



MPUMALANGA PROVINCIAL GOVERNMENT
Department of Public Works, Roads and Transport

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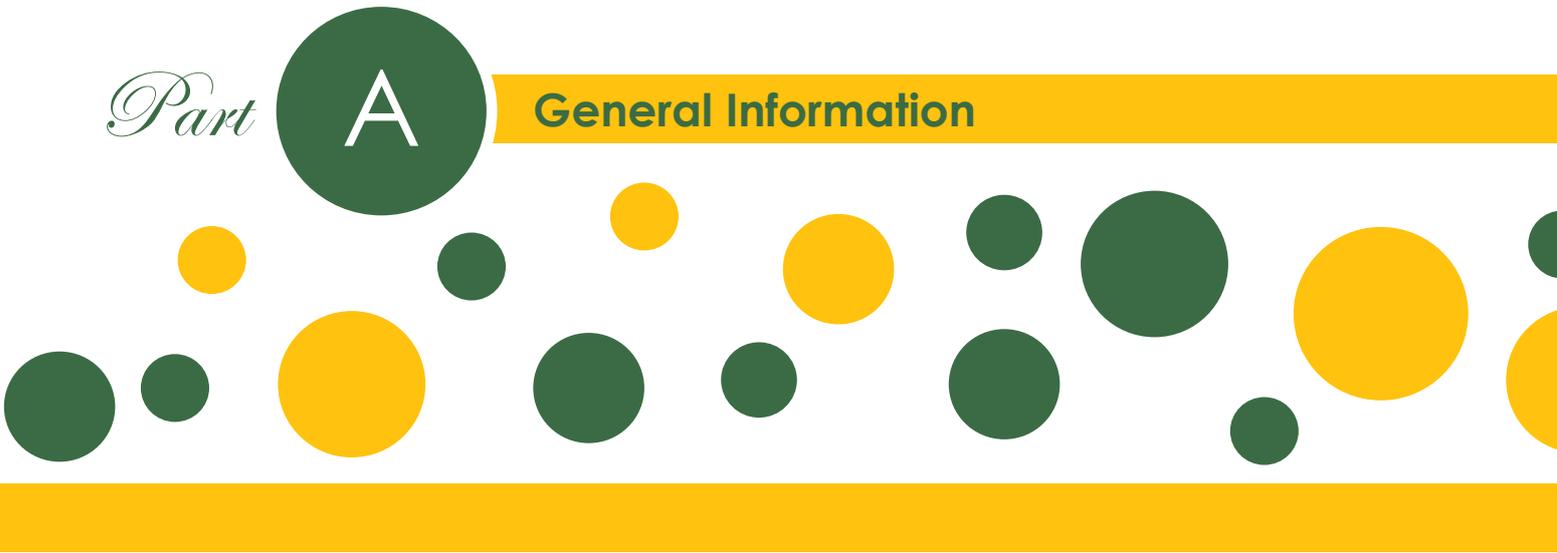
ANNUAL REPORT
2024/2025 FINANCIAL YEAR

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Part

A

General Information



1. DEPARTMENT GENERAL INFORMATION

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Youtube : [DPWRT Mpumalanga](https://www.youtube.com/DPWRTMpumalanga)

2. LIST OF ABBREVIATIONS/ACRONYMS

AFS	Annual Financial Statements
AGSA	Auditor General of South Africa
ANC	African National Congress
AO	Accounting Officer
APP	Annual Performance Plan
BA	Baccalaurei Artium
BAS	Basic Accounting System
BEE	Black Economic Empowerment
BFI	Budget Facility for Infrastructure
BBBEE	Broad Based Black Economic Empowerment
CA	Chartered Accountant
CAMP	Custodian Asset Management Plan
CBO	Community Based Organisation
CFO	Chief Financial Officer
CHC	Community Health Centre
CIA	Certified Internal Auditor
CIDB	Construction Industry Development Board
CSD	Central Supplier Database
CPA	Contract Price Adjustment
CTA	Cumulative Translation Adjustment
COE	Compensation of Employees
COVID-19	Corona Virus Disease of 2019
CSIR	Council for Scientific and Industrial Research
DBSA	Development Bank of Southern Africa
DCSSL	Department of Community Safety, Security and Liaison
DCSR	Department of Culture, Sports and Recreation
DDG	Deputy Director General
DDM	District Development Model
DEDT	Department of Economic Development and Tourism
DNO	Did Not Operate
DOE	Department of Education
DOH	Department of Health
DORA	Division of Revenue Act
DPSA	Department of Public Service and Administration
DPWRT	Department of Public Works, Roads and Transport
DSD	Department of Social Development
EE	Employment Equity
EIA	Environmental Impact Assessment
EMS	Emergency Medical Services
EOT	Extension of Time
EPWP	Expanded Public Works Programme
EWP	Employee Wellness Programme
EXCO	Executive Council
GCCN	Government Common Core Network
GIAMA	Government Immovable Asset Management Act
HATC	High Altitude Training Centre
HDI	Historical Disadvantaged Individual
HIV/ Aids	Human Immune-Deficiency Virus/ Acquired Immune-Deficiency Syndrome
HOA	Home Owners Allowance
HOD	Head of Department
HR	Human Resource
HRBP	Human Resource Budget Plan
HRM	Human Resource Management
HRU&CD	Human Resource Utilisation and Capacity Development
HVAC	Heating, Ventilation and Air Conditioning
IBT	Innovative Building Technology
ICT	Information Communication Technology
ID	Identity Document
IDMS	Infrastructure Delivery Management System
IDP	Integrated Development Plan
IFS	Interim Financial Statements
IOD	Injury on Duty
ITP	Integrated Transport Plan
IRMA	Integrated Rural Mobility and Accessibility
ISA	Infrastructure South Africa
IT	Information Technology
MBA	Masters Business Administration
MEC	Member of Executive Council
MEGDP	Mpumalanga Economic Growth and Development Path
MERRP	Mpumalanga Reconstruction and Recovery Plan
MIMP	Mpumalanga Infrastructure Master Plan
MINMEC	Ministers and Members of Executive Council
MMS	Maintenance Management System
MOA	Memorandum of Agreement
MP	Member of Parliament
MPL	Mpumalanga Provincial Legislature
MTEC	Medium Term Expenditure Committee
MTEF	Medium Term Expenditure Framework

MTSF	Medium Term Strategic Framework
NCDP	National Contractor Development Programme
NDP	National Development Plan
NDPWI	National Department of Public Works and Infrastructure
NEHAWU	National Education, Health and Allied Workers Union
NGO	Non-Governmental Organisation
NIP	National Infrastructure Plan
NLTA	National Land Transport Act
NYS	National Youth Services
OHS	Occupational Health and Safety
OPD	Outpatient Department
PAIA	Promotion of Access to Information Act
PAJA	Promotion of Administrative Justice Act
PAMA	Public Administration Management Act
PDP	Personal Development Plan
PERSAL	Personnel and Salary System
PFMA	Public Finance Management Act
PLTP	Provincial Land Transport Policy
PMDS	Performance Management Development System
PMU	Project Management Unit
POMM	Project Operations Management Meeting
PPP	Public Private Partnership
PPPFA	Preferential Procurement Policy Framework Act
PRE	Provincial Regulatory Entity
PRMG	Provincial Road Maintenance Grant
PSA	Public Service Act
PSCBC	Public Service Coordinating Bargaining Council
PSR	Public Service Regulations
PWD	People With Disabilities
RAMS	Road Asset Management System
SANDF	South African National Defense Force
SANRAL	South African National Roads Agency Limited
SARS	South African Revenue Service
SBD	Standard Bidding Document
SCM	Supply Chain Management
SCOPA	Select Committee on Public Accounts
SDF	Spatial Development Framework
SDG	Sustainable Development Goals
SERO	Socio-Economic Review and Outlook
S&T	Subsistence and Travel
SETA	Sector Education and Training Authority
SIU	Special Investigation Unit
SDIP	Service Delivery Improvement Plan
SITA	State Information Technology Agency
SLA	Service Level Agreement
SMME	Small, Medium and Micro Enterprise
SMS	Senior Management Service
SOPA	State of the Province Address
SPLUMA	Spatial Planning and Land Use Management Act
STI	Sexual Transmitted Infections
TB	Tuberculosis
TMH	Technical Methods for Highways
TVET	Technical and Vocational Education and Training
UAMP	User Asset Management Plans
VAT	Value Added Tax
VCI	Visual Condition Index
VO	Variation Order
VCT	Voluntary Counselling and Testing
VIP	Very Important Person
VPN	Virtual Private Network
WC	Water Closet
WHB	Wash Hand Basin
WPTSPS	White Paper on Transformation of the Public Service
YDC	Youth Development Centre
YP	Young Professionals



Mr TS Thomo (MPL)
MEC: Public Works, Roads & Transport

The strategic direction of the Department of Public Works, Roads and Transport is derived from its constitutional mandate, which is two-fold. Firstly, it is charged with the responsibility of developing social and economic infrastructure as well as coordinating the Expanded Public Works Programme (EPWP). Secondly, it is responsible for provision of an integrated, reliable and cost-effective transport system that meets the development needs of Mpumalanga. It is against this understanding that the Department's vision is to provide "an integrated transport system and infrastructure that promotes socio-economic development".

In terms of the Medium Term Strategic Framework (MTSF):2019 - 2024, the Department was responsible for the coordination of Priority 2: Economic Transformation and Job Creation. The Department further supported the achievement of the other six priorities – an indication of the inherent collaborative work to address socio-economic challenges. In both the vision and MTSF, infrastructure is considered as one of the most significant contributors towards the successful execution of the departmental mandate. Moreover, it plays a vital role in the pursuance of socio-economic priorities of the province and country at large.

Achievements in relation to policy directives, 2019-24 Medium Term Strategic Framework and the Department's outcomes

Our goal during the MTSF period was to strengthen the Department so that it can effectively implement its mandate. To this regard, the Department has

advertised a total of 133 posts. These include a total of 98 road workers and other personnel in pursuit of building internal capacity. As at 31 March 2025, the interviews for the 3 DDGs and 1 Chief Director was completed and these were expected to assume duty on 01 April 2025. Equally, we need a strong governance regime to ensure accountability and prudent financial management. We are therefore proud to announce that the Department has once again received an unqualified audit opinion for the 2024/25 financial year.

The continuous public investment in economic infrastructure has improved access and mobility of people, goods and services whereas the rollout of social infrastructure has contributed towards improved: Education, Skills and Health (Priority 3). The other benefits accrued from massive infrastructure developments include spatial transformation and enhancement of social cohesion. During the 2024/2025 financial year, we completed 11 major roads projects and 141 social infrastructure projects. These infrastructure stand not just as physical structures, but as symbols of government's commitment to improve the quality of life for citizens and foster social and economic development.

Public infrastructure investment is crucial for both economic growth and job creation. This has a strong link to public employment programmes such as the Expanded Public Works Programme (EPWP), Sakh'abakhi Contractor Development Programme, Siyatentela Road Maintenance Programme and the National Youth Service (NYS). Overall, the province managed to create 40 506 work opportunities through EPWP. The main beneficiary of these opportunities were: 25 891 Women, 16 580 Young People and 248 Persons with Disabilities. By focusing on groups that have historically faced marginalisation, these strategies aim to promote greater social inclusion and equality.

Challenges for the financial year under review

Notwithstanding the above-mentioned achievements, the overall condition of the provincial road network has declined substantially due various factors, including but not limited to, ageing infrastructure, unsustainable funding models, withdrawal of coal haul funding amongst others. To address this, the Province has initiated the transfer of 1,041 km of provincial roads to SANRAL. In addition, the province continues to explore partnerships (e.g. rehabilitation of P171/1 road between Mashishing and Roossennekal) to accelerate implementation of public infrastructure. These initiatives are part of broader collaborative efforts to improve the road condition and development across the province.

On the other hand, effective State facility management demands significant financial resources, particularly for repairs, upgrades, and utility costs, which escalate as facilities age. In cognisance to this, the Executive Council has approved the disposal of 1,493 redundant properties to reduce the financial burden of maintaining these properties. We will further develop a Property Optimisation Strategy to find innovative uses for existing assets and acquisition of new ones through private investment. In the interim, each user department is expected to provide a budget for maintenance while as the custodian, we are responsible for planning and management of the provincial immovable asset portfolio.

Fraud and corruption pose a significant threat to Mpumalanga's economic transformation and equitable inclusion by hindering development, driving up costs, and deterring investment. The Department is actively addressing corruption allegations, including dismissals of 3 employees for various fraud and corruption related activities during the previous financial year. Also, the use of violence to extort protection fees by construction mafias is intertwined with fraud and corruption. In response, Government is implementing a multi-pronged approach which includes law enforcement, improving project planning, enhancing communication and establishing robust social facilitation processes.

Acknowledgements and conclusion

The achievements mentioned in this report highlights the work undertaken by our staff and their contribution towards realisation of the planned outputs for 2024/25 financial

year. It is also through collaboration with other spheres of government and private sector that we were able to deliver upon our mandate. The Department will continue to support initiatives to improve the economic growth of the Province and for higher employment levels. To achieve a clean audit, we need to ensure strong financial management, robust internal controls, accurate financial statements, credible performance reporting, proper record keeping and consistent compliance with legislation.

TS THOMO (MPL)
MEC: Public Works, Roads & Transport
Date: 31 August 2025





Mr MC Morolo
Head: Public Works, Roads & Transport

▪ **Overview of the Operations of the Department:**

The Annual Report: 2024/25 has been compiled in compliance with the statutory requirements set out in the Public Finance Management Act. It provides a comprehensive overview of the Department's achievements, challenges and other significant events for the year of reporting. More importantly, it allows for the Legislature, Public and Other Stakeholders to assess our performance against predetermined objectives, financial performance including revenue, expenditure and assets. This information is crucial for ensuring that public resources are being used efficiently and effectively. This transparency also helps to build public trust and confidence in the Public Service.

Key Achievements

Our main responsibility is to provide an integrated transport system that meets the developmental needs of the province. The quality of our roads infrastructure is therefore crucial to support the safe and reliable movement of people and goods. Over the past year, we completed 11 major roads infrastructure projects and also undertook several maintenance works such as patching of potholes, reseal of surfaced roads, re-graveling and blading of gravel roads. In addition, 1 Welisizwe Bridge and 4 Integrated Rural Mobility and Access (IRMA) projects were completed to improve mobility and access in rural areas. Overall, these projects are contributing towards a more competitive and sustainable Mpumalanga.

We are also entrusted with the provision of social infrastructure and recognise the privilege to be an implementing agent for various client departments. A total of 139 social infrastructure projects were completed with a budget of R2.3 billion. These projects focused on education (124), health (7), culture, sport & recreation (5), and social development (1) and (2) renewable energy projects at the Riverside Government

Complex (Phase I) and Mammethlake Hospital. The highlight of last year was the completion of the New Middelburg Hospital. This health facility consists of 220 ward beds, modern theatres, and comprehensive trauma and labour units. The investments in schools, early childhood development centres libraries, clinics, hospitals and offices are helping meet the basic human needs.

Mpumalanga's unemployment rate, especially amongst the youth remains a serious concern. In response, the Department relied on the Expanded Public Works Programme (EPWP) to alleviate poverty and unemployment amongst the designated groups (women, youth and people with disabilities). During the previous financial year, the EPWP created 40 506 work opportunities through 30 public bodies across the province. The main beneficiaries of these opportunities were 25 891 women, 16 580 youth and 248 persons with disabilities. The Department contributed 9 675 work opportunities to the overall total, mainly through the construction and maintenance of road infrastructure projects.

Infrastructure investment is crucial for economic growth since it supports localisation, cooperatives, Small Medium Macro Enterprises (SMMEs) and industrialisation. Last year, the Department awarded R2.3 billion worth of contracts of which 99.6% were awarded to black people, 41% awarded to women, 21.3% awarded to youth and 1% awarded to persons with disabilities. In addition, a total of 94 contractors participated in our Contractor Development Programmes (CDPs) of which 55% were women and 42% youth. Public procurement played a key role in facilitating economic growth and fostering broader socio-economic benefits, including developing local industries and addressing gender and racial disparities.

Key Challenges

Notwithstanding the above-mentioned achievements, the overall condition of the provincial paved road network has declined substantially during the last three decades, resulting in a significant backlog of rehabilitation and maintenance requirements and consequent high budget requirements. This deterioration is attributed to various factors, including underfunding and inadequate maintenance practices. A total of 1,041 kilometres of roads will be transferred from the provincial government to SANRAL (South African National Roads Agency) to alleviate the maintenance and management burden. This transfer is part of a larger initiative aimed at improving road conditions and overall development across the Province.

There is no doubt that our special projects (Mkhondo Boarding School and Parliamentary Village) have been amongst the most difficult projects undertaken by the Department. These projects have presented unique and considerable challenges, impacting project timelines, budgets and overall success. We have learned a number of lessons from these experiences and have adjusted our approach for future projects. This includes improved planning, strategic procurement, better communication, enhanced risk management and strengthened project management. To deal with construction mafias, government is implementing a multi-faceted approach which includes establishing robust social facilitation processes and law enforcement.

The devolution of rates and taxes function to provinces has presented several challenges including budget shortfalls. The Department's outstanding debt to municipalities is a substantial burden, further exacerbating its budget shortfalls.

To address this, arrangements were made to allow repayment of arrear amounts over an extended period, interest-free. Furthermore, we are working on disposing redundant assets to reduce costs associated with property rates and taxes. The Executive Council has approved the disposal of these state-owned assets, indicating a formal commitment to this initiative. This is part of a broader effort to optimise the use of state-owned properties and minimise financial burdens.

The number of students needing scholar transport is greater than what the current funding allows, particularly those opting for schools further away. Parents deciding to

send their children to schools further away exacerbates the demand issue. Some stakeholders are not adhering to the Learner Transport Policy, which contributes to the problem. As a result, scholar transport operators experienced delays in receiving payments due to the high demand and limited funding. On the other hand, learners were forced to miss school or had to walk long distances to school putting their safety at risk. We are reviewing the scholar transport policy and exploring technological solutions to improve efficiency.

▪ **Overview of the financial results of the Department:**

This section provides an overview of the financial position of the Department for the 2024//25 financial year.

Departmental receipts

Departmental Receipts	2024/2025			2023/2024		
	Estimate	Actual Amount Collected	(Over)/ Under Collection	Estimate	Actual Amount Collected	(Over)/ Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	11 035	11 157	(122)	9,304	10 171	(867)
Fines, penalties and forfeits	12 857	16 665	(3 808)	9,129	10 506	(1 377)
Interest, dividends and rent on land	-	7 914	(7 914)	-	5 417	(5 417)
Sale of capital assets	2 421	1 201	1 220	2,211	337	1 874
Financial transactions in assets and liabilities	994	3 477	(2 483)	907	1 639	(732)
Total	27 307	40 414	(13 107)	21,551	28 070	(6 519)

Revenue collection

The projected revenue for the 2024/2025 financial year was R27, 3 million. At year end, the Department managed to collect R40,4 million, equivalent to 148%, which reflect an over collection by R13,1 million for the financial year ending 31 March 2025. The sources of revenue that contributed to the over collection are mainly interest accrued from the departmental bank account and financial transactions involving assets and liabilities. An auction held in December 2024 generated additional funds, which were appropriately allocated during the fourth quarter.

Determination of tariffs

The tariffs (e.g. renting of halls and guesthouses, sale of scrap metal etc.) charged by the Department are reviewed annually and approved by Provincial Treasury. However, the National Department of Transport determines fees charged in terms of the National Land Transport Act. No. 5 of 2009. The user pay principle was applicable in terms of office accommodation provided by the Department and therefore there were no free services offered during the financial year under review.

Bad debts written off

There were no debts written off during the 2024/25 financial year.



Programme Expenditure

Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	361,650	361,622	28	363,513	363,309	204
Public Works Infrastructure	1,191,806	1,148,517	43,289	1,350,550	1,312,278	38,272
Transport Infrastructure	2,681,677	2,516,936	164,741	2,394,789	2,303,470	91,319
Transport Operations	1,493,985	1,493,898	87	1,383,206	1 413 041	(29,835)
Community Based Programmes	70,506	70,395	111	74,142	73,727	415
Total	5,799,624	5,591,368	208,256	5,566,200	5,465,825	100,375

In the past 12 months, the Department managed to spend R5,591 billion or 96.4% against its final appropriation of R5,799 billion. This means that there was R208,256 million of unspent funds at the end of the financial year. Details on the under expenditure are disclosed in Part F: Annual Financial Statements (AFS) on page 129 to 175 of this report. The reasons for the under expenditure per Programme are as follows:

Virements/roll overs

The following virements were made after the 2024/25 budget adjustment appropriation:

Transfer From	Amount R'000	Transfer To	Amount R'000
Administration	(5,560)	Public Works Infrastructure	5,069
		Transport Infrastructure	491
Total	(5,560)	Total	5,560
Transport Operations	(7,395)	Transport Infrastructure	7,395
Total	(7,395)	Total	7,395
Community Based Programmes	(6,478)	Public Works Infrastructure	1,650
		Transport Infrastructure	4,828
Total	(6,478)	Total	6,478
Overall Total	(19,433)	Overall Total	19,433

Reasons for the virements

Virements are applied in terms of section 43(3) of the Public Finance Management Act (Act No. 1 of 1999 as amended) to defray over/under expenditure within and between Programmes and economic classifications under the same vote. Virements were done to cater for goods and services in Public Works Infrastructure and Transport Infrastructure respectively.

Request for rollovers

The Department has made requests for rollovers amounting to R207 million.

Reasons for unauthorised, fruitless and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence

The Department did not incur any unauthorised, fruitless or wasteful expenditure in the 2024/25 financial year.

Strategic focus over the short to medium term period

The 2024/25 financial year was the final year of the current Medium-Term Strategic Framework (MTSF). The MTSF, as an integrated planning and monitoring framework, is a five-year plan for the 6th Administration. The current MTSF was approved in 2019 and launched in 2020, came to an end with the 2024/25 financial year. This means the 2024/25 financial year marked the conclusion of the implementation period for the specific goals and objectives outlined in the MTSF 2019-2024. More importantly, it will serve as a crucial building block for the 7th Administration, laying the groundwork for their strategic priorities and policy implementation.

In terms of this framework, the Department was responsible for the coordination of **Priority 2: Economic Transformation and Job Creation** in pursuit of the following broad Provincial Priorities:

- Spatial transformation
- Improvement of tourism routes
- Accelerate the provision of social infrastructure
- Maintenance of road infrastructure in mining towns
- Safe and reliable public and scholar transport services
- Revitalisation of rural and township industrial economies
- Increase employment in public employment programmes

- Public Works Infrastructure: Programme 2 registered an under expenditure of R43,400 million due to construction of Parliamentary Village and Mkhondo Boarding School which could not be completed as planned due to community unrest and site related challenges.
- Transport Infrastructure: Programme 3 registered an under expenditure of R164, 827 million due to delays in the commencement of Welisizwe projects.

Public Private Partnerships

The Department did not enter into any Public Private Partnerships (PPPs) during the 2024/25 financial year. However, a partnership is being forged for the upgrading and rehabilitation of Road P171/1 with the following mining houses in the Mashishing area: Dwarsrivier Chrome Mine (Pty) Ltd, Glencore Operations SA, Rustenburg Platinum Mines (Pty) Ltd, Samancor Chrome Ltd, Northam Platinum and Two Rivers Platinum. The parties have entered into an agreement of co-funding the construction works in a proportion of the Department contributing 40% of the works and the mining houses collectively contributing 60%.

Discontinued key activities/activities to be discontinued

The Department is the custodian of the provincial road network and vast building asset portfolio, which can be a burden if these are not properly managed. As such, it has extensive maintenance programmes to ensure effective and efficient management of government-owned assets. On the other hand, it has a responsibility to provide new infrastructure that will boost economic growth and job creation. However, the role and burden of infrastructure delivery should not only be borne by the State. More so, because the last couple of years have been difficult due to poor global economic outlook. Budget baselines have decreased or remained the same which has led to some critical activities have been discontinued.

Major roads totalling 1 041 kilometres will be handed over to SANRAL meaning, the province will no longer be responsible for these roads. These include those connecting towns like Middelburg, Stoffberg, Belfast, Dullstroom, and Lydenburg, as well as the R40 from White River to Nelspruit and the roads leading to border posts amongst others. SANRAL will be responsible for the maintenance and upgrade of these roads, potentially leading to better road conditions, reduced accidents, and improved level of service. The goal is to shift some maintenance burden away from the province while enhancing the road network particularly in areas with significant economic activity and regional connectivity.

The Mpumalanga Executive Council (EXCO) has approved the disposal of 1,493 State-owned houses to reduce the financial burden of maintaining these properties. The first phase will involve the disposal of 171 houses. Legal occupants, primarily government employees, will benefit from discounted prices, with a 20% discount for first-time homeowners and 10% for second-time homeowners.

If current occupants decline the offer, the houses will be sold on the open market. The primary motivation for the disposal is to reduce the financial burden associated with maintaining the houses, including the payment of rates and taxes.

New or proposed key activities

The Mpumalanga Provincial Treasury is implementing Business Process Automation (BPA) to streamline operations and improve efficiency across the province. Previous electronic solutions implemented include invoice tracking, financial statements compilations and e-leave management. Next is the online submission of subsistence and travel allowance claims and memos which will lead to faster turnaround times. Internally, the Department is planning to introduce improvements in project management and scholar transport monitoring through the acquisition of ICT solutions. These initiative move the closer towards e-Government.

The Department will continue to explore alternative fleet maintenance options, including reviving regional workshops, among other measures. Original Equipment Manufacturers (OEMs) often charge premium prices for parts and services for vehicles that are out of warranty. This matter is further complicated by slow the turnaround times for repairs thus impacting fleet availability. The resuscitative interventions will include refurbishment of workshops, additional artisans, minimum equipment and automated process flows. This model has since been piloted in Middelburg and next year, it will be expanded to the Government Garage in Mbombela.

The Department has a legal duty to ensure that provincial roads are reasonably safe to use by all users. The recent wave of culvert failures across the province due to aging infrastructure and flood damage is a serious concern. Next year, replacement and upgrading of corrugated metal culverts will be prioritised on the following roads: P177, between Carolina and Chrissiesmeer; D1837 between Naas and Matsamo Border Gate; P5/5 between Amsterdam and Nestan Border Gate; D687 between Greylingstad and Modderbult; and P7/2 Wakkerstroom between eMkhondo. Other critical initiatives to improve road safety includes: improving road design, lighting and signage.

Supply Chain Management

List of unsolicited bid proposals concluded for the year under review

No unsolicited bid proposals were concluded.

The following SCM processes and systems are in place to prevent irregular expenditure:

- The Central Supplier Database (CSD) has been implemented for the registration of prospective suppliers, including the verification of key supplier information (e.g. directorship, tax compliance, etc.)
- CSD is utilised to invite three quotations for goods and services below R1 000 000.
- Procurement of goods and services is done in accordance to the prescribed threshold values from National Treasury and in line with the Preferential Procurement Regulations, 2022.
- Competitive bids are invited for goods and services above R1 000 000.00 to ensure that equal opportunities are given to all suppliers to compete.
- Deviations from normal procurement processes (procurement without inviting competitive bids) are justified, recorded and reported to both the Provincial Treasury and the Auditor General.
- The completeness of SBD 4 is checked to ensure compliance with SCM prescripts.
- ID numbers of the directors are verified on CSD and PERSAL systems.
- VAT registration of suppliers is verified on the SARS website to ensure that service providers who claim VAT are duly registered and are compliant.
- The status of CIDB grading of service providers is verified on the CIDB website to ensure that their status is active prior to awards.
- Contract records are properly managed and kept safe to ensure that awards made are in accordance to the requirements of SCM legislation and prescripts.
- Transaction checklists are implemented and monitored to ensure compliance to SCM prescripts.
- Procurement delegations are issued at the beginning of each financial year and compliance is monitored regularly.

Challenges experienced in Supply Chain Management and how they were resolved:

Challenges	Action taken to resolve challenges experienced in Supply Chain Management
Procurement and contract management (non-compliance with legislation)	<ul style="list-style-type: none"> ▪ Expired contracts were advertised, and some are already appointed. ▪ Programmes are continuously informed about expiring contracts. ▪ Ensuring that all deviations submitted are in line with Instruction Note No 3/2022/25 ▪ SCM is ensuring full application and enforcement of all procurement checklists. ▪ Completion of SBD 6.2 and Annexure C is enforced on all bid that have local and production content. ▪ All bids evaluated and adjudicated has been thoroughly reviewed to comply with the local content requirement. ▪ Training on Supply Chain Management principles and guidelines was conducted by Provincial Treasury. ▪ The Contract Register is updated on monthly basis. ▪ Letters have been written to all programmes that have contracts that are about to expire within 12 months period ▪ All Office Accommodation Deviations and extensions done in accordance to PFMA Instruction note No 3 of 2022/23 ▪ Various governance structures i.e. Risk Management Committee, Audit Committee, Budget and Programme Managers Forum etc. are in place to oversee compliance with existing prescripts. ▪ An Audit Action Plan was developed and is monitored on a monthly basis.

Gifts and Donations received in kind from non-related parties

A total of 7 generators and 12 photovoltaic energy storage were received in kind from the People's Republic of China, to the value of R6, 2 million. 10 Desktop computers and 18 printers were received to the value of R321 thousand, donated by Zutari Impact Engineered.

Exemptions and deviations received from the National Treasury

There were no exemptions and deviations received from National Treasury on the compilation of the 2024/25 financial year's Annual Financial Statements (AFS). The AFS set out on pages 129 to 175 have been approved by the Accounting Officer.

Events after the reporting date

There were no events after the reporting date.

Acknowledgement/s or Appreciation

I would like to offer my sincere thanks to the staff of the Department whose dedication and commitment has allowed us to achieve almost 80% of our planned targets with almost 100% of the appropriated budget spend. And to the

honourable MEC, Mr TS Thomo, for his continuous support. Further appreciation is extended to all our stakeholders, the Portfolio Committee on Public Works, Roads and Transport, the Select Committee on Public Accounts, the Audit and Risk Committee for their objective oversight on our operations. Your contribution was instrumental in enhancing our governance regime throughout the financial year.

Conclusion

The Department remains committed to deliver services to the people of Mpumalanga and to ensure inclusive economic growth and job creation as our main focus area.

Approval and sign off



MC Morolo
Accounting Officer
Department of Public Works, Roads & Transport
Date: 31 August 2025



5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part F) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

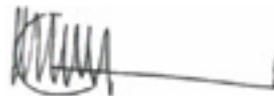
The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2025.

Yours faithfully,



MC Morolo
Accounting Officer
Date: 31 August 2025

6. STRATEGIC OVERVIEW

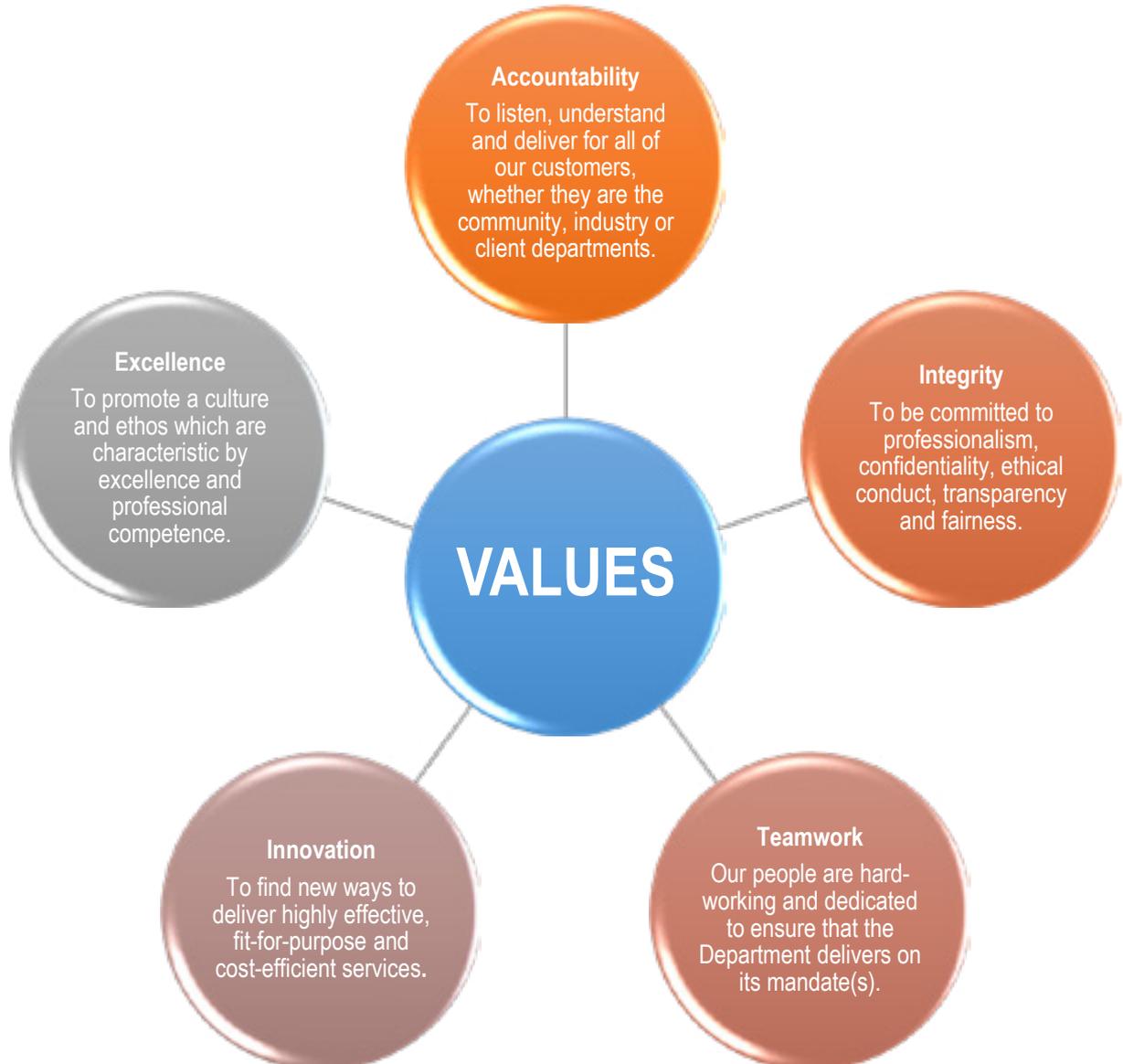
6.1 Vision

An integrated transport system and infrastructure that promotes socio-economic development.

6.2 Mission

- To provide an integrated, reliable and cost-effective transport system that meets the development needs of the province.
- To deliver infrastructure that promotes sustainable economic development and job creation.

6.3 Values



In terms of Schedule 4 of the Constitution, the Department has been established to provide and manage provincial land and buildings as well as to contribute to the provincial goal of job creation and poverty alleviation through the Expanded Public Works Programme. On the other hand, the Department is responsible for provision of safe, reliable, effective, efficient, and fully integrated transport operations and infrastructure which will best meet the needs of freight and passenger customers at improving levels of service and cost in a fashion which supports government strategies for economic and social development whilst being economically and environmentally sustainable. In addition to its constitutional mandate, the Department is responsible for implementing, managing or overseeing the following key legislations amongst others:

Broad-Based Black Economic Empowerment Act (Act 53 of 2003)

The Act provides a legislative framework for the promotion of BEE, empowering the Minister of Trade and Industry to issue Codes of Good Practice and publish Transformation Charters, and paving the way for the establishment of the B-BBEE Advisory Council.

Construction Industry Development Board Act, (Act 38 of 2000)

Provides for the establishment of the Construction Industry Development Board; to implement an integrated strategy for the reconstruction, growth and development of the construction industry and to provide for matters connected therewith.

Cross-Border Road Transport Act, 1994 (Act 4 of 1998)

Provides for co-operative and co-ordinated provision of advice, regulation, facilitation and law enforcement in respect of cross-border road transport by the public and the private sectors; to that end, to provide for the establishment of the Cross-Border Road Transport Agency; to repeal certain laws; and to provide for matter connected therewith.

Deeds Registries Act, (Act no 47 OF 1937)

To consolidate and amend the laws in force in the Republic relating to the registration of deeds.

Expropriation Act, 1975 (Act 63 of 1975)

Provides for the expropriation of land and other property for public and certain other purposes; and to provide for matters connected therewith.

Extension of Security of Tenure Act, 1997 (Act no 62 of 1997)

ESTA deals with the eviction of unlawful occupiers or occupiers of rural or peri-urban land whose occupation was previously unlawful, subject to certain conditions

Fencing Act, 1963 (Act 31 of 1963)

Consolidates the laws relating to fences and the fencing of farms and other holdings and matters incidental thereto.

Government Immovable Asset Management Act (GIAMA), 2007 (Act no. 19 of 2007)

Aims to promote Government's service delivery objectives through the sound management of immovable assets they use or control. GIAMA gives clear responsibilities of the user and that of the custodian, which is Provincial Department of Public Works, Roads and Transport in Mpumalanga.

Infrastructure Development Act, 2014 (Act 23 of 2014)

Provides for the facilitation and coordination of public infrastructure development, which is of significant economic or social importance to the Republic.

Land Survey Act, 1997 (Act 8 of 1997)

To regulate the survey of land in the Republic; and to provide for matters connected therewith.

Mpumalanga Archives Act, (Act 14 of 1998)

Provides for the establishment of Mpumalanga records services, provides for proper management and care of the records of provincial governmental bodies and the preservation and use of provincial archival heritage.

Mpumalanga Road Act, (Act 1 of 2008)

Provides for the establishment, transformation, restructuring and control of the Mpumalanga Provincial road network; to develop and implement Provincial road policy and standards;

Mpumalanga Road Traffic Act (Act 4 of 1998)

Consolidates and amend the provisions relating to road traffic and to provide for matters connected therewith.

Municipal Property Rate Act 2004 (Act 6 of 2004)

To make provision for municipalities to implement a transparent and fair system of exemptions, reductions and rebates through their rating policies. To make provision for fair and equitable valuation methods of properties, to make provision for an objections and appeals process.

National Archives and Records Services Act (Act No. 43 of 1996)

Provides for a National Archives and Record Service; the proper management and care of the records of government bodies; and the preservation and use of national archival heritage; and to provide for matters connected therewith.

National Building Regulations and Building Standards Act, 1977 (Act 103, of 1997)

Ensures that all building and construction on government property, irrespective of by whom is undertaken, complies with the legislation.

National Environment Management Act, 1998 (Act 107 of 1998)

Provides for co-operative environmental governance by establishing principles for decision-making on matters affecting the environment, institutions that will promote co-operative governance and procedures for co-ordinating environmental functions exercised by organs of state, to provide for certain aspects of the administration and enforcement of other environmental management laws; and to provide for matter connected therewith.

National Land Transport Act, (Act 5 of 2009)

Provides further the process of transformation and restructuring the National land transport system initiated by the national land transport transition Act, 2000 (Act No. 22 of 2000); and to provide for matters connected therewith.

National Road Traffic Act, 1996 (Act 93 of 1996)

Provides for road traffic matters, which shall apply uniformly throughout the Republic for matters connected therewith.

National Veld and Forest Fire Act, 1998 (Act 101 of 1998)

Reforms the law on veld and forest fires; to repeal certain provisions of Forest Acts 1984; and to provide for related matters.

Occupational Health and Safety Act, 1983 (Act no 85 of 1993)

To provide for the health and safety of persons at work and for the health and safety of persons in connection with the use of plant and machinery

Preferential Procurement Regulations

On the 4th of November 2022, the Minister of Finance promulgated the Preferential Procurement Regulations, 2022. The regulation is based on a point system or specific goals that are relevant to the tender.

Promotion of Access to Information Act (PAIA), 2000 (Act no. 2 of 2000)

Gives effect to section 32 of the Constitution, 1996. In terms of this provision everyone has the right of access to information held by the State.

Promotion of Administrative Justice Act (PAJA), 2000 (Act no. 3 of 2000)

Gives effect to section 33 of the Constitution 1996 which stipulates that everyone has the right to administrative action that is lawful, reasonable, and procedurally fair.

Protection of Personal Information Act, 2013

To promote the protection of personal information processed by public and private bodies. This includes the introduction of certain conditions so as to establish minimum requirements for the processing of personal information. 1972 (Act 9 of 1972)

Property Valuers Profession Act (PVPA), 2000 (Act 47 of 2000)

To provide for the establishment of a juristic person to be known as the South African Council for the Property Valuers Profession; to provide for the registration of professionals, candidates and specified categories in the property valuation profession; to provide for the regulation of the relationship between the South African Council for the Property Valuers Profession and the Council for the Built Environment; and to provide for matters connected therewith

Public Finance Management Act (PFMA), (Act 29 of 1999)

Regulates financial management in the national government and provincial government, to ensure that all revenue, expenditure, assets and liabilities of those governments are managed efficiently and effectively, to provide for the responsibilities persons entrusted with financial

Public Service Act (PSA), 1994

Provides the organisation and administration of the public service, the regulation of the conditions of employment,

terms of office, discipline, retirement and discharge of members of the public service, and matters connected therewith.

Rental Housing Act, 1999 (Act no 50 of 1999)

To create mechanisms to promote the provision of rental housing property; to promote access to adequate housing through creating mechanisms to ensure the proper functioning of the rental housing market; to make provision for the establishment of Rental Housing Tribunals; to define the functions, powers and duties of such Tribunals; to lay down general principles governing conflict resolution in the rental housing sector; to provide for the facilitation of sound relations between tenants and landlords and for this purpose to lay down general requirement relating to leases; to repeal the Rent Control Act, 1976; and to provide for matters connected therewith.

Road Safety Act, 1972 (Act 9 of 1972)

Promotes and regulates road safety.

Sectional Titles Act, 1986 (Act no 95 of 1986)

To provide for the division of buildings into sections and common property and for the acquisition of separate ownership in sections coupled with joint ownership in common property; the control of certain incidents attaching to separate ownership in sections and joint ownership in common property; the transfer of ownership of sections and the registration of sectional mortgage bonds over, and real rights in, sections; the conferring and registration of rights in, and the disposal of, common property; the establishment of bodies corporate to control common property and for that purpose to apply rules; and the establishment of a sectional titles regulation board; and to provide for incidental matters.

Spatial Planning and Land Use Management Act (SPLUMA), 2013 (Act No. 16 of 2013)

SPLUMA aims to develop a new framework to govern planning permissions and approvals, sets parameters for new developments and provides for different lawful land uses in South Africa.

State Land Disposal Act, 1961 (Act no 48 of 1961)

To provide for the disposal of certain State land and for matters incidental thereto, and to prohibit the acquisition of State land by prescription.

Institutional Policies and Strategies Related to the Five-Year Planning Period:

Source	Purpose
National Development Plan (NDP 2030)	The NDP is a long-term vision for the country which provides a broad strategic framework to guide key government choices and actions, and focuses on the critical capabilities needed to transform the economy and society.
Revised Medium Term Strategic Framework (MTSF): 2019 - 2024	The MTSF outlines the country priorities of the 6 th administration and provides a medium-term roadmap for developing five-year institutional plans to enable the NDP's goals to be achieved.
Economic Reconstruction and Recovery Plan	The objectives of this plan are to create jobs, re-industrialise the economy, accelerate economic reforms, and to fight crime and corruption while improving the capability of the State.
2019 Election Manifesto of the ANC	It is a coherent and bold people's plan for a better life for all, addressing the persistent realities of unemployment, poverty and inequality.
Agenda 2063	Agenda 2063, published by the African Union Commission in 2015, is a strategic framework for the socio-economic transformation of Africa over the next 50 years.
United Nations Sustainable Development Goals (SDGs)	The SDGs aim to create the conditions for sustainable, inclusive and sustained economic growth, shared prosperity and decent work for all, taking into account different levels of national development and capacities.

Source	Purpose
National Infrastructure Plan 2050	The plan offers a strategic vision and plan that links top NDP objectives to actionable steps and intermediate outcomes. In the main, it focuses on critical network infrastructure sectors of: energy, freight transport, water, and digital communications.
Mpumalanga Vision 2030	It provides a provincial expression of the key priorities, objectives and targets enumerated in the NDP and expressed within the manifesto.
Mpumalanga's Economic Growth and Development Path (MEGDP)	The MEGDP illustrates the current economic landscape of Mpumalanga with a view to future economic growth and development.
SERO (Socio - Economic Review & Outlook) Report	It provide an overview of the socio-economic situation and challenges of Mpumalanga for planning, decision making, and intervention and budget purposes.
Spatial Development Frameworks (SDFs)	The purpose of SDFs is to optimise, integrate and coordinate strategic interventions in national spaces to achieve spatial development and transformation.
Mpumalanga Infrastructure Master Plan (MIMP)	MIMP serves as guide for government departments, agencies and private sector infrastructure providers in planning, providing, managing and maintaining infrastructure
Standard for an Infrastructure Delivery Management System (IDMS), 2012	IDMS was developed to improve planning, implementation, monitoring and maintenance of infrastructure in government.
District Development Model (DDM)	DDM provides a streamlined and well-co-ordinated approach between government departments and municipalities when responding to a multitude of development needs of communities.
Gender Policy Framework	It details the overarching principles which will be integrated by all sectors into their own sectoral policies, practices and programmes.
National Youth Policy	It is a cross-sectoral policy affecting positive youth development outcomes amongst young people of local, provincial and international level in South Africa.
South African Disability Policy Framework	It focuses on increased and equal opportunities for people with disabilities.

8. ORGANISATIONAL STRUCTURE

The Department of Public Works, Roads and Transport (DPWRT) delivers its services through three branches, namely: Corporate Strategy, Transport Management and Public Infrastructure. The core functions of each directorate that make up these branches are outlined below. District Services are managed through three major district centres of Ehlanzeni, Bohlabela, Nkangala and Gert Sibande. These districts and their cost centres manage a range of capital works, minor works, repairs and maintenance projects. A review of the organisational design process will be completed during the second quarter of 2025/26 in order to build internal capacity to optimally deliver on the DPWRT's mandate.



TS THOMO (MPL)

MEC: Public Works, Roads & Transport



MC MOROLO

Head: Public Works, Roads & Transport



SB MONA

DDG: Corporate Strategy

- Integrated Planning
- Communication Services
- Human Resource Management and Development
- Legal Services
- Security Management
- District Services



FV SENGWAYO

DDG: Transport Management

- Transport Operations
- Provincial Regulating Entity
- Government Motor Transport



MR RIKHOTSO

DDG: Public Infrastructure

- Building Infrastructure and Maintenance
- Immovable Asset Management
- Transport Infrastructure and Maintenance
- Community Based Programme



HN MDAKA
Financial Management

- Financial Management
- Management Accounting
- Assets Management
- Supply Chain Management



L DLAMINI

(A) Director: Internal Audit

- Compliance Audit
- Performance Audit



SB SEKWANE

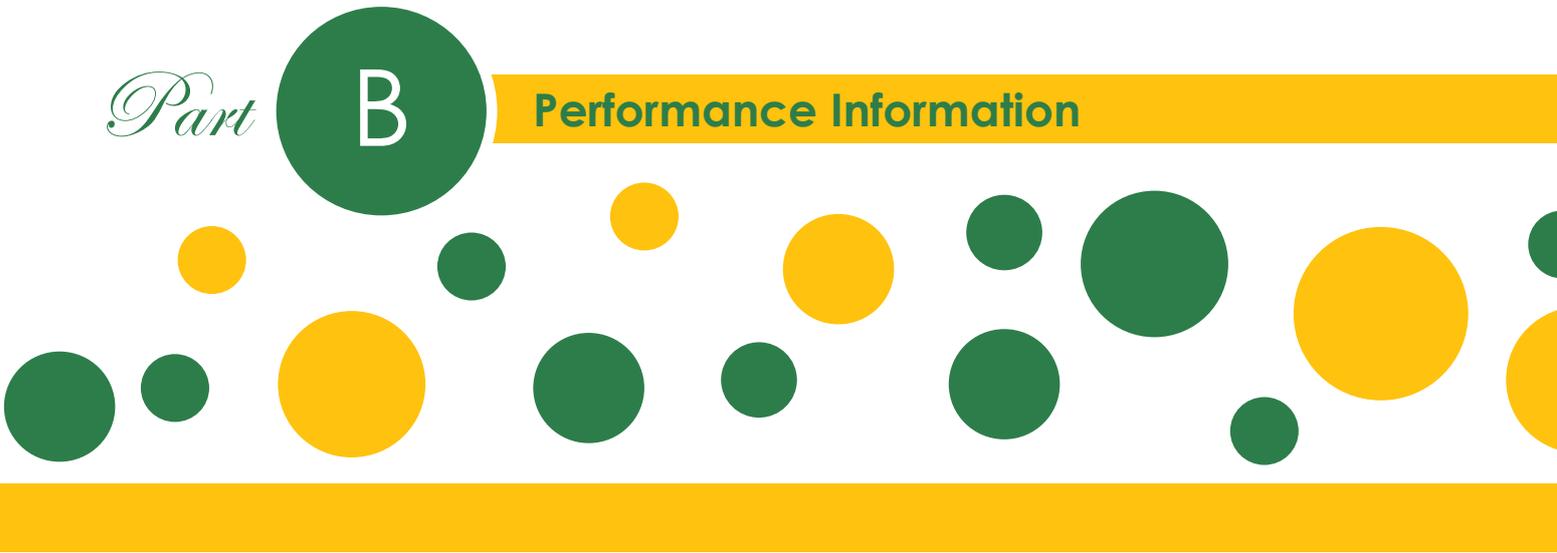
(A) Director: Risk Management

- Risk Management
- Education and Awareness

Part

B

Performance Information



1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report. Refer to page (122) of the Report of the Auditor-General, published as Part F: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

Summary of the Department's Performance per Programme

The Department's Annual Performance Plan (APP): 2024/25 contained a total of 42 performance targets of which 33 were achieved as planned. This translates to an overall achievement of 79%, which is an improvement against the 67% achievement reported for the 2023/24 financial year. More details on the Departmental performance against each key performance indicator as at end of March 2025 is set out on page 26 to 40. This include reasons for the under-performance, proposed strategies on how to address the under-performance going forward and reasons for over achievement where applicable. A summation of the performance per programme based on overall performance results is tabulated below:

 = Achieved (100% and above)  = In progress (80-99%)  = Not achieved (0% - 79%)

Programme	Targets in the APP	Targets Achieved	In Progress	Targets Not Achieved	% of Targets Achieved
1. Administration	9	6	1	2	67%
2. Public Works Infrastructure	7	6	1	0	86%
3. Transport Infrastructure	13	12	0	1	92%
4. Transport Operations	6	4	2	0	67%
5. Community Based Programmes	7	5	0	2	71%
Total	42	33	4	5	(79%)

2.1 Service Delivery Environment

Services Delivered Directly to the Public

In terms of the MTSF: 2019 – 2024, the Department was responsible for facilitating economic growth and job creation. This priority was pursued through five Programmes namely: (1) Administration, (2) Public Infrastructure (3) Transport Infrastructure, (4) Transport Operations and (5) Community Based Programmes. These have a footprint in Ehlanzeni, Nkangala, Gert Sibande and Bohlabela districts. Most of what it set out to do relies on other departments, local communities and private sector hence the use of the District Development model (DDM) to ensure integrate planning. These institutional dynamics provide an overview of the context, environment and services within which the Department operated to implement its mandate.

Economic Outlook

In 2024, South Africa's Gross Domestic Product (GDP) grew by 0.6% compared to 2023. The projected growth was between 1.3% and 2%. For the public service, this modest growth meant there was increased pressure on government revenue and more challenges in managing public expenditure. It also limited government's ability to invest in critical infrastructure and social services due to budgetary constraints. To fund essential public services, government had to borrow more, thus leading to higher debt levels and interest payments. In addition, there was a moratorium on filling of public service posts which resulted in increased workload for public sector employees.

Geopolitical Instability

In 2024, South Africa (SA) experienced geopolitical tensions stemming from global events which saw almost half of the global population going to the polls. Here at home, the African National Congress (ANC) lost its long-

standing majority leading to the formation of a coalition government. SA's role in BRICS and its relationship with the United States, particularly regarding trade and investment, continued to be a focus of geopolitical attention. The ongoing Russia-Ukraine war and the Israel-Hamas conflict has put the country in a collision course with other countries. South Africa's commitment to peaceful resolutions and diplomatic solutions was a key aspect of its foreign policy.

Energy Crisis

Eskom's 12.74% tariff increase, effective April 1, 2024, resulted in higher electricity costs for the Department, impacting its budget. While this increase negatively affected electricity expenses, it was partially offset by a reduction in load shedding, which led to lower diesel usage and significant cost savings. Despite this, the Department continued to invest in solar projects to supplement the grid and mitigate future load shedding. These investments are part of a broader strategy to diversify the energy mix and ensure a more reliable and sustainable power supply, particularly for state-owned buildings. This approach aims to mitigate the impact of load shedding and improve energy security

Rates and Taxes

In 2024/25, the Department faced a substantial budget shortfall for property assessment rates. Only R300, 111,000 million was allocated against total bills of R586, 414,594.96 which was significantly lower than the total amount owed. This shortfall led to municipalities disconnecting government departments and facilities which affected service delivery. To address the situation, alternative strategies were explored including (i) trade-offs: provision of services or goods in exchange for payment of property rates (ii) offsetting bills using the value of properties. Implementing these strategies will require a formal resolution from the council, indicating their approval of the proposed solutions.

The following table summarizes the payments and outstanding amounts owed to each municipality as at 31 March 2025, categorized by district:

Municipality	Billing: 2024 - 2025	Payments to Date	Outstanding Amount
GERT SIBANDE DISTRICT			
Chief Albert Luthuli	R 56,972,625.52	R 21,032,258.98	R 35,940,366.54
Dipaleseng	R 1,660,740.91	R 1,660,740.91	R-NIL
Govan Mbeki	R 13,868,621.02	R 9,984,767.17	R 3,883,853.85
Lekwa	R 64,965,978.88	R 18,622,045.83	R 46,343,933.05
Mkhondo	R 8,482,063.50	R 7,237,433.66	R 1,244,629.84
Msukaligwa	R 32,837,003.73	R 12,309,188.55	R 20,527,815.18
Pixley Ka-Seme	R 3,418,390.96	R 3,418,390.96	R-NIL
Sub-Total Gert Sibande	R 182,205,424.52	R 74,264,826.06	R 107,940,598.46
NKANGALA DISTRICT			
Dr JS Moroka	R 19,266,610.92	R 12,198,931.96	R 7,067,678.96
Emakhazeni	R 6,120,521.87	R 6,120,521.87	R-NIL
Emalahleni	R 30,680,386.25	R 12,278,681.69	R 18,401,704.56
Steve Tshwete	R 14,966,455.75	R 11,756,639.63	R 3,209,816.12
Thembisile Hani	R 15,247,657.88	R 10,102,113.26	R 5,145,544.62
Victor Khanye	R 5,643,192.43	R 5,643,192.43	R-NIL
Sub-Total Nkangala	R 91,924,825.10	R 58,100,080.84	R 33,824,744.26
EHLANZENI DISTRICT			
City of Mbombela	R 174,802,965.43	R 61,653,542.12	R 113,149,423.31
Nkomazi	R 15,094,464.24	R 15,094,464.24	R-NIL
Sub-Total Ehlanzeni	R 189,897,429.67	R 76,748,006.36	R 113,149,423.31
BOHLABELA DISTRICT			
Thaba Chweu	R 17,819,721.47	R 10,551,913.84	R 7,267,807.63
Bushbuckridge	R 104,567,194.20	R 51,861,120.60	R 52,706,073.60
Sub-Total Ehlanzeni	R 122,386,915.67	R 62,413,034.44	R 59,973,881.23
GRAND TOTAL	R 586,414,594.96	R 271,525,947.70	R 314,888,647.26

2.2 Service Delivery Improvement Plan

The Department did not have an approved Service Delivery Improvement Plan (SDIP) in the 2024/25 financial year.

2.3 Organisational environment

Budget Baselines

The Department of Public Works, Roads and Transport's budget has increased from R5.566 billion in the 2023/24 financial year to R5.562 billion in the 2024/25 financial. This increase was primarily due to a R96 million budget increase from the 2023/24 financial year. During budget adjustments, the Department received an additional R237 million, bringing the total allocation to R5.799 billion. This increase included additional funds for infrastructure projects and scholar transport service. There was a strong emphasis on cost containment and prudent spending to ensure that the Department managed its resources effectively.

Staff Complement

As at 31 March 2025, the Department had 2 417 employees against the opening balance of 2 550 employees. This indicates a staff turnover of 133 which were not replaced in the previous year due to budgetary constraints. The total workforce included 37.8% women in Senior Management Service (SMS) positions, and 2.14% People with Disabilities (PWD). In this constrained environment a total 133 posts were advertised and these were planned to be filled in the next financial year. Also targeted skills development was done with a focus on areas where capacity gaps (e.g. supply chain management, internal auditing, etc.) were identified as per the Work Skills Plan (WSP).

Service Delivery Model

The Department's operating model is based on the organogram that was approved in 2016. It was designed to support its vision to provide an integrated transport

system and infrastructure that promotes socio-economic development. Modification and purification of the organisational structure was prioritised to ensure efficient and effective organisational performance and improve service delivery. A key aspect to achieve this is the shift to a regional-based service delivery model and insourcing of services such as scholar transport monitoring, grass cutting and others. The revised organogram is ready for final endorsement in the 2025/26 financial year.

Contingency Management Plan

The Department has an approved plan which outlines procedures for managing unexpected events or disruptions. However, the plan does not include strategies to minimise disruptions and ensure business continuity during labour disputes or strikes. Ideally, addressing legitimate worker grievances can prevent or mitigate industrial actions. The existing labour relations framework can be used as an instrument for preventing, managing, and resolving disputes. In this instance, the impact of NEHAWU's actions on service delivery underscores the need for contingency plans and alternative staffing arrangements to ensure essential services are maintained during industrial actions.

Digitisation

The fourth Industrial Revolution has introduced substantial technological advancements that is reshaping the way we live, work, and communicate. In line with this, the Provincial Treasury has introduced Business Process Automation to enhance service delivery and governance across departments. In this era of digital transformation, cybersecurity has become not only a technical imperative but also a strategic priority. As reliance on digital infrastructure continues to grow, so too does the need to protect information systems. In response to these evolving threats, the Department successfully migrated to a dedicated Virtual Private Network (VPN) in July 2024.

2.3 Key policy developments and legislative changes

The following policy developments have affected the operations of the Department during the period under review:

Policy/Legislation	Details
Budget Adjustment	In the final budget adjustment, a total of R236,7 million was added to the original budget allocation after budget adjustments were made within the financial year.
MTDP: 2024 -2029	The MTDP outlines the country's strategic priorities of the 7 th administration and provides a medium-term roadmap for developing five-year institutional plans. It also serves as the implementation framework for the NDP 2030.
Government of National Unity (GNU) Statement of Intent	The Government of National Unity (GNU) which consist of ten political parties agreed on a statement of intent. The statement outlines ten foundational principles which governs how the political parties will co-exist to run the government of the day. The underpinning glue for the principles is the respect for the South African constitution.
Mpumalanga Infrastructure Master Plan (MIMP): 2060	MIMP serves as guide for Government departments, agencies and private sector infrastructure providers in planning, providing, managing and maintaining infrastructure
National Framework Towards the Professionalization of the Public Sector	The professionalization of the public sector is geared towards changing individual's attitudes, behaviour, and performance towards serving the public. The framework's emphasis is on the need to hold Public Servants accountable for irregularities, to do away with a culture of impunity in the mismanagement and misappropriation of state resources.
Property Optimisation Strategy	It is a strategy that seeks to repurpose and reposition the Property Management Trading Entity (MPTE) as a viable and efficient vehicle to deliver a comprehensive value creation through the state immovable asset portfolio.
Departmental Disaster Management Plan	It outlines the process of preventing danger or threats. Further, it provides the mitigation plan or reduction of risk of any disaster.
Operations Management Framework	Operations Management Framework (OMF) provides structure and guidance to all managers in executing their responsibilities. By providing managers with an OMF it is possible to provide the right services, experiences and outcomes.

Policy/Legislation	Details
Science Technology and Innovation (STI) Decadal Plan 2032	The intension of the plan is to optimise synergies among STI intensive and government departments through joint programming and co-funding for STI priorities.
National Skills Development Strategy	It is a policy framework that guides and coordinate skills development efforts to align with the country's evolving economic and social needs. The strategy aims to transform the racial and gender inequalities in the labour force, align skills development with the needs of the South African economy, and increase investment in training, improve its quality, and establish national standards.

The following three (3) policies were developed and eleven (11) reviewed in the 2024/25 financial year to strengthen internal controls and good governance:

Newly Policies	Reviewed Policies
1. Bereavement Policy	1. Gifts, Donations & Sponsorship Policy
2. Remunerated Work Outside Public Service Policy	2. Policy on Protective Clothing (PPE)
3. Key Control Policy	3. Research Policy
	4. Training and Development Policy
	5. Records Management Policy
	6. Internal Audit Policy
	7. Fraud Prevention Policy
	8. Loss Control Policy
	9. Risk Management Policy
	10. Subsidized Transport Policy
	11. Policy on the Disposal of Vehicle, Plant Equipment & Redundant Government Stock

3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

The Medium-Term Strategic Framework (MTSF) 2019-2024 served as South Africa's five-year implementation plan for the National Development Plan (NDP) 2030. It was a roadmap for the Sixth Administration's electoral mandate aimed to address unemployment, poverty, and inequality, setting targets for economic growth, employment, and inequality reduction. However, the COVID-19 pandemic disrupted this plan, leading to infrastructure investment delays and job losses. In response, the Mpumalanga province created the Mpumalanga Economic Reconstruction and Recovery Plan (MERRP) to revitalize the economy through targeted interventions.

Impact Statement 01		Public value and trust; active citizenry and partnerships in society	
Outcome	Outcome Indicator	MTSF Target 2020-2025	Progress by end of March 2025
Improved governance and accountability	Audit opinion of the regulatory audit by Auditor General South Africa (AGSA)	Clean audit opinion	Unqualified audit opinion.

Impact Statement 02		Maintenance, strategic expansion, operational efficiency, capacity and competitiveness of provincial infrastructure ensured	
Outcome	Outcome Indicators	MTSF Target 2020-2025	Progress by end of March 2025
An efficient, competitive and responsive economic infrastructure network	Percentage of road network in very good condition	15%	4%
	Percentage of road network in good condition	25%	20%
	Percentage of road network in fair condition	32%	33%
	Percentage of road network in poor condition	24%	35%
	Percentage of road network in very poor condition	4%	8%

Impact Statement 03		Reduced unemployment especially amongst women, youth and people with disabilities	
Outcome	Outcome Indicators	MTSF Target 2020-2025	Progress by end of March 2025
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Number of jobs created	220 575	177 188
	Number of youth employed (18-35)	121 316	78 875
	Number of women employed	132 345	114 922
	Number of persons with disabilities employed	4 412	950

Impact Statement 04		Transformed, representative and inclusive economy which prioritises women, youth and persons with disabilities	
Outcome	Outcome Indicators	MTSF Target 2020-2025	Progress by end of March 2025
Increased economic participation, ownership and access to resources and opportunities by women, youth and persons with disabilities	Value of contracts awarded to black people expressed as a percentage of the total value of contracts awarded	80%	97.3%
	Value of contracts awarded to black women expressed as a percentage of the total value of contracts awarded	40%	51,5%
	Value of contracts awarded to black people who are youth expressed as a percentage of the total value of contracts awarded	30%	20%
	Value of contracts awarded military veterans expressed as a percentage of the total value of contracts awarded	2%	0,9%
	Value of contracts awarded to black people with disabilities expressed as a percentage of the total value of contracts awarded	2%	0,5%

4.1 Programme 1: Administration

Purpose

The purpose of the Programme is to provide the Department with administrative, strategic, financial and corporate support services in order to ensure that it delivers on its mandate in an integrated, efficient, effective and sustainable manner.

Sub-Programmes

Sub-programmes	Purpose of the Sub-Programmes
Office of the MEC	To render advisory, secretarial, administrative and office support services.
Management of the Department	Overall management and support of the Department.
Corporate Support	To manage personnel, procurement, finance, administration and related support services.
Departmental Strategy	Provide operational support in terms of strategic management, strategic planning, monitoring and evaluation, integrated planning and coordination across all spheres of government, departments and the private sector organisations including policy development and co-ordination.

Institutional outcomes

- Improved governance and accountability
- Increased economic participation, ownership and access to resources and opportunities by women, youth and persons with disabilities

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

Programme 1: Administration, plays a supportive role to the Department's four core Programmes and to ensure a Capable, Ethical and Developmental State. Performance agreements were signed, providing a clear framework for individual and organizational success. A total of 273 interns were placed on the internship programme and 240 learners on the learnership programme. In pursuit of employment equity, there were 37.8% women in Senior Management Service (SMS) positions and 2% Persons with Disabilities (PWD) employed. Revenue collection for the year exceeded the projections by R15, 9 million due to appointment of additional transport inspectors. Lastly, the Disaster Management Plan was approved as planned.



The following table includes all outputs, performance indicators and targets in line with the tabled APP:

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual achievement 2024/ 2025	Deviation from planned target to actual achievement 2024/ 2025	Reasons for deviations
Sub-programme: Human Resource Utilisation and Capacity Development								
Improved governance and accountability	Performance agreements signed	% of performance agreements signed	100%	100%	100%	100%	0	None.
	Interns enrolled	Number of interns enrolled	150	340	100	273	173	Additional funding received from CETA
	Learners enrolled	Number of learners enrolled	134	765	70	240	170	Additional funding received from CETA
Sub-programme: Human Resource Practices and Administration								
Improved governance and accountability	Women employed in SMS positions	% of Women in SMS positions	37.5%	37.5%	50%	37.8%	-12.2%	Posts not filled due to budgetary constraints.
	Persons with disabilities employed	% of Persons with disabilities employed	2.4%	2%	2%	2%	0	None.
	Persons with disabilities employed in SMS positions	% of Persons with disabilities employed in SMS positions	0%	0%	2%	0%	-2%	Posts not filled due to budgetary constraints.
Sub-programme: Management Accounting								
Improved governance and accountability	Revenue collected	Total amount of revenue collected	R31,9 million	R28 million	R24.5 million	R40.4 million	R15.9 million	Over collection due to: <ul style="list-style-type: none"> • Additional transport inspectors • Impound fees, • Auctions of redundant assets, • Interest on bank balance.
Sub-programme: Risk Management								
Improved governance and accountability	Departmental Disaster Management Plan approved	Disaster Management Plan developed	-	Disaster Management Plan developed	Disaster Management Plan approved	Disaster Management Plan approved	None.	None.

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual achievement 2024/ 2025	Deviation from planned target to actual achievement 2024/ 2025	Reasons for deviations
Sub-programme: Financial Accounting								
Increased economic participation, ownership and access to resources and opportunities by women, youth and persons with disabilities	Payment of invoices within 30 days	Percentage of invoices paid within 30 days	100%	100%	100%	99.7%	-0.3%	Budget pressures mainly due to scholar transport and rates and taxes.

Linking performance with budgets

Programme 1 (Administration) managed to spend 99, 99% of its budget for the 2024/25 financial year and in the process achieved 6 of the 9 (67%) planned outputs at year end. This expenditure relates to support services that were provided to the other four Programmes. It also includes Compensation of Employees and related benefits for

the staff complement under all the sub-programmes. Note should be taken that the targets that were not achieved (i.e. Number of Women in SMS positions, Persons with Disabilities employed in SMS positions and payment of invoices within 30 days) did not have any direct implications on the overall expenditure of the Programme.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	12,692	12,692	-	11,721	11,721	-
Management of the Department	5,844	5,844	-	5,100	5,098	2
Corporate Support	320,643	320,632	11	323,961	323,775	186
Departmental Strategy	22,471	22,454	17	22,331	22,715	16
Total	361,650	361,622	28	363,513	363,309	204

Strategies to overcome areas of under performance

Areas of under-performance	Reasons for under-performance	Strategies to overcome area of under performance
% of Women in SMS positions % of Persons with disabilities employed in SMS positions	<ul style="list-style-type: none"> Budget constraints to fill all vacant, funded posts. Insufficient applications received that complies with the skills required for the vacant posts. 	<ul style="list-style-type: none"> Funding to fill critical vacant posts at SMS level. Skills development to increase the pool of suitable candidates. Head hunting for scarce skills and designated groups. Affirmative action measures to facilitate workplace transformation.
Payment of invoices within 30 days	<ul style="list-style-type: none"> Not all invoices could be processed due to budget pressures i.e. scholar transport and payment of rates and taxes. 	<ul style="list-style-type: none"> All outstanding invoices for the 2024/25 financial year will be processed in April 2025. Introduction of operational efficiencies and cost curtailment measures to fund budget pressures.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

There were no sectoral or provincial approved standardised outputs or output indicators for Programme 1. Notwithstanding this, the Department included employment equity targets and its own indicators as reflected in the APP and annual report.



4.2 Programme 2: Public Works Infrastructure

Purpose

The purpose of the Programme is to provide a balanced and equitable provincial government building infrastructure by promoting accessibility that is sustainable, integrated and environmentally sensitive which supports economic development and social empowerment.

Sub-programmes

Sub-programme	Purpose of the Sub-Programmes
Programme Support	Overall management and support of the program; to manage the activities of the professional components strategically; to render an administrative support service to the professional components with regard to provincial government building infrastructure and property management its management administration, financial matters and supply chain management.
Planning	Management of the demand for infrastructure. Development, monitoring and enforcement of built sector and property management norms and standards. Assist in the development of user asset management plans. Development of Custodian Management Plans. Development of Infrastructure Plans. Development of Infrastructure Implementation Plans.
Design	Design of new and upgrading building infrastructure.
Construction	New construction, upgrading and refurbishment.
Maintenance	Will entail the following four maintenance activities and or sub-sub programmes i.e. Routine maintenance; Scheduled maintenance; Conditions assessment of all buildings and Alterations - Alterations refers to changes that are required for reasons other than 'maintaining the asset, e.g. changes to interior walls.

Sub-programme	Purpose of the Sub-Programmes
Immovable Asset Management	To manage the property portfolio of the province; to establish and manage the provincial strategic and infrastructure plan; to provide accommodation for all provincial departments and other institutions; to acquire and dispose of accommodation which entails: Acquiring and disposal of properties; Manage leasing in of properties; Managing leasing out of redundant government properties; Collection of revenue and revenue generation; Management of the asset register; Management of the lease management tools; monitor the utilisation of provincial government facilities and Management of payment of all utilities.
Property Management	To manage the operations of buildings including facilities management, cleaning, greening, beautification, interior decoration and designs and day to day preventative maintenance of electronic, electrical, and mechanical equipment All services related to managing a building.

Institutional outcome

- More decent jobs created and sustained, with youth, women and persons with disabilities prioritised.

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Department managed to complete 139 infrastructure projects with varying complexities on behalf of 4 client departments. Highlights of 2024/25 include the completion of the New Middelburg Hospital. As the custodian of the property portfolio, condition assessment was conducted on 60 state-owned properties and maintenance of other state-owned facilities. In relation to renewable projects, Phase I of the Riverside Government Complex and Mmamethlake Hospital reached full completion. These projects stand not just as physical structures but as a symbol of government's commitment to improve access to education, health, food security, spatial transformation and social cohesion.



The following table includes all outputs, performance indicators and targets in line with the tabled APP:

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual Achievement 2024/ 2025	Deviation from planned target to Actual Achievement 2024/ 2025	Reasons for deviations
Sub-programme: Design								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Building infrastructure designs approved	Number of infrastructure designs ready for tender	161	187	66	134	68	See reasons below:
			DoE=143	157	56	126	70	Additional designs for storm damaged schools.
			DOH=2	10	2	1	-1	Design of Linah Malatji Hospital delayed due to ongoing discussions with ISA.
			DSD=1	8	1	1	0	None.
			DCSR=12	8	6	6	0	None.
			Provincial Treasury=0	0	1	0	-1	Land dispute halted the acquisition process.
Sub-programme: Construction								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Building infrastructure new construction projects completed	Number of capital projects completed	149	132	156	139	-17	See reasons below:
			DoE=134	101	126	124	-2	Changes in the scope of work on the 2 projects.
			DOH=3	6	8	7	-1	Change in the scope of work.
			DSD=2	5	3	1	-2	Cashflow challenges from the contractor.
			DCSR=3	15	11	5	-6	Cashflow challenges from client department. 1 library reported under building maintenance
			High Altitude Training Centre (HATC)=0	0	2	0	-2	Cashflow challenges from client department.

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual Achievement 2024/ 2025	Deviation from planned target to Actual Achievement 2024/ 2025	Reasons for deviations
			Special projects					
			Mkhondo Boarding School	0	1	0	-1	Community unrests, work stoppages on site and inclement weather.
			Provincial Legislature	0	2	0	-2	Community unrests and work stoppages on site.
			Renewable energy for Government facilities	0	2	2	0	None.
			Kwamhlanga Government Complex	2	1	0	-1	Unstable electric cabling to install lift.
Sub-Programme: Maintenance								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Facilities refurbished/ renovated	Number of planned maintenance projects completed	12	10	2	9	7	Additional 6 projects completed for DPWRT due to savings realized and 1 library for DCSR
Sub-Programme: Immovable Asset Management								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Facilities	Number of facilities provided	-	18	10	12	2	Requests for additional facilities were received from client departments.
	Facilities management services conducted on shared office accommodation	Number of shared office accommodation receiving facilities management services	8	9	8	8	0	None.
	Inspections conducted for optimal utilisation	Number of utilisation inspections conducted for office accommodation	50	50	55	55	0	None.

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual Achievement 2024/ 2025	Deviation from planned target to Actual Achievement 2024/ 2025	Reasons for deviations
	Condition assessment conducted on state-owned buildings	Number of condition assessments conducted on state-owned buildings	120	90	50	60	10	Additional facilities were assessed at Pilgrims Rest to revitalize the town.

Linking performance with budgets

Programme 2 (Public Works Infrastructure) spent 96.4% of its budget for the 2024/25 financial year and achieved 6 of the 7 (86%) planned targets at year end. The expenditure includes Compensation of Employees and related benefits for the staff complement under all the sub-programmes. The target that was not achieved relates to the construction

of capital building infrastructure projects on behalf of client departments. The under expenditure mainly relates to community unrests and poor performance by contractors on construction of the Parliamentary Village and Mkhondo Boarding School. A rollover of the unspent funds will be requested from Provincial Treasury.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	4,056	4,009	47	3,621	3,621	-
Planning	6,546	6,546	-	16,020	16,020	-
Design	18,003	18,003	-	17,178	17,178	-
Construction	277,553	232,205	45,348	399,023	355,818	43,205
Maintenance	357,894	357,797	97	367,672	348,608	19,064
Immovable Asset Management	388,486	390,636	(2,150)	409,471	412,144	(2,675)
Facility Operations	139,268	139,321	(53)	137,565	158,887	(21,322)
Total	1,191,806	1,148,517	43,289	1,350,550	1,312,278	38,272

Strategy to overcome areas of under performance

Areas of under-performance	Reasons for under-performance	Strategies to overcome area of under performance
Completion of capital infrastructure projects	Projects were not completed on time due to changes on the original scope of work, community unrests, inclement weather, delayed payments from client departments and cashflow challenges by contractors.	<ul style="list-style-type: none"> ▪ The Mpumalanga Infrastructure Master Plan: 2060 was developed to improve long term infrastructure planning. ▪ Social facilitation to be enhanced at the planning and final stage. ▪ Acceleration plans were developed for delayed projects and these are closely monitored to ensure completion within the revised dates. ▪ Infrastructure progress and payment are discussed at various infrastructure governance structures. ▪ Enforcement of contractual conditions e.g. penalties, terminations, cessations, mediations etc. if there are a material bridge.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

There were no sectoral or provincial approved standardised outputs and output indicators for Programme 2.

Notwithstanding this, the Department developed its own indicators and these were reflected in the APP and annual report.

4.3 Programme 3: Transport Infrastructure

Purpose

The purpose of the Programme is to promote accessibility and the safe, affordable movement of people, goods and services through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive, and which supports and facilitates social empowerment and economic growth.

Sub-Programmes

Sub-programmes	Purpose of the Sub-Programmes
Programme Support	Overall management and support of the program.
Infrastructure Planning	<ul style="list-style-type: none"> ▪ Provides planning for all modes of transport including the movement of goods and passenger to integrate transport and spatial planning ▪ Provides for the planning and co-ordination towards the formulation of provincial transport policies and statutory plans. ▪ Planning of integrated modal transport facilities and systems for all modes of transport including non-motorised transport. ▪ To promote and improve safety on the transport infrastructure. ▪ To facilitate the provision of road safety audits on all roads and transport infrastructure to ensure safe traffic and people movement. ▪ The provision of data collection services; research to provide management information systems for the provincial road network. (e.g.: road condition, traffic counts and accident data).
Design	To provide design of road and transport infrastructure including all necessary support functions such as environmental impact assessments, traffic impact assessments, survey, expropriation, material investigations and testing.
Construction	To develop new, reconstruct, upgrade and rehabilitate road and transport infrastructure.
Maintenance	To effectively maintain road and transport infrastructure.

Institutional outcome

- An efficient, competitive and responsive economic infrastructure network.

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Programme has a responsibility to deliver critical transport infrastructure (e.g. roads, bridges and related projects, etc.) that makes a positive impact on the lives of the people and communities of Mpumalanga. To do this, it conducted visual assessments of both the gravel and surfaced as part of its need analysis exercise. Over the past year, 11 major roads projects were completed and also several maintenance works were implemented through the Kubhunya Lutfuli Programme. In addition, 1 Welisizwe Bridge and 4 IRMA projects were completed to support rural mobility. This investment in transport infrastructure is fundamental to the economic growth and competitiveness of the Province.



The following table includes all outputs, performance indicators and targets in line with the tabled APP:

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual Achievement 2024/ 2025	Deviation from planned target to Actual Achievement 2024/ 2025	Reasons for deviations
Sub-Programme: Infrastructure Planning								
An efficient, competitive and responsive economic infrastructure network	Infrastructure plans developed	Number of consolidated infrastructure plans developed	-	-	1	1	0	None.

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual Achievement 2024/ 2025	Deviation from planned target to Actual Achievement 2024/ 2025	Reasons for deviations
	Surfaced roads visually assessed	Number of kilometers of surfaced roads visually assessed as per the applicable TMH manual	5 627	4 496	3 500	3 500	0	None.
	Gravel roads visually assessed	Number of kilometers of gravel roads visually assessed as per the applicable TMH manual	8 038	3 068	3 000	3 000	0	None.
Sub-Programme: Design								
An efficient, competitive and responsive economic infrastructure network	Road infrastructure designs completed	Number of Infrastructure designs completed	4	6	6	6	0	None.
Sub-Programme: Construction								
An efficient, competitive and responsive economic infrastructure network	Gravel roads upgraded to surfaced roads	Number of kilometers of gravel roads upgraded to surfaced roads	7	13	26	25.6	-0.4	See reasons below:
		Surfaced roads	3	9	20	20.8	0.8	Completed additional km on road between Ga-Motibidi to Rainbow.
		Paving	4	4	6	4.8	-1.2	Delays in finalization of the MOU for Road D20 with private stakeholder
	IRMA projects completed	Number of IRMA projects completed	5	1	1	4	3	Completed 3 culverts which were planned for completion in 2023/24.
	Welisizwe bridges completed	Number of Welisizwe projects completed	-	3	17	1	-16	SANDF had 1 team and 1 supplier per Province.

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual Achievement 2024/ 2025	Deviation from planned target to Actual Achievement 2024/ 2025	Reasons for deviations
	Implementation of the National Contractor Development Programme (NCDP)	Number of contractors participating in the National Contractor Development Programme (NCDP)	53	35	35	35	0	None.
Sub-Programme: Maintenance								
An efficient, competitive and responsive economic infrastructure network	Surface roads rehabilitated	Number of square meters of surfaced roads rehabilitated	141 000	394 470	205 000	340 257	135 257	Completed Road P36/1 in Delmas with 6 other projects that are ongoing.
	Surfaced roads resealed	Number of square meters of surfaced roads resealed	574 360	860 821	914 000	988 095	74 095	High demand due to poor road condition.
	Gravel roads re-gravelled	Number of km of gravel roads re-gravelled	284	340	57	224	167	High demand due to poor road condition.
	Surfaced roads blacktop patched	Number of square meters of blacktop patching	204 612	243 118	103 000	271 939	168 939	High demand due to poor road condition.
	Gravel roads bladed	Number of kilometres of gravel roads bladed	16 792	22 526	25 000	26 600	1 600	High demand due to poor road condition.

Linking performance with budgets

Programme 3 (Transport Infrastructure) spent 93.9% of its budget and achieved 12 of the 13 (92%) planned targets at year end. The expenditure includes Compensation of Employees and related benefits for the staff complement of under all the sub-programmes. The under expenditure was mainly due to the challenges emanating from the implementation model for the Welisizwe Bridge Programme.

Mpumalanga has proposed that construction materials and local contractors should be used to accelerate this programme. This approach will address logistical issues, strengthen the SANDF's capabilities and provide economic benefits to locals. A rollover of the unspent funds will be requested from Provincial Treasury. More details on the capital works and related challenges per project can be found on page 51 and 54.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	983	983	-	3,039	3,034	5
Infrastructure Planning	60,941	60,941	-	58,232	58,232	-
Design	69,470	69,470	-	87,070	78,738	8,332
Construction	1,208,572	1,068,397	140,175	906,603	832,945	73,658
Maintenance	1,341,711	1,317,145	24,566	1,339,845	1,330,521	9,324
Total	2,681,677	2,516,936	164,741	2,394,789	2,303,470	91,319

Strategy to overcome areas of under performance

Area of under-performance	Reasons for under-performance	Strategies to overcome area of under performance
Construction of Welisizwe bridges	<ul style="list-style-type: none"> In terms of the MOU, SANDF is the implementing agent of the programme. There is only 1 team and 1 supplier per province which delays the implementation of projects. 	<ul style="list-style-type: none"> Mpumalanga has proposed a revision of the implementation model. Local contractors and suppliers should be used to accelerate this programme. The matter is on the agenda of MINMEC for final decision.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

There were no sectoral or provincial approved standardised outputs and output indicators for Programme 3.

Notwithstanding this, the Department developed its own indicators and these were reflected in the APP and annual report.

4.4 Programme 4: Transport Operations

Purpose

The purpose of the programme is to plan, regulate and facilitate the provision of integrated land transport services through co-ordination and co-operation with national planning authorities, CBOs, NGOs and the private sector in order to enhance the mobility of all communities particularly those currently without or with limited access.

Sub-Programmes

Sub-programmes	Purpose of the Sub-Programmes
Programme Support	Overall management and support of the programme.
Public Transport Services	The management of integrated land transport contracts to provide mobility to the commuters.
Transport Safety and Compliance	To manage/co-ordinate and facilitate the transport safety and compliance in all modes with related legislation, regulations and policies through pro-active and reactive tactics and strategies. This includes the monitoring of public transport operators in terms of national and provincial legislation to ensure safety of commuters.
Transport Systems	To manage and operate public transport systems and the support services required such as; mass movement systems, Intelligent traffic systems, Fare management systems, integrated ticketing system, electronic traffic signs etc.
Infrastructure Operations	To manage transport terminals such as inter modal terminals, air passenger and freight terminals.



Institutional outcome

- An efficient, competitive and responsive infrastructure network.

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

The Department provides public transport to more than 400 000 daily commuters through its bus subsidization scheme. The main beneficiaries of this funding are commuters who rely on buses, including those seeking economic participation, geographically dispersed populations and individuals in remote, indigenous, and transport-disadvantaged communities. Furthermore, the provision of scholar transport services by government helps ensure that most learners, regardless of their socioeconomic background, have access to education. The Transport Inspectorate and Provincial Regulatory Entities (PREs) play a crucial role in ensuring the safety and reliability of public transport in the Province.



The following table includes all outputs, performance indicators and targets in line with the tabled APP:

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual Achievement 2024/ 2025	Deviation from planned target to Actual Achievement 2024/ 2025	Reasons for deviations
Sub-Programme: Public Transport Services								
An efficient, competitive and responsive infrastructure network	Public Transport routes subsidised	Number of routes subsidized	154	154	154	154	0	None.
	Vehicle kilometers subsidized	Number of vehicle kilometers subsidized	26 763 584	26 594 176	26 901 840	26 784 046	-117 794	Buscor and Putco did not operate some trips / kilometres as planned
	Trips subsidized	Number of trips subsidized	812 007	817 676	822 324	817 785	-4 539	
	Scholar transport routes monitored	Number of scholar transport routes monitored	1 673	1 680	1 690	1 690	0	None.
Sub-Programme: Transport Safety and Compliance								
An efficient, competitive and responsive infrastructure network	Roadside checks conducted	Number of roadside checks conducted	4 129	3 911	3 900	5 183	1 283	More roadside checks were conducted due to additional transport inspectors.
Sub-Programme: Operator Licenses and Permits								
An efficient, competitive and responsive infrastructure network	Provincial Regulating Entity (PRE) hearings	Number of Provincial Regulating Entity (PRE) hearings conducted	48	48	52	52	0	None.

Linking performance with budgets

Programme 4 (Transport Operations) spent 99.99% of its budget and in the process achieved 4 of the 6 (67%) planned targets at year end. The expenditure includes Compensation of Employees and related benefits for the staff complement under all the sub-programmes. Costs were also incurred during the roadside checks that were

conducted as part ensuring compliance to the National Land Transport Act (NLTA). Funds were spent on coordination of regional logistics and cross border operations along various corridors in Mpumalanga. Notable, there were accruals amounting to R268.5 million which mainly emanated from the high demand on scholar transport.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	2,521	2,521	-	2,741	2,742	(1)
Public Transport Services	1,349,809	1,349,723	86	1,318,249	1,318,130	119
Operator Licenses Permits	13,694	13,694	-	8,077	8,077	-
Transport Safety and Compliance	113,271	113,270	1	70,041	70,041	-
Transport Systems	6,082	6,082	-	8,580	8,580	-
Infrastructure Operations	8,608	8,608	-	5,471	5,471	-
Total	1,493,985	1,493,898	87	1,413,159	1,413,041	118

Strategy to overcome areas of under performance

Area of under-performance	Reasons for under-performance	Strategies to overcome area of under performance
Number of vehicle kilometers subsidized	<ul style="list-style-type: none"> ▪ Buscor and Pucto did not operate some trips /kilometres as planned. ▪ Bus service disruptions during community unrests. 	<ul style="list-style-type: none"> ▪ Penalties were effected as per the contractual agreements. ▪ To work with law enforcement to ensure emergency response.
Number of trips subsidized		

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

There were no sectoral or provincial approved standardised outputs and output indicators for Programme 4.

Notwithstanding this, the Department developed its own indicators and these were reflected in the APP and annual report.

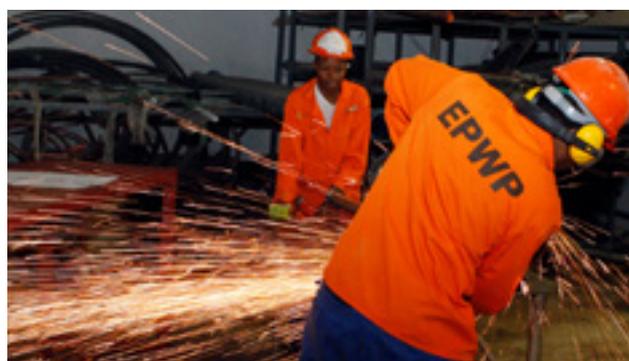
5.5 Programme 5: Community Based Programme

Purpose

The purpose of the programme is to manage the implementation of programmes and strategies that lead to the development and empowerment of communities and contractors. This includes the provincial management and co-ordination of the Expanded Public Works Programme (EPWP).

Sub-Programmes

Sub-programmes	Purpose of the Sub-Programmes
Programme Support	Overall management and support of the programme.
Community Development	Programmes to bring about the development and empowerment of impoverished communities.
Innovation and Empowerment	Programmes to develop contractor empowerment, development of new programmes and training.
EPWP Coordination and Monitoring	The management and co-ordination of expenditure on the Expanded Public Works Programme.



Institutional outcome

- More decent jobs created and sustained, with youth, women and persons with disabilities prioritised.

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

In Mpumalanga, the unemployment rate was 38.0% in Q1 of 2024 and 36.0% in Q4 of 2024. This represents a decrease of 2 percentage points over the course of the year. The province created a total of 9 103 work opportunities in the past year as part of the Expanded Public Works Programme (EPWP). The main beneficiaries of these jobs were 6 525 women, 3 980 youth and 12 persons with disabilities. This public employment programme has provided training to assist job seekers to build the skills necessary to gain employment and create new enterprises. In addition, training and mentorship programmes were provided to emerging contractors so that they become future employment creators.



The following table includes all outputs, performance indicators and targets in line with the tabled APP:

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual Achievement 2024/ 2025	Deviation from planned target to Actual Achievement 2024/ 2025	Reasons for deviations
Sub-Programme: Community Development								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Paid work opportunity created	Number of work opportunities created	8 310	9 337	9 103	9 729	626	See reasons below:

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual Achievement 2024/ 2025	Deviation from planned target to Actual Achievement 2024/ 2025	Reasons for deviations
		Public Works Sector	657	636	563	535	-28	Community unrests delayed progress on site.
		Transport Sector	7 653	8 701	8 540	9 194	654	More work opportunities were reported due to an increased intake on Siyaten-tela Programme.
Sub-Programme: Co-ordination and Compliance								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Empowerment Programmes implemented (NYS, Sakhabakhi and Siyatentela)	Number of beneficiary empowerment interventions implemented	4	3	3	3	0	None.
	Interventions implemented to support Public Bodies in relation to EPWP	Number of interventions implemented to support public bodies in the creation of targeted number of work opportunities in the Province	3	3	3	3	0	None.
Sub-Programme: Coordination and Compliance								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Participation of Public bodies in EPWP	Number of public bodies reporting on EPWP targets within the Province	30	30	30	30	0	None.
Sub-Programme: Coordination and Monitoring								
More decent jobs created and sustained, with youth, women and persons with disabilities prioritised	Youth employed	Number of youths employed (18 – 35)	3 499	3 931	5 007	3 980	-1 027	See reasons below:
		Public Works Sector	557	527	310	436	126	Upscaled number of youth on building infrastructure projects.
		Transport Sector	2 942	3 404	4 697	3 544	-1 153	EPWP not enticing to young people.

Outcome	Output	Output Indicator	Audited Actual Performance 2022/ 2023	Audited Actual Performance 2023/ 2024	Planned Annual Target 2024/ 2025	Actual Achievement 2024/ 2025	Deviation from planned target to Actual Achievement 2024/ 2025	Reasons for deviations
	Women employed	Number of women employed	5 899	6 618	5 462	6 525	1 063	See reasons below:
		Public Works Sector	406	366	338	298	-40	Community unrests delayed progress on site.
		Transport Sector	5 493	6 252	5 124	6 227	1 103	More women enrolled in the Siyatentela Programme.
	Persons with disabilities employed	Number of persons with disabilities employed	3	8	182	12	-170	Minimal participation of PWD due to the project scope which does not accommodate them.
		Public Works Sector	3	4	11	4	-7	
		Transport Sector	0	4	171	8	-163	

Linking performance with budgets

Programme 5 (Community Based Programmes) spent 99.8% of its budget and in the process achieved 5 of the 7 (71%) planned targets by year end. The expenditure includes Compensation of Employees and related benefits for the staff complement under all the sub-programmes. The budget for this Programme relates to the coordination of EPWP while

the budget for implementation is allocated to the various Programmes, departments and municipalities. Inherently, any adverse developments outside the Department will have a negative impact on the provincial targets. Therefore, there is no direct relationship between the performance and expenditure for this Programme.

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme Support	2,140	2,140	-	1,653	1,644	9
Community Development	38,982	38,871	111	43,327	43,122	205
Innovation and Empowerment	8,771	8,771	-	11,467	11,416	51
EPWP Co-ordination and Monitoring	20,613	20,613	-	17,695	17,545	150
Total	70,506	70,395	111	74,142	73,727	415

Strategy to overcome areas of under performance

Area of under-performance	Reasons for under-performance	Strategy to overcome area of under performance
Transport Sector: Creation of work opportunities for youth (18 – 35)	EPWP is not enticing to young people due to the short term nature of the programmes implemented.	<ul style="list-style-type: none"> ▪ Increase youth participation in the Siyatentela Road Maintenance Programme and other transport infrastructure programmes. ▪ Strengthen partnerships with TVETs and SETAs to ensure placement of youth after training.
Public Works and Transport Sectors: Creation of work opportunities for persons with disabilities	Insufficient provision of projects focusing on persons with disabilities.	<ul style="list-style-type: none"> ▪ Involvement of organizations who represent persons with disabilities. ▪ Education and awareness campaigns about disability inclusion in EPWP projects.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions
There were no sectoral or provincial approved standardised outputs and/or output indicators for Programme 5.

Notwithstanding this, the Department developed its own indicators and these were reflected in the APP and annual report.

5. TRANSFER PAYMENTS

5.1. Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2024 to 31 March 2025

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with S38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Bus operators x 6	Public transport operators	Bus subsidies	Yes	812,657	812,571	Trips not operated, DNOs.
Provincial Taxi Council	Public transport operators	Training and skill development	Yes	12,000	12,000	None.
All provincial local municipalities	Municipalities	Licence fees	Yes	1,923	1,923	None.
		Rates and taxes	Yes	271,526	271,526	None.
Departmental agencies and accounts	Agency	Licence fees for ITC	Yes	84	83	None.
Households	Employees	Injury on duty, leave gratuity and claims against the state (cash)	Yes	26,371	26,101	None.

The table below reflects the transfer payments which were budgeted for in the period 1 April 2024 to 31 March 2025, but no transfer payments were made.

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
Not applicable.				

6. CONDITIONAL GRANTS

6.1 Conditional grants and earmarked funds paid

The Department of Public Works, Roads and Transport does not pay any conditional grants.

6.2 Conditional grants and earmarked funds received

The Department received R2, 454, 367 of grant funding and managed to spend R2, 289, 728 (93, 3%) by the end of the financial year. The tables below detail the conditional grants and earmarked funds received for the period 1 April 2024 to 31 March 2025 including the Provincial Road Maintenance

Conditional Grant 1: Provincial Road Maintenance Grant (PRMG)

Department who transferred the grant	To supplement provincial roads investments and support preventative, routine and emergency, maintenance on provincial road networks.
Purpose of the grant	Improvement of the provincial roads infrastructure.
Expected outputs of the grant	<ul style="list-style-type: none"> ▪ 205 000 square meters of surfaced roads rehabilitated ▪ 914 000 square meters of surfaced roads resealed ▪ 57 km of gravel roads re-gravelled ▪ 103 000 square meters of blacktop patching ▪ 25 000 kilometers of gravel roads bladed
Actual outputs achieved	<ul style="list-style-type: none"> ▪ 340 257 square meters of surfaced roads rehabilitated ▪ 988 095 square meters of surfaced roads resealed ▪ 224 km of gravel roads re-gravelled ▪ 271 939 square meters of blacktop patching ▪ 26 600 kilometers of gravel roads bladed
Amount per amended DORA	1,673,065
Amount received (R'000)	1,673,065
Reasons if amount as per DORA was not received	None.
Amount spent by the department (R'000)	1,508,540
Reasons for the funds unspent by the entity	Delays in the implementation of Welisizwe projects by the SANDF.
Reasons for deviations on performance	Engage DPWI to review the implementation model for the Welisizwe Rural Bridges Programme.

Measures taken to improve performance	Present alternative implementation models to h DPWI, Ongoing engagements with DPWI. Presented challenges and proposed remedial action at MINMEC.
Monitoring mechanism by the receiving department	To supplement provincial roads investments and support preventative, routine and emergency, maintenance on provincial road networks.

Conditional Grant 2: Public Transport Operations Grant (PTOG)

Department who transferred the grant	National Treasury.
Purpose of the grant	To provide supplementary funding towards public transport services provided by the provincial department.
Expected outputs of the grant	To provide access to transport facilities for the citizens of the Province. <ul style="list-style-type: none"> ▪ 154 Routes subsidised ▪ 26 901 840 Kilometers subsidised ▪ 822 324 Trips subsidised
Actual outputs achieved	<ul style="list-style-type: none"> ▪ 154 Routes subsidised ▪ 26 784 046 Kilometers subsidised ▪ 817 785 Trips subsidised
Amount per amended DORA	775,812
Amount received (R'000)	775,812
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department (R'000)	775,726
Reasons for the funds unspent by the entity	Did Not Operate (DNO) by Buscor/Putco and trips not operated due to community unrests.
Reasons for deviations on performance	Did Not Operate (DNO) by Buscor/Putco and trips not operated due to community unrests.
Measures taken to improve performance	Enforcement of contractual conditions (e.g. penalties) and NLTA (e.g. fines, impoundment, etc.).
Monitoring mechanism by the receiving department	Performance reports, public operators' and commuters' meetings and monitoring of trips and routes.

Conditional Grant 3: Expanded Public Works (EPWP) Grant

Department who transferred the grant	National Treasury.
Purpose of the grant	Performance based grant for job creation.
Expected outputs of the grant	Coordination of 350 work opportunities across the Province.
Actual outputs achieved	335 Work opportunities were created.
Amount per amended DORA	5,490
Amount received (R'000)	5,490
Reasons if amount as per DORA was not received	Not applicable.
Amount spent by the department (R'000)	5,462
Reasons for the funds unspent by the entity	None.
Reasons for deviations on performance	None.
Measures taken to improve performance	EPWP departmental forum established.
Monitoring mechanism by the receiving department	Performance reports and EPWP reporting system and mentorship reports by the mentors.

7. DONOR FUNDS

The Department did not receive any donor funds.



8. CAPITAL INVESTMENT

8.1 Capital investment, maintenance and asset management plan

The table below highlights the overall expenditure for immovable assets (building and transport infrastructure) whose budget was allocated to the Department of Public Works, Roads and Transport:

Infrastructure projects	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
New and replacement assets	472,728	344,563	128,165	293,000	403,665	(110,665)
Existing infrastructure assets	1,980,898	1,775,041	205,857	1,913,711	1,656,970	256,741
- Upgrades and additions	460,302	494,943	(34,641)	643,322	386,003	257,319
- Rehabilitation, renovations and refurbishments	576,120	518,316	57,804	430,375	442,777	(12,402)
- Maintenance and repairs	944,476	761,782	182,694	840,014	828,190	11,824
Infrastructure transfer						
- Current	944,476	761,782	182,694	1,366,697	1,453,077	(86,380)
- Capital	1,509,150	1,357,822	151,328	872,739	860,003	12,736
Total	2,453,626	2,119,604	334,022	2,239,436	2,313,080	(73,644)

Infrastructure projects completed in the 2024/25 financial year:

Project Name	Scope of Work	Targeted completion date	Actual completion date	Reasons for variance
Department of Education				
1. Tisiteni Primary School	Renovations to existing 17 classrooms (including makeshift administration and principal office), treatment of termites around classroom blocks and resuscitation of existing borehole.	04-Apr-24	04-Apr-24	None.
2. Manukuse Secondary School	Demolishing of 11 classrooms and dilapidated structure (kitchen), construction of 11 new classrooms, refurbish borehole, new fence and Guardhouse	29-Mar-24	08-Apr-24	Stoppages by local sub-contractors due to delayed payments. EoT expired on 29-Mar-24.
3. Memezile Secondary School	Renovations to 28 classrooms and toilets	29-Feb-24	12-Apr-24	None.
4. Chweni Primary School	Renovations of 18 classrooms, office, storeroom and retaining wall	03-May-24	22-Apr-24	Completed ahead of schedule.
5. Umsebe Primary School	Renovate 22 classrooms, library and admin block	13-May-24	02-May-24	Completed ahead of schedule.
6. Samora Machel Secondary School	Renovations and repairs to the administration block, 4 X 3 classroom block, 2 classrooms, storm water drainage, general site works and paving to flooded spaces between the classroom	27-May-24	03-May-24	Completed ahead of schedule.
7. Sitintile Secondary School	Refurbishment of existing 23 classrooms and 22 waterborne toilets.	08-Jan-24	10-May-24	None.
8. Laerskool Laeveld	Demolition of 5 asbestos classrooms, construction of 13 new classrooms with related services	30-Jun-24	17-May-24	Completed ahead of schedule.
9. Bhekiswako Secondary School	Renovation and refurbishment of block 1: 6 classrooms, block 2: 4 classrooms, block 3: 4 classrooms, block 4: 4 classrooms, and block 5: 4 classrooms, provision of boundary fence and new construction of guardhouse.	07-Jun-24	07-Jun-24	None.
10. Mvuzo Primary School	Renovation of existing administration block, 22 classrooms and 36 existing waterborne ablutions.	11-Jul-24	07-Jun-24	Completed ahead of schedule.

Project Name	Scope of Work	Targeted completion date	Actual completion date	Reasons for variance
11. Phulani Secondary School	Demolition of existing structure, construction of new sports field and one combo court, construction of 10 new classrooms, new kitchen, new media centre, new administration block and new guardhouse with related services.	30-Jun-24	03-Jul-24	None.
12. White River Primary/ Secondary School	Construction of perimeter fence, guard house and basic services connections (Sewer, Water and Electrical connections)	12-Jul-24	05-Jul-24	Completed ahead of schedule.
13. Lubombo Circuit Office	Repairs to Storm damage	20-Sep-24	10-Jul-24	Completed ahead of schedule.
14. Homuzeya Primary School	Demolition of 8 pit toilets, renovations of 8 Enviro loo toilets, construction of 17 new enviroloo toilets.	30-Jul-24	17-Jul-24	Completed ahead of schedule.
15. Phindela Primary School	Demolishing of 8 pit latrine toilets, Refurbishment of existing 24 waterborne toilets and septic tank, water reticulation, fencing and drinking fountain	08-Aug-24	18-Jul-24	Completed ahead of schedule.
16. Emdibini Primary School	Demolition of existing 11 Pit toilets and Construction of 12 enviroloo toilet seats, 4 urinals, 2 drinking fountains, water and sewer reticulation and associated infrastructure.	24-Jul-24	24-Jul-24	None.
17. Samson Sibuyi Primary School	Renovation of existing 22 enviroloo toilets, 5000l storage tank on an elevated stand and fencing around, Water reticulation, Drinking fountain French drain and urinal network and Water purification plant.	30-Sep-24	15-Aug-24	Completed ahead of schedule.
18. Yinhle Lentfo Primary School	Construction of 24 classrooms, administration block, library, computer centre, 2 Grade R, kitchen, 30 toilets, 15 urinals, guardhouse, electricity, water.	15-Sep-24	15-Sep-24	None.
19. Manyangana Secondary School	Demolishing of 10 pit toilets, construction of 6 enviroloo toilets and refurbishment of the existing borehole and water reticulation system, fencing around water storage tanks.	13-Sep-24	12-Sep-24	Completed ahead of schedule.
20. Hlalisani Primary School	Demolition of 8 existing pit toilets, Construction of 9 Enviroloo toilets, Equipping of borehole, supply 1 5000l jojo tank and steel tank stand, fencing around tank stand and drinking fountains	03-Sep-24	16-Sep-24	Delayed COC from the Enviroloo specialist, no EoT applied.
21. Salani Primary School	Refurbishment of existing enviroloo toilets, construction of 5 enviroloo toilets with 2 urinals and 9 hand wash basin, 5000l storage tank on an elevated steel stand and fencing around it, Water reticulation, 2 drinking fountains, French drain and urinal network.	30-Sep-24	18-Sep-24	Completed ahead of schedule.
22. Charley Mbhungele Primary	Demolition of 6 pit toilets, Refurbishment of 8 Waterborne toilets, Construction of 12 Enviroloo Toilets with 5 urinals, 2 x 5000L Storage tank to be elevated with 5m high steel Tank stands Palisade fencing around the storage tanks, 2 x drinking fountains, water reticulation, French drain and urinal network.	25-Sep-24	25-Sep-24	None.
23. Bombani Secondary	Demolition of 8 pit toilets, Refurbishment of 10 enviroloo toilets, Construction of 12 enviroloo toilets with 8 urinals and 17 hand-wash basin, 2 x 5000L Storage tank to be elevated with 5m high steel Tank stands, 3 drinking fountains, fencing around the new storage facilities, Water reticulation, French drain and urinal network	25-Sep-24	25-Sep-24	None.
24. Siyeta Primary School	Renovate 16 classrooms, administration block including septic tanks, provision of security/ perimeter fencing around the school including a Guardhouse and refuse area.	17-Oct-23	30-Sep-24	Septic tank challenges.

Project Name	Scope of Work	Targeted completion date	Actual completion date	Reasons for variance
25. Sibukosetfu Secondary School	Refurbishment of the existing water stand for the 5000 litres water tank, Additional drinking fountain with 4 taps, Honey sucking of the septic tank, Demolition and rehabilitation of 18 pit toilets, Demolition of vandalised 26 waterborne toilets, Construction of 24 Enviroloo.	01-Oct-24	01-Oct-24	None.
26. Mtembeni Primary School	Demolishing of the existing 24 waterborne toilets, 8 enviroloo toilets, 2 pit toilets and construction of 20 enviroloo toilets, refurbishment of the existing borehole and water reticulation system, fencing around water storage tanks.	8-Oct-24	9-Oct-24	None.
27. Sabie Laerskool	Refurbishment of 24 Waterborne toilets, 2 x 5000L Storage tank to be elevated with 5m high steel Tank stands, 2 drinking fountains, fencing around the new storage facilities, Water and Sewer reticulation.	09-Oct-24	27-Sep-24	Completed ahead of schedule.
28. Volkrust Primary School	Construction of 13 toilets, refurbishment of 20 toilets, sewer reticulation, water supply and reticulation and 1 x 5000L elevated Jojo tank.	18-Oct-24	22-Oct-24	None.
29. Ndawonye Primary School	Demolition and replacement of existing 16 asbestos classrooms including soil improvement, retaining walls and electrical installations.	30-Oct-24	23-Oct-24	Completed ahead of schedule.
30. Ezwenilethu Primary School	Construction of a 1 drinking fountain, 1 5000l water tank on an elevated steel stand. Repairs to the existing vandalised waterborne toilets that are not working. Grade R waterborne toilets (3 WC, 2 WC, 1 disabled WC)	31-Oct-24	29-Oct-24	Completed ahead of schedule.
31. Tsakane Special School	Refurbishment of existing 5 waterborne toilets and construction of new 5 enviroloo toilets	15-Nov-24	31-Oct-24	Completed ahead of schedule.
32. Buyisonto Primary School	Demolition of existing 16 pit toilets and 8 unsafe enviroloo toilets, refurbishment of 11 waterborne toilets and 5 grade R waterborne toilets, construction of new 9 enviroloo toilets, 2 steel stands to existing storage tanks, 3 drinking fountains, septic tank and French drain	07-Nov-24	07-Nov-24	None.
33. Lothair Primary School	Maintenance of 11 classrooms, maintenance of 20 toilets, and provision of 4 5000l Jojo tanks elevated on steel stand. Maintenance of sewer and water reticulations and provision of two drinking fountain.	17-Feb-25	07-Nov-24	Completed ahead of schedule.
34. Siyancoba Primary School	Demolishing of 12 existing pit toilets. Renovation to 17 existing enviroloo toilets. Construction of 3 enviroloo toilets (Type E). Provision of 2 drinking fountains. Drilling and equipping of borehole. Provision of 2 water storage tanks and Palisade fence around tank.	19-Jan-25	08-Nov-24	Completed ahead of schedule.
35. Matsulu Primary School	Renovation of 06 classrooms and Administration Block	19-Dec-24	18-Nov-24	Completed ahead of schedule.
36. Laerskool Krielpark	Renovations of 03 building storey 1 x 14 classrooms.	4-Dec-24	21-Nov-24	Completed ahead of schedule.
37. Mgobodi Primary School	Demolition, renovation and construction of new facilities: Demolition of 15 classrooms, Admin Block, Grade R Centre, Kitchen and Guard House. Refurbishment of 04 classrooms. Construction of 19 new Classrooms, 02 Grade R Centres, Library, Admin Block, Media Centre, Kitchen, Guard House, Electricity, Water, Ramps & Rails, Car Park and 02 Sports Fields.	27-Nov-24	27-Nov-24	None.
38. Mhlutshwa Primary School	Renovation and refurbishment of existing classrooms.	20-Jan-25	29-Nov-24	Completed ahead of schedule.

Project Name	Scope of Work	Targeted completion date	Actual completion date	Reasons for variance
39. Piet Retief Combined School	Refurbishment to existing waterborne toilets to alleviate leakages and water pressure. Construction of additional 7 waterborne toilets, urinals and 3 double concrete wash troughs. Provision of 7 x 5000L elevated water tank and palisade fencing around tanks. Provision of 6 drinking fountains.	09-Dec-24	06-Dec-24	Completed ahead of schedule.
40. Mapaleni Higher Primary School	Renovations and construction of new facilities	20-Nov-24	11-Dec-24	Approved EoT due to Adverse weather was exceeded
41. James Khosa Secondary School	Demolition of 04 pit toilets and 24 dilapidated waterborne toilets for learners. Renovation of 05 waterborne toilets in the administration block and rehabilitation of existing septic tank, construction of 22 enviroloo seats including 08 urinals, 02 disable toilets, 17 basins and 04 drinking fountains. Drilling and equipping of borehole, supply and install 2 X 5000L storage tanks and provision of fence around the storage tanks.	19-Nov-24	12-Dec-24	Approved EoT due to civil commotion, strike and lockout was exceeded
42. Mayisha Secondary School	Demolish 10 pit latrines, refurbishment to existing waterborne toilets to alleviate leakages and water pressure. Construction of additional 8 enviroloo toilets, 8 urinals, 4 double concrete wash troughs. Provision of 4 x 5000L elevated water tank and palisade fencing around tanks. Provision of 3 drinking fountains.	19-Dec-24	17-Dec-24	Completed ahead of schedule.
43. Phambili Secondary School	Demolish 1 pit latrines, refurbishment to existing waterborne toilets to alleviate leakages and water pressure. Construction of additional enviroloo toilets, 4 urinals, 3 double concrete wash troughs. Provision of 2 x 5000L elevated water tank and palisade fencing around tanks. Provision of 1 x drinking fountain.	13-Jan-25	17-Dec-24	Completed ahead of schedule.
44. Chief CJ Nkosi Secondary School	Demolition of 12 pit toilets. Refurbishment of 6 waterborne toilets. Construction of 6 enviroloo toilets. Honey sucking of the septic tank. Provision of 1 5000L water storage tank and 2 elevated steel stands including steel palisade fencing. Provision of drinking fountain. Equipping of the borehole and water reticulation.	18-Dec-24	18-Dec-24	None.
45. Sichelalwati Combined School	Renovation of 25 classrooms, laboratory and 24 waterborne toilets.	18-Dec-24	11-Dec-24	Completed ahead of schedule.
46. Sabane Secondary School	Refurbishment of 20 classrooms, admin, 16 enviroloo toilets, computer centre and guardhouse.	23-Apr-25	09-Jan-25	Completed ahead of schedule.
47. Inkanyeti Primary School	Refurbishment of 18 classrooms, administration block and 16 enviroloo toilets.	09-Jan-25	09-Jan-25	None.
48. Zibokwane Primary School	Repairs to 4 classrooms, kitchen and administration block.	25-Jan-25	10-Jan-25	Completed ahead of schedule.
49. Phendulani Secondary School	Replacement of damaged roof coverings and suspended ceiling to existing school hall. Replacement of damaged glazing of 8X adjacent classroom.	03-Mar-25	10-Jan-25	Completed ahead of schedule.
50. Powerline Primary School	Replacement of damaged roof coverings, roof trusses, ceiling, doors, chalk, pinning boards and glazing of 2X4 classroom blocks. Replace damaged combo court fence, refurbish damaged combo court surface. Replace damaged diamond mesh fence with invisible fence.	03-Mar-25	10-Jan-25	Completed ahead of schedule.
51. Soshangane Secondary School	Repairs to 08 classrooms and administration block	02-Feb-25	10-Jan-25	Completed ahead of schedule.

Project Name	Scope of Work	Targeted completion date	Actual completion date	Reasons for variance
52. Kusile Primary School	Construction of perimeter fence, guardhouse and associated services	14-Jan-25	10-Jan-25	Completed ahead of schedule.
53. Fundawazi Primary School	Refurbishment of existing 08 classrooms and 14 toilets.	20-Jan-25	13-Jan-25	Completed ahead of schedule.
54. Maripe Secondary School	Replacing to storm damaged roof covering, fascial and barge boards, ceiling and cracked or broken glazing in 4 classroom block, 3 classroom block, hospitality and science lab block. Replacing cracked or broken glazing in mobile classrooms. Replacing collapsed section of fence and damaged carpports. replacing damaged electrical wiring and fittings	25-Feb-25	13-Jan-25	Completed ahead of schedule.
55. Sethlare Primary School	Replacing storm damaged roof covering, trusses, fascial and barge boards, cracked or broken glazing and repainting affected walls in 2 classrooms of 4 classrooms block. Replacing storm damaged roof covering, trusses, ceilings, fascial and barge boards, cracked or broken glazing and repainting affected walls in office connected to 5X classrooms block. Replace damaged timber doors in classrooms. Replacing damaged electrical wiring and fittings.	25-Feb-25	13-Jan-25	Completed ahead of schedule.
56. Mamosebo Primary School	Repairs to storm damaged facilities to 2X4 classroom block.	26-Feb-25	13-Jan-25	Completed ahead of schedule.
57. Mdzili Secondary School	Major renovation of 16 classrooms and Admin block to include replacement of the entire roof structure	14-Jan-25	14-Jan-25	None.
58. Masweng Primary School	Repairs of roof of 2 blocks of classrooms blown off including repairs of 02 enviroloo block of toilets including fixing of enviroloo mast, kitchen roof, glazing to be fixed and putt to be other windows.	04-Mar-25	14-Jan-25	Completed ahead of schedule.
59. Mthombeni Primary School	Refurbishment of storm damages.	15-Jan-25	15-Jan-25	None.
60. Sozama Secondary School	Refurbishment of storm damages.	15-Jan-25	15-Jan-25	None.
61. Tikhuni Secondary School	Repairs to administration block and 08 classrooms.	26-Feb-25	15-Jan-25	Completed ahead of schedule.
62. Mugidi Primary School	Storm damage repairs of fascial boards and ceiling to 2 x4 classroom block and 1 toilet block.	09-Apr-25	16-Jan-25	Completed ahead of schedule.
63. Mapalane Primary School	Storm damage repairs to 12 covered parking and 1 x 5 waterborne toilets block	09-Apr-25	16-Jan-25	Completed ahead of schedule.
64. Maridili Primary School	Refurbishment of existing 12 classrooms and 09 enviroloo toilets.	20-Jan-25	16-Jan-25	Completed ahead of schedule.
65. Embonisweni Primary School	Repairs to 3X5 classrooms, kitchen and food storage and spectator's covered sitting area affected by storm damages.	25-Jan-25	17-Jan-25	Completed ahead of schedule.
66. Nhanyane Secondary School	Repairs to 5 classrooms, 1st floor passage, toilet block admin block and hall	25-Jan-25	20-Jan-25	Completed ahead of schedule.
67. Homuzeya Primary School (Phase 01)	Construction of new 2 Grade R centre, Guardhouse, fence electrical reticulation and installation and perimeter fence.	25-Sep-24	22-Jan-25	Completion delayed due to community disruptions
68. Mlamlankunzi Primary School	Storm damage repairs to 1 x 3 classroom block A with 2 offices and storeroom, 1 x 4 classroom block B, electrical Installation and Installation of new ceiling fans	27-Feb-25	22-Jan-25	Completed ahead of schedule.
69. Phakamani Primary School	Renovation of 20 classrooms.	24-Jan-25	22-Jan-25	Completed ahead of schedule.
70. Lomatidraai Primary School	Renovation of 15 classrooms (Block A: 4 Classrooms; Block B: 6 Classrooms; Block C: 5 Classrooms).	06-Mar-25	23-Jan-25	Completed ahead of schedule.

Project Name	Scope of Work	Targeted completion date	Actual completion date	Reasons for variance
71. Goebram Primary School	Demolition of 06 pit toilets, renovation of 09 waterborne toilets and construction of 06 enviro loo with 02 urinals.	15-May-23	27-Jan-25	Challenges with the borehole provision which was not the contractor's scope
72. Kgwaditiba Primary School	Demolishing of 16 existing pit toilets, Demolition of 8 dilapidated enviroloo toilets, Construction of 25 Enviroloo toilets 3 x Drinking Fountains, 1 x Steel Stand, steel palisade fencing and water reticulation	31-Mar-25	27-Jan-25	Completed ahead of schedule.
73. German Chiloane Secondary School	Storm damage repairs to consumer centre room, 1 X 9 Enviroloo toilets block and combi court.	02-Apr-25	27-Jan-25	Completed ahead of schedule.
74. Sabeka Primary School	Replacement of damaged roof coverings, roof trusses, ceiling and aluminium door at the administration block. Replacement of damaged roof coverings, roof trusses and ceiling to an ablution block.	03-Mar-25	30-Jan-25	Completed ahead of schedule.
75. Ndindindi Primary School	Construction of 1 x 2 classroom blocks, 2X3 classroom blocks, 1 Administration, 1 Grade R, 1 Guard house, Media centre, External works, Electrical and Mechanical.	31-Jan-25	30-Jan-25	Completed ahead of schedule.
76. Mkhutshwa Secondary School	Drilling and equipping of new borehole. Supply and installation of 2 x 5000L water storage tanks elevated on a steel stand. Provision of water fountains and water reticulation.	13-Jan-25	30-Jan-25	Adverse weather challenges. No EoT applied.
77. New Moloto Secondary (Phase 01) (Siyanoqoba Primary School)	Provision of perimeter fencing, guard house and basic services (electricity, water and sewer connection).	15-Nov-24	31-Jan-25	Slow performing contractor.
78. Jabulani Primary School	Replacement of carport.	30-Mar-25	31-Jan-25	Completed ahead of schedule.
79. Sehoko Primary School	Damaged roof, ceiling, glazing and electrical work to the admin block. Damaged to the walkway ceiling.	30-Mar-25	31-Jan-25	Completed ahead of schedule.
80. Acorn- Oaks Secondary School	Storm damage repairs to Library and damage fascia boards on Admin, Hall and classroom.	17-Apr-25	31-Jan-25	Completed ahead of schedule.
81. Thekiso Primary School	Repairs to the intermediate block and Grade R, Admin/ class block to be replaced.	30-Mar-25	31-Jan-25	Completed ahead of schedule.
82. Maloka Primary School	Repairs to the roof of the intermediate block and assembly structure.	30-Mar-25	31-Jan-25	Completed ahead of schedule.
83. Mahubahuba Primary School	Renovations of 06 classrooms and 12 waterborne toilets.	07-Feb-25	03-Feb-25	Completed ahead of schedule.
84. Mareheng Primary School	Renovation of 12 waterborne toilets in Grade 1-7 and staff. Renovation of 12 waterborne toilets in 3 Grade R center Construction of 12 waterborne toilets. Upgrading of water supply and sewer reticulation. 3 drinking fountains.	1-Feb-25	3-Feb-25	None.
85. Sizamakwethu Combined School	Renovation of 16 classrooms and Administration block.	30-May-25	4-Feb-25	Completed ahead of schedule.
86. Kroondraai Primary School	Renovation of existing 19 toilets, electric works repairs and water tank elevated stand.	11-Feb-25	05-Feb-25	Completed ahead of schedule.
87. Makata Secondary School	Repairs to storm damage facilities to 2X4 classroom block and 2X3 classroom block.	26-Feb-25	05-Feb-25	Completed ahead of schedule.
88. Koornfontein Primary School	Renovations of admin block and 21 classrooms.	4-Feb-25	05-Feb-25	None.

Project Name	Scope of Work	Targeted completion date	Actual completion date	Reasons for variance
89. Vaalrivier Special School	Demolition of 9 asbestos classrooms, construction of 4 standard classroom and 6 new workshops. Renovations to existing dormitories, renovations to the existing admin building, renovations to the existing school hall. Mech and Electrical works, fire compliance and external works.	10-Feb-25	07-Feb-25	Completed ahead of schedule.
90. Mbazima Primary School	Renovation of 20 classrooms and administration block.	19-May-25	10-Feb-25	Completed ahead of schedule.
91. White River Primary/ Secondary School	Provision of additional paving works for staff parking and walkways and site clearance.	18-Feb-25	11-Feb-25	Completed ahead of schedule.
92. Hokwe Primary School	Maintenance of the administration block, kitchen, 12 classrooms, 20 enviroloo toilets, steel palisade fence, demolition of pit toilets, electrical and mechanical work.	30-May-25	12-Feb-25	Completed ahead of schedule.
93. Nembe Mhlaba Primary School	Provision of fence, guardhouse and related services.	15-May-25	12-Feb-25	Completed ahead of schedule.
94. Bankfontein Combined School	Repairs to 4 classrooms, 4 toilets and demolition of unsafe structures	03-Mar-25	18-Feb-25	Completed ahead of schedule.
95. Daniye Primary School	Demolishing of 2 pit toilets, refurbishment of 14 waterborne toilets, construction of 06 enviro- loo toilets with 2 urinals and 08 hand wash basins, 2 x 5000L storage tank to be elevated with 5M high steel stand.	28-Feb-25	19-Feb-25	Completed ahead of schedule.
96. Kennen Primary School	Repairs to storm damaged facilities to 3X4 classroom block and assembly area.	26-Feb-25	20-Feb-25	Completed ahead of schedule.
97. Daggakraal Primary School	Storm damaged repairs to 1X5 classroom block A, 1X4 classroom block B, with storeroom and office, 1X3 classroom block C with storeroom, electrical Installation of new ceiling fans	27-Feb-25	21-Feb-25	Completed ahead of schedule.
98. Louieville Combined School	Renovation of 19 Classrooms and Admin block	28-Feb-25	21-Feb-25	Completed ahead of schedule.
99. Khutsala Primary School	Demolition of 8 pit toilets. Renovations of 16 waterborne toilets, 4X urinals including 2 toilets inside the administration block. Construction of 9 enviroloo toilets with 4X urinals. 5X 5000L steel tank stand with palisade fencing. Septic tank, soak-away, 2X drinking fountains, and water reticulation. Drilling of a new borehole including pressure pump	31-Jan-25	24-Feb-25	None.
100. Phambanisa Primary School	Demolishing of 29 existing pit toilets. Construction of 25 enviroloo toilets. Refurbishment of existing Septic tank and french drain. Refurbishment of Administration Block toilets (8 Waterborne Toilets, 6 WHB). Construction of drinking fountains. Provision of 9 high elevated steel tank stand. Construction of steel palisade fence around water storage tanks. Construction of concrete V-drain and energy dissipaters. Water reticulation.	25-Mar-25	25-Feb-25	Completed ahead of schedule.
101. Vukasambe Primary School	Renovation of 16 classrooms	24-Mar-25	26-Feb-25	Completed ahead of schedule.
102. Panyana Primary School	Storm damage repairs to 2 x 4 classroom blocks, 2 x 5 Enviroloo toilets block.	09-Apr-25	28-Feb-25	Completed ahead of schedule.
103. Buyani Primary School	Construction of parameter fence, guardhouse and related services.	17-Apr-25	06-Mar-25	Completed ahead of schedule.
104. GOEBuyani Primary School	Repairs to storm damaged classroom.	06-Apr-25	6-Mar-25	Completed ahead of schedule.
105. Madlayedwa Secondary School	Refurbishment of existing 16 classrooms, library and laboratory.	24-Feb-25	12-Mar-25	Slow performance by contactor.

Project Name	Scope of Work	Targeted completion date	Actual completion date	Reasons for variance
106. Malengeza Primary School	Demolish 18 pit toilets. Construction of 16 enviroloo toilets. Installation of a booster pump and 5000 litres water storage tank stand.	13-Feb-25	13-Mar-25	Approved EOT due to inclement weather was exceeded.
107. Njanji Primary	Construction of 5 waterborne toilets. Renovation of 26 waterborne toilets. Provision of 3X 5000 litres storage tanks and stand surrounded by steel palisade fence. Provision of 2 drinking fountains.	15-Mar-25	14-Mar-25	Completed ahead of schedule.
108. Lamile Primary School	Repairs to 3 classrooms.	09-Apr-25	17-Mar-25	Completed ahead of schedule.
109. Ncakini Secondary School	Renovation of 2 x 6 classrooms and Admin Block.	11-Jun-25	17-Mar-25	Completed ahead of schedule.
110. Sesete Primary School	Repairs to 1 x 6 classroom block, 1X4 classroom block and demolition of unsafe structures	05-May-25	18-Mar-25	Completed ahead of schedule.
111. Moekwe Primary School	Renovation of 10 classrooms and administration block.	03-Mar-25	19-Mar-25	Contractor failed to manage his resources (no EoT).
112. Sokisi Secondary School	Construction of parameter fence, guardhouse and related services	24-Mar-25	20-Mar-25	Completed ahead of schedule.
113. Rhandzekile Primary School	Demolition of unsafe structures (10 classrooms, kitchen, toilet building and guardhouse). Construction of 05 new classrooms, 2 Grade R centres, kitchen, guardhouse, fence, electricity and external works.	31-Mar-25	20-Mar-25	Completed ahead of schedule.
114. Khokhovela Higher Primary School	Construction of perimeter fence, guardhouse and related services	11-Apr-25	20-Mar-25	Completed ahead of schedule.
115. Lekazi Primary School	Construction of 28 waterborne toilets and refurbishment of 26 existing waterborne toilets.	27-Mar-25	25-Mar-25	Completed ahead of schedule.
116. Badplaas Laerskool	Provision of fence and guardhouse and related services.	07-Apr-25	26-Mar-25	Completed ahead of schedule.
117. Mphanama Secondary School	Refurbishment of storm damages.	30-Apr-25	28-Mar-25	Completed ahead of schedule.
118. Andover Primary School	Repairs to 2X4 classrooms and Palisade fence	05-May-25	31-Mar-25	Completed ahead of schedule.
119. Motoaneng Primary School	Repairs to 6 classrooms, hall/ gym and 2 Grade R's.	06-Jan-25	31-Mar-25	Delay in completion due to additional scope of work
120. New Ermelo Primary School	Phase 2: Construct 24 Classrooms, Grade R Centre, Administration block, library, computer centre, School Hall, 30 Toilets, Fence, Kitchen, ramps and rails, 3 Sports Grounds and Car Park.	31-Mar-25	31-Mar-25	None.
121. Musi Primary School	Refurbishment and Renovation of existing 18 classrooms and administration block. Refurbishment of 12 ablution facilities.	03-Mar-25	31-Mar-25	Contractor failed to manage his resources. No EoT.
122. Hlonipha Secondary School	Renovation and refurbishment of 16 existing classrooms, 1 administration block.	20-Mar-25	31-Mar-25	Work stoppages due to non-payments of sub-contractors. No EoT.
123. KwaMhlanga Secondary School	Renovation of 19 toilets, 18 classrooms and administration Block	07-May-25	31-Mar-25	Completed ahead of schedule.
124. Mabande Secondary School	Refurbishment of existing 32 classrooms, administration block, Library, Computer Centre, fence, technical centres	1-Apr-25	31-Mar-25	Completed ahead of schedule.
Department of Health				
1. Middleburg District Hospital	Provision of bulk water supply and related infrastructure.	31-May-24	28-Jun-24	Delay in COC from Local Municipality.
2. Middleburg District Hospital	Provision of bulk sewer and related infrastructure.	31-May-24	05-Jul-24	Delay in COC from local Municipality.
3. Casteel Clinic	Construction of new clinic.	27-Jul-24	30-Sep-24	C o m m u n i t y disruptions.
4. Driekoppies Clinic	Construction of new clinic.	31-Oct-24	22-Oct-24	None.

Project Name	Scope of Work	Targeted completion date	Actual completion date	Reasons for variance
5. KaNyamazane Community Health Centre	Construction of a new Community Health Centre and 2 x 2 accommodation Units.	30-Aug-24	06-Nov-24	None.
6. Mmamethlake Hospital	Alterations and additions to existing Hospital (Phase 3).	30-Nov-24	13-Dec-24	Delayed by the renewable energy commissioning
7. Middleburg District Hospital	Construction of a new 220 bed level 1 district hospital.	31-May-24	31-Mar-25	Delay in COC from local Municipality.
Department of Social Development				
1. Mmamethlake Branch Office	Construction of new Branch Offices.	01-Aug-24	01-Aug-24	None.
Department of Culture, Sport and Recreation				
1. KwaMhlanga Multi-Purpose Library	Construction of new community library.	28-Apr-24	25-Jun-24	Community disruptions.
2. Simile Library	Upgrading and additions to existing library.	31-Jul-24	31-Jul-24	None.
3. Newtown Library	Construction of new community library.	30-Nov-24	15-Oct-24	Community disruptions.
4. Ethandukhukhanya Library	Construction of new community library.	30-Dec-24	27-Mar-25	Poor performing contractor.
5. Secunda Library	Repairs and renovations to existing library.	31-Mar-25	31-Mar-25	None.
Special projects: Renewable Energy at Government Facilities				
1. Riverside Government Complex	Construction of structured steelworks to install solar photovoltaic power hybrid system (renewable energy).	31-Jul-24	31-Jul-24	None.
2. Mmamethlake Hospital	Construction of structures for renewable energy.	31-Mar-24	31-Mar-25	None.
Transport Infrastructure				
1. Road D2915 Zithabiseni	Upgrading of road from gravel to block paving (3km).	09-Oct-24	20-Sep-24	Completed ahead of schedule.
2. Road D1875 Gembokspruit to Tweefontein (Phase 3)	Upgrading of road from gravel to block paving (5km).	09-Oct-24	27-Sep-24	Completed ahead of schedule.
3. Road P36/1 between Delmas and N12	Rehabilitation of surfaced road (9.1km).	15-Oct-21	12-Dec-24	Poor performance / slow progress by the contractor.
4. Road D2232, Wittenburg	Upgrading of road from gravel to block paving (0,6km).	30-May-24	31-Jan-25	Delays due to heavy rainfall, stealing of materials and diesel on site.
5. Road D3976 Mathibela (Phase 2)	Upgrading of road from gravel to block paving (0,7km).	22-Oct-24	20-Mar-25	Contractor cash flow problems.
6. Road P180/1 between Machadadorp / Badplaas, Skurweberg Pass	Rehabilitation of slip failure on road.	10-Dec-24	30-Mar-25	Poor performance/ slow progress by one of the 3 contractors appointed.
Welisizwe Bridges				
1. Rietfontein Bridge	Construction of a vehicular modular bridge (Welisizwe).	26-Dec-23	13-May-24	Delays in appointment of suppliers for construction materials.
Integrated Rural Mobility And Access (IRMA) Projects				
1. Gomora Culvert, Road D2946	Construction of a culvert.	02-May-23	24-Apr-24	Poor performance by contractor and labour unrests.
2. Daggakraal Culvert, Road D282	Construction of a culvert.	31-May-24	11-Dec-24	Contractor had cash-flow problems.

Project Name	Scope of Work	Targeted completion date	Actual completion date	Reasons for variance
3. Wittenberg Culvert, Road D2232	Rehabilitation of a flood damaged culvert structure.	30-May-24	15-Feb-25	Delays due to heavy rainfall, theft on site, repairs to heavy equipment.
4. Mathibela Culvert, Road D3976	Construction of a culvert.	22-Nov-24	07-Mar-25	Contractor had cash-flow problems.

Building maintenance projects that were completed by the DPWRT during the 2024/25 financial year:

Project name	Scope of work	Targeted completion date	Actual completion date	Reasons for variance
Ehlanzeni District				
1. Vintonia Offices	Replacement of water reticulation pipes.	30-Mar-25	28-Feb-25	Completed ahead of schedule.
Gert Sibande District				
2. Bethal Cost Centre	Replacement of roof and ceilings	30-Mar-25	13-Sep-24	Completed ahead of schedule.
3. Batho Pele Building, Ermelo	General maintenance of facilities	30-Mar-25	26-Nov-24	
4. Mkhondo Cost Centre	General maintenance of facilities	30-Mar-25	11-Dec-24	
Nkangala District				
5. Siyabuswa Roads Construction Offices	General maintenance of facilities	30-Mar-25	02-Oct-24	Completed ahead of schedule.
6. Kwamhlanga Government Complex	Installation of palisade fencing	30-Mar-25	04-Nov-24	
7. Kwaggafontein Traffic Offices	Plumbing, tiling, roof seal and painting	30-Mar-25	10-Dec-24	
Bohlabela District				
8. Royal Hotel, Pilgrim's Rest	Renovation of facilities	30-Mar-25	24-Jan-25	Completed ahead of schedule.
DCSR: Library Maintenance				
1. Lerero Library	Maintenance to existing library	24-Jan-25	12-Dec-24	Completed ahead of schedule.

The following projects were not completed in the 2024/25 financial year:

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
Department of Education				
1. Khutalani Primary School	Refurbishment of existing 2 X 4 classroom blocks, 22 waterborne toilets and grade R centre.	24-Feb-25	11-Apr-25	Changes in the scope of work.
2. George Hofmeyer Special School	Construction of 4 new standard classrooms, renovations to existing dormitories, renovations to the existing workshops, renovations to the existing mechanical and electricity works, fire compliance and external works.	10-Dec-24	31-May-25	Project delayed due to having to work after hours and on weekends after normal school hours and exams. Change in scope of work.
Department of Health				
1. Witbank Hospital Mental Ward	Repairs and renovations to the existing mental ward.	7-Jun-23	12-Dec-25	Original scope of work was reviewed to ensure compliance with National DOH prescripts relating to mental facilities
Department of Social Development				
1. Msogwaba Youth Development Centre	Construction of a new Youth Development Centre	31-Mar-25	30-Jun-25	Poor performing contractor
2. Umjindi Branch Offices	Construction of new Branch Offices	16-Dec-24	01-Aug-25	Performance on site was delayed due to the contractor's cashflow problems, which resulted in the contractor leaving site.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
Department of Culture, Sport and Recreation				
1. Warburton Library	Construction of a new Library	31-Mar-25	31-Oct-25	Contractor experienced cash flow problems which delayed progress on site
2. Mmamethlake Library	Construction of a new library.	31-Mar-25	14-Aug-25	Contractor experienced cash flow problems which delayed progress on site
3. Rietkuil Public Library	Maintenance to existing library.	31-Mar-25	30-Jun-25	Contractor experienced cash flow problems which delayed progress on site
4. Embalenhle Public Library	Maintenance to existing library.	31-Mar-25	30-Jun-25	Contractor experienced cash flow problems which delayed progress on site
5. Mkhondo Public Library	Maintenance to existing library.	31-Mar-25	30-May-25	Contractor experienced cash flow problems due to delayed payments
High Altitude Training Centre				
1. High Altitude Training Centre (HATC)	Construction of a 7 Mega Litre reservoir tank.	01-Nov-24	31-Aug-25	Cashflow challenges by client department.
2. High Altitude Training Centre (HATC)	Upgrading of the Waste Water Treatment Plant.	01-Nov-24	31-Aug-25	Cashflow challenges by client department.
DPWRT Special Project: Mkhondo Boarding School				
1. Mkhondo Boarding School (new)	Construction of 28 classrooms, admin block, library, computer laboratory, science laboratory, 8 ablution blocks, dining/ multi/ purpose hall, 8 dormitories, 3 grade R accommodation, guard house, rails, ramps, parking, paving, fence, water supply, electricity, sewerage and storm water.	31-Mar-25	30-May-25	Community unrests, work stoppages on site and inclement weather.
Mpumalanga Provincial Legislature				
1. Parliamentary Village (Phase 2)	Completion of internal bulk Infrastructure, internal roads, parking areas and related earthworks	30-Sep-24	31-Jun-25	Community unrests and work stoppages on site.
2. Parliamentary Village (Phase 3)	Completion of main buildings and external works.	30-Sep-24	30-Sep-25	Community unrests and work stoppages on site.
Transport Infrastructure				
1. Road D2274 between N1 and D1398 North of Hendrina	Upgrading of 13km road from gravel to surfaced including 2 new bridges and one culvert.	Nov-24	Jun-25	Contractor cash flow problems and works stoppages by community members and threats to the project team.
2. Road D481 Embhuleni to Manhar	Upgrading of 7km road from gravel to surfaced	Mar-25	Jun-25	Contract termination and re-advertised.
3. Road D3960&D4442-Gamotibidi to Rainbow	Upgrading of 12.8km road from gravel to surfaced	Mar-25	Jul-25	Slow rate of progress by the contractor and heavy rainfall.
4. Road P8/1 Mashishing to Bambi (Phase 3)	Rehabilitation of 11km of surfaced road	Jan-25	Jul-25	Contractor suspended works due contractual disputes.

Project name	Scope of work	Targeted completion date	Revised completion date	Reasons for the delays
5. Road D4422 Bridge Kumani near Thulamahashe	Construction of bridge and upgrading of 5.6km road from gravel to surfaced	Nov-24	Apr-25	Cash flow challenges by the main contractor. Two sub-contractors finalizing the remaining works through a cession agreement.
6. Road D2950 from R571 past Mananga	Rehabilitation of 6km surfaced road	Oct-24	Jul-25	Contractor plant breakdown and accessibility to borrow pit material.
7. Road D4407, D4409&D4416 Hluvukani to Welverdiend	Upgrading of road from gravel to surfaced (14.28km)	Jun-24	Jun-25	Delays in removal of Eskom poles within the road reserve and delayed supply of material.
8. Road P33/4 between Hazyveiw and Sabie	Rehabilitation of of surfaced road (7.7km)	Feb-25	Jun-25	Deteriorated road condition compared to the time of design development.
Welisizwe Rural Bridges				
1. Buffelspruit Gap 1 Bridge	Construction of a pedestrian modular bridge	Mar-25	May-25	Delay in commencement by SANDF
2. Mjejane Bridge	Construction of a vehicular modular bridge	Mar-25	May-25	Delay in commencement by SANDF
3. Boschfontein, Skoonplaas Bridge	Construction of a vehicular modular bridge	Mar-25	May-25	Delay in commencement by SANDF
4. Jeppes Reef Gap 1 Bridge	Construction of a vehicular modular bridge	Mar-25	May-25	Delay in commencement by SANDF
5. Buffelspruit Gap 2 Bridge	Construction of a vehicular modular bridge	Mar-25	May-25	Delay in commencement by SANDF

The following are multi-year projects that are currently in progress and will be completed in the next financial year(s):

Project name	Scope of work	Targeted completion date
Department of Education		
1. Silulu Secondary School	Construction of 28 classrooms, school hall, science laboratories, admin block, library, computer centre, kitchen, toilets, fence, guardhouse, ramps and rails, media centre, sports fields.	03-Jun-25
2. Godide Secondary School	Demolition of 16X existing classrooms, 8X existing pit toilets, administration block, kitchen. Construction of 12X new classrooms, administration block, computer center, science laboratory, library, kitchen, Guardhouse. Upgrade on the existing water supply, upgrade on the existing electricity supply, ramps and rails, car park and 2X sports fields.	15-Jun-25
3. Tholukwazi Primary School	Demolition of unsafe structures and construction of administration block, 02X classroom block and 03X Grade R centres.	24-Jun-25
4. Extension 24/ Rockdale Primary School (Middelburg)	Provision of bulk services (fencing, water, sanitation and electrical installation, Construction of 28 Classrooms, 2 Grade R Centre, administration block, library, computer centre, kitchen, ramps & rails, kitchen, 3 sports grounds and car park.	13-Feb-26
5. Longtom Secondary School	Provision of bulk services (fencing, water, sanitation and electrical installation, Construction of 14 classrooms, administration block, library, computer centre, laboratory, kitchen, ramps & rails, school hall, 3 sports grounds and car park.	15-Feb-26
6. Langa Secondary School	Substitution of Mobile classrooms and Construction of new facilities. Construction of 12 classrooms, an administration block, library, computer center, science lab, kitchen, guardhouse, and other related facilities. Additionally, it encompasses providing basic services such as water supply systems, stormwater management, sewage disposal systems. It also includes the creation of driveways, parking areas, and sports fields.	12-Mar-26

Project name	Scope of work	Targeted completion date
7. Shanke Senior Secondary School	Demolition of existing structures, refurbishment of existing 06 classrooms, 30 enviroloo toilets, construction of 28 new classrooms, administration block, computer center, MST laboratories (Maths, Science and Technology) library, kitchen, school hall, guard house, fence, electricity, car park, rams and rails and 03X sports ground	10-Dec-26
Department of Health		
1. Matikwane Hospital (Phase 1A)	Removal and replacement of the asbestos roofs and ceiling (roof structure) asbestos Roof in the maternity and paediatric wards.	23-May-25
2. Troya Clinic	Construction of a new outlier clinic on a green field site.	02-Jun-25
3. Dumphries Clinic	Construction of a new medium clinic on a green field site.	26-Jan-26
4. New Mapulaneng Hospital (Phase 3 A)	Construction of top structures for the new hospital. (OPD and others).	07-Jul-26
5. New Mapulaneng Hospital (Phase 3 B)	Construction of top structures for the new hospital. (OPD and others).	07-Jul-25
6. New Mapulaneng Hospital (Phase 3 C)	Construction of top structures for the new hospital. (OPD and others).	07-Jul-25
7. KwaMhlanga Hospital	Construction of a New Maternity Ward	22-Jan-27
Department of Social Development		
1. Acornhoek Branch Office	Construction on new offices.	10-Jun-25
2. Thaba Chweu Sub District Office	Rehabilitation and refurbishment of office.	07-Jul-25
Transport Infrastructure		
1. Road D3969 & D4385 from D4381 to D4382 between Belfast and Justicia	Upgrading of road from gravel to surfaced (13.6km).	30-Jan-26
2. Road P182/1 van Dyksdrift	Rehabilitation of surfaced road (12km).	30-Apr-25
3. Road D2950 Dlunduma	Upgrading of road from gravel to surfaced (8km).	31-Jan-26
4. Road D1723 Emoyeni	Rehabilitation of surfaced road (6.82km).	31-Aug-25
5. Road D3954&D3958 Casteel and Zoeknog	Upgrading of road from gravel to surfaced (9km).	30-May-26
6. Road P171/1 from Dullstroom-Mashishing-Roosenekal	Rehabilitation of surfaced road (18.7km).	20-Nov-27

Plans to close down or down-grade any current facilities

The Executive Council (EXCO) has granted approval on the 20th of November 2024 for the disposal of surplus state-owned houses. The disposal of these houses will be done in phases. A total of 171 houses have been earmarked for disposal as part of Phase 1. In addition, 11 properties were disposed/donated for land restitution.

Transport Infrastructure

Mpumalanga is uniquely situated between four provinces and two countries i.e. eSwatini and Mozambique resulting in high traffic volumes. The surge of heavy trucks on the Maputo Corridor and Coal Belt (connects the coal mining areas near Witbank in Mpumalanga with the Richards Bay Port) place additional burden on the maintenance and rehabilitation demands of provincial roads. The presence of too many trucks on the road is also a danger to other road uses including the tourists that normally travel to the game reserves and other natural attractions in the province. Moving cargo transportation from road to rail will relieve the burden on the fiscus and also improve road safety.

Currently, the funding levels are inadequate to achieve the prescribed standards for asset management or make positive impact on the existing road maintenance backlogs. Notwithstanding this, the province has intensified road maintenance activities through the launch of the Kubhunya Lutfuli Programme in support of the District Development Model (DDM). This programme works alongside existing government initiatives like Operation Vala Zonke to ensure a holistic approach to road maintenance. These initiatives are designed to improve service delivery by creating a more coordinated approach, leading to both efficiency and effectiveness.

For the first time in the history of the Department, the Transport Infrastructure Programme managed to achieve 12 of its 13 (92%) planned targets at year end. While this is a great feat, the overall provincial road network condition continues to deteriorate albeit at a low rate. The overreliance on the Provincial Road Maintenance Grant (PRMG) is not sustainable and requires a shift towards a more balanced funding model. In the meantime, measures such as reseals, fog-sprays and re-graveling are implemented to delay the deterioration of an existing road network, thereby extending its lifespan while additional funding is being sourced.

Building Infrastructure

The Department had a budget of R62 million for building maintenance in the 2024/25 financial year. A total of 8 building maintenance projects and several routine maintenance projects were completed at various state owned buildings in line with the Government Immovable Asset Management Act (GIAMA). The implementation of user charges has been proposed for the space occupied by other government departments within state-owned immovable assets. While the Executive Council approved this through Resolution No 119/2013 of February 19, 2013, it has not been implemented to date. An alternative option

proposed is for all user departments to set aside 2% of their baseline budget for maintenance.

Overall, the provincial asset register consists of 5 050 facilities with an estimated required maintenance budget of R2.53 billion over a 5-year period. The significant financial resources required are particularly for repairs, upgrades, and utility costs, which escalate as facilities age. To mitigate against this, a Property Optimisation Strategy was adopted to tackle public building maintenance challenges by repurposing existing assets and acquiring new ones via private investment. This approach focuses on innovative uses for current buildings, potentially including strategic disposal of surplus assets (e.g. disposal of state-owned houses, release of land for resettlement, etc.).

Changes in the Asset Holdings

The asset holdings of the Department have changed over the 2024/25 financial as follows (R'000):

Opening Balance	840, 182
Additions Cash	43, 622
Additions Non-cash	9, 197
Disposals	(19, 680)
Total	873,321

Of the R 873, 321 million the Department spent R43, 622 million to acquire the following movable additional assets (R'000):

Transport Assets	34, 663
Computer Equipment	2, 640
Furniture & Office Equipment	4, 104
Other machinery & Equipment	2, 215
Total	43, 622

Disposal of assets

The Department disposed movable assets amounting to R 4, 020 million during the period under review. A total of three (3) public auctions were held as follows:

Region	Month	Amount (R '000)
Nkangala District	December 2024	3,088
Gert Sibande District	December 2024	81
Bohlabela District	January 2025	851
Total		4,020

Material Losses

Material losses to the value of R 9, 003 million were recorded for the 2024/25 financial year.

Measures taken to ensure that the Department's asset register remained up-to-date during the period under review.

The asset base of the Department is recorded in its Asset Register. Measures taken to update the register include bar coding, physical verification, reconciliation and update assets performance conditions of all assets according to the Asset Management Policy

The current state of the capital assets i.e. what percentage is in Excellent, Good, Fair & Bad condition is as follows:

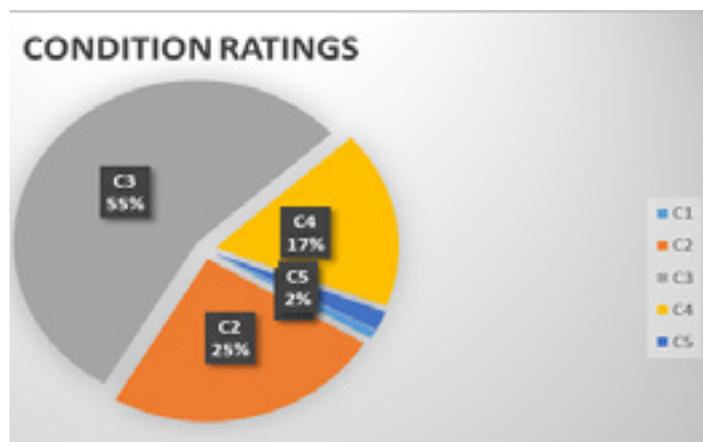
Asset Category	No. of Assets	Excellent	Good	Fair	Bad
Computer Equipment	2 433	21%	43%	32%	4%
Furniture and Office Equipment	21 812	5%	28%	63%	4%
Specialised Military Assets	855	97%	0,00%	0,00%	3%
Transport Equipment (white fleet)	897	16%	33%	49%	2%
Other Machinery and Equipment	3 905	18%	27%	50%	5%
Total	29 902				

State accommodation

The Department of Public Works, Roads and Transport's (DPWRT's) immovable asset portfolio consists of 5 050 facilities (some on unsurvey land) with estimated required maintenance budget of R2.53 billion over a 5 year period. Noteworthy is that user departments are responsible to budget for maintenance works while the custodian advises and provide the necessary technical expertise. It therefore goes without saying that this Department relies heavily on availability of funds from client departments hence the focus has been on routine instead of preventative maintenance. To address this, the Department will be reviving the discussions about the 2% set aside for maintenance by all departments which was pronounced during SOPA 2019.

The condition rating is utilized to give a brief indication of the physical condition of the asset (It should be noted that this is not a technical condition assessment but a user perception). Table 4 of the UAMP guideline is used to allocate a condition rating to the asset. A total of 3 765 properties were assessed and it was found that the average condition of the buildings utilised by the Province are in C3 (fair) condition. This means that 55% of the properties require repairs or renovations and 25% requires rehabilitation. The following recommendations have been made:

- Ensure that an annual scheduled maintenance budget is provided to cover planned (preventative) maintenance and unplanned (reactive) maintenance.
- Consider re-allocating or disposing most of the housing stock owned by provincial government; consistent with operating requirements. The housing stock is very poorly maintained and is in a very poor condition. The funding generated by disposing off this stock could provide substantial support to the funding of the elimination of the backlog maintenance on the remaining building infrastructure.



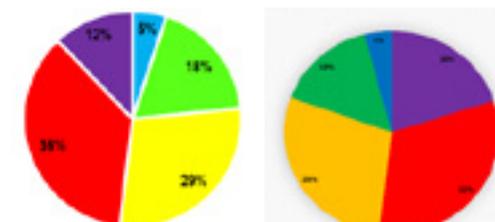
- **C1 (1%)** - these assets have failed; are not operational and are unfit for occupancy. Risk Index: Accommodation is unusable, immediate high risk to security, health and safety or property. Significant cost impact can be expected.
- **C2 (47%)** - these assets have deteriorated badly, with some structural problems. General appearance is poor with eroded protective coatings; elements are broken, services are interrupted; significant number of major defects exists. Risk Index: Many disruptions to service capability, some risk to health and safety or property. High cost implication.

- **C3 (47%)** - these assets are in average condition, deteriorated surfaces require attention; services are functional but require attention, backlog maintenance work exists. Risk Index: Frequent inconvenience to operations. Some risk to health and safety or property. Medium cost implications
- **C4 (4%)** - these assets exhibit superficial wear and tear, with minor defects and minor signs of deterioration to surface finishes.
- **C5 (1%)** - these assets have no apparent defects. Appearance is as new. Risk Index: No effect on service capability. No risk.

Provincial paved road network

The Department is responsible for approximately **13 868** kilometres of the provincial road infrastructure network that interconnects municipal areas, other provinces and neighbouring countries. The strategic importance of the provincial road network is mainly based on the following: (i) Mpumalanga generates almost 75% of the country's electricity hence the strategic importance of the coal haulage network to ensure energy security. (ii) Transport infrastructure plays a critical role in promoting tourism growth by allowing tourists to access and enjoy Mpumalanga's vast tourist attractions and (iii) Mpumalanga is one of South Africa's important agricultural regions and plays a key role in its export profile and is also an important lifeline for food security.

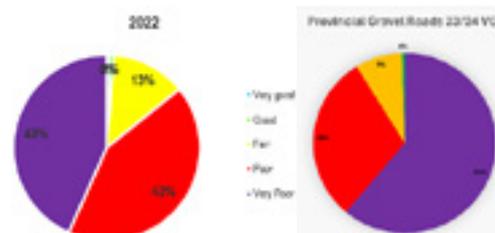
Road Condition – Visual Condition Index (VCI) vs. Length (km) – Paved



Source: Roads Asset Management System 2023 and 2024

Summary
In comparison to 2022/23, the percentage of very good and good roads have decreased indicating a need for urgent interventions.

Road Condition – Visual Condition Index (VCI) vs. Length (km) – Unpaved



Source: Roads Asset Management System 2023 and 2024

Summary
The high percentage of roads in a poor and very poor condition points to a considerable backlog and a high need for maintenance and regravelling projects.

Other Assets

The asset condition on the table below was compiled using the National Treasury Guidelines on asset condition at the time of asset verification. The categorization provides a clear understanding of the state of assets, helping in decision-making regarding maintenance, repair, or replacement strategies.

Asset Category	No of Assets	Excellent	Good	Fair	Bad
Computer Equipment	2 433	21%	43%	32%	4%
Furniture and Office Equipment	21 812	5%	28%	63%	4%
Specialised Military Assets	855	97%	0,00%	0,00%	3%
Transport Equipment (white fleet)	897	16%	33%	49%	2%
Other Machinery and Equipment	3 905	18%	27%	50%	5%
Total	29 902				

▪ **Excellent Condition:**

These assets exhibit minimal signs of wear and tear, if any. They function flawlessly, meeting or exceeding performance expectations. The maintenance history shows regular servicing and proactive upkeep and these assets have a long remaining useful life and require minimal immediate attention.

▪ **Good Condition:**

Assets in good condition may show slight signs of wear but are generally well-maintained. They operate reliably, though occasional minor issues may arise. The maintenance records indicate regular servicing, with some preventive measures taken. While not perfect, these assets still have a significant remaining useful life and perform satisfactorily.

▪ **Fair Condition:**

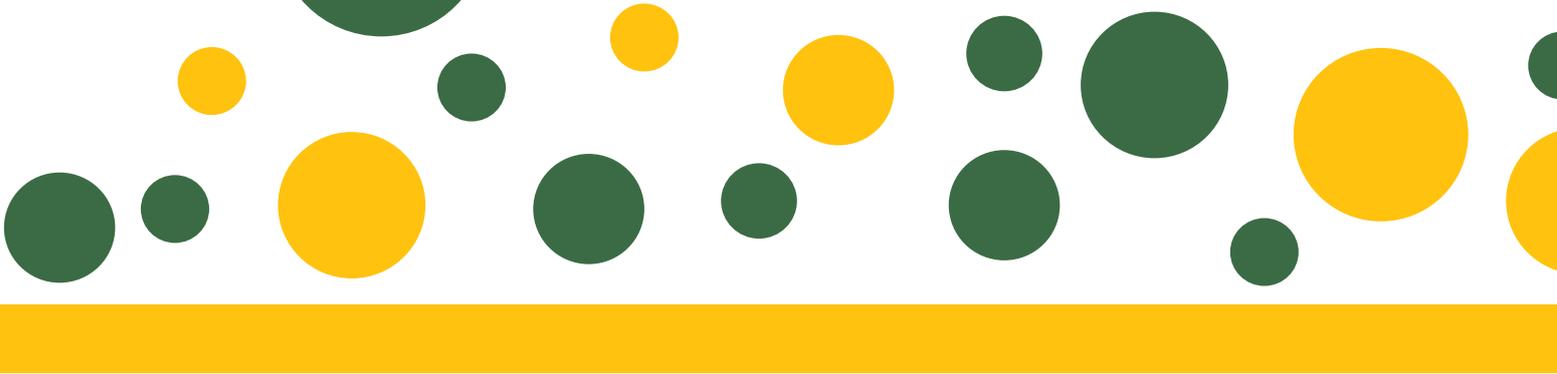
Assets in fair condition display noticeable wear and may require more frequent maintenance. They function adequately but may experience occasional breakdowns or performance dips. The maintenance history might show some gaps or reactive repairs rather than proactive maintenance. Their remaining useful life may be shorter and they might require more attention to ensure continued functionality.

▪ **Poor Condition:**

Assets in poor condition show significant wear and may be nearing the end of their useful life. They frequently experience breakdowns or fail to meet performance standards. Maintenance has likely been neglected, with sporadic or no servicing recorded. Replacement or extensive refurbishment may be necessary soon to maintain operational efficiency and safety. These assets are ready/await disposal.



Part **C** **Governance**



1. INTRODUCTION

The Department of Public Works, Roads and Transport is committed to the principles of good governance in the management of the organisation and implementation of its programmes. This is aimed at ensuring accountability,

transparency and compliance with applicable legislation and policy prescripts. As part of the commitment to the highest standards of governance, the Accounting Officer has appointed the following governance structures to strengthen systems of internal control:



2. RISK MANAGEMENT

The Department has an established Risk management Directorate which operates with the approved Risk Management Policy, Risk Management Strategy and Risk Management Implementation Plan. All these risk management documents are reviewed annually in line with the risk management framework. Risk Management is integrated into the plans, day to day operations of the Department and monthly reporting processes. The Executive Management team is responsible for the management of risks and continuously review the strategic risks, control environment and risk mitigations to ensure effective management of risks.

The annual Risk Assessments report for the 2024/25 financial year were approved during April 2024. The Risk Assessments are performed annually per programme where all risks are identified for the financial forthcoming year, subsequently, the risk register is circulated to all programmes in order to provide monthly progress reports on mitigation efforts. On a monthly basis the risk management progress reports are submitted to the Risk Management Directorate for analysis and consolidation for presentation to the Risk Management Committee.

The Head of Department has appointed a Departmental Risk Management Committee that consist of Deputy Director Generals and Risk Owners who are Chief Directors and it is chaired by an external Risk Management advisor who reports to the Accounting Officer and the Audit Committee on a quarterly basis. The responsibilities of this Committee

is to monitor inherent and emerging risks as well as review risk management progress reports. The Departmental Risk Management Committee meets on a quarterly basis to discuss risk management progress reports and all risk related matters. The Department has 4 District Risk Management Committees focused on addressing risks within the four Districts of the Department and these committees also meet on a quarterly basis. The Accounting Officer has appointed the Risk Management Champions Committee to monitor and review risk management progress reports before they are submitted to the Risk Management Committee. The day-to-day management of risks rest with the Senior and Line managers of each sub-programme within the Department. This collaborative approach ensures that risk management is fully integrated within the existing management processes and responsibilities.

3. FRAUD AND CORRUPTION

The Department has an approved Fraud Prevention Policy, Fraud Prevention Plan, Whistle Blowing Policy and Ethics Management Strategy. All these mechanisms are founded on the principle of “zero tolerance” towards fraud and corruption. The appointment of the Ethics and Fraud committee is the demonstration of the commitment to create an ethical culture within the Department.

The Department is committed to deal with fraud and corruption in terms of Chapter 2 Part 2 of the Public Service Regulations of 2016 as well as the Labour Relations Act 66 of 1995 as amended and other applicable prescripts. The Department does not tolerate any fraud and corruption

related activities from employees, including doing business with the state. The main objectives of the Fraud Prevention Plan are creating a culture which is intolerant to fraud; detecting, preventing and investigating fraud; and taking appropriate action against fraudsters. The Department also identify and assess Fraud and Ethics Risks on an annual basis. Monthly progress are submitted in order to minimise the risks. The Department demands a high ethical behaviour from its employees.

The Fraud and Ethics Committee assist with the implementation of the Fraud Prevention Plan and the introduction of an ethical culture. Awareness workshops are conducted on all fraud policies, the fraud prevention plan as well as the code of conduct. The Whistle Blowing Policy stipulates the procedures which an official can follow to report suspected fraud. Employees are also encourage to report any suspicious fraud activities to the fraud and corruption hotline, Public Protector, Presidential Hotline, Public Service Commission. All cases reported are investigated either by our Department or the Integrity Management Unit located in the Office of the Premier for decisive appropriate actions.

4. MINIMISING CONFLICT OF INTEREST

All employees and external parties who serve on Departmental structures must disclose any conflict of interests they may have in relation to matters dealt with by those structures. Where it is considered necessary, such individual are excused from discussions in relation to matters, that they have disclosed potential conflict. Furthermore, Chapter 2 Part 2 of the Public Service Regulations, 2016, declares that all SMS members submits their financial interest via e-disclosure system and other categories of designated employees who falls within level 9-12. All Supply Chain Management practitioners have, as required in terms of National Treasury Practice Note 4 of 2003 signed a declaration of confidentiality and impartiality. All these are mechanisms in place to ensure that the Department minimises conflict of interest.

During the year under review there was no situation where a conflict of interest was identified. The Department's SCM directorate further ensures that all suppliers complete the SBD4 form before a contract is awarded. Service providers who fail to complete the prescribed declaration forms (SBD4) are disqualified. The National Treasury Database of Restricted Suppliers and the CSD are also verified prior to award to ensure that restricted service providers are disqualified. The Department further issued a circular that prohibits employees in the public service and special advisors from conducting business with the state and making it a criminal offence to do so without permission.

5. CODE OF CONDUCT

The Constitution of the Republic of South Africa, The Public Service Code of Conduct and the Public Service Regulations are the three documents used as the guiding documents on ethical conducts of employees within the Department.

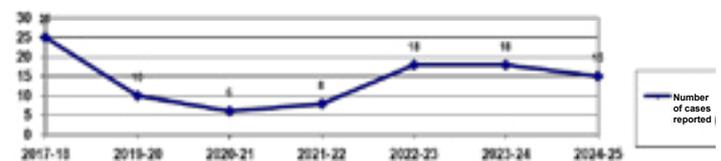
The Department has an approved Code of Conduct that is derived from schedule 8 of the Labour Relations Act No. 66 of 1998, the Disciplinary Code for Public Service and the PSCBC Resolution 1 of 2003. The primary purpose of the Code of Conduct is a positive one, namely, to promote exemplary behaviour. The Code informs the required conduct of all employees from the ethical point of view,

both in their individual conduct and their relationship with others. Compliance with the Code of Conduct enhances professionalism and assist to ensure confidence in the public service

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The staff and those who deliver services on behalf of the Department are required to prioritise health and safety of people as well as protect the environment where they work. Safety is at the core of all the Department's operations and this is articulated in the Safety, Health, Environment, Risk and Quality Policy. The policy is aligned to the Occupational Health and Safety Act (85 of 1993) and related regulations.

The Department focused its efforts on high-risk areas of operation, to ensure physical and psychological wellbeing of all employees. In 2022/23, the Department had 18 Injury on Duty (IOD) cases that required only basic medical attention. In 2023/24, the same number (18) of IOD cases occurred due to bus accident at Driekoppies. This bus accident resulted in temporary disablement of employees but fortunately, there was no fatalities. The department has seen a decrease of IOD cases from 18 to 15 during the year under review. The main causes of the 15 cases were sports injuries during wellness games, trips and falls.



7. PORTFOLIO COMMITTEES

The Portfolio Committee has a Constitutional mandate, in terms of Section 114(2) (b) of the Constitution of the Republic of South Africa, read with Rule 131 of the Rules and Orders of the Mpumalanga Provincial Legislature, to oversee the performance of the Department of Public Works, Roads and Transport (the department) and hold it accountable through various measures. As part of its oversight function, the Portfolio Committee on Public Works, Roads and Transport met the Department on several occasions during the year of reporting. The focus of these meetings was the Departmental plans, budget, annual report and quarterly performance. The information below outlines key matters raised by the Committee and progress on implementation of resolutions emanating from related findings.

Portfolio Committee meetings held with the DPWRT: 01 April 2024 – 31 March 2025:

No.	Name of Report	Date of Meeting
7.1	Budget Vote and Annual Performance Plan (APP): 2024/25	23 July 2024
7.2	2023/24 Annual Performance Report	03 December 2024
7.3	First Quarterly Performance Report: 2024/25	08 October 2024
7.4	Second Quarterly Performance Report: 2024/25	03 December 2024
7.5	Third Quarterly Performance Report: 2024/25	04 March 2025*

7.1 Budget Vote and Annual Performance Plan: 2024/25

Resolutions	Progress made on implementation of resolutions
1. The executive Authority must persuade Cabinet regarding the department's submission to fill all strategic and critical vacant positions prior the budget adjustment period, to properly execute and monitor internal controls.	<ul style="list-style-type: none"> ▪ The posts of DDG: Transport Management and Chief Director: Human Resource Management and Development were re-advertised as per the resolution taken by Cabinet on the 7th of August 2024. The closing date is 11 October 2024. ▪ The Department is still awaiting feedback from Provincial Treasury on the requested amount of R43 million to fill the 133 critical posts during this financial year, 2024/25.
2. The Department must submit a report stating the amounts for possible savings that have been realised to reduce debts owed to the Bushbuckridge Local Municipality. Furthermore, develop a Memorandum of Understanding (MOU) to ensure that the considered trade-offs are aligned with the strategy as reported by the department.	<ul style="list-style-type: none"> ▪ The Department has settled the current year's rates and taxes of R44 million for Bushbuckridge Local Municipality. ▪ However, the Department is not able to identify any savings at this stage due to budget pressures relating to scholar transport, renewable energy projects, filling of posts etc.
3. The Department must ensure that the requested roll-over is sufficient to complete both projects (Mkhondo Boarding School and Parliamentary Village) and ensure that the contemplated internal reprioritisation is sustainable and aligned with the intended purpose.	<ul style="list-style-type: none"> ▪ The outcome of the engagement and reprioritization with Provincial Treasury has seen both projects being fully funded as follows: <ul style="list-style-type: none"> - R76, 8 million for Mkhondo Boarding School. - R115 million for the Mpumalanga Parliamentary Village. - These include the requested rollover amount of R27,6 million. ▪ The above figures are projected to be the budget required to complete both projects within the current financial year.
4. The Department must effectively implement the road maintenance plan to address the needs, compliance with safety requirements and ensure that regular condition assessments are evidently conducted to confirm the structural integrity as well as to identify any deficiencies on all roads infrastructures.	<ul style="list-style-type: none"> ▪ The Department is implementing the Vala Zonke Road Maintenance Programme throughout the Province. ▪ The Programme is part of the Provincial One Plan to support the District Development Model and ensure integration by all spheres of government in an effort to improve the provincial road network. ▪ Visual condition assessments are conducted annually and the data is used to determine the future maintenance needs for the road network and optimum/most effective application of the available budget.

7.2 2023/24 Annual Performance Report

Resolutions	Progress made on implementation of resolutions
1. The Accounting Officer must provide the Committee with a comprehensive report regarding the instituted investigation of irregular expenditure emanating from the 2023/24 financial year amounting to R1 195 billion.	<ul style="list-style-type: none"> ▪ The opening balance for irregular expenditure was R1, 195 billion. ▪ The Department has since condoned/ de-recognised a total amount of R 982, 9 million as follows: <ul style="list-style-type: none"> - R508.1 million was condoned by Provincial Treasury; and - R474, 4 million was written-off by the Accounting Officer in line with the Framework. ▪ The closing balance of R320, 4 million is still under various stages of investigation, including implementation of consequence management to officials who might be found liable. ▪ Attached Annexure A for the Irregular Expenditure Register.
2. The Accounting Officer must strengthen internal controls and systems to adhere to HRM and recruitment policies to ensure that sections within the department are adequately capacitated with individuals that have the necessary skills in ensuring that the department has a robust governance regime.	<ul style="list-style-type: none"> ▪ The Department has filled the position of Director: Employee Relations to facilitate good working relations between the unions and the Department. ▪ Employees are appointed in various positions based on merit. ▪ Grievances and disputes are resolved through constant engagement with organized labour.
3. The Accounting Officer must follow up with Treasury and National Department of Public Works and Infrastructure regarding special dispensation whilst ensuring that key strategic infrastructures are completed to decrease the number of leases and curb irregular expenditure.	<ul style="list-style-type: none"> ▪ The Department has processed and EXCO memo on the special dispensation on VIP accommodation. ▪ DPWRT is currently exploring the concepts of Build-Operate-Transfer (BOT) or Refurbish-Operate-Transfer (ROT) to minimize reliance of leases on office and/or VIP accommodation.
4. The Accounting Officer must cooperate with the Department of Transport, Public Works & Infrastructure, the SANDF and Nkomazi Local Municipality to ensure that proactive assistance is provided and monitoring conducted for efficient implementation of the Project.	<ul style="list-style-type: none"> ▪ The Department continues to provide support to e SANDF construction team in the form of plant, transportation and employment of EPWP participants for the execution of the works. ▪ A project management team, that includes the internal project manager and the Project Management Unit (PMU), have been appointed to monitor project implementation.

Resolutions	Progress made on implementation of resolutions
5. The Accounting Officer must ensure that the Cunningmoore Culvert in Bushbuckridge is adequately budgeted for during the 2025/26 financial year and enhance project management to curb constraints during the implementation period.	<ul style="list-style-type: none"> ▪ The Department will make provision for a special maintenance budget in the 2025/26 financial year to repair the culvert. ▪ The project will be strictly monitored to ensure completion as per the agreed timeframes.
6. Accounting Officer must fill all strategic vacant positions (including the new Quality Assurer) to enable the implementation and monitoring of internal controls, and to avoid the repeated findings on financial statements and compliance management.	<ul style="list-style-type: none"> ▪ Interviews for the four (4) SMS posts (3 DDGs and 1 Chief Director) posts were held in March 2025. ▪ Furthermore, 133 posts were advertised on 12 February 2025 and the closing date was 07 March 2025. ▪ The Department anticipates to fill the posts in the first quarter of 2025/2026 financial year.
7. The Department must provide the Committee with a report on all projects that were handed over during the month of December 2024 and January 2025 as reported by the department during its quarterly meetings.	<ul style="list-style-type: none"> ▪ Attached Annexure D for the project profile of Wittenburg Culvert that was completed in February 2025. Delays were due to breakdown of yellow fleet and inclement weather. ▪ Attached Annexure E for a list of the 527 295 square meters of surfaced roads resealed by the end of December 2024. ▪ However, the following projects are still in progress: <ul style="list-style-type: none"> - Mkhondo Boarding School is 98% complete with a revised completion date of 29 March 2025 due to ongoing community unrests. - Parliamentary Village (Phase II) is 80% complete with a revised completion date of 30 June 2025 due to ongoing community unrests. - Road P8/1 (R36) between Mashishing and Bambi (9km), Phase 3 is 91% complete. The contractor has since suspended works due to contractual disputes which are still ongoing.
8. The Accounting Officer must ensure that traffic inspectors assigned to scholar transport have clearly defined roles and execute their responsibilities with high ethical standards.	<ul style="list-style-type: none"> ▪ The Department appointed 98 Transport Inspectors to assist with monitoring of contracted Scholar Transport amongst other functions of doing law enforcement, before this Inspectors were deployed on the road. ▪ The Department took them through the induction course as prescribed by DPSA, which amongst other things covered issues of ethics and conduct for public servants and they were all found to be competent
9. The Accounting Officer must develop systems that detect regress on service delivery environment and improve the number of subsidised bus trips 2024/25 and other outer financial periods.	<ul style="list-style-type: none"> ▪ The Department has contracts in place with 6 bus operators who are providing public transport services on a total of 154 routes. ▪ The Operator is compensated on the number trips/kilometres that are scheduled per financial year and operated in accordance with the timetable. ▪ In terms of the Public Transport Operations Grant (PTOG), an operator will not be paid if he/she is unable to provide services and meet their contractual obligations.
10. The Department must strengthen internal controls regarding the full implementation of the audit action plan and provide the Committee with a successive progress report, on a quarterly basis. 11. Furthermore, provide an action plan to address the recurring findings and progress on the consequence management where necessary.	<ul style="list-style-type: none"> ▪ A comprehensive Audit Action Plan has been developed which includes the recurring findings. ▪ Attached Annexure F for a progress report on the Audit Action Plan which is monitored on a monthly basis and quarterly by the various Governance Forums i.e. Executive Management, Audit Committee and Risk Committee. ▪ 69% of the findings has already been resolved by the end of December 2024. ▪ Consequence management will be implemented once investigations are concluded and officials are found to be liable.
12. The Executive Authority must provide a detailed report on the outcomes of the meeting held with industry leaders of the Mining Sector, noting the continuous deterioration road infrastructure from the volume of truck traffic within the Province.	<ul style="list-style-type: none"> ▪ The meeting resolved that there is a crucial need to maintain heavy haul corridors. Cluster committees should be established to tackle associated challenges and to develop effective solutions. The collaborative approach will ensure a sustained focus on addressing the complex issues affecting our road network, driving progress and improvements. ▪ The rehabilitation of P171/1 (R577), a critical tourism route from Mashishing to Roossenekal, marks the beginning of the partnership with the mining sector. The Partnership on the project demonstrates commitment by the private sector on infrastructure development, ensuring safe and more efficient roads in the Province. ▪ It should further be noted that 1041 kilometres of provincial roads will be transferred to SANRAL as stated in the Government Gazette, published in November 2024.

7.3 First Quarter Performance Report: 2024/25

Resolutions	Progress made on implementation of resolutions
1. The Department must implement the asset disposal policy to accelerate the processes and properly establish and define standards, methods and restrictions during the disposal process to ensure compliance, accountability and cost effectiveness.	<ul style="list-style-type: none"> ▪ The Executive Council has granted approval for disposal of state owned houses. ▪ The Department will comply with the PFMA, its regulations and other relevant legislation in the process of disposing of houses, including the Disposal Policy.
2. The Department must tighten its project management team, in pursuant to complete the construction of Mkhondo Boarding School noting the allocated funds and resolutions that were taken during the "Taking Legislature to the People" (TLP). Furthermore, thrive for advancing the Mpumalanga Parliamentary Village amidst the key projects.	<ul style="list-style-type: none"> ▪ The Department will endeavor to ensure that the Mkhondo Boarding School and Parliamentary Village (houses) are completed by December 2024 as planned. ▪ Project management was enhanced by conducting bi-weekly meetings to monitor progress in terms of performance and expenditure. ▪ Progress is monitored with the assistance of SAPS to managing the ongoing delays due to community unrests.
3. The Department together with Mbombela Municipality must finalise the Service Level Agreement to ensure that the outlined commitments and standards are adhered and system to measure the performance of the project.	<ul style="list-style-type: none"> ▪ The Department is in liaison with the City of Mbombela and the Matsafeni Trust to acquire additional land for the expansion of the Parliamentary Village. ▪ A draft Service Agreement with the City of Mbombela, which deals with a number of issues relating to the project, has been received for inputs pending finalisation. These include rezoning, bulk services etc. ▪ This process is still at inception stage and this will address all the outlined commitments and prescribed standards. ▪ The Department is presenting to EXCO on the 3rd of December 2024.
4. The Department must prioritise the filing of critical vacant and funded posts to enhance the overall capacity of the department.	<ul style="list-style-type: none"> ▪ The Department has established a Task Team (inclusive of organised labour) to facilitate prioritization of 140 posts (133 and 7 SMS posts). ▪ However, there has been an impasse between the Department and organised labour emanating from the 80/20 principle i.e. 80% posts from level 1-12 and 20% SMS posts. ▪ The posts will be advertised once the impasse has been resolved.
5. The Department must work with the Provincial Treasury to develop a financial recovery plan to ensure compliance with the reimbursements of services rendered by client departments.	<ul style="list-style-type: none"> ▪ The Department continuously performs follow-up's to client departments by sending monthly billing statements to all CFO's and quarterly to all Accounting Officers. ▪ Invoices older than 30 days will be forwarded to Provincial Treasury to engage with Departments regarding the breach of contractual obligations.
6. The department through PMC must lobby the Executive Council (EXCO) on the endorsement to resuscitate the Inter-Governmental Framework between provincial departments.	<ul style="list-style-type: none"> ▪ In addition, the Department is finalising a submission to PMC to resuscitate the Inter-Governmental Framework.
7. The Department must embark on intensive Roadshows and Community Awareness Campaigns as a strategic approach to ensure openness and transparency regarding project implementation to communities.	<ul style="list-style-type: none"> ▪ As part of our social facilitation process, the Department will ensure that there is community awareness and consultation through municipal IDP processes so that communities are kept abreast of projects planned for implementation. ▪ The Department aligns with the national approach for multi-stakeholder engagement before project implementation to ensure crime free construction sites. ▪ The honourable MEC, Mr TS Thomo has ensured that all projects identified in his first 100 Days of Office was completed as planned. These included sod turning events and ribbon cutting as part of community engagement. These engagements will continue for all projects implemented by the Department. ▪ The National Council of Provinces (NCOP) met in September 2024 to address challenges facing the timely delivery of viable public infrastructure to communities. ▪ The National Construction Summit was held in November 2024 by the DPWI in collaboration with CIDB and the SAPS to address the growing concerns regarding criminal activities on construction sites i.e. construction mafias.
8. The Department must provide an expenditure report regarding the purchased twelve (12) vehicles that were subsequently handed over to the Transport Inspectorate.	<ul style="list-style-type: none"> ▪ The Department allocated R4.9 million for the acquisition of vehicles for the additional traffic officers under the Transport Inspectorate Unit. ▪ To date, 12 vehicles (Polo Vivos) have been acquired and paid for at the value of R3.4 million. ▪ The balance will be used for branding and accessories for the vehicles. ▪ Attached Annexure A.1 for the BAS expenditure report.

Resolutions	Progress made on implementation of resolutions
<p>9. The department must collaborate with both Local Municipalities (Bushbuckridge and Nkomazi) to guarantee harmony during the implementation of the projects and strengthen project management to ensure that projects are completed within the stipulated periods and curb variation orders.</p>	<ul style="list-style-type: none"> ▪ As part of the District Development Model (DDM) and enhancing intergovernmental relations, the Department is working hand in hand with the Municipalities (Bushbuckridge and Nkomazi) as well as conducting monthly progress meetings wherein the Municipalities form part of the Project Steering Committee. ▪ Road D3954 and D3295 between Casteel and Zoeknog and Road D2950 at Dluhluma were given 3 months for mobilisation before commencement of construction. ▪ During this time, interactions with the municipalities took place and project steering committees were established. ▪ Discussions were held on sub-contracting, employment opportunities and access to borrow pits.
<p>10. The Department must ensure that the Road Infrastructure Programme is allocated adequate funds to accelerate road maintenance.</p>	<ul style="list-style-type: none"> ▪ The Department is on course with the implementation of the Roads Maintenance Programme as planned within the allocated funding for the cited maintenance projects. ▪ The Department has launched the Kubhunya Lutfuli Programme in October 2024 to accelerate road maintenance in the Province. ▪ Funds were allocated as follows: <ul style="list-style-type: none"> - The re-gravelling budget is R37.8 million, expenditure is R27 million or 71%. - The grading budget is R34 million, expenditure is R17.7 million or 52%. - The pothole patching budget is R122 million, expenditure is R99.4 million or 81%.

7.4 Second Quarter Performance Report: 2023-24

Resolutions	Progress made on implementation of resolutions
<p>1. The Department must furnish the Committee with a comprehensive report on all projects that were reported for completion in December 2024 (Mkhondo Boarding School, Parliamentary Village, Hlalisali Primary School, Resealing 553 108 square meters of surface road, Ethandukhanya Library and New Moloto Secondary School). Furthermore, provide a detailed report of all ongoing projects, that are being implemented by the Department, including the commencement and completion date as well as the budget and expenditure to date.</p>	<p>The status on the projects are as follows:</p> <ul style="list-style-type: none"> • <u>Mkhondo Boarding School</u>: The project is not completed due to poor contractor performance and continued community unrests on site. The revised completion date is 29 March 2025. Attached Annexure A.1 for the project profile. • <u>Parliamentary Village</u>: The project is not completed due to continued community unrests on site. The revised completion date is 30 June 2025. Attached Annexure A.2 for the project profile. ▪ <u>Hlalisani Primary School</u> The project was completed on 16 September 2024. • <u>Ethandukhanya Library</u> The project is scheduled for completion on 14 March 2025. Attached Annexure A.3 for the project profile. • <u>New Moloto Secondary School</u> The project was completed on 31 January 2025. • <u>Resealing 553 108 square meters of surface roads</u>: A total of 527 295 square meters of surfaced roads were completed. Attached Annexure A.4 for the progress report. The remaining projects are ongoing and planned for completion in the 4th quarter. <ul style="list-style-type: none"> - Attached Annexure A.5 for all active projects per client department. - Attached Annexure A.6 for all transport infrastructure projects under implementation.
<p>2. The Accounting Officer must ensure compliance with the PFMA regulations and other relevant legislation, including the Disposal Policy to properly execute the disposal transaction of the state-owned houses and provide a progress report (generated revenue) to the Committee thereafter.</p>	<ul style="list-style-type: none"> ▪ The Department shall comply with the PFMA, its Regulations and all other relevant legislation in the process of disposal of houses. ▪ See attached Annexure A.7 for the Programme of Action for the disposal process.
<p>3. The Department must develop an implementation plan to deal with resolutions that were taken during EXCO meeting (03 December 2024) in addressing all the outlined commitments and prescribed standards that will form part of the Service Level Agreement.</p>	<ul style="list-style-type: none"> ▪ The draft SLA is still awaiting inputs from the City of Mbombela (CoM). ▪ However, they (CoM) committed to connect the required services once DHS has completed the bulk services that are currently being finalized. ▪ The Department appointed a Valuer who recommended that a thorough EIA be conducted due to the large amount of rock on the identified land.

Resolutions	Progress made on implementation of resolutions
<p>4. The Accounting Officer must employ strategies to ensure that the impasse between the Task Team members and organised labour, is resolved to facilitate prioritizing critical vacant positions (133 and 07 SMS posts), within the department.</p>	<ul style="list-style-type: none"> ▪ The impasse between the Department and organized labour has been resolved. ▪ 4 of the 7 SMS posts were re-advertised in 2024. Shortlisting was completed and interviews have been scheduled for 27 February and 03 March 2025 respectively. ▪ The outstanding 133 posts were advertised on the 12th of February 2025 with a closing date of 07 March 2025. ▪ These posts will be filled in the first quarter of the 2025/26 financial year.
<p>5. The Department must ensure that the developed acceleration plan is properly implemented, noting the shortfall amount of R 6 700 000.00, from the initial budget pressure of R50 000 000.00 that was requested for the renewable energy projects.</p> <p>6. Furthermore, provide plans to defray the shortfall (R 6 700 000) amount.</p>	<ul style="list-style-type: none"> ▪ The first phase of the Riverside Government Complex (RGC) was completed. ▪ Mmamethlake Hospital's installation has been finalized, with final testing of compliance with the existing electrical networks being tested. The project is planned for completion by 29 March 2025. ▪ The renewable energy projects were specifically designed to be implemented over multiple years due to the budget required for the project. ▪ The budget pressure of R6 700 000 will be addressed in the new financial year together with the funding required to complete Phase 2 of RGC.
<p>7. The Department must share with the Committee the finalised Inter-Governmental Framework that has been submitted to the Provincial Management Committee (PMC) for resuscitation, to promote cooperation amongst department, to facilitate coordinated strategic planning and ensure accountability for performance and expenditure.</p>	<ul style="list-style-type: none"> ▪ The draft submission to PMC is in place in order to elevate the non-payments of services by client departments. ▪ Consultations are currently taking place between the Department and Provincial Treasury on the matter. ▪ Noteworthy to mention is that PMC is one of the structures that respond to Intergovernmental Relations (IGR) issues. ▪ Notwithstanding the above the Department continuously liaise with Client Departments on a monthly basis to follow up on the outstanding debts.
<p>8. The Accounting Officer must ensure that spending reviews is aligned with the departmental priorities and efficiently used to support the sustainability of the budget and improve the impact of the programmes.</p>	<ul style="list-style-type: none"> ▪ The Department conduct spending reviews on a monthly basis and also ensures that they are aligned to departmental priorities. ▪ Expenditures are analyzed to identify potential savings and improve efficiencies in the various Programmes.
<p>9. The Accounting Officer must provide the Committee with a report including resolutions or an intervention strategy by MINMEC, regarding the implementation of the Welisizwe Bridges' Rural Programme considering the reported similar challenges by other participating Provinces.</p>	<ul style="list-style-type: none"> ▪ The Department's engagements with the National Department of Public Works & Infrastructure (DPWI) and the SANDF led to a workshop where aspects affecting the success of the Welisizwe Rural Bridges Programme were discussed. ▪ The province presented alternative implementation models, however it was resolved that the province will continue with the current model while making improvements in the areas where gaps have been identified.

7.5 Third Quarter Performance Report: 2024/25

The Portfolio Committee sitting to discuss the Department's 3rd quarter report was held on 04 March 2025. The Department must provide progress on these resolutions in next financial year, 2025/26.

8. SCOPA RESOLUTIONS

The Select Committee on Public Accounts (SCOPA) met with the Department on 14 November 2024 to deliberate on the 2023/24 Annual Report. The Department must provide progress on these resolutions in next financial year, 2025/26.

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

An Audit Action Plan (AAP) is developed in consultation with various governance and oversight authorities (i.e. Audit and Risk Committee, Provincial Treasury and the Management of the Department) to address the root cause of identified audit findings emanating from the previous financial year. The AAP focuses not only on corrective action but also on preventative measures to improve the Department's control environment. A key component of this strategy is the strengthening of internal controls through quarterly reporting of performance information, with a particular emphasis on eliminating recurring and similar misstatements. Enhanced review and verification processes have been introduced to ensure the accuracy, consistency, and reliability of reported information with further quality assurance provided by the Internal Audit unit.

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
Matter of Emphasis: Material underspending of the budget on Transport Infrastructure	2023/24	<ul style="list-style-type: none"> ▪ Expenditures are in line with the budget which is monitored through expenditure reviews along with weekly cash flow assessments. ▪ Welisizwe Bridge Programme: The Department's engagements with the National Department of Public Works & Infrastructure (DPWI) and the SANDF led to a workshop where aspects affecting the success of the Welisizwe Rural Bridges Programme were discussed. ▪ Discussions with the DPWI are ongoing in terms of revising the implementation model. ▪ The rollout of the Programme has been problematic and is further affecting spending on the Provincial Road Maintenance Grant (PRMG).
Non-compliance with legislation: Procurement and contract management	2020/21	<p>The Department has taken steps to develop and implement systems to ensure compliance with legislation in SCM. Key measures include:</p> <ul style="list-style-type: none"> ▪ SCM Checklists: A detailed procurement and contract management checklist is used throughout the advertising, evaluation, and awarding of bids to ensure compliance with applicable laws and regulations. ▪ Compliance Reporting: Mandatory compliance reports are compiled and reviewed at critical stages of the procurement process to detect and address any deviations early. ▪ Segregation of Duties: Roles and responsibilities are clearly defined to uphold accountability and prevent conflicts of interest, supported by regularly updated delegations of authority. ▪ Capacity Building: Ongoing training is provided to SCM officials and end-users to strengthen understanding of procurement legislation and internal policies. ▪ The Department has updated its Policy on Procurement of Goods and Services to align with the Preferential Procurement Regulations (PPR), 2022 and the latest public procurement reforms introduced by National Treasury to ensure that procurement practices are consistent with current legislative and regulatory requirements.
Non-compliance with legislation: Misstatements in the Annual Financial Statements (corrected)	2020-21	<ul style="list-style-type: none"> ▪ Quarterly engagements are taking place with infrastructure programme to ensure that all ongoing projects are accurately accounted for in the commitment register. ▪ Quarterly meetings are held to review progress done in ensuring that the financial information submitted is accurate, reliable and useful for reporting in the AFS. ▪ Progress made in clearing specific matters that were misstated: <ul style="list-style-type: none"> - Immovable Tangible Asset (Understatement) ▪ Performed regular reconciliation of asset additions to ensure timeous submission at year end, additionally robust review took place. ▪ Ensured that all non-cash additions are supported by accurate, reliable, complete and useful for reporting in the annual financial statements. <ul style="list-style-type: none"> - Lease Commitments (Overstatements) ▪ Performed regular review of lease agreements that support the amount disclosed in the schedule is accurate, reliable, and complete for reporting, to eliminate unnecessary findings resulting in material adjustments in the AFS. <ul style="list-style-type: none"> - Contingent Liabilities (Understatement) ▪ Ensure that all cases recorded in the contingent liabilities are informed by the past event, there is a probability of an outflow, the amount cannot be measured reliably. ▪ Ensure that amounts disclosed are supported by accurate, reliable, complete and useful information for reporting to eliminate unnecessary findings resulting in material adjustments. <ul style="list-style-type: none"> - Irregular Expenditure (Understatement) ▪ All irregular expenditure incurred during the financial year under review for all the contracts identified as non-compliant have been accounted for in the disclosure note. <ul style="list-style-type: none"> - Capital commitments (not material)

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
		<ul style="list-style-type: none"> ▪ Appointment letters, variation orders and any other approvals relating to project specific was utilized to determine if expenditure is within the contract value and should be part of the commitment register. - Work in progress (Welisizwe Project) ▪ Perform consistent reconciliations on a regular basis, for all ongoing projects and monitored regularly. ▪ The department has ensured that the Welisizwe amount transferred to NPDWi had supporting documents.
Utilisation of the Conditional Grant	2023/4	<ul style="list-style-type: none"> ▪ The Department conducts weekly cash flow monitoring to ensure that expenditures remain aligned with approved budgets across all funding sources. This proactive approach supports effective financial management, prevents overspending, and ensures the efficient use of available resources. ▪ At the end of the financial year, any unspent conditional grant funds are returned to the Provincial Treasury, in accordance with applicable financial prescripts. ▪ Where justified and in line with grant conditions, the Department will submit formal requests for roll-overs to ensure continuity of funded projects in the subsequent financial year.
Internal control deficiencies -financial records and financial statements	2021/22	<ul style="list-style-type: none"> ▪ Four (4) strategic vacant positions were filled with effect from 01 April 2025 to strengthen the Department's capacity to implement and monitor internal controls. These include three (3) Deputy Director Generals (i.e. Corporate Strategy, Public Infrastructure and Transport Management) and one (1) Chief Director: Human Resource Management. ▪ A further 129 posts were advertised to strengthen the internal capacity of the Department. ▪ Various governance structures i.e. Risk Management Committee, Audit Committee, Budget and Programme Managers Forum etc. are in place to oversee compliance with existing prescripts. ▪ The Department has further appointed a new Audit Committee to improve its governance regime. ▪ An Audit Action Plan was developed and is monitored on a monthly basis. ▪ The following measures were implemented to avoid repeat findings on financial statements relating to procurement/ supply chain management: <ul style="list-style-type: none"> - Training on Supply Chain Management principles and guidelines was conducted by Provincial Treasury. - SCM is ensuring full application and enforcement of all procurement checklists. - Completion of SBD 6.2 and Annexure C is enforced on all bids that have local and production content. All bids evaluated and adjudicated are thoroughly reviewed to comply with the local content requirement. - The Contract Register is updated on a monthly basis. - Letters have been written to all programmes that have contracts about to expire within a period of 12 months. - All office accommodation deviations and extensions are done in accordance to PFMA Instruction note No 3 of 2022/23.

10. INTERNAL CONTROL UNIT

The Department does not have Internal Control Unit in the Organogram. However, the Internal Audit Unit provides an independent voice across governance, business processes and internal controls and is responsible for assessing the adequacy of the Department's internal controls. It also has a central role in improving operational processes and financial practices by reviewing and evaluating the adequacy and effectiveness of internal controls during the various audits conducted as per the risk based annual operational plan.

To ensure sound governance practices, the Department focusses on previous audit findings and compliance to prescripts. These include compliance to approved delegations, compliance testing of expenditure vouchers, detecting and preventing irregular expenditure, ad hoc

investigations, implementation of checklists and procedure manuals. These are done with internal audit as part of combined insurance.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

The Internal Audit Function and Audit Committee derive their mandate from the internal audit charter and audit committee charter

Key activities and objectives of the internal audit function

The Internal Audit Function has been established in terms of Section 38 of the Public Finance Management Act, 1999 (Act No. 1 of 1999) and the prevailing Treasury Regulations. Internal Audit supports and promotes the improvement in

governance, risk management and internal controls for the Department (PWR&T) to achieve its strategic goals and objectives. The service provided by the internal audit function is defined by the Internal Audit Charter (IAC), which describes its purpose, authority, responsibility and position.

Vision and strategy

The vision and strategy is to strengthen the Department's ability to achieve its goals and objectives by providing independent risk-based objective assurance, advice, insight and foresight.

Charter, methodology and internal audit plans

The internal audit charter, rolling 3-year strategic internal audit plan and annual internal audit plan were reviewed, approved and implemented. The internal audit methodology was reviewed and aligned to the Global Internal Audit Standards™ and approved for implementation.

Independence and objectivity

The internal audit function is independent, reports directly to the Accounting Officer and is operating freely and independently. All members of the internal audit function have confirmed their independence, objectivity and confidentiality when conducting audit services.

Internal audit modality

The internal audit function is fully in-sourced.

Staffing

The internal audit structure approved comprises of fourteen (14) positions and seven positions are currently vacant. The officials are all members of the Institute of Internal Auditors. The internal audit function was also complemented with one (1) intern who was internally trained to provide additional capacity. The collective skills and experience of the various members are appropriate for the internal audit function to deliver on its mandate. All members of the internal audit function have personal development plans and training and development programs are attended as and when budget is available and reported on during the year.

Quality assurance and improvement program

A quality assurance and improvement program is in place. The external quality assessment was last undertaken towards the end of the 2021/2022 financial year and the assessment indicated a general conformance with the Global Internal Audit Standards™. The assessment report of the internal audit function by the stakeholders, including the Audit Committee was issued. The report indicated that the internal audit function adds value to the Department and delivers on its mandate as required by the internal audit charter.

Stakeholder relationships

The internal audit function has a cordial working relationship with management and the various sections within the Department. The internal audit plans are informed by the annual risk assessment by the Risk Management unit. The Chief Audit Executive and Chief Risk Officer provide updates and feedback on the assurance on risks identified during the period under review. The Internal Audit Function works well with the AGSA, the internal audit plans are shared for inputs, reports issued are utilised by the external auditors for risk assessment purposes.

Summary of audit work done

- Planned and completed audits

The internal audit function planned assurance services and advisory services and achieved 100% of planned activities. There were no roll-over of projects to the new internal audit plan.

- Ad hoc projects

Irregular Expenditure investigations / determination tests were performed and completed.

Internal audit recommendations

A total of 28 recommendations were issued during the reporting period, based on the follow-up reviews conducted 14 recommendations were implemented and 16 are in progress. For the previous financial period, most of the recommendations were implemented and some in progress.

Value add

The Internal audit function adds value through the audits they conduct and reports they issued.

Limitations

There were no constraints for the internal audit function that impede optimal performance.

Key activities and objectives of the Audit Committee

The purpose of the Audit Committee is to transversally assist the Accounting Officer of the Department to fulfil her oversight responsibility. The Audit Committee reports directly to the Accounting Officer, reports are provided to the Executive Authority on their observations. The Audit Committee has adopted a formal terms of reference as its Audit Committee Charter which is approved by the Accounting Officer.

Independence

The Audit Committee operated freely and independently, all members declared that there were no circumstances that may arise that may impact their independence and objectivity.

Protecting the independence of the internal audit function

The Audit Committee has reviewed and is satisfied with the organisational positioning and independence of the internal audit function. There were no threats to the independence or victimisation of the internal audit function.

Performance against statutory duties

The Audit Committee confirms that it has fulfilled its functions and responsibilities as set out by the PFMA, Treasury Regulations, Global Internal Audit Standards™ and the Audit Committee Charter.

Composition of the audit committee

The Audit Committee has five members of which all are external members and this is adequate and appropriate. The members have an adequate mix of skills and experience to fulfil their mandate and oversight responsibilities.

Combined assurance

The Audit Committee oversees the progress reporting by the Risk Committee on the management and evaluation of risks by the various assurance providers.

Resolution of audit committee recommendations

The Audit Committee is satisfied on how the recommendations made are received and implemented, a resolution register is maintained to track all resolutions at meetings held.

Audit committee performance evaluation

The Audit Committee conducted a self-evaluation on its performance and effectiveness, an assessment by the Audit Committee stakeholders was also performed. The assessment indicated that the Audit Committee is functional, effective and adds value in its oversight role and delivers on its mandate as required by the audit committee charter.

Attendance of audit committee meetings by audit committee members

The Audit Committee held four meetings during the year, the table below discloses relevant information on the audit committee members:

Name	Qualifications	Professional Affiliation (e.g. SAICA, IIA, IOD (SA))	Appointment: Term of Office		No. of meetings attended 2024/25	Has the AC member declared private and business interests in every meeting? (Yes/No)	Is the AC member an employee of an organ of state? (Yes/No)	No. of other ACs that the member served on during the reporting period (whether in the public sector or not)	No. of other governance structures the member served on during the reporting period, e.g. Boards, Risk Committee, IT Committee, etc, whether in this or any other institution(s)
			Start Date	End Date					
K Mhlongo	<ul style="list-style-type: none"> ▪ Baccalaurei Artium (B.A.) ▪ Diploma in Bookkeeping ▪ Diploma in Practical Accounting ▪ Master of Business Administration (MBA) 	SAIB	01 Nov 2019	31 Oct 2025	6	Yes	No	3	1
CB Mnisi	<ul style="list-style-type: none"> ▪ B - Tech in Internal Auditing ▪ Diploma in Internal Auditing ▪ Bachelor of Arts ▪ Diploma in Public Administration 	IOD (SA)	01 Feb 2024	31 Jan 2027	6	Yes	No	2	1
P Mangoma	<ul style="list-style-type: none"> ▪ Bachelor of accounting Sciences ▪ Bachelor of Commerce Honours in Auditing ▪ Certified internal auditor ▪ Masters of Philosophy in Accounting Sciences ▪ Certified Information Systems Auditor 	IOD (SA)	01 Feb 2024	31 Jan 2027	6	Yes	No	3	4
EA Phalanndwa	<ul style="list-style-type: none"> ▪ Bachelor of Commerce in Accounting (PCIA) ▪ Principal Certified Internal Auditor ▪ Certified Internal Auditor (CIA) ▪ Professional Internal Auditor (PIA) ▪ Certified Information Systems Auditor (CISA) ▪ Certification in Risk Management Assurance (CRMA) 	IIA, IRMSA, ACFE	01 Feb 2024	31 Jan 2027	5	Yes	No	3	1
JT Mmonwa	<ul style="list-style-type: none"> ▪ SAICA Board II: Assessment of Professional Competence ▪ SAICA Board I: Initial Test of Professional Competence ▪ Post Graduate Diploma in Applied Accounting Sciences ▪ Bachelor of Accounting Science 	SAICA	01 Feb 2024	31 Jan 2027	6	Yes	No	2	1

Remuneration of audit committee members

- Audit Committee members outside of the public service are remunerated using the National Treasury rates. Audit Committee members are paid for up to two days preparation time and one day for the meeting.
- Audit Committee Members working for an organ of state are not remunerated. Meetings are held virtually however in the event of a physical meeting the Department would cover the travel and subsistence cost associated for a physical meeting
- The total audit committee expenditure for the reporting period amounted to R407 496.18

12. AUDIT COMMITTEE REPORT

Report of the Audit Committee

We are pleased to present our report for the financial year ended 31 March 2025, set out in three parts:

Part 1: Audit Committee Reflections:

The primary purpose of the Audit Committee is to transversally assist the Accounting Officer of the Department of Public Works, Roads and Transport to fulfil their oversight responsibility. The Audit Committee is an independent oversight structure appointed that has non-executive status and required to ensure that no conflict of interest may arise with regards to its responsibilities. The internal audit function reports functionally

to the Audit Committee and administratively to the Accounting Officer. The Chief Audit Executives role is to lead the internal audit function in providing assurance and advisory services. The Audit Committee conducts an annual evaluation of its performance and there were no challenges that were highlighted.

The Audit Committee reports that it has complied with its responsibilities arising from Section 38(1) (a) (ii) of the Public Finance Management Act, Act No. 1 of 1999 and Treasury Regulation 3.1.8 – 3.1.16. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, aligned to the Global Internal Audit Standards™. We have conducted our affairs in compliance with this charter and have discharged all responsibilities as contained therein, except that we have not reviewed changes in accounting policies and practices. The Audit Committee has functioned without hindrance or limitation throughout the reporting period.

Part 2: Audit Committee Composition and Meeting Attendance

The audit committee consists of 5 members. The committee is properly constituted, with a balanced representation of independent members with a diverse and appropriate mix of qualifications, skills, and experience. The committee convened 6 times during the year with 4 being ordinary meetings and 2 special meetings.

Audit Committee Member's meeting attendance details:

Name (Position)	Qualifications	Is the AC member an employee of an organ of state? (Yes / No)	Number of ordinary meetings attended	Number of special meetings attended
K Mhlongo – Chairperson	<ul style="list-style-type: none"> ▪ Baccalaurei Artium (B.A.) ▪ Diploma in Bookkeeping ▪ Diploma in Practical Accounting ▪ Master of Business Administration (MBA) ▪ Bachelor of Laws (LLB) 	No	4	2
CB Mnisi - Member	<ul style="list-style-type: none"> ▪ B - Tech in Internal Auditing ▪ Diploma in Internal Auditing ▪ Bachelor of Arts ▪ Diploma in Public Administration 	No	4	2
P Mangoma - Member	<ul style="list-style-type: none"> ▪ Bachelor of accounting Sciences ▪ Bachelor of Commence Honours in Auditing ▪ Certified internal auditor ▪ Masters of Philosophy in Accounting Sciences ▪ Certified Information Systems Auditor 	No	4	2
E Phalanndwa - Member	<ul style="list-style-type: none"> ▪ Bachelor of Commence in Accounting ▪ General Internal Audit(GIA) ▪ Principal Certified Internal Auditor (PCIA) ▪ Certified Internal Auditor (CIA) ▪ Professional Internal Auditor (PIA) ▪ Certified Information Systems Auditor (CISA) ▪ Certification in Risk Management Assurance (CRMA) 	No	3	2
JT Mmonwa - Member	<ul style="list-style-type: none"> ▪ SAICA Board II: Assessment of Professional Competence ▪ SAICA Board I: Initial Test of Professional Competence ▪ Post Graduate Diploma in Applied Accounting Sciences ▪ Bachelor of Accounting Science 	No	4	2

Part 3: Audit Committee Focus Area

Effectiveness of internal control systems:

Management has a positive approach to maintaining an effective internal control system, approved policies and procedures are in place and are reviewed periodically. Evaluation of compliance with legislation and policies is performed during the reviews by internal and external audit per focus area that are part of the approved audit plans.

From the various reports from internal audit and external audit, the following matters were reported indicating deficiencies in the system of internal control.

- Invalid Term contracts extension
- Misuse of government vehicles
- Application forms for operating licenses approved without supporting documents
- Inaccurate retention register (not regularly updated)
- Delay in completion of projects within the contractual timelines

In order to address deficiencies noted, the Audit Committee monitors progress made by management on implementing action plans to address deficiencies.

Effectiveness of the internal audit function:

The internal audit function has operated objectively and independently during the year under review in terms of its approved charter guided by the approved internal audit plan and internal audit manual in compliance with the Global Internal Audit Standards™. The Committee is satisfied with the performance and effectiveness of the internal audit function despite the staff shortage resulting from unfilled vacancies. The internal audit undertakes continuous professional development programs aligned to the performance management and development requirements. The Audit Committee takes note of that business process automation is being introduced in the Department.

The internal audit function shares its internal audit plans with the external auditors for inputs and coordinates its activities with other assurance providers, namely the Risk Management Unit. The Audit Committee met with the Chief Audit Executive, AGSA, and Accounting Officer and there are no unresolved issues of concern.

Activities of the internal audit function:

The Audit Committee approved the internal audit plan for the year under review, quarterly progress reports were received on the implementation of the internal audit plan together with significant findings per focus area. Follow-up reviews were conducted as part of the internal audit plan to monitor implementation of recommendations and action plans, for the current year 80% of action plans have been implemented and at least 20% are in progress. There were no significant investigations that were conducted during the year.

Effectiveness of risk management:

Quarterly reports by the Risk Committee highlighted the management of risks. The Audit Committee is satisfied that significant risks identified are covered by the internal audit plan, the external audit also utilizes the risks identified to guide their audit strategy. Both the Audit Committee and Risk Committee provided assurance and advised management on improvement on effectiveness of governance, risk management and internal controls. Majority of the risks identified are managed to an acceptable level in terms of the risk framework, there are however some unacceptable risks with external influence that were identified for management to continuously monitor, consider intergovernmental relations approach and take note of.

Adequacy, reliability and accuracy of the financial and performance information:

The Audit Committee is satisfied that management has managed the risk that may impact the integrity of external reports issued by the department. The Audit Committee is satisfied with the adequacy, reliability and accuracy of the financial and performance information, and there are no major concerns that were noted.

Accounting and auditing concerns identified as a result of internal and external audits:

Areas raised by internal and external audit are highlighted under the effectiveness of internal control systems. Action plans are developed by management to attend to for all areas raised. Follow up audit reports on the implementation of action plans are conducted by internal audit and presented to the Audit Committee for monitoring progress on resolving areas of concern. The internal audit function did determination tests on the irregular expenditure raised by AGSA.



As part of the regular Audit Committee meetings, the Chief Financial Officer is required to brief the Audit Committee on unauthorized, irregular, fruitless and wasteful expenditure (UIFWE) risks that may exist or have materialized. There were no material irregularities that were identified or brought to the attention of the Audit Committee.

Combined assurance:

The Audit Committee oversees the progress reporting by the Risk Committee on the management and evaluation of risks by the various assurance providers.

Evaluation of annual financial statements:

The Audit Committee has reviewed and discussed with the Accounting Officer and Auditor-General the annual financial statements and information on predetermined objectives to be included in the annual report. The Auditor-General's management reports did not highlight any findings that are of concern. There were no changes in accounting policies and practices and there was compliance with legal and regulatory provisions. The department has prepared quality financial information on a timely basis for oversight purposes, the midterm financial statements were also subjected to internal audit review. There were no significant financial reporting issues for the reporting period that remain unresolved between the management and the external auditors. The Audit Committee recommended the annual financial statements be approved on 29th of May 2025. The Audit Committee is pleased with the audit opinion and this reflects the continuous commitment and effort by management to address performance during the year.

External Audit:

The Audit Committee views the AGSA as being independent and objective when conducting the external audit. There were no matters raised by the AGSA that were not adequately addressed. The Audit Committee met with the AGSA and there are no unresolved issues of concern.

Auditor-General's Report:

We have reviewed the Department of Public Works, Roads and Transport audit action plan regarding audit issues raised in the previous year and are satisfied that the matters are in the process of being resolved. The Audit Committee concurs and accepts the conclusion of the Auditor-General on the Annual Financial Statements and Annual Performance Report and is of the opinion that the Audited Annual Financial Statements and Annual Performance Report be read together with the report of the Auditor-General.

Appreciation

The Audit Committee appreciates the assistance and cooperation of management in the discharge of its responsibility.

Conclusion

The Audit Committee is also committed to align to the AGSA Culture Shift Framework in promoting the accountability ecosystem.



Mr K Mhlongo
Chairperson of the Audit Committee
Department of Public Works, Roads and Transport
Date: 31 August 2025



12. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance to the BBBEE requirements of the BBBEE Act of 2013 and as determined by the Department of Trade, Industry and Competition.

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 - 8) with regards to the following:

Criteria	Response Yes / No	Discussion
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	No	Alignment to BBBEE requirements are in progress.
Developing and implementing a preferential procurement policy?	Yes	The Department developed a Policy on the Procurement of Goods and Services which is aligned to the Preferential Procurement Regulations in terms of section 5 of the PPPFA, 2000 (Act No.5 of 2000).
Determining qualification criteria for the sale of state-owned enterprises?	No	Compliance will be adhered to in future sales.
Developing criteria for entering into partnerships with the private sector?	No	Compliance will be adhered to in future partnerships.
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?	No	Compliance will be adhered to in future awards.

Part

D

Human Resource Management



1. INTRODUCTION

The information contained in this part of the Annual Report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

Status of Human Resources in the Department

The objective of human resource management function is to enable continuous improvement in service delivery by supporting, equipping and developing the work force of the organization. As at 01 April 2024, the department had a total of 2550 employees in its staff establishment to execute its constitutional mandate. However, during the period under review the Department lost 227 employees due to natural attrition.

Human Resources Priorities for the Year under Review (2024/25)

Despite the shortage of budget for compensation of employees, the department managed to appoint 98 Transport Inspectors on a contract of 12 months starting from 01 April 2024 to 31 May 2025. Furthermore, the department managed to appoint new support staff to provide support to the new member of the Executive Council (MEC) as a result of the National Election. In October 2024, the Department advertised 4 posts of Senior Management Service (SMS) i.e. 3 Deputy Director General and 01 Chief Director for filling in the first quarter of 2025/2026 financial year.

Although the department is committed to the National Employment Equity Target of 50% women at SMS level and 2% Persons with disabilities across all occupational categories and Economic Active Population, the target in terms of 50% Women at SMS level could not be achieved due to budget constraint to advertise and fill the vacant SMS posts. The department completed the review of the organogram. The draft organogram is ready for submission to Minister of Public Service and Administration for concurrence. It is anticipated that the organogram will be finalised in the first quarter of 2025/2026 financial year.

Workforce Planning and Key Strategies to Attract and Recruit Skilled Personnel and Capable Workforce

The Department's Human Resource (HR) function has made significant progress in implementing its strategic objectives, as outlined in the new Medium-Term Expenditure Framework (MTEF) HR Plan, developed and approved in June 2024. The Plan focuses on the following key areas:

- **Workforce Planning (HR Planning):** Analyzing current workforce trends and future needs to ensure alignment with departmental priorities.
- **Talent Acquisition and Retention:** Developing strategies to attract and retain top talent, including training and development opportunities. A draft Staff Attraction and Retention Strategy has been developed, with inputs from Programme Managers, which will inform future initiatives.
- **Learning and Development:** Investing in various learning and development programs to enhance the skills and competencies of employees. However, the department faced challenges in this area, with expenditure on training and development amounting to less than 1% of the total wage bill, falling short of the recommended benchmark.

Diversity and Inclusion

Promoting diversity and inclusion in the workplace, and implementing initiatives to ensure that our workforce reflects the demographics of the province. Despite efforts, the department struggled to meet the national target of 50% women representation in senior management. The Department remains committed to addressing these challenges and implementing the MTEF HR Plan to drive organizational performance and achieve its strategic

objectives. Ongoing monitoring and evaluation of HR initiatives will inform future decision-making and ensure alignment with departmental priorities.

Employee Performance Management

Performance Management is the cornerstone of performance improvement and service delivery within the organization. During the year under review the department has duly signed performance agreements and conducted Mid-Term and Annual Performance Review in line with the Performance Management and Development Policy. Furthermore, the department implemented pay progression and grade progression to all qualifying officials as per the recommendation of the Moderation Committee and approval of the Accounting Officer.

Employee Health and Wellness Programmes

One of the HRM priorities in the Department's Human Resource Plan is workforce wellbeing to provide programmes that can develop and maintain healthy, dedicated responsive and productive employees within the Department. These include Implementation of HIV&AIDS, STI and TB Management, Health and Productivity Management; Safety Health & Quality Management and Wellness Management in the Department. The Department is committed to ensuring the safety and well-being of its employees by maintaining a safe place of work and by complying with the Occupational Health and Safety Act. 152 number of employees were referred to wellness programmes and 10 number of wellness games were provided to employees.

Achievements and Challenges faced by the Department

The Department's Human Resource (HR) function has achieved significant milestones in driving organizational performance and employee development, underscored by notable progress in various domains. Key achievements include the development of an optimized organizational structure, successful recruitment and talent acquisition initiatives, substantial investment in employee development, and a strong commitment to employee wellness and diversity. Despite these achievements, the Department faces several challenges and opportunities for improvement in its HR functions, including enhancing communication strategies, addressing underrepresentation of women and persons with disabilities, optimizing the organizational structure review process, managing vacancy rates, improving the E-Leave system, and strengthening skills development and employee health and wellness programs.

To address these challenges and leverage opportunities for improvement, the Department's future HR plans will focus on building a skilled workforce, filling critical posts, and implementing effective talent management strategies. This will involve developing targeted training and development programs, prioritizing critical posts, and approving and implementing staff attraction and retention strategies.

The Department's human capital development initiatives are strategically aligned with the Medium-Term Development Plan (MTDP) priorities, focusing on building a capable, career-oriented, and professional public service. To achieve this vision, the Department will implement a comprehensive HR plan, prioritize critical posts, and invest in employee development programs. Their key focus areas are to build a skilled workforce, to fill critical posts and to implement effective talent management strategies to attract, retain, and develop top talent.

Future Human Resource Plans /Goals

The future plans of the Department is to implement a Comprehensive HR Plan to ensure alignment with the Department's strategic objectives and MTDP priorities. Critical posts will be prioritised and filled, especially in key service delivery areas such as artisans for Middelburg and Rob Ferreira Hospitals, the Parliamentary Village, and

GMT centres. The Department will further provide training and development opportunities that are aligned with the Department's strategic objectives and MTDP priorities, with a focus on artisanship and skills development in GMT centres. By proactively addressing challenges and leveraging opportunities for improvement, the Department can enhance its HR functions, foster a positive work environment, and achieve its strategic objectives more effectively.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1 Personnel Related Expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2024 and 31 March 2025

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	361,622	215,247	1,632	1,852	59,50	540
Public Works Infrastructure	1,148,517	369,240	3	2,848	32,15	494
Transport Infrastructure	2,516,936	451,056	69	103,771	17,92	57,00
Transport Operations	1,493,899	130,747	0	4,561	8,75	509,00
Community Based Programmes	70,395	50,975	7,723	2,498	72,41	879
Total	5,591,368	1,217,225	9,427	115,530	21,77	130,00

Table 3.1.2 Personnel costs by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)		0,90	56	224
Skilled (Levels 3-5)	437	31,70	1 279	342
Highly skilled production (Levels 6-8)	330	23,90	589	561
Highly skilled supervision (Levels 9-12)	339	24,50	345	982
Senior management (Levels >= 13)	53	3,90	33	1 615
Contract (Levels 1-2)	237	0,00	1	237
Contract (Levels 3-5)	33	2,40	102	322
Contract (Levels 6-8)	2	0,10	4	468
Contract (Levels 9-12)	5	0,40	4	1 283
Contract (Levels >= 13)	5	0,30	4	1 186
Total	1 217	88,10	2 417	504

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2024 and 31 March 2025

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	166	76,00	8	3,80	7	3,40	11	4,80
Public Works Infrastructure	272	67,60	17	4,20	17	4,30	26	6,50
Transport Infrastructure	323	59,90	16	2,90	25	4,70	48	9,00
Transport Operations	94	64,70	11	7,60	6	4,00	10	7,10
Community Based Programmes	42	73,90	1	2,30	1	2,00	2	4,40
Total	897	64,90	54	3,90	58	4,20	99	7,20

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Lower skilled (Levels 1-2)	8	64,00	0,5	4,00	1	8,10	2	14,90
Skilled (Levels 3-5)	308	70,60	22	5,0	29	6,60	54	12,30
Highly skilled production (Levels 6-8)	237	67,00	19	5,40	12	3,50	26	7,50
Highly skilled supervision (Levels 9-12)	267	69,10	10	2,60	9	2,40	13	3,50
Senior management (Levels >= 13)	43	70,20	0	0,00	4	6,40	1	1,80
Contract (Levels 1-2)	0,2	65,00	0,4	15,20	14	5,90	0,1	5,90
Contract (Levels 3-5)	23	67,30	2	6,30	2	5,60	2	7,00
Contract (Levels 6-8)	2	66,40	0	0,00	0	0,00	0,8	3,30
Contract (Levels 9-12)	5	73,60	25	0,40	0	0,00	0,7	0,10
Contract (Levels >= 13)	4	72,70	0	0,00	195	3,40	0,4	0,80
Total	897	64,90	54	3,90	58	4,20	99	7,20

3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2025

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration	412	288	30,10	109
Public Works Infrastructure	766	745	2,70	1
Transport Infrastructure	1 192	1 170	1,80	0
Transport Operations	266	159	40,20	0
Community Based Programmes	57	55	3,50	0
Total	2 693	2 417	10,20	110

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2025

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower Skilled (Levels 1-2)	57	56	1,80	0
Skilled (Levels 3-5)	1 398	1 279	8,50	0
Highly Skilled Production (Levels 6-8)	602	589	2,20	0
Highly Skilled Supervision (Levels 9-12)	367	345	6,00	0
Senior Management (Levels >= 13)	45	33	26,70	0
Other	109	0	100,00	109
Contract (Levels 1-2)	1	1	0,00	0
Contract (Levels 3-5)	102	102	0,00	0
Contract (Levels 6-8)	4	4	0,00	0
Contract (Levels 9-12)	4	4	0,00	0
Contract (Levels >= 13)	4	4	0,00	1
Total	2 693	2 417	10,20	110

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2025

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration clerks	2	0	100,00	0
Administrative related	187	160	14,40	0
Agriculture related	2	2	0,00	0
All artisans in the building metal machinery	169	165	2,40	0
Architects town and traffic planners	2	2	0,00	0
Artisan project and related superintendents,	3	3	0,00	0
Automotive motor mechanic	1	0	100,00	0
Auxiliary & related workers	6	6	0,00	0
Boiler & related operators,	46	46	0,00	0
Building & other property caretakers	4	4	0,00	0
Bus & heavy vehicle drivers	11	11	0,00	0
Cartographers & surveyors	1	1	0,00	0
Cartographic surveying & related technicians	7	7	0,00	0
Civil engineering technician,	1	0	100,00	0
Civil engineering technicians	4	4	0,00	0
Cleaners in offices workshops hospitals etc	91	89	2,20	0
Communication & information related	4	4	0,00	0
Community development manager,	1	1	0,00	0
Community development practitioner	13	12	7,70	12
Customer services personnel,	1	1	0,00	0
Earthmoving plant operator (general)	1	0	100,00	0
Electrical and electronics engineering technicians	1	1	0,00	0
Electrician	3	0	100,00	0
Elementary workers not elsewhere classified	2	0	100,00	0
Emergency services related	1	1	0,00	1
Engineering sciences related	35	35	0,00	0
Engineers & related professionals	16	16	0,00	0
Farm hands & labourers	26	26	0,00	0
Finance & economics related	15	15	0,00	0
Finance clerk	1	0	100,00	0
Financial & related professionals	35	35	0,00	0
Financial clerks & credit controllers	97	97	0,00	0
Fitter & turner	1	0	100,00	0
General legal administration & rel. Professionals,	1	1	0,00	0
Head of department/chief executive officer	3	3	0,00	0
Human resource manager	1	0	100,00	0
Human resource practitioner	2	0	100,00	0
Human resources & organisat developm & relate prof,	5	5	0,00	0
Human resources clerks	47	47	0,00	0
Human resources related	180	84	53,30	96
Industrial/ labour relations officer	1	0	100,00	0
Information technology related	6	6	0,00	0
Inspectors of apprentices works & vehicles	11	11	0,00	0
Kitchen hand	2	2	0,00	0
Legal related	4	4	0,00	0
Library mail & related clerks	8	8	0,00	0
Light vehicle driver	1	1	0,00	0
Light vehicle drivers	3	3	0,00	0
Managers not elsewhere classified	12	0	100,00	0
Material-recording & transport clerks	1	1	0,00	0
Middle manager: administrative related	15	4	73,30	0
Middle manager: engineering sciences related	1	0	100,00	0
Middle manager: finance and economics related	1	0	100,00	0
Middle managers	1	1	0,00	0

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Motor vehicle drivers	4	4	0,00	0
Other administrat & related clerks and organisers	65	12	81,50	0
Other administrative policy & related officers	2	2	0,00	0
Other occupations	3	3	0,00	0
Painter	1	1	0,00	0
Quantity surveyors & rela prof not class elsewhere	3	3	0,00	0
Regulatory & compliance & enforcement manager	1	0	100,00	0
Regulatory inspector	126	126	0,00	0
Regulatory inspector	98	98	0,00	0
Risk management and security services	3	3	0,00	0
Road superintendents	42	42	0,00	0
Road trade workers	2	2	0,00	0
Road workers	927	925	0,20	0
Secretaries & other keyboard operating clerks	97	55	43,30	0
Secretary (general)	1	0	100,00	0
Senior managers	29	29	0,00	1
Switchboard operator	3	2	33,30	0
Technic& Associate Technicians .Occupations not Classified	1	1	0,00	0
Trade labourers	165	164	0,60	0
Trade related	1	1	0,00	0
Traffic officer	1	0	100,00	0
Water plant and related operators	20	19	5,00	0
Welder,	2	0	100,00	0
Total	2 693	2 417	10,20	110

3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of

the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2025

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100	0	0
Salary Level 16	1	1	100	0	0
Salary Level 15	3	0	0	3	100
Salary Level 14	8	7	87.50	1	12.50
Salary Level 13	28	28	100	0	0
Total	41	37	90.24	4	9.76

Table 3.3.2 SMS post information as on 30 September 2024

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100	0	0
Salary Level 16	1	1	100	0	0
Salary Level 15	3	0	0	3	100
Salary Level 14	8	7	87.50	1	12.50
Salary Level 13	29	29	0	0	0
Total	42	38	90.48	4	9.52

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2024 and 31 March 2025

SMS Level	Advertising		Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months	Number of vacancies per level not filled in 12 months
Director-General/ Head of Department	0	0	0	0
Salary Level 16	0	0	0	0
Salary Level 15	0	0	0	0
Salary Level 14	0	0	0	0
Salary Level 13	0	0	0	0
Total	0	0	0	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months
Compliance to the DPSA Circular no. 20 of 2024: Directive on the implementation of control measures aimed at assisting Executive Authorities in managing fiscal sustainability during the process of creating and filling of vacant posts in departments, which required a process of budget to be confirmed prior advertising.

Reasons for vacancies not filled within twelve months
Compliance to the DPSA Circular no. 20 of 2024: Directive on the implementation of control measures aimed at assisting Executive Authorities in managing fiscal sustainability during the process of creating and filling of vacant posts in departments, which required a process of budget to be confirmed prior advertising.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months
Not applicable due to compliance to the DPSA Circular no. 20 of 2024: Directive on the implementation of control measures aimed at assisting Executive Authorities in managing fiscal sustainability during the process of creating and filling of vacant posts in departments, which required a process of budget to be confirmed prior advertising.

Reasons for vacancies not filled within six months
Not applicable due to compliance to the DPSA Circular no. 20 of 2024: Directive on the implementation of control measures aimed at assisting Executive Authorities in managing fiscal sustainability during the process of creating and filling of vacant posts in departments, which required a process of budget to be confirmed prior advertising.

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they

are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

3.4 Job Evaluation

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	57	0	0	0	0	0	0
Skilled (Levels 3-5)	1 504	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	602	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	367	10	2.7	0	0	0	0
Senior Management Service Band A	32	0	0	0	0	0	0
Senior Management Service Band B	9	0	0	0	0	0	0
Senior Management Service Band C	3	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Contract (Level 1-2)	1	0	0	0	0	0	0
Contract (Level 3-5)	102	0	0	0	0	0	0

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Contract (Level 6-8)	4	0	0	0	0	0	0
Contract (Level 9-12)	4	0	0	0	0	0	0
Contract Band A	3	0	0	0	0	0	0
Contract Band D	1	0	0	0	0	0	0
Total	2 693	10	0.40	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from

the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job

evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2024 and 31 March 2025

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
Not applicable.				
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2024 and 31 March 2025

Total number of Employees whose salaries exceeded the grades determine by job evaluation	0
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3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication

of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of employees at beginning of period-1 April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower skilled (Levels 1-2)	55	1	1	1.80
Skilled (Levels3-5)	1 362	16	61	4.50
Highly skilled production (Levels 6-8)	618	0	37	6.00
Highly skilled supervision (Levels 9-12)	356	0	18	5.10
Senior Management Service (Level >=13)	37	1	1	2.7
Contract (Level 1-2)	1	1	1	100
Contract (Level 3-5)	106	102	98	92.50
Contract (Level 6-8)	4	1	1	25.00
Contract (Level 9-12)	8	4	8	100
Contract (Level >=13)	3	2	1	33.30
Total	2 550	128	227	8.90

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2024 and 31 March 2025

Critical occupation	Number of employees at beginning of period-April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administration clerks	0	0	4	0,00
Administration officer	0	0	8	0,00
Administrative related	196	0	0	0,00
Agriculture related	2	0	0	0,00
All artisans in building metal machinery	139	0	0	0,00
Architect	0	0	1	0,00
Architects town and traffic planners	3	0	0	0,00
Artisan project and related superintendents	3	0	0	0,00
Auxiliary and related workers	6	0	0	0,00
Boiler and related operators	48	0	0	0,00
Boiler or engineer operator	0	0	3	0,00
Building and other property caretakers	4	0	0	0,00
Bus and heavy vehicle drivers	1	0	0	0,00
Carpenter	0	0	4	0,00
Cartographers and surveyors	1	0	0	0,00
Cartographic surveying and related technicians	8	0	0	0,00
Civil engineering technicians	4	0	0	0,00
Cleaners in offices workshops hospitals.	95	0	0	0,00
Clinical psychologist	0	1	0	0,00
Communication and information related	4	0	0	0,00
Community development manager	0	2	1	0,00
Community development practitioner	12	14	2	16,70
Community development workers	0	0	0	0,00
Construction project manager	0	0	1	0,00
Customer services personnel	1	0	0	0,00
Diver	0	0	1	0,00
Earthmoving plant operator (general)	0	0	6	0,00
Electrical and electronics engineering technicians	1	0	0	0,00
Electrician	0	0	2	0,00
Elementary workers not elsewhere classified	0	0	35	0,00
Emergency services related	1	0	0	0,00
Engineering sciences related	40	0	0	0,00
Engineers and related professionals	18	0	0	0,00
Facilities manager	0	0	2	0,00
Farm hands and labourers	26	0	0	0,00
Finance and economics related	16	0	0	0,00
Finance clerk	0	0	1	0,00
Financial and related professionals	36	0	0	0,00
Financial clerks and credit controllers	100	0	0	0,00
Garden worker	0	0	1	0,00
General legal administration & rel. Professionals	1	0	0	0,00
Head of department/chief executive officer	3	0	0	0,00
Human resource clerk	0	0	3	0,00
Human resource practitioner	0	0	4	0,00
Human resources & organisational development & relate prof	5	0	0	0,00
Human resources clerks	48	0	0	0,00
Human resources related	196	0	10	5,10
Information technology related	6	0	0	0,00
Inspectors of apprentices works and vehicles	12	0,00	0	0,00
Kitchen hand	0	2,00	0	0,00
Legal related	4	0	0	0,00
Library mail and related clerks	8	0	0	0,00
Light vehicle driver	0	1	0	0,00
Light vehicle drivers	4	0	0	0,00

Critical occupation	Number of employees at beginning of period-April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Managers not elsewhere classified	0	0	2	0,00
Material-recording and transport clerks	1	0	0	0,00
Mechanical engineering technicians	1	0	0	0,00
Middle manager: human resource & organisa. devel.rela	0	0	1	0,00
Middle manager: administrative related	0	5	3	0,00
Middle manager: finance and economics related	0	0	1	0,00
Middle managers	1	0	0	0,00
Motor vehicle drivers	5	0	0	0,00
Office cleaner	0	0	6	0,00
Other administration & related clerks and organisers	71	0	0	0,00
Other administrative policy and related officers	2	0	0	0,00
Other occupations	3	1	0	0,00
Painter	0	1	1	0,00
Personal assistant	0	0	1	0,00
Plumber	0	0	1	0,00
Professionals not elsewhere classified	0	0	2	0,00
Public/media relations manager	0	0	1	0,00
Quantity surveyor	0	0	3	0,00
Quantity surveyors & rela prof not class elsewhere	3	0	0	0,00
Regulatory inspector	98	98	98	100,00
Regulatory inspector*	128	0	0	0,00
Risk and integrity manager	0	0	1	0,00
Risk management and security services	3	0	0	0,00
Road superintendents	28	0	0	0,00
Road trade workers.	2	0	0	0,00
Road workers	961	0	0	0,00
Secretaries & other keyboard operating clerks	54	0	0	0,00
Secretary (general)	0	0	3	0,00
Senior managers	32	0	0	0,00
Skilled agri. fores & fishery & rel. workers not classified	0	0	7	0,00
Supply chain practitioner	0	0	3	0,00
Switchboard operator	0	2	0	0,00
Technic& associate techn. occupations not classified	0	1	1	0,00
Trade labourers	74	0	0	0,00
Trade related	1	0	0	0,00
Traffic officer	0	0	1	0,00
Truck driver (general)	0	0	2	0,00
Water plant and related operators	20	0	0	0,00
Total	2 550	128	227	8,90

Table 3.5.3 Reasons why staff left the department for the period 1 April 2024 and 31 March 2025

Termination Type	Number	% of Total Resignations
Death	20	8.81
Resignation	15	6.61
Expiry of contract	106	46.70
Dismissal – operational changes	0	0
Dismissal – misconduct	0	0
Dismissal – inefficiency	0	0
Discharged due to ill-health	0	0
Retirement	86	37.89
Transfer to other Public Service Departments	0	0

Termination Type	Number	% of Total Resignations
Other	0	0
Total	227	100
Total number of employees who left as a % of total employment	8.9	

Table 3.5.4 Promotions by critical occupation for the period 1 April 2024 and 31 March 2025

Occupation	Employees 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administration clerks	0	0	0	32	0,00
Administration officer	0	0	0	111	0,00
Administrative related	196	0	0	0	0,00
Agriculture related	2	0	0	0	0,00
All artisans in the building metal machinery Etc.	139	0	0	0	0,00
Architect	0	0	0	3	0,00
Architects town and traffic planners	3	0	0	0	0,00
Artisan project and related superintendents	3	0	0	0	0,00
Automotive motor mechanic	0	0	0	5	0,00
Auxiliary and related workers	6	0	0	0	0,00
Backhoe operator	0	0	0	1	0,00
Boiler and related operators	48	0	0	0	0,00
Boiler or engineer operator	0	0	0	71	0,00
Builder	0	0	0	13	0,00
Building and other property caretakers	4	0	0	0	0,00
Bus and heavy vehicle drivers	11	0	0	0	0,00
Carpenter	0	0	0	13	0,00
Cartographers and surveyors	1	0	0	0	0,00
Cartographic surveying and related technicians	8	0	0	0	0,00
Chief financial officer	0	0	0	1	0,00
Civil engineering technicians	4	0	0	0	0,00
Cleaners in offices workshops hospitals etc.	95	0	0	0	0,00
Clerical suppleme. workers not elsewhere classified	0	0	0	10	0,00
Clinical psychologist	0	0	0	1	0,00
Communication and information related	4	0	0	0	0,00
Community development manager	0	0	0	9	0,00
Community development practitioner	12	0	0	16	133,30
Community development workers	1	0	0	0	0,00
Construction project manager	0	0	0	1	0,00
Customer services personnel	1	0	0	0	0,00
Data entry clerk	0	0	0	14	0,00
Earthmoving plant operator (general)	0	0	0	62	0,00
Electrical and electronics engineering technicians	1	0	0	0	0,00
Electrician	0	0	0	29	0,00
Elementary workers not elsewhere classified	0	0	0	565	0,00
Emergency services related	1	0	0	0	0,00
Employee wellness practitioner	0	0	0	2	0,00

Occupation	Employees 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Engineering sciences related	40	0	0	0	0,00
Engineers and related professionals	18	0	0	0	0,00
Facilities manager	0	0	0	5	0,00
Farm hands and labourers	26	0	0	0	0,00
Finance and economics related	16	0	0	0	0,00
Finance clerk	0	0	0	9	0,00
Finance manager	0	0	0	1	0,00
Financial accountant	0	0	0	1	0,00
Financial and related professionals	36	0	0	0	0,00
Financial clerks and credit controllers	100	0	0	0	0,00
Fitter and turner	0	0	0	1	0,00
Garden worker	0	0	0	14	0,00
General legal administration & rel. Professionals	1	0	0	0	0,00
Head of department/chief executive officer	3	0	0	0	0,00
Human resource clerk	0	0	0	44	0,00
Human resource manager	0	0	0	1	0,00
Human resource practitioner	0	0	0	25	0,00
Human resources & organisat developm & relate prof	5	0	0	0	0,00
Human resources clerks	48	0	0	0	0,00
Human resources related	196	0	0	101	51,50
Industrial/ labour relations officer	0	0	0	1	0,00
Information technology & systems manager	0	0	0	1	0,00
Information technology related	6	0	0	0	0,00
Inspectors of apprentices works and vehicles	12	0	0	0	0,00
Internal auditor	0	0	0	2	0,00
Legal administration officer	0	0	0	2	0,00
Legal related	4	0	0	0	0,00
Legal related manager	0	0	0	2	0,00
Library mail and related clerks	8	0	0	0	0,00
Light vehicle driver	0	0	0	1	0,00
Light vehicle drivers	4	0	0	0	0,00
Managers not elsewhere classified	0	0	0	9	0,00
Material-recording and transport clerks	1	0	0	0	0,00
Mechanical engineering technicians	1	0	0	0	0,00
Messengers	0	0	0	8	0,00
Midd.manager: human resource & organisa.devel.rela	0	0	0	14	0,00
Middle manager: administrative related	0	0	0	32	0,00
Middle manager: finance and economics related	0	0	0	24	0,00
Middle manager: internal audit related	0	0	0	1	0,00
Middle manager: legal related	0	0	0	1	0,00
Middle manager:communication & information related	0	0	0	2	0,00
Middle managers	1	0	0	0	0,00

Occupation	Employees 1 April 2024	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Motor vehicle drivers	5	0	0	0	0,00
Office cleaner	0	0	0	58	0,00
Organisational development practitioner	0	0	0	2	0,00
Other administrat & related clerks and organisers	71	0	0	0	0,00
Other administrative policy and related officers	2	0	0	0	0,00
Other middle manager	0	0	0	24	0,00
Other occupations	3	0	0	0	0,00
Painter	0	0	0	7	0,00
Plumber	0	0	0	31	0,00
Professionals not elsewhere classified	0	0	0	26	0,00
Quantity surveyor	0	0	0	8	0,00
Quantity surveyors & rela prof not class elsewhere	3	0	0	0	0,00
Registry and mailing clerk	0	0	0	10	0,00
Regulatory and compliance and enforcement manager	0	0	0	2	0,00
Regulatory inspector	98	0	0	17	17,30
Regulatory inspector*	128	0	0	0	0,00
Risk and integrity manager	0	0	0	1	0,00
Risk management and security services	3	0	0	0	0,00
Risk officer	0	0	0	1	0,00
Road construction plant operator	0	0	0	4	0,00
Road superintendents	28	0	0	0	0,00
Road trade workers.	2	0	0	0	0,00
Road workers	960	0	0	0	0,00
Safety/health & environ.& quality(she & q)practitioner	0	0	0	1	0,00
Secretaries & other keyboard operating clerks	54	0	0	0	0,00
Secretary (general)	0	0	0	18	0,00
Senior managers	32	0	0	0	0,00
Skilled agri. Forest & fishery &rel.workers nt classfd	0	0	0	49	0,00
Social services manager	0	0	0	1	0,00
Strategy/monitoring &evaluation manager	0	0	0	1	0,00
Supply chain clerk	0	0	0	17	0,00
Supply chain manager	0	0	0	5	0,00
Supply chain practitioner	0	0	0	15	0,00
Switchboard operator	0	0	0	7	0,00
Technic& associate techn. occupations nt classified	0	0	0	9	0,0
Trade labourers	74	0	0	0	0,00
Trade related	1	0	0	0	0,00
Traffic officer	0	0	0	76	0,00
Training and development professional	0	0	0	7	0,00
Truck driver (general)	0	0	0	1	0,00
Water plant and related operators	0	0	0	0	0,00
Welder	0	0	0	4	0,00
Total	2 550	1	0	1 663	65,20

Table 3.5.5 Promotions by salary band for the period 1 April 2024 and 31 March 2025

Salary Band	Employees 1 April 2025	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2)	55	0	0	12	21.08
Skilled (Levels3-5)	1 362	0	0	974	71.50
Highly skilled production (Levels 6-8)	618	0	0	438	70.90
Highly skilled supervision (Levels 9-12)	356	1	0	223	62.60
Senior Management Service (Level >=13)	37	0	0	16	43.20
Contract (Level 1-2)	1	0	0	0	0
Contract (Level 3-5)	106	0	0	0	0
Contract (Level 6-8)	4	0	0	0	0
Contract (Level 9-12)	8	0	0	0	0
Contract (Level >=13)	3	0	0	0	0
Total	2 550	1	0	1 663	65.20

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	21	0	0	1	13	0	1	1	37
Professionals	228	1	0	6	188	1	0	2	426
Technicians and associate professionals	93	0	0	3	126	1	0	1	224
Clerks	112	0	0	2	177	2	0	8	301
Service and sales workers	68	0	0	0	48	0	0	0	116
Skilled agriculture and fishery workers	65	0	0	3	43	0	0	0	111
Craft and related trades workers	75	0	0	2	32	0	0	0	109
Plant and machine operators and assemblers	65	0	0	3	33	0	0	0	101
Elementary occupations	521	1	0	0	470	0	0	0	992
Total	1 248	2	0	20	1 130	4	1	12	2 417
Employees with disabilities	26	0	0	1	26	0	0	1	54

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	2	0	0	0	0	0	0	0	2
Senior Management	20	0	0	1	12	0	1	1	35
Professionally qualified and experienced specialists and mid-management	89	1		7	59	1	0	2	159
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	209	0	0	6	225	2	0	5	447
Semi-skilled and discretionary decision making	365	0	0	6	336	1	0	4	712
Unskilled and defined decision making	563	1	0	0	498	0	0	0	1 062
Total	1 248	2	0	20	1 130	4	1	12	2 417

Table 3.6.3 Recruitment for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	1	0	0	0	0	0	0	0	1
Senior Management	2	0	0	0	0	0	0	0	2
Professionally qualified and experienced specialists and mid-management	5	0	0	0	0	0	0	0	5
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	1	0	0	0	0	0	0	0	1
Semi-skilled and discretionary decision making	77	0	0	0	41	0	0	0	118
Unskilled and defined decision making	0	0	0	0	1	0	0	0	1
Total	86	0	0	0	42	0	0	0	128

Table 3.6.4 Promotions for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	10	0	0	0	5	0	0	1	16
Professionally qualified and experienced specialists and mid-management	128	1	0	9	81	1	0	3	223
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	219	0	0	2	209	2	0	6	438
Semi-skilled and discretionary decision making	461	1	0	4	508	0	0	0	974
Unskilled and defined decision making	5	0	0	0	7	0	0	0	12
Total	823	2	0	15	810	3	0	10	1663
Employees with disabilities	16	0	0	0	15	0	0	1	32

Table 3.6.5 Terminations for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	1	0	0	0	1	0	0	0	2
Professionally qualified and experienced specialists and mid-management	18	0	1	2	3	0	0	0	24
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	19	0	0	2	13	0	0	2	36
Semi-skilled and discretionary decision making	96	0	0	2	66	0	0	0	164
Unskilled and defined decision making	0	0	0	0	1	0	0	0	1
Total	134	0	1	6	84	0	0	2	227
Employees with Disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.6 Disciplinary action for the period 1 April 2024 to 31 March 2025

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Final Written Warning	6	0	0	0	0	0	0	0	6
Written Warning	2	0	0	0	5	0	0	0	7
Verbal Warning	0	0	0	0	0	0	0	0	0
Suspension Without Pay	2	0	0	0	0	0	0	0	2
Counselling	0	0	0	0	0	0	0	0	0

Table 3.6.7 Skills development for the period 1 April 2024 to 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials & managers	01	0	0	0	0	0	0	0	01
Professionals	87	02	0	03	98	04	0	0	194
Technicians, associate professionals	68	0	0	0	46	0	0	0	114
Clerks	01	0	0	0	16	0	0	0	17
Service and sales workers	12	0	0	0	06	0	0	0	18
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	35	0	0	0	0	12	0	0	47
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	297	0	0	0	410	0	0	0	707
Total	501	02	0	03	576	16	0	0	1098
Employees with disabilities	05	0	0	0	03	0	0	0	08

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information

regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 July 2024

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	1	1	1	0%
Salary Level 16	1	1	1	0%
Salary Level 15	0	0	0	0%
Salary Level 14	6	6	6	100%
Salary Level 13	31	31	31	100%
Total	39	39	39	100%

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 July 2025

Reasons
Not applicable.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 July 2025

Reasons
Not applicable.

3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under

review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2024 to 31 March 2025

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African	0	2378	0%	0	0
Male	0	1248	0%	0	0
Female	0	1130	0%	0	0
Asian	0	1	0%	0	0
Male	0	0	0%	0	0
Female	0	1	0%	0	0
Coloured	0	6	0%	0	0
Male	0	2	0%	0	0

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
Female	0	4	0%	0	0
White	0	32	0%	0	0
Male	0	20	0%	0	0
Female	0	12	0%	0	0
Total	0	2 417	0%	0	0

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2024 to 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	0	57	0.00%	0	0	0
Skilled (level 3-5)	0	1381	0.00%	0	0	0
Highly skilled production (level 6-8)	0	593	0.00%	0	0	0
Highly skilled supervision (level 9-12)	0	349	0.00%	0	0	0
Total	0	2 389	0.00%	0	0	0

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2024 to 31 March 2025

Critical Occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Administrative Related	0	160	0.00%	0	0
Agriculture Related	0	2	0.00%	0	0
All Artisans In The Building Metal Machinery	0	165	0.00%	0	0
Architects Town & Traffic Planners	0	2	0.00%	0	0
Artisan Project & Related Superintendents	0	3	0.00%	0	0
Auxiliary & Related Workers	0	6	0.00%	0	0
Boiler & Related Operators,	0	46	0.00%	0	0
Building & Other Property Caretakers	0	4	0.00%	0	0
Bus & Heavy Vehicle Drivers	0	11	0.00%	0	0
Cartographers & Surveyors	0	1	0.00%	0	0
Cartographic Surveying & Related Technicians	0	7	0.00%	0	0
Civil Engineering Technicians	0	4	0.00%	0	0
Cleaners In Offices Workshops Hospitals	0	89	0.00%	0	0
Communication & Information Related	0	4	0.00%	0	0
Community Development Manager	0	1	0.00%	0	0
Community Development Practitioner	0	12	0.00%	0	0
Customer Services Personnel	0	1	0.00%	0	0
Electrical And Electronics Engineering Technicians	0	1	0.00%	0	0
Emergency Services Related	0	1	0.00%	0	0
Engineering Sciences Related	0	35	0.00%	0	0
Engineers & Related Professionals	0	16	0.00%	0	0
Farm Hands & Labourers	0	26	0.00%	0	0
Finance & Economics Related	0	15	0.00%	0	0
Financial & Related Professionals	0	35	0.00%	0	0
Financial Clerks & Credit Controllers	0	97	0.00%	0	0
General Legal Administration & Rel. Professionals,	0	1	0.00%	0	0
Head Of Department/Chief Executive Officer,	0	3	0.00%	0	0
Human Resources & Organisat Development & Relate Prof,	0	5	0.00%	0	0
Human Resources Clerks	0	47	0.00%	0	0
Human Resources Related	0	84	0.00%	0	0

Critical Occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Information Technology Related	0	6	0.00%	0	0
Inspectors Of Apprentices Works & Vehicles	0	11	0.00%	0	0
Kitchen Hand	0	2	0.00%	0	0
Legal Related	0	4	0.00%	0	0
Library Mail & Related Clerks	0	8	0.00%	0	0
Light Vehicle Driver	0	1	0.00%	0	0
Light Vehicle Drivers	0	3	0.00%	0	0
Material-Recording & Transport Clerks	0	1	0.00%	0	0
Middle Manager: Administrative Related	0	4	0.00%	0	0
Middle Managers	0	1	0.00%	0	0
Motor Vehicle Drivers	0	4	0.00%	0	0
Other Administrat & Related Clerks & Organisers,	0	12	0.00%	0	0
Other Administrative Policy & Related Officers	0	2	0.00%	0	0
Other Occupations	0	3	0.00%	0	0
Painter	0	1	0.00%	0	0
Quantity Surveyors & Rela Prof Not Class Elsewhere	0	3	0.00%	0	0
Regulatory Inspector	0	126	0.00%	0	0
Regulatory Inspector	0	98	0.00%	0	0
Risk Management And Security Services	0	3	0.00%	0	0
Road Superintendents	0	42	0.00%	0	0
Road Trade Workers	0	2	0.00%	0	0
Road Workers	0	925	0.00%	0	0
Secretaries & Other Keyboard Operating Clerks	0	55	0.00%	0	0
Senior Managers	0	29	0.00%	0	0
Switchboard Operator	0	2	0.00%	0	0
Technic & Associate Technicians, Occupations Not Classified	0	1	0%	0	0
Trade Labourers	0	164	0%	0	0
Trade Related	0	1	0%	0	0
Water Plant And Related Operators	0	19	0%	0	0
Total	0	2 417	0%	0	0

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2024 to 31 March 2025

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	28	0%	0	0	0
Band B	0	7	0%	0	0	0
Band C	0	0	0%	0	0	0
Band D	0	2	0%	0	0	0
Total	0	37	0%	0	0	0

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2024 and 31 March 2025

Salary band	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled (Levels 1-2)	1	25	1	25	0	100
Contract (level 13-16)	3	75	3	75	0	0
Total	4	100	3	100	0	0.0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2024 and 31 March 2025

Major occupation	01 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Senior Management	3	75	3	75	0	0
Elementary occupations	1	25	1	25	0	0
Total	4	100	4	100	0	0

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract other	144	72.20%	35	3.10%	4	45,00
Lower Skills (Level 1-2)	191	80.10%	22	2%	9	130,00
Skilled (levels 3-5)	4844	84.40%	626	55.60	11	4 520,00
Highly skilled production (levels 6-8)	1977	82.30%	280	24,80%	7	3 470,00
Highly skilled supervision (levels 9-12)	760	83.80%	125	11.10%	6	2 561,00
Top and Senior management (levels 13-16)	129	92.10%	17	1,50	11	703,00
Total	8045	83.60%	1 127	100%	7	11 430,00

Table 3.10.2 Disability leave (temporary and) for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	0	0	0	0.00%	0	0
Skilled (Levels 3-5)	257	100%	10	66.70%	26	240,00
Highly skilled production (Levels 6-8)	75	100%	2	13.30%	38	112,00
Highly skilled supervision (Levels 9-12)	60	100%	3	20.00%	20	319,00
Senior management (Levels 13-16)	0	0%	0	0.00%	0	0
Total	392	100%	15	100%	26	392,00

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract other	2541	238	11
Lower skilled (Levels 1-2)	910	51	18
Skilled Levels 3-5)	34276,5	1407	24
Highly skilled production (Levels 6-8)	14895	621	24
Highly skilled supervision (Levels 9-12)	8249	339	24
Senior management (Levels 13-16)	841	39	22
Total	61 712,50	2695	23

Table 3.10.4 Capped leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2025
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	65
Highly skilled production (Levels 6-8)	12	2	6	70
Highly skilled supervision(Levels 9-12)	0	0	0	62
Senior management (Levels 13-16)	0	0	0	52
Total	12	2	6	66

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2024 and 31 March 2025

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave pay-out for 2024 due to non-utilisation of leave for the previous cycle	0	0	0,00
Capped leave pay-outs on termination of service for 2024	10,3	88	0,12
Current leave pay-out on termination of service for 2024	4,1	120	0,03
Total	14,4	208	0,07

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Field workers	Awareness/Information sharing sessions Condom distribution, Health screening and commemoration of calendar events

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	X		The Employee Health and Wellness has been allocated a cater taker at the level of a Director.
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	X		There are 5 Employee Health and Wellness practitioners, 3 SHERQ practitioners and 2 Administration officers. The annual budget provided is R850 000.00.
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	X		Yes. The key elements are: -Physical wellness -Psychosocial wellness -Organizational wellness -Work life balance -Health and productivity management -Safety health environment risk quality management
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	X		1.Mr T Ngwenya (Bohlabela), Chairperson of the EHWP committee 2. Mr V Mahlangu (Nkangala) 3. Ms T.D Khoza (Ehlanzeni) 4.Mr M Nkosi.(Gert Sibande)
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	X		The HIV/AIDS Policy. The Policy states that no employee will be subjected to any HIV/AIDS testing for employment purposes.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	X		The HIV/AIDS Policy protects employees from being discriminated against based on their status.

Question	Yes	No	Details, if yes
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	X		All employees attending the Wellness management sessions and events are encouraged to go for VCT. Those who attended know their status and receive the necessary support.
8. Has the department developed measures/ indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	X		Reporting on monthly, quarterly and annually to the relevant structures

3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2024 and 31 March 2025

Total number of Collective agreements	None
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The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2024 and 31 March 2025

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0%
Verbal warning	0	0%
Written warning	7	43.75%
Final written warning	6	37.5%
Suspended without pay	2	12.5%
Fine	0	0%
Demotion	0	0%
Dismissal	1	6.25%
Not guilty	0	0%
Case withdrawn	0	0%
Total	16	100%

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2024 and 31 March 2025

Type of misconduct	Number	% of total
Bribery	1	10%
Theft	2	40%
Unauthorized use of Government Vehicle	2	40%
Giving unlawful instruction	1	10%
Total	6	100%

Table 3.12.4 Grievances logged for the period 1 April 2024 and 31 March 2025

Grievances	Number	% of Total
Number of grievances resolved	6	90%
Number of grievances not resolved	1	10%
Total number of grievances lodged	7	100%

Table 3.12.5 Disputes logged with Councils for the period 1 April 2024 and 31 March 2025

Disputes	Number	% of Total
Number of disputes upheld	2	16.66%
Number of disputes dismissed	7	58.33%
Total number of disputes lodged	12	100%

Table 3.12.6 Strike actions for the period 1 April 2024 and 31 March 2025

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2024 and 31 March 2025

Number of people suspended	1
Number of people whose suspension exceeded 30 days	1
Average number of days suspended	51 Months
Cost of suspension (R'000)	R897 723.99

3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	15	0	02	0	02
	Male	25	0	0	0	0
Professionals	Female	191	06	05	0	11
	Male	242	10	03	0	13
Technicians and associate professionals	Female	128	23	08	0	31
	Male	99	32	02	0	34
Clerks	Female	248	0	08	0	08
	Male	119	0	08	0	08
Service and sales workers	Female	48	0	03	0	03
	Male	68	0	03	0	03
Skilled agriculture and fishery workers	Female	0	27	09	0	36
	Male	0	21	13	0	34
Craft and related trades workers	Female	75	0	0	0	0
	Male	174	0	0	0	0
Plant and machine operators, assemblers	Female	33	40	0	0	40
	Male	68	60	03	0	63
Elementary occupations	Female	462	05	133	0	138
	Male	555	05	108	0	113
Sub Total	Female	1 290	101	168	0	269
	Male	1 350	128	140	0	268
Total		2 550	229	308	0	537

Table 3.13.2 Training provided for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	15	0	0	0	0
	Male	25	0	01	0	01
Professionals	Female	191	21	102	0	123
	Male	242	15	92	0	107
Technicians and associate professionals	Female	128	45	46	0	91
	Male	99	21	68	0	89
Clerks	Female	248	0	16	0	16
	Male	119	0	01	0	0
Service and sales workers	Female	48	38	06	0	44
	Male	68	22	12	0	34
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	75	0	12	0	12
	Male	174	0	35	0	35
Plant and machine operators and assemblers	Female	33	0	0	0	0
	Male	68	0	0	0	0
Elementary occupations	Female	462	48	410	0	458
	Male	555	30	297	0	327
Sub Total	Female	1 290	152	592	0	744
	Male	1 350	88	506	0	594
Total		2 550	240	1 098	0	1 338

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2024 and 31 March 2025

Nature of injury on duty	Number	% of total
Required basic medical attention only	2	13%
Temporary Total Disablement	13	87%
Disablement	0	0%
Fatal	0	0%
Total	15	100%

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- The rendering of expert advice;
- The drafting of proposals for the execution of specific tasks; and
- The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2024 and 31 March 2025

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Maintenance consultants for assisting the department with management of maintenance projects	02	260	62 026 404,02
PMU - Adding Technical capacity & support to internal staff to ensure adequate Programme Management	01	260	28 285 015.82
Develop and Implement Maintenance Management System (MMS)	01	230	4,795,123.93
Professional Engineering services for the Visual Assessments of Paved and Unpaved Roads	01	60	9,889,630.85
Design: Upgrading of road D2915 in Zithabiseni from Bundu to R25 (6km)	08	261	5 732 224.38
Design: Upgrading of road D2902 from Ramokgeletsane to Senotlelo (8.49km)	01	55	547 656.46
Design: Rehabilitation of D2943 (Schoemansdaal - Driekoppies - Langloop - Kamhluswa) ring road - Phase 1 (11.5km)	11	261	6 645 768.86
Design: Rehabilitation of road D1555 from D1398 to D383 (11.1km)	12	261	5 724 834.60
Design: Rehabilitation of road P51/2 from km 21.0 to km 38 (Middleburg to Stoffberg) (18km) - Phase 1	01	28	1 252 365.90
Design: Rehabilitation and special maintenance of road D1411 from km 15.45 at Chweni (D2969) to km 31.12 (15.67km)	11	261	7 424 944.34
Design: Rehabilitation of road P216/1 from eMbalenhle to Secunda (9.67km)	01	28	1 990 207.64
Design: Rehabilitation of the flood damaged bridge at Mlumati river crossing in Driekoppies	12	261	5 022 991.53
Design: Construction of road over rail bridge on road P100 in eMalahleni	12	261	4 601 098.96
Road Safety Audits on various provincial roads	01	261	5 440 761.03
Rehabilitation of Coal Haul Road P36/1 (R50) from km 62.6 to km 71.7 between Delmas and the N12 (9.1km)	04	660	7 821 301.37
Rehabilitation of Coal Haul Road P29/1 (R555) from km 50 at D2669 to km 62.55 at D2821 (near D686) (12.55km)	04	224	2 955 216.67
Rehabilitation of Coal Haul Road P182/1 (R542) from km 26.25 to R38 between Van Dyksdrift and Hendrina - Phase 3 (12.1km)	04	644	10 574 922.00
Reconstruction of Kumani Bridge on Road D4422 near Thulamahashe (incl. 5.6km of road)	04	1104	15 118 047.21
Upgrading of Bridge on Road D4400 over Sand River near Rolle Village (Widening)	03	69	1 418 605.53
Upgrading of Coal Haul Road D2274 from N11 at km 18.7 to D1398 at km 31.7 North of Hendrina (13.0km)	03	828	13 263 369.31
Upgrading of Road D481 Ebuhleni to Maanaar between Mooiplaas and Ekulindeni (7.2km)	04	656	7 827 562.51
Upgrading of Road D4407 between Hluvukani and Timbavati (7.82km), Road D4409 at Welverdiend (6.46km) and Road D4416/2 between Timbavati and Road P194/1	04	1104	9 680 833.34

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Rehabilitation of Road P33/4 between Hazyview and Sabie from km 36.0 to km 43.7 (7.7km) Phase 2	04	1129	18 994 907.23
Rehabilitation of Sections of Road P8/1 (R36) between Mashishing and Bambi (9km) Phase 3	03	1188	10 276 607.81
Rehabilitation of Road D2950 from R571 (km 0.0) past Mananga (6km) River Crossing	04	1086	12 935 323.75
Light Rehabilitation of Road D2486 from N2 to Klipwal - Phase 1 (9 km)	04	70,5	2 389 620.12
Upgrading of Road D4382 between Belfast and Justicia (13.60km)	04	728	11 096 168.67
Rehabilitation of Slip failure on Road P180/1, Km28.8 and Km29.3 at Skurweberg Pass between Badplaas and Machadodorp	03	759	11 787 062.07
Upgrading of Road D3954 and D3958 between Casteel and Zoeknog (9.0km)	04	1120	14 055 588.28
Upgrading of Road D3960 (9.2km) and D4442 (3.6 km) Ga-Motibidi to Rainbow (12.7km)	04	864	10 966 125.21
Upgrading of Road D3973 between Hoxani and R40 (at Marite) (11.4km)	01	15	415 762.39
Council for Scientific and Industrial Research (CSIR)	1	260	1 200 000
Parliamentary Village	5	260	121 059 000
Mkhondo Boarding School	5	260	67 000 000
Maintenance consultants for assisting the department with management of maintenance projects	2	260	46 411 574,90
Provision of monitoring and supervision services for scholar transport operations in Bohlabela and Ehlanzeni Regions	1	195	3 300 000,00
Coaching and mentoring for National Youth Services	1	260	7 038 000,00

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
37	151	16491,5	335 119 994,74

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Maintenance consultants for assisting the department with management of maintenance projects	100%	100%	02
PMU - Adding Technical capacity & support to internal staff to ensure adequate Programme Management	100%	100%	01
Develop and Implement Maintenance Management System (MMS)	23.26%	23.26%	01
Professional Engineering services for the Visual Assessments of Paved and Unpaved Roads	12.15%	12.15%	01
Design: Upgrading of road D2915 in Zithabiseni from Bundu to R25 (6km)	100%	100%	08
Design: Upgrading of road D2902 from Ramokgeletsane to Senotlelo (8.49km)	100%	100%	01
Design: Rehabilitation of D2943 (schoemansdaal - driekoppies - langloop - kamhluswa) ring road - Phase 1 (11.5km)	100%	100%	11
Design: Rehabilitation of road D1555 from D1398 to D383 (11.1km)	100%	100%	12
Design: Rehabilitation of road P51/2 from km 21.0 to km 38 (Middleburg to Stoffberg) (18km) - Phase 1	100%	100%	01
Design: Rehabilitation and special maintenance of road D1411 from km 15.45 at Chweni (D2969) to km 31.12 (15.67km)	100%	100%	11
Design: Rehabilitation of road P216/1 from eMbalenhle to Secunda (9.67km)	100%	100%	01
Design: Rehabilitation of the flood damaged bridge at Mlumati river crossing in Driekoppies	100%	100%	12
Design: Construction of road over rail bridge on road P100 in eMalahleni	100%	100%	12
Road Safety Audits on various provincial roads	100%	100%	01
Rehabilitation of Coal Haul Road P36/1 (R50) from km 62.6 to km 71.7 between Delmas and the N12 (9.1km)	100%	100%	04

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Rehabilitation of Coal Haul Road P29/1 (R555) from km 50 at D2669 to km 62.55 at D2821 (near D686) (12.55km)	100%	100%	04
Rehabilitation of Coal Haul Road P182/1 (R542) from km 26.25 to R38 between Van Dyksdrift and Hendrina - Phase 3 (12.1km)	100%	100%	04
Reconstruction of Kumani Bridge on Road D4422 near Thulamahashe (incl. 5.6km of road)	100%	100%	04
Upgrading of Bridge on Road D4400 over Sand River near Rolle Village (Widening)	100%	100%	03
Upgrading of Coal Haul Road D2274 from N11 at km 18.7 to D1398 at km 31.7 North of Hendrina (13.0km)	100%	100%	03
Upgrading of Road D481 Ebuhleni to Maanaar between Mooiplaas and Ekulindeni (7.2km)	100%	100%	04
Upgrading of Road D4407 between Hluvukani and Timbavati (7.82km), Road D4409 at Welverdiend (6.46km) and Road D4416/2 between Timbavati and Road P194/1	12.15%	12.15%	04
Rehabilitation of Road P33/4 between Hazyview and Sabie from km 36.0 to km 43.7 (7.7km) Phase 2	66%	66%	04
Rehabilitation of Sections of Road P8/1 (R36) between Mashishing and Bambi (9km) Phase 3	100%	100%	03
Rehabilitation of Road D2950 from R571 (km 0.0) past Mananga (6km) River Crossing	100%	100%	04
Light Rehabilitation of Road D2486 from N2 to Klipwal - Phase 1 (9 km)	100%	100%	04
Upgrading of Road D4382 between Belfast and Justicia (13.60km)	100%	100%	04
Rehabilitation of Slip failure on Road P180/1, Km28.8 and Km29.3 at Skurweberg Pass between Badplaas and Machadodorp	100%	100%	03
Upgrading of Road D3954 and D3958 between Casteel and Zoeknog (9.0km)	100%	100%	04
Upgrading of Road D3960 (9.2km) and D4442 (3.6 km) Ga-Motibidi to Rainbow (12.7km)	100%	100%	04
Upgrading of Road D3973 between Hoxani and R40 (at Marite) (11.4km)	100%	100%	01
Council for Scientific and Industrial Research (CSIR)	0%	0%	1
Parliamentary Village	100%	100%	5
Mkhondo Boarding School	100%	100%	5
Maintenance consultants for assisting the department with management of maintenance projects	100%	100%	2
Provision of monitoring and supervision services for scholar transport operations in Bohlabela and Ehlanzeni Regions	100%	100%	1

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2024 and 31 March 2025

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
Not applicable.			

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
Not applicable.			

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2024 and 31 March 2025

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Not applicable.				

Part

E

PFMA Compliance Report



1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

1.1 Irregular expenditure

a) Reconciliation of irregular expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	1,195,655	1,102,791
Adjustment to opening balance		
Opening balance as restated		
Add: Irregular expenditure confirmed	570,086	972,144
Less: Irregular expenditure condoned	(454,473)	(404,553)
Less: Irregular expenditure not condoned and removed	(941,085)	(474,727)
Less: Irregular expenditure recoverable ¹		
Less: Irregular expenditure not recoverable and written off		
Closing balance	370,183	1,195,655

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure that was under assessment		12,147
Irregular expenditure that relates to the prior year and identified in the current year		
Irregular expenditure for the current year	570,086	972,144
Total	570,086	984,291

b) Details of irregular expenditure (under assessment, determination, and investigation)

Description ²	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure under assessment	370,183	12,147
Irregular expenditure under determination		
Irregular expenditure under investigation		
Total	370,183	223,658

c) Details of irregular expenditure condoned

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure condoned	454,473	404,553
Total	454,473	404,553

Irregular expenditure was condoned by Provincial Treasury.

d) Details of irregular expenditure removed - (not condoned)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure NOT condoned and removed	941,085	474,727
Total	941,085	474,727

The removal of the irregular expenditure was effected in terms of Paragraph 5.7 and 5.8 of National Treasury Instruction no 4 of 2022/2023.

e) Details of irregular expenditure recoverable

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure recoverable	-	-
Total	-	-

Not applicable.

f) Details of irregular expenditure written off (irrecoverable)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure written off	-	-
Total	-	-

Not applicable.

Additional disclosure relating to Inter-Institutional Arrangements

- g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

Description
Not applicable.

- h) Details of irregular expenditure cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)¹

Description	2024/2025 ³	2023/2024
	R'000	R'000
Not applicable?	-	-
Total	-	-

Include discussion here where deemed relevant.

- i) Details of disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken
No criminal steps were taken as a result of irregular expenditure,
Written warnings were issued to officials who caused irregular expenditure,

Include discussion here where deemed relevant.

1.2 Fruitless and wasteful expenditure

- a) Reconciliation of fruitless and wasteful expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	10,555	
Adjustment to opening balance		10,555
Opening balance as restated	10,555	10,555
Add: Fruitless and wasteful expenditure confirmed	490	
Less: Fruitless and wasteful expenditure recoverable ⁴		
Less: Fruitless and wasteful expenditure not recoverable and written off		
Closing balance	11,045	10,555

Still under investigation.

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment	-	-
Fruitless and wasteful expenditure that relates to the prior year and identified in the current year		10,555
Fruitless and wasteful expenditure for the current year	490	-
Total	490	10,555

- b) Details of fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description ⁵	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure under assessment	-	-
Fruitless and wasteful expenditure under determination	-	-
Fruitless and wasteful expenditure under investigation	11,045	10,555
Total	11,045	10,555

- c) Details of fruitless and wasteful expenditure recoverable

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure recoverable	-	-
Total	-	-

Still under investigation

d) Details of fruitless and wasteful expenditure not recoverable and written off

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure written off	-	-
Total	-	-

Still under investigation

e) Details of disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken
Still under investigation.

1.3 Unauthorised expenditure

a) Reconciliation of unauthorised expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance		
Adjustment to opening balance		
Opening balance as restated		
Add: unauthorised expenditure confirmed		
Less: unauthorised expenditure approved with funding		
Less: unauthorised expenditure approved without funding		
Less: unauthorised expenditure recoverable ⁶		
Less: unauthorised not recoverable and written off ⁷		
Closing balance		

Include discussion here where deemed relevant.

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Unauthorised expenditure that was under assessment		
Unauthorised expenditure that relates to the prior year and identified in the current year		
Unauthorised expenditure for the current year		
Total		

b) Details of unauthorised expenditure (under assessment, determination, and investigation)

Description ⁸	2024/2025	2023/2024
	R'000	R'000
Unauthorised expenditure under assessment		
Unauthorised expenditure under determination		
Unauthorised expenditure under investigation		
Total		

Include discussion here where deemed relevant.

1.4 Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) & (iii)²

a) Details of material losses through criminal conduct

Material losses through criminal conduct	2024/2025	2023/2024
	R'000	R'000
Theft	2,062	110
Other material losses	6,942	2,804
Less: Recoverable	(7,029)	0
Less: Not recoverable and written off	1,974	2,914
Total	3,948	2,914

b) Details of other material losses

Nature of other material losses	2024/2025	2023/2024
	R'000	R'000
Computer equipment	91	71
Transport equipment	8,569	580
Office furniture and equipment	43	12

Nature of other material losses	2024/2025	2023/2024
	R'000	R'000
Other machinery and equipment	300	2,351
Total	9,003	2,914

c) **Other material losses recoverable**

Nature of losses	2024/2025	2023/2024
	R'000	R'000
Computer equipment	16	-
Transport equipment	6,897	-
Office furniture and equipment	17	-
Other machinery and equipment	88	-
Total	7,017	0.00

d) **Other material losses not recoverable and written off**

Nature of losses	2024/2025	2023/2024
	R'000	R'000
Computer equipment	91	70
Transport equipment	1,672	579
Office furniture and equipment	33	12
Other machinery and equipment	187	2,251
Total	1,984	2,913

Include discussion here where deemed relevant.

2. LATE AND/OR NON-PAYMENT OF SUPPLIERS

Description	Number of invoices	Consolidated Value
		R'000
Valid invoices received	9,053	
Invoices paid within 30 days or agreed period	9,026	
Invoices paid after 30 days or agreed period	27	
Invoices older than 30 days or agreed period (unpaid and without dispute)		
Invoices older than 30 days or agreed period (unpaid and in dispute)		

3. SUPPLY CHAIN MANAGEMENT

3.1 Procurement by other means

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R '000
Extension of a contract for supply and delivery of office stationery and cartridges for the Department of Public Works, Roads and Transport at various Districts in the Mpumalanga Province	Various Service Provider	Deviations	PWRT/1864/19/MP	Rates
Extension of a contract for supply and delivery of protective clothing for the Department of Public Works, Roads and Transport at Various Districts and Head Office in the Mpumalanga Province	Various Service Provider	Deviations	PWRT/691/19/MP	Rates
Extension of a contract that exceed the 15% threshold and extension of a contract for provisioning of monitoring and supervision services for scholar transport operation in Bohlabela and Ehlanzeni Districts for a period of nine (09) months	Vlakbult Trading Enterprise	Deviations	PWRT/2375/19/MP	Rates
Deviation from normal procurement process for the booking of broadcasting on radio, TV, and the placement of adverts on newspapers for a period one (01) year	Various Media Houses	Deviations	DPWRT/003/24/MP	Rates
Extension of a lease agreement for office accommodation with Nanfin Properties (Pty) Ltd at number 05 Magnolia Street, Nelspruit on behalf of Department of Education for a period of six months	Nanfin Properties (Pty) Ltd	Deviations	DPWRT/474/17/MP	R2 838 113,22
Extension of a lease agreement for office accommodation with Subtibex (Pty) Ltd at 15 Ferreira & Streak street, Nelspruit on behalf of Department of Education for a period of six (06) months	Subtibex (Pty) Ltd	Deviations		R2 584 423,92
Extension of a lease agreement for office accommodation with MLK Properties (Pty) Ltd at A97 Court street, Mayflower on behalf of the Department of Health for a period of three (03) years	MLK Properties (Pty) Ltd	Deviations	PWRT/2373/20/MP	R1 369 149,20
Extension of a lease agreement for office accommodation with Malagi General Trading at Nazarene Mission, Bushbuckridge on behalf of Department of Education for a period of three (03) months	Malagi General Trading	Deviations	PWRT/2343/17/MP	R112 932,30
Extension of a contract for service provider to conduct condition assessment of Immovable Asset Management in the Mpumalanga Provincial Government for a period of two (02) years	Council of Scientific and Industrial Research (CSIR)	Deviations	PWRT/2096/18/MP	Rates
Extension of a lease agreement for office accommodation with Sonjoy Properties (Pty) Ltd at Riverside House No.3, Government Boulevard, Riverside Park Nelspruit on behalf of Department of Co-operative Governance & Traditional Affairs for a period of six (06) months	Sonjoy Properties (Pty) Ltd	Deviations	PWRT/2343/17/MP	R8 591 991,90
Extension of a lease agreement for office accommodation with MLK Properties (Pty) Ltd at 30 Kotze Street, Piet Retief on behalf of Department of Education in the Mpumalanga Province	MLK Properties (Pty) Ltd	Deviations	PWRT/2238/18/MP	R115 327,29
Extension of a lease agreement for office accommodation with Ubumbano Property cc at 16B Ale Van Bergen Street, Whiteriver on behalf of Department of Education in the Mpumalanga Province	Ubumbano Property cc	Deviations	PWRT/2055/15/MP	R195 174,24
Extension of a lease agreement for office accommodation with Trophy Hives Engraves (Pty) Ltd at 1375 Main Road, Elukwatini on behalf of Department of Community Safety, Security and Liaison (DCSSL) in the Mpumalanga Province	Trophy Hives Engraves (Pty) Ltd	Deviations	PWRT/2019/16/MP	R1 400 434,56

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Extension of a lease agreement for office accommodation with Siyanda Stationeries at 42 Adelaide Tambo Street, Volksrust on behalf of Department of Education for a period of six months in the Mpumalanga Province	Siyanda Stationeries	Deviations		R285 843,84
Extension of a lease agreement for office accommodation with Vunene Risimu Trading at Main Road, Angincourt on behalf of Department of Education for a period of six months in the Mpumalanga Province	Vunene Risimu Trading	Deviations	PWRT/2240/17/MP	R195 480,00
Extension of a contract for provision of programme management support (PMU) services to the Transport Infrastructure Division in the Department of Public Works Roads and Transport in the Mpumalanga Province for a period of twenty four (24) months	SML Projects	Deviations	PWRT/2460/20/MP	R69 545 752,98
Extension of a contract for supply and delivery of office stationary and cartridges for the Department of Public Works, Roads and Transport at Head Office Districts in the Mpumalanga Province	Various Service Provider	Deviations	PWRT/1864/20/MP	Rates
Extension of a contract for catering services at Mgwanya Building, Riverside Government Complex (Canteen and Kiosk) in Mbombela in the Mpumalanga Province	Amanyandzeni (Pty) Ltd	Deviations	PWRT/1603/19/MP	Rates
Extension of a lease agreement for office accommodation with Sombuyane Property Management at No. 32 Third street, Delmas on behalf of the Department of Agriculture, Rural Development, Land and Environmental Affairs for a period of six (06) months in the Mpumalanga Province	Sombuyane Property Management	Deviations	PWRT/2314/18/MP	R2 079 414,00
Extension of a lease agreement with Maxims Construction cc for the Department of Education at No. 43 Kleynhans Street, Bethal in the Mpumalanga Province for a period of six (06) months in the Mpumalanga Province	Maxims Construction cc	Deviations	PWRT/2236/18/MP	R310 500,00
Extension of a contract with AMK Business Enterprise cc for swimming pool maintenance for Members of Executive Council, Members of Provincial Legislature and Presiding Officers in the Mpumalanga Province	AMK Business Enterprise	Deviations	PWRT/2156/16/MP	R781 824,00
Extension of a contract with extension of a contract with Sikhulekile Trading Enterprise cc for general building maintenance services at all VIP residences and the Riverside Government Complex inclusive of its extensions in Mbombela in the Mpumalanga Province	Sikhulekile Trading Enterprise cc	Deviations	PWRT/MAIN/035/23/MP	Rates
Extension of a contract with Likhutsa Project cc for gardening maintenance for Members of Executive Council, Members of Provincial Legislature and Presiding Officers in the Mpumalanga Province	Likhutsa Project cc	Deviations	PWRT/2157/16/MP	R1 412 430,00
Renewal of a lease agreement for office accommodation with Calstar Trust at Erf 44 Joubert Street, Ermelo on behalf of Department of Health in the Mpumalanga Province	Calstar Trust	Deviations	PWRT/2241/18/MP	R730 020,00
Deviation from normal procurement for the implementation of the 2023/24 Welisizwe Bridges programme by allowing the utilisation of the term contractors, for appointment of term contractors to implement the 2024/25 projects: Buffelspruit Gap 1 Bridge	Civiscene	Deviations	PWRT/2242/22/MP(A)	R4 636 660,67
Deviation from normal procurement for the implementation of the 2023/24 Welisizwe Bridges programme by allowing the utilisation of the term contractors, for appointment of term contractors to implement the 2024/25 projects: Buffelspruit Gap 2 Bridge	Umfazi Omnyama Womans	Deviations	PWRT/2242/22/MP(A)	R4 636 660,67

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Deviation from normal procurement for the implementation of the 2023/24 Welisizwe Bridges programme by allowing the utilisation of the term contractors, for appointment of term contractors to implement the 2024/25 projects: Boshfontein - Skoonplus	Lwandilelwazi Trading	Deviations	PWRT/2242/22/MP(A)	R4 636 660,67
Deviation from normal procurement for the implementation of the 2023/24 Welisizwe Bridges programme by allowing the utilisation of the term contractors, for appointment of term contractors to implement the 2024/25 projects: Jeppe Reef	Phetlo Kuhle Business Enterprise	Deviations	PWRT/2242/22/MP(A)	R4 636 660,67
Deviation from following normal procurement process for the appointment of Dhlams and Dhlams Triponza JV to render scholar transport services in Gert Sibande District in the Mpumalanga Province on route MSTRG159, MSTRG202, MSTRG203 & MSTRG204	Dhlams and Dhlams Triponza JV	Deviations	DPWRT/120/22/MP(B)	Rates
Deviation from following normal procurement process for the appointment of Dhlams and Dhlams Triponza JV to render scholar transport services in Nkangala District in the Mpumalanga Province on route MSTRN142, MSTRN143A, MSTRN143B & MSTRN172	Dhlams and Dhlams Triponza JV	Deviations	DPWRT/120/22/MP(A)	Rates
Extension of a lease agreement for office accommodation with Nanfin Properties (Pty) Ltd at number 05 Magnolia Street, Nelspruit on behalf of Department of Education in the Mpumalanga Province	Nanfin Properties (Pty) Ltd	Deviations	DPWRT/474/17/MP	R5 676 226,44
Deviation from following normal procurement process for the appointment of Khuluma Ezakho to render scholar transport services in Nkangala District in the Mpumalanga Province	Khuluma Ezakho	Deviations	DPWRT/006/24/MP	Rates
Deviation from following normal procurement process for the appointment of Dhludhu's Transport and Projects to render scholar transport services in Nkangala District in the Mpumalanga Province with effect from May 2024 until December 2024.	Dhludhu's Transport and Projects	Deviations	DPWRT/007/24/MP	Rates
Deviation from following normal procurement process for the appointment of Khuluma Ezakho to render scholar transport services in Nkangala District in the Mpumalanga Province	Khuluma Ezakho	Deviations	DPWRT/006/24/MP	Rates
Deviation from following normal procurement process for the appointment of Pat Bus Services to render scholar transport services in Gert Sibande District in the Mpumalanga Province	Pat Bus Services	Deviations	DPWRT/008/24/MP	Rates
Extension of a lease agreement for office accommodation with Sintha Investments (Pty) Ltd at 11 De Clerq Street, Ermelo on behalf of Department of Human Settlements in the Mpumalanga Province	Sintha Investments (Pty) Ltd	Deviations	PWRT/2023/12/MP	R1 972 634,10
Deviation from following normal procurement process for extension of a lease agreement with Nonosi and Riskon Properties (Pty) Ltd for office accommodation on behalf of Department of Education in Nelspruit in the Mpumalanga Province	Nonosi and Riskon Properties (Pty) Ltd	Deviations	PWRT/1667/10/MP	R2 511 600,00
Extension of a lease agreement for office accommodation with Siyanda Stationeries cc at 57 De Jager street, Ermelo on behalf of Department of Economic Development and Tourism (DEDT) for a period of six (06) months in the Mpumalanga Province	Siyanda Stationeries cc	Deviations		R1 941 511,20
Extension of a lease agreement for office accommodation with Ligitrops 100 (Pty) Ltd at 22 Beatty Avenue, Witbank on behalf of Department of Social Development for a period of three (03) months in the Mpumalanga Province	Ligitrops 100 (Pty) Ltd	Deviations	PWRT/1601/16/MP	R515 400,00

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Extension of a lease agreement for office accommodation with Yunene Risimu Trading at Main Road, Angincourt on behalf of Department of Education for a period of three (03) months in the Mpumalanga Province	Yunene Risimu Trading	Deviations	PWRT/2240/17/MP	R97 740,00
Deviation from following normal procurement process for the appointment of Albert Mash to render scholar transport services at Ehlanzeni District in the Mpumalanga Province	Albert Mash	Deviations	DPWRT/178/22/MP	Rates
Deviation from following normal procurement process to enter into a lease agreement with Msukaligwa Local Municipality for two (02) buildings situated at Portion 13 of the Farm Nootgedacht 268 and Drivers' License Testing Grounds situated on erf 5072 Ermelo on behalf of the Department of Community Safety Security and Liaison in the Mpumalanga Province	Msukaligwa Local Municipality	Deviations	DPWRT/028/24/MP	R2 619 962,97
Extension of six (06) months lease agreement with C & D Estates for residential accommodation on behalf of Department of Health at Elukwatini in the Mpumalanga Province	C & D Estates	Deviations	DPWRT/039/16/MP - PWRT/2438/19/MP	R1 034 556,00
Extension of a lease agreement for office accommodation with Thlari Squared Property Management at 05 Van Der Byl Street, Barberton on behalf of Department of Education in the Mpumalanga Province	Thlari Squared Property Management	Deviations	PWRT/2455/20/MP	R234 357,54
Extension of a lease agreement for office accommodation with MLK Properties (Pty) Ltd at 30 Kotze Street, Piet Retief on behalf of Department of Education in the Mpumalanga Province	MLK Properties (Pty) Ltd	Deviations	PWRT/2238/18/MP	R230 654,58
Extension of a contract for Quality Assurance and review of Annual Financial Statements in the Mpumalanga Province	Mkhono Africa Consulting	Deviations	PWRT/2482/21/MP	R304 026,64
Deviation from normal procurement for the implementation of the 2024/25 Welisizwe Bridges programme by allowing the utilisation of the term contractors, for appointment of term contractors to implement the 2024/25 projects: Mjeane Bridge	Gabeshe Trading	Deviations	PWRT/2242/22/MP(A)	R4 636 660,67
Extension of a lease agreement for office accommodation with Ligitprops 100 (Pty) Ltd at 22 Beatty Avenue, Witbank on behalf of Department of Social Development for a period of three (03) months in the Mpumalanga Province - Amendment of rental amount	Ligitprops 100 (Pty) Ltd	Deviations	PWRT/1601/16/MP	R534 000,00
Renewal of a lease agreement for office accommodation for the Department of Economic Development and Tourism at Bushbuckridge in the Mpumalanga Province	Come Today Trading & Projects 97	Deviations	PWRT/2100/18/MP	R830 345,40
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No.23B Acacia Heights, The Rest Nature Estate in Mbombela	Minosa Trading & Projects	Deviations	DPWRT/023/24/MP	R1 515 250,59
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No.44 Cussonis Street, River Gate Estate in Mbombela	Obert Ntuli Inc	Deviations	DPWRT/036/24/MP	R1 555 837,37
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 41 Honeysuckle Street Waverly Green Complex in Mbombela	Fourz Lowveld Properties	Deviations	DPWRT/010/24/MP	R1 298 795,14

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 27 Selati Street, Elawini in Mbombela	Nhlokothabo	Deviations	DPWRT/037/24/MP	R1 555 837,67
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 13 Ntulo Estate in Mbombela	HK Properties and Management	Deviations	DPWRT/038/24/MP	R1 555 837,67
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 10 Westrock Villas in Mbombela	Minosa Trading & Projects	Deviations	DPWRT/035/24/MP	R1 515 550,59
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 29 Merlin Cycle - Silbury Hill in Mbombela	Anix Trading 488	Deviations	DPWRT/022/24/MP	R1 555 837,67
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 33B Acacia Height, The Rest Nature Estate in Mbombela	Minosa Trading & Projects	Deviations	DPWRT/027/24/MP	R1 515 250,59
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 49 Cussonia Complex in Mbombela	Four Lowveld Properties	Deviations	DPWRT/011/24/MP	R1 209 156,44
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 7 & 104 Matumi Drive Estate in Mbombela	Mena Consulting	Deviations	DPWRT/022/24/MP	R1 555 837,67
Procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 49 Cussonia in Mbombela - Withdrawal of a house	Four Lowveld Properties	Deviations	DPWRT/011/24/MP	R1 298 795,14
Procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 41 Honeysockle Street Waverly Green Complex in Mbombela - Withdrawal of a house	Four Lowveld Properties	Deviations	DPWRT/010/24/MP	R1 298 795,14
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 07 Stardust Cussonia in Mbombela	Four Lowveld Properties	Deviations	DPWRT/011/24/MP	R1 488 192,53
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 44 Garden Pavilion in Mbombela	HK Properties and Management	Deviations	DPWRT/010/24/MP	R2 029 353,47
Procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 33B Acacia Height, The Rest Nature Estate in Mbombela - Withdrawal of a house	Minosa Trading & Projects	Deviations	DPWRT/027/24/MP	R1 515 250,59
Deviation from following normal procurement process for procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 05 Westrock Villas Belladona Street in Mbombela	Minosa Trading & Projects	Deviations	DPWRT/027/24/MP	R1 515 250,59
Procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No. 23B Acacia Heights, The Rest Nature Estate in Mbombela - Withdrawal of a house	Minosa Trading & Projects	Deviations	DPWRT/023/24/MP	R1 515 250,59

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Procurement of houses without furniture for official accommodation for Members of Provincial Legislature - House No.2872 (115A) The Rest Nature Estate in Mbombela - Withdrawal of a house	Minosa Trading & Projects	Deviations	DPWRT/023/24/MP	R1 515 250,59
Deviation from following normal procurement process to enter into a lease agreement for residential accommodation for Hon. MEC TS Thomo, Member of Executive Council at house no 2 Bouzouki Street Klaat Complex, Mbombela in the Mpumalanga Province	Nkekelwa Medical Institute (Pty) Ltd	Deviations	DPWRT/044/24/MP	R304 000,00
Deviation from following normal procurement process to enter into a lease agreement for residential accommodation Deputy Speaker Hon. S Masango of the Mpumalanga Provincial Legislature at house No 18 Kabeljou Street, Elawini Estate Mbombela in the Mpumalanga Province	Sina Hospitality Group (Pty) Ltd	Deviations	DPWRT/043/24/MP	R360 000,00
Deviation from normal procurement process to enter into a lease agreement with Govan Mbeki Municipality (GMM) for four buildings situated at Erf 8361 & 1539 Secunda, Erf 566 & 5668 Eendracht and Erf 10 Bethal on behalf of Department of Community Safety, Security and Liaison (DCSSL)	Govan Mbeki Local Municipality	Deviations	DPWRT/001/24/MP	R7 377 049,31
Extension of a lease agreement with Sonjoy Properties (Pty) Ltd at Riverside house No.3, Government Boulevard, Riverside Park Nelspruit for the Department of Co-Operative Governance & Traditional Affairs	Sonjoy Properties (Pty) Ltd	Deviations	DPWRT/128/17/MP	R8 591 991,90
Deviate from following normal procurement process for the appointment of Standerton Taxi Group and SVP Consulting to render scholar transport services in Gert Sibande District in the Mpumalanga Province	Standerton Taxi Group and SVP Consulting	Deviations	DPWRT/130/24/MP (A&B)	Rates
Deviation from following normal procurement to enter into a lease agreement with Subtibex (Pty) Ltd for office accommodation on behalf of Department of Culture, Sports and Recreation at 18 Bell street, Nelspruit	Subtibex (Pty) Ltd	Deviations	DPWRT/055/24/MP	R4 489 072,84
Deviation deviation from following normal procurement process to procure residential accommodation for Hon. Member MEC KJ Macie at house No.124 The Rest Eco Estate in Mbombela	Bokmakerie Beleggings 10	Deviations	DPWRT/054/24/MP	R304 000,00
Extension of a lease agreement for office accommodation with Vunene Risimu Trading at Main Road, Angincourt on behalf of Department of Education for a period of three (03) months in the Mpumalanga Province	Vunene Risimu Trading	Deviations	PWRT/2240/17/MP	R97 740,00
Extension of a lease agreement for office accommodation with Ligitprops 100 (Pty) Ltd at 22 Beatty Avenue, Witbank on behalf of Department of Social Development (DSD) in the Mpumalanga Province	Ligitprops 100 (Pty) Ltd	Deviations	PWRT/1902/16/MP	R1 256 000,00
Extension of a lease agreement with Subtibex (Pty) Ltd for office accommodation for the Department of Education at 15 Ferreira & Streak street, Nelspruit in the Mpumalanga Province	Subtibex (Pty) Ltd	Deviations	PWRT/1857/218/MP	R1 292 211,96
Extension of a general building maintenance service at all VIP Residences and Riverside Government Complex (RGC) inclusive of its Extensions in Mbombela	Sikhulekile Trading Enterprise	Deviations	PWRT/MAIN/035/23/MP	Rates
Extension of a contract for repair and supply of large air conditioning installations at various institutions in the Mpumalanga Province	Rocafusion, Wanga Power Projects, Ndiza Solutions, S and L JV	Deviations	PWRT/676/20/MP	Rates

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Extension of a contract for maintenance, repair and supply of transformer installations as well as switch gear at various institutions in the Mpumalanga Province	Sanerance JV Liduka, Sibongile Thembisile Florence, Dreamteam Trading 572, Mmoluzi Trading	Deviations	PWRT/1635/20/MP	Rates
Extension of a contract for supply, maintenance and installation of kitchen equipment at various institutions in the Mpumalanga Province	Siyathuthuka Sonke Trading and Projects, Mzish Trading Enterprises, Afile Investment (Pty) Ltd, Ukubila Engineering	Deviations	PWRT/673/20/MP	Rates
Extension of a contract for repair and maintenance of existing cooling at various institutions in the Mpumalanga Province	Rocafusion, Get it Fine Trading Enterprise, Wang Power Projects, Siyathuthuka, Sonke Trading and Projects	Deviations	PWRT/712/20/MP	Rates
Extension of a contract for maintenance, repair and upgrading of laundry installation as well as supply of new laundry installations at various institutions in the Mpumalanga Province	Sibongile Thembisile Florence Trading, Ukubila Engineering, Muravha Building and Civil JV, Afile Investment	Deviations	PWRT/1634/20/MP	Rates
Extension of a contract for operation of steam generating plants at various institutions in the Mpumalanga Province	Nelson Progressive Construction, Amiware JV	Deviations	PWRT/710/20/MP	Rates
Extension of a lease agreement for office accommodation with for office accommodation for the Department of Education at number 43 Kleynhans Street, Bethal in the Mpumalanga Province	Maxims Construction cc	Deviations	PWRT/2236/18/MP	R258 750,00
Extension of a lease agreement for office accommodation with for office accommodation for the Department of Agriculture, Rural Development, Land and Environmental Affairs at number 32 Third Street, Delmas in the Mpumalanga Province	Sombuyane Property Management	Deviations	PWRT/2314/18/MP	R288 807,50
Extension of a lease agreement for office accommodation for the Department of Health at Erf 44 Joubert Street, Ermelo in the Mpumalanga Province	Calstar Trust	Deviations	PWRT/2241/18/MP	R608 350,00
Extension of a lease agreement for Puttie Trading Enterprise for office accommodation for the Department of Education at number 1896 Copper street, Delmas in the Mpumalanga Province	Puttie Trading Enterprise	Deviations	DPWRT/132/22/MP	R162 357,40
Deviation from following normal procurement process for the appointment of Legent12 Project and Trading (Pty) Ltd to render scholar transport services in Gert Sibande District in the Mpumalanga Province	Legent 12 Projects and Trading (Pty) Ltd	Deviations	DPWRT/056/24/MP	Rates
Extension of a contract with Ndiza Solution (Pty) Ltd for heating ventilation air-conditioning (HVAC) and refrigeration at the Riverside Government Complex (RGC), Mpumalanga Provincial Government owned buildings, leases and inclusive of VIP residences in Mbombela in the Mpumalanga Province	Ndiza Solution (Pty) Ltd	Deviations	PWRT/1610/20/MP	Rates
Extension of a lease agreement with Yacoobs Investments cc for office accommodation for the Department of Community Safety, Security and Liaison at 43 Adelaide Tambo Street, Volksrust in the Mpumalanga Province	Yacoobs Investments cc	Deviations	PWRT/1927/15/MP	R534 326,64
Extension of a contract with Mochabane 1975 Construction cc for cleaning services at Riverside Government Complex (RGC), Building 5 Mbombela Square, 19 Jones Street and 16 Hope Street at Mbombela in the Mpumalanga Province	Mochabane 1975 Construction cc	Deviations	PWRT/1816/20/MP	Rates

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Extension of a contract with Mordecai Trading for supply and delivery of hygienic services for Mgwanya and Rhino building at the Riverside Government (RGC) Complex and all DPWRT Head Office extensions in the Mpumalanga Province	Mordecai Trading	Deviations	PWRT/1604/20/MP	Rates
Extension of a contract with Mloluzi Trading cc for installation and maintenance of electrical services at the Riverside Government (RGC) Complex, all DPWRT Head Office extensions and VIP residences in the Mpumalanga Province	Mloluzi Trading	Deviations	PWRT/1840/20/MP	Rates
Extension of a lease agreement with Vusubheki Management Services cc for installation and maintenance of the entire electronics services and security systems at the Riverside Government Complex (RGC) in Mbombela and all Mpumalanga Provincial Government facilities and VIP residences in the Mpumalanga Province	Vusubheki Management Services cc	Deviations	PWRT/2150/19/MP	Rates
Extension of a contract supply and delivery of protective clothing for the Department of Public Works, Roads and Transport at Various Districts and Head Office in the Mpumalanga Province	Various Service Providers	Deviations	PWRT/691/19/MP	Rates
Deviate from normal procurement processes to acquire a building at Erf 198, Witbank for the Department of Social Development from Xuxu Suppliers for a period from 01 December 2024 – 30 November 2029	Xuxu Suppliers	Deviations	DPWRT/059/24/MP	R29 750 707,36
Deviation from following normal procurement process for the appointment of TR Mabuza, Shodo Business Enterprise and Gugulezwelethu Logistics to render scholar transport services in Gert Sibande District in the Mpumalanga Province	TR Mabuza, Gugulezwelethu Logistics and Shodo Business Enterprise	Deviations	DPWRT/06024/MP (A) (B) (C)	Rates
Deviation from following normal procurement process to enter into a lease agreement with Thami Ndalo (Pty) Ltd for residential accommodation for MEC LC Dlamini at house No 22 Kiaat Estate, Mbombela	Thami Ndalo (Pty) Ltd	Deviations	DPWRT/691/24/MP (A)	R157 214,10
Deviation from following normal procurement process to enter into a lease agreement with Thami Ndalo (Pty) Ltd for residential accommodation for MPL TG Skhosana at house No 23 Kiaat Estate, Mbombela	Thami Ndalo (Pty) Ltd	Deviations	DPWRT/691/24/MP (B)	R225 000,00
Deviation from following normal procurement process to enter into a lease agreement with Leave Me Alone (Pty) Ltd for residential accommodation for Chairperson of the House of Traditional Leaders at house No 51 Nitulo Estate, Mbombela	Leave Me Alone (Pty) Ltd	Deviations	DPWRT/014/23/MP	R1 155 646,80
Deviation from following normal procurement process to enter into a lease agreement with HK Properties and Management for residential accommodation for MEC LM Mabuza at house No 31 Stardust Street, Cussonia Complex in Mbombela	HK Properties and Management	Deviations	DPWRT/062/24/MP	R304 000,00
Extension of a lease agreement for office accommodation with Sintha Investments (Pty) Ltd at 11 De Clerq Street, Ermelo on behalf of Department of Human Settlements in the Mpumalanga Province	Sintha Investments (Pty) Ltd	Deviations	PWRT/2023/12/MP	R1 315 089,40
Extension of a contract with Gabeshe Trading Enterprise cc for provision of waste management at Riverside Government Complex, Nelspruit at all Head Office extensions in the Mpumalanga Province	Gabeshe Trading Enterprise	Deviations	PWRT/1602/20/MP	Rates
Extension of a contract for catering services at Mgwanya Building, Riverside Government Complex (Canteen and Kiosk) in Mbombela in the Mpumalanga Province	SSSM Group	Deviations	PWRT/1603/19/MP	Rates

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Deviation from following normal procurement process to enter into a lease agreement with Seliter Construction Expert for residential accommodation for Inkosi Yende, the Deputy Chairperson of the House of Traditional Leaders at house No 21 Mandarin Golf View, Mbombela	Seliter Construction Expert	Deviations	DPWRT/094/21/MP	R1 530 876,62
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. S Manzini at 42 Creset Guinifouli, Shandon	Isicebi Trading 101 cc	Deviations	DPWRT/054/16/MP	R202 248,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. SK Mashilo at House No. 73 Outeniqua Street	SMB Development Planet	Deviations	DPWRT/110/16/MP	R214 380,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. NE Hlophe at House 24 Kiaat	Thami Ndalo Pty (Ltd)	Deviations	DPWRT/175/22/MP	R225 780,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. SS Mahlangu at House No. 11 Baroque Klapperkruin	Gaby Glass Construction	Deviations	DPWRT/072/17/MP	R153 642,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. RJ Sithole at House No. 93 Hillside Manor	Kellaprince Properties	Deviations		R132 558,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. B Grobler at House No. 107 Hillside Manor	Kellaprince Properties	Deviations	DPWRT/074/17/MP	R143 922,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. Weber at 1926 Skhukhuza The Rest	MDK Holdings	Deviations	DPWRT/259/19/MP	R134 832,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. N Masilela at 1927 Skhukhuza The Rest	MDK Holdings	Deviations		R134 832,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. TS Mashiane at 18 Adiago Str Klapperkruin	SLK Success (Pty) Ltd	Deviations	DPWRT/005/21/MP	R151 494,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. NC Bhungane at 1928 Skhukhuza The Rest	MDK Holdings	Deviations		R134 832,00

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. SJ Masango at 75 Blue Rigde Ntulo	Baitsiba Trading	Deviations	DPWRT/179/22/MP	R146 280,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. PV Mkhatswa at 46 Clarinet Hewilsig Estate	Netshituni Azwibali Group	Deviations	DPWRT/323/20/MP	R164 358,00
Extension of lease agreement for residential accommodation for (VIP) on behalf of the Members of the Executive Council, Members of the Mpumalanga Provincial Legislature as well as the Presiding Officers in the Mpumalanga Province - Hon. Malatjije at 12 Accordion Huewelsig	Gaby Glass Construction	Deviations	DPWRT/155/22/MP	R155 052,00
Extension of lease agreement for office accommodation with Siyanda Stationeries cc at 57 De Jager Street, Ermelo on behalf of Department of Economic Development and Tourism (DEDT) in the Mpumalanga Province	Nonosi and Riskon Properties (Pty) Ltd	Deviations		R473 129,12
Extension of a contract for maintenance, repair and supply of autoclave installations at various institutions in the Mpumalanga Province	Sugar Creek Trading 29 (Pty) Ltd, Uuza JV	Deviations	PWRT/711/20/MP	Rates
Extension of a contract for supply, repair and maintenance of electric motor and pump installation at various institutions in the Mpumalanga Province	Ndiza Solution, YBS Projects T/A Hydropequip, Ukubila Engineering	Deviations	PWRT/666/20/MP	Rates
Deviation from following normal procurement process to enter into a lease agreement with SLK Success (Pty) Ltd for residential accommodation for MEC LM Mabuza at house No 94 Balule Crescent, The Rest Mbombela	SLK Success (Pty) Ltd	Deviations	DPWRT/062/24/MP	R228 000,00
extension of a lease agreement for office accommodation with Subtibex (Pty) Ltd at 15 Ferreira & Streak street, Nelspruit on behalf of Department of Education in the Mpumalanga Province	Subtibex (Pty) Ltd	Deviations	PWRT/1857/18/MP	R1 292 211,96
Extension of a lease agreement with Thlari Squared Property Management (Pty) Ltd for office accommodation for the Department of Education at 05 Van Der Byl Street, Barberton in the Mpumalanga Province	Thlari Squared Property Management (Pty) Ltd	Deviations	PWRT/2455/20/MP	R117 178,77
Extension of a lease agreement for office accommodation with MLK Properties (Pty) Ltd at 30 Kotze Street, Piet Retief on behalf of Department of Education (DOE) in the Mpumalanga Province	MLK Properties (Pty) Ltd	Deviations	PWRT/2238/18/MP	R115 327,29
Deviation from following normal procurement process to enter into lease agreement with 209 Omphile Development and Housing for residential accommodation for Hon. Member DL Moela, house no. 25 Vintage Drive Whiteriver Country Estate, Whiteriver in the Mpumalanga Province	209 Omphile Development and Housing	Deviations	DPWRT/066/24/MP	R150 000,00
Extension of a lease agreement for office accommodation with Siyanda Stationeries cc at 42 Adelaide Tambo, Volksrust on behalf of Department of Education in the Mpumalanga Province	Siyanda Stationeries cc	Deviations		R142 921,62
Extension of the lease agreement with Come Today Trading & Project 97 for office accommodation on behalf of Department of Economic Development and Tourism, Bushbuckridge in the Mpumalanga Province	Come Today Trading & Project 97	Deviations		R830 345,40

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Extension of a contract with Ndiza Solutions (Pty) Ltd for the supply, delivery, installation and installation testing new bulk electrical connection at the Riverside Government Complex in Mbombela	Ndiza Solution (Pty) Ltd	Deviations	PWRT/2517/22/MP	Rates
Extension of a lease agreement for office accommodation with Siyanda Stationeries cc at 20 De Clerq Street, Ermelo on behalf of Department of Culture, Sports and Recreation in the Mpumalanga Province	Siyanda Stationeries cc	Deviations	PWRT/2122/15/MP	R709 693,68
Extension of a lease agreement for office accommodation with Sombuyana property development & projects at number 32 Third Street, Delmas on behalf of Department of Agriculture, Rural Development, Land and Environmental Affairs in the Mpumalanga Province	Sombuyana Property Management	Deviations	PWRT/2314/18/MP	R346 569,00
Extension of a lease agreement for office accommodation with Nanfin Properties (Pty) Ltd at 05 Magnolia street, Nelspruit on behalf of Department of Education in the Mpumalanga Province	Nanfin Properties (Pty) Ltd	Deviations	DPWRT/474/17/MP	R5 688 226,44
Extension of a lease agreement for office accommodation with Sonjoy Properties (Pty) Ltd at Riverside House No.3, Government Boulevard, Riverside Park Nelspruit on behalf of Department of Co-operative Governance & Traditional Affairs in the Mpumalanga Province	Sonjoy Properties (Pty) Ltd	Deviations	DPWRT/128/17/MP	R8 591 991,90
Extension of a lease agreement for office accommodation with Puttie Trading Enterprise at number 1896 Copper Street, Delmas on behalf of Department of Education in the Mpumalanga Province	Puttie Trading Enterprise	Deviations	DPWRT/132/22/MP	R194 828,88
Extension of a lease agreement for office accommodation with Siyanda Stationeries cc at 20 De Clerq Street, Ermelo on behalf of Department of Culture, Sports and Recreation in the Mpumalanga Province	Siyanda Stationeries cc	Deviations	PWRT/695/19/MP	R1 204 304,52
Extension of a contract with Mochabane 1975 Construction cc for cleaning services at Riverside Government Complex (RGC), Building 5 Mbombela Square, 19 Jones Street and 16 Hope Street at Mbombela in the Mpumalanga Province	Mochabane 1975 Construction cc	Deviations	PWRT/1816/20/MP	Rates
Extension of a contract for provision of waste management at Riverside Government Complex, Nelspruit at all Head Office extensions in the Mpumalanga Province	Gabeshe Trading Enterprise	Deviations	PWRT/1602/20/MP	Rates
Extension of a contract for maintenance and installation of electrical services at the Riverside Government Complex in Mbombela and all its extension buildings and VIP residences in the Mpumalanga Province	Mnoluzi Trading	Deviations	PWRT/1840/20/MP	Rates
Extension of a contract with Ndiza Solution (Pty) Ltd for heating ventilation air-conditioning (HVAC) and refrigeration at the Riverside Government Complex (RGC), Mpumalanga Provincial Government owned buildings, leases and inclusive of VIP residences in Mbombela in the Mpumalanga Province	Ndiza Solution (Pty) Ltd	Deviations	PWRT/1610/20/MP	Rates
Extension of a contract for preparation of steam generating plants for inspection according to the Occupation Health and Safety Act (Act 85 of 1993) as well as general maintenance, repair and installation of new steam generating plants at various institutions in the Mpumalanga Province	Ukubila Engineering, Ndiza Solution	Deviations	PWRT/1636/20/MP	Rates
Extension of a contract for service, maintenance and repair of two complete continuous washing systems with driers at the Middelburg and Bethal laundry in Mpumalanga Province	Muravha Building and Civil JV	Deviations	PWRT/1871/20/MP	Rates

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Extension of a contract for supply, repair and maintenance of medical gas installations at various installations in the Mpumalanga Province	Rocafusion, Dabenkho General Trading JV, Siyathuthuka Sonke Trading and Projects	Deviations	PWRT/674/20/MP	Rates
Extension of a contract with Mordecai Trading for supply and delivery of hygienic services for Mgwenya and Rhino building at the Riverside Government (RGC) Complex and all DPWRT Head Office extensions in the Mpumalanga Province	Mordecai Trading	Deviations	PWRT/1604/20/MP	Rates
Extension of a contract with Ndiza Solution (Pty) Ltd for heating ventilation air-conditioning (HVAC) and refrigeration at the Riverside Government Complex (RGC), Mpumalanga Provincial Government owned buildings, leases and inclusive of VIP residences in Mbombela in the Mpumalanga Province	Ndiza Solution (Pty) Ltd	Deviations	PWRT/2517/22/MP	Rates
Deviate from following normal procurement process to enter into a lease agreement with NDZ Projects T/A Xan Family Trust for residential accommodation for Hon. N Mkhabela at house No. 03 Elawini Estate in Mbombela	NDZ Projects T/A Xan Family Trust	Deviations	DPWRT/088/17/MP	R147 000,00

3.2 Contract variations and expansions

Project description	Name of supplier	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
Upgrading of bridge (87m) and bridge approaches (30m) on road D4400 over Sand River near Rolle Village in Ehlanzeni District of the Mpumalanga Province – Application for utilisation of contingencies, additional funding – Application for extension of time and CPA provision (VO 4 and EOT Claim)	Sizampilo Projects (Pty) Ltd	PWRT/2494/21/MP	R'000 21 135	R'000 1 169	R'000 27 201
Implementation of Welisizwe Bridges programme, (Bailey bridges) for the 2043/25 projects in the Mpumalanga Province - VO No.1 - Payment of outstanding contractor's invoice	Mobile Oil (Pty) Ltd	PWRT/2212/16/MP	R4 962 400,00	R1 751 355,12	R6 443 755,56
Implementation of Welisizwe Bridges programme, (Bailey bridges) for the 2043/25 projects in the Mpumalanga Province - VO No.1 - Payment of outstanding contractor's invoice	Sibaka Construction (Pty) Ltd	PWRT/2212/16/MP	R4 962 400,00	R3 204 780,08	R7 897 180,52
Upgrade of road D4407 between Hluvukeni and Timbavati (7.82km), road D4409 at Welverdiend (6.46) and road D4416/2 between and road P194/1 (1.19km) in Ehlanzeni District of the Mpumalanga Province - Application for utilisation of contingencies for extension of time claim and CPA	Mpfumemelo Business Enterprise (Pty) Ltd	PWRT/2388/21/MP	R129 726 892,23	R17 603 134,17	R137 770 196,46

Project description	Name of supplier	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
Upgrade of road D4407 between Hluvukani and Timbavati (7.82km), road D4409 at Welverdiend (6.46) and road D4416/2 between and road P194/1 (1.19km) in Ehlanzeni District of the Mpumalanga Province - Application for VO.1 & 2	Mpfumemelo Business Enterprise (Pty) Ltd	PWRT/2388/21/MP	R129 726 892,23	R4 095 131,60	R141 865 328,06
Rehabilitation of coal haulage road P36/1 (R50) from km 62.6 to km 71.7 between Delmas and the N12, in Nkangala Region of the Mpumalanga Province - Application for Claim No.02 for extension of time (EOT) with costs due to inclement weather and change in nature of the works	Actophambili Roads (Pty) Ltd	PWRT/2430/19/MP	R130 000 000,00	R1 228 199,98	R183 225 730,46
The upgrade (gravel to bituminous surface) of Ga-Motibidi access road (5.3km) from intersection with road D4442 / D3960 to R40-5 (36.2N) in Bushbuckridge in Ehlanzeni District Municipality of the Mpumalanga Province - Application for VO No.1 for payment of outstanding invoices by Klus Civils JV	Klus Civils JV	PWRT/2539/23/MP	R59 543 094,60	R831 385,40	R60 374 480,00
Term contract for milling and resealing as well as other related road repairs as and when required in the Mpumalanga Province - Scope of variation and project cost variation of asphalt overlay on road D2943 (7km) - VO No.1	Sitamelasive Trading	PWRT/2213/16/MP	R18 110 182,75	R2 170 029,42	R20 280 212,17
Extension of scope of work for swimming pool maintenance services in favour of AMK Business Enterprise cc for official for official accommodation for Members of Provincial Legislature to include four (04) houses in Mbombela	AMK Business Enterprise	PWRT/2156/16/MP	Rates	R121 617,16	Rates
Upgrade of road d4407 between Hluvukani and Timbavati (7.82km), road D4409 at Welverdiend (6.46) and road D4416/2 between and road P194/1 (1.19km) in Ehlanzeni District of the Mpumalanga Province - Application for utilisation of contingencies for extension of time (EoT) Claim No.03 and variation (VO) No.3 & No.4	Mpfumemelo Business Enterprise (Pty) Ltd	PWRT/2388/21/MP	R129 726 892,23	R14 825 489,61	R156 690 817,70
Term contract for milling and resealing as well as other related road repairs as and when required in the Mpumalanga Province - Scope of variation and project cost variation of asphalt overlay on road D2943 (7km) - VO No.2	Sitamelasive Trading	PWRT/2213/16/MP	R18 110 182,75	R1 120 842,80	R21 401 084,97
Rehabilitation of road P33/4 and slip failure at km 19.4 between Hazyview and Sabie from km 36.0 to km 43.7 (Phase 1)(7.7km) in Bohlabela Region of the Mpumalanga Province - Additional for additional funds for escalation: CPA and variation in cost for special materials VO No.6	Lonerock Construction (Pty) Ltd	PWRT/2542/23/MP	R168 337 299,12	R3 397 388,85	R172 244 296,29

Project description	Name of supplier	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
Rehabilitation of road P33/4 and slip failure at km 19.4 between Hazzyview and Sabie from km 36.0 to km 43.7 (Phase 1)(7.7km) in Bohlabela Region of the Mpumalanga Province - Additional funds for urgent safety maintenance - Sabie Bridge 2309/1977	Lonerock Construction (Pty) Ltd	PWRT/2542/23/MP	R168 337 299,12	R1 302 955,75	R169 640 254,87
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for Variation Order (VO No.01)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R619 580,23	R172 078 034,44
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for Variation Order (VO No.02)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R2 072 229,29	R174 150 263,73
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for Variation Order (VO No.03)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R578 175,68	R174 815 165,76
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for EoT (EoT No.01)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R4 991 688,63	R179 806 854,39
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for EoT (EoT No.02)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R896 678,94	R180 703 533,33
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for EoT (EoT No.03)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R2 063 505,27	R182 767 038,60
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for EoT (EoT No.04)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R1 307 656,79	R184 074 695,39
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for EoT (EoT No.05)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R1 793 357,89	R185 868 053,28
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for EoT (EoT No.06)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R1 307 656,79	R187 175 710,07

Project description	Name of supplier	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for Variation Order (VO No.04)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R5 567 321,11	R192 315 728,42
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for Variation Order (VO No.06)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R35 235 775,81	R227 551 504,23
Rehabilitation (selective treatment) of road P8/1 from Mashishing to Bambi (Phase 3) (11km) in Bohlabela Region of the Mpumalanga Province - Application for EOT (EoT No.07 A & B)	Edwin Construction	PWRT/2491/21/MP	R171 458 454,21	R1 307 656,79	R187 175 710,07
The upgrade (gravel to bituminous surface) of Ga-Motibidi access road (5.3km) from intersection with road D4442 / D3960 to R40-5 (36.2N) in Bushbuckridge in Ehlanzeni District Municipality of the Mpumalanga Province - Application for extension of time No.1 (EoT) without cost	Matlala Nyapele Investment & Properties (Plant Hire)	PWRT/2539/23/MP	R59 543 094,60	R0,00	R59 543 094,60
Upgrading and rehabilitation of road D2950 (Phase 1) in Mananga in Ehlanzeni Region of the Mpumalanga Province (6km 240m River Crossing) - Extension of time (EoT) No.4	Whitehazy Building and Construction (Pty) Ltd	PWRT/2496/21/MP	R113 131 376,04	R1 837 156,11	R113 131 376,04
Upgrading of rural access road D4422 near Thulamahashe (5.63km) in the Bohlabela Region of the Mpumalanga Province - Request for contract rate balancing	Khulane Quality Construction	PWRT/2492/22/MP	R114 276 251,87	R0,00	R114 276 251,87
Upgrading of rural access road D4422 near Thulamahashe (5.63km) in the Bohlabela Region of the Mpumalanga Province - Application for CPA provision (Variation Order No.1)	Khulane Quality Construction	PWRT/2492/22/MP	R114 276 251,87	R14 184 469,06	R128 480 717,13
Upgrading of rural access road D4422 near Thulamahashe (5.63km) in the Bohlabela Region of the Mpumalanga Province - Application for extension of time (EoT) No. 2, 3, 4	Nkomaba and Diff JV	PWRT/2492/21/MP	R126 182 794,93	R4 610 118,90	R138 724 821,47
Upgrading of rural access road D4422 near Thulamahashe (5.63km) in the Bohlabela Region of the Mpumalanga Province - Application for additional CPA	Nkomaba and Diff JV	PWRT/2492/21/MP	R126 182 794,93	R6 931 907,64	R133 114 702,57

Part

F

Financial Information



REPORT OF THE AUDITOR-GENERAL TO MPUMALANGA PROVINCIAL LEGISLATURE ON VOTE NO. 8: MPUMALANGA DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

1. I have audited the financial statements of the Mpumalanga Department of Public Works, Roads and Transport set out on pages 129 to 175 which comprise the appropriation statement, statement of financial position as at 31 March 2025, statement of financial performance, statement of changes in net assets, and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Mpumalanga Department of Public Works, Roads and Transport as at 31 March 2025 and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) as prescribed by the National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 24 of 2024 (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' International Code of ethics for Professional Accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Restatement of corresponding figures

7. As disclosed in note 27 to the financial statements, the corresponding figures for 31 March 2024 were restated as a result of an error in the financial statements of the department at, and for the year ended, 31 March 2025.

Material underspending of the vote by the department

8. As disclosed in the appropriation statement, the department materially underspent the budget by R164,7 million on transport infrastructure.

Responsibilities of the accounting officer for the financial statements

9. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora and for such internal control as the accounting officer determines is necessary to enable

the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

10. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of financial statements

11. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
12. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 176 - 185, forms part of my auditor's report.

REPORT ON THE AUDIT OF THE ANNUAL PERFORMANCE REPORT

13. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected programmes presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
14. I selected the following programmes presented in the annual performance report for the year ended 31 March 2025 for auditing. I selected programmes that measures the department's performance on its primary mandated functions and that are of significant national, community or public interest.

Programme	Page Numbers	Purpose
Programme 2: Public works infrastructure	29	The purpose of the Programme is to provide a balanced and equitable provincial government building infrastructure by promoting accessibility that is sustainable, integrated and environmentally sensitive which supports economic development and social empowerment
Programme 3: Transport infrastructure	33	The purpose of the Programme is to promote accessibility and the safe, affordable movement of people, goods and services through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive, and which supports and facilitates social empowerment and economic growth.

Programme 4: Transport operations	36	The purpose of the programme is to plan, regulate and facilitate the provision of integrated land transport services through coordination and co-operation with national planning authorities, CBOs, NGOs and the private sector in order to enhance the mobility of all communities particularly those currently without or with limited access.
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15. I evaluated the reported performance information for the selected programmes against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.

16. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
- all the indicators relevant for measuring the department's performance against its primary mandated and prioritised functions and planned objectives are included
- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable.
- there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets.

17. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.

18. I did not identify any material findings on the reported performance information for the selected programmes

Other matters

19. I draw attention to the matters below.

Achievement of planned targets

20. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- or under achievements

21. The tables that follow provides information on the achievement of planned targets and lists the key service delivery indicators that were not achieved as reported in the annual performance report. The reasons for any underachievement of targets are included in the annual performance report on pages 29 to 40.

Public works infrastructure

Targets achieved: 86 % Budget spent: 96.4%		
Key indicator not achieved	Planned target	Reported achievement
Number of capital projects completed	156	139

Transport infrastructure

Targets achieved: 92 % Budget spent: 93.9%		
Key indicator not achieved	Planned target	Reported achievement
Number of Welisizwe bridges completed	17	1

Transport operations

Targets achieved: 67% Budget spent: 100%		
Key indicator not achieved	Planned target	Reported achievement
Number of vehicle kilometres subsidised	26 901 840	26 784 046
Number of trips subsidised	822 324	817 785

Material misstatements

22. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for programme 2: public works infrastructure. Management subsequently corrected all the misstatements, and I did not include any material findings in this report.

REPORT ON COMPLIANCE WITH LEGISLATION

23. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.

24. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.

25. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.

26. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Annual financial statements, performance management and annual report

27. The financial statements submitted for auditing were not fully prepared in accordance with the prescribed financial reporting framework and as required by section 40(1) (b) of the PFMA. Material misstatements of disclosure

items identified by the auditors in the submitted financial statement were corrected resulting in the financial statements receiving an unqualified opinion.

Expenditure management

28. Effective and appropriate steps were not taken to prevent irregular expenditure, as disclosed in note 20 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1 .1. The majority of the irregular expenditure was caused by unjustifiable deviations and extension of lease contracts without following procurement processes.

Procurement and contract management

29. Some of the goods and services of a transaction value above R1 000 000 were procured without inviting competitive bids and deviations were approved by the accounting officer but it was practical to invite competitive bids, as required by Treasury Regulation 16A6.1, paragraph 3.3.1 of NTI 02 of 2021/22, paragraph 4.1 of NTI 03 of 2021/22 and TR 16A6.4. Similar noncompliance was also reported in the prior year.

Other information in the annual report

30. The accounting officer is responsible for the other information included in the annual report which includes the audit committee's report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
31. My opinion on the financial statements and my reports on the audit of the annual performance report and compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
32. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
33. If, based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report that fact.
34. I have nothing to report in this regard.

INTERNAL CONTROL DEFICIENCIES

35. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
36. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the opinion and the material findings on compliance with legislation included in this report.
37. There was insufficient oversight and monitoring of the implementation of internal controls by management, which resulted in material misstatements of the financial statements and the annual performance report, as well as non-compliance with laws and regulations.
38. Inadequate monitoring and project management of infrastructure projects to ensure timely completion.

MATERIAL IRREGULARITIES

39. In accordance with the PAA and the Material Irregularity Regulations, I have a responsibility to report on material irregularities identified during the audit and on the status of material irregularities as previously reported in the auditor's report.

Material irregularities in progress

40. I identified material irregularities during the audit and notified the accounting officer, as required by material irregularity regulation 3(2). By the date of this auditor's report, I had not yet completed the process of evaluating the responses from the accounting officer. These material irregularities will be included in next year's auditor's report.

Status of previously reported material irregularities

Prepayments not recovered through goods and services

41. Payments were made before goods and services were received in contravention of treasury regulation 15.10.1.2(c).
42. Between 2017 and 2021, the department failed to ensure that there is adequate sound financial management. This resulted in the department processing prepayments to contractors for projects when it was not required in terms of the contract. As disclosed in note 9.3, the prepayments resulted in overpayments as the department did not receive goods and/or services for the payments made. The overpayments are likely to result in material financial loss to the department if the money is not recovered.
43. The accounting officer was notified of the material irregularity on 30 August 2022. The following actions have been taken to resolve the material irregularity:
- In September 2022, the accounting officer appointed an external service provider to investigate the irregularities identified in the MI. The investigation was concluded in January 2023.
 - In June 2024, the accounting officer referred the irregularity to the Special Investigation Unit for further investigation. As at the date of this audit report, the process was still ongoing
 - In 2022-23, the accounting officer established and implemented internal controls for the monitoring and reconciliation of infrastructure contract budgets, ensuring that all expenditures remain in alignment with the approved contractual amounts for each project
44. I determined that the accounting officer is not taking appropriate action to resolve the MI. I am in the process of making a decision on further actions to be taken.

OTHER REPORTS

45. In addition to the investigations relating to material irregularities, I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
46. The SIU investigated the procurement process for contracts relating to covid-19 PPE awarded in 2020-21 and improper certification of infrastructure projects as complete while in progress. Investigation was finalised on contracts relating to covid-19 PPE and communicated to the accounting officer for action. The accounting officer instituted internal disciplinary processes on the implicated officials which is still in progress.

The investigation relating to the improper certification of projects as complete is still in progress.

Auditor General

**Auditor-General
Mbombela
30 July 2025**



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

ANNEXURE TO THE AUDITOR'S REPORT

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgment and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control

- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

COMPLIANCE WITH LEGISLATION - SELECTED LEGISLATIVE REQUIREMENTS

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act No. 1 of 1999 (PFMA)	Section 1 Section 38(1)(a)(iv); 38(1)(b); 38(1)(c); 38(1)(c)(ii); 38(1)(d); 38(1)(h)(iii); Section 39(1)(a); 39(2)(a) Section 40(1)(a); 40(1)(b); 40(1)(c)(i) Section 43(4)(b); 44;44(1) and (2); 45(b) Section 50(3); 50(3)(a)
Treasury Regulations for departments, trading entities, constitutional institutions and public entities (TR)	Treasury Regulation 4.1.1; 4.1.3 Treasury Regulation 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d); 5.3.1 Treasury Regulation 6.3.1(a); 6.3.1(b); 6.3.1(c); 6.3.1(d); 6.4.1(b) Treasury Regulation 7.2.1 Treasury Regulation 8.1.1; 8.2.1; 8.2.2; 8.2.3; 8.4.1 Treasury Regulation 9.1.1; 9.1.4 Treasury Regulation 10.1.1(a); 10.1.2 Treasury Regulation 11.4.1; 11.4.2; 1 1.5.1 Treasury Regulation 12.5.1 Treasury Regulation 15.10.1.2(c') Treasury Regulation 16A3.1 ; 16A 3.2; 16A 3.2(a); 16A 6.1; 16A6.2(a) & (e) ; 16A 6.3(a); 16A 6.3(a)(i),16A 6.3(b); 16A 6.3(c); 16A 6.3(d); 16A 6.3(e); 16A 6.4; 16A 6.5; 16A 6.6; 16A7.1; 16A.7.3; 16A.7.6; 16A.7.7; TR 16A8.2 (1) and 16A 8.3 16A8.3 16A 8.4; 16A9; 16A9.1; 16A9.1 16A 9.1 16A 9.1 116A9.2; 16A9.1(f). Treasury Regulation 17.1.1 Treasury Regulation 18.2 Treasury Regulation 19.8.4
Division of Revenue Act No. 24 of 2024	DoRA 11 (6)(a) DoRA 12(5) DoRA 16(1) DoRA 16(3) DoRA 16(3)(a)(i) DoRA 16(3)(a)(ii)(bb)
Public service regulation	Public service regulation 13(c);18; 18 (1) and (2);25(1)(e) (i); 25(1)(e)(ii)
Prevention and Combating of Corrupt Activities Act No. 12 of 2004 (PRECCA)	Section 29 Section 34(1)
Construction Industry Development Board Act No.38 of 2000 (CDB)	Section 18(1)
Construction Industry Development Board Regulations	CIDB regulation 17; 25(1); 25 (5) & 25(7A)
PPFA	Section I(i); 2.1; 2.1 ;2.1 (f)

Legislation	Sections or regulations
PPR 2017	Paragraph 4.1; 4.2 Paragraph 5.1; 5.3; 5.6; 5.7 Paragraph 6.1; 6.2; 6.3; 6.5; 6.6; 6.8 Paragraph 7.1; 7.2; 7.3; 7.5; 7.6; 7.8 Paragraph 8.2; 8.5 Paragraph 9.1; 9.2 Paragraph 10.1; 10.2 Paragraph 11.1; 1 1.2 Paragraph 12.1 and 12.2
PPR 2022	Paragraph 3.1 Paragraph 4.1; 4.2; 4.3; 4.4 Paragraph 5.1; 5.2; 5.3; 5.4
SITA ACT	Section 7(3) Section 7(6)(b) Section 20(1)(a)(l)
SITA regulations	Regulation 8.1.1 (b); 8.1.4; 8.1.7 Regulation 9.6; 9.4 Regulation 12.3 Regulation 13.1 (a) Regulation 14.1; 14.2
PE-MA SCM Instruction no. 09 of 2022/2023	Paragraph 3.1; 3.3 (b); 3.3 3.3
National Treasury Instruction No. 1 of 2015/16	Paragraph 3.1; 4.1; 4.2
NT SCM Instruction Note 03 2021/22	Paragraph 4.1; 4.2 4.3; 4.4; 4.4 (a) 4.6 Paragraph 5.4 Paragraph 7.2; 7.6
NT SCM Instruction 4A of 2016/17	Paragraph 6
NT SCM Instruction Note 03 2019/20	Par 5.5. I(vi); Paragraph 5.5.1 (x);
NT SCM Instruction Note 1 1 2020/21	Paragraph 3.1; 3.4 (a) and (b); 3.9; 6.1;6.2;6.7
NT SCM Instruction note 2 of 2021/22	Paragraph 32.1; 3.22; 3.2.4(a) and (b); 3.3.1; 3.22 Paragraph 4.1
PFMA SCM Instruction 04 of 2022/23	Paragraph 4(1); 4(2); 4(4)
Practice Note 5 of 2009/10	Paragraph 3.3
PE-MA SCM instruction 08 of 2022/23	Paragraph 3.2 Paragraph 43.2 and 43.3
NT instruction note 4 of 2015/16	Paragraph 3.4
NT instruction 3 of 2019/20 - Annexure A	Section 5.5.1 (iv) and (x)
Second amendment of NTI 05 of 2020/21	Paragraph 4.8; 4.9; 5.1; 5.3
Erratum NTI 5 of 202/21	Paragraph 1
Erratum NTI 5 of 202/21	Paragraph 2
Practice note 7 of 2009/10	Paragraph 4.1.2
Practice note 1 1 of 2008/9	Paragraph 3.1 Paragraph 3.1 (b)
NT instruction note 1 of 2021/22	Paragraph 4.1



MPUMALANGA PROVINCIAL GOVERNMENT
Department of Public Works, Roads and Transport

VOTE NO. 08

ANNUAL FINANCIAL STATEMENTS
2024/2025 FINANCIAL YEAR

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DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

		2024/2025				2023/2024				
Figures in Rand thousand		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per programme		-	-	-	-	-	-	-	-	-
Programme										
ADMINISTRATION	1	367,210		(5,560)	361,650	361,622	28	99.99 %	363,513	363,309
PUBLIC WORKS INFRASTRUCTURE	2	1,185,087	-	6,719	1,191,806	1,148,517	43,289	96.37 %	1,339,092	1,312,278
TRANSPORT INFRASTRUCTURE	3	2,668,963	-	12,714	2,681,677	2,516,936	164,741	93.86 %	2,376,294	2,303,471
TRANSPORT OPERATIONS	4	1,501,380	-	(7,395)	1,493,985	1,493,898	87	99.99 %	1,413,159	1,413,041
COMMUNITY BASED PROGRAMMES	5	76,984	-	(6,478)	70,506	70,395	111	99.84 %	74,142	73,727
Programmes subtotal		5,799,624	-	-	5,799,624	5,591,368	208,256	96.41 %	5,566,200	5,465,826
Total		5,799,624	-	-	5,799,624	5,591,368	208,256	96.41 %	5,566,200	5,465,826

Reconciliation with

Add:

Add:

Actual amounts per (total expenditure)

5,591,368

5,465,826

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025				2023/2024				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per economic classification									
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	1,037,588	(20,185)	(8,195)	1,009,208	1,009,208	-	100.00 %	943,816	943,719
Social contributions	204,289	3,739	(11)	208,017	208,017	-	100.00 %	184,532	184,526
	1,241,877	(16,446)	(8,206)	1,217,225	1,217,225	-	100.00 %	1,128,348	1,128,245
Goods and services									
Administrative fees	1,220	405	-	1,625	1,625	-	100.00 %	1,919	1,914
Advertising	854	330	-	1,184	1,184	-	100.00 %	2,621	2,621
Minor assets	2,455	(1,298)	-	1,157	1,157	-	100.00 %	247	436
Audit costs: External	15,264	304	-	15,568	15,568	-	100.00 %	12,748	12,748
Catering: Departmental activities	1,682	(368)	-	1,314	1,314	-	100.00 %	3,144	3,145
Communication	13,088	4,572	-	17,660	20,114	(2,454)	113.90 %	16,164	16,422
Computer services	843	(162)	-	681	681	-	100.00 %	650	650
Consultants: Business and advisory services	13,463	377	(2,484)	11,356	11,356	-	100.00 %	19,644	19,644
Infrastructure and planning services	108,490	(4,318)	-	104,172	104,174	(2)	100.00 %	116,555	116,555
Legal services	13,001	(3,790)	-	9,211	9,211	-	100.00 %	8,330	8,330
Contractors	668,463	(48,656)	-	619,807	595,510	24,297	96.08 %	626,197	709,607
Agency and support / outsourced services	63,747	(624)	-	63,123	63,123	-	100.00 %	55,873	55,875
Fleet services	78,843	(10,245)	-	68,598	68,598	-	100.00 %	70,619	70,619
Inventory: Clothing material and supplies	15,020	193	(28)	15,185	15,213	(28)	100.18 %	21,523	21,559
Inventory: Fuel, oil and gas	21,085	(888)	-	20,197	20,197	-	100.00 %	18,118	22,191
Inventory: Materials and supplies	79,052	17,766	-	96,818	96,818	-	100.00 %	131,374	131,975
Inventory: Other supplies	602	(359)	-	243	243	-	100.00 %	-	-
Consumable supplies	8,367	5,164	2,920	16,451	16,534	(83)	100.50 %	8,301	10,916
Consumable: Stationery, printing and office supplies	8,698	(2,201)	-	6,497	6,497	-	100.00 %	9,584	9,584

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per economic classification (continued)									
Operating leases	31,037	5,413	-	36,450	36,450	-	100.00 %	34,091	34,091
Property payments	147,793	(6,438)	1,513	142,868	142,868	-	100.00 %	180,689	178,923
Transport provided: Departmental activity	516,097	(4,941)	(992)	510,164	510,164	-	100.00 %	517,827	518,173
Travel and subsistence	53,197	43,559	2,314	99,070	99,070	-	100.00 %	96,576	98,663
Training and development	14,892	(2,273)	(3,080)	9,539	9,428	111	98.84 %	8,923	8,980
Operating payments	3,543	(2,363)	-	1,180	1,180	-	100.00 %	1,096	1,102
Venues and facilities	389	(170)	-	219	219	-	100.00 %	998	998
Rental and hiring	-	-	-	-	-	-	- %	4	4
	1,881,185	(11,011)	163	1,870,337	1,848,496	21,841	98.83 %	1,963,815	2,055,725
Total current payments	3,123,062	(27,457)	(8,043)	3,087,562	3,065,721	21,841	99.29 %	3,092,163	3,183,970
Transfers and subsidies									
Provinces and municipalities									
Provinces									
Provincial Revenue Funds	2,157	-	(234)	1,923	1,923	-	100.00 %	3,556	3,556
Municipalities									
Municipal bank accounts	274,695	(3,169)	-	271,526	271,526	-	100.00 %	297,906	297,906
Provinces and municipalities subtotal	276,852	(3,169)	(234)	273,449	273,449	-	100.00 %	301,462	301,462
Departmental agencies and accounts									
Departmental agencies (non-business entities)	84	-	-	84	83	1	98.81 %	37	37
Public corporations and private enterprises									
Private enterprises									
Other transfers to private enterprises	823,991	-	666	824,657	824,571	86	99.99 %	782,794	782,678
Households									

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Appropriation per economic classification (continued)									
Social benefits	12,470	2,422	1,651	16,543	16,273	270	98.37 %	11,275	10,932
Other transfers to households	6,168	(2,300)	5,960	9,828	9,828	-	100.00 %	15,644	18,761
Total transfers and subsidies	18,638	122	7,611	26,371	26,101	270	98.98 %	26,919	29,693
	1,119,565	(3,047)	8,043	1,124,561	1,124,204	357	99.97 %	1,111,212	1,113,870
Payments for capital assets									
Other fixed structures									
Buildings	284,677	-	-	284,677	239,272	45,405	84.05 %	390,448	283,338
Other fixed structures	1,224,473	30,504	3,747	1,258,724	1,118,549	140,175	88.86 %	946,254	868,588
	1,509,150	30,504	3,747	1,543,401	1,357,821	185,580	87.98 %	1,336,702	1,151,926
Machinery and equipment									
Transport equipment	35,406	(797)	65	34,674	34,661	13	99.96 %	8,286	8,169
Other machinery and equipment	12,441	797	(3,812)	9,426	8,961	465	95.07 %	17,602	7,849
	47,847	-	(3,747)	44,100	43,622	478	98.92 %	25,888	16,018
Software and other intangible assets	-	-	-	-	-	-	- %	193	-
Total payments for capital assets	1,556,997	30,504	-	1,587,501	1,401,443	186,058	88.28 %	1,362,783	1,167,944
Payments for financial assets	-	-	-	-	-	-	- %	42	42
Total	5,799,624	-	-	5,799,624	5,591,368	208,256	96.41 %	5,566,200	5,465,826

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025				2023/2024				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
1. ADMINISTRATION									
Sub programme									
OFFICE OF THE MEC	14,443	(350)	(1,401)	12,692	12,692	-	100.00 %	11,721	11,721
MANAGEMENT OF THE DEPARTMENT	5,666	178	-	5,844	5,844	-	100.00 %	5,100	5,098
CORPORATE SUPPORT	324,584	218	(4,159)	320,643	320,632	11	100.00 %	323,961	323,775
DEPARTMENTAL STRATEGY	22,517	(46)	-	22,471	22,454	17	99.92 %	22,731	22,715
Subtotal	367,210	-	(5,560)	361,650	361,622	28	99.99 %	363,513	363,309
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	189,599	(1,208)	(4,123)	184,268	184,268	-	100.00 %	179,482	179,395
Social contributions	30,561	429	(11)	30,979	30,979	-	100.00 %	28,882	28,874
	220,160	(779)	(4,134)	215,247	215,247	-	100.00 %	208,364	208,269
Goods and services									
Administrative fees	586	475	-	1,061	1,061	-	100.00 %	1,143	1,143
Advertising	562	618	-	1,180	1,180	-	100.00 %	1,272	1,272
Minor assets	753	(704)	-	49	49	-	100.00 %	143	143
Audit costs: External	15,264	(38)	-	15,226	15,226	-	100.00 %	12,748	12,748
Catering: Departmental activities	662	144	-	806	806	-	100.00 %	966	966
Communication	2,709	641	-	3,350	3,350	-	100.00 %	2,589	2,589
Computer services	1,759	(1,120)	-	639	639	-	100.00 %	650	650
Consultants: Business and advisory services	2,160	(308)	-	1,852	1,852	-	100.00 %	3,201	3,201
Legal services	9,676	(532)	-	9,144	9,144	-	100.00 %	8,253	8,253
Contractors	2,474	(1,784)	-	690	690	-	100.00 %	959	959
Agency and support / outsourced services	1,031	(1,022)	-	9	9	-	100.00 %	21	21
Fleet services	71,678	(9,264)	-	62,414	62,414	-	100.00 %	65,875	65,875

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Inventory: Clothing material and supplies	350	(271)	-	79	79	-	100.00 %	325	325
Inventory: Fuel, oil and gas	165	(163)	-	2	2	-	100.00 %	-	-
Inventory: Materials and supplies	1,590	(1,587)	-	3	3	-	100.00 %	2	2
Consumable supplies	779	491	-	1,270	1,270	-	100.00 %	1,915	1,915
Consumable: Stationery, printing and office supplies	6,863	(1,572)	-	5,291	5,291	-	100.00 %	8,609	8,609
Operating leases	2,863	(333)	-	2,530	2,530	-	100.00 %	2,278	2,278
Travel and subsistence	9,279	18,456	-	27,735	27,735	-	100.00 %	29,183	29,183
Training and development	2,882	(1,249)	-	1,633	1,633	-	100.00 %	2,017	2,017
Operating payments	1,075	(140)	-	935	935	-	100.00 %	689	689
Venues and facilities	113	41	-	154	154	-	100.00 %	207	207
Rental and hiring	-	-	-	-	-	-	- %	1	1
	135,273	779	-	136,052	136,052	-	100.00 %	143,046	143,046
Total current payments	355,433	-	(4,134)	351,299	351,299	-	100.00 %	351,410	351,315
Transfers and subsidies									
Provinces and municipalities									
Provinces									
Provincial Revenue Funds	2,157	-	(234)	1,923	1,923	-	100.00 %	3,556	3,556
Households									
Social benefits	3,880	-	(701)	3,179	3,179	-	100.00 %	2,746	2,746
Total transfers and subsidies	6,037	-	(935)	5,102	5,102	-	100.00 %	6,302	6,302
Payments for capital assets									
Machinery and equipment									
Transport equipment	4,027	-	(31)	3,996	3,985	11	99.72 %	4,000	3,883
Other machinery and equipment	1,713	-	(460)	1,253	1,236	17	98.64 %	1,801	1,809
	5,740	-	(491)	5,249	5,221	28	99.47 %	5,801	5,692
Total	367,210	-	(5,560)	361,650	361,622	28	99.99 %	363,513	363,309

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
<p>2. PUBLIC WORKS INFRASTRUCTURE</p>									
Sub programme									
PROGRAMME SUPPORT	4,602	(546)	-	4,056	4,009	47	98.84 %	3,621	3,621
PLANNING	9,912	(3,366)	-	6,546	6,546	-	100.00 %	16,020	16,020
DESIGN	18,640	(637)	-	18,003	18,003	-	100.00 %	17,178	17,178
CONSTRUCTION	275,032	2,521	-	277,553	232,205	45,348	83.66 %	387,565	355,818
MAINTENANCE	345,130	12,764	-	357,894	357,797	97	99.97 %	367,672	348,608
IMMOVABLE ASSET MANAGEMENT	398,277	(9,791)	-	388,486	390,636	(2,150)	100.55 %	409,471	412,146
FACILITY OPERATIONS	133,494	(945)	6,719	139,268	139,321	(53)	100.04 %	137,565	158,887
Subtotal	1,185,087	-	6,719	1,191,806	1,148,517	43,289	96.37 %	1,339,092	1,312,278
<p>Economic classification</p>									
Current payments									
Compensation of employees									
Salaries and wages	315,085	(5,447)	-	309,638	309,638	-	100.00 %	290,690	290,690
Social contributions	55,604	3,998	-	59,602	59,602	-	100.00 %	52,492	52,492
	370,689	(1,449)	-	369,240	369,240	-	100.00 %	343,182	343,182
Goods and services									
Administrative fees	143	81	-	224	224	-	100.00 %	131	126
Minor assets	1,223	(135)	-	1,088	1,088	-	100.00 %	40	229
Catering: Departmental activities	6	55	-	61	61	-	100.00 %	416	417
Communication	9,737	2,848	-	12,585	15,039	(2,454)	119.50 %	12,026	12,284
Computer services	-	42	-	42	42	-	100.00 %	-	-
Consultants: Business and advisory services	3,770	(1,325)	-	2,445	2,445	-	100.00 %	9,302	9,302
Infrastructure and planning services	2,651	(2,247)	-	404	404	-	100.00 %	2,650	2,650
Legal services	2,672	(2,605)	-	67	67	-	100.00 %	59	59
Contractors	9,572	(2,889)	-	6,683	6,683	-	100.00 %	12,575	82,620

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Agency and support / outsourced services	-	2,304	-	2,304	2,304	-	100.00 %	2,346	2,346
Fleet services	138	(138)	-	-	-	-	- %	-	-
Inventory: Clothing material and supplies	684	633	(28)	1,289	1,317	(28)	102.17 %	1,142	1,178
Inventory: Fuel, oil and gas	5,424	(1,799)	-	3,625	3,625	-	100.00 %	1,616	5,689
Inventory: Materials and supplies	6,788	(807)	-	5,981	5,981	-	100.00 %	10,831	10,945
Consumable supplies	1,457	3,987	2,920	8,364	8,447	(83)	100.99 %	4,060	6,675
Consumable: Stationery, printing and office supplies	-	177	-	177	177	-	100.00 %	191	191
Operating leases	28,174	5,746	-	33,920	33,920	-	100.00 %	31,813	31,813
Property payments	147,793	(6,438)	1,513	142,868	142,868	-	100.00 %	180,689	178,923
Travel and subsistence	20,474	9,075	2,314	31,863	31,863	-	100.00 %	27,515	29,602
Training and development	519	(516)	-	3	3	-	100.00 %	3	59
Operating payments	1,384	(1,227)	-	157	157	-	100.00 %	237	243
Total current payments	242,609	4,822	6,719	254,150	256,715	(2,565)	101.01 %	297,642	375,351
Total current payments	613,298	3,373	6,719	623,390	625,955	(2,565)	100.41 %	640,824	718,533
Transfers and subsidies									
Provinces and municipalities									
Municipalities									
Municipal bank accounts	274,695	(3,169)	-	271,526	271,526	-	100.00 %	297,906	297,906
Departmental agencies and accounts									
Departmental agencies (non-business entities)	84	-	-	84	83	1	98.81 %	37	37
Households									
Social benefits	4,140	2,096	-	6,236	6,236	-	100.00 %	4,047	4,044
Other transfers to households	2,300	(2,300)	-	-	-	-	- %	2,163	5,268
	6,440	(204)	-	6,236	6,236	-	100.00 %	6,210	9,312
Total transfers and subsidies	281,219	(3,373)	-	277,846	277,845	1	100.00 %	304,153	307,255

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
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Appropriation Statement

Figures in Rand thousand	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Payments for capital assets									
Other fixed structures									
Buildings	284,677	-	-	284,677	239,272	45,405	84.05 %	390,448	283,338
Other fixed structures	-	-	-	-	-	-	- %	320	-
	284,677	-	-	284,677	239,272	45,405	84.05 %	390,768	283,338
Machinery and equipment									
Other machinery and equipment	5,893	-	-	5,893	5,445	448	92.40 %	3,112	3,110
Software and other intangible assets	-	-	-	-	-	-	- %	193	-
Total payments for capital assets	290,570	-	-	290,570	244,717	45,853	84.22 %	394,073	286,448
Payments for financial assets	-	-	-	-	-	-	- %	42	42
Total	1,185,087	-	6,719	1,191,806	1,148,517	43,289	96.37 %	1,339,092	1,312,278

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025				2023/2024				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
3. TRANSPORT INFRASTRUCTURE									
Sub programme									
PROGRAMME SUPPORT	2,466	(1,483)	-	983	983	-	100.00 %	3,039	3,034
INFRASTRUCTURE PLANNING	79,043	(18,102)	-	60,941	60,941	-	100.00 %	58,232	58,232
DESIGN	76,504	(7,034)	-	69,470	69,470	-	100.00 %	87,070	78,738
CONSTRUCTION	1,180,775	24,050	3,747	1,208,572	1,068,397	140,175	88.40 %	888,108	832,946
MAINTENANCE	1,330,175	2,569	8,967	1,341,711	1,317,145	24,566	98.17 %	1,339,845	1,330,521
Subtotal	2,668,963	-	12,714	2,681,677	2,516,936	164,741	93.86 %	2,376,294	2,303,471
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	378,560	(15,961)	-	362,599	362,599	-	100.00 %	351,028	351,018
Social contributions	86,347	2,070	-	88,417	88,417	-	100.00 %	81,728	81,727
	464,907	(13,891)	-	451,016	451,016	-	100.00 %	432,756	432,745
Goods and services									
Administrative fees	271	(126)	-	145	145	-	100.00 %	349	349
Advertising	-	-	-	-	-	-	- %	166	166
Minor assets	127	(107)	-	20	20	-	100.00 %	64	64
Audit costs: External	-	342	-	342	342	-	100.00 %	-	-
Catering: Departmental activities	93	(45)	-	48	48	-	100.00 %	1,022	1,022
Communication	332	831	-	1,163	1,163	-	100.00 %	992	992
Consultants: Business and advisory services	-	-	-	-	-	-	- %	944	944
Infrastructure and planning services	105,839	(2,071)	-	103,768	103,770	(2)	100.00 %	113,905	113,905
Legal services	653	(653)	-	-	-	-	- %	18	18
Contractors	656,417	(43,983)	-	612,434	588,137	24,297	96.03 %	611,261	624,626
Agency and support / outsourced services	62,716	(1,907)	-	60,809	60,809	-	100.00 %	53,502	53,504
Fleet services	5,476	162	-	5,638	5,638	-	100.00 %	4,331	4,331

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Inventory: Clothing material and supplies	10,410	(1,127)	-	9,283	9,283	-	100.00 %	18,140	18,140
Inventory: Fuel, oil and gas	15,496	1,072	-	16,568	16,568	-	100.00 %	16,502	16,502
Inventory: Materials and supplies	70,674	19,861	-	90,535	90,535	-	100.00 %	120,296	120,783
Consumable supplies	4,055	2,470	-	6,525	6,525	-	100.00 %	1,355	1,355
Consumable: Stationery, printing and office supplies	293	(274)	-	19	19	-	100.00 %	100	100
Travel and subsistence	12,084	9,166	-	21,250	21,250	-	100.00 %	22,689	22,689
Training and development	202	(133)	-	69	69	-	100.00 %	23	24
Operating payments	110	(26)	-	84	84	-	100.00 %	118	118
Venues and facilities	66	(65)	-	1	1	-	100.00 %	-	-
Rental and hiring	-	-	-	-	-	-	- %	3	3
	945,314	(16,613)	-	928,701	904,406	24,295	97.38 %	965,780	979,635
Total current payments	1,410,221	(30,504)	-	1,379,717	1,355,422	24,295	98.24 %	1,398,536	1,412,380
Transfers and subsidies									
Households									
Social benefits	3,451	-	2,516	5,967	5,697	270	95.48 %	3,869	3,877
Other transfers to households	3,868	-	5,960	9,828	9,828	-	100.00 %	13,481	13,493
	7,319	-	8,476	15,795	15,525	270	98.29 %	17,350	17,370
Payments for capital assets									
Other fixed structures									
Other fixed structures	1,224,473	30,504	3,747	1,258,724	1,118,549	140,175	88.86 %	945,934	868,588
Machinery and equipment									
Transport equipment	26,914	(1,416)	491	25,989	25,988	1	100.00 %	2,732	2,732
Other machinery and equipment	36	1,416	-	1,452	1,452	-	100.00 %	11,742	2,401
	26,950	-	491	27,441	27,440	1	100.00 %	14,474	5,133
Total payments for capital assets	1,251,423	30,504	4,238	1,286,165	1,145,989	140,176	89.10 %	960,408	873,721
Total	2,668,963	-	12,714	2,681,677	2,516,936	164,741	93.86 %	2,376,294	2,303,471

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
4. TRANSPORT OPERATIONS									
Sub programme									
PROGRAMME SUPPORT	3,298	(777)	-	2,521	2,521	-	100.00 %	2,741	2,742
PUBLIC TRANSPORT SERVICES	1,362,317	(8,543)	(3,965)	1,349,809	1,349,723	86	99.99 %	1,318,245	1,318,131
OPERATOR LICENSES & PERMITS	16,031	(2,337)	-	13,694	13,694	-	100.00 %	8,080	8,076
TRANSPORT SAFETY AND COMPLIANCE	109,342	7,359	(3,430)	113,271	113,270	1	100.00 %	70,041	70,041
TRANSPORT SYSTEMS	3,220	2,862	-	6,082	6,082	-	100.00 %	8,580	8,580
INFRASTRUCTURE OPERATIONS	7,172	1,436	-	8,608	8,608	-	100.00 %	5,472	5,471
Subtotal	1,501,380	-	(7,395)	1,493,985	1,493,898	87	99.99 %	1,413,159	1,413,041
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	106,131	4,551	(2,352)	108,330	108,330	-	100.00 %	77,233	77,233
Social contributions	26,968	(4,551)	-	22,417	22,417	-	100.00 %	15,959	15,959
	133,099	-	(2,352)	130,747	130,747	-	100.00 %	93,192	93,192
Goods and services									
Administrative fees	160	(30)	-	130	130	-	100.00 %	215	215
Advertising	3	1	-	4	4	-	100.00 %	347	347
Minor assets	7	(7)	-	-	-	-	- %	-	-
Catering: Departmental activities	570	(319)	-	251	251	-	100.00 %	435	435
Communication	61	244	-	305	305	-	100.00 %	329	329
Computer services	58	(58)	-	-	-	-	- %	-	-
Consultants: Business and advisory services	2,034	3,650	(1,123)	4,561	4,561	-	100.00 %	3,300	3,300
Fleet services	1,551	(1,005)	-	546	546	-	100.00 %	413	413

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
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ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Inventory: Clothing material and supplies	1,962	1,492	-	3,454	3,454	-	100.00 %	22	22
Inventory: Fuel, oil and gas	-	2	-	2	2	-	100.00 %	-	-
Inventory: Other supplies	602	(359)	-	243	243	-	100.00 %	-	-
Consumable supplies	2,042	(2,039)	-	3	3	-	100.00 %	1	1
Consumable: Stationery, printing and office supplies	1,304	(294)	-	1,010	1,010	-	100.00 %	684	684
Transport provided: Departmental activity	516,097	(4,941)	(992)	510,164	510,164	-	100.00 %	517,827	518,173
Travel and subsistence	8,105	4,313	-	12,418	12,418	-	100.00 %	10,114	10,114
Operating payments	508	(504)	-	4	4	-	100.00 %	48	48
Venues and facilities	210	(146)	-	64	64	-	100.00 %	791	791
	535,274	-	(2,115)	533,159	533,159	-	100.00 %	534,526	534,872
Total current payments	668,373	-	(4,467)	663,906	663,906	-	100.00 %	627,718	628,064
Transfers and subsidies									
Public corporations and private enterprises									
Private enterprises									
Other transfers to private enterprises	823,991	-	666	824,657	824,571	86	99.99 %	782,794	782,678
Households									
Social benefits	642	-	(164)	478	478	-	100.00 %	613	265
Total transfers and subsidies	824,633	-	502	825,135	825,049	86	99.99 %	783,407	782,943
Payments for capital assets									
Machinery and equipment									
Transport equipment	4,465	619	(395)	4,689	4,688	1	99.98 %	1,554	1,554
Other machinery and equipment	3,909	(619)	(3,035)	255	255	-	100.00 %	480	480
	8,374	-	(3,430)	4,944	4,943	1	99.98 %	2,034	2,034
Total	1,501,380	-	(7,395)	1,493,985	1,493,898	87	99.99 %	1,413,159	1,413,041

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025				2023/2024				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
5. COMMUNITY BASED PROGRAMMES									
Sub programme									
PROGRAMME SUPPORT	2,745	(605)	-	2,140	2,140	-	100.00 %	1,653	1,644
COMMUNITY DEVELOPMENT	43,715	86	(4,819)	38,982	38,871	111	99.72 %	43,327	43,122
INNOVATION AND EMPOWERMENT	9,615	(767)	(77)	8,771	8,771	-	100.00 %	11,467	11,416
EPWP CO-ORDINATION AND MONITORING	20,909	1,286	(1,582)	20,613	20,613	-	100.00 %	17,695	17,545
Subtotal	76,984	-	(6,478)	70,506	70,395	111	99.84 %	74,142	73,727
Economic classification									
Current payments									
Compensation of employees									
Salaries and wages	48,213	(2,120)	(1,720)	44,373	44,373	-	100.00 %	45,383	45,383
Social contributions	4,809	1,793	-	6,602	6,602	-	100.00 %	5,471	5,474
	53,022	(327)	(1,720)	50,975	50,975	-	100.00 %	50,854	50,857
Goods and services									
Administrative fees	60	5	-	65	65	-	100.00 %	81	81
Advertising	289	(289)	-	-	-	-	- %	836	836
Minor assets	345	(345)	-	-	-	-	- %	-	-
Catering: Departmental activities	351	(203)	-	148	148	-	100.00 %	305	305
Communication	249	8	-	257	257	-	100.00 %	228	228
Computer services	(974)	974	-	-	-	-	- %	-	-
Consultants: Business and advisory services	5,499	(1,640)	(1,361)	2,498	2,498	-	100.00 %	2,897	2,897
Contractors	-	-	-	-	-	-	- %	1,402	1,402
Agency and support / outsourced services	-	1	-	1	1	-	100.00 %	4	4
Inventory: Clothing material and supplies	1,614	(534)	-	1,080	1,080	-	100.00 %	1,894	1,894

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Appropriation Statement

Figures in Rand thousand	2024/2025					2023/2024			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Inventory: Materials and supplies	-	299	-	299	299	-	100.00 %	245	245
Consumable supplies	34	255	-	289	289	-	100.00 %	970	970
Consumable: Stationery, printing and office supplies	238	(238)	-	-	-	-	- %	-	-
Travel and subsistence	3,255	2,549	-	5,804	5,804	-	100.00 %	7,075	7,075
Training and development	11,289	(375)	(3,080)	7,834	7,723	111	98.58 %	6,880	6,880
Operating payments	466	(466)	-	-	-	-	- %	4	4
	22,715	1	(4,441)	18,275	18,164	111	99.39 %	22,821	22,821
Total current payments	75,737	(326)	(6,161)	69,250	69,139	111	99.84 %	73,675	73,678
Transfers and subsidies									
Households									
Social benefits	357	326	-	683	683	-	100.00 %	-	-
Payments for capital assets									
Machinery and equipment									
Other machinery and equipment	890	-	(317)	573	573	-	100.00 %	467	49
Total	76,984	-	(6,478)	70,506	70,395	111	99.84 %	74,142	73,727

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
VOTE 08
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Notes to the Appropriation Statement

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-H) to the annual financial statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 Annual appropriation to the annual financial statements.

3. Detail on payments for financial assets

Details of these transactions per programme can be viewed in the note on Payments for financial assets to the annual financial statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme

Figures in Rand thousand	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
ADMINISTRATION	361,650	361,622	28	- %
PUBLIC WORKS INFRASTRUCTURE	1,191,806	1,148,517	43,289	3.6 %
TRANSPORT INFRASTRUCTURE	2,681,677	2,516,936	164,741	6.1 %
TRANSPORT OPERATIONS	1,493,985	1,493,898	87	- %
COMMUNITY BASED PROGRAMMES	70,506	70,395	111	0.2 %

Programme 2: The variance is as a result of three special projects which could not be completed as planned in the financial year under review.

Programme 3: The variance is as a result of one special project which could not be completed as planned in the financial year under review.

4.3 Per economic classification

Current payments

Compensation of employees	1,217,225	1,217,225	-	- %
Goods and services	1,870,337	1,848,496	21,841	1 %
Transfers and subsidies				
Provinces and municipalities	273,449	273,449	-	- %
Departmental agencies and accounts	84	83	1	1 %
Public corporations and private enterprises	824,657	824,571	86	- %
Households	26,371	26,101	270	1 %
Payments for capital assets				
Buildings and other fixed structures	1,543,401	1,357,821	185,580	12 %
Machinery and equipment	44,100	43,622	478	1 %

Goods and services: The variance is as a result of routine roads maintenance projects which could not be completed in the financial year under review.

Buildings and other fixed structures: The variance is as a result of four special projects which could not be completed as planned in the financial year under review.

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
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ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Notes to the Appropriation Statement

4.3 Per conditional grant

Figures in Rand thousand	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
Provincial Roads Maintenance Grant	1,673,065	1,508,540	164,525	10 %
Public Transport Operations Grant	775,812	775,726	86	- %
Expanded Public Works Programme Incentive Grant	5,490	5,462	28	1 %

Provincial Roads Maintenance Grant: The variance is as a result of special projects which could not be completed during the financial year under review.

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
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ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Statement of Financial Performance

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
Revenue			
Annual appropriation	1	5,799,624	5,566,200
Expenditure			
Current expenditure			
Compensation of employees	3	1,217,225	1,128,245
Goods and services	4	1,848,496	2,055,725
Total current expenditure		3,065,721	3,183,970
Transfers and subsidies			
Transfers and subsidies	6	1,124,204	1,113,870
Expenditure for capital assets			
Tangible assets	7	1,401,443	1,167,944
Payments for financial assets	5	-	42
Total expenditure		5,591,368	5,465,826
Surplus for the year		208,256	100,374
Reconciliation of Net Surplus/(Deficit) for the year			
Voted funds			
Annual appropriation		43,617	27,435
Conditional grants		164,639	72,939
		208,256	100,374

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
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Statement of Financial Position as at March 31, 2025

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
Assets			
Current Assets			
Cash and cash equivalents	8	137,600	55,350
Receivables	9	98,918	71,379
		236,518	126,729
Total Assets		236,518	126,729
Liabilities			
Current Liabilities			
Voted funds to be surrendered to the Revenue Fund	10	208,256	100,375
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	11	6,288	3,371
Payables	12	6,218	21,557
		220,762	125,303
Total Liabilities		220,762	125,303
		15,756	1,426
Represented by:			
Recoverable revenue		15,757	1,426

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
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ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Statement of Changes in Net Assets

Figures in Rand thousand	Note	2024/2025	2023/2024
Recoverable revenue			
Opening balance		1,426	1,059
Transfers:			
Debts recovered (incl in dept revenue)		(1,822)	(265)
Debts raised		16,153	632
Closing balance		15,757	1,426

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Cash Flow Statement

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
Cash flows from operating activities			
Receipts			
Annual appropriated funds received	1.1	5,799,624	5,566,200
Departmental revenue received	2	31,299	22,317
Interest received	2.3	7,914	5,417
		5,838,837	5,593,934
Net (increase)/ decrease in working capital		(42,878)	14,991
Surrendered to Revenue Fund		(137,872)	(35,547)
Current payments		(3,065,721)	(3,183,970)
Payments for financial assets		-	(42)
Transfers and subsidies paid		(1,124,204)	(1,113,870)
Net cash flow available from operating activities	13	1,468,162	1,275,496
Cash flows from investing activities			
Payments for capital assets	7	(1,401,443)	(1,167,944)
Proceeds from sale of capital assets	2.4	1,201	337
Net cash flows from investing activities		(1,400,242)	(1,167,607)
Cash flows from financing activities			
Increase/ (decrease) in net assets		14,331	368
Net increase/ (decrease) in cash and cash equivalents		82,251	108,257
Cash and cash equivalents at beginning of year		55,350	(52,907)
Cash and cash equivalents at the end of the year	14	137,601	55,350

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
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Accounting Policies

Summary of significant accounting policies

The annual financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the annual financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the annual financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (As amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The annual financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The annual financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R '000).

5. Comparative information

5.1 Prior period comparative information

Prior period comparative information has been presented in the current year's annual financial statements. Where necessary figures included in the prior period annual financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's annual financial statements.

5.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement

6. Revenue

Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

6.1 Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

Appropriated funds are measured at the amounts receivable.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

6.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Departmental revenue is measured at the cash amount received.

In-kind donations received are recorded in the notes to the annual financial statements on the date of receipt and are measured at fair value.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7. Expenditure

7.1 Compensation of employees

7.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

7.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

7.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

Donations made in kind are recorded in the notes to the annual financial statements on the date of transfer and are measured at cost or fair value.

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ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Accounting Policies

<p>7.3 Accruals and payables not recognised</p> <p>Accruals and payables not recognised are recorded in the notes to the annual financial statements at cost or fair value at the reporting date.</p>	<p>estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the annual financial statements.</p>
<p>7.4 Leases</p> <p>7.4.1 Operating leases</p> <p>Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue.</p> <p>The operating lease commitments are recorded in the notes to the annual financial statements.</p>	<p>12 Payables</p> <p>Payables recognised in the statement of financial position are recognised at cost.</p>
<p>8 Cash and cash equivalents</p> <p>Cash and cash equivalents are stated at cost in the statement of financial position.</p> <p>Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.</p> <p>For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other shortterm highly liquid investments and bank overdrafts.</p>	<p>13 Capital assets</p> <p>13.1 Immovable capital assets</p> <p>Immovable assets reflected in the asset register of the department are recorded in the notes to the annual financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.</p> <p>Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.</p> <p>Additional information on immovable assets not reflected in the assets register is provided in the notes to annual financial statements.</p>
<p>9 Prepayments and advances</p> <p>Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.</p> <p>Prepayments and advances are initially and subsequently measured at cost.</p>	<p>13.2 Movable capital assets</p> <p>Movable capital assets are initially recorded in the notes to the annual financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1</p> <p>Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.</p>
<p>10 Loans and receivables</p> <p>Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.</p>	<p>13.3 Intangible assets</p> <p>Intangible assets are initially recorded in the notes to the annual financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p> <p>Internally generated intangible assets are recorded in the notes to the annual financial statements when the department commences the development phase of the project.</p>
<p>11 Financial assets</p> <p>11.1 Financial assets (not covered elsewhere)</p> <p>A financial asset is recognised initially at its cost, plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.</p> <p>At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.</p>	<p>11.2 Impairment of financial assets</p> <p>Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best</p>

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT
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Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment. Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

13.4 Project costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

14 Provisions and contingents

14.1 Provisions

Provisions are recorded in the notes to the annual financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

14.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the annual financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

14.3 Contingent assets

Contingent assets are recorded in the notes to the annual financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

14.4 Capital commitments

Capital commitments are recorded at cost in the notes to the annual financial statements.

15. Unauthorised expenditure

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure. Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure recorded in the notes to the annual financial statements comprise of:

- unauthorised expenditure that was under assessment in the previous financial year;
- unauthorised expenditure relating to previous financial year and identified in the current year; and
- unauthorised expenditure incurred in the current year.

16. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Fruitless and wasteful expenditure is recorded in the notes to the annual financial statements when and at amounts confirmed, and comprises of:

- fruitless and wasteful expenditure that was under assessment in the previous financial year;
- fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and
- fruitless and wasteful expenditure incurred in the current year.

17. Irregular expenditure

Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Irregular expenditure is recorded in the notes to the annual financial statements when and at amounts confirmed and comprises of:

- irregular expenditure that was under assessment in the previous financial year;

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Accounting Policies

- irregular expenditure relating to previous financial year and identified in the current year; and
 - irregular expenditure incurred in the current year.
18. **Changes in accounting estimates and errors**
- Changes in accounting estimates are applied prospectively in accordance with MCS requirements.
- Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.
19. **Events after the reporting date**
- Events after the reporting date that are classified as adjusting events have been accounted for in the annual financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the annual financial statements.
20. **Recoverable revenue**
- Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.
21. **Related party transactions**
- Related party transactions within the MEC's portfolio are recorded in the notes to the annual financial statements when the transaction is not at arm's length.
- The number of individuals and the full compensation of key management personnel is recorded in the notes to the annual financial statements.
22. **Inventories**
- At the date of acquisition, inventories are recognised at cost in the statement of financial performance.
- Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.
- Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.
- The cost of inventories is assigned by using the weighted average cost basis.
23. **Employee benefits**
- The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the employee benefits note.
- Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date.
- The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

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Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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1. Annual appropriation**1.1 Annual appropriation**

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

Figures in Rand thousand	2024/2025		2023/2024	
	Final budget	Actual funds received	Final budget	Appropriation received
Programmes				
ADMINISTRATION	361,650	361,650	363,513	363,513
PUBLIC WORKS INFRASTRUCTURE	1,191,806	1,191,806	1,339,092	1,339,092
TRANSPORT INFRASTRUCTURE	2,681,677	2,681,677	2,376,294	2,376,294
TRANSPORT OPERATIONS	1,493,985	1,493,985	1,413,159	1,413,159
COMMUNITY BASED PROGRAMMES	70,506	70,506	74,142	74,142
Total	5,799,624	5,799,624	5,566,200	5,566,200

1.2 Conditional grants**

Total grants received	28	2,454,367	2,150,302
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2. Departmental revenue

Sales of goods and services other than capital assets	2.1	11,156	10,171
Fines, penalties and forfeits	2.2	16,665	10,507
Interest, dividends and rent on land	2.3	7,914	5,417
Sales of capital assets	2.4	1,201	337
Transactions in financial assets and liabilities	2.5	3,478	1,639
Total revenue collected		40,414	28,071
Less: Own revenue included in appropriation	11	40,414	28,071
Departmental revenue collected		-	-

2.1 Sales of goods and services other than capital assets

Sales by market establishment	4,046	4,481
Administrative fees	4,193	2,696
Other sales	2,888	2,962
Sales of goods and services produced by the department	11,127	10,139
Sales of scrap, waste and other used current goods	29	32
Total	11,156	10,171

The "other" sales item comprises of services rendered for the following: boarding services, commission for insurance and garnishee, domestic services, rental for capital assets and sales for scrap and waste.

2.2 Fines, penalties and forfeits

Fines	16,657	10,507
Forfeits	8	-
Total	2	16,665

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Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
2.3 Interest, dividends and rent on land			
Interest		7,914	5,417
2.4 Sales of capital assets			
Tangible assets			
Machinery and equipment		1,201	337
2.5 Transactions in financial assets and liabilities			
Receivables		1,927	377
Other receipts including recoverable revenue		1,551	1,262
Total	2	3,478	1,639
"Other receipts" including recoverable revenue includes debts recovered.			
2.6 Transfers received			
2.6.1 Gifts, donations and sponsorships received in-kind (not included in the main note or sub note)			
Donations		6,521	50
3. Compensation of employees			
3.1 Salaries and wages			
Basic salary		779,255	737,677
Service based		2,725	3,093
Compensative/circumstantial		72,497	58,915
Other non-pensionable allowances		154,731	144,034
Total		1,009,208	943,719
The "other non-pensionable allowances" item comprises of capital remuneration, housing allowance and non-pensionable allowance.			
3.2 Social contributions			
Employer contributions			
Pension		99,912	93,578
Medical		99,309	84,902
Bargaining council		323	305
Insurance		8,473	5,741
Total		208,017	184,526
Total compensation of employees		1,217,225	1,128,245
Average number of employees		2,515	2,550

The average number of employees is inclusive of 18 contracted employees. The total compensation of employees includes expenditure for 110 interns.

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Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
4. Goods and services			
Administrative fees		1,625	1,914
Advertising		1,184	2,621
Minor assets	4.1	1,157	436
Catering		1,314	3,145
Communication		20,114	16,422
Computer services	4.2	681	650
Consultants: Business and advisory services		11,356	19,644
Infrastructure and planning services		104,174	116,555
Legal services		9,211	8,330
Contractors		595,510	709,607
Agency and support / outsourced services		63,123	55,875
Audit cost - external	4.3	15,568	12,748
Fleet services		68,598	70,619
Inventory	4.4	132,471	175,725
Consumables	4.5	23,031	20,500
Operating leases		36,450	34,091
Property payments	4.6	142,868	178,923
Rental and hiring		-	4
Transport provided as part of the departmental activities		510,164	518,173
Travel and subsistence	4.7	99,070	98,663
Venues and facilities		219	998
Training and development		9,428	8,980
Other operating expenditure	4.8	1,180	1,102
Total		1,848,496	2,055,725

The "other operating expenditure" item comprises of competency certificate licences, laundry services, non-life insurance premium, printing and publication services, membership for professional bodies and resettlement cost

4.1 Minor assets**Tangible assets**

Machinery and equipment		1,157	436
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4.2 Computer services

SITA computer services		510	467
External computer service providers		171	183
Total	4	681	650

4.3 Audit cost - external

Regularity audits		15,226	12,748
Investigations		342	-
Total	4	15,568	12,748

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
4.4 Inventory			
Clothing material and accessories		15,212	21,559
Fuel, oil and gas		20,197	22,191
Materials and supplies		96,819	131,975
Other supplies	4.4.1	243	-
Total	4	132,471	175,725

4.4.1 Other supplies

Ammunition and security supplies		243	-
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4.5 Consumables

Uniform and clothing		9,876	5,515
Household supplies		6,540	5,332
IT consumables		21	37
Other consumables		99	33
Consumable supplies		16,536	10,917
Stationery, printing and office supplies		6,495	9,583
Total	4	23,031	20,500

The "other consumables" item comprises of medical kit, gifts and awards.

4.6 Property payments

Municipal services		55,106	54,514
Property management fees		-	113
Other		87,762	124,296
Total	4	142,868	178,923

The "other" item comprises of gardening services, cleaning services, deeds, firefighting, gas, pest control / fumigation, contracted maintenance of property, water, electricity and waste / refuse removal.

4.7 Travel and subsistence

Local		99,070	98,663
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4.8 Other operating expenditure

Professional bodies, membership and subscription fees		184	293
Resettlement costs		128	181
Other		868	628
Total	4	1,180	1,102

The "other operating expenditure" item comprises of competency certificate licences, laundry services, non-life insurance premium, printing and publication services, membership for professional bodies and resettlement cost

5. Payments for financial assets

Theft	5.1	-	42
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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
5.1 Details of theft			
Nature of theft			
Irrecoverable debts written-off		-	42

6. Transfers and subsidies

Provinces and municipalities	29, 30	273,449	301,464
Departmental agencies and accounts	Annexure 1B	83	37
Public corporations and private enterprises	Annexure 1D	824,571	782,677
Households	Annexure 1G	26,101	29,692
Total		1,124,204	1,113,870

7. Expenditure for capital assets**Tangible capital assets**

Buildings and other fixed structures	26	1,357,821	1,151,926
Machinery and equipment	24	43,622	16,018
		1,401,443	1,167,944

7.1 Analysis of funds utilised to acquire capital assets - 2024/2025

Figures in Rand thousand	Voted funds	Total
Tangible capital assets		
Buildings and other fixed structures	1,357,821	1,357,821
Machinery and equipment	43,622	43,622
	1,401,443	1,401,443

7.2 Analysis of funds utilised to acquire capital assets - 2023/2024

Figures in Rand thousand	Voted funds	Total
Tangible capital assets		
Buildings and other fixed structures	1,151,926	1,151,926
Machinery and equipment	16,018	16,018
	1,167,944	1,167,944

8. Cash and cash equivalents

Consolidated paymaster general account	184,420	92,765
Disbursements	(46,821)	(37,420)
Cash on hand	1	5
Total	137,600	55,350

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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9. Receivables

Figures in Rand thousand	Note	2024/2025		2023/2024	
		Current	Total	Current	Total
Claims recoverable	9.1	36,156	36,156	21,841	21,841
Staff debt	9.2	159	159	188	188
Other receivables	9.3	62,603	62,603	49,350	49,350
Total		98,918	98,918	71,379	71,379

9.1 Claims recoverable

Provincial departments	36,156	21,841
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9.2 Staff debt

Employees	159	188
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9.3 Other receivables

Suppliers	60,374	47,016
Rental (Business and Housing)	830	857
Ex-Employees	20	61
Sal: Tax Debt: CA	38	27
Sal: Reversal Control: CA	1,323	1,379
Sal: Deduction Disallowance: CA	18	10
Total	9	62,603

10 Voted funds to be surrendered to the Revenue Fund

Opening balance	100,375	5,880
Transferred from statement of financial performance (as restated)	208,256	100,374
Paid during the year	(100,375)	(5,879)
Closing balance	208,256	100,375

10.1 Reconciliation of unspent conditional grants

Opening balance	72,939	-
Total conditional grants received	1.2 2,454,367	2,150,302
Total conditional grants spent	(2,289,728)	(2,077,363)
Unspent conditional grants to be surrendered	237,578	72,939
Approved for rollover	(72,824)	-
Not approved for rollover	(115)	-
Less: Paid to the Provincial Revenue Fund by Provincial department	(72,939)	-
Closing balance	10	164,639

11. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

Opening balance	3,371	4,968
Own revenue included in appropriation	2 40,414	28,071
Paid during the year	(37,497)	(29,668)
Closing balance	6,288	3,371

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
12. Payables - current			
Clearing accounts	12.1	969	382
Other payables	12.2	5,249	21,175
Total		6,218	21,557

12.1 Clearing accounts

Sal: ACB Recall: CA		74	127
Sal: Income Tax: CL		85	72
Sal: GEHS Refund Control: CL		805	183
Sal: GEFP Pension Fund: CL		5	-
Total	12	969	382

12.2 Other payables

Auctions Payable to Departments		5,249	5,316
Provincial Treasury		-	14,039
Telecommunication		-	1,820
Total	12	5,249	21,175

13. Net cash flow available from operating activities

Net surplus as per Statement of Financial Performance		208,256	100,374
Add back non cash/ cash movements not deemed operating activities		(27,539)	950
(Increase)/ decrease in receivables			
Increase/ (decrease) in payables – current		(15,339)	14,041
Proceeds from sale of capital assets		(1,201)	(337)
Expenditure on capital assets		1,401,443	1,167,944
Surrenders to Revenue Fund		(137,872)	(35,547)
Own revenue included in appropriation		40,414	28,071
Net cash flow generated by operating activities		1,468,162	1,275,496

14. Reconciliation of cash and cash equivalents for cash flow purposes

Consolidated paymaster general account		184,421	92,765
Disbursements		(46,821)	(37,420)
Cash on hand		1	5
Total		137,601	55,350

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
15. Contingent liabilities and contingent assets			
15.1 Contingent liabilities			
Liable to	Nature		
Claims against the department	Annexure 3B	338,414	204,065

The settlement of the contingent liabilities disclosed contain elements of uncertainties relating to the amount or timing of any outflow, due to reliance to the verdicts by courts which cannot be predetermined. The amount disclosed in contingent liabilities of the department comprises of litigations using the best estimate based on previously settled claims that are classified as follows: => roads matters estimated at 25%, general matters estimated at 100%, => government motor vehicles matters estimated at 56%, => pothole claims matters estimated at 54%, => departmental matters estimated at 67%, => labour matters estimated at 100%, => transport matters estimated at 100% and the NB: 100% estimate is used for all cases that are settled at zero / withdrawn / cancelled.

16. Capital commitments

Buildings and other fixed structures	993,008	690,810
Intangible assets	2,149	2,149
Total	995,157	692,959

17. Accruals and payables not recognised

17.1 Accruals

Figures in Rand thousand	2024/2025		2023/2024
	30 Days	Total	Total
Listed by economic classification			
Goods and services	140,963	140,963	99,601
Transfers and subsidies	355,566	355,566	116,089
Capital assets	14,018	14,018	19,582
Other	3,095	3,095	5,327
Total	513,642	513,642	240,599

Listed by programme level

Administration	12,400	15,622
Public Works Infrastructure	369,060	126,605
Transport Infrastructure	16,937	32,982
Transport Operations	114,372	64,851
Community Based Programmes	873	539
Total	513,642	240,599

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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17.2 Payables not recognised

Figures in Rand thousand	2024/2025		
	30 Days	30+ Days	Total

Listed by economic classification

Goods and services	9,882	1,957	11,839
Capital assets	131	-	131
Total	10,013	1,957	11,970

Listed by programme level

Administration		6,117	-
Public Works Infrastructure		3,341	-
Transport Infrastructure		2,317	-
Transport Operation		5	-
Community Based Programme		190	-
Total		11,970	-

Included in the above totals are the following:

Confirmed balances with other departments	Annexure 5	466	583
Confirmed balances with other government entities	Annexure 5	67	124
Total		533	707

18. Employee benefits

Leave entitlement	80,065	82,352
Service bonus	32,906	32,042
Capped leave	52,133	57,608
Other	2,554	2,797
Total	167,658	174,799

At this stage the department is not able to reliably measure the long term portion of the long service awards. Leave entitlement disclosed is inclusive of negative leave credits amounting to R246 thousand which arise from officials utilising more than allocated leave credits for the cycle. The other item represents cash awards for long service recognition, i.e. 20, 30, and 40 years of continued service respectively for the next twelve month.

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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19. Lease commitments**19.1 Operating leases****2024/2025**

Figures in Rand thousand	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	34,603	2,157	36,760
Later than 1 year and not later than 5 years	90,373	2,471	92,844
Total lease commitments	124,976	4,628	129,604

2023/2024

Figures in Rand thousand	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	26,535	1,072	27,607
Later than 1 year and not later than 5 years	93,449	1,146	94,595
Total lease commitments	119,984	2,218	122,202

The operating leases are for office accommodation, members of parliament residences and labour serving devices (photocopier machines).

20. Unauthorised, Irregular and Fruitless and wasteful expenditure

Irregular expenditure	570,086	972,144
Fruitless and wasteful expenditure	490	10,555
Total	570,576	982,699

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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21. Related party transactions

There is no related party transaction within the MEC's portfolio however all departments are related and the above is disclosed as an additional information in line with Treasury Regulations 21.2.4.

Additional information: During the financial year under review, the following activities were undertaken: The department provided free accommodation to Provincial Departments at the Riverside Government Complex.

Provincial Department	Vote 01: Office of the Premier
Provincial Department	Vote 02: Provincial Legislature
Provincial Department	Vote 03: Provincial Treasury
Provincial Department	Vote 04: Co-Operative Governance and Traditional Affairs
Provincial Department	Vote 05: Agriculture, Rural Development, Land and Environmental
Provincial Department	Vote 06: Economic Development and Tourism
Provincial Department	Vote 07: Education
Provincial Department	Vote 09: Community Safety, Security and Liaison
Provincial Department	Vote 10: Health
Provincial Department	Vote 11 Culture, Sport and Recreation
Provincial Department	Vote 12: Social Development
Provincial Department	Vote 13: Human Settlement

Provincial Treasury provided free network infrastructure to the department.

Department of Community Safety, Security and Liaison provided free security services to the department.

22. Key management personnel

Political office bearers (provide detail below)	2,273	2,122
Level 15 to 16	2,492	2,375
Level 14 (incl. CFO if at a lower level)	16,925	11,875
Total	21,690	16,372

23. Provisions

Retentions	236,607	212,999
Claims against the department	-	8,751
Total	236,607	221,750

23.1 Reconciliation of movement in provisions - 2024/2025

Figures in Rand thousand	Retention	Claims against the department	Total provisions
Opening balance	212,999	8,751	221,750
Increase in provision	65,338	-	65,338
Settlement of provision	(41,730)	(8,751)	(50,481)
Closing balance	236,607	-	236,607

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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23.2 Reconciliation of movement in provisions - 2023/2024

Figures in Rand thousand	Retention	Claims against the department	Total provisions
Opening balance	181,097	-	181,097
Increase in provision	59,028	8,751	67,779
Settlement of provision	(27,126)	-	(27,126)
Closing balance	212,999	8,751	221,750

The provision amounts are for retention held on contractors payments which will be released after the defects liability period and contingent liabilities. At this stage the department is not able to reliable measure the provision for rehabilitation of borrow pits.

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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24. Movable tangible capital assets**Movement in movable tangible capital assets per asset register for the year ended March 31, 2025**

Figures in Rand thousand	Opening balance	Additions	Disposals	Closing balance
Machinery and equipment				
Transport assets	545,674	37,262	(10,742)	572,194
Computer equipment	28,060	2,961	(2,314)	28,707
Furniture and office equipment	22,456	4,105	(282)	26,279
Other machinery and equipment	239,553	8,491	(6,342)	241,702
	835,743	52,819	(19,680)	868,882
Specialised military assets				
Specialised military assets	4,439	-	-	4,439
Total movable tangible capital assets	840,182	52,819	(19,680)	873,321

24.1 Movement for 2023/2024**Movement in movable tangible capital assets per asset register for the year ended March 31, 2024**

Figures in Rand thousand	Opening balance	Additions	Disposals	Closing balance
Machinery and equipment				
Transport assets	539,686	8,168	(2,180)	545,674
Computer equipment	26,706	3,393	(2,039)	28,060
Furniture and office equipment	24,081	1,828	(3,453)	22,456
Other machinery and equipment	237,682	2,695	(824)	239,553
	828,155	16,084	(8,496)	835,743
Specialised military assets				
Specialised military assets	4,439	-	-	4,439
Total movable tangible capital assets	832,594	16,084	(8,496)	840,182

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Figures in Rand thousand

24.2 Minor assets

Movement in minor capital assets per the asset register for the year ended as at March 31, 2025

Figures in Rand thousand	Machinery and equipment	Total
Opening balance	27,405	27,405
Additions	1,167	1,167
Disposals	(1,058)	(1,058)
Total minor capital assets	27,514	27,514

Figures in Rand thousand	Machinery and equipment	Total
Number of R1 minor assets	2,533	2,533
Number of minor assets at cost	20,705	20,705
Total number of minor assets	23,238	23,238

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Figures in Rand thousand

Movement in minor capital assets per the asset register for the year ended as at March 31, 2024

Figures in Rand thousand	Other machinery and equipment	Total
Opening balance	28,002	28,002
Additions	642	642
Disposals	(1,239)	(1,239)
Total minor capital assets	27,405	27,405

Figures in Rand thousand	Other machinery and equipment	Total
Number of R1 minor assets	2,636	2,636
Number of minor assets at cost	21,034	21,034
Total number of minor assets	23,670	23,670

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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25. Intangible capital assets

Movement in intangible capital assets per asset register for the year ended March 31, 2025

Figures in Rand thousand	Opening balance	Closing balance
Software	2,169	2,169

25.1 Movement for 2023/2024

Movement in intangible capital assets per asset register for the year ended March 31, 2024

Figures in Rand thousand	Opening balance	Closing balance
Software	2,169	2,169

25.2 Intangible capital assets: Capital work-in-progress

Capital work-in-process for the year ended as at March 31, 2025

Intangible assets	1,987	1,987
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Capital work-in-process for the year ended as at March 31, 2024

Figures in Rand thousand	Note	Opening balance April 1, 2024	Closing balance March 31, 2025
Intangible assets		1,987	1,987

26. Immovable tangible capital assets

Movement in immovable tangible capital assets per asset register for the year ended March 31, 2025

Figures in Rand thousand	Opening balance	Additions	Closing balance
Buildings and other fixed structures			
Dwellings	430,426	42	430,468
Non-residential buildings	6,577,249	1,803	6,579,052
Other fixed structures	53,607,535	396,445	54,003,980
	60,615,210	398,290	61,013,500
Land and subsoil assets			
Land	244,702	-	244,702
Total immovable tangible capital assets	60,859,912	398,290	61,258,202

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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26.1 Movement for 2023/2024**Movement in immovable tangible capital assets per asset register for the year ended March 31, 2024**

Figures in Rand thousand	Opening balance	Additions	Closing balance
Buildings and other fixed structures			
Dwellings	430,086	340	430,426
Non-residential buildings	6,539,295	37,954	6,577,249
Other fixed structures	52,908,834	698,701	53,607,535
	59,878,215	736,995	60,615,210
Land and subsoil assets			
Land	244,442	260	244,702
Total immovable tangible capital assets	60,122,657	737,255	60,859,912

26.2 Immovable tangible capital assets: Capital work-in-progress**Capital work-in-progress as at March 31, 2025**

Figures in Rand thousand	Note	Opening balance	Current year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance
Buildings and other fixed structures		2,978,473	1,357,821	(396,810)	3,939,484

Payables not recognised relating to capital work-in-progress

[Amounts relating to progress certificates received but not paid at year end and therefore not included in capital work-in-progress]				13,272	18,551
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Capital work-in-progress as at March 31, 2024

Figures in Rand thousand	Note	Opening balance	Current year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance
Buildings and other fixed structures		2,547,574	1,151,925	(721,026)	2,978,473

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Figures in Rand thousand	Note(s)	2024/2025	2023/2024	
26.3 Immovable assets (additional information)				
a) Unsurveyed land				
	Estimated completion date 2025-2026	Annexure 9	Area	Area
Mpumalanga				
b) Properties deemed vested				
		Annexure 9	Number	Number
Land parcels			8,422	8,348
Facilities				
c) Facilities on unsurveyed land				
	Duration of use	Annexure 9	Number	Number
Schools			832	820
Clinics			167	165
Hospitals			8	8
Office buildings			104	105
Dwellings			139	139
Other			13	13
d) Facilities on right to use land				
	Duration of use	Annexure 9	Number	Number
Schools			403	403
Clinics			23	23
Hospitals			2	2
Office buildings			16	16
Dwellings			20	20
Other			1	1
e) Agreement of custodianship				
		Annexure 9	Number	Number
Facilities				
Schools			506	506
Clinics			50	50
Hospitals			2	2
Office buildings			40	40
Dwellings			234	234
Other			10	10

The movement of properties are properties transfer by the Municipalities and NDPI to MPG
 Facilities on unsurveyed land: "Other" consist of Businesses, Weighbridges, Environmental centres, Farms, Museums, Fillings Stations, Research Centres
 Facilities on right to use land: "Other" consist of Weighbridge
 Agreement of custodianship: "Other" consist of Emergency Medical Service stations, Dam, Cultural village, Filling Station, Weighbridge, Museum
 Agreement of custodianship refers to Surveyed Unregistered land (not vested).

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Notes to the Annual Financial Statements

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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27. Prior period errors**27.1 Correction of prior period errors****2023/2024**

Figures in Rand thousand	Note(s)	2024/2025	2023/2024
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Figures in Rand thousand	Note	Amount bef error correction	Prior period error	Restated amount
Expenditure: (Goods and services)				
Goods and Services: Contractors (599 010+81 568)	4	29,029	680,578	709,607
Goods and Services: Property Payments	4	777,933	(599,010)	178,923
Payments for Capital Assets	7	1,233,494	(81,568)	1,151,926
Net effect		2,040,456	-	2,040,456

The correction was necessary to reclassify the items and align to Standard Charter of Accounts(SCOA). There is expenditure discovered in current financial year relating to prior years in the payments of capital assets for abnormal costs relating to infrastructure projects to be expensed on goods and services (current expenditure).

Figures in Rand thousand	Note	Amount bef error correction	Prior period error	Restated amount
Liabilities: (e.g. Payables current, Voted funds to be surrendered, Commitments, Provisions, etc.)				
Accruals not recognised	17	126,324	114,275	240,599

There are omission of accruals discovered in current financial year relating to prior years.

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Notes to the Annual Financial Statements

Figures in Rand thousand

28. Statement of conditional grants received

Name of grant	Grant allocation			Spent		2023/2024			
	Division of Revenue Act/ Provincial Grants	Roll Overs	Total Available	Amount received by department	Amount spent by department	Under/ (Overspend- ing)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
Provincial Roads Maintenance Grant	1,600,241	72,824	1,673,065	1,673,065	1,508,540	164,525	90 %	1,399,219	1,326,395
Public Transport Operation Grant	775,812	-	775,812	775,812	775,726	86	100 %	742,468	742,353
Expanded Public Works Programme Incentive Grant.	5,490	-	5,490	5,490	5,462	28	99 %	8,615	8,615
	2,381,543	72,824	2,454,367	2,454,367	2,289,728	164,639		2,150,302	2,077,363

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 Figures in Rand thousand

29. Statement of conditional grants paid to the provinces

Figures in Rand thousand	Grant allocation			Transfer Actual Transfer	2023/2024	
	Division of Revenue Act	Adjustments	Total Available		Division of Revenue Act	Actual Transfer
Name of Grant						

Summary by province

Mpumalanga	3,157	(1,234)	1,923	1,923	3,556	3,556
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Summary by grant

Division of Revenue Act	3,157	(1,234)	1,923	1,923	3,556	3,556
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1. Division of Revenue Act

Mpumalanga	3,157	(1,234)	1,923	1,923	3,556	3,556
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ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

Notes to the Annual Financial Statements

Figures in Rand thousand

30. Statement of other transfers to municipalities

Figures in Rand thousand		2024/2025			2023/2024	
Name of municipality	DoRA and other transfers	Grant allocation		Expenditure		
		Adjustments	Total Available	Actual Transfer	Division of Revenue Act	Actual Transfer
Albert Luthuli	20,310	722	21,032	21,032	25,971	25,971
Msukaligwa	11,776	533	12,309	12,309	12,148	12,148
Mkhondo	7,260	(23)	7,237	7,237	7,053	7,053
Pixley Ka-Seme	4,986	(1,568)	3,418	3,418	3,268	3,268
Lekwa	17,622	1,000	18,622	18,622	20,404	20,404
Dipaleseng	2,328	(667)	1,661	1,661	1,580	1,580
Goven Mbeki	9,975	10	9,985	9,985	7,838	7,838
Victor Khanye	6,720	(1,077)	5,643	5,643	6,115	6,115
Emalaheni	13,232	(953)	12,279	12,279	16,257	16,257
Steve Tshwete	11,758	(1)	11,757	11,757	13,284	13,284
Emakhazeni	6,172	(52)	6,120	6,120	7,175	7,175
Thembisile Hani	10,300	(196)	10,104	10,104	11,851	11,851
Dr JS Moroka	11,200	999	12,199	12,199	12,349	12,349
Thaba Chweu	10,552	-	10,552	10,552	18,156	18,156
Nkomazi	12,756	2,338	15,094	15,094	18,314	18,314
Bushbuckridge	52,179	(318)	51,861	51,861	50,201	50,201
City of Mbombela	65,569	(3,916)	61,653	61,653	65,942	65,942
Total	274,695	(3,169)	271,526	271,526	297,906	297,906

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Annexures to the Annual Financial Statements - Unaudited

Annexure 1B

Statement of transfers to Departmental Agencies and Accounts

Figures in Rand thousand	Transfer allocation		Transfer		2023/2024	
	Adjusted budget	Total available	Actual transfer	% of Available funds transferred	Final budget	Actual transfer
Departmental Agency/ Account	84	84	83	99%	37	37
Independent Communication Authority of South Africa						

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Annexure 1D

Statement of transfers/ subsidies to public corporations and private enterprises

Name of public corporations/ private enterprise	Transfer allocation			Expenditure			
	Adjusted budget	Adjustment	Total available	Actual Transfer	% of Available funds transferred	Final budget	Actual transfer
						2023/2024	
Private enterprises							
Subsidies							
Buscor	637,757	702	638,459	638,373	100.0 %	610,358	609,383
Great North Transport	31,998	(3)	31,995	31,995	100.0 %	30,568	30,515
Megabus T/A Unitrans	81,436	(630)	80,806	80,806	100.0 %	77,930	78,636
Putco	3,878	(30)	3,848	3,848	100.0 %	3,711	3,631
Taxi Association	12,000	-	12,000	12,000	100.0 %	12,000	12,000
Thembalethu Bus Service	9,443	(37)	9,406	9,406	100.0 %	9,087	9,374
Tilly's Bus Service	11,300	(2)	11,298	11,298	100.0 %	10,814	10,814
Provincial Bus Subsidies	36,179	666	36,845	36,845	100.0 %	28,326	28,325
	823,991	666	824,657	824,571		782,794	782,678

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Annexure 1G

Statement of transfers to households

Figures in Rand thousand	Transfer allocation		Expenditure		2023/2024		
	Adjusted budget	Adjustment	Total available	Actual Transfer	% of Available funds transferred	Final budget	Actual transfer
Households							
Transfers							
Employee Social Benefits: Injury on Duty	1,460	(692)	768	768	100 %	1,458	1,458
Employee Social Benefits: Leave Gratuity	11,010	4,851	15,861	15,505	98 %	10,448	9,475
Claims Against State (Cash)	6,168	3,660	9,828	9,828	100 %	14,912	18,761
	18,638	7,819	26,457	26,101		26,818	29,694

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Annexure 1H

Statement of gifts, donations and sponsorships received

Figures in Rand thousand		2024/2025	2023/2024
Name of organisation	Nature of gifts, donations and sponsorships		
Received in kind			
Donations			
People's Republic of China	7 x 150KWh Diesel Generators	2,450	-
People's Republic of China	5 x 100KWh Off-grid photovoltaic energy storage power supply system	2,000	-
People's Republic of China	7 x 200KWh Off-grid photovoltaic energy storage power supply system	1,750	-
Zutari Impact Engineered	10 Desktop - Computer Hardware and System	226	-
Zutari Impact Engineered	18 Desktop - Printing Equipment	95	-
You made this NPC	7 Dell Laptops	-	50
Total donations		6,521	50

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Annexure 3B

Statement of contingent liabilities as at March 31, 2025

Figures in Rand thousand	Opening balance April 1, 2024	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Closing balance March 31, 2025
Nature of liabilities				
Claims against the department				
Road Matters	103,854	15,089	80,043	38,900
General Matters	26,511	11	101	26,421
Government Motor Vehicle Matters	1,452	30	827	655
Pothole Claims Matters	3,842	6,780	7,724	2,898
Departmental Matters	54,282	135,374	29,041	160,615
Labour Matters	629	714	362	981
Transport Matters	13,495	94,449	-	107,944
Subtotal	204,065	252,447	118,098	338,414

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Annexure 4

Claims recoverable

Government entity	Confirmed balance outstanding	Unconfirmed balance outstanding		Total	
Figures in Rand thousand	2024/2025	2024/2025	2023/2024	2024/2025	2023/2024
Department					
Agriculture and Rural Development	-	3,539	1,985	3,539	1,985
Community Safety, Security and Liaison (Mpumalanga)	-	79	570	79	570
Economic Development and Tourism	-	103	399	103	399
Education	-	14,210	2,064	14,210	2,064
Co-Operative Governance, Human Settlement and Traditional Affairs	-	856	919	856	919
Mpumalanga Provincial Legislature	-	2,178	6,025	2,178	6,025
Health (Mpumalanga)	-	4,156	2,736	4,156	2,736
Office of the Premier	342	-	1,787	342	1,787
Social Development	-	6,985	3,075	6,985	3,075
South African Police Services	-	50	50	50	50
Culture, Sport and Recreation	-	2,424	2,230	2,424	2,230
Mpumalanga Provincial Treasury	-	1,232	-	1,232	-
Mpumalanga Tourism and Parks Agency	-	2	2	2	2
Subtotal	342	35,814	21,842	36,156	21,842

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Annexure 5

Inter-government payables

Government entity	Confirmed balance outstanding		Total	
Figures in Rand thousand	2024/2025	2023/2024	2024/2025	2023/2024
Departments				
Current				
Office of the Premier	466	583	466	583
Other government entity				
Current				
State Information Technology Agency (SITA)	67	124	67	124
Total Inter-government payables	533	707	533	707

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Annexure 6
Inventories

Inventory for the year ended March 31, 2025

Figures in Rand thousand	Note	Construction and Maintenance Inventory	Total
Opening balance		25	25
Add/(Less): Adjustments to prior year balances		(317)	(317)
Add: Additions/Purchases - Cash		259,296	259,296
(Less): Issues		(198,270)	(198,270)
Add/(Less): Received current, not paid (Paid current year, received prior year)		(61,030)	(61,030)
Add/(Less): Adjustments		296	296
Closing balance		-	-

Inventory for the year ended March 31, 2024

Figures in Rand thousand	Note	Construction and Maintenance Inventory	Total
Opening balance		216	216
Add: Additions/Purchases - Cash		260,247	260,247
(Less): Issues		(260,472)	(260,472)
Add/(Less): Adjustments		34	34
Closing balance		25	25

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Annexure 7

Movement in capital work-in-progress

Movement in capital-work-in progress for the year ended March 31, 2025

Figures in Rand thousand	Opening balance	Current year Capital WIP	Ready for use (Asset register) balance / Contract terminated	Closing balance
Buildings and other fixed structures				
Dwellings	453,403	105,536	(42)	558,897
Non-residential buildings	621,307	133,736	(323)	754,720
Other fixed structures	1,903,763	1,118,549	(396,445)	2,625,867
	2,978,473	1,357,821	(396,810)	3,939,484
Computer software				
Computer Software	1,987	-	-	1,987
Total	2,980,460	1,357,821	(396,810)	3,941,471

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Movement in capital work-in-progress for the year ended March 31, 2024

Figures in Rand thousand	Opening balance	Current year Capital WIP	Ready for use (Asset register) balance / Contract terminated	Closing balance
Buildings and other fixed structures				
Dwellings	351,589	101,814	-	453,403
Non-residential buildings	463,042	180,590	(22,325)	621,307
Other fixed structures	1,732,943	869,521	(698,701)	1,903,763
	2,547,574	1,151,925	(721,026)	2,978,473
Computer software				
Computer Software	1,987	-	-	1,987
Total	2,549,561	1,151,925	(721,026)	2,980,460

