

EXTERNAL ADVERT

Career Opportunities, sustainable partnership combined with experience and knowledge to build a future together: Suitable qualified candidates are invited to apply for the under mentioned posts. The appointment will be made in terms of the Public Service Act.

The Department is committed to provide equal opportunities and adheres to the affirmative action policy in line with Employment Equity Act, the SMS Handbook and all relevant legislation applicable in the Public Service.

Post : Control works Inspector: Electrical (2 Posts)
Salary Level : 10
Salary Range : R 470 040 pa
Centres and Ref. : (1xEhlanzeni CWI:E1)
 (1X Nkangala CWI:N1)

Requirements: National Diploma in Electrical Engineering or equivalent qualification with 5 years experience and 3 year experience as a Chief Works Inspector or equivalent. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of the legislative prescripts governing the Public Service. Verbal and written communication skills. Good analytical skills. Management skills. Knowledge of legal compliance, Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Project Management, Change Management, Team work. Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.

Key Performance Areas: Conduct inspections on new and existing Government buildings/ clinics/ hospitals. Draw up specifications. Develop a bill of quantities. Develop proposal on the associated costs. Compile an estimate of repairs and costs for minor new work and maintenance work to be undertaken. Develop and interpret plans and sketches. Adjudicate and provide recommendations on quotations and bids. Manage projects and compile payment certificates and technical reports. Manage maintenance done by contractors. Manage staff and supervising duties of works inspectors. Liaise with relevant stake holder in respect of technical aspects. Advice and guide contracts in respect of compliance to legislation and procedures. Ensure quality control and effective and efficient work-flow of work done by Chief Works Inspector and report on all work allocated. Manage budget of the section.

Post : Control Works Inspector (Mechanical)
 (1 Post)
Salary level : 10
Salary : R 470 040 pa
Centres and Ref. : Ehlanzeni CWI:M1

Requirements: National Diploma in Mechanical Engineering or equivalent qualification with 5 years experience and 3 year experience as a Chief Works Inspector or equivalent. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of the legislative prescripts governing the Public Service. Verbal and written communication skills. Good analytical skills. Management skills. Knowledge of legal compliance, Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Project Management, Change Management, Team work. Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.

Key Performance Areas: Conduct inspections on new and existing Government buildings/ clinics/ hospitals. Draw up specifications. Develop a bill of quantities. Develop proposal on the associated costs. Compile an estimate of repairs and costs for minor new work and maintenance work to be undertaken. Develop and interpret plans and sketches. Adjudicate and provide recommendations on quotations and bids. Manage projects and compile payment certificates and technical reports. Manage maintenance done by contractors. Manage staff and supervising duties of works inspectors. Liaise with relevant stake holder in respect of technical aspects. Advice and guide contracts in respect of compliance to legislation and procedures. Ensure quality control and effective and efficient work-flow of work done by Chief Works Inspector and report on all work allocated. Manage budget of the section.

Post : Control Works Inspector: Building (1 Post)
Salary Level : 10
Salary Range : R 470 040 pa
Centres and Ref. : 1x Gert Sibande :CWIB

Requirements: National Diploma in Engineering or equivalent qualification with 5 years experience and 3 year experience as a Chief Works Inspector or equivalent. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of the legislative prescripts governing the Public Service. Verbal and written communication skills. Good analytical skills. Knowledge of legal compliance, Technical Reports. Problem solving and analysis, Decision making, Planning and

organizing, Project Management, Change Management, Team work. Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.

Key Performance Areas: Conduct inspections on new and existing Government buildings/ clinics/ hospitals. Draw up specifications. Develop a bill of quantities. Develop proposal on the associated costs. Compile an estimate of repairs and costs for minor new work and maintenance work to be undertaken. Develop and interpret plans and sketches. Adjudicate and provide recommendations on quotations and bids. Manage projects and compile payment certificates and technical reports. Manage maintenance done by contractors. Manage staff and supervising duties of works inspectors. Liaise with relevant stake holder in respect of technical aspects. Advice and guide contracts in respect of compliance to legislation and procedures. Ensure quality control and effective and efficient work-flow of work done by Chief Works Inspector and report on all work allocated. Manage budget of the section.

Post : Chief Works Inspector: Mechanical (1 Post)
Salary Level : 8
Salary Range : R 316 791 pa
Centres and Ref. : Gert Sibande: CWI

Requirements: National Diploma in Mechanical Engineering or equivalent qualification with 3 years experience as a Works Inspector or equivalent. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of the legislative prescripts governing the Public Service. Verbal and written communication skills. Good analytical skills. Management skills. Knowledge of legal compliance, Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Project Management, Change Management, Team work. Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.

Key Performance Areas: Conduct inspections on new and existing Government buildings/ clinics/ hospitals. Draw up specifications. Develop a bill of quantities. Develop proposal on the associated costs. Compile an estimate of repairs and costs for minor new work and maintenance work to be undertaken. Develop and interpret plans and sketches. Adjudicate and provide recommendations on quotations and bids. Manage projects and compile payment certificates and technical reports. Ensure maintenance done by contractors. Manage staff and supervising duties of works inspectors. Liaise with relevant stake holder in respect of technical aspects. Advice and guide contracts in respect of compliance to legislation and procedures. Ensure quality control and effective and efficient work-flow of work done by Works Inspector and report on all work allocated. Manage budget of the section.

Post: : Works Inspector (8 Posts) (4X Building)
 (2X Electrical) (2X Mechanical)
Salary Level : 6
Salary Range : R 208 584 pa
Centres and Ref. : 8 X Nkangala: WI

Requirements: National Diploma in Engineering or equivalent qualification. A valid driver's license.

Knowledge, Skills and Competencies: Knowledge of the legislative prescripts governing the Public Service. Verbal and written communication skills. Good analytical skills. Team work. Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.

Key Performance Areas: Check if new and/or maintenance work undertaken on project sites are in compliance with all relevant regulations and legislation. Conduct inspections on work done or to be done, to check that proper quality control is maintained. Compile an estimate of repairs and costs for minor new work and maintenance work to be undertaken. Develop reports on outstanding and finalized. Develop and interpretation of plans and sketches. Draw up quotation documents and compile specifications. Advise, guide contractors in respect of the relevant legislation and regulations. Compile payment documents.

Post : Chief Artisan Production Grade A (1 Posts)
Salary Level : OSD
Salary : R 386 487 pa p/a
Centres and Ref. : Umjindi Cost Center (CA:1)

Requirements: Trade Test certificate plus 7 years experience and minimum of 3 years as an Artisan Foreman. Candidates must have a valid driver's license and willing to work overtime and standby.

Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance, Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Project Management, Change Management, Team work. Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.

Key Performance Areas: Manage technical services and support in conjunction with Artisan and associates in field, workshop and technical Office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Provide inputs into existing manuals, standards drawing and procedures to incorporate new technology and ensure quality assurance in line with specification. Compile and submit report as required. Manage Artisans and related personnel and asset. Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage subordinates key performance areas by setting and monitoring performance standards and taking action to correct deviation to achieve department objectives. Liaise with relevant bodies on technical and related matters.

Post : Artisan Foreman Grade A (5 Posts)
Salary Level : OSD
Salary : R 304 263 p/a
Centres and Ref. : (1X Albert Luthuli 2 cost center: AF)
 (4X Pilgrim's Rest Town: AF)

Requirements: Trade Test certificate plus 5 years experience and minimum of three years as an Artisan. Candidates must have a valid driver's license and willing to work overtime and standby. Computer literacy will be an added advantage.

Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance and Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Project Management, Change Management, Team work. Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.

Key Performance Areas: Supervise and produce designs according to client specification and within limits of production capability. Produce objects with material and equipment according to job specification and recognized standards. Inspect equipments and facilities for technical faults. Repair equipments and facilities according to standards, Text repair equipments and facilities according to standards. Quality assurance serviced And maintained equipment and or facilities. Ensure adherence to safety standards, requirements and regulation. Supervise and mentor Artisan.

Post : Artisan Production Grade A Plumber
 (25 Posts)
Salary Level : OSD
Salary : R 190 653 p/a
Centres and Ref. : (1X Umjindi Hospital: AP)
 (1X Tonga Hospital: AP) (1X Shongwe Hospital: AP)
 (1X Delmas Hospital: AP) (1X Witbank Hospital: AP)
 (1X Middelburg: AP) (1X Belfast Hospital: AP) (1X Steve Tshwete: AP)
 (1X Dr JS Moroka: AP) (1X Dr. JS Moroka 2: AP)
 (1X Mammetlake Hospital: AP) (1X Watervaal Boven: AP)
 (1X Piet Retief: AP) (1X Embhuleni: AP) (1X Amajuba: AP)
 (1X Carolina: AP) (1X Evander: AP) (1X Albert Luthuli: AP)
 (1X Bethal: AP) (1X Lekwa: AP) (1X Lydenburg Hospital: AP)
 (1X Sabie Hospital: AP) (1X Matibidi Hospital: AP)
 (2X Pilgrim's Rest Town: AP)

Requirements: Relevant Trade Test certificate (Fitter) with 2 years relevant experience. A valid driver's license will be an added advantage. The candidate must be willing to work overtime and be on standby.

Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance, Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.

Key Performance Areas: Execute and manage plumbing maintenance of department infrastructure. Produce objects with material and equipment according to the job specification and recognized standards. Quality assurance of production objects. Inspect equipment and facilities according to standards Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and supervise and mentor staff.

Post : Artisan Production Grade A Electrical
 (26 Posts)
Salary Level : OSD
Salary : R 190 653 p/a
Centres and Ref. : (1X Malekutu: AE) (1X Themba: AE)
 (1X Umjindi: AE) (1X Mbombela: AE) (1X Shongwe Hospital: AE)
 (1X Mpungwe Hospital: AE) (1X Witbank Hospital: AE)
 (1X Watervaal Boven Hospital: AE) (1X Belfast hospital: AE)
 (1X Delmas Hopsital: AE) (1X Middelburg Hospital: AE)
 (1X Steve Tshwete) (1X Vaalbank: AE) (1X Siyabuswa: AE)
 (1X Msukaligwa: AE) (1X Ermelo Hospital: AE)
 (1X Bethal Hospital: AE) (1X Amajuba Hospital: AE)
 (1X Evander Hospital: AE) (1X Embhuleni: AE) (1X Standerton: AE)

Requirements: Relevant Trade Test certificate (Mechanical) with 2 years relevant experience. A valid driver's license will be an added advantage. The candidate must be willing to work overtime and be on standby.

(1X Bushbuckridge: AE) (1X Pilgrim's Rest Town: AE) (1X Lydenburg Hospital: AE) (1X Sabie Hospital : AE) (1X Matibidi Hospital: AE)

Requirements: Relevant Trade Test certificate (Electrical) with 2 years relevant experience. A valid driver's license will be an added advantage. The candidate must be willing to work overtime and be on standby.

Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance, Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations.

Key performance areas: Execute and manage welding maintenance of the department. Produce objects with material and equipment according to the job specification and recognized standards. Quality assurance of production objects. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standards Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and supervise and mentor staff.

Post : Artisan Production Grade A Carpentry
 (11 Posts)
Salary Level : OSD
Salary : R 190 653 p/a
Centres and Ref. : (1X Steve Tshwete: AC)
 (1X Witbank Hospital: AC) (1X Middelburg Hospital: AC)
 (1X Delmas Hopsital: AC) (1X Mpungwe Hospital: AC)
 (1X Watervaal Boven Hospital: AC) (1X Belfast Hospital: AC)
 (1X Thembisile: AC) (1X Bushburckridge: AC)
 (1X Thaba Chweu : AC) (1X Pilgrim's Rest Town: AC)

Requirements: Relevant Trade Test certificate (Carpentry) with 2 years relevant experience. A valid driver's license will be an added advantage. The candidate must be willing to work overtime and be on standby.

Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance, Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.

Key Performance Areas: Executive and manage carpentry maintenance. Produce objects with material and equipment according to the job specification and recognized standards. Quality assurance of production objects. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standards Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and supervise and mentor staff.

Post : Artisan Production Grade A Mechanical
 (1 Posts)
Salary Level : OSD
Salary : R 190 653 p/a
Centres and Ref. : (1X Pilgrim's Rest Town)

Requirements: Relevant Trade Test certificate (Mechanical) with 2 years relevant experience. A valid driver's license will be an added advantage. The candidate must be willing to work overtime and be on standby.

Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance and Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations. . Candidates must be willing to work hard and under pressure

Key Performance Areas: Produce objects with material and equipment according to the job specification and recognized standards. Quality assurance of production Objects. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standards Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and supervise and mentor staff.

Post : Artisan Production Grade A Bricklaying
 (6 Posts)
Salary Level : OSD
Salary : R 190 653 p/a
Centres and Ref. : (1X Siyabuswa: AB)
 (1X Delmas: AB)
 (1X Steve Tshwete: AB)
 (1X Thembisile)
 (1X Thaba Chweu: AB)
 (1X Pilgrim's Rest Town: AB)

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Requirements: Relevant Trade Test certificate (Bricklaying) with 2 years relevant experience. A valid driver's license will be an added advantage. The candidate must be willing to work overtime and be on standby.

Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance. Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations Candidates to be healthy and strong.

Key Performance Areas: Execute and manage bricklaying maintenance Produce objects with material and equipment according to the job specification and recognized standards. Quality assurance of production objects. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standards Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and supervise and mentor staff.

Post : **Artisan Production Grade A Painter (2 Posts)**
Salary Level : **OSD**
Salary : **R 190 653 p/a**
Centres and Ref. : **(1X Thulamahashe AP)**
(1X Pilgrims Rest Town AP)

Requirements: Relevant Trade Test certificate (Painter) with 2 years relevant experience. A valid driver's license will be an added advantage. The candidate must be willing to work overtime and be on standby.

Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance. Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations Candidates to be healthy and strong

Key Performance Areas: Produce objects with material and equipment according to the job specification and recognized standards. Quality assurance of production objects. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standards. Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and Supervise and mentor staff.

Post : **Boiler Operator (7 Posts)**
Salary Level : **4**
Salary : **R 145 281 p/a**
Centres and Ref. : **(2X Ermelo:BO)**
(1X Piet Retief:BO) (1X Bethal Hospital:BO)
(1X Standerton:BO) (2X Embhuleni :BO)

Requirements: Grade 10 or 12 certificate with Boiler Operation certificate or equivalent Boiler Operation and 3 years experience as a boiler assistant.

Knowledge, Skills and Competencies :Knowledge of Occupational and Safety Act (OHS). Candidate must be willing to work overtime and be on standby.

Key performance areas: Ensure safe Boiler Operation in the hospital. Supervise boiler assistants. Maintain safe incinerator operation. Consistency in reporting and recording in the boiler operation logbook. Timming of coal and ash removal from gritt arrester, Cleaning of the boiler Regular maintenance of ash trolleys. Proper usage of protective clothing .Cleaning the brine tank and water filter. Apply chemicals and salt to brine tank as prescribed.

Post : **Boiler Operator Assistant (6 Posts)**
Salary Level : **2**
Salary : **R 102 534 p/a**
Centres and Ref. : **(3X Middelburg Hospital) (3X witbank Hospital)**

Requirements: Grade 10 or 12 certificate.

Knowledge, Skills and Competencies :Knowledge of Occupational and Safety Act (OHS). Candidate must be willing to work overtime and be on standby.

Key Performance Areas: To provide boiler operational support to ensure delivery of steam on a 24 hours basis. Timming of coal and ash removal from gritt arrester. Cleaning of the boiler Regular maintenance of ash trolleys. Proper usage of protective clothing. Cleaning the brine tank and water filter.

Post : **Chief Transport Inspector (2 Posts)**
Salary Level : **10**
Salary : **R 470 040 pa**
Centres and Ref. : **(1X Thulamahashe:CTI) (1X Gert Sibande:CTI)**

Requirements: Relevant Tertiary Qualification(3 year Diploma / Degree) plus 7 years working experience in the traffic law enforcement field and 3 years should be a Supervisory experience..

Knowledge, Skills and Competencies :Extensive knowledge of Traffic, Management policies and regulation, relevant legislations and traffic management regulations, Resource Management, Planning, Organising, Decision making skills, Analytical negotiation, mentor and coaching, Leadership skills.

Key Performance Areas: Complete and update environment analysis to ensure that it is used as a base line for planning. Develop operational plan for station based on provincial annual performance plan and ensure successful implementation. Communicate regular with station management and facilitate the development of participation in a centre strategic /operational plan. Coordinate stakeholder relations with other state departments and Law Enforcement Agencies, Manage Administration systems, Manage and ensure effective external

community communication and liaise with local Community Policy Forums .Monitor monthly expenditure and inspection reports from the Province and implement corrective action in problem areas, Monitor Vehicle costs for station/centre and identity and monitor members involved in accident and ensure that motor vehicle fleet is managed properly and that vehicles are good running order.

Post : **Principal Transport Inspector (4 Posts)**
Salary Level : **8**
Salary : **R 316 791pa**
Centres and Ref. : **(1x Thulamahashe:PTI)**
(1X Gert Sibande:PTI)
(1X Ehlanzeni:PTI)
(1X Nkangala:PTI)

Requirements: Relevant Tertiary Qualification(3 year Diploma / Degree) or Grade 12 plus Basic Traffic Diploma. 5 years working experience in the traffic law enforcement field and Driving Licence .No criminal record.

Knowledge, Skills and Competencies :Extensive knowledge of Traffic, Management policies and regulation, relevant legislations and traffic management regulations, Resource Management, Planning, Organising, Decision making skills, Analytical negotiation, mentor and coaching, Leadership skills.

Key Performance Areas: Manage and enforce Road Traffic ,Public Passenger, Transport Legislation and other relevant legislation and other relevant legislation. Manage processes of issuing relevant notices to offender. Manage and ensure effective external community communication and liaise with local Community Policy Forums .Monitor monthly expenditure and inspection reports from the Province and implement corrective action in problem areas. Monitor Vehicle costs for station/centre and identity and monitor members involved in accident and ensure that motor vehicle fleet is managed properly and that vehicles are road worthy. Develop and maintain a monitoring system and ensure that balance is achieved with regard to Senior Transport Inspectors and Transport Inspector production, including statistics of production of STI and TI.

Post : **Senior Transport Inspector (3 Posts)**
Salary Level : **7**
Salary : **R257 508 pa**
Centres and Ref. : **(1X Thulamahashe:STI)**
(1X Ehlanzeni STI)
(1X Nkangala:STI)

Requirements: Relevant Tertiary Qualification(3 year Diploma / Degree) or Grade 12 plus Basic Traffic Diploma plus 3 years working experience in the traffic law enforcement field plus driving licence. No criminal record.

Knowledge, Skills and Competencies :Extensive knowledge of Traffic, Management policies and regulation, Relevant Legislations and traffic management regulations, Resource Management, Planning, Organising, Decision making skills, Analytical negotiation, mentor and coaching, Leadership skills.

Key Performance Areas: Implement planned and approved traffic law enforcement activities, Coordinate activities at and safeguard accident scenes ,identify and advise management on hazardous location. Escort abnormal vehicles and loads to ensure the safe movement thereof and coordinate overload control management. Implement and approved traffic law enforcement activities. Monitor compliance of DLTC and VTS. Participation in road safety programs. Mentor and coach Transport Inspectors on probation and monitor traffic volumes.

Completed new Z83 application form with relevant reference number, CV and certified copies of qualifications should be scanned and emailed to: recruitdpwrt@mpg.gov.za no CV without Z83 or qualifications will be accepted

The Department is committed to providing equal opportunities and practices affirmative action employment. It is our intention to promote representativity in terms of race, gender and disability when filling the vacant positions. Women and people with disabilities are encouraged to apply.

Correspondence will be limited to short-listed candidates only. If you have not been contacted within three months of the closing date of the advertisement, please accept that your application was unsuccessful.

Applications must be submitted on a new Z83 form (obtainable from any public service department), which must be completed in full with page two duly signed, and must be accompanied by a comprehensive CV, certified copies of qualifications and ID. Applicants in possession of a foreign qualification must attach an evaluation certificate from SAQA (South African Qualifications Authority) to their applications. Applications received after the closing date will not be considered. Failure to comply with the above instructions will result in application being disqualified.

The department reserves the right to fill or not to fill any advertised posts.

Enquiries can be forwarded to:

Ms PN Mokhotla on 013 766 6780
Mr PM Malaza on 013 766 6624

Closing date: 19 March 2021 at 12h00.