



Post	:	Director : Registration (3years contract)
Salary Level	:	13
Salary Notch	:	R 1 057 326 p/a (all-inclusive package)
Centre	:	Head Office:
References	:	(D/R1)

Requirements: An appropriate Bachelor degree/National Diploma in law . A Bachelor's Degree in Transport Management will be an advantage, plus relevant extensive experience in the related field of transport 5 years experience should be in Middle Management. A valid drivers licence. Appointment is subject to the signing of a performance agreement and financial disclosure. The requirements for appointment at Senior Management Service level include the successful completion of Senior Management Pre-entry Programme as endorsed by the National School of Government. Application should therefore have proof that they have registered for the Pre-entry Certificate, which can be accessed using the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry>.

Knowledge, Skills and Competencies: People management. Report Writing. Communication and information management. Presentation. Analytical. Conflict resolution/problem solving. Motivational. Project/Management. Strategic Management. Computer literacy. A good understanding of National Land Transport Act 5 of 2009 and other public service prescripts

Responsibilities: Manage the registration of public transport operators. Manage NLTIS. Manage Route Assessment/verification. Render Conflict resolutions services. Indirect management of processing the applications for operating licensing. Manage human and financial resources. Management of risk within the division.

Post	:	Director: Land Transport Policies and Strategies
Salary Level	:	13
Salary Notch/Package	:	R 1 057 326 p/a (all-inclusive package)
Centre	:	Head Office
References	:	(D/LTP&S1)

Requirements: A recognized bachelor's degree or National Diploma in Public Administration or equivalent plus relevant extensive experience in the related field of EPWP and 5 years experience should be in Middle Management. A valid driver's licence. Appointment is subject to the signing of a performance agreement and financial disclosure. The requirements for appointment at Senior Management Service level include the successful completion of Senior Management Pre-entry Programme as endorsed by the National School of Government. Application should therefore have proof that they have registered for the Pre-entry Certificate, which can be accessed using the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry>.

Knowledge, Skills and Competencies: A good understanding of National Land Transport Act 5 of 2009 and other public service prescripts. Report Writing. Communication and information management. Presentation. Analytical. Conflict resolution/problem solving. Motivational. Program and Project Management. Strategic Management. Financial Management. Computer literacy.

Responsibilities: Develop and update provincial land transport policies, strategies and plans in terms of the National Land Transport Act 5 of 2009. Develop norms and standards related to the operationalisation of the ITPs and its sector plans to ensure uniformity, consistency and the quantification of performance. Manage and co-ordinate public transport stakeholders and forums. Ensure integrated transport planning. Managing the assessment of land use development applications in relation to the impact on transport, traffic and related services. Coordinate aviation, rail and inland waterways services. Coordinate freight and corridor development services

Post	:	Director :Transport Infrastructure Road Planning
Salary Level	:	13
Salary Notch	:	R 1 057 326 p/a (all-inclusive package)
Centre	:	Head Office:
References	:	(D/TIRP1)

Requirements: A recognised BEng / BSc / BTech in Civil Engineering with extensive relevant experience in the related field of transport infrastructure with particular emphasis to Roads Planning, Design and Construction and 5 years experience should be in Middle Management. A valid drivers licence. Registration as a Pr. Eng / Pr. Tech (Eng) with the Engineering Council of South Africa (ECSA) will be an added advantage. The requirements for appointment at Senior Management Service level include the successful completion of Senior Management Pre-entry Programme as endorsed by the National School of Government. Application should therefore have proof that they have registered for the Pre-entry Certificate .which can be accessed using the following link:<https://www.thensg.gov.za/training-course/sms-pre-entry>.

Knowledge, Skills and Competencies: Knowledge of Public Service Act, PFMA and other related legislations, Skills in Roads Infrastructure Planning, Design, Construction and management and co-ordination of transport infrastructure planning, Computer literacy, Excellent communication (verbal, written and presentation) skills. Strong leadership and management skills and the ability to develop a strong working team, Good interpersonal relations, Financial management skills Change management, Knowledge management, service delivery innovations, problem solving and analyses, People management and empowerment, client orientation and customer focus and project management will be an added advantage.

Responsibilities: Develop, review and update plans for Transport infrastructure development and preservation. Develop and maintain efficient infrastructure information, assessment and decision support systems that can inform strategic and project level priorities and decision making in accordance with National guidelines such as the DoRA requirements for the PRMG Compile the annual Operational Plan, -budget and related documents for Road Infrastructure, perform monthly evaluation and reporting and recommend corrective measures where applicable. Ensure that the roads and road reserves are well protected in compliance with the provincial legislative framework (Ordinance 22 of 1957 as amended and Act 21 of 1940 – Roads and Ribbon Development Act). Ensure efficient administrative and accounting support services to facilitate compliance with legislative frameworks and agreed service standards of the roads programme. Liaise with road users at various levels, including District and Local Municipalities and local farmers and businesses, analyse Local and District road plans and obtain external inputs into the Departmental road plans.

Completed Z83 application forms with relevant reference numbers should be addressed to: The Head of Department, Department of Public Works, Roads and Transport, Private Bag x 11310, Mbombela, 1200, NO HAND DELIVERY.

The Department is committed to providing equal opportunities and practices affirmative action employment. It is our intention to promote representivity in terms of race, gender and disability when filling the vacant positions. Women and people with disabilities are encouraged to apply.

Applications must consist of: A fully completed and signed Z83 form (which can be downloaded at www.dpsa.gov.za-vacancies); a recent comprehensive CV; contactable referees (telephone numbers and email addresses must be indicated); copies of qualifications, Identity Document and driver's license. Should you be in possession of a foreign qualification(s), it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). The accompanying documents need not be certified, shortlisted candidates will be required to bring certified copies on or before the interviews. The successful candidate will be required to obtain a top secret clearance issued by the State Security Agency. The top two candidates of the Chief Director/Director, Chief Quantity Surveyor, and Deputy Directors posts will be subjected to competency assessment to determine their suitability for the posts. The competency will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applications. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Please take note that late applications will not be accepted. Applicants are advised that the old Z83 which was valid until 31 December 2020 will not be accepted. Should an individual wish to apply for a post, he/she will be required to submit the new application for employment (Z83) form which became effective on 1 January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using incorrect applications for employment (Z83) form, it will not be considered. Failure to comply with the above instructions will result in application being disqualified.

The department reserves the right to fill or not to fill any advertised posts.

Enquiries can be forwarded to Ms PN Mokhotla on 013 766 6780 and Mr PM Malaza on 013 766 6624

Closing date: 15 October 2021 at 16h15.