



MPUMALANGA PROVINCIAL GOVERNMENT
Department of Public Works, Roads and Transport

VOTE NO. 08

ANNUAL REPORT
2021/22 FINANCIAL YEAR

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PART A

General Information

DEPARTMENTAL Information

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DPWRT Mpumalanga

LIST OF Abbreviations/Acronyms

AFS	Annual Financial Statements
AGSA	Auditor General of South Africa
ANC	African National Congress
AO	Accounting Officer
APP	Annual Performance Plan
BBBEE	Broad Based Black Economic Empowerment
CA	Chartered Accountant
CAMP	Custodian Asset Management Plan
CBO	Community Based Organisation
CFO	Chief Financial Officer
CGICTPF	Corporate Governance ICT Policy Framework
CHC	Community Health Centre
CIA	Construction Industry Development Board
CIDB	Certified Internal Auditor
COE	Compensation of Employees
CSD	Central Supplier Database
COVID-19	Corona Virus Disease of 2019
DCSSL	Department of Community Safety, Security and Liaison
DCSR	Department of Culture, Sports and Recreation
DDM	District Development Model
DOE	Department of Education
DOH	Department of Health
DOT	Department of Transport
DORA	Division of Revenue Act
DPSA	Department of Public Service and Administration
DPWRT	Department of Public Works, Roads and Transport
DSD	Department of Social Development
ECD	Early Childhood Development
EIA	Environmental Impact Assessment
EOT	Extension of Time
EPWP	Expanded Public Works Programme
Eskom	Electricity Supply Commission
EWP	Employee Wellness Programme
EXCO	Executive Council
FPP	Fraud Prevention Plan
FTE	Full Time Equivalent
GIAMA	Government Immovable Asset Management Act
GIS	Geographical Information System
GMT	Government Motor Transport
HDI	Historical Disadvantaged Individual
HIV/Aids	Human Immune-Deficiency Virus/Acquired Immune-Deficiency Syndrome
HOA	Home Owners Allowance
HOD	Head of Department
HR	Human Resource
HRBP	Human Resource Budget Plan
HRM	Human Resource Management
HRU&CD	Human Resource Utilisation and Capacity Development
IAR	Immovable Asset Register
ICT	Information Communication Technology
ID	Identity Document
IDIP	Infrastructure Delivery Improvement Plan
IDMS	Infrastructure Delivery Management System
IDP	Integrated Development Plan
IOD	Injury on Duty
IPIP	Implementation Project Implementation Plan
IPMP	Infrastructure Project Management Plan
IPTN	Integrated Public Transport Network
IRMA	Integrated Rural Mobility and Accessibility
ISA	Infrastructure South Africa
IT	Information Technology
IYM	In Year Monitoring
JBCC	Joint Building Contracts Committee
JOC	Joint Operations Committee
LED	Light Emitting Diode
MANCO	Management Committee
MBA	Masters Business Administration
MEC	Member of Executive Council
MEGDP	Mpumalanga Economic Growth and Development Path
MERRP	Mpumalanga Reconstruction and Recovery Plan
MIMP	Mpumalanga Infrastructure Master Plan
MMS	Maintenance Management System
MPL	Mpumalanga Provincial Legislature
MTEF	Medium Term Expenditure Framework
MTPA	Mpumalanga Tourism and Parks Agency
MTSF	Medium Term Strategic Framework
MOU	Memorandum of Understanding
N/A	Not Applicable
NDP	National Development Plan

NDPW	National Department of Public Works
NGO	Non-Governmental Organisation
NIP	National Infrastructure Plan
NLTA	National Land Transport Act
NLTSF	National Land Transport Strategic Framework
NPA	National Prosecuting Authority
NT	National Treasury
NYS	National Youth Services
OHS	Occupational Health and Safety
OLAS	Operating Licence Administrative System
OLF	Operating Licensing Function
OPD	Outpatient Department
OSD	Occupation Specific Dispensation
PAIA	Promotion of Access to Information Act
PAJA	Promotion of Administrative Justice Act
PAMA	Public Administration Management Act
PDP	Personal Development Plan
PERSAL	Personnel and Salary System
PFMA	Public Finance Management Act
PLTF	Provincial Land Transport Policy
PMDS	Performance Management Development System
PMU	Project Management Unit
POMM	Project Operations Management Meeting
PPOA	Provincial Programme of Action
PPE	Personal Protective Equipment
PPP	Public Private Partnership
PPPFA	Preferential Procurement Policy Framework Act
PRE	Provincial Regulatory Entity
PRMG	Provincial Road Maintenance Grant
PVPA	Property Valuers Profession Act
PSA	Public Service Act
PSC	Provincial Steering Committee
PSR	Public Service Regulations
PTOG	Public Transport Operations Grant
PWD	People With Disabilities
PRMG	Provincial Road Maintenance Grant
PSCBC	Public Service Coordinating Bargaining Council
RAMS	Road Asset Management System
RGC	Riverside Government Complex
RTMC	Road Traffic Management Corporation
SANRAL	South African National Roads Agency Limited
SAPS	South African Police Service
SARS	South African Revenue Service
SBD	Standard Bidding Document
SCA	Supreme Court of Appeal
SCM	Supply Chain Management
SCOPA	Select Committee on Public Accounts
SDF	Spatial Development Framework
SDG	Sustainable Development Goals
SEDM	Social Enterprise Development Model
SEDP	Social Enterprise Development Programme
SERO	Socio-Economic Review and Outlook
SETA	Sector Education and Training Authority
SDIP	Service Delivery Improvement Plan
SHEQ	Safety, Health, Environment and Quality
SIPDM	Standard for Infrastructure Procurement and Delivery Management
SITA	State Information Technology Agency
SLA	Service Level Agreement
SMME	Small, Medium and Micro Enterprise
SMS	Senior Management Service
SOP	Standard Operating Procedure
SOPA	State of the Province Address
SPLUMA	Spatial Planning and Land Use Management Act
TB	Tuberculosis
TBC	To Be Confirmed
TLP	Taking Legislature to the People
TMH	Technical Manual for Highways
TR	Treasury Regulations
UAMP	User Asset Management Plans
UIF	Unemployment Insurance Fund
VAT	Value Added Tax
VCI	Visual Condition Index
VO	Variation Order
WC	Water Closet
WOE	Women Owned Enterprise
YDC	Youth Development Centre
YOE	Youth Owned Enterprise
YPP	Young Professionals Programme



MS M LATCHMINARAIN (MPL)
HEAD: PUBLIC WORKS, ROADS AND TRANSPORT

The Department of Public Works, Roads and Transport's vision is to provide an integrated transport system and infrastructure that promotes socio-economic development. To achieve this, we require a high-performance organisation, comprising of knowledgeable and committed people who are able to work together effectively and efficiently. Equally, we need a strong governance regime to ensure accountability and prudent financial management. More so, because our work touches every Mpumalanga citizen and underpins our economy and society. It is with this understanding that we were able to navigate this immensely difficult but stimulating period.

Infrastructure investment is an important ingredient in economic recovery, particularly those projects that lift productivity and create new opportunities for investment and growth. That is why we continue to strive for a coordinated approach that delivers better infrastructure outcomes. An integral part of our role is to support client departments to identify, plan and implement suitable infrastructure for their sectors. A number of achievements were recorded to this regard and details are outlined in Part B. More importantly though, we now have a better spatially transformed province in which residents have improved access to a wide-range of government services.

Mpumalanga also needs the right kind of economic infrastructure to support the positive socio-economic outcomes envisaged the Medium Term Strategic Framework: 2019 - 2024. Amongst these is roads infrastructure which is critical in giving forward momentum to the economic recovery and growth plans of the province. The Department worked with various stakeholders and delivered a broad range of projects such as upgrades, rehabilitations, reseals, re-gravelling, etc. These projects will have long term benefits to the State and people of Mpumalanga. Furthermore, additional plant and machines were procured in order to achieve better outcomes on asset management of transport infrastructure.

Transport infrastructure facilitates provision of an integrated, reliable and cost-effective transport system that meets the development needs of the province. In the context of Mpumalanga, this system comprises of three main modes of transport: unsubsidized commuter bus operators, minibus taxi operators and passenger rail services funded by the State. The Department is tasked with regulating public transport but also funds some bus and scholar transport services which amplifies its strategic role on transportation of people and goods. Combined, these activities have gone a long way in addressing the past geographies of exclusion and inequality – there is improvement on mobility and access to public amenities and education.

The channelling of support through existing public employment programmes such as the Expanded Public Works Programme (EPWP), Sakh'abakhi, Siyatentela and National Youth Service has allowed for a more rapid response to the current economic crisis. In addition, the Presidential Employment Stimulus were used to create more work opportunities, especially for young people. Overall, the province managed to create 38 989 work opportunities through EPWP. The main beneficiary of these opportunities were: 24 214 Women, 16 922 Young People and 190 People with Disabilities. Government continues to strengthen this programme so that it can increase participation opportunities for job-seekers and businesses.

In the past twelve months, the Department operated within an environment shaped by the impacts of the COVID-19 pandemic, fiscal constraints, community disruptions and climate change. In order to address these complex problems, several reforms have been introduced to enable development of infrastructure project pipelines that will grow the economy and create jobs. Collaboration between public and private sectors has become a priority in order to ensure increased capital investment. On the other hand, we are enhancing our public participation programmes to allow involvement of local communities at project inception stage. Now more than ever, we need to build resilient infrastructure which is also environmentally sustainable.

The achievements and mitigating strategies described throughout this report highlights the work undertaken by our staff and their contributions towards realisation of the planned outcomes. It is also through collaboration with other spheres of government and private sector that we were able to deliver upon our mandate. We thank them for their help and advice as we look forward to build upon from the past year. Let me express my sincere gratitude to the HOD, Mr Charles Morolo for his leadership and supporting me throughout the year. Lastly, let me thank the Portfolio Committee for its robust and uncompromising oversight. Your guidance has kept us on a path that places the aspirations of the people at the centre of our service delivery agenda.

Ms M Latchminarain (MPL)
MEC: Department of Public Works, Roads and Transport
Date: 31 August 2022





MR MC MOROLO

HEAD: PUBLIC WORKS, ROADS AND TRANSPORT

- Overview of the operations of the Department:

Key achievements

Over the past year, the Department has continued to work hard to ensure sustainable delivery of infrastructure to drive economic activity and create the much needed jobs for the people of Mpumalanga. As an implementing agent for various client departments, it administered a collective budget of R2, 946 billion for building and maintenance of social infrastructure. This amount was directed towards the completion of 248 projects with varying scope and complexities. These projects include 211 projects that were done on behalf of the Department of Education, 3 projects for Department of Health, 25 projects for Department of Social Development and 9 projects for the Department of Culture, Sport and Recreation.

Approximately, R1, 669 billion was spent towards completion of paving projects, a sinkhole near the new Mapulaneng Hospital in Bushbuckridge and various maintenance projects in the regions. The expenditure includes multi-year capital works undertaken on access, tourism, coal haulage and flood damaged roads. Amongst these, is the construction of the Tekwane Bridge which collapsed during the heavy storms in February 2021 and the rehabilitation of P170/1 in Graskop along the Panorama Route. Furthermore, the Department procured 4 mechanical pothole patching vehicles to focus on vital road networks in the province particularly on tourism and coal haulage roads.

Despite challenges posed by COVID-19, the Expanded Public Works Programme (EPWP) continued to create the much needed work and training opportunities for the poor and unemployed, especially the youth of Mpumalanga. The projects implemented last year benefitted

local communities through the creation of 38 989 EPWP jobs and also provided local small-medium and micro-sized enterprises (SMMEs) with opportunities to participate in the mainstream economy. Also noteworthy is that, the capital investment on public infrastructure does not only support local participation but also assisted Mpumalanga to address the inherited spatial injustices. Now, there are more schools, clinics, libraries, roads, culverts, bridges, etc.

Key challenges

Infrastructure investment plays a crucial role in realisation of economic transformation and job creation priorities as espoused in the Department's Strategic Plan: 2020–2025 and Medium Term Strategic Framework: (MTSF) 2019 - 2024. Equally, it is central to achieving the objectives of the Mpumalanga Economic Reconstruction and Recovery Plan (MERRP). In the past, provincial infrastructure priorities were based on B5 tables and directives from client departments. Now, future priorities will be sourced from the Mpumalanga Infrastructure Master Plan (MIMP) - a thirty year long term plan comprising of five year implementation plans. The plan is currently under review and scheduled to be finalised in December 2022.

The current MTEF funding regime for transport infrastructure is insufficient to maintain the road network at increased performance levels. The over reliance on grant funding and equitable share is not sustainable hence the growing need to identify alternative funding for transport infrastructure. To this regard, the Department is pursuing strategic partnerships with SASOL, mining houses and farmers in order to meet the increasing demand for better roads. These engagements pave the way for introduction of user chargers on specific road users. If successful, a sizeable percentage of the revenue will be reinvested to preserve this strategic economic infrastructure

The biggest impediments towards effective and efficient management of the State's property portfolio are the shortfalls to address the building maintenance backlogs and payment of arrears for rates and taxes. In regards to rates and taxes, municipalities have resorted to aggressive approaches to get what is owed to them. The Department has not been affected since its current accounts for all municipalities are up to date. However, it has been battling to bring the arrear debt for Bushbuckridge municipality under control and has since made an arrangement to pay the outstanding amount.

Overview of the financial results of the Department:

This section provides an overview of the financial position of the Department for the 2021/22 financial year. The overall adjusted budget for the Department in the fiscal year under review was R4, 886 billion. However, it should be noted that this budget excludes capital budgets and EPWP projects which were allocated to the various client departments and municipalities. A summary of the Department's financial performance for the year ended 31 March 2022 indicates that the Department has spent (98.7%) within its allocated funding envelope. A comprehensive set of Annual Financial Statements (AFS) for 2021/22, is provided in Part E of this report on page 109 to 162.

Departmental receipts

Departmental Receipts	2021/2022			2020/2021		
	Estimate	Actual Amount Collected	(Over)/ Under Collection	Estimate	Actual Amount Collected	(Over)/ Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	8,947	9,589	(642)	8,603	9,033	(424)
Fines, penalties and forfeits	8,744	8,694	50	8,400	6,782	1,618
Interest, dividends and rent on land	0	2,578	(2,578)	0	2,422	(2,422)
Sale of capital assets	2,110	1,522	588	2,000	3,423	(1,452)
Financial transactions in assets and liabilities	865	2,785	(1,920)	820	882	(66)
Total	20,666	25,168	(4,502)	19,823	22,542	(2,719)

Revenue collection

The projected revenue for the 2021/2022 financial year was R20, 6 million. At year end, the Department managed to collect R25, 1 million, equivalent to 121, 8%, which reflect an over collection by R4, 5 million for the financial year ending 31 March 2022. The sources of revenue that contributed to over collection are mainly: Interest received (bank balance) as well as Financial Transaction in Assets and Liabilities (previous years' expenditure and departmental debt receivable income).

Determination of tariffs

The tariffs (e.g. renting of halls and guesthouses, sale of scrap metal etc.) charged by the Department are reviewed and approved by Provincial Treasury on an annual basis.

However, the National Department of Transport determines fees charged in terms of the National Land Transport Act. No. 5 of 2009. The user pay principle was applicable in terms of office accommodation provided by the Department and therefore there were no free services offered during the financial year under review.

Bad debts written off

During the financial year 2021/22, the Department wrote off debtors to the amount of R 1, 285 million deemed irrecoverable and uneconomical to recover. This debt emanates from the non-payment of services rendered on behalf of other Departments.

Programme Expenditure

Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	333,520	333,194	326	302,730	302,729	1
Public Works Infrastructure	956,376	950,987	5,389	1,133,826	1,133,674	152
Transport Infrastructure	2,173,257	2,093,628	79,629	1,933,051	1,928,081	4,970
Transport Operations	1,342,504	1,336,998	5,506	1,196,288	1,158,193	38,095
Community Based Programmes	80,738	79,534	1,204	61,115	60,547	568
Total	4,886,395	4,794,341	92,054	4,627,010	4,583,225	43,785

In the past 12 months, the Department managed to spend R4, 794 billion or 98.1% against its final appropriation of R4, 886 billion. This means that there was R92, 054 million of unspent funds at the end of the financial year. Details on the under expenditure are disclosed in the Appropriation Statement (refer to Part E: Annual Financial Statements - AFS). Below are the Programmes and reasons for the under expenditure recorded in the 2021/22 financial year:

• **Administration:**

Programme 1 registered an under expenditure of R326 thousand. This funds were budgeted for procurement of information technology equipment in support of efficient service delivery. However, there were delays experienced in the delivery of the ordered equipment.

• **Public Works Infrastructure:**

Programme 2 registered an under expenditure of R5, 4 million. This funds were meant for procurement of information technology equipment; however there were delays in the delivery of the equipment.

• **Transport Infrastructure:**

Programme 3 registered an under expenditure of R79, million. Various capital works could not be undertaken due to COVID-19 restrictions as a result of limited access to construction sites or delays in the delivery of material.

• **Transport Operations:**

Programme 4 registered an under expenditure of R5, 5 million. Part of the Public Transport Operations Grant (PTOG) could not be spent due suspension of kilometres during social unrests. Additional savings (R3, 7 million) were accrued from the acquisition of scholar transport buses since the capital portion of this acquisition has been settled.

• **Community Based Programme:**

Programme 5 registered an under expenditure of R1, 2 million. This funds were budgeted for procurement of information technology equipment in support of efficient service delivery. However, there were delays experienced in the delivery of ordered equipment.

Virements/roll overs

The following virements were made after the 2021/22 budget adjustment appropriation:

Transfer From	Amount R'000	Transfer To	Amount R'000
Public Works Infrastructure	(16,850)	Administration	1,290
		Transport Operations	15,560
Total	(16,850)	Total	16,850
Transport Infrastructure	(1,923)	Public Works Infrastructure	933
		Transport Operations	1,020
Total	(1,953)	Total	1,953
Community Based Programmes	(510)	Transport Operations	510
Total	(510)	Total	510
Overall Total	(19,313)	Overall Total	19,313

Reason for the virements

The Department applied virements in terms of section 43(3) of the Public Finance Management Act (Act No. 1 of 1999 as amended) to defray over/under expenditure within and between Programmes and economic classifications under the same vote. In Public Works Infrastructure, virements were done to cater for the over expenditure on payment of property rates and taxes as well as on storm damaged buildings. Other virements were done in Transport Operations to cater for the over expenditure on goods and services.

Request for rollovers

The Department requested rollovers of R 52,622 million.

Reasons for unauthorised, fruitless and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence

The Department did not incur any unauthorised, fruitless or wasteful expenditure in the 2021/22 financial year.

Strategic focus over the short to medium term period

The focus areas for the short to medium term period of the Department are contained in its Strategic Plan 2020 – 2025 and Annual Performance Plans. However, COVID-19 pandemic has had a devastating impact on the overall plans of both Government and the Private Sector. Nature of the crisis requires immediate interventions to re-igniting the provincial economy and these are set out in the Mpumalanga Economic Reconstruction and Recovery Plan (MERRP). Also noteworthy is that, this Department sits at the centre of both provincial and national interventions hence it is tasked with coordination of Economic Transformation and Job Creation. Here-below are some of the sub-objectives that are on the radar of DPWRT:

- Rebuild, repair and rehabilitate flood damaged public infrastructure.
- Infrastructure investment and delivery to help drive economic recovery.
- Filling of critical posts to enhance the capacity of the Department/State.
- Repositioning of the Social Enterprise Development Programme (SEDP).
- Strengthening of inter-governmental relations through the District Development Model (DDM).
- Employment stimulus and economic inclusion of women, youth and people with disabilities.
- Improved infrastructure planning through collaboration with Infrastructure South Africa (ISA).
- Resuscitation of Government Motor Transport (GMT) workshops and maintenance units.

Public Private Partnerships

The Department did not enter into any Public Private Partnerships during the 2021/22 financial year.

Discontinued key activities / activities to be discontinued

The following projects were discontinued or deferred to outer years due to budgetary constraints and reprioritisation of budgets:

- The Department deferred a total of 3 roads infrastructure projects.
- The Department of Social Development placed 10 projects on hold.
- Mkhondo Boarding School was put on hold due to non-allocation of budget.
- The Department of Culture, Sport and Recreation deferred 6 libraries to the 2021/22 financial year.
- The Department of Education withdrew 37 projects, whilst 8 projects were reprioritised and 7 placed on hold.
- The monitoring of scholar transport services will be done internally as part of building capacity of the State.
- The contracts for EPWP interns that were appointed to assist with COVID-19 interventions came to an end in March 2022.
- Provincial Treasury was forced to reprioritise the budget for Parliamentary Village after the project encountered continuous community disruptions and poor performance of contractors.

New or proposed key activities

Here below are the identified key activities for the year ahead:

- Secure funding for updating of the feasibility study for Moloto Rail Corridor.
- Development of One Plan to ensure better management of the provincial roads infrastructure.
- Implementation of the Rural Welisizwe Bridges in collaboration with the Department of Defence
- Deployment of specialized vehicles to repair potholes, mainly on provincial tourism roads.
- Implementation of the Contractor Development Programmes for Building Infrastructure (Women Contractors - Sakh'abakhi V) and Transport Infrastructure.

Supply Chain Management

List of unsolicited bid proposals concluded for the year under review

There were no unsolicited bid proposals concluded.

The following SCM processes and systems are in place to prevent irregular expenditure:

- Procurement delegations are issued at the beginning of each financial year and compliance is monitored regularly.
- Central Supplier Database (CSD) has been implemented for the registration of prospective suppliers including the verification of key supplier information (e.g. directorship, tax compliance, etc.)
- Procurement of goods and services is done in accordance to the prescribed threshold values from National Treasury.
- Competitive bids are invited for goods and services above R500 000.00 to ensure that equal opportunities are given to all suppliers to compete.
- CSD is utilised to invite three quotations for goods and services below R500 000.
- Deviations from normal procurement processes (procurement without inviting competitive bids) are justified, recorded and reported to both the Provincial Treasury and the Auditor General.

- The completeness of SBD 4, 8 and 9 is checked to ensure compliance with SCM prescripts.
- ID numbers of the directors are verified on CSD and PERSAL systems.
- VAT registration of suppliers is verified on the SARS website to ensure that service providers who claim VAT are duly registered and are compliant.
- The status of CIDB grading of service providers is verified on the CIDB website to ensure that their status is active prior to awards.
- Contract records are properly managed and kept safe to ensure that awards made are in accordance to the requirements of SCM legislation and prescripts.
- Transaction checklists are implemented and monitored to ensure compliance to SCM prescripts.

Challenges experienced in Supply Chain Management and how they were resolved

No.	Challenges	Action taken to resolve challenges
1.	Management of costs in the procurement of Personal Protective Equipment (PPE) and deep cleaning of exposed surfaces and facilities.	<ul style="list-style-type: none"> • Procurement of all goods and services was done in line with the approved threshold from Treasury. • Costs on services rendered on behalf of other institutions were recovered.
2.	Lack of an electronic system to detect government officials doing business with the Department especially those not on the PERSAL system.	<ul style="list-style-type: none"> • ID numbers of company directors were checked on PERSAL and CSD report to ensure that members were not government employees. • Contracts of service providers, whose directors are government employees, were cancelled • Other government institutions were notified to enable them to take disciplinary action against their officials who had done business with DPWRT.
3.	Failure to declare conflict of interest by service providers	<ul style="list-style-type: none"> • Completeness of SBD4, 8 and 9 was checked and verified. • Service providers who failed to complete the prescribed declaration forms (SBD4) were disqualified. • The National Treasury Database of Restricted Suppliers and the CSD were verified prior to award to ensure that restricted service providers are disqualified.
4.	Invalid VAT numbers of the invoices	<ul style="list-style-type: none"> • VAT registration of suppliers was checked on SARS website.
5.	Misuse of Government owned vehicles after working hours and during weekends	<ul style="list-style-type: none"> • A new service provider was appointed and vehicle tracking devices were installed on government fleet. • This allows for monthly monitoring of vehicles and improved fleet management.

Gifts and Donations received in kind from non-related parties

There were no gifts or donations received.

Exemptions and deviations received from the National Treasury

There were no exemptions and deviations received from National Treasury on the compilation of the 2021/22 financial year's Annual Financial Statements (AFS). The AFS set out on pages 109 to 162 have been approved by the Accounting Officer.

Events after the reporting date

There were no events after the reporting date.

Acknowledgement/s or Appreciation

First and for most, let me appreciate the staff in the Department whose dedication and commitment has allowed us to achieve almost 80% of our planned key performance indicators. The people of Mpumalanga can feel proud that their public servants are doing their utmost to lead the province through these challenging times. Also, this feat would not be possible if it was not for the collaborative work across Government and multi stakeholders. The contributions from various oversight committees were instrumental in enhancing our governance regime and prudent financial management. Lastly, I want to thank my MEC, Honourable Mohita Latchminarain for her continuous support and pushing all us to do our best.

Conclusion

The Department is proud once again to receive an unqualified audit opinion for the 2021/2022 financial year. However, of concerns is the irregular expenditure that has increased mainly due to utilisation of expired/extended panel or database of contactors deemed irregular by the Auditor General (AG). In addition, the over-payments in the Transport Infrastructure Programme will be investigated as directed by the AG and the irregular expenditure will be managed according to the Irregular Expenditure Framework. I am happy with the lessons learnt because we are now wiser and better equipped to deal with the future. The year ahead presents the Department with unique opportunities to make a positive impact to Mpumalanga's economic wellbeing and spatial transformation. Little by little, we shall provide an integrated transport system and infrastructure that promotes socio-economic development!



Mr MC Morolo
Accounting Officer
Department of Public Works, Roads & Transport
Date: 31 August 2022

5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

financial year ended 31 March 2022.

Yours faithfully,

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the



Mr MC Morolo
Accounting Officer
Department of Public Works, Roads & Transport
Date: 31 August 2022

6. STRATEGIC OVERVIEW

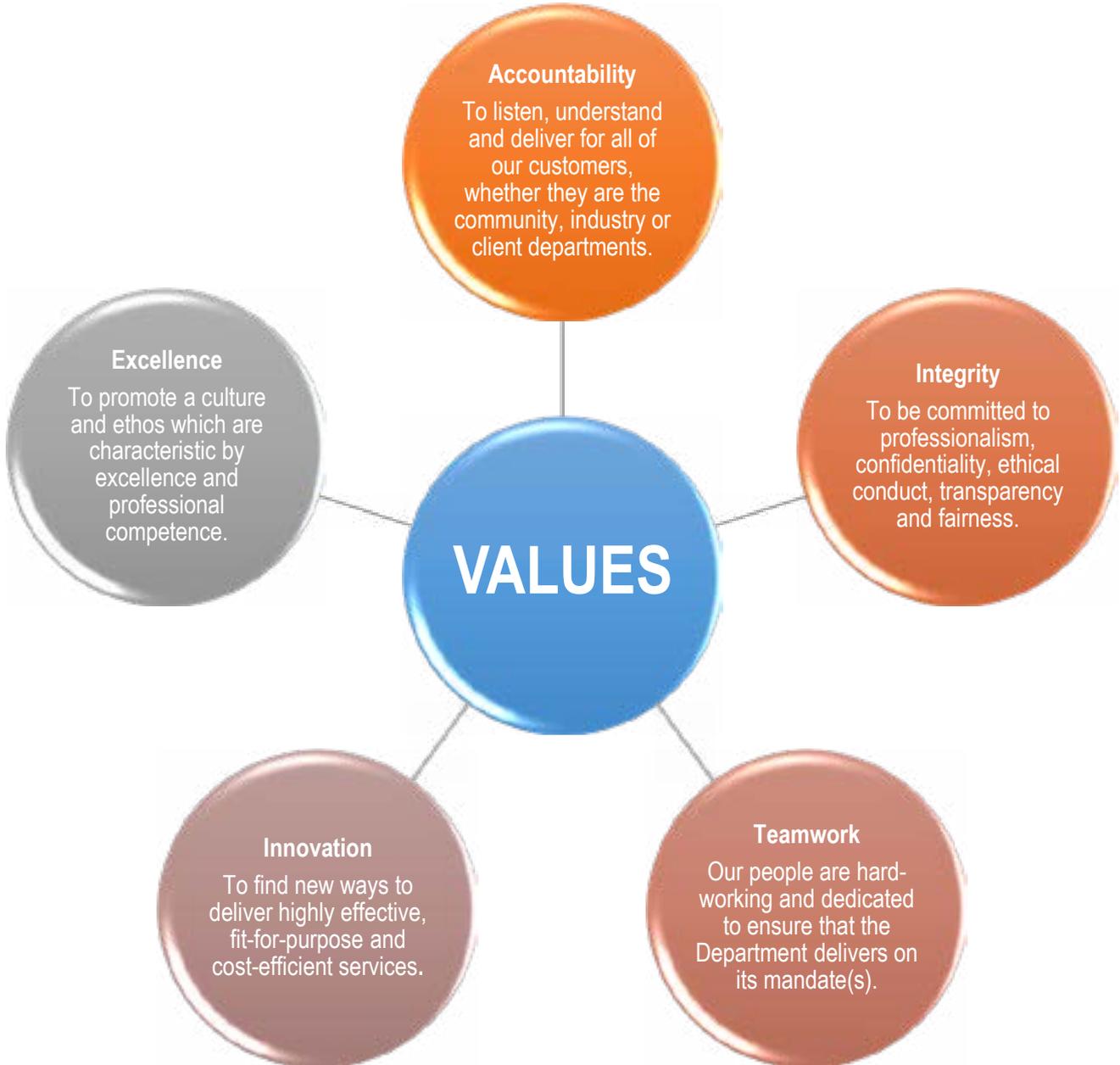
6.1 Vision

An integrated transport system and infrastructure that promotes socio-economic development.

6.2 Mission

- To provide an integrated, reliable and cost-effective transport system that meets the development needs of the Province.
- To deliver infrastructure that promotes sustainable economic development and job creation.

6.3 Values



7. LEGISLATIVE AND OTHER MANDATES

- Legislative and Policy Mandates

The Department is responsible for implementing, managing or overseeing the following legislations:

Broad-Based Black Economic Empowerment Act (Act 53 of 2003)

The Act provides a legislative framework for the promotion of BEE, empowering the Minister of Trade and Industry to issue Codes of Good Practice and publish Transformation Charters, and paving the way for the establishment of the B-BBEE Advisory Council.

Construction Industry Development Board Act, (Act 38 of 2000)

Provides for the establishment of the Construction Industry Development Board; to implement an integrated strategy for the reconstruction, growth and development of the construction industry and to provide for matters connected therewith.

Cross-Border Road Transport Act, 1994 (Act 4 of 1998)

Provides for co-operative and co-ordinated provision of advice, regulation, facilitation and law enforcement in respect of cross-border road transport by the public and the private sectors; to that end, to provide for the establishment of the Cross-Border Road Transport Agency; to repeal certain laws; and to provide for matter connected therewith.

Deeds Registries Act, (Act no 47 of 1937)

To consolidate and amend the laws in force in the Republic relating to the registration of deeds.

Expropriation Act, 1975 (Act 63 of 1975)

Provides for the expropriation of land and other property for public and certain other purposes; and to provide for matters connected therewith.

Extension of Security of Tenure Act, 1997 (Act no 62 of 1997)

ESTA deals with the eviction of lawful occupiers or occupiers of rural or peri-urban land whose occupation was previously lawful, subject to certain conditions

Fencing Act, 1963 (Act 31 of 1963)

Consolidates the laws relating to fences and the fencing of farms and other holdings and matters incidental thereto.

Government Immovable Asset Management Act (GIAMA), 2007 (Act no. 19 of 2007)

Aims to promote Government's service delivery objectives through the sound management of immovable assets they use or control. GIAMA gives clear responsibilities of the user and that of the custodian, which is Provincial Department of Public Works, Roads and Transport in Mpumalanga.

Infrastructure Development Act, 2014 (Act 23 of 2014)

Provides for the facilitation and coordination of public infrastructure development, which is of significant economic or social importance to the Republic.

Mpumalanga Archives Act, (Act 14 of 1998)

Provides for the establishment of Mpumalanga records services, provides for proper management and care of the records of provincial governmental bodies and the preservation and use of provincial archival heritage.

Mpumalanga Road Act, (Act 1 of 2008)

Provides for the establishment, transformation, restructuring and control of the Mpumalanga Provincial road network; to develop and implement Provincial road policy and standards;

Mpumalanga Road Traffic Act (Act 4 of 1998)

Consolidates and amend the provisions relating to road traffic and to provide for matters connected therewith.

National Archives and Records Services Act (Act No. 43 of 1996)

Provides for a National Archives and Record Service; the proper management and care of the records of government bodies; and the preservation and use of national archival heritage; and to provide for matters connected therewith.

National Building Regulations and Building Standards Act, 1977 (Act 103, of 1997)

Ensures that all building and construction on government property, irrespective of by whom is undertaken, complies with the legislation.

National Environment Management Act, 1998 (Act 107 of 1998)

Provides for co-operative environmental governance by establishing principles for decision-making on matters affecting the environment, institutions that will promote co-operative governance and procedures for co-ordinating environmental functions exercised by organs of state, to provide for certain aspects of the administration and enforcement of other environmental management laws; and to provide for matter connected therewith.

National Land Transport Act, (Act 5 of 2009)

Provides further the process of transformation and restructuring the National land transport system initiated by the national land transport transition Act, 2000 (Act No. 22 of 2000); and to provide for matters connected therewith.

National Road Traffic Act, 1996 (Act 93 of 1996)

Provides for road traffic matters, which shall apply uniformly throughout the Republic for matters connected therewith.

National Veld and Forest Fire Act, 1998 (Act 101 of 1998)

Reforms the law on veld and forest fires; to repeal certain provisions of Forest Acts 1984; and to provide for related matters.

Public Finance Management Act (PFMA), (Act 29 of 1999)

Regulates financial management in the national government and provincial government, to ensure that all revenue, expenditure, assets and liabilities of those governments are managed efficiently and effectively, to provide for the responsibilities persons entrusted with financial

Public Service Act (PSA), 1994

Provides the organisation and administration of the public service, the regulation of the conditions of employment, terms of office, discipline, retirement and discharge of members of the public service, and matters connected therewith.

Preferential Procurement Regulations

The revised regulations were gazetted on 20 January 2017 and took effect 01 April 2017. In the main, these provide a mechanism to empower SMME's, co-operatives, township and rural enterprises, designated groups and promotion of local industrial development through government procurement.

Protection of Personal Information Act, 2013

To promote the protection of personal information processed by public and private bodies. This includes the introduction of certain conditions so as to establish minimum requirements for the processing of personal information.

Promotion of Access to Information Act (PAIA), 2000 (Act no. 2 of 2000)

Gives effect to section 32 of the Constitution, 1996. In terms of this provision everyone has the right of access to information held by the State.

Promotion of Administrative Justice Act (PAJA), 2000 (Act no. 3 of 2000)

Gives effect to section 33 of the Constitution 1996 which stipulates that everyone has the right to administrative action that is lawful, reasonable, and procedurally fair.

Road Safety Act, 1972 (Act 9 of 1972)

Promotes and regulates road safety.

Municipal Property Rate Act 2004 (Act 6 of 2004)

To make provision for municipalities to implement a transparent and fair system of exemptions, reductions and rebates through their rating policies. To make provision for fair and equitable valuation methods of properties, to make provision for an objections and appeals process.

Occupational Health and Safety Act, 1983 (Act no 85 of 1993)

To provide for the health and safety of persons at work and for the health and safety of persons in connection with the use of plant and machinery.

Property Valuers Profession Act (PVPA), 2000 (Act 47 of 2000)

To provide for the establishment of a juristic person to be known as the South African Council for the Property Valuers Profession; to provide for the registration of professionals, candidates and specified categories in the property valuation profession; to provide for the regulation of the relationship between the South African Council for the Property Valuers Profession and the Council for the Built Environment; and to provide for matters connected therewith

State Land Disposal Act, 1961 (Act no 48 of 1961)

To provide for the disposal of certain State land and for matters incidental thereto, and to prohibit the acquisition of State land by prescription.

State Affairs Agency Act of 1976

To provide for the establishment of an Estate Agency Affairs Board and an Estate Agents Fidelity Fund; for the control of certain activities of estate agents in the public interest; and for incidental matters.

Sectional Titles Act, 1986 (Act no 95 of 1986)

To provide for the division of buildings into sections and common property and for the acquisition of separate ownership in sections coupled with joint ownership in common property; the control of certain incidents attaching to separate ownership in sections and joint ownership in common property; the transfer of ownership of sections and the registration of sectional mortgage bonds over, and real rights in, sections; the conferring and registration of rights in, and the disposal of, common property; the establishment of bodies corporate to control common property and for that purpose to apply rules; and the establishment of a sectional titles regulation board; and to provide for incidental matters.

Rental Housing Act, 1999 (Act no 50 of 1999)

To create mechanisms to promote the provision of rental housing property; to promote access to adequate housing through creating mechanisms to ensure the proper functioning of the rental housing market; to make provision for the establishment of Rental Housing Tribunals; to define the functions, powers and duties of such Tribunals; to lay down general principles governing conflict resolution in the rental housing sector; to provide for the facilitation of sound relations between tenants and landlords and for this purpose to lay down general requirement relating to leases; to repeal the Rent Control Act, 1976; and to provide for matters connected therewith.

Spatial Planning and Land Use Management Act (SPLUMA), 2013 (Act No. 16 of 2013)

SPLUMA aims to develop a new framework to govern planning permissions and approvals, sets parameters for new developments and provides for different lawful land uses in South Africa.

Land Survey Act, 1997 (Act 8 of 1997)

To regulate the survey of land in the Republic; and to provide for matters connected therewith.

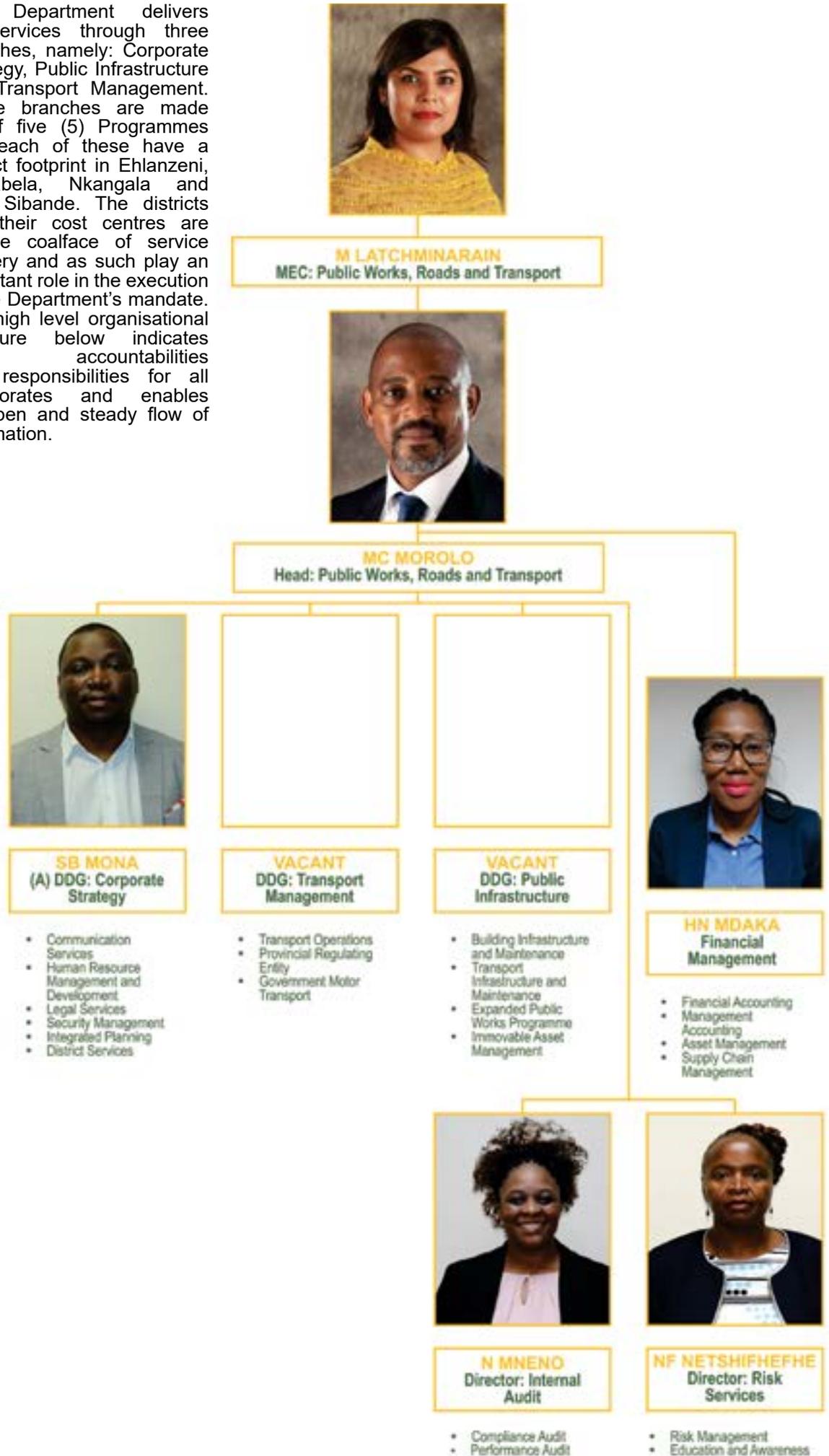


- Policy frameworks that govern the Department

Source	Purpose
National Development Plan (NDP) 2030	The NDP is a long-term vision for the country which provides a broad strategic framework to guide key government choices and actions, and focuses on the critical capabilities needed to transform the economy and society.
Midium Term Strategic Framework (MTSF): 2019-2024	The MTSF outlines the country priorities of the 6 th administration and provides a medium-term roadmap for developing five-year institutional plans to enable the NDP's goals to be achieved.
2019 Election Manifesto of the ANC	It is a coherent and bold people's plan for a better life for all, addressing the persistent realities of unemployment, poverty and inequality.
Agenda 2063	Agenda 2063, published by the African Union Commission in 2015, is a strategic framework for the socio-economic transformation of Africa over the next 50 years.
United Nations Sustainable Development Goals (SDGs)	The SDGs aim to create the conditions for sustainable, inclusive and sustained economic growth, shared prosperity and decent work for all, taking into account different levels of national development and capacities.
National Infrastructure Plan	The plan aims to transform our economic landscape while simultaneously creating significant numbers of new jobs, and strengthen the delivery of basic services. The plan also supports the integration of African economies.
Mpumalanga Vision 2030	It provides a provincial expression of the key priorities, objectives and targets enumerated in the NDP and expressed within the manifesto.
Mpumalanga's Economic Growth and Development Path (MEGDP)	The MEGDP illustrates the current economic landscape of Mpumalanga with a view to future economic growth and development.
Socio - Economic Review & Outlook (SERO) Report	It provides an overview of the socio-economic situation and challenges of Mpumalanga for planning, decision making, intervention and budget purposes.
Spatial Development Frameworks (SDFs)	The purpose of SDFs is to optimise, integrate and coordinate strategic interventions in national spaces to achieve spatial development and transformation.
Mpumalanga Infrastructure Master Plan (MIMP)	MIMP serves as guide for government departments, agencies and private sector infrastructure providers in planning, providing, managing and maintaining infrastructure.
Standard for an Infrastructure Delivery Management System, 2012	IDMS was developed to improve planning, implementation, monitoring and maintenance of infrastructure in government.
District Development Model (DDM)	DDM provides a streamlined and well-coordinated approach between government departments and municipalities when responding to a multitude of development needs of communities.
Gender Policy Framework	It details the overarching principles which will be integrated by all sectors into their own sectoral policies, practices and programmes.
National Youth Policy	It is a cross-sectoral policy affecting positive youth development outcomes amongst youth people of local, provincial and international level in South Africa.
South African Disability Policy Framework	It focuses on increased and equal opportunities for people with disabilities.

ORGANISATIONAL Structure

The Department delivers its services through three branches, namely: Corporate Strategy, Public Infrastructure and Transport Management. These branches are made up of five (5) Programmes and each of these have a district footprint in Ehlanzeni, Bohlabela, Nkangala and Gert Sibande. The districts and their cost centres are at the coalface of service delivery and as such play an important role in the execution of the Department's mandate. The high level organisational structure below indicates clear accountabilities and responsibilities for all directorates and enables an open and steady flow of information.



PART B

Performance Information

1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report. Refer to page 106 for the Report of the Auditor General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

This section of the annual report provides an overview of how the Department performed against its Annual Performance Plan (APP) during the 2021-22 financial year. Performance information indicates how well an institution is meeting its aims and objectives, and which policies and processes are working. Making the best use of available data and knowledge is crucial for improving the execution of government's mandate. More details on DPWRT's performance against each outcome as at end of March 2022 is set out on page 24 to 38. These include challenges in terms of achieving the planned targets but also reasons for the under-performance and proposed strategies on how to address the under-performance going forward.

Summary of the Department's Performance per Programme

= Achieved (100% and above) = Not achieved (0% - 99%)

Programme	Targets in the APP	Targets Achieved	Targets Not Achieved	% of Targets Achieved
1. Administration	10	8	2	80%
2. Public Works Infrastructure	7	5	2	71%
3. Transport Infrastructure	11	9	2	82%
4. Transport Operations	6	5	1	83%
5. Community Based Programmes	5	4	1	80%
TOTAL	39	31	8	(79, 5%)

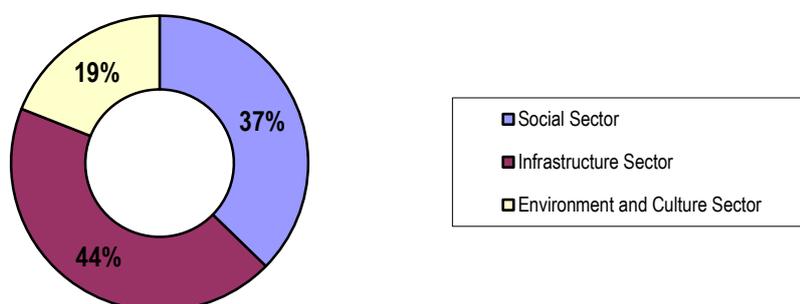
2.1 Service Delivery Environment

2.1.1 Summary of Services

The Department of Public Works, Roads and Transport delivers its services through five Programmes, namely: (1) Administration, (2) Public Infrastructure (3) Transport Infrastructure, (4) Transport Operations and (5) Community Based Programmes. Most of these services depend on several client departments, government agencies, non-governmental organizations, local communities and private sector contractors. As such, the Department's APP included a number of performance targets that were based on specific actions and support from various stakeholders. These institutional dynamics provide an overview of the context and environment within which the Department operated to implement its mandate(s) and how service delivery was affected.

- **Administrative Services** - These services are designed to provide support to the four core Programmes and employees of the Department. However, there are other services such as capacity building initiatives targeting both the workforce and those that aspire to build a career in the public service. Other services include ensuring that benefits are paid out efficiently, accurately and on time to beneficiaries.
- **Transport Infrastructure** - National Treasury has consistently reduced infrastructure conditional grants to provinces and municipalities as the budget deficit and debt have risen. This has reinforced the need for innovative approaches to bridge the funding gap and this include matching the Provincial Roads Maintenance Grant (PRMG) – rand for rand!

- **Building Infrastructure** - There is a need for strong and effective project management within the Department to oversee infrastructure projects on behalf of client departments. Equally, these departments need to submit their plans on time, honour their commitments and ensure that service providers are paid within 30 days from receipt of invoices.
- **Immovable Asset Management** - The Department of Public Works, Roads and Transport is responsible for providing and managing accommodation, housing, land and infrastructure needs for all provincial departments. Most importantly, user departments are responsible to budget for maintenance works while the custodian advises and provide the necessary technical expertise.
- **Integrated Transport System** - The Department is responsible for planning, managing and delivering an integrated transport network across all modes for the province. It also ensures that Mpumalanga's needs for the movement of people and freight is done in a safe, efficient, cost effective and sustainable manner. This requires collaboration with various partners and other spheres of Government.
- **Job Creation** - The Department is mandated to coordinate Government's job creation initiatives through the implementation of the Expanded Public Works Programme (EPWP). This programme involves participation of 30 public bodies (i.e. departments and municipalities) who were collectively tasked with the creation of 38 989 work opportunities during the 2021/22 financial year. In terms of demographics, a total of 16 922 work opportunities were created for youth, 24 214 for women and 190 persons with disabilities. The work opportunities were created in three sectors i.e. Social-, infrastructure and Environment and Culture as follows:



2.1.2 Other Significant Developments

Impact of the Coronavirus Pandemic

South Africa and the world are still trying to quantify the real impact of COVID-19 on its economies and populations. Last year, it was clear that the pandemic has had a negative effect on almost all social and economic sectors. The decline in economic activities has resulted in high unemployment levels and also pushed many households to the brink of poverty. In response, Government shifted its focus towards vaccinating the population and easing containment measures thereby allowing the country to move back to some normality. Other interventions include implementation of various employment stimulus and catalytic infrastructure projects (e.g. coal haulage network, tourism roads, infrastructure, etc.) as part of the economic recovery.

Inclusive Economic Growth

The pursuit of inclusive economic growth and poverty alleviation remains a priority for Government, despite the current economic crisis and the rising unemployment level. More significantly, structural reforms (e.g. industrialization, township and rural economy stimulation, export promotion, etc.) are being undertaken to facilitate higher and more inclusive growth. Correspondingly, targeted work is being done to ensure integrated planning, technical skills development and identification of funding options. However, the court ruling on the Preferential Procurement Regulations of 2017 may have an adverse impact on radical economic transformation. The Department will await further guidance from National Treasury on this matter.

Climate Change

Amidst the pandemic, there has been droughts, heat waves, flooding and other climate-related disasters which are putting additional strain on the fiscus of the State. Last year, Mpumalanga was battered by heavy summer rains which accelerated infrastructure's ageing. This has also contributed to the formation of potholes across many provincial roads. In response, roads maintenance teams and routine roads maintenance contractors were deployed to patch potholes. Furthermore, the Department has procured 4 mechanical pothole patching vehicles in an endeavour to improve maintenance outcomes on strategic (e.g. tourism, coal haulage, etc.) roads. These interventions were complemented by disaster management teams stationed in district municipalities.

Social Unrests

In July 2021, South Africa watched in horror as part of KwaZulu-Natal and Gauteng were engulfed in violence, looting and destruction. However, long before these events, there has been a growing number of protests across the country and Mpumalanga. The key factors behind most social protests include: poor service delivery, unemployment, political instability and slow pace of translating political freedom amongst others. Also, project stoppages/site invasions are becoming more prevalent as dissatisfied local communities seek alternative ways to express their grievances. To address these, the Department is reviewing its social facilitation policy in an effort to increase involvement of communities to participate in matters that concerns local development.

2.2 Service Delivery Improvement Plan (SDIP)

The Department of Public Service and Administration (DPSA) issued a circular (Circular No 1 of 2020/21) to indicate that the 2021/22 financial year will be considered a gap-year for implementation of SDIP by national and provincial departments. Instead, departments were directed to submit their approved SDIPs for 2022 to 2024 to DPSA by 31 March 2022 – deadline was adhered to by end of financial year. The gap year was used to review the SDIP directives and strengthen alignment to the revised Framework for Strategic Planning and Annual Performance Plans. Notwithstanding this, the Department continued to render various services and strived for compliance to the Batho Pele principles.

2.3 Organisational Environment

Increasing Organisational Capacity

COVID-19 has grandly shaken all organizations and this Department, creating a complex and challenging environment for human resource management (HRM). On the other hand, the pandemic has created opportunities for possible future organizational directions that are a vital for Building a Capable State. To this regard, a process was started to restructure the Department in line with its evolving mandate and the work at hand is expected to be completed in the next financial year. In addition, a total of 707 critical posts were identified and these will be filled through a phased-in approach over a three year period. As at the end of March 2022, a total of 180 posts against 217 advertised posts had been filled.

Staff Turnover

The Department has always sought to ensure that it has the right capacity and skills to provide the infrastructure delivery and management services required for the fulfilment of its mandate(s). As obvious as it might sound, this has been one of the most difficult targets to achieve. In the year 2021/22 financial year, genuine attempts were made to ensure that that the Department has a stable staffing complement but then 153 posts were vacated between 01 April 2021 and 31 March 2022. These posts include amongst others, key management personnel such as Deputy Director General: Public Infrastructure, Director: Supply Chain Management and several critical support and technical staff.

Automation and Digitization

The Department has implemented working from home protocols as preventive measures or in response to the directive of the Government restricting face-to-face contact. During this period, Information and Communication Technology (ICT) has played an essential role in limiting the disruptions to service delivery. The new normal has also created massive appetite for future acquisition of Electronic Content Management System, Immovable Assets Management System, WIFI at all Operating Licensing Offices and Project Information Management System (PIMS). On the flip side, using ICT during this period has also increased the potential of cyber-attacks hence the rollout of hardware, software and support to mitigate against the emerging risks.

Fraud and Corruption

Long before the pandemic broke out, there has been an increasing pressure on public officials to demonstrate a high level of accountability concerning the utilization of public resources. More has since been demanded especially after Government injected multi-billion rand relief packages which saw the introduction of real time audits to deal with the procurement of Personal Protective Equipment (PPEs). The investigation report has flagged out the Department for irregularities on procurement of goods and services which includes refurbishment, of immovable property. Subsequently, disciplinary action was taken (finalised) against eleven officials while the case involving four other officials is still on going.

Reporting on the Institutional Response to the COVID-19 Pandemic

The pandemic continues to have adverse impact particularly on the provincial economy, livelihoods and employment. Like other organisations, the primary focus of the Department during the first year of COVID-19 was to ensure safety of the workforce hence specific interventions were implemented to help minimise the spread of the coronavirus in the workplace. At the same time, it had to ensure that essential workers and support staff were available at all times to avoid total collapse of its operations. Attention has now turned to dealing with the economic and social fallout of the pandemic. Here below are external and internal interventions that were implemented to mitigate against the impact of COVID-19.

- Monitored and reported identified positive cases
- Distributed sanitisers and masks in the workplace.
- Provided support to the infected and affected employees.

- Upgraded and converted existing health facilities for DOH.
- Provided basic services and sanitation to various schools.
- Ensure compliance by consultants and contractors on construction sites.
- Monitored compliance by public transport operators to new transport regulations.
- Deferment of infrastructure and non-infrastructure projects to subsequent and/or latter years.

Table: Progress on Institutional Response to the COVID-19 Pandemic

Budget Programme	Intervention	Geographic location (Province/ District / local municipality) (Where Possible)	No. of beneficiaries (Where Possible)	Disaggregation of Beneficiaries (Where Possible)	Total budget allocation per intervention (R'000)	Budget spent per intervention	Contribution to the Outputs in the APP (where applicable)	Immediate outcomes
Administration	Car valet & washing service	Whole Mpumalanga Province	-	-	98	0	-	Car cleaning in response to COVID-19.
Administration	Medical Supplies	Whole Mpumalanga Province	-	-	88	88	-	Medical related supplies like temperature assessment devices, thermometers etc.
Administration	Protective Clothes	Whole Mpumalanga Province	-	-	0	0	-	Medical related supplies i.e. face masks in response to COVID-19.
Administration	Clean Detergents	Whole Mpumalanga Province	-	-	803	303	-	The supply of hand sanitizers and disinfectants.
Public Works Infrastructure	Cleaning	Whole Mpumalanga Province	-	-	0	601	-	Cleaning
Public Works Infrastructure	Fumigation Services	Whole Mpumalanga Province	-	-	7 449	4 532	-	Fumigation and disinfection of office and residential Accommodation.
Total					8 438	5 524		

The Department estimated a budget of R8, 438 million to respond to COVID-19 related matters in the Province. The savings of R2, 914 million was utilized to defray over expenditure incurred on other programmes.

2.4 Key Policy Developments and Legislative Changes

The following policies and legislative changes have affected the operations of the Department during the period under review:

Policy/Legislation	Details
1. National State of Disaster	On 15 March 2020 South Africa (SA) declared the National State of Disaster due to the outbreak of COVID-19. This remained in place during the whole financial year after several extensions.
2. Public Service Wage Agreement	The 2021/2022 wage negotiations concluded had two components: (i) non pensionable cash allowance (ii) once off 1.5% pensionable increase for all employees on Salary level 1 to 12
3. Transport Regulations	The regulations outlined the transport sector's response aimed at limiting the spread of the virus through the transport system. These were amended according to the determined risk level.
4. Special Budget Adjustments	A total of R66, 6 million was reduced from the original budget allocation after two budget adjustments were made within the financial year to contribute to the national relief fund.
5. Mpumalanga Economic Reconstruction and Recovery Plan (MERRP)	Taking cue from the National Plan, Mpumalanga developed its own reconstruction and recovery plan. It details the specific interventions to get the provincial economy back on track.
6. Infrastructure South Africa (ISA)	Mpumalanga has identified catalytic infrastructure projects that will address the provincial development agenda. ISA is assisting the province to develop project pipelines for investment mobilisation.
7. National Infrastructure Plan (NIP): 2050	The goal of NIP 2050 is to create a foundation for achieving the NDP's vision of inclusive growth. On 11 March, 2022, Phase I of the plan was published for implementation.
8. Supreme Court of Appeal (SCA) ruling on the Preferential Procurement Regulations	The SCA declared that the Preferential Procurement Regulations, 2017 were inconsistent with the Preferential Procurement Policy Framework Act 5 of 2000 (PPPFA or the Act), and ruled that the regulations were invalid.

To enhance internal controls and good governance, the following policies were reviewed in the 2021/22 financial year:

1. Disclosure of Financial Interest Policy
2. Fraud Prevention Policy
3. Petty Cash Policy
4. Risk Management Policy
5. Security Management Policy
6. Whistle Blowing Policy

3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

The pandemic has continued to cause disruptions for people, business and public sector but this has not dampen Government's resolve to create a better life for all. During the various stages of lockdown, it felt like humanity was ready to give up and focus on survival. However, two years since COVID-19 struck, the province and the Department are better prepared to deal with the health and economic crisis. Now, there is limited resources to pursue broad socio-economic priorities and this calls for creative, out of the box and sustainable methods of delivering services. Great strides have been made to this regard as per the summary articulated below.



Impact Statement 01		Public value and trust; active citizenry and partnerships in society		
Outcome	Outcome Indicator	MTSF Target 2020-2025	Progress by end of March 2022	
Improved governance and accountability	Audit opinion of the regulatory audit by Auditor General South Africa (AGSA)	Clean audit opinion	Unqualified audit opinion with findings	
Impact Statement 02		Maintenance, strategic expansion, operational efficiency, capacity and competitiveness of provincial infrastructure ensured		
Outcome	Outcome Indicator	MTSF Target 2020-2025	Progress by end of March 2022	
An efficient, competitive and responsive economic infrastructure network	Percentage of road network in very good condition	15%	Visual assessments were concluded in the 2021/22 financial year and the roads condition analysis report is under review.	
	Percentage of road network in good condition	25%		
	Percentage of road network in fair condition	32%		
	Percentage of road network in poor condition	24%		
	Percentage of road network in very poor condition	4%		
Impact Statement 03		Reduced unemployment especially amongst women, youth and people with disabilities		
Outcome	Outcome Indicator	MTSF Target 2020-2025	Progress by end of March 2022	
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Number of jobs created	220 575	71 334	
	Number of youth employed (18-35)	121 316	31 262	
	Number of women employed	132 345	45 327	
	Number of persons with disabilities employed	4 412	389	
Impact Statement 04		Transformed, representative and inclusive economy which prioritises women, youth and persons with disabilities		
Outcome	Outcome Indicator	MTSF Target 2020-2025	Progress by end of March 2022	
Increased economic participation, ownership and access to resources and opportunities by women, youth and persons with disabilities	Value of contracts awarded to black people expressed as a percentage of the total value of contracts awarded	80%	91.3%	
	Value of contracts awarded to black women expressed as a percentage of the total value of contracts awarded	40%	66.3%	
	Value of contracts awarded to black people who are youth expressed as a percentage of the total value of contracts awarded	30%	9.0%	
	Value of contracts awarded military veterans expressed as a percentage of the total value of contracts awarded	2%	3.6%	
	Value of contracts awarded to black people with disabilities expressed as a percentage of the total value of contracts awarded	2%	0.3%	

4.1 Programme 1: Administration

Purpose

The purpose of the Programme is to provide the Department with administrative, strategic, financial and corporate support services in order to ensure that it delivers on its mandate in an integrated, efficient, effective and sustainable manner.

Sub-Programmes

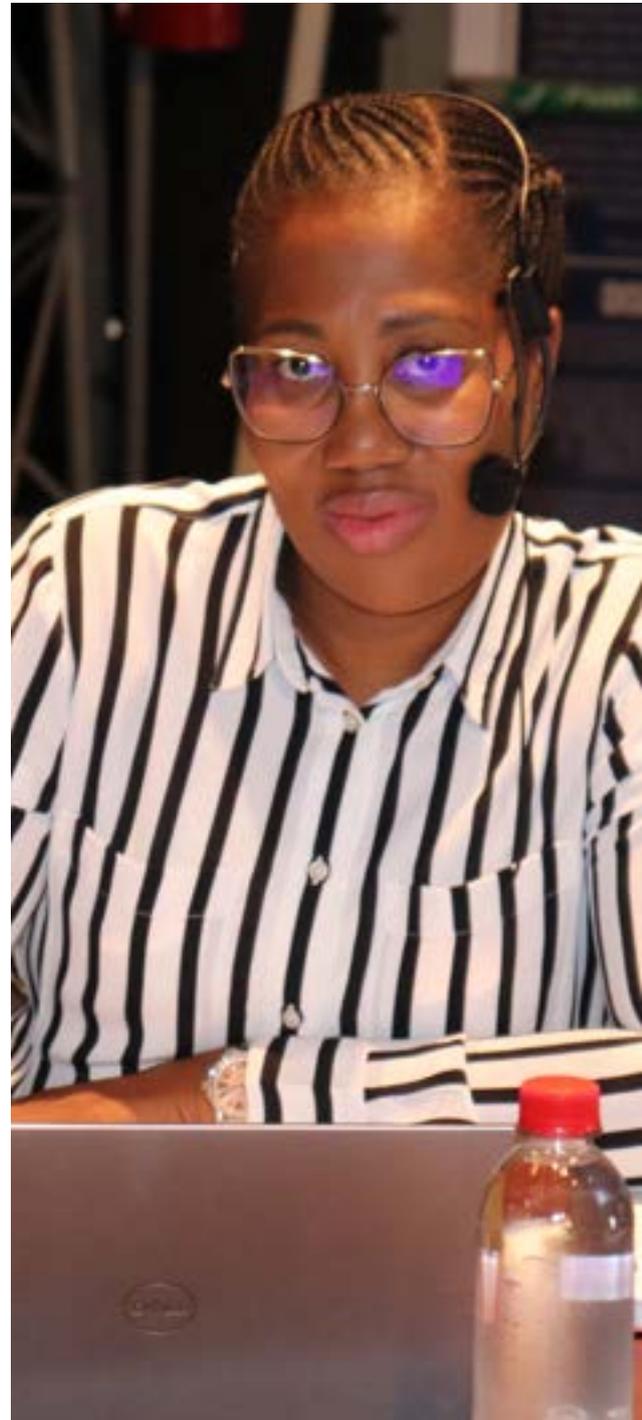
Sub-programmes	Purpose of the Sub-Programmes
Office of the MEC	To render advisory, secretarial, administrative and office support services.
Management of the Department	Overall management and support of the Department.
Corporate Support	To manage personnel, procurement, finance, administration and related support services.
Departmental Strategy	Provide operational support in terms of strategic management, strategic planning, monitoring and evaluation, integrated planning and coordination across all spheres of government, departments and the private sector organisations including policy development and co-ordination.

Institutional Outcomes

- Improved governance and accountability
- Increased economic participation, ownership and access to resources and opportunities by women, youth and persons with disabilities

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

This Programme forms the backbone of a Capable, Ethical and Developmental Department and State. It offers support to the Department's four core Programmes and in so doing enables successful execution of the organisation's mandate. As custodians of transversal policies, it facilitates the revision and development of internal controls that support good governance and accountability. In relation to economic empowerment, targets for black people, black women and military veterans were achieved while targets for youth and people with disabilities were not achieved. That said, it will be difficult to maintain this impressive performance due to the recent court ruling on the Preferential Procurement Regulations.



The following table includes all outputs, performance indicators and targets in line with the tabled APP:

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Programme / Sub-programme: Corporate Support								
Improved governance and accountability	Compliance to the Performance Management and Development System	Percentage of performance agreements signed	100%	100%	100%	100%	0	None.
	Skills development through Internship	Number of interns enrolled	100	68	150	150	0	None.
	Skills development through Learnership	Number of learners enrolled	280	240	100	100	0	None.
	Enhancement of revenue collection	Total amount of revenue collected	R29.7 million	R22.5 million	R20.6 million	R25.2 million	R4.6 million	Interest on the bank balance contributed to the over achievement.
	Payment of invoices within 30 days	Percentages of invoices paid within 30 days	100%	100%	100%	100%	0	None.
Increased economic participation, ownership and access to resources and opportunities by women, youth and persons with disabilities	Empowerment of black people	Value of contracts awarded to black people expressed as a percentage of the total value of contracts awarded	80.2%	99.3%	80%	91.3%	11.3%	M o r e responsive bids were received than anticipated.
	Empowerment of black women	Value of contracts awarded to black women expressed as a percentage of the total value of contracts awarded	38.6%	45.8%	40%	66.3%	26.3%	M o r e responsive bids were received than anticipated.
	Empowerment of black youth	Value of contracts awarded to black people who are youth expressed as a percentage of the total value of contracts awarded	15.3%	26.8%	30%	9.0%	-21%	M i n i m a l responsive bids were received on targeted bids.

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Increased economic participation, ownership and access to resources and opportunities by women, youth and persons with disabilities	Empowerment of military veterans	Value of contracts awarded to military veterans expressed as a percentage of the total value of contracts awarded	0%	0.1%	2%	3.6%	1.6%	More responsive bids were received than anticipated
	Empowerment of black people with disabilities	Value of contracts awarded to black people with disabilities expressed as a percentage of the total value of contracts awarded	0.4%	0.5%	2%	0.3%	-1.7%	Minimal responsive bids were received on targeted bids.

Linking Performance with Budgets

Programme 1 (Administration) managed to spend 99.9% of its budget for the 2021/22 financial year and in the process achieved 8 of the 10 (80%) planned outputs at year end. This expenditure relates to support services that were provided to the other four Programmes. It also includes client departments or Programmes.

Compensation of Employees and related benefits for the staff complement under all the sub-programmes. Note should be taken that the targets that were not achieved (i.e. awarding of contracts to youth and people with disabilities) did not have direct implications on the overall expenditure of the Programme since the associated budgets are allocated to

Sub-programme expenditure

Sub- Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	9,685	9,628	57	7,064	7,064	-
Management of the Department	3,585	3,521	64	2,083	2,083	-
Corporate Support	297,594	297,469	126	272,002	271,825	177
Departmental Strategy	22,656	22,577	79	21,581	21,757	(176)
Total	333,520	333,194	326	302,730	302,729	1

Strategies to overcome areas of under performance

Area of under-performance	Reasons for under-performance	Strategies to overcome area of under performance
Awarding of contracts to black youth expressed as a percentage of the total value of contracts awarded	<ul style="list-style-type: none"> There was incorrect setting of the pre-qualification criteria targeting designated groups on a number of bids. Minimal awareness roadshows were conducted due COVID-19 restrictions. 	<ul style="list-style-type: none"> The Department had to re-advertise these bids in the Bulletin for February 2022. The suspension of Preferential Procurement Regulations will have a negative effect in the meeting of future empowerment targets. Collaboration with Treasury, will continue to conduct campaigns and roadshows to encourage all designated groups to participate in public procurement.
Awarding of contracts to black people with disabilities expressed as a percentage of the total value of contracts awarded		

Performance in Relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions
There were no sectoral or provincial approved standardised outputs and output indicators for Programme 1.

Notwithstanding this, the Department developed its own indicators and these were reflected in the APP and annual report.

4.2 Programme 2: Public Works Infrastructure

Purpose

The purpose of the Programme is to provide a balanced and equitable provincial government building infrastructure by promoting accessibility that is sustainable, integrated and environmentally sensitive which supports economic development and social empowerment.

Sub-programmes

Sub-programme	Purpose of the Sub-Programmes
Programme Support	Overall management and support of the program; to manage the activities of the professional components strategically; to render an administrative support service to the professional components with regard to provincial government building infrastructure and property management its management administration, financial matters and supply chain management.
Planning	Management of the demand for infrastructure. Development, monitoring and enforcement of built sector and property management norms and standards. Assist in the development of user asset management plans. Development of Custodian Management Plans. Development of Infrastructure Plans. Development of Infrastructure Implementation Plans.
Design	Design of new and upgrading building infrastructure – the intention is that plans should be ready for funding and will include only 4 of the 6 pro-cab stages namely [1] project inception [2] concept design [3] design development and stage [4] projects documentation.
Construction	New construction, upgrading and refurbishment and will entail two of the pro-cab stages namely stage [5] Construction Period and Contract Administration and stage 6 project close out and debriefing.
Maintenance	Will entail the following four maintenance activities and or sub-sub programmes i.e. Routine maintenance; Scheduled maintenance; Conditions assessment of all buildings and Alterations - Alterations refers to changes that are required for reasons other than 'maintaining the asset, e.g. changes to interior walls.
Immovable Asset Management	To manage the property portfolio of the province; to establish and manage the provincial strategic and infrastructure plan; to provide accommodation for all provincial departments and other institutions; to acquire and dispose of accommodation in terms of the plan and in terms of the Western Cape Land Administration Act, 1998 (Act 6 of 1998). which entails: Acquiring and disposal of properties; Manage leasing in of properties; Managing leasing out of redundant government properties; Collection of revenue and revenue generation; Management of the asset register; Management of the lease management tools; monitor the utilisation of provincial government facilities and Management of payment of all utilities.
Property Management	To manage the operations of buildings including facilities management, cleaning, greening, beautification, interior decoration and designs and day to day preventative maintenance of electronic, electrical, and mechanical equipment All services related to managing a building, The actual implementation cost of the projects will captured under the appropriate sub-sub programmes, including security services.

Institutional Outcome

- More decent jobs created and sustained, with youth, women and persons with disabilities prioritised.



Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Department is responsible for major functions of Government which includes the implementation of social infrastructure and taking care of state-owned properties. It does this in partnership with several client and user departments whose projects supports socio-economic imperatives related to employment,

education, skills, health and social cohesion. To this regard, it managed to complete 248 infrastructure projects and the main beneficiaries of these public facilities were youth, women and persons with disabilities. As the custodian of the property portfolio, it conducted condition assessment on 60 state-owned properties and further sponsored the maintenance of 21 projects across various districts.

The following table includes all outputs, performance indicators and targets in line with the tabled APP:

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Sub-Programme: Design								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Building infrastructure designs approved	Number of infrastructure designs ready for tender	221	467	368	380	12	See breakdown below:
			DoE=209	460	345	305	-40	Projects withdrawn, reprioritised, or placed on hold by DoE.
			DOH=2	4	2	11	9	Additional storm damaged projects were completed.
			DSD=1	2	17	44	27	Additional maintenance projects were completed.
			DCSR=9	1	4	12	8	7 Additional maintenance projects and 1 additional storm damaged project were completed.
			DPWRT=0	0	0	8	8	Designs completed for KwaMhlanga Government Complex (inhouse)
Sub-Programme: Construction								
	Building infrastructure projects completed	Number of capital infrastructure projects completed	201	459	415	248	-167	See breakdown below:
			DoE=180	441	359	211	-148	Projects withdrawn, reprioritised, or placed on hold by DoE.
			DOH=14	12	16	3	-13	Poor performance by contractors, relocation of services and shortage of material.
			DSD=3	5	18	25	7	Additional unplanned projects completed

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
			DCSR=4	1	18	9	-9	Projects placed on hold by DCSR and community unrest.
			Provincial Legislature =0	0	4	0	-4	Poor performing contractors and community unrest.
Sub-Programme: Maintenance								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Building maintenance projects awarded	Number of planned maintenance projects awarded	18	3	12	28	16	The Building Maintenance Plan was revised to include additional projects due to savings realized.
	Building maintenance projects completed	Number of planned maintenance projects completed	-	3	13	21	8	
Sub-Programme: Immovable Asset Management								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Effective property management	Number of condition assessments conducted on state-owned buildings	100	100	50	60	10	Additional assessments done by in-house team.
	Effective facilities management	Number of properties receiving facilities management services	8	8	8	8	0	None.
	Effective management of office accommodation portfolio	Number of leases concluded in respect of office accommodation	27	25	18	16	-2	Target included residential leases.

Linking performance with budgets

Programme 2 (Public Works Infrastructure) spent 99,4% of its budget for the 2021/22 financial year and achieved 5 of the 7 (71%) planned targets at year end. The expenditure includes Compensation of Employees and related benefits for the staff complement of under all the sub-programmes. The targets that were not achieved relates to the construction of capital

projects and conclusion of leases for office accommodation. The budgets for these capital infrastructure projects reside with the client departments and therefore are not reflected on the overall budget for this Programme in the Department's expenditure. However, under-expenditure was recorded for the payment of capital assets due to delays in the delivery of information technology equipment.



Sub-programme expenditure

Sub- Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	4,121	4,056	65	5,399	5,370	29
Design	17,454	17,372	(6)	8,322	8,346	(24)
Construction	61,650	60,483	1,167	16,312	16,267	45
Maintenance	323,810	322,050	1,760	255,631	216,704	38,927
Immovable Asset Management	426,569	424,756	1,813	288,462	293,936	(5,474)
Planning	8,596	8,558	38	450,725	483,999	(33,274)
Property Management	114,176	113,625	551	108,975	109,053	(78)
Total	956,376	950,988	5,388	1,133,826	1,133,674	152

Strategies to overcome areas of under performance

Areas of under-performance	Reasons for under-performance	Strategies to overcome area of under performance
Completion of capital infrastructure projects	<ul style="list-style-type: none"> Projects were not completed on time due to imposed business forum sub-contracting, labour disputes, and community disruptions. International and national COVID-19 lockdowns and regulations resulted in the disruption of global supply chain which resulted in the shortage of some building material. Non-payment of invoices within 30 days by client departments. 	<ul style="list-style-type: none"> Leverage on the DDM to enhance public participation. DPWI has developed a policy on public participation which will inform DPWRT's existing document. Affected projects were carried over to the next financial year with clear instructions to the contractors to accelerate works. Close monitoring will be implemented. Provincial Treasury has procured an invoice tracking system in an endeavour to improve payment levels across all departments.
Conclusion of leases for office accommodation	<ul style="list-style-type: none"> The target included leases for residential accommodation. 	<ul style="list-style-type: none"> Immovable Asset Management to improve future target setting in line with the lease register.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

There were no sectoral or provincial approved standardised outputs and output indicators for Programme 2.

Notwithstanding this, the Department developed its own indicators and these were reflected in the APP and annual report.



4.3 Programme 3: Transport Infrastructure

Purpose

The purpose of the Programme is to promote accessibility and the safe, affordable movement of people, goods and services through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive, and which supports and facilitates social empowerment and economic growth.

Sub-Programmes

Sub-programmes	Purpose of the Sub-Programmes
Programme Support	Overall management and support of the program.
Infrastructure Planning	<ul style="list-style-type: none"> Provides planning for all modes of transport including the movement of goods and passenger to integrate transport and spatial planning Provides for the planning and co-ordination towards the formulation of provincial transport policies and statutory plans. Planning of integrated modal transport facilities and systems for all modes of transport including non-motorised transport. To promote and improve safety on the transport infrastructure. To facilitate the provision of road safety audits on all roads and transport infrastructure to ensure safe traffic and people movement. The provision of data collection services; research to provide management information systems for the provincial road network. (e.g.: road condition, traffic counts and accident data).
Design	To provide design of road and transport infrastructure including all necessary support functions such as environmental impact assessments, traffic impact assessments, survey, expropriation, material investigations and testing.
Construction	To develop new, re-construct, upgrade and rehabilitate road and transport infrastructure.
Maintenance	To effectively maintain road and transport infrastructure.

Institutional outcome

An efficient, competitive and responsive economic infrastructure network.

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The importance of transport cannot be overemphasized – it is the heartbeat of the economy. It is against this understanding that the Department persuaded an ambitious works programme committed to improve the provincial road network. This included minor remedial works on flood damaged infrastructure which was spearheaded by regional teams. In the past 12 months, several noticeable outputs were registered including the support offered to local municipalities. The continued investment in roads infrastructure will help DPWRT to achieve its priority outcome of improving connectivity and growing the economy through enhancements to the transport network.



The following table includes all outputs, performance indicators and targets in line with the tabled APP:

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Sub-Programme: Planning								
An efficient, competitive and responsive economic infrastructure network	Visual condition assessment of the provincial surfaced road network conducted	Number of kilometers of surfaced roads visually assessed as per the applicable TMH manual	5 480	0	3 000	4 393	1 393	Additional assessments were carried out to offset under performance in the previous financial year.
	Visual condition assessment of the provincial gravel road network conducted	Number of kilometers of gravel roads visually assessed as per the applicable TMH manual	3 114	0	3 500	3 583	83	
Sub-Programme: Design								
An efficient, competitive and responsive economic infrastructure network	Roads infrastructure designs completed	Number of Infrastructure designs completed	5	12	11	11	0	None.
Sub-Programme: Construction								
An efficient, competitive and responsive economic infrastructure network	Rural and access roads upgraded	Number of kilometres of gravel roads upgraded to surfaced roads	21	11	33	12	-21	Poor contractor performance.
	Rural mobility and accessibility improved	Number of IRMA projects completed	3	3	3	3	0	None.
	Municipal township and rural roads paved	Number of kilometers of roads paved	-	5.7	5	5	0	None.
Sub-Programme: Maintenance								
An efficient, competitive and responsive economic infrastructure network	Coal haulage and tourism network rehabilitated	Number of lane-kilometers of surfaced roads rehabilitated	62	62	66	69	3	One project was slightly ahead of schedule.
	Strategic and access roads resealed	Number of square meters of surfaced roads resealed	1 554 669	568 528	466 667	495 326	28 659	High demand due to deteriorating roads.
	Strategic and rural roads regavelled	Number of km of gravel roads regavelled	238	173	206	294	88	High demand due to deteriorating roads.

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
An efficient, competitive and responsive economic infrastructure network	Strategic and access roads patched	Number of square meters of blacktop patching	321 325	196 916	130 000	186 755	56 755	High demand due to deteriorating roads.
	Strategic and rural roads bladed	Number of kilometres of gravel roads bladed	25 031	18 577	29 041	20 432	-8 609	Delays due to broken down plant.

Linking performance with budgets

The Department's largest area of expenditure is on transport infrastructure, the majority of which is proportionally spread between construction and maintenance. Programme 3 (Transport Infrastructure) spent 97.7% of its budget and achieved 9 of the 11 (82%) planned targets at year end. The expenditure includes Compensation of Employees and related benefits

for the staff complement of under all the sub-programmes. This year, however, the Programme reported a significant under expenditure compared with the prior year. This undesirable situation requires improvements on overall project management and expenditure management. More details on the capital works and related challenges per project can be found on page 58 and 66.

Sub-programme expenditure

Sub- Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	2,352	2,352	-	1,677	1,677	-
Infrastructure Planning	48,457	48,457	-	43,896	43,896	-
Design	70,045	70,045	-	148,003	147,771	232
Construction	1,008,930	964,483	44,447	851,834	849,993	1,841
Maintenance	1,043,473	1,008,291	35,182	887,641	884,744	2,897
Total	2,173,257	2,093,628	79,629	1,933,051	1,928,081	4,970

Strategies to overcome areas of under performance

Area of under-performance	Reasons for under-performance	Strategies to overcome area of under performance
Upgrading of gravel roads to surfaced roads	<ul style="list-style-type: none"> Delays due to contractor performance and inclement weather on construction of Road D2950 to Thambokhulu (4.2 km) Expected output from D4407, D4409 and a section of D4416 between Hluvukani and Road P194/1 near Welverdiend (15.6 km) was not achieved due to termination of contract. 	<ul style="list-style-type: none"> Project was at 52% at year end and the revised completion date is 05 June 2022. The project was re-advertised and contract award is planned to be awarded in June 2022.
Blading of gravel roads	<ul style="list-style-type: none"> Delays due to broken down plant and equipment at regions. 	<ul style="list-style-type: none"> Revitalization of mechanical workshops to improve turnaround time for repair of plant and equipment.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

There were no sectoral or provincial approved standardised outputs and output indicators for Programme 3.

Notwithstanding this, the Department developed its own indicators and these were reflected in the APP and annual report.



4.4 Programme 4: Transport Operations

Purpose

The purpose of the programme is to plan, regulate and facilitate the provision of integrated land transport services through co-ordination and co-operation with national planning authorities, CBOs, NGOs and the private sector in order to enhance the mobility of all communities particularly those currently without or with limited access.

Sub-Programmes

Sub-programmes	Purpose of the Sub-Programmes
Programme Support	Overall management and support of the programme.
Public Transport Services	The management of integrated land transport contracts to provide mobility to the commuters.
Transport Safety and Compliance	To manage/co-ordinate and facilitate the transport safety and compliance in all modes with related legislation, regulations and policies through pro-active and reactive tactics and strategies. This includes the monitoring of public transport operators in terms of national and provincial legislation to ensure safety of commuters.
Transport Systems	To manage and operate public transport systems and the support services required such as; mass movement systems, Intelligent traffic systems, Fare management systems, integrated ticketing system, electronic traffic signs etc.
Infrastructure Operations	To manage transport terminals such as inter modal terminals, air passenger and freight terminals.

Institutional Outcome

An efficient, competitive and responsive infrastructure network.

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

An integrated transport system is an essential part of development ambitions of the province since it facilitates the movement of people, goods and services. This system is dependent on continuous stakeholder engagements to ensure availability of viable transport options for all, improve transport affordability and remove barriers to access. In 2021/22 financial year, the Department provided public transport to more than 117 000 daily commuters through its bus subsidization scheme. In addition, it facilitated the transportation of approximately 64 500 learners and also regulated public transport operations in partnership with various local municipalities and the Department of Community Safety, Security and Liaison (DCSSL).



The following table includes all outputs, performance indicators and targets in line with the tabled APP:

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Sub-Programme: Public Transport Services								
An efficient, competitive and responsive infrastructure network	Effective management of bus subsidy contracts	Number of routes subsidized	154	154	154	154	0	None.
	Effective management of bus subsidy contracts	Number of vehicle kilometers subsidized	27 136 295	24 868 229	26 986 877	27 091 280	104 403	Buses diverted to other routes due to community unrest.

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
	Effective management of bus subsidy contracts	Number of trips subsidized	830 465	895 351	829 436	802 318	-27 118	Less trips were operated due to elections and community unrest.
	Effective management of Scholar Transport Services	Number of scholar transport routes monitored	1 364	1 173	1 673	1 673	0	None.
Sub-Programme: Transport Safety and Compliance								
An efficient, competitive and responsive infrastructure network	Monitoring and enforcement of NLTA	Number of roadside checks conducted	3 857	4 382	3 500	3 774	274	Joint operations with other stakeholders.
Sub-Programme: Transport Systems								
An efficient, competitive and responsive infrastructure network	Oversight and monitoring of public transport in the Province	Number of Provincial Regulating Entity (PRE) hearings conducted	48	41	52	52	0	None.

Linking Performance with Budgets

Programme 4 (Transport Operations) spent 99, 6% of its budget and in the process achieved 5 of the 6 (83%) planned targets at year end. The expenditure includes Compensation of Employees and related benefits for the staff complement under all the sub-programmes. It also includes funds spent on coordinating regional logistics and cross border operations

along various corridors in Mpumalanga. However, the Programme could not spend all of its budget due to the inability to undertake some planned kilometres during service delivery protests. Subsequently, the savings were surrendered to Treasury as per the requirements of the Division of Revenue Act (DORA).

Sub-programme Expenditure

Sub- Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	1,159	1,159	-	1,824	1,824	-
Public Transport Services	1,252,565	1,247 934	4 630	1,113,889	1,076,012	37,877
Transport Safety and Compliance	61,106	59 837	1 269	54,815	54,597	218
Transport Systems	19,450	19,681	(231)	16,972	16,972	-
Infrastructure Operations	8,224	8,387	(162)	8,788	8,788	-
Total	1,342,504	1,336,998	5,506	1,196,288	1,158,193	38,095

Strategies to overcome areas of under performance

Area of under-performance	Reasons for under-performance	Strategies to overcome area of under performance
Number of vehicle kilometers subsidized	<ul style="list-style-type: none"> Reduction of services due to the elections that were announced after the APP targets were finalised. Some operators were affected by community unrest, mainly in August, September and October 2021. 	Savings on the Provincial Transport Operations Grant were surrendered to Provincial Treasury.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

There were no sectoral or provincial approved standardised outputs and output indicators for Programme 4.

Notwithstanding this, the Department developed its own indicators and these were reflected in the APP and annual report.

4.5 Programme 5: Community Based Programmes

Purpose

The purpose of the programme is to manage the implementation of programmes and strategies that lead to the development and empowerment of communities and contractors. This includes the provincial management and co-ordination of the Expanded Public Works Programme (EPWP).

Sub-Programmes

Sub-programmes	Purpose of the Sub-Programmes
Programme Support	Overall management and support of the programme.
Community Development	Programmes to bring about the development and empowerment of impoverished communities.
Innovation and Empowerment	Programmes to develop contractor empowerment, development of new programmes and training.
EPWP Coordination and Monitoring	The management and co-ordination of expenditure on the Expanded Public Works Programme.

Institutional Putcome

More decent jobs created and sustained, with youth, women and persons with disabilities prioritised.

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Expanded Public Work Programme (EPWP) utilises infrastructure delivery and strategic transport services as a catalyst for the development of skills, creation of jobs and development of sustainable communities. This is supported by empowerment legislation which promotes local participation of medium and small enterprises in public procurement. A total of 38 989 work opportunities were created in the past year despite the many challenges posed by the coronavirus pandemic. The main beneficiaries of these jobs were 24 214 women, 16 922 youth and 190 people with disabilities the 2021/22. Several Sector Education and Training Authorities (SETAs) partnered with the Department to ensure attainment of the programme's objectives through sustainable innovation, collaboration and capacity building. More importantly, these initiatives enhance social cohesion and mitigate the disruption impacts of COVID-19.



The following table includes all outputs, performance indicators and targets in line with the tabled APP:

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Sub-Programme: Innovation and Empowerment								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Empowerment Programmes implemented (NYS, Sakhabakhi and Siyaten-tela)	Number of beneficiary empowerment interventions	3	3	3	3	0	None.

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Public bodies reporting on work opportunities created through EPWP	Number of public bodies reporting on EPWP targets within the Province	30	30	30	30	0	None.
	Interventions Implemented to support Public Bodies in relation to EPWP	Number of interventions implemented to support public bodies in the creation of targeted number of work opportunities in the Province	7	7	5	5	0	None.
Sub-Programme: Coordination and Monitoring								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	EPWP work opportunities created by the Transport Sector	Number of jobs created by the transport sector	6 212	6 238	7 748	7 904	156	Additional beneficiaries appointed for the Siyatentela Programme.
	Work opportunities created by DPWRT	Number of work opportunities created by the Provincial Department of Public Works	6 909	7 054	2 598	1 526	-1 072	Projects from other client departments were included in DPWRT's target.

Linking Performance with Budgets

Programme 5 (Community Based Programmes) spent 98, 5% of its budget compared and in the process achieved 4 of the 5 (80%) planned targets by year end. The expenditure includes Compensation of Employees and related benefits for the staff complement under all the sub-programmes. As alluded earlier, the budget for this Programme relates to the coordination of EPWP while the budget for implementation is allocated to the

various Programmes, departments and municipalities. Inherently, any adverse developments outside the Department will have a negative impact on the provincial targets. Therefore, there is no direct relationship between the performance and expenditure for this Programme. The underspending was due to delays in the delivery of capital assets i.e. computers and scanners.

Sub-programme Expenditure

Sub- Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	925	925	-	920	895	25
Community Development	55,893	55,676	217	41,236	40,866	370
Innovation and Empowerment	9,050	8,382	668	5,819	5,804	15
EPWP Co-ordination and Monitoring	14,870	14,550	320	13,140	12,982	158
Total	80,738	79,533	1,205	61,115	60,547	568

Strategy to overcome areas of under performance

Area of under-performance	Reasons for under-performance	Strategy to overcome area of under performance
Number of work opportunities created by the Provincial Department of Public Works/Roads	Planned work opportunities for the High Altitude Training Centre, Middelburg Hospital, Bethal Hospital and the Fresh Produce Market were included in the target for DPWRT instead of being added to the targets of client departments.	Building Infrastructure and Community Based Programmes to improve planning and target setting.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

There are no sectoral or provincial approved standardised outputs and output indicators for Programme 5.

Notwithstanding this, the Department developed its own and these were reflected in the APP and annual report.



5. TRANSFER PAYMENTS

5.1 Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2021 to 31 March 2022:

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Bus operators X 6	Public transport operators	Bus subsidies	Yes	744,355	740,641	Reduction of scheduled services, community unrest.
Provincial Taxi Council	Public transport operators	Training and skill development	Yes	10,500	10,500	None.
All provincial local municipalities	Municipalities	Rates and taxes	Yes	303 544	302 049	None.
Households	Employees	Injury on duty, leave gratuity and claims against the state (cash)	Yes	26,297	26,097	None.

The table below reflects the transfer payments which were budgeted for in the period 1 April 2021 to 31 March 2022, but no transfer payments were made.

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
Not applicable.				

6. CONDITIONAL GRANTS

6.1 Conditional grants and earmarked funds received

The Department received R1, 837,431 of grant funding and managed to spend R1, 832,458 (99, 7%) by the end of the financial year. The tables below detail the conditional grants and ear marked funds received for the period 1 April 2021 to 31 March 2022:

Conditional Grant 1: Provincial Road Maintenance Grant (PRMG)

Department who transferred the grant	National Treasury.
Purpose of the grant	To supplement provincial roads investments and support preventative, routine and emergency, maintenance on provincial road networks.
Expected outputs of the grant	Improvement of the provincial roads infrastructure.
Actual outputs achieved	<ul style="list-style-type: none"> • 69 Lane-km surfaced roads rehabilitated • 495 326 Km of surfaced roads resealed • 294 Km of gravel roads re-gravelled • 186 755 m² of blacktop patching • 20 432 Km of gravel roads bladed
Amount per amended DORA	1,116,337
Amount received (R'000)	1,116,337
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department (R'000)	1,085,865
Reasons for the funds unspent by the entity	Poor performance by contractors and community unrest.
Reasons for deviations on performance	Not applicable.
Measures taken to improve performance	Enforcement of contractual conditions (e.g. revised work plans, penalties, terminations, etc.).
Monitoring mechanism by the receiving department	Performance reports, contractors' and consultants' meetings and physical inspection of progress.

Conditional Grant 2: Public Transport Operations Grant (PTOG)

Department who transferred the grant	National Treasury.
Purpose of the grant	To provide supplementary funding towards public transport services provided by the provincial department.
Expected outputs of the grant	To provide access to transport facilities for the citizens of the Province.
Actual outputs achieved	<ul style="list-style-type: none"> • 154 Routes subsidised • 27 091 280 Km subsidised • 802 318 Trips subsidised
Amount per amended DORA	714,173
Amount received (R'000)	714,173
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department (R'000)	710,460
Reasons for the funds unspent by the entity	Reduction of scheduled services.
Reasons for deviations on performance	Reduction of scheduled services.
Measures taken to improve performance	Enforcement of contractual conditions (e.g. penalties) and NLTA (e.g. fines, impoundment, etc.)
Monitoring mechanism by the receiving department	Performance reports, public operators' and commuters' meetings and monitoring of trips and routes.

Conditional Grant 3: Expanded Public Works Grant

Department who transferred the grant	National Treasury.
Purpose of the grant	Performance based grant for job creation.
Expected outputs of the grant	Creation of 10 346 work opportunities.
Actual outputs achieved	9 430 Work opportunities were created.
Amount per amended DORA	6,921
Amount received (R'000)	6,921
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department (R'000)	6,892
Reasons for the funds unspent by the entity	None.
Reasons for deviations on performance	The planned target included projects that were situated with client departments.
Measures taken to improve performance	EPWP departmental forum established.
Monitoring mechanism by the receiving department	Performance reports and EPWP reporting system.

7. CAPITAL INVESTMENT

7.1 Capital investment, maintenance and asset management plan

The table below highlights the overall expenditure for whose budget was allocated to the Department of Public immovable assets (building and transport infrastructure) Works, Roads and Transport.

Infrastructure projects	2021/2022			2020/2021		
	Final Ap-propriation R'000	Actual Expendi-ture R'000	(Over)/ Under Ex-penditure R'000	Final Ap-propriation R'000	Actual Expendi-ture R'000	(Over)/ Under Ex-penditure R'000
New and replacement assets	31,797	44,000	6,894	277,062	182,551	94,511
Existing infrastructure assets	1,612,571	1,573,492	38,908	1,485,174	1,403,794	81,380
• Upgrades and additions	459,190	483,035	(2,308)	390,050	342,426	47,624
• Rehabilitation, renovations and refurbishments	599,605	543,332	71,991	567,541	564,303	3,238
• Maintenance and repairs	553,776	547,125	29,522	527,583	497,065	30,518
Infrastructure transfer						
• Current	553,776	547,125	6,651	527,583	497,065	30,518
• Capital	1,090,592	1,070,367	20,225	1,234,653	1,089,280	145,373
Total	1,644,368	1,617,492	26,8976	1,762,236	1,586,345	175,891

Infrastructure projects which were completed in the 2021/22 financial year:

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
Department of Education				
1. Buhlebesizwe Secondary School	Demolish 8 existing pit toilets, Refurbish 7 existing waterborne toilets. Construct 16 enviro loo toilet seats with 4 urinals, 11 wash basins. Provision of 4 x 5000L JOJO tanks on elevated stands.	15-Jan-21	13-Apr-21	Delayed payments and community disruption.
2. Klipspruit Combined School	Renovations of 27 existing waterborne toilets, construction of a septic tank and construction of new borehole.	20-Apr-21	14-Apr-21	Completed ahead of schedule.
3. Dayimani Secondary School	Construction of 5 enviro loo toilets, with 6 urinals and 15 wash hand basins. Construction of a French drain and drinking fountains. Renovations of 12 enviroloo toilets.	23-Apr-21	14-Apr-21	Completed ahead of schedule.
4. Mahlathi Primary School	Demolition of 14 pit toilets. Construction of 12 enviro loo toilets. 5 urinals, 12 hand basins. Construction of French drain and drinking fountains.	23-Apr-21	14-Apr-21	EOT approved for excessive rainfall. Completed ahead of schedule.
5. King Makhosonke II Secondary School	Demolish existing 15 pit toilets, build new 12 toilets as per norms and standards, install new 8 urinals with 4 basins, refurbishment of 15 educators sanitation facilities and equipping of the new borehole including elevated water storage (2 x 5000L Jojo tanks) and 3 x drinking fountain.	19-Apr-21	19-Apr-21	None.
6. Makhosonke Primary School	Demolition of 22 pit Toilets, Construction of 16 Enviro loo toilets, 4 urinals, 11 basins.	02-May-21	19-Apr-21	Completed ahead of schedule.
7. Maviljan Primary School (low enrolment)	Construction of 15 enviro loo toilets, 5 Urinals and 11 basins. (2 x Type D for female learners (3t, 2b). 1 x type B1 for male learners (2t, 4u, 2b). 1 x Type C for female staff with disable (2 t, 1b, 1d). 1 x Type A1 for male staff (1t, 1u, 1b). 1 x Type D for Grade R (3t, 2b)). Install steel palisade fence and steel gate around water tank. 1 x drinking fountain. Demolish 14 pit toilets.	19-Apr-21	20-Apr-21	None.
8. Phendulani Senior Secondary School	Demolition of existing 8 pit toilets, refurbishment of the existing 8 waterborne toilets in the Admin block and School Hall, construction of 14 Enviro loo toilet seats with 8 urinals, 2 x drinking fountain, refurbishment of the existing borehole, water reticulation and electricity.	21-Apr-21	21-Apr-21	None.
9. Somsuswa Secondary School	Demolition of 13 existing pit toilets and construction of 11 Enviro loo seats and 4 urinals, 10 basins and refurbishment of 23 toilets, equipping of new borehole including elevated water storage (2 x 5000L JoJo tanks).	23-Apr-21	23-Apr-21	None.
10. Mmasekobe Secondary School	Demolition of existing 12 Pit toilets and Construction of 12 Enviro loo toilet seats, 4 new urinals, 9 Basins, construction of a French drain, add 2 Drinking fountains and provision of clear- Vu boundary fence.	02-Apr-21	29-Apr-21	C o m m u n i t y disruptions but no EOT was applied for by the contractor.
11. Derby Primary School	(i) Provision of a Clearvu fence to secure the site; (ii) Demolition of existing structures on site; (iii) Construction of 9 Enviro loo toilets and provision of enviro loo units behind toilets; (iv) Provision of water (borehole, pressure pump, water reticulation, 2 x drinking fountains, 2 x 5000L of jojo tanks on steel stands and palisade fence around tanks); (v) Bulk connection of electricity and electrical installations to toilets.	07-May-21	11-May-21	Delayed signing of the completion certificate due to the date falling on a weekend
12. Thula Primary School	Construction of 29 Enviro loo toilets, 3 x drinking fountains, demolition of 35 existing pit toilets.	17-May-21	12-May-21	Completed ahead of schedule.
13. Enkhanini Secondary School	Construction of 12 Enviro loo, Renovations of 04 toilets, Installation of Palisade fence around tank stand and 1 drinking fountain.	30-Jun-21	24-May-21	Completed ahead of schedule.
14. Njomane Primary School	Construction of 16 Enviro loo toilet seats 4 urinals, Demolish existing 16 pit toilets, Install 2X 5000L water tank with 5m high stand and drinking fountains.	31-Mar-21	15-May-21	Project completion delayed due to water connection challenges.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
15. Livelethu Primary School	Demolition of 25 plain pit toilets and construction of 20 Enviro loo toilets, 05 urinals, and 15 WHB, 03 drinking fountains, allow for water plumbing and drainage.	19-May-21	18-May-21	None.
16. Buyani Primary School	Demolition of 12 existing pit toilets and provide 23 Enviro loo toilets, 9 girls toilets, 3 boys toilets, 5 unisex Grade R toilets, 2 unisex disable toilets, 3 female, 1 male, 6 urinals for boys, 2 urinals for staff, 6 WHB,	20-May-21	20-May-21	None.
17. Jacob Mdluli Secondary School	Demolition of 29 Pit toilets. Construction of 16 Enviro loo toilets seats. 5 new Urinals and 12 basins, 3X drinking fountains and allow for water plumbing & drainage.	29-May-21	21-May-21	Completed ahead of schedule.
18. Morage Primary School	Demolition of 4 existing pit toilets, construction of 5 waterborne toilets, 2 urinals, 5 basins, installation of 1X 5000L jojo tank on a 5M elevated steel stand, installation of a 5M steel stand for 10 000L existing water tank and 2 drinking fountains.	30-Jun-21	24-May-21	Completed ahead of schedule.
19. Sichelosetfu Secondary School	Demolition of 6 Pit Toilets, Construction of 7 New Enviro loo toilets, Refurbishment of 13 Existing waterborne toilets, provision of 1 x 5000 L Water tank, Elevation of Existing 2 Jojo tank, 2 drinking fountains, repair and maintenance of existing Septic tank including sewer reticulation, drilling and equipping of a new borehole.	17-Mar-21	31-May-21	Delayed payments and community disruption
20. Lomatidraai Primary school	Demolition of 13 pit toilets and renovate 02 existing toilets, construction of 28 Enviro loo toilets, 08 urinals and basins as per toilets type, drill and equip borehole, refurbish existing septic tank, construction of 02 drinking fountain and soakaways, fence around tanks and water reticulations from the tanks.	30-Jun-21	03-Jun-21	Completed ahead of schedule.
21. Etimbondvweni Primary School	Demolition of existing 18 pit toilets, construction of new 17 enviro loo toilets, 5 urinals and 13 basins, renovation of 3 existing waterborne toilets and 2 basins, 1 x 5000L JoJo tank at elevated steel stand and 2 x drinking fountains with 4 taps each.	30-Jun-21	04-Jun-21	Approved extension of time
22. Hoeschst Primary School	Demolition of 16 existing pit toilets and provide 10 girls toilets, 04 boys toilets and 03 unisex Grade R toilets, 02 unisex disabled toilets, 03 female staff toilets, 01 male staff toilets, 06 boys urinals, 02 male staff urinals, 08 girls WHB, 04 boys WHB, 03 Grade R basin, 02 unisex disable basins, 02 female staff basins, 02 male staff basins. Construction of 22 Enviro loo toilets (03X type O toilets) refurbishment of existing waterborne toilets, construction of 4 x drinking fountains, honey sucking to the existing septic tank, fencing around JoJo tanks.	01-Jun-21	8-Jun-21	Project completion delayed due to excessive rain and community disruptions
23. Magogeni Primary School (Phase 2)	Phase 2: Refurbishment of 5 existing classrooms, construction of 13 new classrooms, administration block, 2 Grade R Centres, ramps and rails and car park.	30-Jun-21	09-Jun-21	Completed ahead of schedule.
24. Matsamo Primary School	Demolish 18 existing pit toilets and construction of 21 Enviro loo toilets, 09X girls toilets, 04 x boys toilets, 03X unisex grade R toilets, 02 x unisex disable toilets, 2 x female toilets, 1 x Male toilet, 6 urinals for boys and 02 for Males staff, 06X girls basin, 04 x boys basins, 03 basins for grade R, 02 basins for disable toilets.	15-Jul-21	11-Jun-21	Completed ahead of schedule.
25. Sogasa Primary School	Demolition of 23 existing toilets, renovations of 2 waterborne toilets in Admin block, construction of 23 Enviro loo toilets, 8 urinals and basins as per toilets type, construction of new 2 x drinking fountains and 1 x water tank with water reticulation.	09-Jun-21	11-Jun-21	None.
26. Diposi Primary School	Demolition of existing 21 pit toilets, Construction of 04 Enviro-loo, installation of 2 x 5000L storage tank & Palisade fence around tank stand.	12-Jul-21	15-Jun-21	Completed ahead of schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
27. Narishe Primary School	Demolition of 14 pit toilets and construction of 20 enviro loo seats and 5 urinals, 2 x 5000L water tanks with stands and upgrading of existing borehole.	21-Jun-21	21-Jun-21	None.
28. Ngazi Ndlovu Secondary School	Demolition of 08 Pit toilets. Construction of 18 Enviro loo toilets seats. 5 new Urinals and 15 basins, 3 x drinking fountains and allow for water plumbing & drainage.	15-Jul-21	17-Jun-21	Completed ahead of schedule.
29. Lekete Secondary School	Demolishing of pit toilets and construction of 09 Enviro loo toilets, 09 wash hands basins, 02 urinals, refurbishment of 10 Enviro loo toilets and 03 waterborne toilets, fencing, water reticulation, French drain and 02 x drinking fountain and Aprons.	21-Jun-21	17-Jun-21	Completed ahead of schedule.
30. Sibongile Primary School	Construction of 16 Enviro loo toilets, 4 x urinals, 5 x concrete WHB outside toilets block, 4x drinking fountains (4 x plastic taps) water reticulation and demolition existing 8 pit toilets.	21-Jun-21	21-Jun-21	None.
31. Setsheng Secondary School	Provision of Premium Security Fence (Apertures 76.2mm X 12.7mm) unit- cut and grind.	30-Jun-21	25-Jun-21	Extension of time approved for excessive rainfall. Project completed ahead of schedule.
32. Mtungwa Secondary School	Demolishing of 32 existing pit toilets, construction of 16 Enviro loo toilets, 5 urinals, 12 WHB, 3X drinking fountains, basins as per type of chosen, allow for water plumbing and drainage.	02-Jul-21	28-Jun-21	Extension of time approved for community disruptions. Project completed ahead of schedule
33. Bongokuhle Primary School	Demolition of 32 existing pit toilets and provide 10X girls toilets, 6X boys toilets, 5 x unisex grade R toilets, 2 x unisex disable, 3X female staff toilets, 1 x male staff toilets, 8X girls basins, 4 x boys basins, 3X grade R basins, 2 x unisex disable basins, 2X female staff basin and 2X male staff basin, construction of new 27 (4X type O (5X toilets & 4 basin).	15-Jul-21	29-Jun-21	Completed ahead of schedule.
34. Lovunywa Secondary School	Construction of 34 Enviro loo toilets (26X WC, 8X urinals, 16 WHB) 4X drinking fountain and demolition of existing pit toilets.	27-Jul-21	01-Jul-21	Completed ahead of schedule.
35. Magubha Combined School	Demolition of 14 existing toilets, construction of 18 Enviro loo toilets, 7 urinals and basins as per toilets type, construction of new 3 drinking fountains and 1X water tank with water reticulation from tanks.	23-Jun-21	01-Jul-21	Approved extension of time in place, but completion delayed due to community disruptions.
36. Phumulani Primary School	Demolition of existing 20 pit toilets, Construction of 20 Enviro-loo, Installation of Palisade fence around tank, 2 Drinking fountains, water reticulation and soak away. Soil improvement. Upgrading of sewer.	25-Jul-21	06-Jul-21	Completed ahead of schedule.
37. Letsakuthula Primary School	Refurbishment of 15 existing water borne toilets, construction of 6 water borne toilets and 02 drinking fountains (04 Plastic tabs) water.	22-Jun-21	7-Jul-21	Community disruptions and lack of materials delayed the project. Penalties were implemented
38. Mahlahluvana Primary School	Demolition of existing pit toilets and refurbishment of 26 waterborne toilets including converting one toilet into a disable toilet, 04 wash hands basins, ramps, sewer reticulation, fencing, maintenance of existing borehole and 2X drinking fountains.	22-Jul-21	09-Jul-21	Completed ahead of schedule.
39. Andover Primary School	Demolition of 4 plain pit toilets to clear for environmental health and safety. Major renovation to 24 waterborne toilets, refurbishment of existing borehole and demolition of 11 existing toilets.	19-Apr-21	12-Jul-21	Community disruptions and approved extension of time.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
40. Masingitana High School	Demolition of existing 8 Pit toilets and Construction of 18 Enviro loo toilets seats with 7 Urinals, 2 x water storage tank, 2 x tank stand, 2 x drinking Fountain, Borehole equipping, Water Reticulation, French Drain and Urinal and Electricity.	20-Apr-21	13-Jul-21	Community disruptions and approved extension of time.
41. Emtfuntini Primary School	Demolition of 15 pit toilets and renovation of 2 existing waterborne toilets. Construction of 27 Enviro loo toilets, 8 urinals and water basins as per toilets type, drill and equip borehole, refurbish existing septic tank. Construction of new 4 water fountains and soakaways, fence around tanks and water reticulation from the tanks.	13-Jul-21	13-Jul-21	None.
42. Mzilikazi Primary School	Construction of 5 seats Enviro loo toilets (3 seats unisex Grade R and 2 seats female learners), 2 urinals, 3 concrete wash hand basins, 2 drinking fountains with 4 taps each, demolishing of 20 existing pit toilets, renovation of existing 13 seats waterborne toilets, installation of 2 x 5000 litre Jojo tanks hoisted on 5m steel stands fenced with steel palisade.	16-Jul-21	15-Jul-21	None.
43. Hlavathi Primary School	Demolition of existing pit toilets and construction of 11 Enviro loo toilets, 5 urinals, 9 wash hands basins, refurbishment of 4 waterborne toilets, fencing, water reticulation, French drain and 2 x drinking fountains.	23-Jun-21	21-Jul-21	Community disruptions and approved extension of time.
44. Mehlobovu Secondary School	Demolishing of 12 existing pit toilets, construction of 17 Enviro loo toilets, 8 urinals, 18 basins, renovate the 09 existing water borne toilets and water storage (2x 5000L JoJo tank).	23-Jul-21	21-Jul-21	None.
45. Lekanang Primary School	Construction of 16 Enviro loo toilets, 4 urinals and 10 Wash Troughs, Refurbishment of the existing Borehole and installation of 2 x 5 000L JoJo tanks with 2 x steel tank stand and palisade around the stands, demolition of 36 existing pit toilets.	21-Jul-21	23-Jul-21	None.
46. Vulandlela Primary School	Construction of 20 Enviro loo toilets, 14 hand basins and 5 urinals. Install steel palisade fence and steel gate around water tanks. 2 x drinking fountains with 4 taps each. Demolish 14 pit toilets.	26-Mar-21	27-Jul-21	Completed with penalties imposed.
47. Khula Secondary School	Demolition of 12 pit toilets, construction of 22 Enviro loo toilets, 8 urinals, 16 basins, renovation of the existing 4 waterborne toilets and water storage (1X 5 000L JoJo tank).	27-Jul-21	27-Jul-21	None.
48. Umpopoli Primary School	Demolishing of 14 existing Pit toilets. Construction of the following New Enviro loo Blocks (23 Toilets and 8 Urinals in Total); 1 x Type O for Grade R Learners, 1 x Type A1 for Female Staff, 1 x Type A1 for Girl Learners, 2 x Type F for Girl Learners, 1 x Type B1 for Boy Learners and 1 x Type H1 for Boy Learners. Provision of 2 x 5 000L water tanks, including water reticulation and support structure required. Refurbishing of existing water reticulation & add new water supply. Construction of 2 drinking fountains and French drains.	06-Aug-21	28-Jul-21	Completed ahead of schedule.
49. Sizweni Primary School	Demolition of 10 pit toilet, Construction of 20 Enviro loo toilets, 5 Urinals, 15 Basins and Equipping of the new borehole including water storage (2x 5000L JoJo tanks)	24-Jun-21	29-Jul-21	Community disruptions and approved extension of time.
50. Manzolwandle Secondary School	Demolition of 14 existing toilets, construction of 18 Enviro loo toilets, 7 urinals and basins as per toilets type, construction of new 3 drinking fountains and 1 x water tank with water reticulation from tanks.	16-Jul-21	30-Jul-21	Delayed payments and community disruptions.
51. Ndlavela Primary School	Demolition of 15 existing toilets, construction of 13 Enviro loo toilets, 4 urinals and 10 basins as per toilets type, provide 3 drinking fountains, fencing around tanks stands also allow for plumbing for water reticulation and drainage, renovations of existing 1 ablution and 1 steel tank stand.	05-Aug-21	30-Jul-21	Completed ahead of schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
52. Liguguletfu Primary School	Construction of 26 seats Enviro-loos that comprises of the following: 10 Enviro loos seats for girls with 6 basins, 4 seats for boys with 6 urinals and 3 basins, 5 unisex enviro-loos with 3 basins for grade R; 2 unisex Paraplegic and 2 basins; 3 seats Enviro-loos 2 basins for Female educators, Construction of 2 seats Enviro loo toilets with 2 urinals and 2 basins for male educators.	05-Aug-21	30-Jul-21	Completed ahead of schedule.
53. Thandeka Primary School	Phase 1: Demolition of existing 4 Pit toilets and Construction of 15 Waterborne toilet seats, 7 urinals, 19 basins, 2x Drinking Fountains, Connect water and connect sewer services and soakaway. Form levels + Soil improvement with import G5 material + reinforced foundations. New water line reticulation and new sewer line from basins and urinal and drinking fountains to new soakaways. Retaining walls and water v-drains to be considered. Phase 2: Construction of 2 X Grade R Centre.	06-Aug-21	02-Aug-21	Completed ahead of schedule.
54. Tegwans Nest Combined	Replace roof coverings with trusses, gutters and down pipes, fascia and badge boards, replace ceilings, floor tiles and skirting, window panes, paint walls, chalk and pin boards and install electricity in five classrooms. Replace roof coverings and purlins.	23-Jul-21	04-Aug-21	Completed with penalties imposed.
55. Khulamshika Primary School	Demolition of existing 23 Pit toilets and Construction of 42 Waterborne Toilets, 13 urinals, 2 x 5000L Water storage Tanks, 2 Steel Tank Stands, 2x drinking Fountains, Septic Tank and French drain, Water Reticulation and Electricity.	05-Aug-21	05-Aug-21	None.
56. Mahuvo Secondary School	Construction of 4 seats Enviro loo toilets (for female learners), 1 double concrete wash hand basins, 2 drinking fountains with 4 taps each, demolishing of 11 existing pit toilets, renovation of existing 14 seats waterborne toilets, installation of 2 x 5000 litre Jojo tanks hoisted on 5m steel stands fenced with steel palisade.	15-Jul-21	06-Aug-21	Approved extension of time and Variation Order approved.
57. Malamule High School	Construction of 8 seats Enviro loo toilets (6 seats female learners & 2 seats male learners), 4 urinals, 3 double concrete wash hand basins, 2 drinking fountains with 4 taps each, demolishing of 6 existing pit toilets, renovation of existing 4 seats waterborne toilets, installation of 2 x 5000 litre Jojo tanks hoisted on 5m steel stands fenced with steel palisade.	15-Jul-21	06-Aug-21	Community disruptions and approved extension of time.
58. Ekuphakameni Combined School	Construction of 20 Enviro loo seats (1 unisex disable, 3X unisex grade R, 6 x girls, 2 x boys, 2 x Female staff, 1 x Male and 1 x unisex disabled) 5 Urinal, 6 double concrete wash hands basin, 2 x drinking fountains with 4 taps each, demolition of 10 existing pit toilets, Installation of 2 x 5M steel stands for existing 5 000 litres water storage and fence with palisade.	21-Aug-22	11-Aug-21	Completed ahead of schedule.
59. Khuzulwandle Secondary School	Demolition of existing 19 pit toilets, Construction of 07 Enviro loo, Renovations of 06 toilets, Installation of Palisade fence around tank stand and 3 drinking fountain.	12-Aug-21	12-Aug-21	None.
60. New Klarinet Primary School (Mokgalithwa) (Phase 2)	Construct 28 Classrooms, Administration block, laboratory, library, computer centre, School Hall, 40 Toilets, Fence, Electricity, Water, Kitchen, ramps + rails, 3 Sports Grounds and Car Park.	30-Jul-21	12-Aug-21	Approved extension of time, delay was caused by the delay in removing the mobile classrooms by the Client Department.
61. Muchuchi Primary School	Demolition of 4 pit toilet, fixing of 8 existing enviro-loos, 12 new Enviro loo toilets, 14 new basins (6 basins installed to existing bathroom), 5 new Urinals, 2 Drinking fountains and equipping of the new borehole, including 2 water storage tanks.	30-Aug-21	13-Aug-21	None.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
62. Emtfonjeni Primary School	Phase 1: Construction of 25 Water borne toilets; 19 hand wash basins; 10 urinals; provision of 4 Jo-Jo tanks with steel stands and two drinking fountains with four taps and water reticulation.	30-Sep-21	16-Aug-21	Completed ahead of schedule.
63. New Doornkop School (Phase 2)	Construction of 24 classrooms, administration block, library, computer centre, 2 x Grade R, kitchen, electricity and water.	07-May-21	17-Aug-21	Approved extension of time for unavailability of materials due to COVID 19.
64. Injabulo Secondary School	Demolition of existing 22 pit toilets, construction of new 15 Enviro loo toilets, 4 urinals and 11 basins, renovation of 4 existing waterborne toilets, 1 urinal and 4 basins, 1 x 5000L JoJo tank at elevated steel stand and 2 x drinking fountains with 4 taps each.	23-Mar-21	17-Aug-21	Delayed payments and community disruption.
65. Ethembeni Primary School	Demolition of existing 49 pit toilets. Construction of 29 toilets, 21 basins and 8 urinals. Provide 4 x 5000 L jojo tanks upgrade water services, and drinking fountains. Install new sewer system, septic tanks and French drains.	26-Aug-21	19-Aug-21	Completed ahead of schedule.
66. Nokuthula Primary School	Construction of 20 Enviro loo toilets, 5 Urinals, 14 Basins, Demolition of 10 existing pit toilets, equipping of borehole, 1x 5000l Jojo tank and tank stand and provision of drinking fountain.	23-Sep-21	20-Aug-21	Approved extension of time for water connections. Completed ahead of revised date.
67. Mkhutshwa Secondary School	Provision of borehole, storage tanks and fencing.	07-Aug-21	04-Aug-21	Slow performance of contractor.
68. Nkothasi Primary School	Demolition of 8 pit toilet, renovation of 1-7 existing enviro-loos, 17 new Enviro loo toilets (2 toilets to existing toilet blocks), 18 new basins (6 basins installed to existing bathroom), 8 new Urinals, 2 Drinking fountains and equipping of the new borehole, including 2 water storage tanks.	30-Sep-21	24-Aug-21	Approved extension of time for water connections. Completed ahead of revised date.
69. Sikhutsele Primary School	Provision of Clearview fence around the school, renovation of 29 waterborne toilets, 2 tanks with stand and fence, refurbishment of septic tank.	19-Jul-21	24-Aug-21	Community disruptions and approved extension of time.
70. Issabeladale Primary School	Construction of 15 Enviro loo seats (1 unisex disable, 3 x unisex grade R, 6 x girls, 2 x boys, 2 x Female staff, 1 x Male and 1 x unisex disabled) 5 Urinal, 6 double concrete wash hands basin, 2 x drinking fountains with 4 taps each, demolition of 10 existing pit toilets, Installation of 2 x 5M steel stands for existing 5 000 litres water storage and fence with palisade.	29-Jul-21	26-Aug-21	Community disruptions and approved extension of time.
71. Tsempanani Primary School	Demolishing of 14 existing pit toilets, construction of 18 Enviro loo toilets, renovation of 7 Toilet, 4 Urinals, and 13 WHB, provision of 2 x drinking fountains and water reticulation.	19-Jul-21	30-Aug-21	Community disruptions and approved extension of time.
72. Tikhuni High School	Demolition of 16 existing toilets, construction of 10 Enviro loo toilets, 4 urinals and 13 basins, provide 3 x drinking fountains, fencing around tanks stands also allow for plumbing for water reticulation and drainage, refurbishment of 6 x existing waterborne toilets and 3 x steel tank stands.	31-Aug-21	31-Aug-21	None.
73. Phiva Primary School	Demolition of 12 existing toilets, construction of 25 Enviro loo toilets, 7 urinals and 19 basins provide 3 x drinking fountains, fencing around tanks stands also allow for plumbing for water reticulation and drainage, refurbishment of 4 existing waterborne toilets and 2 x steel stands.	28-Apr-21	09-Sep-21	Delayed payments and community disruptions.
74. Ekwenzeni Primary School	Demolition of existing 21 pit toilets, construction of new 20 Enviro loo toilets, 5 urinals and 14 basins, 1 x 5000L JoJo tank at elevated steel stand and 2 x drinking fountains with 4 taps each.	15-Sep-21	15-Sep-21	None.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
75. Mnyamana Primary School	Demolishing of 16 existing pits toilets, Construction of 15 Enviro loo toilets, 5 Urinals and 11 basins as per toilets type, Construction of new 1x drinking fountain and soak ways, Fence around tanks (Tanks by others) and Water reticulation from the tanks.	09-Sep-21	17-Sep-21	C o m m u n i t y disruptions.
76. Zwide Primary School	Demolition of 20 pit toilets, Refurbishment of 10 waterborne toilets, 1 disabled WC and 1 urinal and the refurbishment of 10 Enviro loo toilets, construction of 8 Enviro loo toilets, 4 urinals and basins as per toilet type, refurbishment of 2 x existing septic tanks, 3 x drinking fountains and soak-away, fence around tanks (tanks by others) and water reticulation from the tanks.	11-Oct-21	22-Sep-21	Completed ahead of schedule.
77. Godide Secondary School	Construction of 9 Enviro loo toilets, 4 x urinals, 7 wash hands basins and water supply (Provision of 5 000L jojo tanks and perimeter fence).	14-Dec-20	23-Sep-21	C o m m u n i t y disruptions and late submission of drawings
78. Mzangedwa Secondary School	Demolishing of existing 6 pit toilets, construction of 16 Enviro loo toilets, refurbishment of 30 waterborne toilets, installation of 6 x 5000L water storage, 6 steel tank stands, drinking fountains and water reticulation.	15-Jun-21	27-Sep-21	Delayed approval of change of scope of works
79. Chakaza Primary School	Demolition of existing 16 Pit toilets, construction of 21 Enviro loo toilets, 8 urinals 14 WHB, 3 x drinking fountains with supply steel stand.	30-Sep-21	28-Sep-21	None
80. Makoko Primary School	Demolition of 20 Pit toilets. Construction of 15 new Enviro loo toilets, 6 urinals, 1 x 5000 litre tank and 1 x Drinking fountains.	20-Oct-21	29-Sep-21	Completed ahead of schedule.
81. Khobongwane Primary School	Demolishing of 13 existing pit toilets, construction of 12 Enviro loo toilets, 4 urinals and 10 basins as per toilet type, 2 x drinking fountains and soakaways, fence around tanks and water reticulation from tanks.	04-Oct-21	29-Sep-21	Completed ahead of schedule.
82. Mbatini Lower Primary School	Phase 1: Demolition of 07 Classrooms, Refurbishment and renovation of 07 and construction of 7 classrooms, demolition of 08 toilets.	17-May-21	29-Sep-21	C o m m u n i t y disruptions.
83. Xinyeketi Primary School	Construction of 15 Enviro loo Toilets, with 5 Urinals and 11 Wash hand basins. Construction of a French drain and Drinking fountains. Demolition of 06 Pit toilets.	28-Jan-21	30-Sep-21	Delayed payments and community disruptions.
84. Mpumelelo Primary School	Phase 2: Demolition of existing 2 toilet blocks, walkways and covered parking. Refurbishment of existing kitchen and 4 classrooms. Construction of 16 New classrooms, administration block, 2 Grade R centres, 2 ablution blocks, guardhouse, water, electricity, fence and ramps and rails.	04-Feb-21	30-Sep-21	C o m m u n i t y disruptions.
85. Malopalama Secondary School	Demolition of the existing toilets and construction of 17 Enviro loo toilets (4x Grade R toilets, 8 x Girls toilets, 4 x Boys toilets 1 x Disabled toilet) 5 x urinals and 5 x Concrete WHB. Additional of 2x 5000L water tank and 2 x drinking fountain.	07-Oct-21	07-Oct-21	None.
86. Rhorhobhani Senior Secondary School	Demolition of 06 pit toilets and steel structure room. Construction of 13 Enviro loo toilets, (5 x WC for girls, 2 x WC for boys, 2 x WC for grade R's and 1x disabled toilets). Renovations of 17 water borne toilets and construction of 2x drinking fountains.	29-Oct-21	07-Oct-21	Completed ahead of schedule.
87. Steenbok Secondary School	Demolition of existing pit toilets and construction of 21 new Enviro loo toilets, 16 WC, 5 Urinals, 12 wash hands basins and 2 x 5000L JoJo tank.	28-Oct-21	13-Oct-21	Completed ahead of revised date (EOT).
88. Mokgomana Lower & Higher Primary School	Demolishing of existing pit toilets and Construction 09 Enviro loo toilets, 07 wash hands basins, 02 urinals, and 2 x water fountain, palisade fence around water storage tank, borehole equipping and 5000L water storage tank, 1 x steel stand, French drain and water reticulations.	14-Oct-21	14-Oct-21	None.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
89. Khulamlambo Primary School	Construction of 20 WC 5x Urinals, 14 x WHB Demolition of existing 14 Pit Toilets, construction of new 20 Enviro loo toilets 5 urinals and 14 basins 1 x 5000L Jojo tank elevated steel tank stand.	19-Apr-21	14-Oct-21	Community disruptions.
90. Sabatha Primary School	Demolition of 26 existing pit toilets, construction of 29 enviroloo toilets, supply water reticulation, 3 steel tank stands, fencing around tanks and 4 drinking fountain.	08-Nov-21	15-Oct-21	Completed ahead of schedule.
91. Weeber Primary School	Demolition of 3 pit toilets, construction of 8 Enviro loo toilets, 3 urinals and basins as per toilet type, refurbishment (honeysuckle) of 2 x existing septic tanks, fence around tanks, borehole, and water reticulation from the tanks.	13-Aug-21	15-Oct-21	Late supply of information to the contractor (drawings)
92. Pholani Primary School	Demolition of 18 plain pit toilets and construction of 20 Enviro loo toilets and 2 urinals.	29-Oct-21	19-Oct-21	Completed ahead of schedule.
93. Beng ba Lona Primary School	Construction of 7 Enviro loo toilets, 3 Urinals, 7 Basins, Renovation of 8 Enviro loo toilets, 1 x 5000l tanks and tank stand surrounded by palisade, demolition of 12 existing pit toilets and provision of 3 drinking fountain.	21-Oct-21	20-Oct-21	Completed ahead of schedule.
94. Umfudlana Combined School	Construction of 15 new Enviro loo toilets, construction of 2 drinking fountains. Installation of the high level elevated water tank with palisade fencing, repair and renovation of 5 seats of waterborne toilets.	07-Oct-21	20-Oct-21	Community disruptions
95. Sanqotho Primary School	Demolition of 13 pit toilets. Construction of new 20 new Enviro loo- toilets (1X type B (2t, 2u, 2b), 1x type F (3t, 1td, 3b); 2x type O (5t, 3b) and type H1 (4t, 4u, 2b). Construction of 2 x drinking fountains and soak ways, fence around tanks and water reticulation from the tanks and septic.	29-Oct-21	20-Oct-21	Completed ahead of schedule
96. Hhoyi Primary School	Refurbishments of 8 x waterborne toilets, Refurbishment of 8 x Enviro loo toilets inclusive of honey sucking Construction of 8 x Enviro loo toilets, 4 x Urinal, 6 x Basins, Demolition of 8 x existing pit toilets, 2 x 5000l Jojo tank and 5 x tank stand with pressure pump and provision of 2 x drinking fountain, provision of new fully equipped borehole and a French drain.	15-May-21	25-Oct-21	Delayed payments and community disruptions.
97. Mzinti Primary School	Construction of 26 seats Enviro-loos that comprises of the following:10 Enviro loos seats for girls with 6 basins, 4 seats for boys with 6 urinals and 3 basins ;5 unisex enviro-loos with 3 basins for grade R ;2 unisex Paraplegic and 2 basins ;3 seats Enviro-loos 2 basins for Female educators, Construction of 2 seats Enviro loo toilets with 2 urinals and 2 basins for male educators.	30-Nov-21	28-Oct-21	Completed ahead of schedule.
98. Shishila Primary School	Demolition of existing Pit toilets and Construction of 12 Waterborne toilets seats, 4 urinals, refurbishment of 4 existing waterborne toilets 2 x 5000L water storage tanks, 2 x tank stands, 2 x drinking Fountains, Borehole equipping, Water Reticulation.	29-Oct-21	29-Oct-21	None.
99. Ndindindi Primary School	Demolition of existing 26 pit toilets, construction of 15 Enviro loo WC, 5 urinals, and construction of a retaining wall. Provision of 2 x 10 000l and 1 x 5000l water tanks, including a water reticulation system and support structures required.	08-Sep-20	02-Nov-21	Poor performance of contractor
100. Siphumulele Primary School	Completion of Demolition of 4 pit toilets, Construction of 3 Enviro loo toilets with 2 basins, install 1 x 5000 l water tank stand and fencing. Install water reticulation, upgrade and equipping of borehole, construction of 1 x drinking fountain, and renovation of 14 environ loo toilets with basins and 3 urinals.	26-Nov-21	02-Nov-21	Completed ahead of schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
101. Nyalunga Primary School	Phase 1: Demolishing of 48 exist Pit toilets. Construction of the following New Enviro loo Blocks (27 Toilets and 8 Urinals in Total); 1 x Type O for Grade R Learners, 1 x Type H1 for Male Staff, 1 x Type F for Girl Learners, 1 x Type F for Female Staff, 1 x Type H1 Boy Learners and 2 x Type D for Learners. • Provision of 3 x 5 000L water tanks, including water reticulation and support structure required. •Refurbishing of existing water reticulation & add new water supply. Construction of 3 drinking fountains and French drains. Phase 2: Construction of 3 Grade R Centre.	08-Nov-21	03-Nov-21	Completed ahead of schedule.
102. Chief Charles Secondary School	Demolition of existing 06 pit toilets, construction of 17 Enviro loo toilets, new borehole ,renovation of admin toilets, new 1 x 5000 litres tank and stand and 1 drinking fountain with 4 taps.	04-Nov-21	04-Nov-21	None.
103. Mthayiza Primary School	Replaced roof structure, wet or damaged ceiling boards needs to be replaced. Repaint any damaged or affected walls, replaced damaged fascia and berge boards and install ceiling trap doors.	11-Jan-22	04-Nov-21	Completed ahead of schedule.
104. Lethipele Secondary School	Demolition and rehabilitation of 14 existing pit toilets, rehabilitation of 4 old pits with no toilet structures, construction of 16 Enviro loo, 5 urinals, 12 wash hand basins, water reticulation and fencing around 2 jojo tanks.	23-Nov-21	05-Nov-21	Completed ahead of schedule.
105. Sitintile Secondary School	Replace to a block of 4x classrooms, remove and replace timber roof trusses in 2 x classrooms, roof sheets in 2 x classrooms, ceiling and electrical installation in 2 x classrooms. Repaint walls.	13-Dec-21	08-Nov-21	Completed ahead of schedule.
106. Mdladla Primary School	Construction of 27 Enviro loo toilets, 8 x urinals. 3 x drinking fountains, elevate 4x 5000L jojo tanks, fencing around tanks. Water reticulation. Demolition of 24 x pit toilets.	09-Nov-21	08-Nov-21	Completed ahead of schedule.
107. Blesbokspruit Primary School	Demolition of existing 4 pit toilets, Renovation of 2 Enviro loo toilets, Construction of 13 Enviro loo, Construction of 1 drinking fountains, Soak away, Fence around tank stand and water reticulation from tank.	10-Nov-21	10-Nov-21	None.
108. Hloniphani Primary School	Construction of 15 seats Enviro loo toilets, (1 x unisex disable) (3 x unisex Grade R, 6 x Girls, 2 x Boys, 2 x Female staff, 1 x Male staff and 1 x unisex disable) 5 Urinals, 6 double concrete wash hands basin, 2 drinking fountain with 4 taps on each. Demolition of 31 existing pit toilets, installation of 2x5M steel stand for existing 5000L water storage tanks fenced with steel palisade.	05-Nov-21	11-Nov-21	Slow performing contractor
109. Sibhulo Senior Secondary School	Replaced roof structure, wet or damaged ceiling boards needs to be replaced. Repaint any damaged or affected walls, replaced damaged fascia and berge boards and install ceiling trap doors.	11-Jan-22	11-Nov-21	Completed ahead of schedule.
110. Fakazi Combined School	Demolishing 10 existing plain pit toilets. Renovation of 2 existing water borne toilets, construction of 18 Enviro loo toilets, 5 urinal and 11 basins as per type of toilets. Drill and equip borehole, refurbish existing septic tank. Construction of 2 new drinking fountains and soakaways, fence around tanks and water reticulation from the tanks.	08-May-21	15-Nov-21	Poor performing contractor.
111. Dlamadoda Secondary School	Construction of 15 Enviro loo toilets. 6 Urinals. Installation 2 x 5000 litre Jojo tanks on elevated tank stands and construction of 2 x drinking fountains with palisade fence around the tanks. Demolition of 25 pits toilet.	30-Oct-21	15-Nov-21	Completed with penalties imposed.
112. Chweni Primary School	Demolition of 25 Pit toilets. Construction of 20 Enviro loo toilets seats. 5 new Urinals, 3 x drinking fountains.	30-Dec-21	17-Nov-21	Completed ahead of schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
113. Letsakutfula Primary School	Burnt classrooms block, Re-roofing 3 classrooms, replace damaged trusses in 1 classroom, electrification, Painting, Glazing and painting of window and door frames, Flooring (chipping, sealing, skirting and tiling) Sealing veranda clacks and backwash, Deep cleaning of 3 classrooms , Chalk and pin boards in 3 classrooms, Soil poisoning Storm damaged Classroom block and Admin Block, sealing roof leaks.	13-Jan-22	19-Nov-22	Completed ahead of schedule.
114. Gobolibi Senior Secondary School	Demolish existing 13 pit toilets and existing 04 pit latrines toilets, Construction of 12 waterborne toilets, 5 urinals, 8 basis toilets, 1X drinking fountains, fence around tanks (tanks by others) and water reticulation from the tanks.	29-Oct-21	22-Nov-21	Delayed due to community disruption and no EOT was applied for.
115. Buhlebuyeta Primary School	Repair to a block of 3 x classrooms, remove and replace timber roof trusses, roof sheets, ceiling and electrical installation. Replace damaged glazing.	11-Jan-22	22-Nov-21	Completed ahead of schedule.
116. Hlanganani Secondary School	Demolition of 8 existing toilets, Construction of 7 enviroloo toilets, 5 urinals, palisade fence and 3x jojo tanks and water reticulation.	08-Nov-21	22-Nov-21	Community disruptions and approved extension of time.
117. Inkunzi Primary School	Construction of 20 Enviro loo toilet seats, 6 urinals and 15 basins, French drain. 4 x drinking Fountains fencing around tanks. Demolition of 20 existing pit toilets.	23-Nov-21	23-Nov-21	None.
118. Sakhisizwe Primary School	Demolition of existing 9 pit toilets, Construction of 19 Waterborne toilets, Installation of Palisade fence around tank, 2 Drinking fountains, Refurbishment of septic tank and water reticulation.	27-Oct-21	25-Nov-21	Approved extension of time.
119. Kabete Primary School	Construction of new 21 Enviro loo units, 08 Urinals, 18 Basins, Refurbish 04 Waterborne Toilets, Provision of 04 x 5000L Jojo Tanks with Steel Elevated Tank Stands, Demolition of 15 Pit Toilets. Provision of Calcamite Tanks.	03-Nov-21	25-Nov-21	Community disruptions No EOT applied for.
120. Kobi Primary School	Demolishing of 22 existing pit toilets. Provide 07 x Girls Toilets, 06 x Boys Toilets, 03 x Female Toilets, 01 x Male Toilet, and 03 x Grade R toilets. 05 x Urinals for Boys, 01 x Urinal for Male Staff. 04 x Girls WHB, 05 x Boys WHB, 02 x Female staff WHB, 01 x Male staff WHB, 02 x Grade R Unisex WHB. Construction of 20 toilets. (1 x Type A1 (1 x Toilet, 1 x Urinal & 1 x Basin) (1 x Type B1 (2 x Toilets, 4 x Urinals & 2 x Basin) (1 x Type C (2 x Toilets, 1 x Disable & 1 x Basin) (2 x Type D (3 x toilets & 2 x Basins) (1 x Type F (3 x Toilets, 1 x Disable & 3 x Basins) (2 x Type G (4 x Toilets & 2 x Basins. Construction of septic tank and 02 x drinking fountains and soakaways. Construction of 3 x 4.5m high elevated steel tank stand with 24m steel palisade fence erection around tank stands. Water reticulation from the tanks. Construction of 01 Grade R Centre.	14-Dec-21	25-Nov-21	Completed ahead of schedule.
121. Hambanatsi Primary School	Construction of new 09 Enviro loo units, 05 urinals, provision of 5000 L Jojo tank with stand. Demolition 15 pit toilets.	25-Nov-21	25-Nov-21	None.
122. AA Khumalo Primary School	Demolition of 12 existing pit toilets, renovate 14 waterborne toilets, construction of 6 Enviro loo toilets, 4 urinals, palisade fence around 2 Jojo tanks stands and water reticulation from the tank.	29-Nov-21	29-Nov-21	None.
123. Siphumelele Secondary School	Construction of 18 Enviro loo toilets, 8 urinals, 14 basins, french drain, 2x drinking fountains, fencing around tanks. Demolition of 8 existing pit toilets.	30-Nov-21	30-Nov-21	None.
124. Vulingcondvo Primary School	Demolition of existing 16 pit toilets, Construction of 20 Enviro-loo, Construction of 1 drinking fountains, Soak away, Fence around tank stand and water reticulation from tank.	10-Nov-21	03-Dec-21	Community disruptions and no EOT was applied for.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
125. Makhahlela Primary School	Demolition of 21 existing pit toilets, Construction of the following new Enviro loo toilets, 16 toilets and 4 urinals, 1 Type F Girl Learners, 1 x Type H1 Boys, 1 x Type O for Girls learners, 1 x Type O for Grade 1 Learners and 1x Type F for staff. Provision of 2 x 5000L water tanks including water reticulation and support structure required, Refurbishment of existing water reticulation and water supply. Construction of 2 drinking fountain and 1 french drain.	22-Nov-21	03-Dec-22	Community disruptions and no EOT was applied for.
126. Tiboneleni Primary School	Demolishing of 22 plain pit toilets, construction of 12 Enviro loo toilets, 7 Urinals. Renovation of 6 Grade R toilets 3 x fountains with 4 plastic taps.	22-Nov-21	06-Dec-21	Community disruptions and approved extension of time.
127. Siyeta Primary School	Demolition of 16 existing pit toilets and construction of 14 Enviro loo toilets, 5 urinals and basins per toilet type, 2 x drinking fountain and soak away, palisade fence around tanks and water reticulation from the tanks.	10-Dec-21	06-Dec-21	Completed ahead of schedule.
128. Ekuphumeleni Primary School	Demolition of existing 10 pit toilets, Construction of 10 Enviro-loo, Construction of 1 x drinking fountain, Soak away, Fence around tank stand and water reticulation from tank.	22-Dec-21	08-Dec-21	Completed ahead of schedule.
129. Yedwa Primary School	Replaced roof structure, wet or damaged ceiling boards needs to be replaced. Repaint any damaged or affected walls, replaced damaged fascia and berge boards and install ceiling trap doors. Replace damaged beam filling, replace the structure cracks and treating the building for termites.	11-Jan-22	10-Dec-21	Completed ahead of schedule.
130. Masibambisane Combined School	Repairs to 2 x block of 3 x classroom and 2 x block of 5 x classrooms, remove and replace timber roof trusses, roof sheets, ceilings and electrical installation in classrooms and admin block. Repaints internal classroom wall in all classroom and replace broken glazing.	13-Dec-21	10-Dec-21	Completed ahead of schedule.
131. Mpakeni Primary School	Replace to a block of 4 x classrooms, remove and Admin block, replacement of damaged of roof sheet in classrooms and Admin block, remove and replace damage timber roof trusses, ceiling and electrical installations both in classrooms and admin block and repaint internal classrooms.	13-Dec-21	10-Dec-21	Completed ahead of schedule.
132. Thandulwazi Primary School	Repairs to 2 x classrooms, removal and replacement damaged roof sheets, remove and replace timber roof trusses, replace damage ceilings and repaint internal walls.	13-Dec-21	14-Dec-21	None.
133. Tinhlonhla Secondary School	Demolition of 16 pit toilets and construction of 20 Enviro loo toilets, 7 urinals as per toilet type, construct palisade fence around water tanks, water reticulation and two drinking fountains.	13-Jan-22	15-Dec-21	Completed ahead of schedule.
134. Edwaleni Primary School	Demolition of 17 pits toilet and construction of 25 Enviro loo toilets. Refurbishment of waterborne toilets. Construction of new septic tank and French drain, supply of water reticulation, provision of 1x steel tank stand for jojo tank, fencing around water tank and 3 x drinking fountain.	29-Oct-21	15-Dec-21	Community disruptions and approved extension of time.
135. New Doornkop School (Phase 1)	Completion of: Provision of Basic Services (electricity, water and toilets) fencing and Guard House.	18-Jan-22	17-Dec-21	Completed ahead of schedule.
136. Ntababomvu Primary School	Demolition of existing 18 pit toilets. Construction of 13 Enviro loo toilets seats, 4 urinals, 1 x new drinking fountain. Connect new water lines from the existing tanks to fountains and toilets, connect new sewer lines from toilets to new soak away, build platforms and soil improvement by importing G5 material including reinforced foundation.	20-Dec-21	20-Dec-21	None.
137. Sidungeni Secondary School	Demolition of 14 plain pit toilets and construction of 11 toilets Enviro loo toilets and 03 urinals, 1 x drinking fountain with 4 taps.	29-Nov-21	21-Dec-21	Community disruptions. No EOT was applied for.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
138. Phatfwa Secondary School	Demolition of 12 existing pit toilets, construction of 13 Enviro loo toilets and 4 urinals, 2 x drinking fountain with 4 taps, palisade fence around water stand and water reticulation from the tank.	22-Dec-21	22-Dec-21	None.
139. Ncakini Secondary school	Demolition of 13 pit toilets, Construction of 14 Enviro loo toilets and 8 urinals. Renovation of 10 Enviro loo toilets, 2 admin toilets, 2 x fountains with 8 plastic taps.	24-Dec-21	04-Jan-22	Delayed payment and festive season.
140. Sibuyile Primary School	Demolition of 18 plain pit toilets and construction of 23 Enviro loo toilets and 8 urinals and 2 x drinking fountains with 04 taps.	12-Oct-21	06-Jan-22	Completed ahead of schedule.
141. Manzini Primary School	Demolish 16 pit latrines and construction of 23 new Enviro loo toilets, 7 urinals, 4, 5m tank stand to elevate existing Jojo tank, 3 drinking fountains with 4 taps, palisade fence around tanks and water reticulation.	06-Jan-22	06-Jan-22	None.
142. Tiga Primary School	Demolition of existing 14 pit toilets, Construction of 14 Enviro-loo, 3 urinals, 10 basins, provision of 1 steel stand for water tank and fencing around steel stand.	15-Dec-21	11-Jan-22	Community disruptions and approved extension of time.
143. Dlamakhosi Secondary School	Construction of 15 Enviro loo toilets, 6 urinals, 2 drinking fountains, elevate 2 x 5000L Jojo tanks, palisade fence around Jojo tanks, water reticulation and demolition of 25 pits toilets.	30-Oct-21	12-Jan-22	Delayed due to revision of scope of works
144. Matikwana Primary School	Renovation of 16 enviro-loo toilets, Construction of 4 enviro-loo toilets, 3 Urinals, 2 Basins, Demolition of 12 existing pit toilets, 2 x 5000l Jojo tanks and tank stands surrounded by palisade and provision of drinking fountain.	09-Feb-22	12-Jan-22	Completed ahead of schedule.
145. Grootboom Primary School	Demolishing of 4 existing pit toilets, refurbishment of existing 7 VIP toilets, including urinals, basins and taps. Construction of 8 x Enviro loo toilets, 3 x urinals, 9 x basins, 1 x drinking fountains and soak-ways, and allow for steel palisade fencing for tanks (to be provided by DHS). Proposed blocks: Type A (2 x toilets, 1 x basin), Type D (3 x toilets, 2 x basins) and Type E (3 x toilets, 2 x basins, 2 x urinals)- allow an addition urinal to be in line with the scope of work. The scope will be under by three basins.	12-Nov-21	14-Jan-22	Delayed payments by client department.
146. Lubhaqa Primary School	Demolishing of 11 existing pit toilets, Construction of 8 x Enviro loo toilets, 2 x urinals, 7 x basins as per toilet type chosen, 1 x drinking fountains and soak-ways and allow for fencing to water tank.	28-Jan-22	14-Jan-22	Completed ahead of schedule.
147. Azalea Combined School	Renovation of 28 toilets waterborne toilets, convert 1 to disable toilets, repair leaking roof, replace plaster and paint, replace damaged pans and cisterns, clean service duct, urinals to be built in stainless vandal proof, replace damaged pre cast basins, replace damaged sewer line and install 6 new urinal.	24-Jan-22	17-Jan-22	Completed ahead of schedule.
148. Bethamoya Primary School	Demolition of 05 existing pit toilets, construction of 11 new Enviro loo toilets, (1 x type E (5t, 2u, & 3b), 1 type G (4t, & 3b), 1X type H (4t, 3u & 3b)) as per standard sanitation type. Construction of 2 drinking fountains, construction of fence around elevated stand, equip school with borehole and high level water tank.	02-Feb-22	20-Jan-22	Completed ahead of schedule
149. Letshele Senior Secondary School	Demolishing and rehabilitation of 18 pit toilets, refurbishment of 24 existing water borne toilets and 4 enviro loo, construction of water reticulation network, 3 drinking fountains with soak ways, fencing of 2 Jojo tanks and electrifying one toilet block for each.	18-Mar-22	20-Jan-22	None.
150. Mayibuye High School	Rehabilitation of roof coverings, ceilings, replacement of floor coverings and repainting. Repair fence and construction of 4 classrooms.	17-Jan-22	21-Jan-22	Community disruptions and approved extension of time.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
151. Litho Secondary School	Demolition of 16 pit toilets, refurbishment of 3 existing WCS, Construction of 13 enviroloo WC including 5 urinals steel palisades, ground water tanks, french drain, 2x water drinking fountains 91 x type G, 1 x type 01 and type H1 toilets).	25-Jan-21	21-Jan-22	Completed ahead of schedule
152. Umbhejeka Primary School	Phase 1: Demolishing of 8 dilapidated VIP toilets and Construction of 7 toilets.	25-Jan-22	25-Jan-22	Community disruptions and approved extension of time.
153. Hlelimfundo Secondary School	Renovation of 17 Waterborne toilets and existing septic tank, Construction of 9 Enviro loo, Construction of 4 drinking fountains, fence around tank stand and water reticulation from tank.	09-Dec-21	25-Jan-22	Approved extension of time for excessive rain. Project exceeded approved date due to additional rain
154. Sethlare Primary School	Construction of 2x drinking fountains.	22-Jan-22	28-Jan-22	Slow performance of contractor.
155. Ekuphumeleni Primary School	Demolition of 18 existing pit toilets, construction of 23 Enviroloo toilets, 07 urinals, elevates 5000L Jojo tank, 3 x drinking fountains, construct fence around tanks and water reticulation from the tanks.	25-Jan-22	28-Jan-22	Delay in completion due to excessive rainfall
156. Thubelihle Primary School	Demolition of 02 plain pit toilets and construction of 17 toilets.	31-Jan-21	31-Jan-22	None
157. Sinetjhu Primary School	Demolition of 16 existing pit toilets and construction of 23 Enviro loo toilets, 8 urinals and basins as per toilets type, 2X drinking fountain with soak away and water reticulation from the tank.	07-Feb-22	01-Feb-22	Completed ahead of schedule.
158. Mganduzweni Primary School	Demolition of 18 pit latrines and construction of 18 new Enviro loo toilets, 4 urinals, 2 drinking fountains with 4 taps, palisade fence around tanks and water reticulation from tanks.	02-Feb-22	02-Feb-22	None.
159. Hundzukani Primary School	Demolition of 18 pit latrines, refurbishment of 4 Enviro loo toilets, refurbishment of 8 x waterborne toilets. Construction of 8 Enviro loo toilets, 3 x urinals and basins, provision for honey sucking of septic tank, construction of new borehole, construct 2 x drinking fountains, water reticulation and provision of school fence.	02-Feb-22	02-Feb-22	None.
160. Langa Secondary School	Provision of fence.	11-Mar-22	03-Feb-22	Completed ahead of schedule.
161. Ematholeni Primary School	Demolition of 26 pit toilets and renovation of the existing 30 waterborne toilets.	28-Feb-22	03-Feb-22	Completed ahead of schedule.
162. Laerskool Laeveld	Upgrading of Cavity wall and demolition of four gable wall and refurbishment.	07-Feb-22	07-Feb-22	None.
163. Reti Primary School	Demolition of existing 6 pit toilets and construction of 16 Enviro loo toilets, 5 urinals, 2 drinking fountains, water reticulation, french drain and urinals network and Electricity.	21-Feb-22	07-Feb-22	Completed ahead of schedule.
164. Keledi Secondary School	Construction of 4 Enviro loo toilets, 4 Urinals and 10 Wash Troughs, Renovations of 12 existing Enviro loo toilets, Refurbishment of the existing Borehole with 1 x steel tank stands with 1 x 5 000L JoJo tank and palisade around stand, install palisade fence around the existing tank stand.	27-Jan-22	09-Feb-22	Exceeded the EOT date by 13 days due to excessive rain
165. Torbanite Primary School	Construction of a new clear- Vu fence and gate.	03-Feb-22	10-Feb-22	Delay in appointment of CLO. No EOT applied for
166. Hlomani Secondary School	Demolition of 09 existing pit toilets, construction of 16 Enviro- loo toilets WC, 4 urinals, 2 Jojo tanks, Palisade for Jojo tanks, 2 drinking fountains and water reticulations from the tanks, 2Jojo tanks and equip of borehole.	30-Jan-22	10-Feb-22	Exceeded the EOT date by 11 days due to excessive rain.
167. Moolman Combined School	Demolition of existing 21 pit toilets, Construction of 04 Enviro-loo, Installation of 2X 5000l storage tank & Palisade fence around tank stand.	24-Oct-21	11-Feb-22	Delayed payment by client department.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
168. Sambo Primary School	Demolition of 16 pit toilets and construction of 15 Enviro loo toilets WC, 5 urinals, construction of water reticulation. Provision of water storage tank supporting structures and palisade fence enclosure.	18-Feb-22	15-Feb-22	Completed ahead of schedule.
169. Shongwe Boarding School	Repairs to storm damaged roof sheets and ceiling in computer centre and laboratory. Remove and replace timber roof trusses, roof sheets, ceiling at laboratory. Remove and replace roof trusses at computer centre.	01-May-22	15-Feb-22	Completed ahead of schedule
170. Mhola Primary School	Demolition of existing 16 pit toilets, Construction of 15 Enviro-loo toilets, install palisade fence around tanks, construction of 1 x drinking fountains and soak away drain and water reticulation.	10-Dec-21	15-Feb-22	Slow performance of contractor
171. Phumelele Primary School	Demolishing of 22 existing toilets and Construction of Enviro loo toilets, 6 x girls toilets, 2 x boys toilets, 3 x unisex grade R toilets, 1 x unisex disable toilet, 2 x females, 1 x male, 4 x girls WHB, 2 x boys WHB, 3 x grade R.	18-Feb-22	16-Feb-22	Completed ahead of schedule.
172. SH Nyalungu Primary School	Refurbishment of 12 waterborne toilets, construction of 12 waterborne toilets, septic tank, French drain, 5 Urinals, 12 Basins, 2 x 5000l tank and tank stand, demolition of 11 existing pit toilets, septic tank and French drain and provision of drinking fountain.	18-Feb-22	16-Feb-22	Completed ahead of schedule.
173. Funduqhubeka Primary School	Demolition of existing 6 pit toilets, Construction of 12 Enviro-loo, Construction of 1 drinking fountains, Soak away, Fence around tank stand and water & sewer reticulation	15-Feb-22	18-Feb-22	Delayed payments and approved extension of time.
174. Sifundise Primary School	Renovation of 7 classrooms, Library, Grade R and Crèche.	28-Feb-22	22-Feb-22	Completed ahead of schedule.
175. Zenzele Secondary School	Construction of 21 Enviro loo toilet seats, 5 urinals, 16 x WC, 12 x WHB, 2 x 5000l water tank and demolition of the existing pit toilets.	09-Feb-21	22-Feb-22	Poor performing contractor.
176. Phakamani Primary School	Repairs 1X block of 4 classroom including office and re- installation of steel palisade fence. Replace entire roof structure (IBR roof sheets, trusses, purlines and insulation). Replace ceiling including bending. Re-wire the block including replacement of ceiling fans. Re- paint walls, replace doors, writing boards and notice boards. Replace vinyl floors with caramec tiles including preparation of screed. Replace. Re- install falling panels of palisade fence. Waste discharge point.	18-Apr-22	22-Feb-22	Completed ahead of schedule.
177. Emtfuntini Primary School	Repairs of storm damaged classroom and re- installation of steel palisade fence.	01-May-22	22-Feb-22	Completed ahead of schedule.
178. Ramokgeletsane Primary School	Demolition of 03 pit toilets and steel structure room. Construction of 12 Enviro loo WC inclusive of 01 disable toilet, 03X concrete troughs and provide steel palisade around water tanks.	07-Jan-22	22-Feb-22	Non-payment.
179. Mbhunu Secondary School	Demolition of 22 pit toilets, construction of 7 Enviro loo toilets, 2 urinals, 5 basins, 3 drinking fountains with 4 taps each, refurbishment of 14 existing water borne toilets, 1 urinals and 8 basins.	10-Mar-22	23-Feb-22	Completed ahead of schedule.
180. Sifikile Primary School	Demolition of 10 existing pit toilets and construction of 23 Enviro toilets, 4 urinals, and basins as per toilets type, 3 x drinking fountain, palisade fence around tank stand and 1 x Jojo tank with steel stand and water reticulation from the tank.	16-Feb-22	24-Feb-22	Exceeded the EOT date by 8 days due to excessive rain.
181. Somtshongweni Primary School	Demolition of 16 existing pit toilets and construction of toilets. Phase 2: Construction of Grade R centres,	22-Jan-22	24-Feb-22	Poor performing contractor.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
182. Khutsong Primary School	Demolition of 16 pit Toilets. Construction of 4 x enviro loo toilet 3 x urinals. Provision of steel fencing around Jojo Tank. Construction of 1 drinking fountain. Provision for Clear Vu fencing around School. Provision of Sceptic Tank. Phase 2: Construction of Grade R Centre. Future Phase: Construction of Library, Computer Centre kitchen, Car Park and 2 Sports grounds.	25-Feb-22	25-Feb-22	None.
183. Mbazima Primary School	Demolition 17 pit toilets and construction of 27 Enviro loo toilets, 08 urinals, elevate existing 4 x 5000L Jojo tanks, water reticulation, 4 x drinking fountain and palisade fence around tank stand.	24-Feb-22	01-Mar-22	Exceeded the EOT date by 5 days due to excessive rain
184. Diphaswa Primary School	Refurbishment of 1 x Enviro loo with 04 toilets for Male and Females staff, add 2 x basins and 1 urinal. Construction of 12 Enviro loo toilets, 5 urinals and 11 basins, 6 Enviro loo toilets for females learners (6t, 4b).	03-Mar-22	04-Mar-22	None.
185. Bankfontein Combined School	Demolition of 8 pit toilets, provision for water reticulation, water pump, tank and inspection of existing tank stand. Construction of 23 X enviro-loo toilets, 6X urinals and basins.	18-Jan-22	04-Mar-22	Delay in submission of information to the contractor by the engineers. No EOT applied for.
186. Senone Primary School	Demolition of 16 pit latrines, refurbishment of 8 Enviro- loo toilets, construction of 12 Enviro- loo toilets, 5 urinals and 3 basins, provision of 1X 5000L Jojo tank, provision of 3X steel stands and fencing around tanks, construct 2X drinking fountain with soak way, water reticulation and provision of school fence.	23-Feb-22	07-Mar-22	Community disruptions and approved extension of time.
187. Zwelisha Primary School	Demolition of 23 x existing pit toilets. Refurbishment of 4x existing Enviro loo toilet and 6x VIP Construction of 15 x Enviro loo blocks 6 x urinals, provision of water reticulation and support structure required. Construction of 3 x drinking fountains and provision of palisade fence.	20-Jan-22	07-Mar-22	Exceeded the EOT date due to unavailability of materials and community disruptions
188. Buhlebuyeta Primary school	Replacement of damaged roof coverings to 5 classroom, repainting of ceilings to 8 classrooms, replacement of broken glass and treatment of termites.	29-Mar-22	09-Mar-22	Completed ahead of schedule.
189. Jeugkrug Primary School Part B	Construction of four new staircases for the double and three storey building.	28-Feb-22	11-Mar-22	Community disruptions and approved EOT.
190. Mbulawa Secondary School	Demolition of an existing storm panel steel fencing and replace with new clear- vu fencing.	11-Mar-22	11-Mar-22	None.
191. Ndzundza Mabhoko Secondary School	Demolition of 11 pit toilets and construction of 5 Enviroloo toilets (4 x girls toilets and 1 x unisex disabled) 6 x urinals for boys and renovation of 15 waterborne toilets.	10-Mar-22	14-Mar-22	Delay in appointment of labourers. No EOT applied for.
192. Makerana Primary School	Construction of 4x water borne toilets (2 x girls and 2 x boys toilets) 6 urinals, 1 x concrete basins, provide fence for the tanks, 3 x drinking fountains, 1 x borehole and 1 x 5000L Jojo tank.	28-Feb-22	14-Mar-22	Community disruptions.
193. Vukuzame Secondary School	Renovation of 4 x 4 classrooms and laboratory.	14-Mar-22	14-Mar-22	None.
194. Sithuthukile Junior Secondary School	Phase 1: Demolition of existing 13 pit toilets, Construction of 11 Enviro-loo, Construction of 2 x drinking fountain, Soak away, Fence around tank stand and water reticulation from tank.	23-Feb-22	15-Mar-22	Exceeded the EOT date by 16 days due to excessive rain
195. Maqhekeza Primary School	Demolition of 8 pit toilet, Construction of 16 Enviro loo toilets, 6 Urinals, 17 Basins Renovation of existing 13 Waterborne toilets and water storage (3 x 5000L JoJo tanks).	29-Oct-21	16-Mar-22	Poor performing contractor.
196. Duma Primary School	Treatment of termites, replace roof structure, wet or damaged ceiling boards needs to be replaced. Repaint any damaged or affected walls and replace the damaged fiscia and berge boards.	18-Mar-22	16-Mar-22	Completed ahead of schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
197. Bongokuhle Primary School	Replacement of two affected classroom and sealing of roof leaks to 8 classroom and other related works.	19-Apr-22	16-Mar-22	Completed ahead of schedule.
198. Kurhula Secondary School	Demolishing of 16 existing pit toilets and refurbishment of 10 Enviro loo toilets, construction of 08 Enviro loo toilets, 14 basins, 07 urinals, 02X drinking fountains, fencing around water tanks, 2X JoJo tanks and water reticulation from the tanks.	10-Aug-21	17-Mar-22	Non-payment and community disruptions.
199. Mpunzana Primary School	Demolition of existing 14 existing pit toilets. Construction of 18 Enviro loo, 7 urinals and basins as per toilet type, construction of new 3 x drinking fountains.	29-Oct-21	18-Mar-22	Community disruptions.
200. Madiboane Primary School	Demolition of 17 existing pit toilets, construction of 15 enviro loo toilets, 1 disable toilet, 5 urinals, 5 concrete double troughs (one per block) in- lieu of basins and allow for steel palisade fence for tanks.	16-Feb-22	23-Mar-22	Slow performance of contractor
201. Hillaria Mthethwa Secondary School	Demolition of 18 pit toilets, refurbishment of 28 existing waterborne toilets, 14 basins and 4 urinals, elevation of 2 x existing water tanks onto 4.5m steel structures, construction of 3 x drinking fountains, construction of septic tank and sewer reticulation.	15-Apr-22	25-Mar-22	Non-payment by client department.
202. Somtshongweni Primary School	Renovation and refurbishment of 16 existing classrooms.	28-Mar-22	28-Mar-22	None.
203. Sibongimpumelelo Primary School	Refurbishment and renovation of 16 classrooms.	28-Mar-22	28-Mar-22	None
204. Phatshedi Primary School	Phase 1: demolition 4 pit toilets & construction of additional 10 toilets. Phase 2: construction of 3 classrooms and 1 grade R centre. Future phase: Administration block, laboratory, library, computer centre, 10 Toilets, Fence, Electricity, Water, Kitchen, ramps + rails, Sports Grounds and Car Park.	28-Mar-22	28-Mar-22	Revised scope of work and revised appointment dated 7 March 2022. Contractor given to 28 March to finalise the project
205. Sokapho Primary School	Phase 1: Demolishing of 10 existing pit toilets, construction of new 6 Enviro loo toilets, 4 urinals and basins as per toilet type, 2 x drinking fountains and soakaways, Palisade fence around tanks (tanks by others) and water reticulation from the tanks.	28-Feb-22	29-Mar-22	Community disruptions. No EOT applied for.
206. Delfkom Primary School	Demolishing of 13 existing pit toilets, Construction of 15 Enviro loo, 5 urinals and basins per toilet type, 1 x drinking fountains and soakaways, fence around tanks (tanks by others) and water reticulation from the tanks.	28-Jan-22	29-Mar-22	Poor performance of contractor.
207. Munyamana Primary School	Demolition of 8 existing dilapidated toilets, construction of 15 Enviro loo toilets, 5 urinals, 5 concrete basins, 1 drinking fountains and French drain.	17-May-21	31-Mar-22	Delayed payment by client department.
208. Phumalanga Primary School	Demolishing of 2 existing pit toilets and Demolition of 10 existing pit toilets converted to waterborne toilets. Renovated of 6 x waterborne toilets for Educators and staff in the Admin block, construction of new waterborne toilets for students (Type C with 5 toilets for grade R and Disable and 2 x type E, 2 x 2 boys and girls), 4 x urinals for boys, 2 x 4.5m high elevated steel stand with steel palisade fence around and provide soak away for drainage to existing drinking water.	30-Apr-22	31-Mar-22	Completed ahead of schedule.
209. Manyano Primary School	Refurbishment of 29 toilets; urinals; wash basins; sewer and water reticulation. Provision of 3 x 5000l JoJo tanks with stands and fencing, pumps and all accessories.	22-Jan-22	31-Mar-22	Slow performance of the contractor.
210. Gebhuza Secondary School	Demolition of 24 existing pit toilets and construction of 24 enviroloo toilets. Refurbishment of two water borne toilets and admin block.	08-Apr-22	31-Mar-22	EOT approved for community disruptions. Completed ahead of schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
211. Siyafundza Primary School	Construction of 25 enviroloo toilets; 8 urinals and 16 hand wash basins. French drain; 5 x drinking fountain; fencing around water tanks and demolition of 18 existing pit toilets.	29-Oct-21	31-Mar-22	Slow performance of the contractor.
Department of Health				
1. Rob Ferreira Hospital (Oncology Wards)	Conversion of allied services building to temporary Oncology Ward.	12-Feb-20	29-Jul-21	Changes to the original scope of work by the Client Department. Approved extension of time in place
2. Pankop Community Health Centre	Construction of new 2x2 accommodation units.	28-Jul-21	16-Aug-21	Poor performance of contractor. A session contractor was appointed to complete the project.
3. Greenside Community Health Centre (CHC)	Refurbishment, Repairs and Rehabilitation of CHC.	03-Dec-21	03-Dec-21	None.
Department of Social Development				
1. Driefontein branch Office	Township establishment (rezoning) and provision of mobile Offices, Palisade fence and services.	15-Mar-21	03-May-21	Community disruptions.
2. Mkobola Branch Office	Refurbishment and Rehabilitation.	31-Mar-21	28-May-21	Community disruptions.
3. Embalenhle Branch Office	Construction of Branch Office.	30-Jun-21	25-Jun-21	Completed ahead of schedule.
4. Hendrina Secure Care Centre	Repairs and rehabilitations.	01-Jun-21	01-Jul-21	None.
5. Lebogang Educare centre	Repairs and renovations to Day Care Centre.	03-Mar-22	10-Dec-21	Completed ahead of schedule.
6. Kroomdraai Branch Office (Mobile)	Provision of a block of 8 mobile offices, fence and services.	26-Jan-22	05-Jan-22	Completed ahead of schedule.
7. Amogelang	Repairs and renovations to Day Care Centre.	07-Feb-22	07-Feb-22	None.
8. Sizanani Day Care Centre	Repairs and renovations to Day Care Centre.	21-Dec-21	09-Feb-22	Poor performing contractor.
9. Emndenini day care	Repairs and renovations to Day Care Centre.	08-Mar-22	10-Feb-22	Completed ahead of schedule.
10. Pfikani Rixile crèche	Repairs and renovations to Day Care Centre.	04-Mar-22	10-Feb-22	Completed ahead of schedule.
11. Point of Grace	Repairs and renovations to Day Care Centre.	15-Feb-22	15-Feb-22	None.
12. Pretty moon	Repairs and renovations to Day Care Centre.	15-Feb-22	15-Feb-22	None.
13. Isibonelo Day Care Centre	Repairs and renovations to Day Care Centre.	15-Mar-22	24-Feb-22	Completed ahead of schedule.
14. Mthunzini	Repairs and renovations to Day Care Centre.	03-Mar-22	02-Mar-22	None.
15. Lesiba pre-school	Repairs and renovations to Day Care Centre.	24-Mar-22	03-Mar-22	Completed ahead of schedule.
16. Fundolwethu day Care	Repairs and renovations to Day Care Centre.	03-Mar-22	03-Mar-22	None.
17. Segae	Repairs and renovations to Day Care Centre.	04-Mar-22	04-Mar-22	None.
18. Khulangelwazi Day Care Centre	Repairs and renovations to Day Care Centre.	20-Dec-21	10-Mar-22	Late commencement of project
19. Sikhulangelwati Day Care Centre	Repairs and renovations to Day Care Centre.	15-Mar-22	10-Mar-22	Completed ahead of schedule.
20. Masibambisane Day Care Centre	Repairs and renovations to Day Care Centre.	15-Mar-22	10-Mar-22	Completed ahead of schedule.
21. Qhubekani Day Care Centre	Repairs and renovations to Day Care Centre.	15-Mar-22	10-Mar-22	Completed ahead of schedule.
22. Ithuteng day care	Repairs and renovations to Day Care Centre.	31-Mar-22	16-Mar-22	Completed ahead of schedule.
23. Sibuyelekhaya nursing school	Repairs and renovations to Day Care Centre.	31-Mar-22	16-Mar-22	Completed ahead of schedule.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
24. Clever Kids day care	Repairs and renovations to Day Care Centre.	31-Mar-22	16-Mar-22	Completed ahead of schedule.
25. Osizweni day care	Repairs and renovations to Day Care Centre.	31-Mar-22	16-Mar-22	Completed ahead of schedule.
Department of Culture, Sport and Recreation				
1. Kgodwana Cultural Village	Repairs and renovations to existing Cultural Village.	10-Dec-21	10-Dec-21	None.
2. Mbombela Regional Library	Maintenance of existing library services.	31-Mar-21	14-Feb-22	Completed ahead of schedule.
3. Barberton Museum	Maintenance of existing museum.	23-Mar-22	23-Feb-22	Completed ahead of schedule.
4. Sundra Public Library	Maintenance of existing library services.	15-Mar-21	03-Mar-22	Completed ahead of schedule.
5. Milan Park Public Library	Maintenance of existing library services.	23-Mar-22	29-Mar-22	Excessive rainfall
6. Lebogang Public Library	Maintenance of existing library services.	23-Mar-22	29-Mar-22	Excessive rainfall
7. Ogies Public Library	Maintenance of existing library services.	31-Mar-22	29-Mar-22	Completed ahead of schedule.
8. Somuhle Public Library	Maintenance of existing library services.	26-Mar-22	29-Mar-22	None.
9. Mbuzini Public Library	Maintenance of existing library services.	31-Mar-22	31-Mar-22	None.
Transport Infrastructure				
1. Road P57/2, near old Mapulaneng Hospital	Repair of sinkhole.	30-Mar-21	15-Dec-21	Budget Constraints and additional scope of work.
2. Road D3973 between Hoxani and R40 (Marite)	Upgrading of road (11.4km).	11-Dec-19	07-Oct-21	Contractor performance, cash flow problems and community unrest.
3. Road P17/6, Hazyview	Safety improvement and repairs on road i.e. drainage, guardrails, road signs etc.	31-Mar-22	22-Mar-22	Completed ahead of schedule.
4. Road D3978 Oakley to Mkhuhlu	Drainage improvement (under-ground and storm water), roads signs and markings (3.4 km).	01-Nov-21	19-Nov-21	Delays in commencement of the project by the contractor.
5. Road D2962, Glenmore	Upgrading from Gravel to Paving of Road D2962, Glenmore towards N17 (2.0 km from km 13.76 to km 11.76) Phase1.	31-Mar-21	31-Mar-21	None.
6. Road D2962, Glenmore towards N17	Phase 2: Upgrading of road from gravel to paving (0.5 km).	01-Oct-21	28-Oct-21	Delays in site establishment.
7. Road D567 from Moloto village	Upgrading of road from gravel to paving (0.65km).	30-Nov-21	15-Dec-21	Delays in site establishment.
8. Road D2548 Donkerhoek Boarding School	Upgrading of road from gravel to paving (0.7km).	24-Feb-22	25-Feb-22	None.
9. Road D1875 Tweefontein	Upgrading of road from gravel to paving (2.1m).	28-Feb-22	04-Mar-22	None.
10. Road D2091 Marapyane to Limpopo Border	Phase 1: Upgrading of road from gravel to paving (2.88 km)	31-Mar-21	31-Jul-21	Poor contractor performance and heavy rainfall.
11. Road D2091 Marapyane to Limpopo Border	Phase 2: Upgrading of road from gravel to paving (1.7km).	31-Mar-21	31-Mar-22	None.
12. Road D2952 from Masibekela (D2950) to Thambokhulo (km 9.5 - km 11.0) Phase 1 (1.5 km)	Upgrading of road from a gravel to paving road.	31-Mar-21	30-Jun-21	Poor contractor performance and heavy rainfall.

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
13. Road D2975 from P258/1 (Daantjie) eastwards past Daantjie Police station	Rehabilitation of road.	30-Oct-20	31-Mar-22	Inclement weather and community unrests.
14. Road D233, Louieville	Brick paving and rehabilitation of road (5 km).	15-Dec-20	01-Mar-22	Poor contractor performance and community unrest
IRMA Projects				
1. Dr JS Moroka bus shelters	Phase 1: Construction of bus shelters.	31-Mar-22	31-Mar-22	None.
2. Dr JS Moroka bus shelters	Phase 2: Construction of bus shelters.	31-Mar-22	31-Mar-22	None.
3. Makoko bridge	Construction of walkway.	30-Mar-22	30-Mar-22	None.



Building maintenance projects that were completed by the DPWRT during the 2021/22 financial year:

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
Ehlanzeni District				
1. Guardhouse use at State Garage	Refurbishment of a guard house.	31-Mar-22	18-Mar-22	Completed ahead of schedule.
2. ABET Class at Vintonia	Refurbishment of a storeroom and ABET classroom.	31-Mar-22	10-Feb-22	Completed ahead of schedule.
3. Malekutu Cost Centre	Renovation of guardhouse.	31-Mar-22	25-Jan-22	Completed ahead of schedule.
4. Malekutu Cost Centre	Entrance guard shelter and install razor wire fence.	07-Feb-22	24-Mar-22	Project commenced later than planned.
5. Tonga Cost Centre	Erection of perimeter fence.	31-Mar-22	10-Feb-22	Completed ahead of schedule.
6. White River Hall	Refurbishment of White River Hall (phase 2).	31-Mar-22	02-Mar-22	Completed ahead of schedule.
Bohlabela/ Pilgrim's Rest				
7. Pilgrim's Rest storeroom	Leakage of roof in store room.	30-Nov-22	14-Dec-22	Completed ahead of schedule.
8. Pilgrim's Rest Recreational Hall	Damaged and collapsed retainer wall at the recreational hall (front and back).	30-Nov-22	27-Oct-22	Completed ahead of schedule.
9. Pilgrim's Rest Houses	Collapsed retainer walls x 2 houses	28-Feb-22	13-Dec-22	Completed ahead of schedule.
10. Pilgrim's Rest Guest-houses	Repair and maintenance of fence at guest houses.	31-Mar-22	16-Feb-22	Completed ahead of schedule.
Gert Sibande District				
11. Batho Pele building, Ermelo	Repair leakage of roof.	31-Mar-22	10-Dec-21	Completed ahead of schedule.
12. Msukaligwa Cost Centre	Repair leakage of roof.	30-Sep-21	16-Aug-21	Completed ahead of schedule.
13. Piet Retief Boiler House	Repair leakage of roof.	30-Sep-21	19-Aug-21	Completed ahead of schedule.
14. Elukwatini Cost Centre	Repair leakage of roof.	30-Sep-21	28-Jul-21	Completed ahead of schedule.
15. Wakkerstroom Cost Centre	Repair leakage of roof.	30-Sep-21	04-Aug-21	Completed ahead of schedule.
16. Lekwa (Standerton) Cost Centre	Repair leakage of roof.	30-Sep-21	18-Aug-21	Completed ahead of schedule.
Nkangala District				
17. Kwamhlanga Workshop	Installation of water tanks.	15-Jul-21	24-Jun-21	Completed ahead of schedule.
18. Kwamhlanga, Kwaggafontein and Vaalbank Cost Centres	Installation of High Mast lights at cost centres.	16-Sep-21	13-Sep-21	Completed ahead of schedule.
19. Vaalbank Offices	General renovations.	28-Oct-21	04-Oct-21	Completed ahead of schedule.
20. Kwamhlanga Traffic	Roof renovations.	17-Jan-22	05-Nov-21	Completed ahead of schedule.
21. eMakhazeni Cost Centre	Replacement of roof covering and purlins to main GMT workshop, main hall and adjacent store plus general renovations to ablution facilities within GMT workshop, installation of carports, covered walkways and paving work below covered walkways.	08-Nov-21	15-Dec-21	Completed ahead of schedule.



The following projects were not completed in the 2021/22 financial year:

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
Department of Education				
1. Mkhondo Boarding School	28 Classrooms, admin block, library, computer laboratory, science laboratory, 8 ablution blocks, dining/ multi/ purpose hall, 8 dormitories, 3 grade R accommodation, guard house, rails, ramps, parking, paving, fence, water supply, electricity, sewerage and storm water.	09-Jul-20	30-Oct-22	Budget constrains for 2021/22.
2. Boschrand Primary School (Msholozzi)	Phase 2: Construction of 24 classrooms, administration block, library, computer centre, 2 x Grade R, kitchen, 30 toilets, 15 urinals, guardhouse, electricity, water.	13-Aug-20	30-Jun-22	VO application pending to complete all outstanding work.
3. Masinakane Special School	Phase 1: Alter classrooms to special classrooms on the sehoko schools site and alter classrooms to boarding facilities, laundry room, and staff residence.	20-Apr-22	30-Sep-22	Contractor is done with site establishment, currently constructing Guardhouse and the renovation of classrooms block.
4. New Ermelo Primary School	Phase 2: Construct 24 Classrooms, Grade R Centre, Administration block, library, computer centre, School Hall, 30 Toilets, Fence, Kitchen, ramps + rails, 3 Sports Grounds and Car Park.	14-Apr-23	14-Apr-23	No community issues on site, project behind schedule due to non-completion of earthworks. Social facilitator appointed on this project and OHS consultants approved.
5. Mpsi Primary School to be renamed Jameyane P School	Demolition of existing unsafe structures. Construction of 21 new classrooms, 04 Grade R centres, Admin Block, Computer Centre, Library, 25 Enviro-loo toilets, Guard house, Fence, water, electricity, ramps and rails and car parks.	30-Dec-21	30-Dec-22	Disputes between the contractor and sub-contractors. Delayed payments and cashflow problems by the contractor.
6. Yinhle Lentfo Primary School	Construction of 24 classrooms, administration block, library, computer centre, 2 x Grade R, kitchen, 30 toilets, 15 urinals, guardhouse, electricity, water.	17-Jan-22	30-Dec-22	Material procurement delays, and rainfall. Partial handover has been done on the 10 January 2022 awaiting for client Department to remove the mobile classrooms for the contractor to commence with his work.
7. Nelspruit Primary School	Demolition of 5 asbestos classrooms. Construction of new 2 storey building comprising out of 12 classrooms. Renovation of existing into Grade-R classroom. Fire compliance of entire school	23-Nov-20	31-Jan-23	Late appointment of contractor.
8. Mhlume Secondary School	Phase 1: Construction of 10 classrooms.	31-Mar-22	20-May-22	Project behind schedule due to cash flow, contractor is offside.
9. Laerskool Laeveld	Demolition of 3 asbestos classrooms. Construction of 3 new classrooms broken down as follows: -Block A=3 storey building comprising out of 9 classrooms. -Block B=2 storey building comprising out of 4 classrooms.	23-Oct-22	31-Jan-23	Late appointment of contractor.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
10. Masuku Primary School	Demolition of classrooms roofed with asbestos material and construction of 3 x 3 classroom block and 1 x Grade R Centre.	14-Mar-22	20-May-22	Project is behind schedule due to work stoppage and change of scope of works on site.
11. Sikhwahlane Secondary School	Demolishing of 22 x pit toilets, and construction of 25x toilets, 9Urinals, 18WHB, provide 3 x drinking fountains, fencing around tanks, allow for plumbing for water reticulation and drainage and refurbishment of 1 number existing waterborne toilets and two number steel tank stands.	26-Apr-21	30-May-22	Delayed due to excessive rainfall, community disruptions and delivery of Enviro loo toilets systems as the contractor entered into cession with the supplier. Matters of community disruptions resolved on 26 June 2021. The contractor has requested to apply for cession to complete the project.
12. Tonga View Primary School	Demolition of 5 existing pit toilets and Construction of 5 Enviro loo toilets, refurbishment of 24 water borne toilets, 3 x drinking fountains, and fencing around tanks stand with 3 x steel stands allow water plumbing for water reticulations and drainage.	31-May-21	30-Jun-22	The contractor is waiting for the close out report from Principal Agent. The project has been suspended due to late approval of VO.
13. Makhosana Secondary School	Demolish existing 6 pit toilets, ,install new 6 urinals + 7 basins, refurbish 23 educators sanitation facilities and equipping of the new borehole including elevated water storage (2 x 5000L jojo tanks) and 3 drinking fountains.	07-Oct-21	30-Dec-22	Contractor has been terminated, final account and completion scope to be submitted to the department as soon as agreed with the contractor
14. Lungisani Secondary School	Phase1: Construction of 20 Enviro loo toilets, 8 urinals, 15 basins, French drain, 2 x drinking fountains, fencing around tanks and demolition of 14 existing pit toilets.	29-Oct-21	15-May-22	Progress delayed on site due to work stoppages as a result of community disruptions demanding more scope of work on the project.
15. Letsamaile Chiloane Primary School	Phase 1: Demolition and rehabilitation of 16 existing pit toilets, construction of 25 Enviro loo, 8 urinals, 18 wash hand basins, water reticulation with 2 drinking fountains and fencing around 2 jojo tanks.	6-Nov-21	30-Dec-22	Contractor has been terminated, final account and completion scope to be submitted to the department as soon as agreed with the contractor
16. Impumelelo Primary School	Demolishing of 15 existing pit toilets, renovation of 2 waterborne toilets and 1 urinal, construction of new 13 enviro loo toilets, 4 urinals as per toilet type,1 x drinking fountain with 4 taps, palisade fence around tanks and water reticulation from the tanks.	27-Dec-21	30-Jun-22	Late start on site but the contract on site establishment.
17. Ramoshidi Secondary School	Demolition of 02 pit toilets and steel structure room. Construction of 6 Enviro loo WC inclusive of 01 disable toilet, 04 urinals (replace basins with concrete trough x 2) provide steel palisade around water tanks.	07-Jan-22	30-Jun-22	Late payments to contractor and chashflow problems by contractor.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
18. Mkhukhumba Secondary School	Renovation of 8 enviro-loo toilets, Construction of 4 enviroloo toilets, 5 Urinals, 9 Basins, Demolition of 4 existing pit toilets, equipping of borehole, 2 x 5000l Jojo tanks and tank stands and provision of drinking fountain.	26-Jan-22	30-Jun-22	Community unrest when project started but it has been resolved. Problem with business forum demanding 30% sub- contracting.
19. Khahlela Primary School	Phase 1: Demolition of 14 dilapidated enviro loo toilets, construction of 20 enviro loo toilets, 2 x drinking fountains, 1 x steel stand, steel palisade fencing, water reticulation and borehole equipping including Geo-hydro Investigations.	22-Jan-22	TBC	Project was placed on hold by client department.
20. Kgwaditiba Primary School	Demolishing of 16 existing pit toilets, Demolition of 8 dilapidated enviroloo toilets, Construction of 25 Enviroloo toilets 3 x Drinking Fountains, 1 x Steel Stand, steel palisade fencing and water reticulation.	28-Jan-22	30-Dec-22	Project is behind schedule however contractor is offsite. Recommended for termination.
21. Luthango Primary School	Demolition of 24 pit toilets. Construction of 20 Enviroloo WC, 5 urinals. Construction of water reticulation. Provision of water storage tank supporting structures and palisade fence enclosure.	07-Feb-22	30-Jun-22	Late start on site and late appointment of CLO. Site was close due to Covid case and Project delayed due to cash flow (none payment from DoE).
22. Mshengu Primary School	Phase1: Demolition of 14 pit toilet, Construction of 19 enviro-loo toilets, 5 Urinals, 1 Disabled, 18 Basins and 2 drinking fountains with 4 taps each. Phase 2: Construction of 1 Grade R Centre.	04-Feb-22	30-Jun-22	Rain fall delays. Contractor is busy with external finishers but is on penalties.
23. Manyangana Secondary School	Phase1: Construction of 5 Enviroloo toilets, 4 Urinals and 10 Wash Troughs, Renovations of Existing 11 Enviroloo toilets, Demolition of 10 existing pit toilets.	28-Feb-22	30-Jun-22	Late start by the contractor.
24. Zigode Primary School	Renovation of 16 Enviro Loo toilets, construction of 4 Enviro Loo toilets, 2 Urinals, 2 basins demolition of 12 pit toilets, 2x5000L jojo tanks and tank stands surrounded by palisade and provision of drinking fountain.	15-Feb-22	30-Jun-22	Late start by the contractor.
25. Greenvalley Primary School	Replacement of falling ceiling and patch the cracked floor, install floorcoverings in Nine (9) classrooms.	22-Feb-22	TBC	Project was placed on hold by the client department.
26. Masitakhe Secondary School	Demolition of 8 pit toilets and construction of 12 Enviro loo toilets (type H1 for boys with 4 urinals, type O1 for girls including disable and type C for girls with disable, water reticulation, 3X drinking fountains, 1 elevated 5 000l Jojo tank, steel palisade fencing around Jojo tanks, soak away for wash trough basins.	15-Mar-22	30-Dec-22	Project is behind schedule due to work done to underside of surface beds where the contractor is awaiting the engineers design.
27. Sehlulile Primary School	Phase 1: Demolish 12 pit toilets, construction 29 Environ loo toilets, (type O for Grade R, 2 x type O1 for Girls and disable, type G for girls type H for staff with 2 urinals and 2 x type E for boys with 6 urinals. 7 x double wash trough. Demolish dilapidated brick tank stands and provide 6 x 4.5m high steel stand and palisade fencing around Jojo tanks. Water reticulation, clear existing rubble to create more space. Phase 2: Provision of fence and construction of a Grade R Centre.	23-Mar-22	30-Dec-22	Project has not started yet due to engineers not issuing drawings.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
28. Magewu Primary School	Demolition of 16 pit toilet, Construction of 21 enviro-loo toilets, 6 Urinals, 16 Basins and Renovation of Existing 8 Waterborne toilets and water storage (3 x 5000L JoJo tanks).	23-Mar-22	30-Jun-22	Project is slightly behind schedule due to late start by the contractor. Progress delayed by lack of cash flow from the contractor.
29. Zamokuhle Primary School	Demolition of 10 pit toilet, Construction of 14 Enviro loo toilets, 8 Urinals, 4 Basins Renovation of Existing 18 Waterborne toilets. Install 2 x 5000L JoJo Tanks complete with Stands.	23-Mar-22	30-Jun-22	Slow performing contractor. Verbal warning was communicated with the contractor to fast track lost time
30. Evimbilanga Primary School	Demolition of 7 pit toilet, Construction of 8 enviro-loo toilets, 5 Urinals, 13 Basins and Renovate Existing 21 Waterborne toilets and water storage (2 x 5000L JoJo tanks).	23-Mar-22	30-Jun-22	Late start by the contractor and business forums. Cashflow on this project seemed to be a problem.
31. Mpakeni Primary School	Repairs to 8 storm damaged classrooms: 2 x 4 classroom block, remove and replace damage roof sheeting, remove and replace damaged and exposed trusses, remove and replace damaged ceiling, paint internal walls, replace broken glazing, repairs electrical installation, install new doors and new floor slab and floor coverings.	11-Apr-22	11-Apr-22	None
32. Ratlhahana Secondary School	Provision of palisade fencing around Jojo tanks and perimeter fencing around school.	29-Apr-22	29-Apr-22	None
33. Mmadimo Primary School	Demolition of 13 pit toilets, construction of 15 enviro loo toilets, 5 urinals and 11 basins as per toilet type, 2 x drinking fountains and soakaways, fence around tanks and water reticulation from the tanks.	28-Feb-22	25-Apr-22	Civil commotion delayed the project EOT Approved Completed on 21 April 2022.
34. Skoonuitsig Primary School	Phase 1: Construction of 20 enviro-loo toilets, 5 urinals and 14 wash hand basins. 1x type H modified by adding 2 urinals and removing 1 basin (4t,4u,2b) for learners boys -1x type A1 (1t,1b,1u) for male staff.- 1x type C (2t,1b,1d) for female staff and disable. Install steel palisade fence and steel gate around water tanks. – 2 x water drinking fountains with 4 taps each -2 x french drains. -Demolish 6 pit toilets.	22-Dec-21	22-Apr-22	Slow performing contractor
35. Bongani Primary School	Demolishing of 18 pit toilets, construction of 20 normal Enviro loo toilets, 2 disabled toilets, 8 urinals, and 16 WHB; 2 x Water drinking fountains, 1x5000L tank, raising existing 2x5000L tanks on new stands, borehole equipment, and fence around tank stands, plumbing and drainage.	11-Feb-21	26-Apr-22	Civil commotion delayed the project EOT Approved. Completed on 26 April 2022.
36. Khanyisani Secondary School	Demolition of 12 Pit toilets, refurbishment of 13 x waterborne toilets, construction of 13 x waterborne toilets, honey sucking of 2 x septic tank, 4 x drinking water fountains, water and sewer reticulation.	8-Jun-22	08-Jun-22	None.



Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
Department of Health				
1. Bethal Hospital	Upgrading and alteration to include Task 1: Demolition of ward 3,5,6, pharmacy, filling station, residence on adjoining site, garden buildings, medical class, including site works etc. New 2 x hostels, doctor's accommodation, alteration to laundry. Task 2: Demolition of nursing training centre, mortuary, stores, EMS, nurses home, Doctor's flats and accommodation, pre-school, lecture room, mobile school, asset store and wellness clinic. Construction of new wards, kitchen, mortuary, gas bank, laboratory, high care, theatre, casualty, x-ray, dental, OPD, waste collection, guardhouses and site related works. Task 3: Demolition of ward 1, theatre, kitchen, human resources, admin, ward 2, x-ray, construction of new admin, stores, allied health and site related works.	30-Oct-20	30-Sep-22	Sectional handovers have been done for the majority of the buildings. Remaining work will focus on the completion of all outstanding works, in specific mechanical works.
2. Middleburg District Hospital	Planning and construction of a new District hospital (Design and build).	23-Oct-20	15-Dec-23	Limited funding and delays in the provisioning of bulk services.
3. Rob Ferreira Hospital (Phase 2A)	Phase 2A- Repairs and Upgrades to Electrical installations, Mechanical installations, Fire installations and related building works. Provision and installation of scaffolding and mobile cranes.	26-Jul-21	30-Jul-22	Poor performing contractor resulting in a cession contractor being appointed.
4. Rob Ferreira Hospital 2B	Phase 2B- Alterations to builders work, wet works, duct covers and decking, balustrades, structural steel and paintwork, as well as plumbing and drainage to the existing nurses accommodation.	24-Apr-21	30-Jul-22	Poor performing contractor resulting in a cession contractor being appointed.
5. Rob Ferreira Hospital	Phase 2C: Repairs, renovations and rehabilitation of all carpentry, joinery, ceilings, ironmongery, metalwork, aluminium doors, windows and shopfronts, tiling, paintwork to the existing nurses accommodation.	24-Apr-21	30-Jul-22	Poor performing contractor resulting in a cession contractor being appointed.
6. Rob Ferreira Hospital	Phase 2D- Repairs, renovations and rehabilitation of all carpentry, joinery, ceilings, iron mongery, metalwork, aluminium doors, windows and shopfronts, tiling, paintwork to the existing nurses accommodation.	18-Aug-21	30-Jul-22	Poor performing contractor resulting in a cession contractor being appointed.
7. Themba Hospital	Construction of IBT structures: Construction of new maternity ward and IBT structures.	02-Aug-22	02-Aug-22	Poor performing contractor resulting in a cession contractor being appointed.
8. Mapulaneng Hospital	Construction of IBT structures: Construction of new maternity and IBT ward.	04-Jun-21	30-Jun-22	Poor performing contractor resulting in a cession contractor being appointed.
9. KwaMhlanga Hospital	Construction of IBT structures: Construction of new maternity ward and IBT structures.	01-Apr-22	30-Jun-22	Poor performing contractor resulting in a cession contractor being appointed.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
Department of Social Development				
1. Daantjie Youth Development Centre	Construction of youth development centre.	30-Dec-21	30-Jul-22	Poor performing contractor and community disruptions.
2. Msogwaba Youth Development Centre	Construction of youth development centre.	27-Feb-22	30-Jul-22	Poor performing contractor and community disruptions.
Department of Culture, Sport and Recreation				
1. Chromeville Dual (New Town) Purpose Library	Construction of a new dual purpose community library.	31-Oct-21	30-Aug-22	Community disruptions and delayed payments.
2. Schoemansdal Library/ Matsamo	Construction of new community library.	24-Dec-21	30-Jul-22	Community disruptions and delayed payments.
3. Emalahleni Main Library	Upgrading of library.	03-Oct-21	30-Jul-22	Community disruptions and delayed payments.
Transport Infrastructure				
1. Road D2486 Klipwal	Light Rehabilitation of Road D2486 from N2 to Klipwal (to KZN Boundary - part of Provincial joint plans) Phase 1.	03-Dec-21	15-Aug-21	Poor contractor performance and cash flow problems. Delays in the approval of the VO.
2. Road D3960 Ga-Motibidi to Rainbow	Upgrading of Road D3960 (9.2 km) and D4442 (3.6 km) Ga-Motibidi to Rainbow (12.7 km).	30-Mar-22	30-Jan-24	Community disruptions, budget constraints and poor contractor performance.
3. Road D2952 Thambokhulu	Upgrade: Road D2952 from Masibekela (D2950) to Thambokhulo (km 9.5 - km 11.0) Phase 2 (1.5 km).	28-Feb-22	30-Aug-22	Poor contractor performance and rainfall.
4. Road P95/1 Verena	Rehabilitation of Road P95/1 between Verena and Gauteng boundary (Phase 2) (13.5 km).	28-Feb-22	28-Apr-22	Cashflow problems by the contractor.
5. Road D3930 Acornhoek	Rehabilitation of Road D3930 from Acornhoek (km 0.0) to D3932 at Hluvhukani (km11.80) (Phase 1) (11.80km).	15-Feb-22	13-May-22	Contractor abandon site on 25th Feb 2022
6. Road D281 Volksrust/ Daggakraal	Upgrading of Road D281 between Volksrust and Daggakraal (12.5 km).	31-Mar-22	31-May-22	Poor performance by the contractor.



The following are multi-year projects that are currently in progress and will be completed in the next financial year(s):

Project Name	Scope of work	Targeted Completion Date
Department of Education		
1. Pine Ridge Combined School	Demolition and construction of 08 classrooms.	20-Jun-22
2. KaMhlushwa Primary School	Repairs to storm damaged classroom and palisade fence.	22-May-22
3. Laerskool Nelspruit	Demolition of 3 asbestos classrooms. Construction of 3 new brick and mortar classrooms. Construction of new ablution block. Remedial work to existing building roofs.	28-Oct-23
4. Nqobangolwazi Secondary School	Demolition of an existing 4 classroom block, construction of new classroom block, repairs and refurbishment of existing classroom, toilets and administration block, implementation of storm water management, provision of clear- vu perimeter fence and repairs to electrical and mechanical works.	31-Jan-23
5. Masobye Primary School	Renovation and refurbishment of 12 existing classrooms.	01-Jun-22
6. Sidlamafa Secondary School	Phase 1: Disposal of storm damaged mobile classrooms, renovation of toilets facilities, refurbishment and upgrade of water supply and refurbishment of electricity supply, provision of fence and guardhouse.	07-Jul-22
7. Duduzile Secondary School	Refurbishment and renovations of existing 16 classrooms.	01-Jun-22
8. Sisini Primary School	Refurbishment of 19 classrooms.	08-Aug-22
9. Khutsalani Secondary School	Phase 1: Construction of 13 Enviro loo toilets and 6 urinals, refurbishment of existing water reticulation. Construction of 04 drinking fountains. Provision steel tank stands, palisade fence, electrical installation to enviro loo block.	20-May-22
10. Qhubekani Primary School	Demolition of 15 pit toilets, refurbishment of 15 water borne toilets. Construction of 5 toilets, 1 urinal and 1 basin, equipping of borehole, allow of water reticulation and 2 x drinking water fountains.	11-May-22
11. Jabulani Primary School	Refurbishment of 4 water borne toilets, refurbishment of 29 enviro loo toilets, repairs the sewer manhole frame and access cover, equipping of borehole, 2 x drinking fountains and allow for water reticulation.	11-May-22
12. Senzangakhona Secondary School	Demolition of 04 pit toilets and refurbishment of existing (twenty) 20 x waterborne toilets. Refurbishment of existing septic tank and renovating water connection supply. Installation of drinking fountains (4 in no).	20-Jun-22
13. Camden Combined School	Demolition of 8 existing pit toilets to be demolished. Construction of new 21 waterborne toilets {1 x Type E (6t, 2u 7b); 3 x Type C (5t, 2u, 5b)} as per standard sanitation types. Refurbishment of existing septic tank, 3 x drinking fountains and soakaways, fence around new elevated tanks and water reticulation from the tanks for water storage, Septic Tank.	30-Sep-22
14. Ndabezitha Primary school	Demolition of 16 pit toilets, construction of 8 enviro- loo toilets, 4 urinals, 6 wash hand basins, 2 x drinking fountain, equipping of a borehole, installation of 2 x 5000L Jojo water tanks and including 2X steel water stand.	03-Jun-22
15. Mbuduma Junior Secondary School	Demolition of 1 x pit toilets slab, refurbishment of 19 waterborne toilets, replacement of 8 drinking fountains taps, install of 3X drinking fountains and refurbishment of existing septic tanks.	30-Jun-22
16. Twalakule Primary School	Refurbishment of existing 11 toilets, construction of 09 toilets, provision of 2X steel stand, refurbishment of drinking fountains, allow of water and sewer reticulation.	30-Jun-22
17. Ndwandwe Primary School	Demolition of 8 existing pit toilets, refurbishment of 9 existing enviro loo toilets, construction of 6 enviro loo toilets, provision of 1 x 5000L Jojo tank and steel stand, construction of 1 x drinking fountain and allow for water reticulation.	30-Jun-22
18. Malavutela Secondary School	Refurbishment of 10 existing enviro loo toilets, construction of 10 enviro loo toilets and provision of 2X Jojo tanks with steel stands, 2 x drinking fountains and water reticulation.	30-Jun-22
19. Vukani Secondary School	Phase 1: Demolition of 12 existing pit toilets and construction of 19 new ablution units, provision of a borehole and 2 x 10000L elevated water tank and fencing. Phase 2: Construction of administration block, kitchen, Computer Centre, laboratory, and library.	30-Jun-22
20. Timbavati Primary School	Demolition of 18 pit toilets, refurbishment of 12 existing enviro- loo toilets, construction of 13 enviro- loo toilets, elevation of existing 2 x 5000L jojo tanks, construction of 2 x drinking fountains, drilling and equipped of borehole.	30-Jun-22
21. Mshadza Secondary School	Demolition of 14 Pit toilets, Renovation of 19 Waterborne toilets, construction of 5 waterborne toilets including 4 x urinals, 4 drinking fountain, water reticulation from the tanks to drinking fountains and new toilet block, sewer reticulation and rehabilitation of existing water tanks.	30-Jun-22

Project Name	Scope of work	Targeted Completion Date
22. Vezubuhle Secondary School	Demolition of 14 plain pit toilets, renovation of 12 waterborne toilets, construction of 6 enviro- loo toilets, 7 urinals and basins as per toilet type, 1 drinking fountain and soak ways and water reticulation from the tanks.	30-Jun-22
23. Nansindlela Secondary School	Demolition of 10 plain pit toilets and construction of 13 enviro loo toilets, 4 urinals, basins according to toilets type, 1 x drinking fountain, soakaway, steel stand, fencing around tank and water reticulation from the stand.	30-Jun-22
24. Lekazi Secondary School	Renovation of 23 classrooms, Administration Block, lab, lib, comp centre, 30 toilets, Renovation of the entire school Fence.	30-Aug-22
25. Hlabangemehlo Primary School	Demolition of 8 pit toilets and Construction of 28 Enviro loo WC, 8 Urinals & 13 Basins. Provision of 3 x 5000L water tank, including water reticulation and support structure. Construction of a French drain. Install a borehole. Refurbish 2 x Existing Waterborne Toilets, 1 x Urinal & 2 x Basins. Refurbish existing septic tank reticulation. Add 2 water drinking fountains.	24-Sep-22
Department of Health		
1. Mmamethlake Hospital	Phase 3- Alterations and additions to existing Hospital.	10-Jun-22
2. New Mapulaneng Hospital	Phase 3A- Construction of Top Structures for the new Mapulaneng hospital (OPD and Others).	25-Jun-25
3. New Mapulaneng Hospital	Phase 3B- Construction of Top Structures for the new Mapulaneng hospital (OPD and Others).	25-Jun-25
4. New Mapulaneng Hospital	Phase 3C- Construction of Top Structures for the new Mapulaneng hospital (OPD and Others).	14-Jun-25
5. KaNyamazane Community Health Centre	Construction of a new Community Health Centre and accommodation Units including associated external works.	10-Dec-23
Transport Infrastructure		
1. Road D2274 North of Hendrina	Upgrading of Coal Haul Road D2274 from N11 at km 18.7 to D1398 at km 31.7 North of Hendrina (13.0 km).	15-Jul-23
2. Road P170/1 Graskop	Rehabilitation of Road P170/1 from km 56.0 to km 72.5 at Graskop (16.5 km).	22-Nov-22
3. Road P36/1 between Delmas and the N12	Rehabilitation of Coal Haul Road P36/1 (R50) from km 62.6 to km 71.7 between Delmas and the N12 (9.1 km).	30-Apr-22
4. Road P182/1 Hendrina Phase 3	Rehabilitation of Coal Haul Road P182/1 (R542) from km 26.25 to R38 between van Dyksdrift and Hendrina - Phase 3 (12.1 km).	15-Aug-22
5. Road P29/1	Rehabilitation of Coal Haul Road P29/1 (R555) from km 50 at D2669 to km 62.55 at D2821 (near D686) (12.55 km).	30-Jan-23
6. Tekwane Bridge	Reconstruction of a flood damaged bridge on Road D2296 in Tekwane	30-Aug-22
7. Road P57/2 Korwyn Pass	P57/2 Repair and maintenance of Kornwyn Pass - rock surface, pavement and drainage facilities (7.8 km).	10-Jul-22
8. Road D1043 Slip failure	Slip failure repairs and general maintenance of sections of Road D1043 (R535) between Graskop and Hazyview.	30-Jul-22
9. Road P9/1 Sinkhole	Repair of Dolomite Sinkhole at km 20.5 on Road P9/1 between Sabie and Pilgrim Rest.	07-Jul-22
10. Road D481 Mooiplaas	Upgrading of Road D481 Ebuhleni to Maanaar between Mooiplaas and Ekulindeni (7.2 km).	30-May-23

Plans to close down or down-grade any current facilities

There were no plans to close down or down-grade any facilities.

Progress made on the maintenance of infrastructure

This Department is mandated to be the custodian of Government immovable asset portfolio which includes buildings and transport infrastructure. It is also a lessor to rental agreements on various properties such as farms and residential houses. At some moment, all these thus putting a strain on the departmental budget. In the past year, minimal preventative and routine maintenance was carried out due to budget shortfalls. Needs analysis to this regard were obtained from the condition assessment conducted on state-owned buildings and Road Asset Management System (RAMS). This information can further be used to indicate redundant assets that can be considered for disposal which in turn will relieve pressure on the budget.

Developments relating to the above that are expected to impact on the Department's current expenditure

Public Works

The maintenance of building infrastructure is done in line with Government Immovable Asset Management Act, (GIAMA). In compliance with this act, a total of 21 building maintenance projects were completed at various regions. The breakdown is as follows: refurbishment were completed at 4 government owned facilities in Pilgrims Rest, 6 in Ehlanzeni District, 6 in Gert Sibande and 5 in Nkangala District. Also noteworthy is the commencement of the long outstanding repairs, refurbishment and renovations at Kwamhlanga Government Complex. Currently, new reforms in policy planning, budgeting and decision-making are being considered to ensure trade-offs between construction and maintenance.

Transport Infrastructure

The overall road network condition continues to deteriorate albeit at a low rate but this causes the maintenance backlog to grow every year. The reduced budget allocations limit the maintenance interventions that can be carried out across the Province. This trend may continue unless the Province starts to invest more on road infrastructure instead of relying on the road maintenance grant received from Treasury each financial year which in fact was meant to supplement equitable share. In the meantime, measures such as reseals, fog-sprays and re-graveling are implemented to delay the deterioration of an existing road network, thereby extending its lifespan while additional funding is being sourced.

Changes in the Asset Holdings

The asset holdings of the Department have changed over the 2021/22 financial as follows (R'000):

Opening Balance	R 699,864
Adjustments	R -
Disposals	(R 16,800)
Additions	R 145,742
Total	R 828,806

Of the R693, 058 million, the Department spent R31, 368 million to acquire the following movable additional assets (R'000):

Transport Assets	R 23,010
Computer Equipment	R 2,640
Furniture & Office Equipment	R 1,355
Other machinery & Equipment	R 4,363
Total	R 31,368

Disposal of assets

The Department disposed movable assets amounting to R15, 077 million during the period under review. A total of three (3) auctions were held as follows:



Region	Month	Amount (R '000)
Ehlanzeni	October 2021	R2,090
Nkangala	October 2022	R9,102
Gert Sibande	February 2022	R3,885
Total		R15,077

Material losses

Material losses to the value of R4, 971,157.03 were recorded for the 2021/22 financial year.

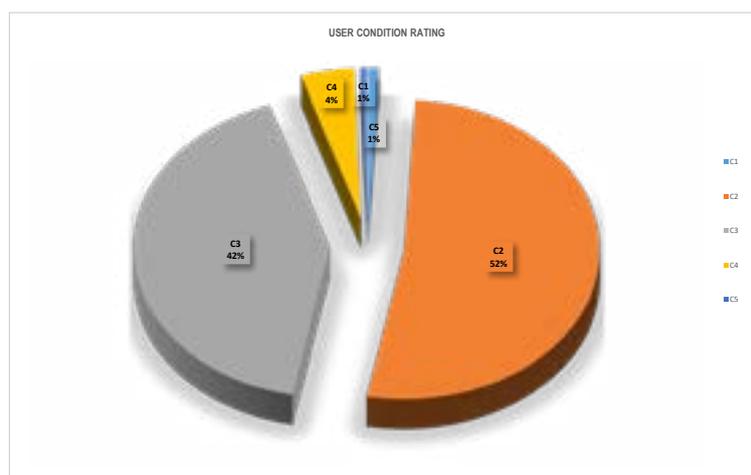
Measures taken to ensure that the Department's asset register remained up-to-date during the period under review

The asset base of the Department is recorded in its Asset Register. Measures taken to update the register include bar coding, physical verification and reconciliation of all assets according to the Asset Management Policy. Other controls include performance asset inspections on buildings are undertaken on a monthly basis. Planned inspections are undertaken on provincially owned property. User Departments are also required to inspect and report on the buildings under their control in their User Asset Management Plans (UAMPs).

The current state of the capital assets, for example what percentage is in good, fair or bad condition is as follows:

State accommodation

The pie chart below provides a breakdown of the condition rating of state accommodation as determined by user departments in the 2021/22 User Asset Management Plans (UAMPs) and Custodian Asset Management Plan (CAMP). The rating is utilized to give a brief indication of the physical condition of the asset (It should be noted that this is not a technical condition assessment but a user perception). According to the chart, the average condition of the buildings utilised by the Province has deteriorated from C3 (fair) to C2 (poor) status. This means that 52% percent of buildings require rehabilitation and 42% requires repairs or renovations. Below is the percentage of condition rating per category:

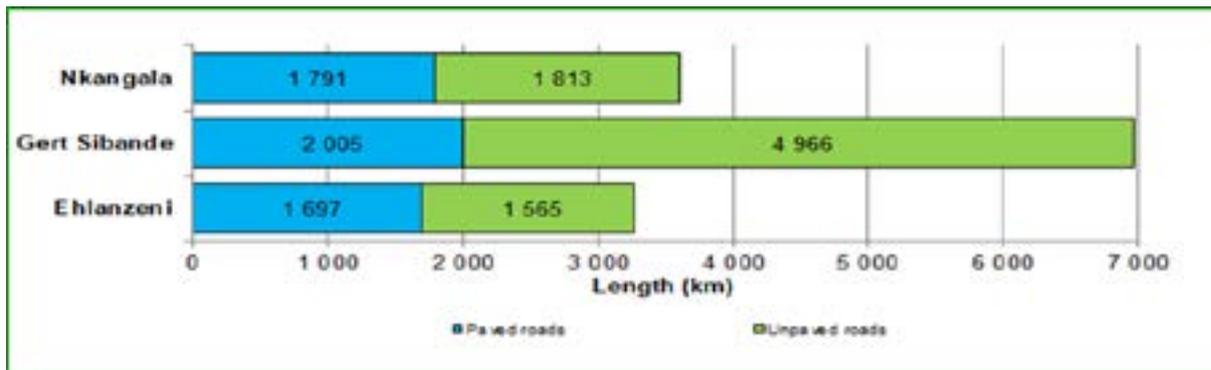


- **C1 (1%)** - these assets have failed; are not operational and are unfit for occupancy. Risk Index: Accommodation is unusable, immediate high risk to security, health and safety or property. Significant cost impact can be expected.
- **C2 (52%)** - these assets have deteriorated badly, with some structural problems. General appearance is poor with eroded protective coatings; elements are broken, services are interrupted; significant number of major defects exists. Risk Index: Many disruptions to service capability, some risk to health and safety or property. High cost implication.
- **C3 (42%)** - these assets are in average condition, deteriorated surfaces require attention; services are functional but require attention, backlog maintenance work exists. Risk Index: Frequent inconvenience to operations. Some risk to health and safety or property. Medium cost implications.
- **C4 (4%)** - these assets exhibit superficial wear and tear, with minor defects and minor signs of deterioration to surface finishes.

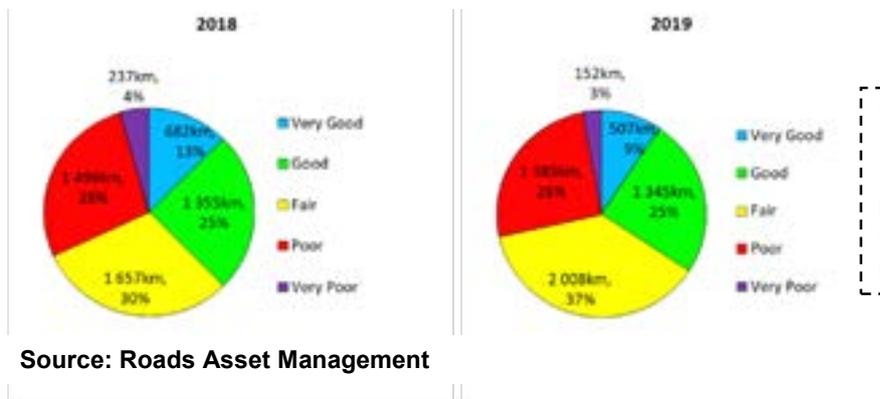
- **C5 (1%)** - these assets have no apparent defects. Appearance is as new. Risk Index: No effect on service capability. No risk.

Provincial paved road network

The Department is responsible for approximately 13 837 kilometres of the provincial road infrastructure network that interconnects municipal areas, other provinces and neighbouring countries. The strategic importance of the provincial road network is mainly based on the following: (i) Mpumalanga generates almost 75% of the country's electricity hence the strategic importance of the coal haulage network to ensure energy security. (ii) Transport infrastructure plays a critical role in promoting tourism growth by allowing tourists to access and enjoy Mpumalanga's vast tourist attractions and (iii) Mpumalanga is one of South Africa's important agricultural regions and plays a key role in its export profile and is also an important lifeline for food security.

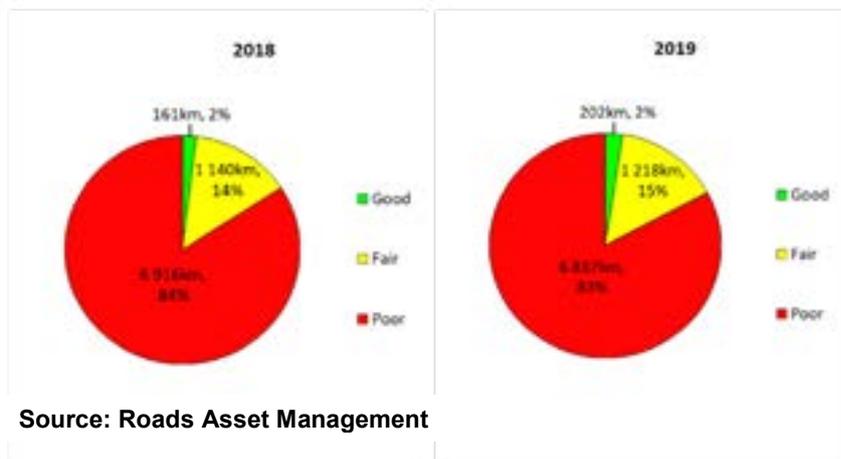


• **Road Condition - Visual Condition Index (VCI) vs Length ((km) -Paved**



Summary
In comparison to 2018, the percentage of very good and good roads have decreased indicating a need for urgent

• **Road Condition - Visual Condition Index (VCI) vs Length ((km) -Unpaved**



Summary
The high percentage of roads in a poor condition points to a considerable backlog and a high need for maintenance and regravelling projects.

Current investment levels are insufficient and roads maintenance programmes are lagging. The over reliance on grant funding and equitable share is not sustainable hence the growing need to identify alternative funding for transport infrastructure. To this regard, the Department is pursuing strategic partnerships with SASOL, mining houses and

farmers in order to meet the increasing demand for better roads. These engagements pave the way for introduction of user chargers on specific road users. If successful, a sizeable percentage of the revenue would be reinvested to preserve this strategic economic infrastructure. Alternatively, some roads may need to be transferred to SANRAL in future.

Other Assets

Name	Excellent	Good	Fair	Poor
Computer equipment	6%	8%	71%	15%
Furniture and office equipment	1%	2%	61%	36%
Other machinery and equipment	8%	7%	24%	61%
Specialised military assets	0%	0%	100%	0%
Transport equipment (white fleet)	9%	24%	32%	35%
Road construction equipment (yellow fleet)	12%	14%	16%	58%





PART C

Governance

1. INTRODUCTION

The Department has number of internal controls (e.g. policies, standard operating procedures, frameworks, etc.) to guide its everyday business practices. Over and above this, a number of internal accountability forums and committees are in place to ensure good governance and transparency. Combined,

these provide assurance that public money and resources are used effectively and efficiently. Such a governance regime, draws together principles from various prescripts that drive the organization's performance whilst enabling oversight of accountabilities. Monthly and weekly meetings are held to set strategic direction, monitor, evaluate and report on the following key performance areas:



2. RISK MANAGEMENT

The Accounting Officer, through the Audit and Risk Committees, is ultimately accountable and responsible for the risk management process implemented within the Department. However, it is the responsibility of management to minimise potential adverse effects of identified risks on daily operations. These risks are managed through the Risk Management Policy and Risk Management Strategy which are reviewed annually. Emerging risks (coronavirus, cyber-attacks, human induced climate change, etc.) and mitigating strategies are updated on the risk register as and when they occur. There is regular monthly reporting of the progress on all risks to the various governance structure of the Department.

3. FRAUD AND CORRUPTION

The Department remains committed to building a culture where people feel safe to speak up and report fraud and corruption activities. Its fraud control framework includes the Code of Conduct, Fraud Prevention Policy, Whistle blowing policy, Fraud Prevention plan and Ethics Management Strategy. These documents are reviewed to take into account developments (e.g. PPE procurement, etc.) within the operating environment. Cases of fraud can be reported to the Department's Ethics Officer, Provincial, Integrity Management Unit, Presidential Hotline and Public Service Commission amongst others. Also cases can also be handed over to the South African Police Service for criminal charges.

4. MINIMISING CONFLICT OF INTEREST

As per the Directive issued by Minister of Public Service and Administration (MPSA) in terms of section 41(3) of the Public Service Act, 1994 read with the Amended Public Service Regulations (PSR) 2016, all SMS members and other officials in line with the above legislature submitted their Financial Disclosures for the 2021/22 Financial year. Members of the Audit Committee, Risk Management Committee and Fraud and Ethics Committee sign the declaration of interest indicating whether they have interest or not. The Department further issued a circular that prohibits employees in the public service and special advisors from conducting business with the state and making it a criminal offence to do so without permission.

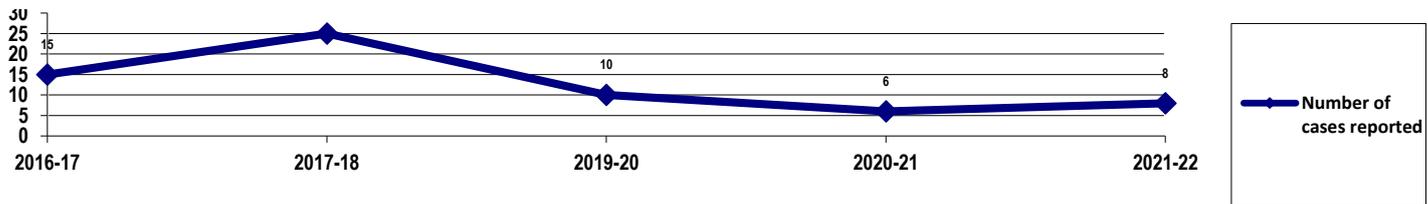
5. CODE OF CONDUCT

It is the responsibility of all employees to ensure compliance with applicable internal controls, laws and legislation. The Public Service Code of Conduct provides guidelines to employees as to what is expected of them from an ethical point of view, both in their individual conduct and in their relationship with others. Accordingly, the onus is on all employees to ensure adherence to the prescribed ethics of practice. To enhance compliance, appraisal of employees was included as a standing item in all induction workshops for new employees. Furthermore, awareness campaigns were conducted as part of refresher training to help existing employees with reappraisal about the discipline that is required in the workplace.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The staff and those who deliver services on the Department's behalf are required to prioritise health and safety of people as well as protect the environment where they work. Safety is at the core of all the Department's operations and this is articulated in the Safety, Health, Environment, Risk and Quality Policy. The policy is aligned to the Occupational Health

and Safety Act (85 of 1993) and related regulations. In last 4 years, the Department focused efforts on high risk areas of operation, to ensure physical and psychological wellbeing of all employees. As a result, the number of Injury on Duty (IOD) cases reported reduced annually from 2017/18 from 25 to 6 in the 2020/21 financial year. In the 2021/22 financial year, the Department had 8 IOD cases that required only basic medical attention.



7. PORTFOLIO COMMITTEES

Portfolio Committees have a mandate to oversee the performance of the Department and hold it accountable through various measures in terms of section 114(2) of the Constitution of the Republic of South Africa, 1996 read with rule 124(b) of the Rules and Orders of the Mpumalanga Provincial Legislature. As part of its oversight function, the

Portfolio Committee on Public Works, Roads and Transport; Community Safety, Security and Liaison met the Department on several occasions during the year of reporting. The focus of these meetings was the Departmental plans, budget, annual report and quarterly performance. The information below outlines key matters raised by the Committee and progress on implementation of resolutions emanating from related findings.

Portfolio Committee meetings held with the DPWRT: 01 April 2021 – 31 March 2022:

Name of Report	Date of Meeting
2021/22 Budget Vote and Annual Performance Plan	27 May 2021
Annual Report: 2020/21	18 November 2021
Quarterly Performance Report: 1 st Quarter	02 September 2021
Quarterly Performance Report: 2 nd Quarter	18 November 2021
Quarterly Performance Report: 3 rd Quarter	08 March 2021

Budget Vote 8: 2021-22

Resolutions	Progress by January 2022
1. The department must submit a report about its intervention strategy and further submit a progress report on the developed steering committee that will hold constant meetings with the Parliament Portfolio Committee in ensuring that resolutions taken regarding Moloto Rail Corridor are implemented.	<ul style="list-style-type: none"> In the Moloto Rail Corridor meeting that was held on the 20th of August 2021, attended by the Department (DPWRT), National Department of Transport (NDOT) and the Nkangala District Municipality; it was noted that the current feasibility study for the project is outdated and needs to be revised. It was reported that neither the NDOT nor the Province had budgeted for the revision of the Moloto Rail Feasibility Study in the 2021/22 financial year since the cost was estimated to be around fifteen million rand (R15 million). Provincial Treasury was approached to request that this amount (R15m) be made available during budget adjustment. On the 20th of October 2021, the Provincial Treasury responded that adjustments are for budget pressures that are unforeseen and unavoidable and that this project does not meet these requirements. The Provincial Treasury further indicated that it is not in a financial position to assist the Department with any funding towards the R15 million. Thus, the Department is advised to source funds from within its current baseline or make provision for this when budgeting for next financial year through reprioritization. The Department is still awaiting the final budget allocations for the 2022/23 financial year from Provincial Treasury.
2. The department must initiate processes of engaging with communities through relevant stakeholders to avoid disruptions that will hinder service delivery.	<ul style="list-style-type: none"> The Honourable MEC engaged with relevant stakeholders and community leaders in the local municipality to understand the grievances within the community. Social facilitation with communities will be ongoing to reduce the number of disruptions.

Resolutions	Progress by January 2022
3. The department must fast-track the recruitment processes for all vacant funded positions considering the moratorium has been lifted.	<ul style="list-style-type: none"> The Department has identified over 700 critical posts to be filled in phases depending on the availability of financial resources. To date, 217 posts were advertised in three batches. Progress is as follows: <ul style="list-style-type: none"> The Department has filled 145 of 217 posts that were advertised. The recruitment and selection processes for the remaining 72 posts are currently in progress.
4. The department must submit a report of the finalised service level agreement with Council for Scientific and Industrial Research (CSIR) and the reviewed Infrastructure Master Plan.	<ul style="list-style-type: none"> A Project Steering Committee has been identified and appointed consisting of officials from DEDET; Finance; Office of the Premier and DPWRT. The Service Provider is currently processing the datasets provided to them and is also identifying relevant stakeholders from their side to engage in the project. A workshop with all Provincial stakeholders and the service provider is scheduled for February 2022 after which the final inception and roll-out programme will be finalised.

Annual Report: 2020-21

Resolutions	Progress by January 2022
1. The Accounting Officer must ensure that consequence management is duly enforced once the determination tests are concluded by the Internal Audit Unit.	<ul style="list-style-type: none"> The Department finalised the determination investigation report and initiated consequence management processes by writing letters to the affected employees.
2. The department must fast-track the recruitment process on vacant and critical posts, including the three (03) Deputy Director Generals' (DDGs), in increasing human resource capacity as well as in the Supply Chain Management unit; and also ensure that applicants have the required skills and qualifications.	<ul style="list-style-type: none"> The Department has filled 145 of 217 posts that were advertised. The recruitment and selection processes for the remaining 72 posts are still in progress. The 3 posts for DDGs will be prioritized for filling in the next financial year, 2022/23.
3. The Accounting Officer must ensure that Human Resource Management implements consequence management on the officials that were found to be liable; and furthermore finalise the requested condonement with Provincial Treasury thereafter. A detailed report must be submitted to the Committee before 31 March 2022.	<ul style="list-style-type: none"> The Internal Audit Unit finalised the determination investigation report. The Human Resource Management Unit has since initiated consequence management processes by writing letters to the affected employees.
4. The department must ensure that local Steering Committees are appointed, including relevant Stakeholders in consultation with Local Municipalities, to ensure harmony in the advancing the implementation of all Capital Projects.	<ul style="list-style-type: none"> All capital projects that are currently being implemented have Project Steering Committees appointed, and the Committee members take part in the monthly technical and site meetings. Social facilitation with communities will be ongoing to reduce the number of disruptions.
5. The department must finalise the process of appointing the contractor to ensure the recommencement and timeous finalization of the project.	<ul style="list-style-type: none"> The project was re-advertised in the Bid Bulletin Volume No.306 on the 08th of October 2021 and closed on the 12th of November 2021. The tender is currently on Evaluation stage, and estimated to be awarded in February 2022.

First Quarter Performance Report: 2021-22

Resolutions	Progress by November 2021
1. The Executive Authority must conclude the staff profiling process to ascertain whether people are correctly placed especially under the Supply Chain Unit.	<ul style="list-style-type: none"> The Department is in the process of verifying qualifications in this regard. All SCM practitioners submitted their qualifications to HRM for further management. Annual job rotation on SCM, especially in the Districts, is an ongoing process. The resolution of rotation is currently at EXCO for approval.

Resolutions	Progress by November 2021
2. The Department must submit a comprehensive report regarding the Traffic Learnership Programme and Special Investigating Unit to give clarity and roles between the two (2) departments regarding the programme.	<ul style="list-style-type: none"> The Department is responsible for Transport Operations and part of their responsibilities is to promote and improve safety on public transport which includes the following: Enforce compliance with public transport legislation and regulations; Coordinate provincial safety and compliance initiatives; Investigate land transport conflicts; and Enforce compliance with the Firearm Act. The 100 learners were recommended to attend training for Road Traffic Law Enforcement since it's part of the requirements for being appointed as a Transport Inspector (other requirements are stipulated in Chapter 7 of the National Land Transport Act). Once found competent, these learners will be eligible for appointment as Transport Inspectors that can enforce all legislation pertaining to public transport. The Department of Community Safety, Security and Liaison (DCSSL) is responsible for traffic and road safety related matters whilst DPWRT is only focused in public transport law enforcement.
3. The Department must ensure that the payment arrangements made with Municipalities are paid as per the agreement.	<ul style="list-style-type: none"> Payment arrangements were entered into with two Local Municipalities (LM) i.e. Bushbuckridge and Dr JS Moroka. The 1st instalment of R43.8m for Bushbuckridge LM was paid in the last financial year (2020/21). The second instalment is scheduled to be paid towards the end of the current financial year, 2021/22 (same amount). The Department is remaining with the final instalment of R 6,6m for Dr JS Moroka.
4. The Department must ensure that client departments submits their Infrastructure Project Management Plans (IPMPs) as planned by 30 September which is prior to implementation.	<ul style="list-style-type: none"> To date, IPMP's have been received from the Departments of Education; Health and Social Development. The IPMP for DCSR will be submitted by 30 November 2021. An infrastructure planning session for all client departments is scheduled for 16 to 18 November 2021.

Second Quarter Performance Report: 2021-22

Resolutions	Progress by March 2022
The department must provide the Committee with a detailed report reflecting on the on-going processes of consequence management and the outcomes.	<ul style="list-style-type: none"> The Department finalised the determination investigation report and initiated consequence management processes by writing letters to the affected employees.
The department must ensure that Internal Audit is fully functional and that the revised departmental Supply Chain Management policy is duly implemented in line with existing prescripts to enhance accountability and good governance.	<ul style="list-style-type: none"> The Internal Audit's risk based operational plan included a SCM audit to verify the internal controls for the procurement processes of the Department. All audit reports are reviewed by the Audit Committee. The SCM Policy deficiencies in terms of composition of bid adjudication committees have been corrected and is fully implemented throughout the entire procurement process.
The department must put measures in place to recoup monies from contractors whose contracts have been cancelled due to poor performance. A detailed report on all cancelled contracts, the reasons for the cancellation of the contract, the steps taken to recoup money and the outcome in this regard must be submitted to the Committee by 14 January 2022.	<ul style="list-style-type: none"> For Building Infrastructure projects, the Department recoups money owed by contractors through deductions from projects' retention monies held back by the Department i.e. 10% retention of all amounts paid to contractors. For Transport Infrastructure projects, the termination account is prepared by the Employer's Agent as per Clause 9.2.2, and any damages suffered by the Employer will be claimed from payments due and/or from the Performance Guarantee. Attached Annexure A.1 for the list of all terminated contracts for Building Infrastructure and Annexure A.2 for road infrastructure projects.

Third Quarter Performance Report: 2021-22

The Portfolio Committee sitting was held on the 8th of March 2022 to discuss the Department's 3rd quarter performance report 2021-22. The resolutions emanating from the meeting was received in March 2022 and progress is due by 30 June 2022.

8. SCOPA RESOLUTIONS

The Select Committee on Public Accounts met with the Department on the 10th of February 2022 to deliberate on the 2020/21 Audit Outcomes. The Department received resolutions emanating from the meeting in April 2022 and progress is due by 30 June 2022.

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Progress made in clearing / resolving the matter
Annual Financial Statements - Restatement of corresponding figures	<ul style="list-style-type: none"> The Annual Financial Statements (AFS) are prepared in accordance with the reporting framework determined by National Treasury. The Department prepares Interim Financial Statements (IFS) on a quarterly basis in line with the prescripts and as a build-up to Annual Financial Statements. The Annual report Committee has been appointed to review the Annual financial statements, AFS are reviewed by the following structures; Provincial Treasury, Audit Committee, Quality Assurer and Internal Audit before submission to the Auditor General on the 31st May 2022. These interventions are aimed at enhancing the quality of the AFS. A Training on Case Ware has been conducted to the compilers of the Financial Statement. The Internal Audit is assisting in reviewing the Annual Financial Statements however due to the limited capacity in the Department, the review is at a conducted at a high level.
Expenditure Management	<ul style="list-style-type: none"> The Irregular Expenditure is still under various stages of investigations i.e. - Rehabilitation of Road Acornhoek to Hluvukani -(R35 775 000). - Upgrading of road DP57/2 from D3967 near Mapulaneng hospital to R40 (R1 901 000) Where an official is found liable in law (after investigation), consequence management will be duly applied. Follow ups are continuously made with Treasury on submitted requests for condonations. An amount of R17 064 million relating to the historical irregular expenditure was condoned/written off during the period under review.
Consequence Management	<ul style="list-style-type: none"> The Department appointed an Initiator and a Presiding Officer to assist with the investigations. The 4 officials that were implicated in terms of the SIU report are still suspended whilst investigations are ongoing. The next disciplinary hearing is on the 26th of May 2022.
Procurement and contract management	<ul style="list-style-type: none"> The SCM Policy has been reviewed in line with applicable prescripts. The Bid Adjudication Committee has been reconstituted in order to enhance compliance to SCM prescripts. Various governance structures i.e. Risk Management Committee, Audit Committee, Budget and Programme Managers Forum etc. are in place to oversee compliance with existing prescripts. An Audit Action Plan was developed and is monitored on a monthly basis.

10. INTERNAL CONTROL UNIT

The Internal Audit Unit is responsible for assessing the adequacy of the Department's internal controls. It also has a central role in improving operational processes and financial practices by reviewing and evaluating the adequacy and effectiveness of internal controls during the various audits conducted as per the risk based annual operational plan.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

At the highest level of the Department's governance structures is the Audit Committee. The internal audit function is a key component of our corporate governance, effective and efficient management of internal controls and risk management. The function operates under an internal audit charter consistent with the Institute of Internal Auditors' standards. The charter is approved by the Accounting Officer and accepted by the Audit Committee.

Internal Audit

The Internal Audit unit evaluates and contributes to the improvement of risk management, internal controls and governance processes and systems in the following focus areas:

- Information system environment
- Reliability and integrity of financial and operational information
- The effectiveness of operations
- Safeguarding of assets
- Compliance with laws, regulations and controls

In the past 12 months, the internal audit unit planned 10 audits and 11 audit reports were completed.

Audit Committee

The Audit Committee assists the Accounting Officer in carrying out his oversight of the Department's:

- Financial, management and other reporting practices;
- Internal controls and management of risks;
- Compliance with laws, regulations and ethics.

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Internal or external	If internal, position in the Department	Date appointed	Date resigned	No. of meetings attended
JN Mpjane	<ul style="list-style-type: none"> CA (SA) B. Honors (CTA) B. Com Degree 	External	None	01-Dec-17	N/A	8
G Khoza	<ul style="list-style-type: none"> B Proc Degree LLB Degree Higher Diploma in Tax Law Introduction to safety management Accredited Arbitrator/ Mediator/ Facilitator/ Trainer 	External	None	01-Dec-17	N/A	8
K Mhlongo	<ul style="list-style-type: none"> Baccalaurei Artium (B.A.) Diploma in Bookkeeping Diploma in Practical Accounting Master of Business Administration (MBA) 	External	None	01-Nov-19	N/A	8
BK Moeng	<ul style="list-style-type: none"> B. Com (Accounting) B. Compt (Hons) CTA 	External	None	01-Nov-19	N/A	6
FM Mkhabela	<ul style="list-style-type: none"> Certified Internal Auditor (CIA) B. Commerce Honours (Auditing) B. Commerce specializing in Accounting Certificate in Advanced Performance Auditing in Public Sector Master of Business Administration (MBA) (Currently registered) 	External	None	01-Nov-19	N/A	8

12. AUDIT COMMITTEE REPORT

We are pleased to present the report of the Audit Committee for the financial year ended 31 March 2022. The Audit Committee reviewed the Annual Report and met with the Department on the 30th of July 2022.

Audit Committee Responsibility

The Audit Committee reports, that it has complied with and satisfied its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports, that it has adopted appropriate formal terms of reference as per its Audit Committee Charter and hence regulated its affairs in compliance with all of the above.

The Effectiveness of Internal Control

Our review of the findings of the Internal Audit work, which was based on the risk assessment conducted in the department revealed certain weaknesses, which were then raised with the Department.

The Audit Committee is satisfied that the Internal Audit plan fairly represented assurance required in managing the risk profile and control environment of the of the Entity and identified a number of risk-based, mandatory, performance and follow-up audits to be performed during the year.

The following internal audit work was completed during the year under review:

- Annual Financial Statements review;
- Community Based Programme EPWP follow-up audit;
- Transport Operations – Scholar Transport audit;
- Supply Chain Management – Procurement processes audit;
- Interim Financial Statements – accuracy and completeness review;
- Revenue Management – Division Of Revenue Act;
- AG management letter – Follow up audit;
- Financial Accounting – 30 day payment verification and accommodation follow up review;
- Human Resource Management – e-Leave Management system follow-up audit;
- Seven (7) Irregular Expenditure Determination test reports were completed during the year under review.

The following were areas of concern:

- The increase amount in the irregular expenditure reported in the previous financial year;
- The delay in the implementation of the audit action plan to improve the internal controls of the Department;
- The delay in the appointments to fill the high number of vacant positions in the Department;
- Lack of understanding of audit processes by internal officials

Internal Audit

The Director: Internal Audit reported functionally to the Committee and had unrestricted access to the Committee Chairperson. The internal audit function is subject to independent quality review every five years or as and when the committee determines appropriate. The independent quality review will be conducted in the 2022/2023 financial year.

The Committee has:

- Evaluated the independence, effectiveness and performance of the internal audit
- function/ department and compliance with its mandate;
- Reviewed and recommended the internal audit charter for approval;
- Satisfied itself that the internal audit function has the necessary resources, budget, standing and
- authority within the company to enable it to discharge its functions;
- Assessed the performance of the Director: Internal Audit; and
- Encouraged co-operation between external and internal audit.

Risk Management

The Department's risk management was reported to the Audit Committee on a quarterly basis and was seen as continuous improvement by management. The Audit Committee is satisfied that the actual management of risks is receiving attention. However, the Audit Committee together with Management continues to refine a very dynamic risk profile of the Department.

Management has been advised to embed risk management throughout the Department. Management should take full responsibility for the entire Enterprise Risk Management process and continue to support the Chief Risk Officer to even further enhance the performance of the Department.

In-Year Management and Quarterly Report

The Audit Committee has taken note of the contents and quality of the quarterly reports prepared and issued by the Head of the Department during the period under review. Though the Audit Committee has noted improvement in the completeness, accuracy and validity of reporting on performance information; the committee remains of the view that the system needs improvement in the compilation of the portfolio of evidence to substantiate performance reporting.

The Audit Committee has taken note of the content and quality of the monthly and quarterly reports prepared and issued by the Head of the Department during the period under review. The committee is of the view that a lot of improvement has taken place into the preparation of these reports when compared with the previous years and is convinced that going forward, the reports will be of high standard. The later statement is mainly issued due to some minor improvements that still need to be done with regard to preparation of Financial Statements, up to a level where there would be no adjustments required on first time submission.

The committee also remains concerned about performance targets and indicators that are determined by the National Departments but implemented at provincial level i.e. The Department is required to report on EPWP job creation targets that were set for Provinces to achieve over a period of 5 years but becomes almost impossible due to the economic conditions of the country. The Department, who plays a coordination role for the Programme, are then required to include these targets in their Annual Performance Plan on behalf of the Province which consists of 30 public bodies including provincial departments and municipalities. This negatively affects the overall performance of the Department.

Evaluation of the Annual Financial Statements

The Audit Committee has:

- Reviewed and discussed the draft Annual Financial Statements and the Annual Performance report, with the Department prior to submission to the Auditor-General South Africa (AGSA);
- Reviewed and discussed the audited Annual Financial Statements to be included in the Annual Report.
- Reviewed the AGSA's Audit Report; Management Report and Management's response thereto;
- Reviewed the Entity's compliance with legal and regulatory provisions; and
- Reviewed adjustments resulting from the audit.

Auditor-General's Report

The Audit Committee has met with the AGSA to ensure that there are no unresolved issues. The Audit Committee concurs with and accepts the AGSA's conclusions on the Annual Financial Statements and is of the opinion that the audited Annual Financial Statements be accepted and read together with the report of the AGSA.



Mr. JN Mpjane CA (SA) RA
Chairperson of the Audit Committee
Department of Public Works, Roads and Transport
31 August 2022

13. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance to the BBBEE requirements of the BBBEE Act of 2013 and as determined by the Department of Trade, Industry and Competition.

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:		
Criteria	Response Yes / No	Discussion (include a discussion on your response and indicate what measures have been taken to comply)
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	No	Alignment to BBBEE requirements are in progress.
Developing and implementing a preferential procurement policy?	Yes	The Department developed a Policy on the Procurement of Goods and Services which is aligned to the Preferential Procurement Regulations in terms of section 5 of the PPPFA, 2000 (Act No.5 of 2000).
Determining qualification criteria for the sale of state-owned enterprises?	No	Compliance will be adhered to in future sales.
Developing criteria for entering into partnerships with the private sector?	No	Compliance will be adhered to in future partnerships.
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?	No	Compliance will be adhered to in future awards.

PART D

Human Resource Management

1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

The status of human resources in the Department
The objective of the Human Resource Management function is to enable continuous improvements in service delivery by supporting, equipping and developing the organisational workforce. In other words, it focuses on human capital development – interventions to make employees more productive. As at 01 April 2021, the Department had 2 497 employees who were tasked with ensuring execution of its mandate(s). This group comprises of professionals, technical personnel and practitioners from various disciplines who collectively are the backbone of the institution. However, this is inadequate and more personnel is required to fulfil the evolving mandate and to address the impact of the past moratorium on filling of posts.

Human resource priorities for the year under review and the impact of these

- Human Resource Management (HRM) and Development played its role as a strategic partner and advised the organisation on public service prescripts, HRM practices and related matters.
- Work commenced in earnest to update the organogram in line with sector mandates, budget structure and provincial institutional arrangement and this is expected to be completed next financial year.
- A total of 180 post were filled against 214 critical vacant posts as part of the endeavours to increase capacity of the Department and State.
- Targeted training in the Work Skills Plan could not be fully implemented due to COVID-19 restrictions. Notwithstanding this, there were progressive employees who attended a series of online sessions.
- There were no Employment Equity (EE) targets set for the year due to the previous suspension of posts. Significant efforts were made to address male domination during the filling of the 180 posts.
- Minimal session were held to appraise employees on Code of Conduct and other internal controls. A hybrid approach was adopted in this regard to minimise the outbreak of COVID-19.

Workforce planning and key strategies to attract and recruit a skilled and capable workforce

The Department's approach to strategic workforce planning is multi-faceted and includes the consideration of a number of internal (e.g. ageing workforce, employment equity, etc.)

and external environmental factors (4th industrial revolution, budget structure, etc.) We aim to attract, recruit and retain an inclusive, diverse and capable workforce that is fit for purpose. However, is fierce competition in the marketplace especially when it comes to technical skilled individuals and thus the public service is forced to offer competitive remuneration and benefits to potential employees. Future attraction strategies will consider emerging trends such as working remotely, artificial intelligence, move towards e-Government, etc.

Employee performance management

There has been inconsistent application of the Performance Management Development System across the public service which has necessitated a review of the current framework as articulated by DPSA's Circular No. 1 of 2019. In this Department, most employees were either given additional responsibilities as a result of severe staff shortages or requested to act on higher positions without compensation. This made it difficult for the employer to ignore the demand for payment of a flat rate come performance review period. In doing so, it went against the initial intention hence the paradigm shift. Going forward, the Department will amend its incentive policy and consider non-financial rewards to compensate meritorious performance.

Employee wellness programmes

The Department is committed to ensuring the safety and well-being of its employees by maintaining a safe place of work and by complying with the Occupational Health and Safety Act. Therefore it is not a coincidence that workforce wellbeing is one of the HRM priorities in the Department's Human Resource Plan: 2021 – 2024. In relation to the pandemic, new protocols were developed or adopted during staff rotation and to protect those that were designated as essential workers. Support was also provided to staff who needed to adjust to new ways of working during the various levels of lockdowns. These wellbeing and engagement initiatives ran throughout the year, including counselling of those that were infected/ affected.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

The following section provides key information on the Department's human resources.

3.1 Personnel Related Expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2021 and 31 March 2022

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	333,194	198 698	3,804	9,155	59.60	374
Public Works Infrastructure	950,987	305,134	44	4,292	32.00	421
Transport Infrastructure	2,122,870	410,828	517	104,770	19.30	61
Transport Operations	1,336,998	84,744	0	3,300	6.30	514
Community Based Programmes	79,534	55,555	13,700	0	69.80	101
Total	4,823,583	1,054,960	18,065	121,517	21.80	121

Table 3.1.2 Personnel costs by salary band for the period 1 April 2021 and 31 March 2022

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	23,627	2.26	93	256
Skilled (Levels 3-5)	374,973	35.55	1,414	265
Highly skilled production (Levels 6-8)	288,797	27.38	597	484
Highly skilled supervision (Levels 9-12)	298,619	28.32	330	905
Senior management (Levels >= 13)	50,537	4.70	34	1 486
Contract (Levels 1-2)	137	0.00	1	137
Contract (Levels 3-5)	933	0.10	4	233
Contract (Levels 6-8)	1,777	0.17	6	296
Contract (Levels 9-12)	11,777	1.17	15	785
Contract (Levels >= 13)	3,648	0.35	3	1,16
Total	1,054,960	100.00	2,497	422,491

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2021 and 31 March 2022

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	172,314	86.72	6,228	3.13	7,029	3.54	9,664	4.86
Public Works Infrastructure	260,319	85.31	11,558	3.79	13,336	4.37	18,463	6.05
Transport Infrastructure	335,557	81.68	7,183	1.75	22,826	5.56	41,020	9.98
Transport Operations	71,095	83.89	6,085	7.18	3,493	4.12	6,788	8.01
Community Based Programmes	51,075	91.94	250	0.45	871	1.57	1,401	2.52
Total	890,362	84.40	31,304	2.97	47,555	4.51	77,336	7.33

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2021 and 31 March 2022

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Lower skilled (Levels 1-2)	15,196	69.10	1 686	7.70	1,724	7.80	3,401	15.50
Skilled (Levels 3-5)	284,187	78.80	10 389	2.90	24,765	6.90	41,313	11.50
Highly skilled production (Levels 6-8)	245,241	84.80	13 465	4.70	10,169	3.50	20,314	7.00
Highly skilled supervision (Levels 9-12)	264,700	92.20	5 318	1.90	6,941	2.40	10,226	3.60
Senior management (Levels >= 13)	39,356	88.70	0	0	3,915	8.80	1,108	2.50
Contract (Levels 1-2)	109	87.20	0	0	16	12.80	0	0
Contract (Levels 3-5)	798	94.10	19	2.20	16	1.90	15	1.80
Contract (Levels 6-8)	1,649	99.10	0	0	0	0	15	0.90
Contract (Levels 9-12)	11,324	100.00	0	0	0	0	0	0

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Contract (Levels >=13)	3,325	100.00	0	0	0	0	0	0
Contract Other	35,503	99.10	331	0.90	0	0	0	0
Total	890,362	84.40	31,304	2.97	47,555	4.51	77,336	7.33

3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies. The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment. This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations

Table 3.2.1 Employment and vacancies by programme as on 31 March 2022

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration, Permanent	919	271	70.50	102
Administration, Permanent	24	23	4.20	0.00
Public Works Infrastructure	755	711	5.80	1
Transport Infrastructure	1 386	1 270	8.40	11
Transport Operations	181	165	8.80	0.00
Community Based Programmes	619	42	93.20	5
Total	3 884	2 482	36.10	119

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2022

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Other Contract	743	0	0.00	106
Lower Skilled (Levels 1-2)	209	93	55.50	0
Skilled (Levels 3-5)	1 790	1 399	21.80	0
Highly Skilled Production (Levels 6-8)	636	597	6.10	0
Highly Skilled Supervision (Levels 6-8)	379	330	12.90	0
Senior Management (Levels >=13)	98	34	65.30	0
Contract (Levels 1-2)	1	1	0.00	0
11 Contract (Levels 3-5)	4	4	0.00	0
12 Contract (Levels 6-8)	6	6	0.00	5
13 Contract (Levels 9-12)	15	15	0.00	7
14 Contract (Levels >= 13)	3	3	0.00	1
Total	3 884	2 482	36.10	119

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2022

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative Related, Permanent	207	181	12.60	0.00
Agriculture Related, Permanent	2	2	0.00	0.00
All Artisans In The Building Metal Machinery Etc., Permanent	202	180	10.90	1
Architects Town And Traffic Planners, Permanent	8	7	12.50	1

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Artisan Project And Related Superintendents, Permanent	13	13	0.00	0.00
Auxiliary And Related Workers, Permanent	9	9	0.00	0.00
Boiler And Related Operators, Permanent	50	46	8.00	0.00
Building And Other Property Caretakers, Permanent	4	4	0.00	0.00
Bus And Heavy Vehicle Drivers, Permanent	7	7	0.00	0.00
Cartographers And Surveyors, Permanent	1	1	0.00	0.00
Cartographic Surveying And Related Technicians, Permanent	8	7	12.50	0.00
Chemical And Physical Science Technicians, Permanent	1.00	0.00	100.00	0.00
Civil Engineering Technicians, Permanent	11	11	0.00	0.00
Cleaners In Offices Workshops Hospitals Etc., Permanent	71	71	0.00	0.00
Client Inform Clerks(Switchb Recept Inform Clerks), Permanent	2	2	0.00	0.00
Communication And Information Related, Permanent	5	5	0.00	0.00
Electrical And Electronics Engineering Technicians, Permanent	1	1	0.00	0.00
Engineering Sciences Related, Permanent	51	44	13.70	4
Engineers And Related Professionals, Permanent	35	31	11.40	6
Farm Hands And Labourers, Permanent	25	25	0.00	0.00
Finance And Economics Related, Permanent	23	20	13.00	0.00
Financial And Related Professionals, Permanent	34	31	8.80	0.00
Financial Clerks And Credit Controllers, Permanent	126	124	1.60	0.00
Head Of Department/Chief Executive Officer, Permanent	1	1	0.00	0.00
Human Resources & Organisation Development & Relate Prof, Permanent	6	5	16.70	0.00
Human Resources Clerks, Permanent	62	52	16.10	0.00
Human Resources Related, Permanent	812	36	95.60	106
Information Technology Related, Permanent	6	6	0.00	0.00
Inspectors Of Apprentices Works And Vehicles, Permanent	13	13	0.00	0.00
Legal Related, Permanent	4	4	0.00	0.00
Library Mail And Related Clerks, Permanent	26	21	19.20	0.00
Light Vehicle Drivers, Permanent	9	9	0.00	0.00
Logistical Support Personnel, Permanent	3	3	0.00	0.00
Material-Recording And Transport Clerks, Permanent	6	6	0.00	0.00
Mechanical Engineering Technicians, Permanent	4	4	0.00	0.00
Motor Vehicle Drivers, Permanent	13	13	0.00	0.00
Motorised Farm And Forestry Plant Operators, Permanent	1	1	0.00	0.00
Natural Sciences Related, Permanent	2	2	0.00	0.00
Other Administrative & Related Clerks And Organizers, Permanent	109	108	0.90	0.00
Other Administrative Policy And Related Officers, Permanent	450	3	99.30	0.00
Other Occupations, Permanent	13	12	7.70	0.00
Quantity Surveyors & Rela Prof Not Class Elsewhere, Permanent	7	7	0.00	0.00
Regulatory Inspectors, Permanent	133	128	3.80	0.00
Road Superintendents, Permanent	39	32	17.90	0.00
Road Trade Workers., Permanent	5	5	0.00	0.00
Road Workers, Permanent	938	920	1.90	0.00
Secretaries & Other Keyboard Operating Clerks, Permanent	79	72	8.90	0.00
Senior Managers, Permanent	37	27	27.00	1
Trade Labourers, Permanent	176	136	22.70	0.00
Trade Quality Controllers, Permanent	6	6	0.00	0.00
Trade Related, Permanent	2	2	0.00	0.00
Trade/Industry Advisers & Other Related Profession, Permanent	1	1	0.00	0.00
Water Plant And Related Operators, Permanent	25	25	0.00	0.00
Total	3 884	2 482	36.10	119

3.3 Filling of SMS Posts

Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

The tables in this section provide information on employment and vacancies as it relates to members of the Senior

Table 3.3.1 SMS post information as on 31 March 2022

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100	0	0
Salary Level 16	1	1	1	0	0
Salary Level 15	3	0	100	3	100
Salary Level 14	9	7	77.77	2	22.22
Salary Level 13	36	28	77.77	8	22.22
Total	50	37	74.00	13	26.00

Table 3.3.2 SMS post information as on 30 September 2021

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	2	2	100	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	3	0	100	3	100
Salary Level 14	9	7	77.77	2	22.22
Salary Level 13	36	28	77.77	8	22.22
Total	50	37	74.00	13	26.00

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2021 and 31 March 2022

SMS Level	Advertising		Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months	Number of vacancies per level not filled in 12 months
Director-General/ Head of Department	0	0	0	0
Salary Level 16	0	0	0	0
Salary Level 15	0	0	0	0
Salary Level 14	2	0	0	0
Salary Level 13	8	0	0	0
Total	10	0	0	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2021 and 31 March 2022

Reasons for vacancies not advertised within six months
There was a provincial moratorium on filling of posts until September 2020 when it was lifted. There was no budget for the filling of vacant positions when the moratorium was lifted hence the Department had to re-prioritise the compensation of employees. The reprioritizing process delayed the advertising of the posts within six months.

Reasons for vacancies not filled within twelve months
No SMS posts were filled as stated above.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2021 and 31 March 2022

Reasons for vacancies not advertised within six months
There was a provincial moratorium on filling of posts until September 2020 when it was lifted. There was no budget for the filling of vacant positions when the moratorium was lifted hence the Department had to re-prioritise the compensation of employees. The reprioritizing process delayed the advertising of the posts within six months.

Reason for vacancies not filled within six months
No SMS posts were filled as stated above.

3.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on

salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2021 and 31 March 2022

Salary band	Number of posts on approved establishment	Number of jobs evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	209	0	0	0	0	0	0
Skilled (Levels 3-5)	1 790	0	0	0	0	0	0
Highly Skilled Production (Levels 6-8)	636	0	0	0	0	0	0
Highly Skilled Supervision (Levels 9-12)	379	0	0	0	0	0	0
Senior Management Service Band A	36	0	0	0	0	0	0
Senior Management Service Band B	7	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
Senior Management Service Band D	51	0	0	0	0	0	0
Senior Management Service Band D	3	0	0	0	0	0	0
Other	743	0	0	0	0	0	0
Contract (Levels 1-2)	1	0	0	0	0	0	0
Contract (Levels 3-5)	4	0	0	0	0	0	0
Contract (Levels 6-8)	6	0	0	0	0	0	0
Contract (Levels 9-12)	15	0	0	0	0	0	0
Contract Band A	3	0	0	0	0	0	0
Total	3 884	0	0	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from

the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 2021 and 31 March 2022

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job

evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period April 2021 and 31 March 2022

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
None	0	0	0	Not applicable
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 2021 and 31 March 2022

Total number of Employees whose salaries exceeded the grades determine by job evaluation	0
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3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department.

The following tables provide a summary of turnover rates by salary band and critical occupations.

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2021 and 31 March 2022

Salary band	Number of employees at beginning of period 1 April 2021	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower Skilled (Levels 1-2) Permanent	103	6	11	10.70
Skilled (Levels 3-5) Permanent	1 403	41	83	5.90
Highly Skilled Production (Levels 6-8) Permanent	597	18	23	3.90
Highly Skilled Supervision (Levels 9-12) Permanent	333	4	16	4.80
Senior Management Service Band A Permanent	27	0.00	2	7.40
Senior Management Service Band B Permanent	8	0.00	1	12.50
Senior Management Service Band C Permanent	1	0.00	0.00	0.00
Senior Management Service Band D Permanent	1	0.00	0.00	0.00
Contract (Levels 1-2) Permanent	0.00	1	0.00	0.00
Contract (Levels 3-5) Permanent	2	2	0.00	0.00
Contract (Levels 6-8) Permanent	5	5	4	80.00
Contract (Levels 9-12) Permanent	14	12	10	71.40
Contract Band A Permanent	3	1	0.00	0.00
Total	2 497	90	150	6.00

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2021 and 31 March 2022

Critical occupation	Number of employees at beginning of period-April 2021	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administrative Related Permanent	185	7	11	5.90
Agriculture Related Permanent	2	0.00	0.00	0.00
All Artisans In The Building Metal Machinery Etc. Permanent	131	38	14	10.70
Architects Town And Traffic Planners Permanent	6	0.00	0.00	0.00
Artisan Project And Related Superintendents Permanent	13	0.00	0.00	0.00
Auxiliary And Related Workers Permanent	12	0.00	2	16.70
Boiler And Related Operators Permanent	47	0.00	3	6.40
Building And Other Property Caretakers Permanent	5	0.00	0.00	0.00
Bus And Heavy Vehicle Drivers Permanent	7	0.00	0.00	0.00
Cartographers And Surveyors Permanent	1	0.00	0.00	0.00
Cartographic Surveying And Related Technicians Permanent	7	0.00	0.00	0.00
Civil Engineering Technicians Permanent	12	0.00	0.00	0.00
Cleaners In Offices Workshops Hospitals Etc. Permanent	78	1	8	10.30
Client Inform Clerks(Switchb Recept Inform Clerks) Permanent	2	0.00	0.00	0.00
Communication And Information Related Permanent	5	0.00	0.00	0.00
Community Development Workers Permanent	42	0.00	0.00	0.00
Electrical And Electronics Engineering Technicians Permanent	1	0.00	0.00	0.00
Engineering Sciences Related Permanent	44	4	5	11.40
Engineers And Related Professionals Permanent	33	4	6	18.20
Farm Hands And Labourers Permanent	26	0.00	1	3.80
Finance And Economics Related Permanent	18	1	1	5.60
Financial And Related Professionals Permanent	31	0.00	0.00	0.00
Financial Clerks And Credit Controllers Permanent	133	0.00	5	3.80
Head Of Department/Chief Executive Officer Permanent	1	0.00	0.00	0.00
Human Resources & Organisat Developm & Relate Prof Permanent	5	0.00	0.00	0.00
Human Resources Clerks Permanent	52	1	1	1.90
Human Resources Related Permanent	15	4	13	86.70

Critical occupation	Number of employees at beginning of period-April 2021	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Information Technology Related Permanent	6	0.00	0.00	0.00
Inspectors Of Apprentices Works And Vehicles Permanent	12	1	3	25.00
Legal Related Permanent	4	0.00	0.00	0.00
Library Mail And Related Clerks Permanent	19	2	0.00	0.00
Light Vehicle Drivers Permanent	11	0.00	0.00	0.00
Logistical Support Personnel Permanent	3	0.00	0.00	0.00
Material-Recording And Transport Clerks Permanent	6	0.00	0.00	0.00
Mechanical Engineering Technicians Permanent	4	0.00	0.00	0.00
Motor Vehicle Drivers Permanent	13	1	1	7.70
Motorised Farm And Forestry Plant Operators Permanent	1	0.00	0.00	0.00
Natural Sciences Related Permanent	2	0.00	0.00	0.00
Other Administrat & Related Clerks And Organizers Permanent	112	0.00	5.00	4.50
Other Administrative Policy And Related Officers Permanent	4	0.00	0.00	0.00
Other Occupations Permanent	12	0.00	0.00	0.00
Quantity Surveyors & Rela Prof Not Class Elsewhere Permanent	7	0.00	0.00	0.00
Regulatory Inspectors Permanent	118	10	0.00	0.00
Road Superintendents Permanent	33	0.00	1	3.00
Road Trade Workers. Permanent	6	1	1	16.70
Road Workers Permanent	962	3	46	4.80
Secretaries & Other Keyboard Operating Clerks Permanent	77	1	5	6.50
Senior Managers Permanent	29	1	2	6.90
Trade Labourers Permanent	103	10	15	14.60
Trade Quality Controllers Permanent	8	0.00	0.00	0.00
Trade Related Permanent	2	0.00	0.00	0.00
Trade/Industry Advisers & Other Related Profession Permanent	1	0.00	0.00	0.00
Water Plant And Related Operators Permanent	28	0.00	1	3.60
Total	2 497	90.00	150.00	6.00

Table 3.5.3 Reasons why staff left the department for the period 1 April 2021 and 31 March 2022

Termination Type	Number	% of Total Resignations
Death	40	26.70
Resignation	42	28.00
Expiry of contract	0	0
Dismissal – operational changes	0	0
Dismissal – misconduct	2	1.30
Dismissal – inefficiency	0	0.00
Discharged due to ill-health	4	2.70
Retirement	62	41.30
Transfer to other Public Service Departments	0	0.00
Other	0	0.00
Total	150	100
Total number of employees who left as a % of total employment	6%	

Table 3.5.4 Promotions by critical occupation for the period 1 April 2021 and 31 March 2022

Occupation	Employees 1 April 2022	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative Related	185	11	5.90	185	100.00
Agriculture Related	2	0.00	0.00	2	100.00
All Artisans In The Building Metal Machinery Etc.	131	11	8.40	161	122.90
Architects Town And Traffic Planners	6	0.00	0.00	6	100.00

Occupation	Employ-ees 1 April 2022	Promo-tions to another salary level	Salary level promo-tions as a % of employ-ees by oc-cupation	Progres-sions to another notch within a salary level	Notch pro-gression as a % of employ-ees by oc-cupation
Artisan Project And Related Superintendents	13	0.00	0.00	13	100.00
Auxiliary And Related Workers	12	0.00	0.00	9	75.00
Boiler And Related Operators	47	8.00	17.00	45	95.70
Building And Other Property Caretakers	5	0.00	0.00	4	80.00
Bus And Heavy Vehicle Drivers	7	0.00	0.00	7	100.00
Cartographers And Surveyors	1	0.00	0.00	1	100.00
Cartographic Surveying And Related Technicians	7	0.00	0.00	10	142.90
Civil Engineering Technicians	12	0.00	0.00	12	100.00
Cleaners In Offices Workshops Hospitals Etc.	78	0.00	0.00	71	91.00
Client Inform Clerks(Switchb Recept Inform Clerks)	2	0.00	0.00	2	100.00
Communication And Information Related	5	0.00	0.00	5	100.00
Community Development Workers	42	0.00	0.00	5	11.90
Electrical And Electronics Engineering Technicians	1	0.00	0.00	1	100.00
Engineering Sciences Related	44	0.00	0.00	44	100.00
Engineers And Related Professionals	33	0.00	0.00	32	97.00
Farm Hands And Labourers	26	0.00	0.00	25	96.20
Finance And Economics Related	18	3	16.70	19	105.60
Financial And Related Professionals	31	1	3.20	31	100.00
Financial Clerks And Credit Controllers	133	14	10.50	126	94.70
Head Of Department/Chief Executive Officer	1	1	100.00	1	100.00
Human Resources & Organisat Developm & Relate Prof	5	1	20.00	5	100.00
Human Resources Clerks	52	4	7.70	52	100.00
Human Resources Related	15	2	13.30	194	1 293.30
Information Technology Related	6	0	0.00	6	100.00
Inspectors Of Apprentices Works And Vehicles	12	4	33.30	14	116.70
Legal Related	4	0.00	0.00	4	100.00
Library Mail And Related Clerks	19	3	15.80	19	100.00
Light Vehicle Drivers	11	2	18.20	9	81.80
Logistical Support Personnel	3	0.00	0.00	3	100.00
Material-Recording And Transport Clerks	6	0.00	0.00	6	100.00
Mechanical Engineering Technicians	4	0.00	0.00	4	100.00
Motor Vehicle Drivers	13	1	7.70	13	100.00
Motorised Farm And Forestry Plant Operators	1	1	100.00	1	100.00
Natural Sciences Related	2	6	300.00	2	100.00
Other Administrat & Related Clerks And Organizers	112	0.00	0.00	111	99.10
Other Administrative Policy And Related Officers	4	0.00	0.00	3	75.00
Other Occupations	12	0.00	0.00	11	91.70
Quantity Surveyors & Rela Prof Not Class Elsewhere	7	0.00	0.00	7	100.00
Regulatory Inspectors	118	14	11.90	124	105.10
Road Superintendents	33	5	15.20	32	97.00
Road Trade Workers.	6	0.00	0.00	5	83.30
Road Workers	962	29	3.00	933	97.00
Secretaries & Other Keyboard Operating Clerks	77	4	5.20	72	93.50
Senior Managers	29	0.00	0.00	27	93.10
Trade Labourers	103	10	9.70	135	131.10
Trade Quality Controllers	8	0.00	0.00	6	75.00
Trade Related	2	0.00	0.00	2	100.00
Trade/Industry Advisers & Other Related Profession	1	0.00	0.00	1	100.00
Water Plant And Related Operators	28	1	3.60	26	92.90
Total	2 497	136	5.40	2 644	105.90

Table 3.5.5 Promotions by salary band for the period 1 April 2021 and 31 March 2022

Salary Band	Employees 1 April 2021	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
01 Lower Skilled (Levels 1-2), Permanent	103	0.00	0.00	95	92.20
02 Skilled (Levels 3-5), Permanent	1 403	84	6.00	1 395	99.40
03 Highly Skilled Production (Levels 6-8), Permanent	597	36	6.00	608	101.80
04 Highly Skilled Supervision (Levels 9-12), Permanent	333	15	4.50	337	101.20
05 Senior Management (Levels >= 13), Permanent	36	1	2.80	33	91.70
10 Contract (Levels 1-2), Permanent	1	0.00	0.00	1	100.00
11 Contract (Levels 3-5), Permanent	2	0.00	0.00	4	200.00
12 Contract (Levels 6-8), Permanent	5	0.00	0.00	5	100.00
13 Contract (Levels 9-12), Permanent	14	0.00	0.00	16	114.30
14 Contract (Levels >= 13), Permanent	3	0.00	0.00	3	100.00
Total	2 497	136	5.40	2 497	105.90

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2022

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	21	0	0	1	12	0	2	0	37
Professionals	99	1	2	9	78	1	0	2	192
Technicians and associate professionals	96	0	0	5	113	1	1	2	218
Clerks	136	0	0	0	241	1	0	10	388
Service and sales workers	75	0	0	0	53	0	0	0	125
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	185	0	0	15	51	0	0	0	251
Plant and machine operators and assemblers	69	0	0	3	29	0	0	0	101
Elementary occupations	666	1	0	7	493	0	0	0	1 167
Total	1 347	2	2	40	1 071	3	3	14	2 482
Employees with disabilities	28	0	0	3	25	0	0	1	57

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2022

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	1	0	0	0	0	0	1	0	2
Senior Management	20	0	0	1	13	0	1	0	35
Professionally qualified and experienced specialists and mid-management	99	1	2	12	56	1	0	2	173
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	224	0	0	12	177	1	0	5	419
Semi-skilled and discretionary decision making	383	0	0	15	335	2	0	7	742
Unskilled and defined decision making	620	1	0	0	490	0	0	0	111
Total	1 347	2	2	40	1 071	4	3	14	1 482

Table 3.6.3 Recruitment for the period 1 April 2021 and 31 March 2022

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	1	0	0	0	0	0	0	0	1
Professionally qualified and experienced specialists and mid-management	8	1	0	3	2	0	0	0	14
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	12	0	0	0	11	0	0	0	23
Semi-skilled and discretionary decision making	24	0	0	0	23	0	0	0	47
Unskilled and defined decision making	3	0	0	0	4	0	0	0	7
Total	48	1	0	3	40	0	0	0	92
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2021 and 31 March 2022

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	1	0	0	0	0	0	0	0	1
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	1	0	0	0	3	1	0	1	6
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	21	0	0	0	26	1	0	0	48
Semi-skilled and discretionary decision making	50	0	0	0	31	0	0	0	81
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	73	0	0	0	60	2	0	1	136
Employees with disabilities	1	0	0	0	0	0	0	0	1

Table 3.6.5 Terminations for the period 1 April 2021 and 31 March 2022

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	2	0	0	0	0	0	0	0	2
Professionally qualified and experienced specialists and mid-management	21	1	0	1	4	0	0	0	27
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	19	1	0	0	7	0	0	0	27
Semi-skilled and discretionary decision making	57	0	0	2	24	0	0	0	83
Unskilled and defined decision making	6	0	0	0	5	0	0	0	11
Total	105	2	0	3	40	0	0	0	150
Employees with Disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.6 Disciplinary action for the period 1 April 2021 and 31 March 2022

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Final Written Warning	13	0	0	0	2	0	0	0	15
Written Warning	1	0	0	0	0	0	0	0	1
Verbal Warning	0	0	0	0	1	0	0	0	1
Suspension Without Pay	1	0	0	0	0	0	0	0	1
Counselling	1	0	0	0	0	0	0	0	1

Table 3.6.7 Skills development for the period 1 April 2021 and 31 March 2022

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	4	0	0	0	3	0	1	0	7
Professionals	313	0	0	0	346	0	0	0	659
Technicians and associate professionals	12	0	0	0	4	0	0	0	16
Clerks	34	0	0	0	2	0	0	0	36
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	33	0	0	0	0	06	0	0	39
Elementary occupations	466	0	0	0	429	0	0	0	895
Total	862	0	0	0	784	06	01	0	1653
Employees with disabilities	12	0	0	0	09	0	0	0	21

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members,

the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2021

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	1	1	1	100%
Salary Level 16	1	1	1	100%
Salary Level 15	3	0	0	0%
Salary Level 14	9	7	7	100%
Salary Level 13	36	28	28	100%
Total	50	37	37	74%

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2022

Reasons
Not applicable

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2022

Reasons
Not applicable

3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations.

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2021 and 31 March 2022

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Male	663	1,629	40.70	2,695.37	4,065
Female	464	1,490	31.10	1,905.45	4,107
Asian					
Male	1	2	50	10.43	10,427
Female	1	2	50	8.72	8,718
Coloured					
Male	3	3	100.00	24.73	8,244
Female	3	4	75.00	19.41	6,470
White					
Male	27	39	69.20	172.26	63
Female	9	13	69.20	56.69	6,299
Persons with Disability	24	58	41.90	7.25	3,635
Total	1,195	3,240	36.90	4,980.11	4,168

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2021 and 31 March 2022

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	54	93	58.0	85.86	1590.00	1.79%
Skilled (level 3-5)	487	1414	34.40	972.88	1,998.00	20.32%
Highly skilled production (level 6-8)	396	597	66,30	1,541.36	3,892.00	32.2%
Highly skilled supervision (level 9-12)	235	330	71,20	2,174.78	9,254.00	45.43%
09 Other	0	743	0	0	0	0
10 Contract (Levels 1-2)	0	1	0	0	0	0
11 Contract (Levels 3-5)	0	4	0	0	0	0
12 Contract (Levels 6-8)	0	6	0	0	0	0
13 Contract (Levels 9-12)	0	15	6,70	11,64	11,643.00	0.24%
Total	1 172	3 203	36,60	4 786,52	4 081,00	99.8%

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2021 and 31 March 2022

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Financial clerks and credit controllers	85	124	68.50	371.13	4 366,00
Human resources clerks	23	52	44.20	79.88	3 473,00
Motorised farm and forestry plant operators	0	1	0	0	0
All artisans in the building metal machinery etc.	101	180	56.10	385.82	3 820,00
Human resources & organisat developm & relate prof	5	5	100.00	33.46	6 692,00
Road trade workers.	3	5	60.00	13.00	4,334.00
Boiler and related operators	41	46	89.10	78.28	1,909.00
Finance and economics related	15	20	75.00	108.32	7,221.00
Logistical support personnel	3	3	100.00	14.50	4,832.00
Natural sciences related	1	2	50.00	2.70	2,701.00
Other administrat & related clerks and organisers	59	108	54.60	234.34	3,972.00
Auxiliary and related workers	2	9	22.20	4.41	2,203.00
Other occupations	5	12	41.70	44.12	8,825.00

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Legal related	4	4	100.00	47.25	11,814.00
Financial and related professionals	27	31	87.10	222.70	8,248.00
Building and other property caretakers	3	4	75.00	5.24	1,747.00
Water plant and related operators	23	25	92.00	52.98	2,304.00
Architects town and traffic planners	4	7	57.10	71.64	17,910.00
Administrative related	130	181	71.80	859.87	6,614.00
Communication and information related	5	5	100.00	21.54	4,308.00
Secretaries & other keyboard operating clerks	42	72	58.30	124.55	2,965.00
Library mail and related clerks	10	21	47.60	32.45	3,245.00
Cleaners in offices workshops hospitals etc.	26	71	36.60	49.38	1,899.00
Human resources related	28	399	7.00	177.34	6,334.00
Trade/industry advisers & other related profession	1	1	100.00	10.27	10,273.00
Head of department/chief executive officer	1	1	100.00	11.47	11,471.00
Trade labourers	71	136	52.20	132.66	1,868.00
Road superintendents	20	32	62.50	79.60	3,980.00
Regulatory inspectors	96	128	75.00	351.96	3,666.00
Cartographic surveying and related technicians	2	7	28.60	14.65	7,323.00
Civil engineering technicians	5	11	45.50	47.18	9,436.00
Road workers	240	920	26.10	424.14	1,767.00
Material-recording and transport clerks	1	6	16.70	3.77	3,773.00
Farm hands and labourers	9	25	36.00	15.43	1,714.00
Other administrative policy and related officers	1	3	33.30	4.93	4,926.00
Artisan project and related superintendents	8	13	61.50	53.13	6,642.00
Inspectors of apprentices works and vehicles	8	13	61.50	45.23	5,654.00
Bus and heavy vehicle drivers	1	7	14.30	1.95	1,947.00
Senior managers	13	27	48.10	110.61	8,509.00
Client inform clerks (switchboard reception inform clerks)	2	2	100.00	6.84	3,421.00
Engineers and related professionals	15	31	48.40	187.33	12,489.00
Cartographers and surveyors	0	1	0	0	0
Trade related	1	2	50.00	1.62	1,618.00
Trade quality controllers	3	6	50.00	14.78	4,926.00
Light vehicle drivers	8	9	88.90	16.40	2,050.00
Electrical and electronics engineering technicians	1	1	100.00	5.55	5,549.00
Engineering sciences related	28	44	63.60	288.89	10,318.00
Motor vehicle drivers	3	13	23.10	7.27	2,424.00
Quantity surveyors & related professions not classified elsewhere	3	7	42.90	40.40	13,465.00
Mechanical engineering technicians	3	4	75.00	31.64	10,548.00
Community development workers	0	395	0	0	0
Information technology related	4	6	66.70	27.67	6,919.00
Agriculture related	2	2	100.00	10.03	5,017.00
Total	1 195	3,240	36.90	4,980.31	4,168.00

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2021 and 31 March 2022

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	18	28	64.30	153.07	8,504.10	0.40
Band B	4	7	57.10	40.71	10,177.70	0.30
Band C	0	0	0.00	0	0	0
Band D	0	2	0.00	0	0	0
Total	22	37	59.50	193.78	8,808.40	0.30

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2021 and 31 March 2022

Salary band	01 April 2021		31 March 2022		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0.00	0	0.00	0.00	0.00
Highly skilled production (Level 6-8)	0	0.00	0	0.00	0.00	0.00
Highly skilled supervision (Level 9-12)	0	0.00	0	0.00	0.00	0.00
Contract (Level 9-12)	2	28.60	0	28.60	0.00	0.00
Contract (level 13-16)	0	0.00	0	0.00	0.00	0.00
Total	2	28.60	2	28.60	0.00	0.00

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2021 and 31 March 2022

Major occupation	01 April 2021		31 March 2022		Change	
	Number	% of total	Number	% of total	Number	% Change
Drivers operators and ships crew	2	28.60	2	28.60	0	0.00
Professionals and managers	5	71.40	5	71.40	0	0.00
Total	7	100	7	100	0	0.00

3.10 Leave Utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave

and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2021 to 31 December 2021

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract Other	28	32.10	10	1.70	3	11
Lower Skills (Level 1-2)	179	87.70	29	5.10	6	113
Skilled (levels 3-5)	2,504	77.30	343	59.80	7	1,947
Highly skilled production (levels 6-8)	875	69.60	138	24.00	6	1,305
Highly skilled supervision (levels 9 -12)	294	81.60	43	7.50	7	941
Top and Senior management (levels 13-16)	98	98.00	11	1.90	9	481
Total	3,978	76.60	574	100.00	7	4,799

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2021 to 31 December 2021

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	3	100.00	1	20.00	3	2
Skilled (Levels 3-5)	111	100.00	4	80.00	28	79
Highly skilled production (Levels 6-8)	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0	0	0
Total	114	100.00	5	100.00	23	81

Table 3.10.3 Annual Leave for the period 1 January 2021 to 31 December 2021

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract (Levels 1-2)	14	14	1,0
Contract (Levels 3-5)	35	9	3,9
Contract (Levels 6-8)	8	8	1,0
Contract (Levels 9-12)	85	12	7,1

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract (Levels 13-16)	35	12	2,9
Contract Other	741	8	92,6
Lower skilled (Levels 1-2)	1 994	24	83,1
Skilled (Levels 3-5)	32 190	26	1238,1
Highly skilled production (Levels 6-8)	11 323	22	514,7
Highly skilled supervision (Levels 9-12)	5 538	20	276,9
Senior management (Levels 13-16)	806	24	33,6
Total	52 769	179	294,8

Table 3.10.4 Capped leave for the period 1 January 2021 to 31 December 2021

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2022
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	6	3	2.00	70.00
Highly skilled production (Levels 6-8)	9	2	5.00	78.00
Highly skilled supervision(Levels 9-12)	0	0	0	63.00
Senior management (Levels 13-16)	0	0	0	58.00
Total	15	5	3.00	70.00

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2021 and 31 March 2022

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2021/22 due to non-utilisation of leave for the previous cycle	194	12	16,167
Capped leave payouts on termination of service for 2021/22	9,062	94	96,404
Current leave payout on termination of service for 2021/22	3,316	115	28,835
Total	11,807	127	

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Field workers	Awareness/Information sharing sessions Condom distribution, Health screening and commemoration of calendar events

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	X		The Employee Health and Wellness has been allocated a cater taker at the level of a Director.
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	X		There are 5 Employee Health and Wellness practitioners and 3 Administration officers. The annual budget provided is R350 000.00.

Question	Yes	No	Details, if yes
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	X		Yes. The key elements are: <ul style="list-style-type: none"> • Physical wellness • Psychosocial wellness • Organizational wellness • Work life balance • Health and productivity management
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	X		1. Mr T Ngwenya (Bohlabela), Chairperson of the EHWP committee 2. Mr V Mahlangu (Nkangala) 3. Ms T.D Khoza (Ehlanzeni) 4. Mr M Nkosi.(Gert Sibande)
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	X		The HIV/AIDS Policy.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	X		The HIV/AIDS Policy protects employees from being discriminated based on their status.
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	X		All employees attending the Wellness management sessions and events are encouraged to go for VCT. Those who attended know their status and receive the necessary support.
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	X		Reporting on monthly and quarterly to the relevant structures.

3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2021 and 31 March 2022

Total number of Collective agreements	None.
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The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2021 and 31 March 2022

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	1	5%
Verbal warning	1	5%
Written warning	1	5%
Final written warning	14	70%
Suspended without pay	1	5%
Fine	0	0%
Demotion	0	0%
Dismissal	0	0%
Not guilty	0	0%
Cases withdrawn	2	10%
Total	20	100%

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2021 and 31 March 2022

Type of misconduct	Number	% of total
Absenteeism	2	11.1%
Theft	3	16.7%
Insubordination	1	5.6%
Dereliction of duties	11	61.1%
Negligence	1	5.6%
Total	18	100%

Table 3.12.4 Grievances logged for the period 1 April 2021 and 31 March 2022

Grievances	Number	% of Total
Number of grievances resolved	35	22%
Number of grievances not resolved	124	78%
Total number of grievances lodged	159	100%

Table 3.12.5 Disputes logged with Councils for the period 1 April 2021 and 31 March 2022

Disputes	Number	% of Total
Number of disputes upheld	4	29
Number of disputes dismissed	10	71
Total number of disputes lodged	14	100%

Table 3.12.6 Strike actions for the period 1 April 2021 and 31 March 2022

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2021 and 31 March 2022

Number of people suspended	5
Number of people whose suspension exceeded 30 days	5
Average number of days suspended	137.4
Cost of suspension (R'000)	R870,855.33

3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2021 and 31 March 2022

Occupational category	Gender	Number of employees as at 1 April 2022	Training needs identified at start of the reporting period			
			Learner-ships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	14	0	15	0	15
	Male	22	0	10	0	10
Professionals	Female	81	0	310	0	310
	Male	111	0	305	0	305
Technicians and associate professionals	Female	117	0	07	0	07
	Male	101	0	15	0	15
Clerks	Female	251	0	50	0	50
	Male	136	0	10	0	10
Service and sales workers	Female	53	0	0	0	0
	Male	75	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	66	0	0	0	0
	Male	200	0	0	0	0
Plant and machine operators and assemblers	Female	29	0	04	0	0
	Male	72	0	10	0	0
Elementary occupations	Female	493	0	380	0	380
	Male	676	0	360	0	360
Sub Total	Female	1104	113	766	0	879
	Male	1393	247	710	0	957
Total		2497	360	1476	0	1836

Table 3.13.2 Training provided for the period 1 April 2021 and 31 March 2022

Occupational category	Gender	Number of employees as at 1 April 2021	Training provided within the reporting period			
			Learner-ships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	14	0	03	0	03
	Male	22	0	04	0	04
Professionals	Female	81	0	346	0	346
	Male	111	0	313	0	313
Technicians and associate professionals	Female	117	0	04	0	04
	Male	101	0	12	0	12

Occupational category	Gender	Number of employees as at 1 April 2021	Training provided within the reporting period			
			Learner-ships	Skills Programmes & other short courses	Other forms of training	Total
Clerks	Female	251	0	34	0	34
	Male	136	0	02	0	02
Service and sales workers	Female	53	0	0	0	0
	Male	75	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	66	0	0	0	0
	Male	200	0	0	0	0
Plant and machine operators and assemblers	Female	29	0	06	0	0
	Male	72	0	33	0	0
Elementary occupations	Female	493	0	429	0	429
	Male	676	0	466	0	466
Sub Total	Female	1104	113	822	0	935
	Male	1393	247	830	0	1 077
Total		2 497	360	1 652	0	2 012

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2021 and 31 March 2022

Nature of injury on duty	Number	% of total
Required basic medical attention only	8	100%
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	0	0
Total	8	100%

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- The rendering of expert advice;
- The drafting of proposals for the execution of specific tasks; and
- The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2021 and 31 March 2022

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Quantity Surveying Services Riverside Government Complex	1	180	1 450 068,29
Condition assessment of state owned properties	1	251	88 349 771,00
Parliamentary Village	4	251	53 983 000,00
Design: Upgrading of Road D3954 & D3958 Between Casteel and Zoeknog (9.00km)	1	125	1 645 559,94
Design: Upgrading of Road D3951 & D3950 Between Road D3954 and R40 (12.60 km)	2	251	9 285 497,69
Design: Upgrading of Road D4382 between Belfast and Justicia (13.60km)	2	83	2 221 727,04
Design: Rehabilitation and Upgrading of Coal Haul Roads R35 and R39 In Morgenzon (Intersections)	1	65	674 997,45
Design: Rehabilitation of Coal Haul Road P26/5 Between Breyten and Carolina Phase 1/ Part A (10.00 km)	1	105	2 207 443,27
Design: Rehabilitation of Coal Haul Road P26/5 Between Breyten and Carolina Phase 1/ Part B (8.94 km)	1	251	8 000 849,70

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Design: Rehabilitation of Coal Haul Road P120/2 Between Junction with P120/1 in Van Dyksdrift and Junction with P52/3 Towards Kriel (12.60 km)	1	249	2 611 233,57
Design: Rehabilitation of Road D2950 From Steenbok To D797 (13.40 km)	1	115	1 242 111,77
Design: Rehabilitation of P171/1 From P8/1 Near Mashishing To D212 & D2630 Towards Roosenekal/ Sekhukhune Phase 1/ Part B (8.94 km)	3	85	2 451 274,54
Design: Rehabilitation of Road D526 From D395 Near Mkhondo To D518 Near Mahlathini Boarder Post (17.80km)	4	115	6 487 348,08
Design: Repair of Slip Failures/ Sinkholes On, Badplaas To Machadodorp (P180/1), Graskop To Old Mapulaneng Hospital (P57/3), Sabie TO Hazyview (P33/4), Hazyview TO Mkhuhlu (P33/5), P33/4 To Kiepersol, Nelspruit TO Ngodwana (Via Old Airport Road) (D799), Barberton TO Swaziland Border (P77/1) and Bridge at Thembisile Hani Near Kwamhlanga Government Complex.	2	165	11 536 651,35
Design: Rehabilitation of Road D2940 From Phiva To Mdladla Part A (9.00km)	1	105	1 252 220,23
Design: Reconstruction of Flood Damaged Bridge on Road D2296 in Tekwane	6	125	2 456 118,68
Appointment to Assist the Department with the Assessment of the Damage to the Infrastructure Caused By Storm in the Mpumalanga Province	1	247	11 250 614,68
Safety Appraisal	1	251	15 475 601,75
Design Review: Upgrading of Rural Access Road D4422 near Thulamahashe in the Bohlabela Region of the Mpumalanga Province (5.63 km)	1	65	534 853,06
Design Review: Upgrading & Rehabilitation Of Road D2950 (Phase 1) In Mananga (13 km)	1	251	4 946 913,74
Rehabilitation of Road D236 (Umjindi Trust Road) West of Barberton from end paved at km 6.3 to km 14.3 (8 km)	1	10	662 038,70
Upgrading of Road D281 between Volksrust and Daggakraal (12.5 km)	5	251	11 761 748,82
Upgrading of Road D4407, D4409 and a section of D4416 between Hluvukani and Road P194/1 near Welverdiend (15.6 km)	3	251	5 244 544,07
Special Maintenance of Road P170/1 from km 56.0 to km 72.5 between Maibidi and Graskop (16.5 km)	5	251	13 363 219,10
Rehabilitation of Road D3930 from Acornhoek (km 0.0) to D3932 at Hluvukani (km 11.80) Phase 1 (11.80 km)	5	251	11 498 903,33
Rehabilitation of Coal Haul Road P141/1 from km 12.8 (D455) South of Clewer to km 22.42 at D1651 (North of Kriel) (9.6 km)	1	10	938 336,24
Rehabilitation of Road P95/1 between Verena Crossing to Gauteng Boundry (13.5 km) Phase 2	5	251	12 613 487,06
Rehabilitation of Coal Haul Road P29/1 (R555) from km 50 at D2669 to km 62.55 at D2821 (near D686) (12.55 km)	5	251	5 205 828,73
Rehabilitation of Coal Haul Road P36/1 (R50) from km 62.6 to km 71.7 between Delmas and the N12 (9.1 km)	5	251	13 538 791,98
Rehabilitation of Coal Haul Road P36/2 from Delmas to Gauteng boundary (towards Devon & Balfour) (13 km)	1	10	395 030,89
Rehabilitation of Coal Haul Road P182/1 (R542) from km 26.25 to R38 between Van Dyksdrift and Hendrina - Phase 3 (13 km)	5	251	9 597 821,46
Upgrading of Road D3973 between Hoxani and R40 (at Marite) (11.4 km)	5	251	4 472 081,81
Upgrading of Road D3960 (9.2 km) and D4442 (3.6 km) Ga-Mothibidi to Rainbow (12.7 km)	4	251	11 608 927,18
Light Rehabilitation of Road D2486 from N2 to Klipwal (to KZN Boundry - part of Provincial joint plans) Phase 1 (9km)	5	251	14 515 447,11
Upgrading of Coal Haul Road D2274 from N11 at km 18.7 to D1398 at km 31.7 North of Hendrina (13.0 km)	5	251	14 248 316,49
Rehabilitation of Road D2978 from D2977 in Matsulu B (2.4 km)	1	10	88 177,74
Rehabilitation of Road D2975 from P258/1 (Daantjie) eastwards past Daantjie Police station (<3 km)	4	251	5 068 220,13
Reconstruction of a flood damaged bridge on Road D2296 in Tekwane	5	251	4 562 678,92
Maintenance consultants for assisting the department with management of maintenance projects	2	251	40 211 262,49

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Adding technical capacity & support to internal staff to ensure adequate Programme Management (PMU)	1	251	24 958 182,89
Develop and implement Maintenance Management System (MMS)	1	135	9 245 215,32
Provision of monitoring and supervision services for scholar transport operations in Gert Sibande and Nkangala Regions (DSA Consulting)	1	251	538 976,25
Provision of monitoring and supervision services for scholar transport operations in Bohlabela and Ehlanzeni Regions (Vlaktbult)	1	251	3 300 000,00
Couching and mentoring for National Youth Services	1	251	11 808 000,00

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
45	114	8 350	457 509 092,54

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2021 and 31 March 2022

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Condition assessment of state owned properties	0%	0%	1
Review of the Mpumalanga Infrastructure Master Plan	0%	0%	1
Parliamentary Village	100%	100%	4
Design: Upgrading of Road D3954 & D3958 Between Casteel and Zoeknag (9.00km)	100%	100%	1
Design: Upgrading of Road D3951 & D3950 Between Road D3954 and R40 (12.60 km)	100%	100%	2
Design: Upgrading of Road D4382 between Belfast and Justicia (13.60km)	100%	100%	2
Design: Rehabilitation and Upgrading of Coal Haul Roads R35 and R39 In Morgenzon (Intersections)	30%	30%	1
Design: Rehabilitation of Coal Haul Road P26/5 Between Breyten and Carolina Phase 1/ Part A (10.00 km)	100%	100%	1
Design: Rehabilitation of Coal Haul Road P26/5 Between Breyten and Carolina Phase 1/ Part B (8.94km)	100%	100%	1
Design: Rehabilitation of Coal Haul Road P120/2 Between Junction with P120/1 in Van Dyksdrift and Junction with P52/3 Towards Kriel (12.60 km)	100%	100%	1
Design: Rehabilitation of Road D2950 From Steenbok To D797 (13.40 km)	100%	100%	1
Design: Rehabilitation of P171/1 From P8/1 Near Mashishing To D212 & D2630 Towards Roosenekal/ Sekhukhune Phase 1/ Part B (8.94km)	100%	100%	3
Design: Rehabilitation of Road D526 From D395 Near Mkhondo To D518 Near Mahlathini Boarder Post (17.80km)	100%	100%	4
Design: Repair of Slip Failures/ Sinkholes On, Badplaas To Machadodorp (P180/1), Graskop To Old Mapulaneng Hospital (P57/3), Sabie TO Hazyview (P33/4), Hazyview TO Mkhuhlu (P33/5), P33/4 To Kiepersol, Nelspruit TO Ngodwana (Via Old Airport Road) (D799), Barberton TO Swaziland Border (P77/1) and Bridge at Thembisile Hani Near Kwamhlanga Government Complex.	100%	100%	2
Design: Rehabilitation of Road D2940 From Phiva To Mdladla Part A (9.00km)	100%	100%	1
Design: Reconstruction of Flood Damaged Bridge on Road D2296 in Tekwane	100%	100%	6
Appointment to Assist the Department with the Assessment of the Damage to the Infrastructure Caused By Storm in the Mpumalanga Province	100%	100%	1
Safety Appraisal	100%	100%	1
Design Review: Upgrading of Rural Access Road D4422 near Thulamahashe in the Bohlabela Region of the Mpumalanga Province (5.63 km)	100%	100%	1
Design Review: Upgrading & Rehabilitation Of Road D2950 (Phase 1) In Mananga (13 km)	100%	100%	1
Rehabilitation of Road D236 (Umjindi Trust Road) West of Barberton from end paved at km 6.3 to km 14.3 (8 km)	100%	100%	1

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Upgrading of Road D281 between Volksrust and Daggakraal (12.5 km)	97.50%	97.50%	5
Upgrading of Road D4407, D4409 and a section of D4416 between Hluvukani and Road P194/1 near Welverdiend (15.6 km)	97.50%	97.50%	3
Special Maintenance of Road P170/1 from km 56.0 to km 72.5 between Maibidi and Graskop (16.5 km)	100%	100%	5
Rehabilitation of Road D3930 from Acornhoek (km 0.0) to D3932 at Hluvhukani (km 11.80) Phase 1 (11.80 km)	100%	100%	5
Rehabilitation of Coal Haul Road P141/1 from km 12.8 (D455) South of Clewer to km 22.42 at D1651 (North of Kriel) (9.6 km)	100%	100%	1
Rehabilitation of Road P95/1 between Verena Crossing to Gauteng Boundry (13.5 km) Phase 2	100%	100%	5
Rehabilitation of Coal Haul Road P29/1 (R555) from km 50 at D2669 to km 62.55 at D2821 (near D686) (12.55 km)	100%	100%	5
Rehabilitation of Coal Haul Road P36/1 (R50) from km 62.6 to km 71.7 between Delmas and the N12 (9.1 km)	100%	100%	5
Rehabilitation of Coal Haul Road P36/2 from Delmas to Gauteng boundary (towards Devon & Balfour) (13km)	100%	100%	1
Rehabilitation of Coal Haul Road P182/1 (R542) from km 26.25 to R38 between Van Dyksdrift and Hendrina - Phase 3 (13 km)	100%	100%	5
Upgrading of Road D3973 between Hoxani and R40 (at Marite) (11.4 km)	100%	100%	5
Upgrading of Road D3960 (9.2 km) and D4442 (3.6 km) Ga-Mothibidi to Rainbow (12.7 km)	100%	100%	4
Light Rehabilitation of Road D2486 from N2 to Klipwal (to KZN Boundry - part of Provincial joint plans) Phase 1 (9 km)	100%	100%	5
Upgrading of Coal Haul Road D2274 from N11 at km 18.7 to D1398 at km 31.7 North of Hendrina (13.0 km)	100%	100%	5
Rehabilitation of Road D2978 from D2977 in Matsulu B (2.4 km)	51%	51%	1
Rehabilitation of Road D2975 from P258/1 (Daantjie) eastwards past Daantjie Police station (<3 km)	51%	51%	4
Reconstruction of a flood damaged bridge on Road D2296 in Tekwane	100%	100%	5
Maintenance consultants for assisting the department with management of maintenance projects	100%	100%	2
Adding technical capacity & support to internal staff to ensure adequate Programme Management (PMU)	100%	100%	1
Develop and implement Maintenance Management System (MMS)	21.28%	21.28%	1
Provision of monitoring and supervision services for scholar transport operations in Gert Sibande and Nkangala Regions (DSA Consulting)	100%	100%	1
Provision of monitoring and supervision services for scholar transport operations in Bohlabela and Ehlanzeni Regions (Vlakbult)	100%	100%	1
Couching and mentoring for National Youth Services	100%	100%	1

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2021 and 31 March 2022

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
Not applicable.			

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2021 and 31 March 2022

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Not applicable.			

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2021 and 31 March 2022

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0



PART E

Financial Information

REPORT OF THE AUDITOR-GENERAL TO THE MPUMALANGA PROVINCIAL LEGISLATURE ON VOTE NO. 8: DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

1. I have audited the financial statements of the Department of Public Works, Roads and Transport set out on pages 112 to 150, which comprise the appropriation statement, statement of financial position as at 31 March 2022, statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Public Works, Roads and Transport as at 31 March 2022, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) as prescribed by the National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 9 of 2021 (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of my report.
4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *International code of ethics for professional accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matter

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Underspending of the budget

7. As disclosed in the appropriation statement, the department materially underspent the budget by R93 028 000 on Programme 3: Transport Infrastructure.

Other matters

8. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Unaudited supplementary schedules

9. The supplementary information set out on pages 151 to 162 does not form part of the financial statements and is presented as additional information. I have not audited this these schedule accordingly, I do not express an opinion on them

Responsibilities of the accounting officer for the financial statements

10. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with MCS and the requirements of the PFMA

and Dora, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

11. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Auditor-general's responsibilities for the audit of the financial statements

12. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
13. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

REPORT ON THE AUDIT OF THE ANNUAL PERFORMANCE REPORT

Introduction and scope

14. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I have a responsibility to report on the usefulness and reliability of the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify material findings but not to gather evidence to express assurance.
15. My procedures address the usefulness and reliability of the reported performance information, which must be based on the department's approved performance planning documents. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures do not examine whether the actions taken by the department enabled service delivery. My procedures do not extend to any disclosures or assertions relating to the extent of achievements in the current year or planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
16. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes presented in the department's annual performance report for the year ended 31 March 2022:

Programmes	Pages in the annual performance report
Programme 2 - Public Works Infrastructure	27 - 30

17. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
18. I did not identify any material findings on the usefulness and reliability of the reported performance information for this programme:
 - Programme 2 – public works infrastructure

Other matter

19. I draw attention to the matter below.

Achievement of planned targets

20. Refer to the annual performance report on pages 24 to 38 for information on the achievement of planned targets for the year and management's explanations provided for the under/over achievement of targets.

REPORT ON THE AUDIT OF COMPLIANCE WITH LEGISLATION

Introduction and scope

21. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on department's compliance with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
22. The material findings on compliance with specific matters in key legislation are as follows:

Annual Financial Statements

23. The financial statements submitted for auditing were not fully prepared in accordance with the prescribed financial reporting framework and as required by section 40(1)(b) of the PFMA. Material misstatements of current assets, liabilities, expenditure and disclosure items identified by the auditors in the submitted financial statement were corrected, resulting in the financial statements receiving an unqualified opinion.

Expenditure Management

24. Effective and appropriate steps were not taken to prevent irregular expenditure amounting to R1 023 111 000, as disclosed in note 22 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1..
25. Payments were made before goods and services were received, in contravention of treasury regulation 15.10.1.2(c).

Procurement and contract management

26. Some of the goods and services of a transaction value above R500 000 were procured without inviting competitive bids and deviations were approved by the accounting officer but it was practical to invite competitive bids, as required by Treasury Regulation 16A6.1 and paragraph 3.4.1 of Practice Note 8 of 2007/2008 and TR 16A6.4. Similar non-compliance was also reported in the prior year.
27. Some of the contracts were awarded to bidders based on pre-qualification criteria that were not stipulated in

the original invitation for bidding, in contravention of the 2017 Preferential Procurement Regulation 4(1) and 4(2). Similar non-compliance was also reported in the prior year.

28. I was unable to obtain sufficient appropriate audit evidence that all contracts were awarded in accordance with the legislative requirements as tender documents requested for audit where not submitted.
29. Contracts were extended or modified without the approval of a properly delegated official as required by section 44 of the PFMA and Treasury Regulations 8.2.1 and 8.2.2.
30. Some of the persons in service of the department whose close family members, partners or associates had a private or business interest in contracts awarded by the department failed to disclose such interest, as required by Treasury Regulation 16A8.4.

Conditional grants

31. The provincial roads maintenance grant was not spent in accordance with the applicable framework, as required by section 16(1) of the Division of Revenue Act (Act 9 of 2021).

Consequence management

32. A contract for supplying goods awarded to a supplier who had committed a corrupt or fraudulent act during the bidding process or the execution thereof which benefited that supplier was not cancelled, as required by treasury regulation 16A9.1(f)

Other information

33. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported in this auditor's report.
34. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion on it.
35. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
36. If, based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report that fact
37. I have nothing to report in this regard.

INTERNAL CONTROL DEFICIENCIES

38. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on compliance with legislation
39. Management did not exercise adequate oversight responsibility regarding financial reporting and compliance as well as related internal controls.

40. Management did not monitor the implementation of action plans to address internal control deficiencies.
41. Management did not implement adequate controls over daily and monthly processing and reconciling transactions.
42. Although business cases for the two projects (MMS and IIAMS) and a project charter for the MMS project were developed and approved, it was noted that there was no project charter for the IIAMS. Furthermore, expected benefits outlined in the business cases for the MMS and IIAMS did not meet the Specific; Measurable; Achievable; Relevant; and Timed based (SMART) criteria and the department may not be able to measure and evaluate the realised benefits after system implementation.
43. Although security awareness campaigns were rolled out to users whenever there were new threats detected, the awareness campaigns were not routine and covering a wider range of information security topics.
44. Management did not prepare regular, accurate and complete financial reports that are supported and evidenced by reliable information

MATERIAL IRREGULARITIES

45. In accordance with the PAA and the Material Irregularity Regulations, I have a responsibility to report on material irregularities identified during the audit and on the status of the material irregularities reported in the previous year's auditor's report

Material irregularities in progress

46. I identified a material irregularity during the audit and notified the accounting officer, as required by material irregularity regulation 3(2). By the date of this auditor's report, I had not yet completed the process of evaluating the response from the accounting officer. This material irregularity will be included in the next year's auditor's report.

OTHER REPORTS

47. In addition to the investigations relating to material irregularities, I draw attention to the following engagements conducted by various parties which had, or could have, an impact on the matters reported in the department's financial statements, reported performance information, compliance with applicable legislation and other related matters. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
48. The Special Investigation Unit investigated the procurement process for contracts relating to covid-19 PPE awarded in 2020-21. Investigation was finalised and communicated to the accounting officer for action. The accounting officer instituted internal disciplinary processes on the implicated officials which is still in progress.

ANNEXURE – AUDITOR-GENERAL'S RESPONSIBILITY FOR THE AUDIT

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with respect to the selected subject matters.

Financial statements

2. In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:
 - identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
 - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
 - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer.
 - conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the Department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
 - evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

Communication with those charged with governance

3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
4. I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

AUDITOR-GENERAL



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

**Auditor-General'
Mbombela**
31 July 2022



MPUMALANGA PROVINCIAL GOVERNMENT
Department of Public Works, Roads and Transport

VOTE NO. 08

ANNUAL FINANCIAL STATEMENTS
2021/22 FINANCIAL YEAR

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DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand

	2021/2022					2020/2021			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per programme									
Programme									
1 ADMINISTRATION	332,230	-	1,290	333,520	333,194	326	99.90 %	302,730	302,733
2 PUBLIC WORKS INFRASTRUCTURE	973,226	-	(16,850)	956,376	950,988	5,388	99.44 %	1,133,826	1,133,673
3 TRANSPORT INFRASTRUCTURE	2,175,210	-	(1,953)	2,173,257	2,093,628	79,629	96.34 %	1,933,051	1,928,080
4 TRANSPORT OPERATIONS	1,324,481	-	18,023	1,342,504	1,336,998	5,506	99.59 %	1,196,288	1,158,191
5 COMMUNITY BASED PROGRAMME	81,248	-	(510)	80,738	79,533	1,205	98.51 %	61,115	60,546
Programme subtotal	4,886,395	-	-	4,886,395	4,794,341	92,054	98.12 %	4,627,010	4,583,223
Total	4,886,395	-	-	4,886,395	4,794,341	92,054	98.12 %	4,627,010	4,583,223
Reconciliation with statement of financial performance									
Add:									
Add:									
Actual amounts per statement of financial performance (total expenditure)					4,794,341				4,583,223

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022					2020/2021			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per economic classification									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	916,660	(24,563)	(1,735)	890,362	890,361	1	100.00 %	846,218	850,565
Social contributions	145,682	19,133	-	164,815	164,597	218	99.87 %	161,563	161,562
	1,062,342	(5,430)	(1,735)	1,055,177	1,054,958	219	99.98 %	1,007,781	1,012,127
Goods and services									
Administrative fees	1,812	(732)	(62)	1,018	1,002	16	98.43 %	332	334
Advertising	1,270	(113)	-	1,157	1,018	139	87.99 %	719	719
Minor assets	2,605	(1,460)	(292)	853	718	135	84.17 %	1,095	1,094
Audit costs: External	13,673	(1,192)	-	12,481	12,481	-	100.00 %	12,467	12,467
Catering: Departmental activities	1,092	146	70	1,308	1,294	14	98.93 %	446	447
Communication	11,957	1,065	(1,471)	11,551	11,757	(206)	101.78 %	16,759	16,758
Computer services	2,255	(1,485)	-	770	770	-	100.00 %	1,349	1,349
Consultants: Business and advisory services	15,804	(5,641)	(1,942)	8,221	7,691	530	93.55 %	13,269	13,269
Infrastructure and planning services	77,561	33,127	(5,414)	105,274	105,274	-	100.00 %	99,601	98,200
Legal services	15,172	(3,004)	(3,615)	8,553	8,553	-	100.00 %	10,554	10,554
Contractors	26,111	1,016	7,599	34,726	32,334	2,392	93.11 %	30,240	31,338
Agency and support / outsourced services	84,909	(44,853)	2,281	42,337	42,337	-	100.00 %	26,723	26,723
Fleet services	53,621	3,375	1,290	58,286	58,286	-	100.00 %	41,943	41,943
Inventory: Clothing material and supplies	11,873	(1,288)	214	10,799	10,800	(1)	100.01 %	10,111	10,112
Inventory: Fuel, oil and gas	16,158	(2,810)	(329)	13,019	13,022	(3)	100.02 %	9,325	9,326
Inventory: Materials and supplies	54,086	19,024	3,271	76,381	76,382	(1)	100.00 %	40,280	40,280
Inventory: Other supplies	1,510	(1,510)	-	-	-	-	- %	100	100
Consumable supplies	3,226	3,458	5,628	12,312	12,311	1	99.99 %	10,444	10,435
Consumable: Stationery, printing and office supplies	15,035	(3,874)	29	11,190	11,189	1	99.99 %	9,365	9,365

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022					2020/2021			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per economic classification (continued)									
Operating leases	45,053	(2,003)	(11,575)	31,475	31,475	-	100.00 %	37,208	37,208
Property payments	634,886	(14,800)	(30,636)	589,450	556,711	32,739	94.45 %	535,134	526,844
Transport provided: Departmental activity	449,536	14,110	18,023	481,669	481,669	-	100.00 %	354,562	361,102
Travel and subsistence	47,857	19,855	18,415	86,127	85,976	151	99.82 %	63,262	62,896
Training and development	22,178	(3,130)	(983)	18,065	18,065	-	100.00 %	9,282	9,283
Operating payments	4,210	(2,143)	(829)	1,238	1,237	1	99.92 %	3,764	3,764
Venues and facilities	500	172	66	738	738	-	100.00 %	217	217
Total current payments	1,613,950	5,310	(262)	1,618,998	1,583,090	35,908	97.78 %	1,338,551	1,336,127
	2,676,292	(120)	(1,997)	2,674,175	2,638,048	36,127	98.65 %	2,346,332	2,348,254
Transfers and subsidies									
Provinces and municipalities									
Provinces									
Provincial Revenue Funds	3,048	(507)	-	2,541	2,541	-	100.00 %	5,001	4,166
Municipalities									
Municipal bank accounts	304,829	(1,285)	-	303,544	302,049	1,495	99.51 %	318,361	350,730
Provinces and municipalities subtotal	307,877	(1,792)	-	306,085	304,590	1,495	99.51 %	323,362	354,896
Departmental agencies and accounts									
Departmental agencies (non-business entities)	66	-	-	66	66	-	100.00 %	51	-
Public corporations and private enterprises									
Private enterprises									
Other transfers to private enterprises	754,345	510	-	754,855	751,141	3,714	99.51 %	707,231	677,437
Households									
Social benefits	24,427	5	1,865	26,297	26,097	200	99.24 %	12,261	13,657

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022				2020/2021				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per economic classification (continued)									
Total transfers and subsidies	1,086,715	(1,277)	1,865	1,087,303	1,081,894	5,409	99.50 %	1,042,905	1,045,990
Payments for capital assets									
Buildings and other fixed structures									
Buildings	1,086,647	-	-	1,086,647	1,041,125	45,522	95.81 %	1,163,278	1,130,950
Machinery and equipment									
Transport equipment	1,557	22,908	119	24,584	23,229	1,355	94.49 %	36,387	21,456
Other machinery and equipment	34,554	(23,000)	13	11,567	8,138	3,429	70.36 %	6,862	5,551
	36,111	(92)	132	36,151	31,367	4,784	86.77 %	43,249	27,007
Land and subsoil assets	-	-	-	-	-	-	- %	30,000	30,013
Software and other intangible assets	630	-	-	630	622	8	98.73 %	1,000	765
Total payments for capital assets	1,123,388	(92)	132	1,123,428	1,073,114	50,314	95.52 %	1,237,527	1,188,735
Payments for financial assets	-	1,285	-	1,285	1,285	-	100.00 %	246	246
Total	4,886,395	-	-	4,886,395	4,794,341	62,812	98.12 %	4,627,010	4,583,228

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022					2020/2021			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
1. ADMINISTRATION									
Sub programme									
Office of the MEC	9,594	91	-	9,685	9,628	57	99.41 %	7,064	7,064
Management of the Department	4,948	(1,363)	-	3,585	3,521	64	98.21 %	2,083	2,085
Corporate Support	289,953	6,351	1,290	297,594	297,468	126	99.96 %	272,002	271,826
Departmental Strategy	27,735	(5,079)	-	22,656	22,577	79	99.65 %	21,581	21,758
Subtotal	332,230	-	1,290	333,520	333,194	326	99.90 %	302,730	302,733
Economic classification									
Current payments Compensation of employees									
Salaries and wages	172,760	(446)	-	172,314	172,314	-	100.00 %	161,876	161,878
Social contributions	28,511	(2,126)	-	26,385	26,385	-	100.00 %	25,870	25,871
	201,271	(2,572)	-	198,699	198,699	-	100.00 %	187,746	187,749
Goods and services									
Administrative fees	1,362	(654)	-	708	708	-	100.00 %	274	274
Advertising	897	(149)	-	748	748	-	100.00 %	511	511
Minor assets	-	-	-	-	-	-	- %	253	252
Audit costs: External	13,673	(1,192)	-	12,481	12,481	-	100.00 %	12,467	12,467
Catering: Departmental activities	514	46	-	560	560	-	100.00 %	236	237
Communication	3,186	172	-	3,358	3,358	-	100.00 %	4,285	4,285
Computer services	2,142	(1,372)	-	770	770	-	100.00 %	1,349	1,349
Consultants: Business and advisory services	2,651	(1,217)	-	1,434	1,434	-	100.00 %	1,107	1,107
Legal services	11,181	(3,459)	-	7,722	7,722	-	100.00 %	10,232	10,232
Contractors	1,216	(384)	-	832	832	-	100.00 %	6	6
Agency and support / outsourced services	-	8	-	8	8	-	100.00 %	-	-
Fleet services	48,800	3,065	1,290	53,155	53,155	-	100.00 %	39,237	39,237

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022					2020/2021			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Inventory: Clothing material and supplies	1,472	(1,260)	-	212	212	-	100.00 %	90	90
Inventory: Fuel, oil and gas	144	(144)	-	-	-	-	- %	192	192
Inventory: Materials and supplies	751	(408)	-	343	343	-	100.00 %	-	-
Consumable supplies	971	1,174	(92)	2,053	2,053	-	100.00 %	2,495	2,495
Consumable: Stationery, printing and office supplies	14,570	(3,809)	-	10,761	10,761	-	100.00 %	8,916	8,916
Operating leases	3,739	(2,003)	-	1,736	1,736	-	100.00 %	1,360	1,360
Travel and subsistence	8,415	16,984	-	25,399	25,399	-	100.00 %	16,549	16,192
Training and development	4,449	(645)	-	3,804	3,804	-	100.00 %	821	821
Operating payments	2,459	(1,562)	-	897	897	-	100.00 %	1,876	1,876
Venues and facilities	135	(25)	-	110	110	-	100.00 %	-	-
Total current payments	122,727	3,166	1,198	127,091	127,091	-	100.00 %	102,256	101,899
Transfers and subsidies	323,998	594	1,198	325,790	325,790	-	100.00 %	290,002	289,648
Provinces and municipalities									
Provinces									
Provincial Revenue Funds	3,048	(507)	-	2,541	2,541	-	100.00 %	5,000	4,165
Households									
Social benefits	3,505	5	-	3,510	3,510	-	100.00 %	2,184	3,019
Total transfers and subsidies	6,553	(502)	-	6,051	6,051	-	100.00 %	7,184	7,184
Payments for capital assets									
Machinery and equipment									
Transport equipment	-	-	119	119	119	-	100.00 %	4,167	4,468
Other machinery and equipment	1,679	(92)	(27)	1,560	1,234	326	79.10 %	1,131	1,187
Payments for financial assets	1,679	(92)	92	1,679	1,353	326	80.58 %	5,298	5,655
Total	332,230	-	1,290	333,520	333,194	326	99.90 %	302,730	302,733

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022					2020/2021			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
2. PUBLIC WORKS INFRASTRUCTURE									
Sub programme									
Programme Support	6,070	(1,745)	(204)	4,121	4,056	65	98.42 %	5,399	5,370
Planning	10,138	(1,423)	(119)	8,596	8,558	38	99.56 %	8,322	8,346
Design	18,537	(1,289)	206	17,454	17,460	(6)	100.03 %	16,312	16,266
Construction	63,006	(1,428)	72	61,650	60,483	1,167	98.11 %	255,631	216,704
Maintenance	335,234	958	(12,382)	323,810	322,050	1,760	99.46 %	288,462	293,935
Immovable Assets Management	419,523	14,254	(7,208)	426,569	424,756	1,813	99.57 %	450,725	483,999
Facility Operation	120,718	(9,327)	2,785	114,176	113,625	551	99.52 %	108,975	109,053
Subtotal	973,226	-	(16,850)	956,376	950,988	5,388	99.44 %	1,133,826	1,133,673

Economic classification

Current payments Compensation of employees	Salaries and wages	Social contributions	Goods and services	Administrative fees	Minor assets	Catering: Departmental activities	Communication	Consultants: Business and advisory services	Infrastructure and planning services	Legal services	Contractors	Agency and support / outsourced services
	276,866	27,335	132	840	2	8,728	4,899	6,443	3,902	6,460	-	
	(17,478)	17,478	-	-	-	-	-	19	-	-	-	
	33	-	933	548	9	7,292	2,957	1,048	287	14,251	2,281	
	260,321	44,813	305,134	81	105	7,292	2,957	1,048	287	14,251	2,281	
	260,320	44,813	305,133	548	94	7,292	2,957	1,048	287	15,055	2,281	
	1	-	1	83	9	7,292	2,957	1,048	287	15,055	2,281	
	248,230	42,828	291,058	83	9	7,292	2,957	1,048	287	15,055	2,281	
	100.00 %	100.00 %	100.00 %	102.47 %	100.00 %	100.00 %	100.00 %	100.00 %	100.00 %	105.64 %	100.00 %	
	248,431	42,828	291,259	13	14	12,115	3,007	790	49	10,453	2,134	

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

	2021/2022						2020/2021		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Inventory: Clothing material and supplies	726	-	214	940	940	-	100.00 %	806	806
Inventory: Fuel, oil and gas	2,511	-	(329)	2,182	2,184	(2)	100.09 %	1,164	1,164
Inventory: Materials and supplies	5,909	(19)	3,271	9,161	9,162	(1)	100.01 %	3,955	3,955
Consumable supplies	81	-	5,720	5,801	5,800	1	99.98 %	4,232	4,232
Consumable: Stationery, printing and office supplies	-	-	29	29	29	-	100.00 %	49	49
Operating leases	41,314	-	(11,575)	29,739	29,739	-	100.00 %	35,848	35,848
Property payments	220,827	-	(29,633)	191,194	190,388	806	99.58 %	187,170	185,741
Travel and subsistence	9,998	(81)	18,415	28,332	28,333	(1)	100.00 %	22,826	22,826
Training and development	550	-	(506)	44	44	-	100.00 %	4	4
Operating payments	1,091	35	(829)	297	296	1	99.66 %	713	713
Venues and facilities	-	-	66	66	66	-	100.00 %	-	-
Total current payments	314,413	-	(17,778)	296,635	296,637	(2)	100.00 %	284,372	284,038
Total transfers and subsidies	618,614	-	(16,845)	601,769	601,770	(1)	100.00 %	575,430	575,297
Transfers and subsidies									
Provinces and municipalities	304,829	(1,285)	-	303,544	302,049	1,495	99.51 %	318,361	350,730
Departmental agencies and accounts	66	-	-	66	66	-	100.00 %	51	-
Households	4,402	-	(5)	4,397	4,268	129	97.07 %	2,091	2,423
Total transfers and subsidies	309,297	(1,285)	(5)	308,007	306,383	1,624	99.47 %	320,503	353,153
Payments for capital assets									
Buildings and other fixed structures	39,930	-	-	39,930	38,871	1,059	97.35 %	203,962	172,932
Machinery and equipment	4,755	-	-	4,755	2,057	2,698	43.26 %	2,931	1,513
Land and subsoil assets	-	-	-	-	-	-	- %	30,000	30,013
Software and other intangible assets	630	-	-	630	622	8	98.73 %	1,000	765
Total payments for capital assets	45,315	-	-	45,315	41,550	3,765	91.69 %	237,893	205,223
Payments for financial assets	-	1,285	-	1,285	1,285	-	100.00 %	-	-
Total	973,226	-	(16,850)	956,376	950,988	5,388	99.44 %	1,133,826	1,133,673

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022				2020/2021				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
3. TRANSPORT INFRASTRUCTURE									
Sub programme									
Programme Support	2,404	(52)	-	2,352	2,352	-	100.00 %	1,677	1,676
Infrastructure Planning	47,270	1,638	(451)	48,457	48,457	-	100.00 %	43,896	43,896
Design	71,137	(1,092)	-	70,045	70,045	-	100.00 %	148,003	149,173
Construction	1,016,881	(4,579)	(3,372)	1,008,930	964,483	44,447	95.59 %	851,834	849,993
Maintenance	1,037,518	4,085	1,870	1,043,473	1,008,291	35,182	96.63 %	887,641	883,342
Subtotal	2,175,210	-	(1,953)	2,173,257	2,093,628	79,629	96.34 %	1,933,051	1,928,080

Economic classification**Current payments Compensation of employees**

Salaries and wages	343,270	(5,084)	(2,628)	335,558	335,557	1	100.00 %	323,922	327,659
Social contributions	70,187	5,084	-	75,271	75,271	-	100.00 %	75,045	75,045
Subtotal	413,457	-	(2,628)	410,829	410,828	1	100.00 %	398,967	402,704

Goods and services

Administrative fees	192	(159)	-	33	33	-	100.00 %	7	9
Advertising	123	(7)	-	116	116	-	100.00 %	-	-
Minor assets	432	(400)	-	32	32	-	100.00 %	133	133
Catering: Departmental activities	-	40	-	40	40	-	100.00 %	6	7
Communication	31	691	-	722	722	-	100.00 %	244	243
Computer services	113	(113)	-	-	-	-	- %	-	-
Infrastructure and planning services	71,118	33,108	-	104,226	104,226	-	100.00 %	98,811	97,410
Legal services	89	455	-	544	544	-	100.00 %	273	273
Contractors	16,860	1,604	(192)	18,272	15,076	3,196	82.51 %	20,291	20,294
Agency and support / outsourced services	83,976	(43,928)	-	40,048	40,048	-	100.00 %	24,589	24,589
Fleet services	4,821	310	-	5,131	5,131	-	100.00 %	2,110	2,110
Inventory: Clothing material and supplies	9,063	(1,934)	-	7,129	7,129	-	100.00 %	8,486	8,487

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
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ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022					2020/2021			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Inventory: Fuel, oil and gas	13,503	(2,666)	-	10,837	10,838	(1)	100.01 %	7,969	7,970
Inventory: Materials and supplies	47,426	19,327	-	66,753	66,753	-	100.00 %	36,325	36,325
Consumable supplies	450	3,167	-	3,617	3,617	-	100.00 %	3,188	3,188
Consumable: Stationery, printing and office supplies	-	225	-	225	225	-	100.00 %	199	199
Property payments	414,059	(14,800)	(1,003)	398,256	366,323	31,933	91.98 %	347,964	341,103
Travel and subsistence	11,948	5,761	-	17,709	17,709	-	100.00 %	13,596	13,587
Training and development	971	(454)	-	517	517	-	100.00 %	9	10
Operating payments	371	(327)	-	44	44	-	100.00 %	977	977
Total current payments	675,546	(100)	(1,195)	674,251	639,123	35,128	94.79 %	565,177	556,914
Total transfers and subsidies	1,089,003	(100)	(3,823)	1,085,080	1,049,951	35,129	96.76 %	964,144	959,618
Transfers and subsidies									
Provinces and municipalities									
Provinces									
Provincial Revenue Funds	-	-	-	-	-	-	- %	-	1
Households									
Social benefits	13,263	-	1,870	15,133	15,133	-	100.00 %	7,831	8,059
Total transfers and subsidies	13,263	-	1,870	15,133	15,133	-	100.00 %	7,832	8,060
Payments for capital assets									
Buildings and other fixed structures									
Buildings	1,045,807	-	-	1,045,807	1,001,361	44,446	95.75 %	958,690	958,018
Machinery and equipment									
Transport equipment	-	22,564	-	22,564	22,564	-	100.00 %	5	5
Other machinery and equipment	27,137	(22,464)	-	4,673	4,619	54	98.84 %	2,380	2,380
Total payments for capital assets	27,137	100	-	27,237	27,183	54	99.80 %	2,385	2,385
Total	1,072,944	100	-	1,073,044	1,028,544	44,500	95.85 %	961,075	960,403
Total	2,175,210	-	(1,953)	2,173,257	2,093,628	79,629	96.34 %	1,933,051	1,928,081

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022				2020/2021				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
4. TRANSPORT OPERATIONS									
Sub programme									
Programme Support	2,835	(1,676)	-	1,159	1,159	-	100.00 %	1,824	1,824
Public Transport Services	1,230,316	4,225	18,023	1,252,564	1,247,934	4,630	99.63 %	1,113,889	1,076,012
Transport Safety and Compliance	60,280	826	-	61,106	59,837	1,269	97.92 %	54,815	54,596
Transport Systems	20,943	(1,493)	-	19,450	19,681	(231)	101.19 %	16,971	16,971
Infrastructure Operations	10,107	(1,882)	-	8,225	8,387	(162)	101.97 %	8,789	8,788
Subtotal	1,324,481	-	18,023	1,342,504	1,336,998	5,506	99.59 %	1,196,288	1,158,191

Economic classification**Current payments Compensation of employee**

Salaries and wages	74,698	(3,604)	-	71,094	71,095	(1)	100.00 %	69,220	69,627
Social contributions	12,904	746	-	13,650	13,649	1	99.99 %	13,418	13,416
	87,602	(2,858)	-	84,744	84,744	-	100.00 %	82,638	83,043

Goods and services

Administrative fees	75	-	-	75	76	(1)	101.33 %	9	9
Advertising	3	(3)	-	-	-	-	- %	127	127
Minor assets	1,324	(1,186)	-	138	138	-	100.00 %	457	457
Catering: Departmental activities	273	193	-	466	466	-	100.00 %	188	188
Communication	6	167	-	173	173	-	100.00 %	61	61
Consultants: Business and advisory services	5,727	(2,427)	-	3,300	3,300	-	100.00 %	9,155	9,155
Contractors	1,575	(1,027)	-	548	548	-	100.00 %	585	585
Fleet services	-	-	-	-	-	-	- %	596	596
Inventory: Clothing material and supplies	-	829	-	829	829	-	100.00 %	527	527
Inventory: Materials and supplies	-	124	-	124	124	-	100.00 %	-	-
Inventory: Other supplies	1,510	(1,510)	-	-	-	-	- %	100	100
Consumable supplies	1,722	(1,707)	-	15	15	-	100.00 %	-	-

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022					2020/2021			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Consumable: Stationery, printing and office supplies	177	(78)	-	99	98	1	98.99 %	128	128
Transport provided: Departmental activity	449,536	14,110	18,023	481,669	481,669	-	100.00 %	354,562	361,102
Travel and subsistence	13,878	(4,978)	-	8,900	8,900	-	100.00 %	7,146	7,147
Training and development	207	(207)	-	-	-	-	- %	-	-
Operating payments	214	(214)	-	-	-	-	- %	94	94
Venues and facilities	300	262	-	562	562	-	100.00 %	217	217
Total current payments	476,527	2,348	18,023	496,898	496,898	-	100.00 %	373,952	380,493
Total transfers and subsidies	564,129	(510)	18,023	581,642	581,642	-	100.00 %	456,590	463,536
Transfers and subsidies									
Public corporations and private enterprises	754,345	510	-	754,855	751,141	3,714	99.51 %	707,231	677,437
Households	2,932	-	-	2,932	2,863	69	97.65 %	-	100
Total transfers and subsidies	757,277	510	-	757,787	754,004	3,783	99.50 %	707,231	677,537
Payments for capital assets									
Buildings and other fixed structures									
Buildings	910	-	-	910	893	17	98.13 %	626	-
Machinery and equipment									
Transport equipment	1,557	(282)	-	1,275	-	1,275	- %	31,321	16,983
Other machinery and equipment	608	282	-	890	459	431	51.57 %	420	135
Total payments for capital assets	2,165	-	-	2,165	459	1,706	21.20 %	31,741	17,118
Total	3,075	-	-	3,075	1,352	1,723	43.97 %	32,367	17,118
Total	1,324,481	-	18,023	1,342,504	1,336,998	5,506	99.59 %	1,196,188	1,158,191

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022					2020/2021			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
5. COMMUNITY BASED PROGRAMME									
Sub programme									
Programme support	1,700	(735)	(40)	925	925	-	100.00 %	920	895
Community Development	55,049	1,354	(510)	55,893	55,676	217	99.61 %	41,236	40,866
Innovation and Empowerment	9,355	(305)	-	9,050	8,382	668	92.62 %	5,819	5,804
EPWP Co-Ordination and Monitoring	15,144	(314)	40	14,870	14,550	320	97.85 %	13,140	12,981
Subtotal	81,248	-	(510)	80,738	79,533	1,205	98.51 %	61,115	60,546
Economic classification									
Current payments Compensation of employees									
Salaries and wages									
Social contributions	49,066	2,049	(40)	51,075	51,075	-	100.00 %	42,970	42,970
	6,745	(2,049)	-	4,696	4,479	217	95.38 %	4,402	4,402
	55,811	-	(40)	55,771	55,554	217	99.61 %	47,372	47,372
Goods and services									
Administrative fees	51	79	(9)	121	102	19	84.30 %	29	29
Advertising	247	46	-	293	154	139	52.56 %	81	81
Minor assets	9	126	-	135	-	135	- %	127	127
Catering: Departmental activities	303	(142)	(24)	137	123	14	89.78 %	2	1
Communication	6	204	-	210	212	(2)	100.95 %	54	54
Consultants: Business and advisory services	2,527	(1,997)	-	530	-	530	- %	-	-
Agency and support / outsourced services	-	823	-	823	823	-	100.00 %	-	-
Inventory: Clothing material and supplies	933	(933)	-	-	-	-	- %	-	-
Consumable supplies	612	1,077	-	1,689	1,690	(1)	100.06 %	202	202
	2	824	-	826	826	-	100.00 %	529	520

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

APPROPRIATION STATEMENT

Figures in Rand thousand	2021/2022				2020/2021				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Consumable: Stationery, printing and office supplies	288	(212)	-	76	76	-	100.00 %	73	73
Travel and subsistence	3,618	2,169	-	5,787	5,635	152	97.37 %	3,145	3,144
Training and development	16,001	(1,824)	(477)	13,700	13,700	-	100.00 %	8,448	8,448
Operating payments	75	(75)	-	-	-	-	- %	104	104
Venues and facilities	65	(65)	-	-	-	-	- %	-	-
Total current payments	24,737	100	(510)	24,327	23,341	986	95.95 %	12,794	12,783
Transfers and subsidies									
Households									
Social benefits	325	-	-	325	323	2	99.38 %	55	55
Payments for capital assets									
Machinery and equipment									
Other machinery and equipment	375	(100)	40	315	315	-	100.00 %	894	336
Total	81,248	-	(510)	80,738	79,533	1,205	98.51 %	61,115	60,546

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

NOTES TO THE APPROPRIATION STATEMENT**1. Detail of transfers and subsidies as per Appropriation Act (after Virement):**

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the financial statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 Annual appropriation to the financial statements.

3. Detail on payments for financial assets

Details of these transactions per programme can be viewed in the note on Payments for financial assets to the financial statements.

4. Explanations of material variances from Amounts Voted (after Virement):**4.1 Per programme**

Figures in Rand thousand

	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
ADMINISTRATION	333,520	333,194	326	0.1 %
PUBLIC WORKS	956,376	950,988	5,388	0.6 %
INFRASTRUCTURE				
TRANSPORT	2,173,257	2,093,628	79,629	3.7 %
INFRASTRUCTURE				

Programme 3: Transport Infrastructure: The variance result from routine maintenance projects on goods and services economic classification due to unfavourable weather conditions in the fourth quarter of the financial year.

TRANSPORT OPERATIONS	1,342,504	1,336,998	5,506	0.4 %
COMMUNITY BASED PROGRAMME	80,738	79,533	1,205	1.5 %

4.2 Per economic classification

Figures in Rand thousand

	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
Current payments				
Compensation of employees	1,055,178	1,054,958	220	- %
Goods and services	1,619,201	1,583,090	36,111	2 %
Transfers and subsidies				
Provinces and municipalities	306,085	304,590	1,495	- %
Departmental agencies and accounts	66	66	-	- %
Public corporations and private enterprises	754,345	751,141	3,204	- %
Households	26,297	26,097	200	1 %
Payments for capital assets				
Buildings and other fixed structures	1,086,647	1,041,125	45,522	4 %
Machinery and equipment	36,151	31,367	4,784	13 %
Intangible assets	630	622	8	1 %
Payments for financial assets	1,285	1,285	-	- %

Goods and services: The variance result from routine maintenance projects on goods and services economic classification due to unfavourable weather conditions in the fourth quarter of the financial year. Payments for capital: The variance results from delays in the delivery of motor vehicles.

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

NOTES TO THE APPROPRIATION STATEMENT

4.3 Per conditional grant

Figures in Rand thousand	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
Provincial Roads Maintenance Grant	1,116,337	1,072,466	30,472	3 %
Public Transport Operations Grant	714,173	710,460	3,713	1 %
Expanded Public Works Programme Incentive Grant	6,921	6,892	29	- %

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

STATEMENT OF FINANCIAL PERFORMANCE

Figures in Rand thousand	Note(s)	2021/2022	2020/2021
Revenue			
Annual appropriation	1	4,886,395	4,627,010
Expenditure			
Current expenditure			
Compensation of employees	3	1,054,959	1,012,128
Goods and services	4	1,583,086	1,336,127
Total current expenditure		2,638,045	2,348,255
Transfers and subsidies			
Transfers and subsidies	6	1,081,894	1,045,990
Expenditure for capital assets			
Tangible assets	7	1,072,494	1,187,970
Intangible assets	7	622	765
Total expenditure for capital assets		1,073,116	1,188,735
Payments for financial assets	5	1,285	246
Total expenditure		4,794,340	4,583,226
Surplus for the year		92,055	43,784
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds			
Annual appropriation		57,842	7,832
Conditional grants		34,213	35,952
		92,055	43,784

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2022

Figures in Rand thousand	Note(s)	2021/2022	2020/2021
Assets			
Current Assets			
Cash and cash equivalents	8	3,949	-
Prepayments and advances	9	29,241	-
Receivables	10	69,319	63,659
		102,509	63,659
Non-Current Assets			
Receivables	10	737	684
		737	684
Total Assets		103,246	64,343
Liabilities			
Current Liabilities			
Voted funds to be surrendered to the Revenue Fund	11	92,055	16,266
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	12	5,535	2,144
Bank overdraft	13	-	39,553
Payables	14	4,796	4,155
		102,386	62,118
Total Liabilities		102,386	62,118
		860	2,225
Represented by:			
Recoverable revenue		860	2,225
Total		860	2,225

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
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ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

STATEMENT OF CHANGES IN THE NET ASSETS

Figures in Rand thousand	Note(s)	2021/2022	2020/2021
Recoverable revenue			
Opening balance		2,225	2,312
Transfers:			
Debts revised		70	-
Debts recovered (incl in dept receipts)		(1,435)	(89)
Debts raised		-	2
Closing balance		860	2,225

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

CASH FLOW STATEMENT

Figures in Rand thousand	Note(s)	2021/2022	2020/2021
Cash flows from operating activities			
Receipts			
Annual appropriated funds received	1.1	4,886,395	4,627,010
Departmental revenue received	2	21,069	16,697
Interest received	2.3	2,578	2,422
		4,910,042	4,646,129
Net (increase)/decrease in working capital		(34,260)	31,863
Surrendered to Revenue Fund		(38,044)	(153,777)
Current payments		(2,638,045)	(2,348,255)
Payments for financial assets		(1,285)	(246)
Transfers and subsidies paid		(1,081,894)	(1,045,990)
Net cash flow available from operating activities	15	1,116,514	1,129,724
Cash flows from investing activities			
Payments for capital assets	7	(1,073,116)	(1,188,735)
Proceeds from sale of capital assets	2.4	1,522	3,423
(Increase)/decrease in non-current receivables	10	(53)	254
Net cash flows from investing activities		(1,071,647)	(1,185,058)
Cash flows from financing activities			
Increase/(decrease) in net assets		(1,366)	(87)
Cash and cash equivalents at beginning of period		(39,553)	15,868
Net increase/(decrease) in cash and cash equivalents		43,501	(55,421)
Cash and cash equivalents at the end of the year	16	3,949	(39,553)

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 8
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

ACCOUNTING POLICIES

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the financial statements. These are based on the best information available at the time of preparation. Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999, and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R '000).

5. Comparative information

5.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

5.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

6. Revenue

6.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

6.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7. Expenditure

7.1 Compensation of employees

7.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

7.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

7.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total

7.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at cost at the reporting date.

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ACCOUNTING POLICIES

7.4 Leases

7.4.1 Operating leases

Operating lease payments made during the reporting date are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

7.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions. Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

8. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position as a current liability. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

9. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash. Prepayments and advances are initially and subsequently measured at cost.

10. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

11. Financial assets

11.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost, plus transaction costs that are directly attributable to the acquisition or issue of the financial asset. At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

11.2 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

12. Payables

Payables recognised in the statement of financial position are recognised at cost.

13. Capital assets

13.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use. Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.

13.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition. Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R -. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R -. Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

13.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition. Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project. Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R -. All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R -. Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

ACCOUNTING POLICIES

13.4 Project costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid. Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register. Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

14. Provisions and contingents

14.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

14.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

14.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

14.4 Capital commitments

Commitments (other than for transfers and subsidies) are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

15. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred. Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery. Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

16. Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note. Irregular expenditure is removed from

the note when it is either condoned by the relevant authority, transferred to receivables for recovery, not condoned and removed or written-off. Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

17. Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are affected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable. Changes in accounting estimates are applied prospectively in accordance with MCS requirements. Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

18. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

19. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

20. Related party transactions

Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. The number of individuals and the full compensation of key management personnel is recorded in the notes to the financial statements.

21. Inventories

At the date of acquisition, inventories are recognised at cost in the statement of financial performance. Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition. Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value. The cost of inventories is assigned by using the weighted average cost basis.

22. Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
1. Annual appropriation			
1.1 Annual appropriation			
Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:			
		2021/2022	2020/2021
		Final Appropriation	Appropriation received
		Actual Funds Received	Final Appropriation
			received
ADMINISTRATION		333,520	302,730
PUBLIC WORKS INFRASTRUCTURE		956,376	1,133,826
TRANSPORT INFRASTRUCTURE		2,173,257	1,933,051
TRANSPORT OPERATIONS		1,342,504	1,196,288
COMMUNITY BASED PROGRAMME		80,738	61,115
Total		4,886,395	4,627,010
1.2 Conditional grants**			
Total grants received		31	1,837,431
2. Departmental revenue			
Sales of goods and services other than capital assets		2.1	9,590
Fines, penalties and forfeits		2.2	8,694
Interest, dividends and rent on land		2.3	2,578
Sales of capital assets		2.4	1,522
Transactions in financial assets and liabilities		2.5	2,785
Total revenue collected			25,169
Less: Own revenue included in appropriation		12	25,169
Departmental revenue collected			22,542
2.1 Sales of goods and services other than capital assets			
Sales by market establishment			4,419
Administrative fees			1,829
Other sales			3,279
Sales of goods and services produced by the department			9,527
Sales of scrap, waste and other used current goods			63
Total			9,590
The other sales includes services rendered for the following: boarding services, commission for insurance and garnishee, domestic services, rental for capital assets and sales for scrap and waste.			
2.2 Fines, penalties and forfeits			
Fines			8,694
2.3 Interest, dividends and rent on land			
Interest			2,578
2.4 Sales of capital assets			
Tangible assets			
Machinery and equipment		27	1,522
2.5 Transactions in financial assets and liabilities			
Receivables			1,568
Other receipts including recoverable revenue			1,217
Total		2	2,785

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
3. Compensation of employees			
3.1 Salaries and wages			
Basic salary		655,897	663,610
Performance award		4,998	7,769
Service based		2,455	2,164
Compensative/circumstantial		54,958	45,754
Other non-pensionable allowances		172,054	131,267
Total		890,362	850,564
The other non-pensionable allowances relates to capital remuneration, housing allowance and non-pensionable allowance.			
3.2 Social contributions			
Employer contributions			
Pension		81,917	83,502
Medical		77,336	76,034
Bargaining council		274	434
Insurance		5,070	1,594
Total		164,597	161,564
Total compensation of employees		1,054,959	1,012,128
Average number of employees		2,482	2,605

4. Goods and services

Administrative fees		999	334
Advertising		1,018	719
Minor assets	4.1	717	1,094
Catering		1,295	448
Communication		11,757	16,757
Computer services	4.2	770	1,349
Consultants: Business and advisory services		7,691	13,269
Infrastructure and planning services		105,274	98,200
Legal services		8,552	10,554
Contractors		32,335	31,339
Agency and support / outsourced services		42,337	26,723
Audit cost - external	4.3	12,481	12,467
Fleet services		58,287	41,943
Inventory	4.4	100,204	59,817
Consumables	4.5	23,500	19,800
Operating leases		31,476	37,208
Property payments	4.6	556,709	526,845
Transport provided as part of the departmental activities		481,669	361,102
Travel and subsistence	4.7	85,975	62,895
Venues and facilities		739	217
Training and development		18,065	9,283
Other operating expenditure	4.8	1,236	3,764
Total		1,583,086	1,336,127

The other operating expenditure item relates to competency licences, non-life insurance premium, printing and publication services, membership for professional bodies and resettlement cost.

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
4.1 Minor assets			
Tangible assets			
Machinery and equipment		717	1,094
4.2 Computer services			
SITA computer services		506	444
External computer service providers		264	905
Total	4	770	1,349
4.3 Audit cost - external			
Regularity audits		12,481	12,467
4.4 Inventory			
Clothing material and accessories		10,800	10,112
Fuel, oil and gas		13,021	9,325
Materials and supplies		76,383	40,280
Other supplies	4.4.1	-	100
Total	4	100,204	59,817
4.4.1 Other supplies			
Ammunition and security supplies		-	100
4.5 Consumables			
Uniform and clothing		6,788	6,105
Household supplies		4,787	3,916
IT consumables		16	18
Other consumables		720	396
Consumable supplies		12,311	10,435
Stationery, printing and office supplies		11,189	9,365
Total	4	23,500	19,800
The other consumables item relates to medical supplies, gifts and awards.			
4.6 Property payments			
Municipal services		55,193	46,358
Property management fees		352	-
Property maintenance and repairs		483,176	463,812
Other		17,988	16,675
Total	4	556,709	526,845
The other items relates to gardening and cleaning services, deeds, firefighting, gas, pest control, contracted maintenance of property, water, electricity and waste removal.			
4.7 Travel and subsistence			
Local		85,975	62,895
4.8 Other operating expenditure			
Professional bodies, membership and subscription fees		231	172
Resettlement costs		107	10
Other		898	3,582
Total	4	1,236	3,764
The other item relates to competency licences, non-life insurance premium, printing and publication services.			

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
5. Payments for financial assets			
Theft	5.1	1,285	246
5.1 Details of theft			
Nature of theft			
Debts written-off		1,285	246
6. Transfers and subsidies			
Provinces and municipalities	32	304,590	354,896
Departmental agencies and accounts	Annexure 1B	66	-
Public corporations and private enterprises	Annexure 1D	751,142	677,437
Households	Annexure 1G	26,096	13,657
Total		1,081,894	1,045,990
7. Expenditure for capital assets			
Tangible assets			
Buildings and other fixed structures	29	1,041,126	1,130,951
Machinery and equipment	27	31,368	27,006
Land and subsoil assets	29	-	30,013
		1,072,494	1,187,970
Intangible assets			
Software	28	622	765
Total		1,073,116	1,188,735
7.1 Analysis of funds utilised to acquire capital assets - 2021/2022			
Figures in Rand thousand		Voted funds	Total
Tangible assets			
Buildings and other fixed structures		1,041,126	1,041,126
Machinery and equipment		31,368	31,368
		1,072,494	1,072,494
Intangible assets			
Software		622	622
Total		1,073,116	1,073,116
7.2 Analysis of funds utilised to acquire capital assets - 2020/2021			
Figures in Rand thousand		Voted funds	Total
Tangible assets			
Buildings and other fixed structures		1,130,951	1,130,951
Machinery and equipment		27,006	27,006
Land and subsoil assets		30,013	30,013
		1,187,970	1,187,970
Intangible assets			
Software		765	765
Total		1,188,735	1,188,735
7.3 Finance lease expenditure included in expenditure for capital assets			
Tangible assets			
Machinery and equipment		-	16,983
8. Cash and cash equivalents			
Consolidated paymaster general account		3,949	-

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
9. Prepayments and advances			
Prepayments (Not expensed)	9.1	29,241	-
9.1 Prepayments (Not expensed)			
Figures in Rand thousand	Note	Balance as at 01 April 2021	Add: Current year prepayments
Listed by economic classification			
Capital assets	-		29,241
10. Receivables			
Figures in Rand thousand		2021/2022	2020/2021
	Note	Current	Non-current
Claims recoverable	10.1	21,059	-
Staff debt	10.2	103	-
Other receivables	10.3	48,157	737
Total		69,319	737
		70,056	63,659
10.1 Claims recoverable			
Provincial departments			21,059
10.2 Staff debt			
Employees			103
10.3 Other receivables			
Suppliers			46,780
Rental(business and Housing)			862
Ex-Employees			129
Sal:Tax Debt:CA			39
Sal:Reversal Control:CA			1,075
Sal:Deduction Disallowance:CA			8
Total	10		48,893
11. Voted fund to be surrendered to the Revenue Fund			
Opening balance			16,266
Transferred from statement of financial performance (as restated)			95,055
Paid during the year			(16,266)
Closing balance			92,055
12. Departmental revenue and NRF to be surrendered to the Revenue Fund			
Opening balance			2,144
Own revenue included in appropriation	2		25,169
Paid during the year			(21,778)
Closing balance			5,535
13. Bank overdraft			
Consolidated paymaster general account			-
			39,553

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
14. Payables - current			
Clearing accounts	14.1	2,037	3,384
Other payables	14.2	2,759	771
Total		4,796	4,155
14.1 Clearing accounts			
Sal:ACB Recall:CA		130	87
Sal:Income Tax:CL		1,661	2,709
Sal:GEHS Refund Control:CL		208	527
Sal:Pension Fund:CL		37	61
Sal:Bargaining Councils:CL		1	-
Total	14	2,037	3,384
14.2 Other payables			
Public Service Sector Education and Training Authority		600	600
Kgwerano Financial Services		-	167
Department of Agriculture, Rural Development, Land and Environmental Affairs		-	4
Transport Education and Training		1,040	-
Auction Payable to Departments		21	-
Provincial Legislature		559	-
Department of Community Safety, Security and Liaison		83	-
Office of the Premier		445	-
Department of Human Settlement		11	-
Total	14	2,759	771
15. Net cash flow available from operating activities			
Net surplus as per Statement of Financial Performance		92,055	43,784
Add back non cash/cash movements not deemed operating activities			
(Increase)/decrease in receivables		(5,660)	29,073
(Increase)/decrease in prepayments and advances		(29,241)	-
Increase/(decrease) in payables – current		641	2,790
Proceeds from sale of capital assets		(1,522)	(3,423)
Expenditure on capital assets		1,073,116	1,188,735
Surrenders to Revenue Fund		(38,044)	(153,777)
Own revenue included in appropriation		25,169	22,542
Net cash flow generated by operating activities		1,116,514	1,129,724
16. Reconciliation of cash and cash equivalents for cash flow purposes			
Consolidated paymaster general account		3,949	(39,553)
17. Contingent liabilities and contingent assets			
17.1 Contingent liabilities			
	Nature		
Liable to			
Claims against the department	Annexure 3B	329,990	322,499

The contingent liabilities are recorded at an amount as per the claims due to lack of expertise to assess the high volume of cases on their merits. The court is yet to confirm actual amounts payable and the timing thereof.

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
18. Capital commitments			
Buildings and other fixed structures		801,509	1,842,989
Machinery and equipment		-	21
Intangible assets		2,149	2,771
Total		803,658	1,845,781

19. Accruals and payables not recognised**19.1 Accruals**

Figures in Rand thousand Listed by economic classification	30 Days	2021/ 2022 30+ Days	Total	2020/2021 Total
Goods and services	29,520	7,728	37,248	19,026
Transfers and subsidies	-	-	-	87,600
Capital assets	65,330	15,341	80,671	28,854
Other	1,802	3	1,805	973
Total	96,652	23,072	119,724	136,453

Listed by programme level

Administration	12,368	3,247
Public Works Infrastructure	37,213	96,087
Transport Infrastructure	69,320	36,025
Transport Operations	523	671
Community Based Programmes	300	423
Total	119,724	136,453

19.2 Payables not recognised

Figures in Rand thousand Listed by economic classification	30 Days	2021/ 2022 30+ Days	Total	2020/2021 Total
Goods and services	3,796	23	3,819	262
Capital assets	14,907	-	14,907	9,857
Total	18,703	23	18,726	10,119

Listed by programme level

Administration	502	262
Public Works Infrastructure	3,259	-
Transport Infrastructure	14,907	9,857
Transport Operations	58	-
Total	18,726	10,119

Included in the above totals are the following:

Confirmed balances with other departments	Annexure 5	-	2,307
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20. Employee benefits

Leave entitlement	80,469	99,148
Service bonus	27,661	27,944
Performance awards	-	5,248
Capped leave commitments	64,840	72,257
Other	4,011	2,529
Total	176,981	207,126

At this stage the department is not able to reliably measure the long term portion of the long service recognition. Leave entitlement disclosed is inclusive of the negative leave credits. The negative leave arise from where officials have utilised more than the allocated leave credits for the cycle. The other item represents cash awards for long service recognition, i.e. 20, 30 and 40 years of continued service for the next twelve month.

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
21. Lease commitments			
21.1 Operating leases			
2021/2022			
Figures in Rand thousand			
		Buildings and other fixed structures	Machinery and equipment
Not later than 1 year		23,410	1,312
Later than 1 year and not later than 5 years		115,709	1,479
Later than five years		26,305	-
Total lease commitments		165,424	2,791

2020/2021

Figures in Rand thousand		Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year		17,750	813	18,563
Later than 1 year and not later than 5 years		73,005	1,222	74,227
Later than five years		41,674	-	41,674
Total lease commitments		132,429	2,035	134,464

The operating leases are for office accommodation, members of parliament residences and photocopier machine. There are no sub-leased assets.

There are no reductions granted in the lease payments.

21.2 Finance leases ****2020/2021**

Figures in Rand thousand		Machinery and equipment	Total
Not later than 1 year		3,653	3,653

The finance lease commitment is for transport assets contracts for Habana Trading.

There are no sub-leased assets.

There are no purchase option, lease contracts includes escalation clauses only.

There are no restrictions imposed on the department.

There are no reductions granted in the lease payments.

22. Irregular expenditure**22.1 Reconciliation of irregular expenditure**

Opening balance		479,064	314,802
Prior period errors	22.6		(59,586)
As restated		479,064	255,216
Add: Irregular expenditure - related to prior year	22.2	52,105	7,257
Add: Irregular expenditure - relating to current year	22.2	971,006	233,655
Less: Prior year amounts condoned	22.3	(25,956)	-
Less: Current year amounts condoned	22.3	-	(5,060)
Less: Amounts written off	22.4	(612,262)	(12,004)
Closing balance		863,957	479,064
Analysis of closing balance			
Current year		456,938	240,912
Prior year		407,019	238,152
Total		863,957	479,064

Irregular expenditure amounting to R280,1 million is awaiting Provincial Treasury condonation.

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
22. Irregular expenditure (continued)			
22.2 Details of current and prior year irregular expenditure – added current year (under determination and investigation)			
Figures in Rand thousand			2021/2022
Disciplinary steps taken/ Criminal proceedings			
Incident			
Procurement process not followed	None.		943,795
22.3 Details of irregular expenditure condoned			
Figures in Rand thousand			2021/2022
Condoned by (condoning authority)			
Incident			
Procurement process not followed	Provincial Treasury		25,956
22.4 Details of irregular expenditures written off (irrecoverable)			
Figures in Rand thousand			2021/2022
Incident			
Procurement process not properly followed			612,262
22.5 Details of irregular expenditures under assessment (not included in the main note)			
Figures in Rand thousand			2021/2022
Incident			
Procurement process not properly followed			31,772
22.6 Prior period error			
Figures in Rand thousand			2020/2021
Note			
Nature of prior period error			
Relating to 2020/2021 (affecting the opening balance)			
Irregular Expenditure overstated			(59,586)
23. Fruitless and wasteful expenditure			
23.1 Reconciliation of fruitless and wasteful expenditure			
Opening balance		-	73
Less: Amounts written off		-	(73)
Closing balance		-	-

24. Related party transactions

During the financial year under review, the following activities were undertaken: The Department provided free accommodation to Provincial Departments at the Riverside Government Complex.

Relationships	Related party
Inter-Provincial Departments	Vote 1: Office of the Premier
Inter-Provincial Departments	Vote 2: Provincial Legislature
Inter-Provincial Departments	Vote 3: Provincial Treasury
Inter-Provincial Departments	Vote 4: Co-Operative Governance and Traditional Affairs
Inter-Provincial Departments	Vote 5: Agriculture, Rural Development, Land and Environmental Affairs
Inter-Provincial Departments	Vote 6: Economic Development and Tourism
Inter-Provincial Departments	Vote 7: Education
Inter-Provincial Departments	Vote 9: Community Safety, Security and Liaison
Inter-Provincial Departments	Vote 10: Health
Inter-Provincial Departments	Vote 11: Culture, Sport and Recreation
Inter-Provincial Departments	Vote 12: Social Development
Inter-Provincial Departments	Vote 13: Human Settlements Provincial Treasury provided
free network infrastructure to the department.	
The Department of Community Safety, Security and Liaison provided free security services to the department.	

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
25. Key management personnel			
Increase in provision	No. of Individuals		
Settlement of provision	1	1,949	2,028
Officials:			
Level 15 to 16	1	2,245	1,955
Level 14 (incl. CFO if at a lower level)	9	11,749	12,616
Total		15,943	16,599
26. Provisions			
Retention		197,824	183,836

The provision amounts are for retention held on all contactors payments which will be released after the defects liability period. At this stage the department is not able to reliably measure the provision for rehabilitation of borrow pits.

26.1 Reconciliation of movement in provisions - 2021/2022

Figures in Rand thousand	Retention	Total provisions
Opening balance	183,836	183,836
Increase in provision	51,593	51,593
Settlement of provision	(37,605)	(37,605)
Closing balance	197,824	197,824

26.2 Reconciliation of movement in provisions - 2020/2021

Figures in Rand thousand	Retention	Total provisions
Opening balance	185,337	185,337
Increase in provision	32,482	32,482
Settlement of provision	(33,983)	(33,983)
Closing balance	183,836	183,836

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NOTES TO THE FINANCIAL STATEMENTS

	Note	2021/2022	2020/2021
27. Movable Tangible Capital Assets			
Movement in movable tangible capital assets per asset register for the year ended 31 March 2022			
Figures in Rand thousand			
	Opening balance	Additions	Disposals
			Closing balance
Machinery and equipment			
Transport assets	408,952	137,384	(6,255)
Computer equipment	27,064	2,640	(4,374)
Furniture and office equipment	23,888	1,355	(1,181)
Other machinery and equipment	235,521	4,363	(4,990)
	695,425	145,742	(16,800)
			824,367
Specialised military assets			
Specialised military assets	4,439	-	-
	4,439	-	-
			4,439
Total movable tangible capital assets	699,864	145,742	(16,800)
			828,806

Movable tangible capital assets under investigation**27.1 Movement for 2020/2021****Movement in movable tangible capital assets per asset register for the year ended 31 March 2021**

Figures in Rand thousand				
	Opening balance	Additions	Disposals	Closing balance
Machinery and equipment				
Transport assets	402,719	14,305	(8,072)	408,952
Computer equipment	25,976	1,984	(896)	27,064
Furniture and office equipment	24,016	506	(634)	23,888
Other machinery and equipment	236,567	3,091	(4,137)	235,521
	689,278	19,886	(13,739)	695,425
Specialised military assets				
Specialised military assets	4,439	-	-	4,439
	4,439	-	-	4,439
Total movable tangible capital assets	693,717	19,886	(13,739)	699,864

27.2 Minor assets**Movement in minor assets per the asset register for the year ended as at 31 March 2022**

Figures in Rand thousand			
		Machinery and equipment	Total
Opening balance		30,825	30,825
Additions		717	717
Disposals		(2,513)	(2,513)
Total minor assets		29,029	29,029
Figures in Rand thousand			
		Machinery and equipment	Total
Number of R1 minor assets		2,935	2,935
Number of minor assets at cost		22,239	22,239
Total number of minor assets		25,174	25,174

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	Note	2021/2022	2020/2021
Movement in minor assets per the asset register for the year ended as at 31 March 2021			
Figures in Rand thousand			
		Machinery and equipment	Total
Opening balance		32,178	32,178
Prior period errors		13	13
Additions		1,094	1,094
Disposals		(2,460)	(2,460)
Total minor assets		30,825	30,825
Figures in Rand thousand			
		Machinery and equipment	Total
Number of R1 minor assets		3,800	3,800
Number of minor assets at cost		24,641	24,641
Total number of minor assets		28,441	28,441

1. Intangible Capital Assets**Movement in intangible capital assets per asset register for the year ended 31 March 2022**

Figures in Rand thousand	Opening balance	Value adjustments	Closing balance
Software	2,169	-	2,169

28.1 Movement for 31 March 2021**Movement in intangible capital assets per asset register for the year ended 31 March 2021**

Figures in Rand thousand	Opening balance	Closing balance
Software	2,169	2,169

2. Immovable Tangible Capital Assets**Movement in immovable tangible capital assets per asset register for the year ended 31 March 2022**

Figures in Rand thousand	Opening balance	Additions	Closing balance
Buildings and other fixed structures			
Dwellings	430,357	38	430,395
Non-residential buildings	6,431,943	87,091	6,519,034
Other fixed structures	51,444,447	480,455	51,924,902
	58,306,747	567,584	58,874,331
Land and subsoil assets			
Land	245,542	-	245,542
Total immovable tangible capital assets	58,552,289	567,584	59,119,873

29.1 Movement for 2020/2021**Movement in immovable tangible capital assets per asset register for the year ended 31 March 2021**

Figures in Rand thousand	Opening balance	Additions	Closing balance
Buildings and other fixed structures			
Dwellings	430,357	-	430,357
Non-residential buildings	6,375,756	56,187	6,431,943
Other fixed structures	49,563,694	1,880,753	51,444,447
	56,369,807	1,936,940	58,306,747
Land and subsoil assets			
Land	215,529	30,013	245,542
Total immovable tangible capital assets	56,585,336	1,966,953	58,552,289

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	Note	2021/2022	2020/2021		
Figures in Rand thousand	Note(s)	2021/2022	2020/2021		
29. Immovable Tangible Capital Assets (continued)					
29.2 Capital Work-in-progress					
Capital Work-in-progress as at 31 March 2022					
Figures in Rand thousand	Note	Opening balance 01 April 2021	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance 31 March 2022
Buildings and other fixed structures		2,057,848	1,041,126	(488,447)	2,610,527
Machinery and equipment		114,155	-	(114,155)	-
Intangible assets		765	622	-	1,387
Total	Annexure 7	2,172,768	1,041,748	(602,602)	2,611,914

Payables not recognised relating to Capital WIP

Amounts relating to progress certificates received but not paid at year end and therefore not included in capital work-in-progress

- 38,703

Capital Work-in-progress as at 31 March 2021

Figures in Rand thousand	Note	Opening balance 01 April 2020	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance 31 March 2021
Buildings and other fixed structures		2,822,577	1,127,816	(1,892,545)	2,057,848
Machinery and equipment		97,172	16,983	-	114,155
Intangible assets		-	765	-	765
Total	Annexure 7	2,919,749	1,145,564	(1,892,545)	2,172,768

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Figures in Rand thousand

	Note	2021/2022	2020/2021
29. Immovable Tangible Capital Assets			
(continued)			
29.3 Immovable assets (additional information)			
a) Unsurveyed land			
	Estimated completion date	Annexure 9	Area
	2025-2026		
Mpumalanga			
b) Properties deemed vested			
	Annexure 9	Number	Number
Facilities			
Other			
		8,420	8,420
c) Facilities on unsurveyed land			
	Duration of use	Annexure 9	Number
		Number	Number
Schools			
		800	779
Clinics			
		164	164
Hospitals			
		8	7
Office buildings			
		99	96
Dwellings			
		137	137
Other			
		20	12
d) Facilities on right to use land			
	Duration of use	Annexure 9	Number
		Number	Number
Schools			
		402	398
Clinics			
		22	22
Hospitals			
		2	2
Office buildings			
		10	10
Dwellings			
		23	23
Other			
		1	1
30. Prior period errors			
30.1 Correction of prior period errors			
Figures in Rand thousand			
	Note	2020/2021	
		Prior period error	Restated amount
Liabilities: (e.g. Payables current, Voted funds to be surrendered, Commitments, Provisions, etc.)			
Capital Commitments			
		1,843,010	2,771
			1,845,781

Capital commitments under stated by 2,7 million for intangible assets.

NOTES TO THE FINANCIAL STATEMENTS

Figures in Rand thousand

31. Statement of Conditional grants received

Name of grant	Grant allocation		Spent		Under / (Overspen- ding)	% of available funds spent by department	2020/2021	
	Division of Revenue Act/ Provincial Grants	Total Available	Amount received by department	Amount spent by department			Division of Revenue Act	Amount spent by department
Provincial Roads Maintenance Grant	1,116,337	1,116,337	1,116,337	1,085,865	30,472	97 %	957,859	955,210
Public Transport Operation Grant	714,173	714,173	714,173	710,460	3,713	99 %	676,941	643,709
Expanded Public Works Programme Incentive Grant	6,921	6,921	6,921	6,892	29	100 %	7,342	7,271
	1,837,431	1,837,431	1,837,431	1,803,217	34,214		1,642,142	1,606,190

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NOTES TO THE FINANCIAL STATEMENTS

Figures in Rand thousand

Figures in Rand thousand

32. Statement of Conditional grants and other transfers to municipalities

Name of municipality	2021/2022		2020/2021		
	Grant allocation		Expenditure		
	DoRA and other transfers	Total Available	Actual Transfer	Division of Revenue Act	Actual Transfer
Albert Luthuli	31,000	31,000	33,511	21,707	21,000
Msukaligwa	6,500	6,500	14,000	18,743	15,131
Mkhondo	8,500	8,500	5,215	4,499	8,010
Pixley Ka-Seme	2,900	2,900	731	2,152	2,865
Lekwa	13,500	13,500	21,265	7,961	17,417
Dipaleseng	2,500	2,500	1,803	2,998	1,380
Goven Mbeki	9,500	9,500	2,529	10,725	9,357
Victor Khanye	9,000	9,000	6,408	7,239	6,512
Emalahleni	13,500	13,500	15,460	18,631	18,359
Steve Tshwete	15,500	15,500	12,788	19,320	12,727
Emakhazeni	6,500	6,500	10,820	16,103	9,127
Thembisile Hani	10,000	10,000	11,600	12,283	5,735
Dr JS Moroka	24,175	24,175	24,425	3,015	17,687
Thaba Chweu	9,000	9,000	18,581	23,672	12,672
Nkomazi	15,900	15,900	18,104	26,051	15,758
Bushbuckridge	62,454	62,454	41,925	35,221	98,058
City of Mbombela	64,400	64,400	62,884	88,041	78,935
Licence Vehicles	3,048	3,048	2,541	5,001	4,166
Total	307,877	307,877	304,590	323,362	354,896

33. COVID 19 Response Expenditure

Goods services	5,524	12,637
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ANNEXURES TO THE FINANCIAL STATEMENTS

Annexure 1A

Statement of conditional grants and other transfers paid to Municipalities

Name of municipality	Grant allocation			Transfer		2020/2021	
	DoRA and other transfers	Total Available	Actual Transfer	Re-allocations by National Treasury or National Department	Division of Revenue Act	Actual Transfer	
Figures in Rand thousand	304,829	304,829	302,049	302,049	318,361	350,730	

National Departments are reminded of the DORA requirements to indicate any re-allocations by the National Treasury or the transferring department, certify that all transfers in terms of this Act were deposited into the primary bank account of a province or, where appropriate, into the CPD account of a province as well as indicate the funds utilised for the administration of the receiving officer. Departments are required to include a summary of expenditure per conditional grant to aid in the identification of under- / over spending of such funds and to allow the department to provide an explanation for the variance

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Annexure 1B

Statement of transfers to Departmental Agencies and Accounts

Figures in Rand thousand Name of municipality	Transfer allocation		Transfer		2020/2021 Final Appropriation
	Adjusted Appropriation	Total Available	Actual Transfer	% of Available funds Transferred	
Independent Communications Authority of South Africa	66	66	66	100%	51

ANNEXURES TO THE FINANCIAL STATEMENTS

Annexure 1D

Statement of transfers/subsidies to Public Corporations and Private Enterprises

Name of Public Corporations/ Private Enterprise	Transfer allocation		Expenditure		2020/2021 Actual Transfer
	Adjusted Appropriation Act	Total Available	Actual Transfer	% of Available funds Transferred	
Private enterprises					
Subsidies					
Bucsor	587,643	587,643	585,125	100 %	528,233
Great North Transport	28,000	28,000	29,240	104 %	26,353
Megabus T/A Unitrans	72,500	72,500	74,989	103 %	68,800
Putco	5,000	5,000	4,046	81 %	3,133
Taxi Associations	10,500	10,500	10,500	100 %	10,500
Thembaletu Bus Services	10,500	10,500	6,658	63 %	7,729
Tilly's Bus Services	11,040	11,040	10,402	94 %	9,461
Provincial Bus Subsidies	29,672	29,672	30,182	102 %	23,228
	754,855	754,855	751,142	100 %	677,437

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ANNEXURES TO THE FINANCIAL STATEMENTS

**Annexure 1G
Statement of transfers to Departmental Agencies and Accounts**

Figures in Rand thousand	Transfer allocation		Expenditure		2020/2021 Final Appropriation
	Adjusted Appropriation	Total Available	Actual Transfer	% of Available funds Transferred	
Transfers					
Employee Social Benefit: Injury on duty	951	951	953	100 %	551
Employee Social Benefit: Leave gratuity	12,929	12,929	12,726	98 %	9,133
Claims against state (cash)	12,417	12,417	12,417	100 %	3,973
Subtotal	26,297	26,297	26,096		13,657

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ANNEXURES TO THE FINANCIAL STATEMENTS

Annexure 3B

Statement of contingent liabilities as at 31 March 2022

Nature of liabilities	Opening Balance 01 April 2021	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Closing Balance 31 March 2022
Figures in Rand thousand				
Claims against the department				
Road matters	127,463	12,415	(3,784)	136,094
General matters	40,399	90	(5,906)	34,583
Government vehicle matters	392	-	-	392
Pothole claims matters	28,658	6,646	(8,945)	26,359
Departmental matters	67,932	6,975	-	74,907
Labour matters	61	-	-	61
Transport matters	57,594	-	-	57,594
Subtotal	322,499	26,126	(18,635)	329,990

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ANNEXURES TO THE FINANCIAL STATEMENTS

**Annexure 4
Claims recoverable
Claims recoverable**

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total
	2021/2022	2020/2021	2021/2022	2020/2021	2020/2021
Figures in Rand thousand					
Department					
Agriculture and Land Administration	-	1,275	1,031	-	1,031
Community Safety, Security and Liaison (Mpumalanga)	-	-	58	115	58
Economic Development and Tourism	559	-	-	102	559
Education	3,607	-	-	810	3,607
Human Settlement	1,195	-	-	116	1,195
Co-Operative Governance and Traditional Affairs	-	-	62	152	62
Mpumalanga Provincial Legislature	-	-	216	2,430	216
Health (Mpumalanga)	-	-	12,526	4,093	12,526
Office of the Premier	33	1,391	-	-	33
Social Development	-	-	1,583	755	1,583
South African Police Services	-	-	50	50	50
Culture, Sport and Recreation	-	197	96	-	96
Mpumalanga Provincial Treasury	40	174	-	-	40
Mpumalanga Tourism and Parks Agency	-	-	2	2	2
Subtotal	5,434	3,037	15,624	8,625	21,058
					11,662

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Annexure 5

Inter-Government payables

Government Entity

Confirmed balance outstanding	2020/2021	2020/2021
Figures in Rand thousand		

Departments

Current

Department of Justice and Constitutional Development

2,307	2,307
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ANNEXURES TO THE FINANCIAL STATEMENTS

Annexure 6

Inventories

Figures in Rand thousand

	Construction and Maintenance Inventory	Total
Opening balance	36	36
Add: Additions/Purchases - Cash	82,854	82,854
(Less): Issues	(82,859)	(82,859)
Add/(Less): Adjustments	(31)	(31)
Closing balance	-	-
Opening balance	19	19
Add: Additions/Purchases - Cash	131,024	131,024
(Less): Disposals	(131,007)	(131,007)
Closing balance	36	36

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ANNEXURES TO THE FINANCIAL STATEMENTS

Annexure 7

Movement in capital work-in-progress

Movement in capital-work-in progress for the year ended 31 March 2022

Figures in Rand thousand

	Opening balance	Current year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
Machinery and equipment				
Transport assets	114,155	-	(114,155)	-
Buildings and other fixed structures				
Dwellings	258,659	38	(38)	258,659
Non-residential buildings	369,254	7,954	(7,954)	369,254
Other fixed structures	1,429,935	1,033,134	(480,455)	1,982,614
	2,057,848	1,041,126	(488,447)	2,610,527
Computer software				
Computer Software	765	622	-	1,387
Total	2,172,768	1,041,748	(602,602)	2,611,914

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Movement in capital work-in-progress for the year ended 31 March 2021

Figures in Rand thousand	Opening balance	Current year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
Machinery and equipment				
Transport assets	97,172	16,983	-	114,155
Buildings and other fixed structures				
Dwellings	204,663	53,996	-	258,659
Non-residential buildings	243,965	137,081	(11,792)	369,254
Other fixed structures	2,373,949	936,739	(1,880,753)	1,429,935
	2,822,577	1,127,816	(1,892,545)	2,057,848
Computer software				
Computer Software	-	765	-	765
Total	2,919,749	1,145,564	(1,892,545)	2,172,768

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ANNEXURES TO THE FINANCIAL STATEMENTS

Annexure 11

COVID 19 Response Expenditure Per quarter and in total

Per quarter and in total	20212022							Subtotal Q2	
	Figures in Rand thousand	April	May	Jun	Subtotal Q1	Jul	Aug		Sep
Expenditure per economic classification									
Consumables supplies	262	129	-	391	-	-	-	-	-
Property payments	-	131	349	480	886	185	1,278	2,349	
Travel and subsistence	-	-	-	-	-	-	-	-	-
	262	260	349	871	886	185	1,278	2,349	

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Annexure 11

COVID 19 Response Expenditure Per quarter and in total

Per quarter and in total

Figures in Rand thousand	2021/2022				2021/2022				2020/2021	
	Oct	Nov	Dec	Subtotal Q3	Jan	Feb	Mar	Subtotal Q4	Total	Total
Expenditure per economic classification										
Consumables supplies	-	-	-	-	-	-	-	-	391	1,903
Property payments	616	1,271	-	1,887	228	-	189	417	5,133	9,033
Travel and subsistence	-	-	-	-	-	-	-	-	-	1,701
	616	1,271	-	1,887	228	-	189	417	5,524	12,637

