)	57,818	56,353	1,465	97.5%	53,655	53,655
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1,186,825</b>	<b>(1,632)</b>	<b>(10,432)</b>	<b>1,174,761</b>	<b>1,163,177</b>	<b>11,584</b>	<b>99.0%</b>	<b>1,155,161</b>	<b>1,144,742</b>

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4.3 Transport Safety and Compliance	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>49,842</b>	<b>(174)</b>	<b>-</b>	<b>49,668</b>	<b>49,668</b>	<b>-</b>	<b>100.0%</b>	<b>36,122</b>	<b>36,122</b>
Compensation of employees	46,434	(1,156)	-	45,278	45,278	-	100.0%	32,634	32,634
Goods and services	3,408	982	-	4,390	4,390	-	100.0%	3,488	3,488
<b>Transfers and subsidies</b>	<b>-</b>	<b>240</b>	<b>-</b>	<b>240</b>	<b>240</b>	<b>-</b>	<b>100.0%</b>	<b>29</b>	<b>29</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	240	-	240	240	-	100.0%	29	29
<b>Payments for capital assets</b>	<b>2,199</b>	<b>(116)</b>	<b>(162)</b>	<b>1,921</b>	<b>1,839</b>	<b>82</b>	<b>95.7%</b>	<b>963</b>	<b>629</b>
Buildings and other fixed structures	562	-	-	562	481	81	85.6%	531	197
Machinery and equipment	1,637	(116)	(162)	1,359	1,358	1	99.9%	432	432
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>52,041</b>	<b>(50)</b>	<b>(162)</b>	<b>51,829</b>	<b>51,747</b>	<b>82</b>	<b>99.8%</b>	<b>37,114</b>	<b>36,780</b>

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4.4 Transport Systems	2018/19							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>15,629</b>	<b>1,050</b>	-	<b>16,679</b>	<b>16,679</b>	-	<b>100.0%</b>	<b>24,052</b>	<b>24,052</b>
Compensation of employees	13,298	1,279	-	14,577	14,577	-	100.0%	21,952	21,952
Goods and services	2,331	(229)	-	2,102	2,102	-	100.0%	2,100	2,100
<b>Transfers and subsidies</b>	<b>132</b>	-	-	<b>132</b>	<b>132</b>	-	<b>100.0%</b>	<b>165</b>	<b>165</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	132	-	-	132	132	-	100.0%	165	165
<b>Payments for capital assets</b>	-	<b>101</b>	-	<b>101</b>	<b>101</b>	-	<b>100.0%</b>	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	101	-	101	101	-	100.0%	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>15,761</b>	<b>1,151</b>	-	<b>16,912</b>	<b>16,912</b>	-	<b>100.0%</b>	<b>24,217</b>	<b>24,217</b>

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4.5 Infrastructure Operations	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>8,548</b>	<b>852</b>	-	<b>9,400</b>	<b>9,400</b>	-	<b>100.0%</b>	<b>10,985</b>	<b>10,979</b>
Compensation of employees	6,735	840	-	7,575	7,575	-	100.0%	7,020	7,020
Goods and services	1,813	12	-	1,825	1,825	-	100.0%	3,959	3,959
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	<b>300</b>	<b>300</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	300	300
<b>Payments for capital assets</b>	-	<b>15</b>	-	<b>15</b>	<b>15</b>	-	<b>100.0%</b>	<b>350</b>	<b>20</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	330	-
Machinery and equipment	-	15	-	15	15	-	100.0%	20	20
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>8,548</b>	<b>867</b>	-	<b>9,415</b>	<b>9,415</b>	-	<b>100.0%</b>	<b>11,635</b>	<b>11,299</b>

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		2018/19						2017/18		
		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
		R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Programme 5: Community Based Programmes</b>										
<b>Sub programme</b>										
1. Programme Support		2,247	(326)	166	2,087	2,087	-	100.0%	2,096	2,096
2. Community Development		41,610	2,116	441	44,167	43,743	424	99.0%	42,494	41,749
3. Innovation and Empowerment		16,035	(21)	-	16,014	15,925	89	99.4%	16,485	16,361
4. EPWP Co-ordination and Monitoring		14,537	(1,769)	-	12,768	12,768	-	100.0%	12,409	12,409
<b>Total for sub programmes</b>		<b>74,429</b>	<b>-</b>	<b>607</b>	<b>75,036</b>	<b>74,523</b>	<b>513</b>	<b>99.3%</b>	<b>73,484</b>	<b>72,615</b>
<b>Economic classification</b>										
<b>Current payments</b>		<b>73,864</b>	<b>-</b>	<b>441</b>	<b>74,305</b>	<b>74,305</b>	<b>-</b>	<b>100.0%</b>	<b>73,107</b>	<b>72,457</b>
<b>Compensation of employees</b>		<b>46,192</b>	<b>(1,297)</b>	<b>-</b>	<b>44,895</b>	<b>44,895</b>	<b>-</b>	<b>100.0%</b>	<b>39,352</b>	<b>39,352</b>
Salaries and wages		41,002	82	-	41,084	41,084	-	100.0%	35,724	35,724
Social contributions		5,190	(1,379)	-	3,811	3,811	-	100.0%	3,628	3,628
<b>Goods and services</b>		<b>27,672</b>	<b>1,297</b>	<b>441</b>	<b>29,410</b>	<b>29,410</b>	<b>-</b>	<b>100.0%</b>	<b>33,755</b>	<b>33,105</b>
Administrative fees		42	35	-	77	77	-	100.0%	37	37
Advertising		210	(210)	-	-	-	-	-	288	288
Minor assets		9	(9)	-	-	-	-	-	-	-
Audit costs: External		-	-	-	-	-	-	-	-	-

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	2018/19					2017/18			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Catering: Departmental activities	263	(64)	-	199	199	-	100.0%	96	96
Communication	-	7	-	7	7	-	100.0%	154	154
Computer services	20	(20)	-	-	-	-	-	-	-
Consultants: Business and advisory services	8,216	1,037	-	9,253	9,253	-	100.0%	10,192	10,192
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	1,071	(108)	-	963	963	-	100.0%	500	500
Fleet services	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and supplies	616	61	-	677	677	-	100.0%	695	695
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	2	(2)	-	-	-	-	-	334	334
Consumable: Stationery, printing and office supplies	244	(244)	-	-	-	-	-	208	208
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-

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	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	3,317	1,495	441	5,253	5,253	-	100.0%	4538	4538
Training and development	13,200	(418)	-	12,782	12,782	-	100.0%	16,451	15,856
Operating payments	327	(128)	-	199	199	-	100.0%	207	207
Venues and facilities	135	(135)	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	55	-
<b>Transfers and subsidies</b>	-	-	<b>166</b>	<b>166</b>	<b>166</b>	-	<b>100.0%</b>	<b>143</b>	<b>143</b>
<b>Provinces and municipalities</b>	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>	-	-	-	-	-	-	-	-	-
Departmental agencies	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
<b>Households</b>	-	-	<b>166</b>	<b>166</b>	<b>166</b>	-	<b>100.0%</b>	<b>143</b>	<b>143</b>
Social benefits	-	-	166	166	166	-	100.0%	143	143
Other transfers to households	-	-	-	-	-	-	-	-	-

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**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2019**

	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Payments for capital assets</b>	<b>565</b>	-	-	<b>565</b>	<b>52</b>	<b>513</b>	<b>9.2%</b>	<b>234</b>	<b>15</b>
<b>Buildings and other fixed structures</b>	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
<b>Machinery and equipment</b>	<b>565</b>	-	-	<b>565</b>	<b>52</b>	<b>513</b>	<b>9.2%</b>	<b>234</b>	<b>15</b>
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	565	-	-	565	52	513	9.2%	234	15
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>74,429</b>	-	<b>607</b>	<b>75,036</b>	<b>74,523</b>	<b>513</b>	<b>99.3%</b>	<b>73,484</b>	<b>72,615</b>

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5.1 Programme Support	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>2,247</b>	<b>(326)</b>	<b>-</b>	<b>1,921</b>	<b>1,921</b>	<b>-</b>	<b>100.0%</b>	<b>2,096</b>	<b>2,096</b>
Compensation of employees	1,864	(142)	-	1,722	1,722	-	100.0%	1,897	1,897
Goods and services	383	(184)	-	199	199	-	100.0%	199	199
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>-</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	166	166	166	-	100.0%	-	-
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>2,247</b>	<b>(326)</b>	<b>(166)</b>	<b>2,087</b>	<b>2,087</b>	<b>-</b>	<b>100.0%</b>	<b>2,096</b>	<b>2,096</b>

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**APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

5.2 Community Development	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>41,134</b>	<b>2,116</b>	<b>441</b>	<b>43,691</b>	<b>43,691</b>	-	<b>100.0%</b>	<b>42,201</b>	<b>41,606</b>
Compensation of employees	25,796	1,797	-	27,593	27,593	-	100.0%	21,499	21,499
Goods and services	15,338	319	441	16,098	16,098	-	100.0%	20,702	20,107
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	<b>143</b>	<b>143</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	143	143
<b>Payments for capital assets</b>	<b>476</b>	-	-	<b>476</b>	<b>52</b>	<b>424</b>	<b>10.9%</b>	<b>150</b>	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	476	-	-	476	52	424	10.9%	150	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>41,610</b>	<b>2,116</b>	<b>441</b>	<b>44,167</b>	<b>43,743</b>	<b>424</b>	<b>99.0%</b>	<b>42,494</b>	<b>41,749</b>

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**APPROPRIATION STATEMENT  
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	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Economic classification</b>									
<b>Current payments</b>	<b>15,946</b>	<b>(21)</b>	<b>-</b>	<b>15,925</b>	<b>15,925</b>	<b>-</b>	<b>100.0%</b>	<b>16,401</b>	<b>16,346</b>
Compensation of employees	7,095	(1,277)	-	5,818	5,818	-	100.0%	5,249	5,249
Goods and services	8,851	1,256	-	10,107	10,107	-	100.0%	11,152	11,097
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>89</b>	<b>-</b>	<b>-</b>	<b>89</b>	<b>-</b>	<b>89</b>	<b>-</b>	<b>84</b>	<b>15</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	89	-	-	89	-	89	-	84	15
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>16,035</b>	<b>(21)</b>	<b>-</b>	<b>16,014</b>	<b>15,925</b>	<b>89</b>	<b>99.4%</b>	<b>16,485</b>	<b>16,361</b>

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**APPROPRIATION STATEMENT**  
**for the year ended 31 March 2019**

5.4 EPWP Co-ordination and Monitoring	2018/19						2017/18		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Current payments</b>	<b>14,537</b>	<b>(1,769)</b>	-	<b>12,768</b>	<b>12,768</b>	-	<b>100.0%</b>	<b>12,409</b>	<b>12,409</b>
Compensation of employees	11,437	(1,675)	-	9,762	9,762	-	100.0%	10,707	10,707
Goods and services	3,100	(94)	-	3,006	3,006	-	100.0%	1,702	1,702
<b>Transfers and subsidies</b>	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>14,537</b>	<b>(1,769)</b>	-	<b>12,768</b>	<b>12,768</b>	-	<b>100.0%</b>	<b>12,409</b>	<b>12,409</b>

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**NOTES TO THE APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

- 1. Detail of transfers and subsidies as per Appropriation Act (after Virement):**  
Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the Annual Financial Statements.
- 2. Detail of specifically and exclusively appropriated amounts voted (after Virement):**  
Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.
- 3. Detail on payments for financial assets**  
Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.
- 4. Explanations of material variances from Amounts Voted (after Virement):**

4.1 Per programme	Final Appro- piation	Actual Expenditure	Variance R'000	Variance as a % of Final Appropriation
Administration	235,547	235,188	359	0%
Public Works Infrastructure	980,392	977,627	2,765	0%
Transport Infrastructure	2,757,134	2,673,453	83,681	3%
Transport Operations	1,255,643	1,243,977	11,666	1%
Community Based Programmes	75,036	74,523	513	1%

*Programme 1 and 2: No variance*

*Programme 3: The variance results from savings realised on payment for capital assets economic classification.*

*Programme 4: The variance results from savings realised on minor assets and fleet services items on goods and services, economic classification and public transport operations grant on transfers and subsidies economic classification.*

*Programme 5: The variance results from savings realised on payment for capital assets economic classification.*

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**NOTES TO THE APPROPRIATION STATEMENT  
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4.2 Per economic classification	Final Approp- riation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
<b>Current payments</b>				
Compensation of employees	1,002,042	1,002,042	0	0%
Goods and services	2,056,581	2,049,826	6,755	0%
<b>Transfers and subsidies</b>				
Provinces and municipalities	210,065	210,064	1	0%
Departmental agencies and accounts	36	36	0	0%
Public corporations and private enterprises	630,125	626,761	3,364	1%
Households	17,756	17,398	358	2%
<b>Payments for capital assets</b>				
Buildings and other fixed structures	1,308,738	1,222,212	86,526	7%
Machinery and equipment	74,115	71,725	2,390	3%
Heritage assets				
Specialised military assets				
Biological assets				
Land and subsoil assets				
Intangible assets				
<b>Payments for financial assets</b>	4,294	4,704	(410)	(-10%)

*The variance results from savings realised on minor assets and fleet services items on goods and services economic classification, Transport Infrastructure savings realised from payment for capital assets economic classification, Public Transport Operations Grant on transfers and subsidies economic classification and payment for capital assets*

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**NOTES TO THE APPROPRIATION STATEMENT  
for the year ended 31 March 2019**

4.3 Per conditional grant	Final Appro- piation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R'000	R'000	R'000	R'000
Provincial Roads Maintenance Grant	1,523,757	1,523,743	14	0%
Public Transport Operations Grant	600,790	597,426	3,364	1%
Expanded Public Works Programme Incentive Grant	11,030	11,029	1	0%

**Note                      2018/19                      2017/18**

*The variance results from savings from Public Transport Operations Grant on transfers and subsidies economic classification*

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**STATEMENT OF FINANCIAL PERFORMANCE  
for the year ended 31 March 2019**

		R'000	R'000
<b>REVENUE</b>			
Annual appropriation	<u>1</u>	5,303,752	4,777,135
<b>TOTAL REVENUE</b>		<b>5,303,752</b>	<b>4,777,135</b>
<b>EXPENDITURE</b>			
<b>Current expenditure</b>			
Compensation of employees	<u>3</u>	1,002,042	992,316
Goods and services	<u>4</u>	2,049,826	1,781,456
<b>Total current expenditure</b>		<b>3,051,868</b>	<b>2,773,772</b>
<b>Transfers and subsidies</b>			
Transfers and subsidies	<u>6</u>	854,259	811,908
<b>Total transfers and subsidies</b>		<b>854,259</b>	<b>811,908</b>
<b>Expenditure for capital assets</b>			
Tangible assets	<u>7</u>	1,293,937	1,113,669
<b>Total expenditure for capital assets</b>		<b>1,293,937</b>	<b>1,113,669</b>
<b>Payments for financial assets</b>	<u>5</u>	<b>4,704</b>	<b>2,958</b>
<b>TOTAL EXPENDITURE</b>		<b>5,204,768</b>	<b>4,702,307</b>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>98,984</b>	<b>74,828</b>

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**STATEMENT OF FINANCIAL PERFORMANCE  
for the year ended 31 March 2019**

**Reconciliation of Net Surplus/(Deficit) for the year**

Voted funds		98,984	74,828
Annual appropriation		95,605	74,646
Conditional grants		3,379	182
Departmental revenue and NRF Receipts	<u>11</u>	-	-
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>98,984</b>	<b>74,828</b>

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**STATEMENT OF FINANCIAL POSITION  
for the year ended 31 March 2019**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
<b>ASSETS</b>			
<b>Current assets</b>		<b>142,910</b>	<b>88,238</b>
Cash and cash equivalents	<u>8</u>	13,591	41,636
Receivables	<u>9</u>	129,319	46,602
<b>Non-current assets</b>		<b>1,524</b>	<b>2,648</b>
Receivables	<u>9</u>	1,524	2,648
<b>TOTAL ASSETS</b>		<b>144,434</b>	<b>90,886</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>		<b>142,000</b>	<b>86,061</b>
Voted funds to be surrendered to the Revenue Fund	<u>10</u>	135,946	74,828
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>11</u>	3,756	1,121
Payables	<u>12</u>	2,298	10,112
<b>TOTAL LIABILITIES</b>		<b>142,000</b>	<b>86,061</b>
<b>NET ASSETS</b>		<b>2,434</b>	<b>4,825</b>
	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
<b>Represented by:</b>			
Recoverable revenue		2,434	4,825
<b>TOTAL</b>		<b>2,434</b>	<b>4,825</b>
	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>

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**STATEMENT OF CHANGES IN NET ASSETS  
for the year ended 31 March 2019**

**Recoverable revenue**

Opening balance	4,825	4,993
Transfers:	<b>(2,391)</b>	<b>(168)</b>
Debts revised	(13)	-
Debts recovered (included in departmental receipts)	(3,910)	(276)
Debts raised	1,532	108
Closing balance	<b>2,434</b>	<b>4,825</b>
<b>TOTAL</b>	<b>2,434</b>	<b>4,825</b>

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**CASH FLOW STATEMENT  
for the year ended 31 March 2019**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts		5,329,011	4,802,456
Annual appropriated funds received	<u>1.1</u>	5,303,752	4,777,135
Departmental revenue received	<u>2</u>	21,547	21,564
Interest received	<u>2.3</u>	3,712	3,757
Net (increase)/decrease in working capital		(89,407)	(29,331)
Surrendered to Revenue Fund		(65,827)	(30,279)
Current payments		(3,051,868)	(2,773,772)
Payments for financial assets		(4,704)	(2,958)
Transfers and subsidies paid		(854,259)	(811,908)
<b>Net cash flow available from operating activities</b>	<b><u>13</u></b>	<b><u>1,262,946</u></b>	<b><u>1,154,208</u></b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Distribution/dividend received			
Payments for capital assets	<u>7</u>	(1,293,937)	(1,113,669)
Proceeds from sale of capital assets	<u>2.4</u>	5,337	2,952
<b>Net cash flows from investing activities</b>		<b><u>(1,288,600)</u></b>	<b><u>(1,110,717)</u></b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Increase/(decrease) in net assets		(2,391)	(168)
<b>Net cash flows from financing activities</b>		<b><u>(2,391)</u></b>	<b><u>(168)</u></b>
Net increase/(decrease) in cash and cash equivalents		(28,045)	43,323
Cash and cash equivalents at beginning of period		41,636	(1,687)
<b>Cash and cash equivalents at end of period</b>	<b><u>8</u></b>	<b><u>13,591</u></b>	<b><u>41,636</u></b>

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS  
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**PART A: ACCOUNTING POLICIES**

**Summary of significant accounting policies**

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

<b>1</b>	<b>Basis of preparation</b> The financial statements have been prepared in accordance with the Modified Cash Standard.
<b>2</b>	<b>Going concern</b> The financial statements have been prepared on a going concern basis.
<b>3</b>	<b>Presentation currency</b> Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.
<b>4</b>	<b>Rounding</b> Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
<b>5</b>	<b>Foreign currency translation</b> Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
<b>6</b>	<b>Comparative information</b>
<b>6.1</b>	<b>Prior period comparative information</b> Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
<b>6.2</b>	<b>Current year comparison with budget</b> A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
<b>7</b>	<b>Revenue</b>
<b>7.1</b>	<b>Appropriated funds</b> Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

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<b>7.2</b>	<p><b>Departmental revenue</b> Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.</p>
<b>7.3</b>	<p><b>Accrued departmental revenue</b> Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the annual financial statements when:</p> <ul style="list-style-type: none"> <li>• it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and</li> <li>• the amount of revenue can be measured reliably.</li> </ul> <p>The accrued revenue is measured at the fair value of the consideration receivable. Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents. Write-offs are made according to the department's debt write-off policy</p>
<b>8</b>	<b>Expenditure</b>
<b>8.1</b>	<b>Compensation of employees</b>
<b>8.1.1</b>	<p><b>Salaries and wages</b> Salaries and wages are recognised in the statement of financial performance on the date of payment.</p>
<b>8.1.2</b>	<p><b>Social contributions</b> Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment. Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.</p>
<b>8.2</b>	<p><b>Other expenditure</b> Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.</p>
<b>8.3</b>	<p><b>Accruals and payables not recognised</b> Accruals and payables not recognised are recorded in the notes to the annual financial statements at cost at the reporting date.</p>
<b>8.4</b>	<b>Leases</b>
<b>8.4.1</b>	<p><b>Operating leases</b> Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. The operating lease commitments are recorded in the notes to the annual financial statements.</p>
<b>8.4.2</b>	<p><b>Finance leases</b> Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. The finance lease commitments are recorded in the notes to the annual financial statements and are not apportioned between the capital and interest portions. Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:</p> <ul style="list-style-type: none"> <li>• cost, being the fair value of the asset; or</li> <li>• the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.</li> </ul>

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<b>9</b>	<p><b>Cash and cash equivalents</b></p> <p>Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position as a current liability. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.</p>
<b>10</b>	<p><b>Loans and receivables</b></p> <p>Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.</p>
<b>11</b>	<p><b>Payables</b></p> <p>Payables recognised in the statement of financial position are recognised at cost.</p>
<b>12</b>	<p><b>Capital Assets</b></p>
<b>12.1</b>	<p><b>Immovable capital assets</b></p> <p>Immovable assets reflected in the asset register of the department are recorded in the notes to the annual financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use. Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.</p>
<b>12.2</b>	<p><b>Movable capital assets</b></p> <p>Movable capital assets are initially recorded in the notes to the annual financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition. Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.</p>
<b>12.3</b>	<p><b>Intangible assets</b></p> <p>Intangible assets are initially recorded in the notes to the annual financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition. Internally generated intangible assets are recorded in the notes to the annual financial statements when the department commences the development phase of the project. Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.</p>

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<b>12.4</b>	<p><b>Project Costs: Work-in-progress</b> Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid. Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register. Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.</p>
<b>13</b>	<p><b>Provisions and Contingents</b></p>
<b>13.1</b>	<p><b>Provisions</b> Provisions are recorded in the notes to the annual financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.</p>
<b>13.2</b>	<p><b>Contingent liabilities</b> Contingent liabilities are recorded in the notes to the annual financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.</p>
<b>13.3</b>	<p><b>Contingent assets</b> Contingent assets are recorded in the notes to the annual financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.</p>
<b>13.4</b>	<p><b>Commitments</b> Commitments (other than for transfers and subsidies) are recorded at cost in the notes to the annual financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.</p>
<b>14</b>	<p><b>Fruitless and wasteful expenditure</b> Fruitless and wasteful expenditure is recorded in the notes to the annual financial statements when confirmed. the amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred. Fruitless and wasteful expenditure is removed from the notes to the annual financial statements when it is resolved or transferred to receivables for recovery. Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
<b>15</b>	<p><b>Irregular expenditure</b> Irregular expenditure is recorded in the notes to the annual financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note. Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable. Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>

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<b>16</b>	<p><b>Changes in accounting policies, accounting estimates and errors</b> Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable. Changes in accounting estimates are applied prospectively in accordance with MCS requirements. Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.</p>
<b>17</b>	<p><b>Events after the reporting date</b> Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the annual financial statements.</p>
<b>18</b>	<p><b>Recoverable revenue</b> Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.</p>
<b>19</b>	<p><b>Related party transactions</b> A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the annual financial statements when the transaction is not at arm's length. Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the annual financial statements.</p>
<b>20</b>	<p><b>Inventories</b> At the date of acquisition, inventories are recognised at cost in the statement of financial performance. Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition. Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value. The cost of inventories is assigned by using the weighted average cost basis.</p>
<b>21</b>	<p><b>Employee benefits</b> The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.</p>

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## 1. Annual Appropriation

### 1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for Provincial Departments:

	2018/19			2017/18	
	Final Appropriation R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	Final Appropriation R'000	Appropriation received R'000
Administration	235,547	235,547	-	235,517	235,517
Public Works Infrastructure	980,392	980,392	-	810,080	810,080
Transport Infrastructure	2,757,134	2,757,134	-	2,427,496	2,427,496
Transport Operations	1,255,643	1,255,643	-	1,230,558	1,230,558
Community Based Programmes	75,036	75,036	-	73,484	73,484
<b>Total</b>	<b>5,303,752</b>	<b>5,303,752</b>	<b>-</b>	<b>4,777,135</b>	<b>4,777,135</b>

### 1.2 Conditional grants

	Note	2018/19 R'000	2017/18 R'000
Total grants received	29	2,135,577	2,059,932

## 2. Departmental revenue

	Note	2018/19 R'000	2017/18 R'000
Tax revenue			
Sales of goods and services other than capital assets	2.1	10,878	12,110
Fines, penalties and forfeits	2.2	6,283	8,703
Interest, dividends and rent on land	2.3	3,712	3,757
Sales of capital assets	2.4	5,337	2,952
Transactions in financial assets and liabilities	2.5	4,386	751
Total revenue collected		<b>30,596</b>	<b>28,273</b>
Less: Own revenue included in appropriation	11	30,596	28,273
<b>Departmental revenue collected</b>		<b>-</b>	<b>-</b>

### 2.1 Sales of goods and services other than capital assets

	Note	2018/19 R'000	2017/18 R'000
Sales of goods and services produced by the department	2	10,878	12,110
Sales by market establishment		4,852	4,906
Administrative fees		2,519	2,619
Other sales		3,507	4,585
Sales of scrap, waste and other used current goods		-	-
<b>Total</b>		<b>10,878</b>	<b>12,110</b>

*The other sales includes services rendered for the following: boarding services, commission for insurance and garnishee, domestic services, rental for capital assets and sales for scrap and waste paper*

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**2.2 Fines, penalties and forfeits**

	Note	2018/19	2017/18
	2	R'000	R'000
Penalties		6,275	8,703
Forfeits		8	-
<b>Total</b>		<b>6,283</b>	<b>8,703</b>

**2.3 Interest, dividends and rent on land**

	Note	2018/19	2017/18
	2	R'000	R'000
Interest		3,712	3,757
<b>Total</b>		<b>3,712</b>	<b>3,757</b>

**2.4 Sale of capital assets**

	Note	2018/19	2017/18
	2	R'000	R'000
<b>Tangible assets</b>			
Machinery and equipment	25	5,337	2,952
<b>Total</b>		<b>5,337</b>	<b>2,952</b>

**2.5 Transactions in financial assets and liabilities**

	Note	2018/19	2017/18
	2	R'000	R'000
Receivables		4,099	433
Stale cheques written back		126	34
Other Receipts including Recoverable Revenue		161	284
<b>Total</b>		<b>4,386</b>	<b>751</b>

*The other receipts including recoverable revenue amount includes previous financial years' expenditure.*

**3. Compensation of employees**

**3.1 Salaries and Wages**

	Note	2018/19	2017/18
		R'000	R'000
Basic salary		661,596	660,890
Performance award		24,965	14,647
Service Based		56,544	56,482
Compensative/circumstantial		30,847	28,225
Periodic payments		4,525	5,860
Other non-pensionable allowances		72,463	77,944
<b>Total</b>		<b>850,940</b>	<b>844,048</b>

*The other non-pensionable allowance relates to capital remuneration, housing allowance and non-pensionable allowance*

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### 3.2 Social Contributions

	Note	2018/19 R'000	2017/18 R'000
<b>Employer contributions</b>			
Pension		83,612	84,125
Medical		67,231	63,889
Bargaining council		259	254
<b>Total</b>		<b>151,102</b>	<b>148,268</b>
<b>Total compensation of employees</b>		<b>1,002,042</b>	<b>992,316</b>
Average number of employees		2,826	2,963

*Over and above the number of departmental employees there are 6,530 Siyatentela contractors appointed using the PERSAL system*

### 4. Goods and Services

	Note	2018/19 R'000	2017/18 R'000
Administrative fees		1,433	703
Advertising		622	824
Minor assets	4.1	492	768
Catering		1,876	1,364
Communication		15,595	16,761
Computer services	4.2	1,253	1,093
Consultants: Business and advisory services		25,277	32,338
Infrastructure and planning services		57,994	58,376
Legal services		9,367	12,728
Contractors		32,342	23,859
Agency and support / outsourced services		37,338	32,756
Audit cost – external	4.3	9,396	9,712
Fleet services		49,928	53,494
Inventory	4.4	134,945	105,190
Consumables	4.5	21,076	18,214
Operating leases		42,407	56,755
Property payments	4.6	1,087,005	844,600
Rental and hiring		-	-
Transport provided as part of the departmental activities		416,596	417,007
Travel and subsistence	4.7	80,574	66,973
Venues and facilities		277	214
Training and development		18,227	20,238
Other operating expenditure	4.8	5,806	7,489
<b>Total</b>		<b>2,049,826</b>	<b>1,781,456</b>

*The other operating expenditure item relates to competency licences, laundry services, non-life insurance premium, printing and publication services.*

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**4.1 Minor assets**

	Note 4	2018/19 R'000	2017/18 R'000
<b>Tangible assets</b>			
Machinery and equipment		492	768
<b>Total</b>		<u>492</u>	<u>768</u>

**4.2 Computer services**

	Note 4	2018/19 R'000	2017/18 R'000
SITA computer services		421	456
External computer service providers		832	637
<b>Total</b>		<u>1,253</u>	<u>1,093</u>

**4.3 Audit cost – External**

	Note 4	2018/19 R'000	2017/18 R'000
Regularity audits		9,396	9,712
<b>Total</b>		<u>9,396</u>	<u>9,712</u>

**4.4 Inventory**

	Note 4	2018/19 R'000	2017/18 R'000
Clothing material and accessories		16,328	16,014
Fuel, oil and gas		17,803	12,450
Materials and supplies		100,814	76,726
<b>Total</b>		<u>134,945</u>	<u>105,190</u>

**4.5 Consumables**

	Note 4	2018/19 R'000	2017/18 R'000
Consumable supplies		6,121	4,799
Uniform and clothing		3,098	2,075
Household supplies		2,883	2,597
Communication accessories		1	-
IT consumables		32	33
Other consumables		107	94
Stationery, printing and office supplies		14,955	13,415
<b>Total</b>		<u>21,076</u>	<u>18,214</u>

*The other consumables items relates to laboratory consumables, bags and accessories.*

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**4.6 Property payments**

	Note 4	2018/19 R'000	2017/18 R'000
Municipal services			
Property management fees		101	-
Property maintenance and repairs		865,306	690,649
Other		221,598	153,951
<b>Total</b>		<b>1,087,005</b>	<b>844,600</b>

*The other items relates to gardening and cleaning services, firefighting, gas, pest control, contracted maintenance of property, water, electricity and waste removal.*

**4.7 Travel and subsistence**

	Note 4	2018/19 R'000	2017/18 R'000
Local		80,257	66,969
Foreign		317	4
<b>Total</b>		<b>80,574</b>	<b>66,973</b>

**4.8 Other operating expenditure**

	Note 4	2018/19 R'000	2017/18 R'000
Professional bodies, membership and subscription fees		229	178
Resettlement costs		71	-
Other		5,506	7,311
<b>Total</b>		<b>5,806</b>	<b>7,489</b>

*The other item relates to competency licences, laundry services, non-life insurance premium, printing and publication services.*

**5 Payments for financial assets**

	Note	2018/19 R'000	2017/18 R'000
Debts written off	5.1	4,704	2,958
<b>Total</b>		<b>4,704</b>	<b>2,958</b>

**5.1 Debts written off**

	Note 5	2018/19 R'000	2017/18 R'000
Other debt written off			
Irrecoverable debts written off		4,704	2,958
<b>Total debt written off</b>		<b>4,704</b>	<b>2,958</b>

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**6. Transfers and subsidies**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
Provinces and municipalities	30	210,064	186,316
Departmental agencies and accounts	<i>Annex 1A</i>	36	43
Public corporations and private enterprises	<i>Annex 1B</i>	626,761	609,971
Households	<i>Annex 1C</i>	17,398	15,578
<b>Total</b>		<b>854,259</b>	<b>811,908</b>

**7. Expenditure for capital assets**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
<b>Tangible assets</b>		<b>1,293,937</b>	<b>1,113,669</b>
Buildings and other fixed structures	27	1,222,212	998,166
Machinery and equipment	25	71,725	115,503
<b>Total</b>		<b>1,293,937</b>	<b>1,113,669</b>

**7.1 Analysis of funds utilised to acquire capital assets – 2018/19**

	<b>Voted funds R'000</b>	<b>Total R'000</b>
<b>Tangible assets</b>	<b>1,293,937</b>	<b>1,293,937</b>
Buildings and other fixed structures	1,222,212	1,222,212
Machinery and equipment	71,725	71,725
<b>Total</b>	<b>1,293,937</b>	<b>1,293,937</b>

**7.2 Analysis of funds utilised to acquire capital assets – 2017/18**

	<b>Voted funds R'000</b>	<b>Total R'000</b>
<b>Tangible assets</b>	<b>1,113,669</b>	<b>1,113,669</b>
Buildings and other fixed structures	998,166	998,166
Machinery and equipment	115,503	115,503
<b>Total</b>	<b>1,113,669</b>	<b>1,113,669</b>

**7.3 Finance lease expenditure included in Expenditure for capital assets**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
<b>Tangible assets</b>			
Machinery and equipment		56,195	53,654
<b>Total</b>		<b>56,195</b>	<b>53,654</b>

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**8. Cash and cash equivalents**

	<i>Note</i>	<b>2018/19</b>	<b>2017/18</b>
		<b>R'000</b>	<b>R'000</b>
Consolidated Paymaster General Account		59,296	59,361
Disbursements		(45,705)	(17,725)
<b>Total</b>		<b>13,591</b>	<b>41,636</b>

**9. Receivables**

	<i>Note</i>	<b>2018/19</b>			<b>2017/18</b>		
		<b>Current</b>	<b>Non-current</b>	<b>Total</b>	<b>Current</b>	<b>Non-current</b>	<b>Total</b>
		<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>
Claims recoverable	9.1	8,096	-	8,096	4,966	-	4,966
Staff debt	9.2	58	193	251	56	220	276
Other debtors	9.3	121,165	1,331	122,496	41,580	2,428	44,008
<b>Total</b>		<b>129,319</b>	<b>1,524</b>	<b>130,843</b>	<b>46,602</b>	<b>2,648</b>	<b>49,250</b>

**9.1 Claims recoverable**

	<i>Note</i>	<b>2018/19</b>	<b>2017/18</b>
		<b>R'000</b>	<b>R'000</b>
National departments			-
Provincial departments		8,096	4,966
<b>Total</b>		<b>8,096</b>	<b>4,966</b>

**9.2 Staff debt**

	<i>Note</i>	<b>2018/19</b>	<b>2017/18</b>
		<b>R'000</b>	<b>R'000</b>
Employees		251	276
<b>Total</b>		<b>251</b>	<b>276</b>

**9.3 Other debtors**

	<i>Note</i>	<b>2018/19</b>	<b>2017/18</b>
		<b>R'000</b>	<b>R'000</b>
Suppliers		120,973	37,661
Rentals (Business and Housing)		1,076	4,789
Ex- Employees		224	229
Recoverable Funds: Mbombela Services		-	1,282
Sal: Tax		27	38
Sal: Reversal Control: CA		27	8
Sal: Deduction Disallowance: CA		4	1
Pension: Recoverable account		4	-
Rec: Dom: Clms: P/ Dept: MP claim rec		161	-
<b>Total</b>		<b>122,496</b>	<b>44,008</b>

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**10. Voted funds to be surrendered to the Revenue Fund**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
Opening balance		74,828	250
Transfer from statement of financial performance (as restated)		98,984	74,828
Paid during the year		(37,866)	(250)
<b>Closing balance</b>		<b>135,946</b>	<b>74,828</b>

**11. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
Opening balance		1,121	2,877
Transfer from Statement of Financial Performance (as restated)		-	-
Own revenue included in appropriation		30,596	28,273
Paid during the year		(27,961)	(30,029)
<b>Closing balance</b>		<b>3,756</b>	<b>1,121</b>

**12. Payables – current**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
Amounts owing to other entities			
Clearing accounts	12.1	1,721	419
Other payables	12.2	577	9,693
<b>Total</b>		<b>2,298</b>	<b>10,112</b>

**12.1 Clearing accounts**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
Description			
Sal: Income Tax		1,176	357
Sal: ACB Recall: CA		75	35
Sal: GEHS Refund Control: CL		470	27
<b>Total</b>		<b>1,721</b>	<b>419</b>

**12.2 Other payables**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
Description			
Other payables		51	-
Budget activities		-	59
Eskom		526	9,607
Health: Refund		-	27
<b>Total</b>		<b>577</b>	<b>9,693</b>

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**13. Net cash flow available from operating activities**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
Net surplus/(deficit) as per Statement of Financial Performance		98,984	74,828
Add back non cash/cash movements not deemed operating activities		1,163,962	1,079,380
(Increase)/decrease in receivables		(81,593)	(33,255)
(Increase)/decrease in prepayments and advances		(7,814)	3,924
Proceeds from sale of capital assets		(5,337)	(2,952)
Expenditure on capital assets		1,293,937	1,113,669
Surrenders to Revenue Fund		(65,827)	(30,279)
Own revenue included in appropriation		30,596	28,273
Other non-cash items		-	-
<b>Net cash flow generated by operating activities</b>		<b>1,262,946</b>	<b>1,154,208</b>

**14. Reconciliation of cash and cash equivalents for cash flow purposes**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
Consolidated Paymaster General account		59,296	59,361
Disbursements		(45,705)	(17,725)
<b>Total</b>		<b>13,591</b>	<b>41,636</b>

**15. Contingent liabilities and contingent assets**

**15.1 Contingent liabilities**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
<b>Liable to Nature</b>			
Claims against the department	<i>Annex 2</i>	312,430	316,413
<b>Total</b>		<b>312,430</b>	<b>316,413</b>

**16. Commitments**

	<i>Note</i>	<b>2018/19 R'000</b>	<b>2017/18 R'000</b>
<b>Current expenditure</b>			
Approved and contracted		1,399,579	450,337
<b>Capital expenditure</b>			
Approved and contracted		2,262,449	1,499,221
<b>Total Commitments</b>		<b>3,662,028</b>	<b>1,949,558</b>

Scholar Transport - (Not later than a year- R303, 292 million; Later than a year but not later than 5 years-R1,004 952 billion).

Riverside Government Complex Maintenance- (Not later than a year-R43, 012 million; Later than a year but not later than 5 years-R48, 045 million).

Infrastructure projects: DPWRT amounting to R2, 262, 449 billion.

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**17. Accruals not recognised**

**17.1 Accruals**

	2018/19			2017/18
	R'000			R'000
<b>Listed by economic classification</b>	<b>30 Days</b>	<b>30+ Days</b>	<b>Total</b>	<b>Total</b>
Goods and services	15,964	360	16,324	20,230
Transfers and subsidies	6	-	6	4,868
Capital assets	2,938	15,983	18,921	11,547
Other	893	299	1,192	1,351
<b>Total</b>	<b>19,801</b>	<b>16,642</b>	<b>36,443</b>	<b>37,996</b>

	Note	2018/19	2017/18
		R'000	R'000
Administration		5,230	6,341
Public works Infrastructure		4,012	9,521
Transport Infrastructure		26,610	12,315
Transport Operations		446	8,538
Community Based Programmes		145	1,281
<b>Total</b>		<b>36,443</b>	<b>37,996</b>

***Included in the above totals are the following:***

	Note	2018/19	2017/18
		R'000	R'000
Confirmed balances with other departments	Annex 4	200	-
Confirmed balances with other government entities	Annex 4	-	5
<b>Total</b>		<b>200</b>	<b>5</b>

**18. Employee benefits**

	Note	2018/19	2017/18
		R'000	R'000
<b>Accruals</b>			
Leave entitlement		63,385	55,691
Service bonus (Thirteenth cheque)		28,157	27,404
<b>Provisions</b>			
Performance awards		16,866	14,647
Capped leave commitments		79,778	80,194
Other		1,912	2,801
<b>Total</b>		<b>190,098</b>	<b>180,737</b>

*Leave entitlement disclosed is inclusive of the negative leave credits amounting to R330 thousand.*

*Capped leave commitment disclosed is inclusive of the negative leave credits amounting to R121 thousand.*

*Performance awards amount disclosed of R16, 866 million is 1.5% of personnel budget for 2019/2020 financial year.*

*The other item represents cash awards for long service recognition, i.e. 20, 30 and 40 years of continued service respectively for the next twelve month.*

*At this stage the department is not able to reliably measure the long term portion of the long service recognition.*

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**19. Lease commitments****19.1 Operating leases**

<b>2018/19</b>	<b>Buildings and other fixed structures R'000</b>	<b>Machinery and equipment R'000</b>	<b>Total R'000</b>
Not later than 1 year	14,734	1,237	15,971
Later than 1 year and not later than 5 years	984	746	1,730
<b>Total lease commitments</b>	<b>15,718</b>	<b>1,983</b>	<b>17,701</b>

<b>2017/18</b>	<b>Buildings and other fixed structures R'000</b>	<b>Machinery and equipment R'000</b>	<b>Total R'000</b>
Not later than 1 year	23,881	1,183	25,064
Later than 1 year and not later than 5 years	11,325	1,090	12,415
<b>Total lease commitments</b>	<b>35,206</b>	<b>2,273</b>	<b>37,479</b>

*The operating leases are for office accommodation, members of parliament residences and photocopier machines.*

**19.2 Finance leases**

<b>2018/19</b>	<b>Machinery and equipment R'000</b>	<b>Total R'000</b>
Not later than 1 year	45,682	45,682
Later than 1 year and not later than 5 years	-	-
<b>Total lease commitments</b>	<b>45,682</b>	<b>45,682</b>

<b>2017/18</b>	<b>Machinery and equipment R'000</b>	<b>Total R'000</b>
Not later than 1 year	62,434	62,434
Later than 1 year and not later than 5 years	14,017	14,017
<b>Total lease commitments</b>	<b>76,451</b>	<b>76,451</b>

*The finance lease commitment is for transport assets contracts for Habana Trading.*

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**20. Irregular expenditure**

**20.1 Reconciliation of irregular expenditure**

	<i>Note</i>	<b>2018/19</b>	<b>2017/18</b>
		<b>R'000</b>	<b>R'000</b>
Opening balance		51,756	442,123
Add: Irregular expenditure – relating to prior year		-	10,508
Add: Irregular expenditure – relating to current year		52,624	2,159
Less: Amounts not condoned and recoverable		-	(8)
Less: Amounts not condoned and not recoverable		(722)	(403,026)
<b>Closing balance</b>		<b>103,658</b>	<b>51,756</b>

**Analysis of awaiting condonation per age classification**

Current year	52,624	2,159
Prior years	51,034	49,597
<b>Total</b>	<b>103,658</b>	<b>51,756</b>

**20.2 Details of irregular expenditure – added current year (relating to current and prior years)**

<b>Incident</b>	<b>Disciplinary steps taken/criminal proceedings</b>	<b>2018/19</b>
		<b>R'000</b>
Procurement process not properly followed	None	43,772
Performance bonuses paid exceeding 1.5% of personnel budget.	None	8,852
<b>Total</b>		<b>52,624</b>

**20.3 Details of irregular expenditure removed - not recoverable (not condoned)**

<b>Incident</b>	<b>Not condoned by (condoning authority)</b>	<b>2018/19</b>
		<b>R'000</b>
De-recognition and written off	Accounting officer	722
<b>Total</b>		<b>722</b>

*All the irregular expenditure written off were investigated, concluded and recommended for de-recognition and write off as irrecoverable.*

**21. Fruitless and wasteful expenditure**

**21.1 Reconciliation of fruitless and wasteful expenditure**

	<i>Note</i>	<b>2018/19</b>	<b>2017/18</b>
		<b>R'000</b>	<b>R'000</b>
Opening balance		170	806
Less: Amounts resolved		(97)	(636)
<b>Closing balance</b>		<b>73</b>	<b>170</b>

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**21.2 Analysis of awaiting resolution per economic classification**

	2018/19 R'000	2017/18 R'000
Current	73	170
<b>Total</b>	<b>73</b>	<b>170</b>

**22. Related party transactions**

*During the financial year under review the following activities were undertaken:*

*The department provided free accommodation to provincial departments at the Riverside Government Complex.*

*Provincial Treasury provided free network infrastructure to the department.*

**23. Key management personnel**

	No. of Individuals	2018/19 R'000	2017/18 R'000
Political office bearers (provide detail below)	2	2,000	1,951
Officials:			
Level 15 and 16	3	3,949	3,729
Level 14 (incl. CFO if at a lower level)	9	10,518	9,742
Family members of key management personnel		-	-
<b>Total</b>		<b>16,467</b>	<b>15,422</b>

*During the financial year under review Mr KM Mohlasedi currently employed at the Department of Public Works, Roads and Transport as Head of Department has been acting for the Office of the Premier since 01 May 2018 to 31 March 2019.*

*Ms SP Xulu currently employed as Head of Department at the Department of Agriculture has been acting for the Department of Public Works, Roads and Transport since 01 May 2018 to 31 March 2019*

**24. Provisions**

	Note	2018/19 R'000	2017/18 R'000
Retention		121,791	90,408
<b>Total</b>		<b>121,791</b>	<b>90,408</b>

**24.1 Reconciliation of movement in provisions – 2018/19**

	Provision R'000	Total provisions R'000
Opening balance	90,408	90,408
Increase in provision	65,184	65,184
Settlement of provision	(33,801)	(33,801)
<b>Closing balance</b>	<b>121,791</b>	<b>121,791</b>

*The provision amounts are for retention held on all contactors payments which will be released after the defects liability period. At this stage the department is not able to reliable measure the provision for rehabilitation of borrow pits.*

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**24.2 Reconciliation of movement in provisions – 2017/18**

	Provision R'000	Total provisions R'000
Opening balance	99,408	99,408
Increase in provision	80,407	80,407
Settlement of provision	(89,407)	(89,407)
<b>Closing balance</b>	<b>90,408</b>	<b>90,408</b>

**25. Movable Tangible Capital Assets**

**MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019**

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>549,085</b>	-	<b>53,678</b>	<b>(9,883)</b>	<b>592,880</b>
Transport assets	281,423	-	42,736	(4,804)	319,355
Computer equipment	22,753	-	2,990	(1,089)	24,654
Furniture and office equipment	22,628	-	1,085	(172)	23,541
Other machinery and equipment	222,281	-	6,867	(3,818)	225,330
<b>SPECIALISED MILITARY ASSETS</b>	<b>4,439</b>	-	-	-	<b>4,439</b>
Specialised military assets	4,439	-	-	-	4,439
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>553,524</b>	-	<b>53,678</b>	<b>(9,883)</b>	<b>597,319</b>

**25.1 Additions**

**ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019**

	Cash R'000	Non-cash R'000	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>71,725</b>	<b>38,148</b>	<b>(56,195)</b>	-	<b>53,678</b>
Transport assets	60,798	38,133	(56,195)	-	42,736
Computer equipment	2,975	15	-	-	2,990
Furniture and office equipment	1,085	-	-	-	1,085
Other machinery and equipment	6,867	-	-	-	6,867

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<b>SPECIALISED MILITARY ASSETS</b>	-	-	-	-	-
Specialised military assets	-	-	-	-	-
<b>TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>71,725</b>	<b>38,148</b>	<b>(56,195)</b>	<b>-</b>	<b>53,678</b>

## 25.2 Disposals

### DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019

	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>(8,503)</b>	<b>(1,380)</b>	<b>(9,883)</b>	<b>5,337</b>
Transport assets	(3,473)	(1,331)	(4,804)	1,694
Computer equipment	(1,040)	(49)	(1,089)	20
Furniture and office equipment	(172)	-	(172)	4
Other machinery and equipment	(3,818)	-	(3,818)	3,619
<b>SPECIALISED MILITARY ASSETS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Specialised military assets	-	-	-	-
<b>TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>(8,503)</b>	<b>(1,380)</b>	<b>(9,883)</b>	<b>5,337</b>

## 25.3 Movement for 2017/18

### MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>488,757</b>	<b>-</b>	<b>69,709</b>	<b>(9,381)</b>	<b>549,085</b>
Transport assets	269,710	-	15,913	(4,200)	281,423
Computer equipment	22,371	-	1,596	(1,214)	22,753
Furniture and office equipment	22,691	-	327	(390)	22,628
Other machinery and equipment	173,985	-	51,873	(3,577)	222,281

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<b>SPECIALISED MILITARY ASSETS</b>	<b>4,439</b>	-	-	-	<b>4,439</b>
Specialised military assets	4,439	-	-	-	4,439
<b>TOTAL MOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>493,196</b>	-	<b>69,709</b>	<b>(9,381)</b>	<b>553,524</b>

#### 25.4 Minor assets

##### MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2019

	Machinery and equipment R'000	Total R'000
Opening balance	31,491	31,491
Value adjustments	-	-
Additions	492	492
Disposals	(1,415)	(1,415)
<b>TOTAL MINOR ASSETS</b>	<b>30,568</b>	<b>30,568</b>

	Machinery and equipment	Total
Number of R1 minor assets	4,006	4,006
Number of minor assets at cost	25,120	25,120
<b>TOTAL NUMBER OF MINOR ASSETS</b>	<b>29,126</b>	<b>29,126</b>

##### MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2018

	Machinery and equipment R'000	Total R'000
Opening Balance	37,061	37,061
Prior period error	-	-
Additions	804	804
Disposal	6,374	6,374
<b>TOTAL MINOR ASSETS</b>	<b>31,491</b>	<b>31,491</b>

	Machinery and equipment	Total
Number of R1 minor assets	4,087	4,087
Number of minor assets at cost	25,838	25,838
<b>TOTAL NUMBER OF MINOR ASSETS</b>	<b>29,925</b>	<b>29,925</b>

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**26. Intangible Capital Assets**

**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019**

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
SOFTWARE	2,169	-	-	-	2,169
<b>TOTAL INTANGIBLE CAPITAL ASSETS</b>	<b>2,169</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,169</b>

**26.1 Movement for 2017/18**

**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018**

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
SOFTWARE	-	2,169	-	-	2,169
<b>TOTAL INTANGIBLE CAPITAL ASSETS</b>	<b>-</b>	<b>2,169</b>	<b>-</b>	<b>-</b>	<b>2,169</b>

**26.2 Prior period error**

	Note	2018/19 R'000
<b>Nature of prior period error</b>	26	
Relating to 2017/18		2,169
Software		2,169
<b>Total prior period errors</b>		<b>2,169</b>

**27. Immovable Tangible Capital Assets**

**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019**

	Opening balance R'000	Value adjustments	Additions R'000	Disposals R'000	Closing Balance R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>55,333,186</b>	<b>-</b>	<b>969,066</b>	<b>(40,799)</b>	<b>56,261,453</b>
Dwellings	417,577	-	3,460	-	421,037
Non-residential buildings	6,244,517	-	129,018	(40,799)	6,332,736
Other fixed structures	48,671,092	-	836,588	-	49,507,680
<b>LAND AND SUBSOIL ASSETS</b>	<b>276,338</b>	<b>-</b>	<b>1</b>	<b>(51,490)</b>	<b>224,849</b>
Land	276,338	-	1	(51,490)	224,849
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>55,609,524</b>	<b>-</b>	<b>969,067</b>	<b>(92,289)</b>	<b>56,486,302</b>

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**27.1 Additions**

**ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019**

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
<b>BUILDING AND OTHER FIXED STRUCTURES</b>	<b>1,222,212</b>	<b>964,422</b>	<b>(1,217,568)</b>	<b>-</b>	<b>969,066</b>
Dwellings	-	3,460	-	-	3,460
Non-residential buildings	4,644	124,374	-	-	129,018
Other fixed structures	1,217,568	836,588	(1,217,568)	-	836,588
<b>LAND AND SUBSOIL ASSETS</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>1</b>
Land	-	1	-	-	1
<b>TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>1,222,212</b>	<b>964,423</b>	<b>(1,217,568)</b>	<b>-</b>	<b>969,067</b>

**27.2 Disposals**

**DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2019**

	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>-</b>	<b>(40,799)</b>	<b>(40,799)</b>	<b>-</b>
Dwellings	-	-	-	-
Non-residential buildings	-	(40,799)	(40,799)	-
Other fixed structures	-	-	-	-
<b>LAND AND SUBSOIL ASSETS</b>	<b>-</b>	<b>(51,490)</b>	<b>(51,490)</b>	<b>-</b>
Land	-	(51,490)	(51,490)	-
<b>TOTAL DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>-</b>	<b>(92,289)</b>	<b>(92,289)</b>	<b>-</b>

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**27.3 Movement for 2017/18**

**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2018**

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>54,013,362</b>	-	<b>1,343,792</b>	<b>(23,968)</b>	<b>55,333,186</b>
Dwellings	418,947	-	-	(1,370)	417,577
Non-residential buildings	5,878,083	-	389,032	(22,598)	6,244,517
Other fixed structures	47,716,332	-	954,760	-	48,671,092
<b>LAND AND SUBSOIL ASSETS</b>	<b>275,527</b>	-	<b>1,491</b>	<b>(680)</b>	<b>276,338</b>
Land	275,527	-	1,491	(680)	276,338
<b>TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS</b>	<b>54,288,889</b>	-	<b>1,345,283</b>	<b>(24,648)</b>	<b>55,609,524</b>

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**27.4 Capital Work-in-progress**

**CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2019**

<i>Note</i>	Opening balance 1 April 2018	Current Year WIP	Ready for use (Assets to the AR)	Closing balance 31 March 2019
<i>Annexure 6</i>	R'000	R'000	R'000	R'000
Buildings and other fixed structures	1,197,804	1,217,568	(836,588)	1,578,784
Machinery and equipment	128,569	56,195	(38,133)	146,631
<b>TOTAL</b>	<b>1,326,373</b>	<b>1,273,763</b>	<b>(874,721)</b>	<b>1,725,415</b>

**Age analysis on ongoing projects**

	Number of projects		2018/19
	Planned, Construction not started	Planned, Construction started	Total R'000
0 to 1 Year	7	6	193,331
1 to 3 Years	-	10	1,385,453
3 to 5 Years	-	-	-
<b>Total</b>	<b>7</b>	<b>16</b>	<b>1,578,784</b>

**CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2018**

<i>Note</i>	Opening balance 1 April 2017	Prior period error	Current Year WIP	Ready for use (Assets to the AR)	Closing balance 31 March 2018
<i>Annexure 6</i>	R'000	R'000	R'000	R'000	R'000
Buildings and other fixed structures	1,163,114	140,287	849,163	(954,760)	1,197,804
Machinery and equipment	82,648	-	53,654	(7,733)	128,569
<b>TOTAL</b>	<b>1,245,762</b>	<b>140,287</b>	<b>902,817</b>	<b>(962,493)</b>	<b>1,326,373</b>

**Age analysis on ongoing projects**

	Number of projects		2017/18
	Planned, Construc- tion not started	Planned, Construc- tion started	Total R'000
0 to 1 Year	2	8	321,300
1 to 3 Years	-	6	749,107
3 to 5 Years	-	1	148,370
<b>Total</b>	<b>2</b>	<b>15</b>	<b>1,218,777</b>

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**27.5 Immovable assets (additional information)**

		<b>Note</b>	<b>2018/19</b>	<b>2017/18</b>
<b>a) Unsurveyed land</b>	<b>Estimated completion date</b>	<b>Annexure 7</b>	<b>Area</b>	<b>Area</b>
Mpumalanga	2025-2026			
<b>b) Properties deemed vested</b>		<b>Annexure 7</b>	<b>Number</b>	<b>Number</b>
Land parcels				
Facilities				
Other			8,420	8,415
<b>c) Facilities on unsurveyed land</b>	<b>Duration of use</b>	<b>Annexure 7</b>	<b>Number</b>	<b>Number</b>
Schools			780	816
Clinics			151	141
Hospitals			7	8
Office buildings			96	97
Dwellings			137	161
Other			12	10
<b>d) Facilities on right to use land</b>	<b>Duration of use</b>	<b>Annexure 7</b>	<b>Number</b>	<b>Number</b>
Schools			396	395
Clinics			23	22
Hospitals			2	2
Office buildings			10	10
Dwellings			23	22
Storage facilities			-	-
Other			1	1

*The movement of properties in (a) are properties transferred by Mbombela to Mpumalanga Provincial Government.*

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**28. Prior period errors**

**28.1 Correction of prior period errors**

	<i>Note</i>	<b>Amount before error correction 2017/18 R'000</b>	<b>Prior period error 2017/18 R'000</b>	<b>Restated Amount 2018/19 R'000</b>
<b>Expenditure:</b>				
Goods and Services	4			
Infrastructure and planning services		198,663	(140,287)	58,376
Tangible capital assets	7			
Building and other fix structures		894,841	140,287	1,035,128
Tangible capital assets	7			
Building and other fix structures		1,035,128	(36,962)	998,166
<b>Net effect</b>		<b>2,128,632</b>	<b>(36,962)</b>	<b>2,091,670</b>

*The department reclassified infrastructure and planning services from goods and services to buildings and other fixed structures on tangible capital assets.*

	<i>Note</i>	<b>Amount before error correction 2017/18 R'000</b>	<b>Prior period error 2017/18 R'000</b>	<b>Restated Amount 2018/19 R'000</b>
<b>Assets:</b>				
Receivables	9	4,618	36,962	41,580
<b>Net effect</b>		<b>4,618</b>	<b>36,962</b>	<b>41,580</b>

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	<i>Note</i>	<b>Amount before error correction 2017/18 R'000</b>	<b>Prior period error 2017/18 R'000</b>	<b>Restated Amount 2018/19 R'000</b>
<b>Liabilities:</b>				
Voted funds to be surrendered	10	37,866	36,962	74,828
<b>Commitments:</b>				
Current Commitments	16	402,934	47,403	450,337
Current Commitments		1,030,970	468,251	1,499,221
Accruals	17	21,581	16,415	37,996
<b>Net effect</b>		<b>1,493,351</b>	<b>569,031</b>	<b>2,062,382</b>

	<i>Note</i>	<b>Amount before error correction 2017/18 R'000</b>	<b>Prior period error 2017/18 R'000</b>	<b>Restated Amount 2018/19 R'000</b>
<b>Other:</b>				
Provisions	24			
Retention		-	90,408	90,408
Intangible capital assets	26			
Software			2,169	2,169
<b>Net effect</b>		<b>-</b>	<b>92,577</b>	<b>92,577</b>

*Provisions: The department did not disclose retention provision in the 2017/2018 financial year.*  
*Intangible capital assets: The department did not disclose the software asset in the 2017/2018 financial year.*

**NOTES TO THE APPROPRIATION STATEMENT**  
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**39. STATEMENT OF CONDITIONAL GRANTS RECEIVED**

NAME OF DEPARTMENT	GRANT ALLOCATION					SPENT				2017/18	
	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (Over-spending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Provincial Roads Maintenance Grant	1,523,757	-	-	-	1,523,757	1,523,757	1,523,743	14	100%	1,461,269	1,461,189
Public Transport Operations Grant	600,790	-	-	-	600,790	600,790	597,426	3,364	99%	581,934	581,841
Expended Public Works Programme Incentive Grant	11,030	-	-	-	11,030	11,030	11,029	1	100%	16,729	16,720
	<b>2,135,577</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,135,577</b>	<b>2,135,577</b>	<b>2,132,198</b>	<b>3,379</b>	<b>100%</b>	<b>2,059,932</b>	<b>2,059,750</b>

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**30. STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES**

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER		
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department
	R'000	R'000	R'000	R'000	R'000	R'000	%
Albert Luthuli Municipality	13,295	-	12,299	25,594	25,594	-	-
Msukalikwa Municipality	13,494	-	(1,052)	12,442	12,442	-	-
Mkhondo Municipality	3,239	-	2,147	5,386	5,386	-	-
Pixley Ka-Seme Municipality	1,549	-	(103)	1,446	1,446	-	-
Lekwa Municipality	5,732	-	465	6,197	6,197	-	-
Dipaliseng Municipality	2,158	-	(1,031)	1,127	1,127	-	-
Govan Mbeki Municipality	7,722	-	(1,361)	6,361	6,361	-	-
Victor Khanye Municipality	5,212	-	(1,721)	3,491	3,491	-	-
Emalahleni Municipality	13,414	-	(4,067)	9,347	9,347	-	-
Steve Tshwete Municipality	13,457	-	(5,728)	7,729	7,729	-	-
Emakhazeni Municipality	9,837	-	(4,534)	5,303	5,303	-	-
Thembisile Municipality	8,844	-	(8,844)	-	-	-	-
Dr JS Moroka Municipality	2,086	-	8,516	10,602	10,602	-	-
Thaba Chweu Municipality	15,288	-	711	15,999	15,999	-	-
Nkomazi Municipality	14,496	-	(2,369)	12,127	12,127	-	-
Bushbuckridge Municipality	18,354	-	606	18,960	18,960	-	-
Mbombela/Umjindi Municipality	34,853	-	33,099	68,952	68,052	-	-
Unallocated	-	-	2	2	1	-	-
<b>TOTAL</b>	<b>183,030</b>	<b>-</b>	<b>27,035</b>	<b>210,065</b>	<b>210,064</b>	<b>-</b>	<b>-</b>

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**ANNEXURE 1A  
STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS**

DEPARTMENTAL AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2017/18 Final Appropria- tion
	Adjusted Appropriation	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	
Independent Communication Authority of South Africa	R'000	R'000	R'000	R'000	R'000	%	R'000
	45	-	(9)	36	36	100%	43
<b>TOTAL</b>	<b>45</b>	<b>-</b>	<b>(9)</b>	<b>36</b>	<b>36</b>	<b>100%</b>	<b>43</b>

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**ANNEXURE 1B  
STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES**

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE			2017/18 Final Appropria- tion	
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Capital		Current
	R'000	R'000	R'000	R'000	R'000	%	R'000		R'000
<b>Private Enterprises</b>									
Subsidies									
Buscor	493,889	-	3,125	497,014	493,650	99.3%	-	493,650	478,388
Great North Trsnport	24,777	-	(688)	24,089	24,089	100.0%	-	24,089	23,963
Megabus TA Unitrans	63,060	-	(2,166)	60,894	60,894	100.0%	-	60,894	61,080
Putco	3,003	-	(175)	2,828	2,828	100.0%	-	2,828	2,852
Taxi Association	9,613	-	(1,624)	7,989	7,989	100.0%	-	7,989	7,738
Thembaletu Bus Service	7,313	-	(97)	7,216	7,216	100.0%	-	7,216	7,083
Tilly's Passenger Bus Service	8,751	-	(1)	8,750	8,750	100.0%	-	8,750	8,475
Provincial Bus Subsidies	21,563	-	(218)	21,345	21,345	100.0%	-	21,345	20,392
<b>TOTAL</b>	<b>631,969</b>	<b>-</b>	<b>(1,844)</b>	<b>630,125</b>	<b>626,761</b>	<b>99.5%</b>	<b>-</b>	<b>626,761</b>	<b>609,971</b>

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**ANNEXURE 1C  
STATEMENT OF TRANSFERS TO HOUSEHOLDS**

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2017/18 Final Appropria- tion
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	
	R'000	R'000	R'000	R'000	R'000	%	R'000
<b>Transfers</b>							
Employee Social Benefit: Injury on duty	2,248	-	(1,264)	984	984	100%	1,543
Employee Social Benefit: Leave Gratuity	3,541	-	5,742	9,283	8,925	96%	8,714
Claims against State (cash)	9,118	-	(1,629)	7,489	7,489	100%	5,321
<b>TOTAL</b>	<b>14,907</b>	<b>-</b>	<b>2,849</b>	<b>17,756</b>	<b>17,398</b>	<b>98%</b>	<b>15,578</b>

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**ANNEXURE 2  
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2019**

Nature of Liability	Opening Balance 1 April 2018 R'000	Liabilities incurred during the year R'000	Liabilities paid/ cancelled/ reduced during the year R'000	Liabilities recov- erable (Provide details hereun- der) R'000	Closing Balance 31 March 2019 R'000
<b>Claims against the department</b>					
Claims against the department: Roads matters	132,303	14,390	(39,963)	-	106,730
Claims against the department: General matters	41,224	9,630	(1,655)	-	49,199
Claims against the department: Government vehicle matters	445	185	(399)	-	231
Claims against the department: Pothole claims matters	21,070	13,902	(7,430)	-	27,542
Claims against the department: Departmental matters	82,466	26,650	(38,221)	-	70,895
Claims against the department: Labour matters	61	-	-	-	61
Claims against the department: Transport matters	38,844	28,979	(10,051)	-	57,772
<b>TOTAL</b>	<b>316,413</b>	<b>93,736</b>	<b>(97,719)</b>	<b>-</b>	<b>312,430</b>

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**ANNEXURE 3  
CLAIMS RECOVERABLE**

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2018/19 *	
	31/03/2019	31/03/2018	31/03/2019	31/03/2018	31/03/2019	31/03/2018	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
<b>Department</b>								
Agriculture and Land Administration	355	565	-	-	355	565	-	-
Community Safety, Security and Liaison (Mpumalanga)	159	418	-	186	159	604	-	-
Economic Development & Tourism	-	124	309	-	309	124	-	-
Education	364	-	-	229	364	229	-	-
Human Settlement	200	193	204	-	404	193	-	-
Co-operative Government and Traditional Affairs	-	333	-	-	-	333	-	-
Mpumalanga Provincial Legislature	-	-	1,284	14	1,284	14	-	-
Health (Mpumalanga)	2,656	1,830	-	-	2,656	1,830	-	-
Office of the Premier	728	331	350	39	1,078	370	-	-
Social Development	615	-	-	127	615	127	-	-
South African Police Service	-	-	5	24	5	24	-	-
Culture, Sport and Recreation	865	499	-	-	865	499	-	-
Department of Finance	-	52	-	-	-	52	-	-
Mpumalanga Tourism and Parks Agency	-	-	2	2	2	2	-	-
<b>TOTAL</b>	<b>5,942</b>	<b>4,345</b>	<b>2,154</b>	<b>621</b>	<b>8,096</b>	<b>4,966</b>		

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**ANNEXURE 4  
INTER-GOVERNMENT PAYABLES**

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 2018/19 *	
	31/03/2019 R'000	31/03/2018 R'000	31/03/2019 R'000	31/03/2018 R'000	31/03/2019 R'000	31/03/2018 R'000	Payment date up to six (6) working days before year end	Amount R'000
<b>DEPARTMENTS</b>								
Current								
Government Printing Works	-	5	-	-	-	-	-	-
Department of Justice and Constitution Development	200	-	-	-	200	-	-	-
<b>TOTAL</b>	<b>200</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>200</b>	<b>5</b>	<b>-</b>	<b>-</b>

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**ANNEXURE 5  
INVENTORIES**

Inventories	Note	2018/19		2017/18	
		Quantity	R'000	Quantity	R'000
Opening balance		74	6	1,321	139
Add/(Less): Adjustments to prior year balance		-	-	-	-
Add: Additions/Purchases – Cash		978,472	268,332	1,278,918	201,396
Add: Additions - Non-cash		-	-	-	-
(Less): Disposals		(8)	(1)	(117)	(9)
(Less): Issues		(978,503)	(268,335)	(1,280,133)	(201,516)
Add/(Less): Received current, not paid (Paid current year, received prior year)		(5)	-	-	-
Add/(Less): Adjustments		-	1	85	(4)
<b>Closing balance</b>		<b>30</b>	<b>3</b>	<b>74</b>	<b>6</b>

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**ANNEXURE 6  
MOVEMENT IN CAPITAL WORK IN PROGRESS**

**MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2019**

	Opening balance	Current Year Capital WIP	Ready for use (Asset register)	Closing balance
	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>128,569</b>	<b>56,195</b>	<b>(38,133)</b>	<b>146,631</b>
Transport assets	128,569	56,195	(38,133)	146,631
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>1,234,766</b>	<b>1,217,763</b>	<b>(836,588)</b>	<b>1,615,746</b>
Dwellings	14,301	102,630	-	116,931
Other fixed structures	1,220,465	1,114,938	(836,588)	1,498,815
<b>TOTAL</b>	<b>1,363,335</b>	<b>1,273,763</b>	<b>(874,721)</b>	<b>1,762,377</b>

**MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2018**

	Opening balance	Prior period error	Current Year Capital WIP	Ready for use (Asset register)	Closing balance
	R'000	R'000	R'000	R'000	R'000
<b>MACHINERY AND EQUIPMENT</b>	<b>82,648</b>	<b>-</b>	<b>53,654</b>	<b>(7,733)</b>	<b>128,569</b>
Transport assets	82,648	-	53,654	(7,733)	128,569
<b>BUILDINGS AND OTHER FIXED STRUCTURES</b>	<b>1,163,114</b>	<b>140,287</b>	<b>849,163</b>	<b>(954,760)</b>	<b>1,197,804</b>
Dwellings	-	7,465	6,836	-	14,301
Other fixed structures	1,163,114	132,822	842,327	(954,760)	1,183,503
<b>TOTAL</b>	<b>1,245,762</b>	<b>140,287</b>	<b>902,817</b>	<b>(962,493)</b>	<b>1,326,373</b>

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**ANNEXURE 7  
ADDITIONAL INFORMATION ON IMMOVABLE ASSETS**

**Immovable assets (additional information)**

		2018/19	2017/18
<b>a) a) Unsurveyed land</b>	<b>Note</b>	<b>Area</b>	<b>Area</b>
	<b>Estimated completion date</b>		
Mpumalanga	Annexure 9 2025-2026		
<b>b) Properties deemed vested</b>	<b>Annexure 9</b>	<b>Number</b>	<b>Number</b>
<b>Land parcels</b>			
<b>Facilities</b>			
Other		8,420	8,415
<b>c) Facilities on unsurveyed land</b>	<b>Annexure 9</b>	<b>Number</b>	<b>Number</b>
Schools		780	816
Clinics		151	141
Hospitals		7	8
Office buildings		96	97
Dwellings		137	161
Other		12	10
<b>d) Facilities on right to use land</b>	<b>Annexure 9</b>	<b>Number</b>	<b>Number</b>
Schools		396	395
Clinics		23	22
Hospitals		2	2
Office buildings		10	10
Dwellings		23	22
Other		1	1

MPUMALANGA PROVINCE  
DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT  
VOTE 08

**ANNEXURES (UNAUDITED SUPPLEMENTARY SCHEDULES) TO THE ANNUAL FINANCIAL STATEMENTS**  
for the year ended 31 March 2019

<b>e) Surveyed unregistered land (not vested)</b>	<b>Duration of use</b>	<b>Annexure 9 Number</b>	<b>Number</b>
Schools		505	459
Clinics		49	41
Hospitals		2	1
Office buildings		34	29
Dwellings		234	199
Other		14	11
<b>f) Transfers</b>			
Office buildings		-	1
Dwellings		-	3
Other		7	11



