

EXTERNAL VACANCIES ADVERT

Career opportunities, combined with experience and knowledge to build a future together: Suitable qualified candidates are invited to apply for the under mentioned posts. The appointment will be made in terms of the Public Service Act.

The Department is committed to providing equal opportunities and adheres to the affirmative action policy in line with Employment Equity Act, the SMS Handbook and all relevant legislation applicable in the Public Service.

Post : Chief Director: Integrated Planning (re-advertisement)
Level : 14
Salary : R 1 554 696 p/a (all-inclusive package)
Centre : Head Office
Ref. : (CD/IP/HO/02)

Requirements: Grade 12 plus a Bachelor's Degree or Advanced Diploma (NQF Level 7) in Information Science/ Information Systems/ Public Management/ Development Studies/ Economics/ or a related field. Extensive relevant experience in the field is required, of which at least five (5) years must be at the Senior Management Service (SMS) level. A valid driver's license. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

Knowledge, Skills and Competencies: Knowledge of Public Service Act, Labour Relations Act, PFMA and other related legislations. Computer literacy, Excellent communication (verbal, written and presentation) skills. Strong leadership and management skills and the ability to develop a strong working team, Good interpersonal relations. Financial management skills. Change management. Knowledge management Service delivery innovations, Problem solving and analyses, People management and empowerment, client orientation and customer focus. Project management will be an added advantage.

Responsibilities: Co-ordinate strategic planning services. Monitor and evaluate departmental performance in terms of business plan outcomes. Provide knowledge management services. Render policy development and research services. Manage and coordinate the implementation of diversity and transformation programmes. Manage human and financial resources to achieve Chief Directorate's objectives.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Director Building Infrastructure Programme Management
Level : 13
Salary : R1 317 834 per annum, all-inclusive remuneration package
Centre : Head Office
Ref : D/BIPM/HO/

Requirements: Grade 12 plus an appropriate recognised Bachelor's Degree (NQF Level 7) in Architecture/ Construction Management/ Quantity Surveying/ Engineering/ Project Management/ Town Planning or a related Built Environment qualification. A postgraduate qualification in the Built Environment, Infrastructure/ Project Management or related field will be an added advantage. A minimum of five (5) years' experience at middle management level within infrastructure planning, design, construction or programme/project management. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

Knowledge, Skills and Competencies: Extensive knowledge and practical understanding of public-sector infrastructure delivery, including the PFMA, Treasury Regulations, Infrastructure Delivery Management System (IDMS), Framework for Infrastructure Delivery and Procurement Management (FIDPM), CIDB prescripts, supply chain management requirements and applicable built-environment legislation and standards. Knowledge of infrastructure programme and project planning multidisciplinary design management, procurement documentation, construction contract management, cost management, risk management, project monitoring and infrastructure close-out. Registration or eligibility for registration, with an appropriate statutory/professional council in the built environment will be an added advantage. A valid driver's licence.

Responsibilities: Provide strategic and operational leadership in the planning, design, delivery and management of provincial building infrastructure programmes and projects. Direct the development and implementation of infrastructure project pipelines, ensuring alignment between client department requirements, approved infrastructure plans and available budgets. Oversee multidisciplinary planning and design processes, project readiness assessments, procurement planning, contract readiness and infrastructure implementation. Ensure effective management of consultants, contractors and built-environment professionals, while monitoring project performance, quality, expenditure, risks, compliance

and delivery targets. Lead stakeholder engagement with client departments, Provincial Treasury, municipalities and other strategic partners to facilitate infrastructure delivery. Ensure sound governance, financial management, risk management and compliance with applicable legislation, Treasury prescripts, IDMS, FIDPM and related regulatory frameworks. Oversee project completion, commissioning, handover and close-out processes, and manage human, financial and other resources of the Programme Management Unit to achieve departmental infrastructure delivery objectives.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Director District Services (2 Posts)
Level : 13
Salary : R 1 317 834 p/a (all-inclusive package)
Centre : Bohlabela District (D/DH/BO/03)
Nkangala District (D/DH/NK/99)

Requirements: Grade 12 plus Bachelor's Degree / Advanced Diploma (NQF Level 7) in Public Management/Public Administration/ Finance/ Business Administration or a directly relevant functional field. A minimum of five (5) years' experience at Middle / Senior Management. A valid driver's licence. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment. Knowledge of Public Service Act, Labour Relations Act, PFMA and other related legislations. Computer literacy, Excellent communication (verbal, written and presentation) skills. Strong leadership and management skills and the ability to develop a strong working team, Good interpersonal relations. Financial management skills. Change management. Knowledge management Service delivery innovations, Problem solving and analyses, People management and empowerment, client orientation and customer focus. Project management will be an added advantage.

Knowledge, Skills and Competencies: Knowledge of Legislation governing Human Resources within Public Service and SMS handbook. Knowledge of the following functional fields is critical: In-depth understanding of dynamics of the Public Service, Government Systems and Operations, good understanding of the PFMA, good understanding of the Public Service Human Resource Regulatory Framework, ability to work in cross/functional projects/teams, excellent coordination and project management skills, good understanding of Government policies and initiatives and the role of information in government decision-making, Demonstrated strategic and operational management ability and experience, experience in leading and managing transformation

Responsibilities: Manage all administrative aspects in the district. Provide strategic leadership within the district. Render the maintenance public infrastructure (i.e. Public Works building, Roads maintenance services, EPWP and Immovable Assets). Manage the implementation of capital projects. Manage district transport management services. Ensure compliance with National policy frameworks and standards. Report and participate in all appropriate provincial, departmental and other structures and processes. Manage and ensure effective and efficient utilisation of financial, human and physical resources of the directorate in line with applicable legislation.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Director: Knowledge Management
Level : 13
Salary : R1 317 834 pa (All-inclusive package)
Centre : Head Office
Ref. : (DKM/HO/04)

Requirements: Grade 12 plus Bachelor's Degree/Advanced Diploma (NQF level 7) in Knowledge Management/ Information Science/Information Systems/ Computer Science. A minimum of five (5) years' relevant experience at Middle/ Senior Management level in the related field. A valid driver's license. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment

Knowledge, Skills and Competencies: Strategic leadership; policy development; programme management; financial and people management; governance; risk management; stakeholder management; communication.

Responsibilities: Manage information and records management services, including the development, implementation, monitoring and review of records and information management policies, standards and procedures. Manage information technology services, including ICT help-desk support, infrastructure and network support. Ensure the development and implementation of ICT policies, standards, frameworks in line with DPSA requirements. Oversee digital

"Mpumalanga, a Province that works for all"

EXTERNAL VACANCIES ADVERT

transformation, management of business applications, systems integration across the Department. Provide strategic oversight of the Department's compliance with PAIA and POPIA. Ensure appropriate processes and controls for access to information, privacy and protection of personal information. Manage the provision of administrative support services and ensure effective planning, resource management, performance management and compliance within the Directorate.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Director: Asset Management
Level : 13
Salary : R1 317 834 pa (All-inclusive package)
Centre : Head Office
Ref. : (DKM/HO/100)

Requirements: Grade 12 plus nn appropriate Bachelor's Degree / Advanced Diploma (NQF Level 7) in Accounting/ Financial Management/ Cost and Management Accounting/ Public Finance/ Supply Chain Management/ Public Management or a related field, as recognised by SAQA. A minimum of five (5) years' relevant experience at Middle/Senior Management level in Asset Management, Financial Management, Supply Chain Management or a related environment. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment

Knowledge, Skills and Competencies: Sound and in-depth knowledge of the Public Finance Management Act (PFMA), Treasury Regulations, National Treasury Framework for the Management of Assets, Generally Recognised Accounting Practice (GRAP), Modified Cash Standard (MCS), Public Service regulatory framework, Supply Chain Management prescripts and applicable asset management policies and procedures. Good understanding of audit processes and requirements of the Auditor-General of South Africa (AGSA), including the management and resolution of audit findings relating to assets. Proven management, strategic leadership, analytical, financial management, risk management, problem-solving, communication and stakeholder-management skills. A valid driver's licence.

Responsibilities: Develop, implement and monitor the Department's Asset Management Strategy, policies, procedures and internal controls in line with the PFMA, Treasury Regulations and applicable National and Provincial Treasury prescripts. Manage the full asset lifecycle, including asset planning, acquisition, receipt, recording, identification/barcoding, allocation, movement, maintenance, verification, impairment, transfer and disposal. Ensure that the Department maintains complete, accurate and reliable movable and immovable asset registers and that assets are appropriately classified, valued and disclosed. Ensure regular reconciliation of the Asset Register with BAS, LOGIS and other applicable financial and asset management systems, and ensure timely resolution of reconciling items. Ensure accurate preparation and submission of asset-related financial information and disclosures for Interim and Annual Financial Statements (IFS/AFS). Develop and maintain effective controls to prevent and detect asset losses, theft, misuse, unauthorised movements and irregular disposals, and ensure that losses and damages are investigated and dealt with in accordance with applicable prescripts. Manage the disposal of redundant, obsolete, unserviceable and surplus assets in accordance with prescribed disposal processes and ensure appropriate updating of asset records. Identify asset-related risks and implement appropriate risk mitigation and internal control measures.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Deputy Director: EPWP
Level : 11
Salary : R 932 292 pa
Centre : Gert Sibande District
Ref. : (DD/EPWP/GERT/05)

Requirements: Grade 12 plus a Bachelor's Degree or Advanced Diploma (NQF Level 7) in Public Administration/ Public Management/ Human Resource Management/ EPWP/ Development Studies/ Finance/ Transport Management/ or a directly related field. A minimum of three (3) years' experience at Assistant Director level in the Expanded Public Works Programme (EPWP) environment.

Knowledge, Skills and Competencies: Management; policy implementation; project management; financial management; people management; problem solving; communication; report writing. EPWP policy, EPWP recruitment guidelines, Ministerial determination, knowledge on EPWP reporting system.

Responsibilities: Manage the coordination and consolidate EPWP business plans. Manage the functional steering committees and district forums in accordance with EPWP norms and standards. Provide support to lead sector departments and municipalities to undertake coordination. Facilitate engagement with public bodies in the province across all sectors in accordance with EPWP norms and standards. Promote and increase the visibility of EPWP through marketing, branding, and project profiling. Manage stakeholder relations and provide technical support to EPWP stakeholders and public bodies. Manage Resources (human, financial, and assets/equipment).

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga
Post : Assistant Director: Asset Management
Level : 09
Salary : R487 197 pa
Centre : Ehlanzeni District
Ref. : (AS/DIR/EHL/06)

Requirements: Grade 12 plus National Diploma / Degree in Accounting / Financial Management / Public Finance / Cost and Management Accounting (NQF Level 6) Minimum 3 years relevant experience

Knowledge, Skills and Competencies: Supervision; policy implementation; planning; records and information management; problem solving; communication; report writing, computer literacy.

Responsibilities: Oversee and review the monitoring of assets in accordance with asset management policies and procedures. Monitor and review the capturing of movable assets. Allocation of inventory and bar code to assets. Capturing of asset information in the relevant registers. Asset verification according to prescribed time frames. Assist with the development of asset management policies and guidelines. Supervise staff to ensure sound movable asset management. Monitor expenditure patterns of all units. Liaise with suppliers of goods. Compile and reconcile relevant reports.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Chief Quantity Surveyor Grade A (re-advertisement: Building)
Level : OSD
Salary : R1 143 468 – R1 300 944 pa (All-inclusive package)
Centre : Head Office
Ref. : (CQS/HO/07)

Requirements: Grade 12 plus Bachelor of Science in Quantity Surveying / Bachelor of Quantity Surveying (NQF Level 8), BTech in Quantity Surveying (legacy NQF Level 7), or a recognised equivalent qualification. Compulsory Registration with South African Council for the Quantity Surveying Profession (SACQSP) as a Professional Quantity Surveyor (PrQS). Valid drivers' licence and proficiency in computer applications are essential. Relevant work experience as a Professional Quantity Surveyor, with at least 5 years post professional registration.

Knowledge, Skills and Competencies: Sound knowledge of construction legislation, regulations, and frameworks applicable in the public sector, including the PFMA, Treasury Regulations, CIDB Act, GIAMA, Construction Regulations, and National Building Regulations. Proficiency in quantity surveying software such as WinQS, as well as AutoCAD, MS Project, and Microsoft Office Suite. In depth knowledge of cost planning, contract administration (JBCC, NEC, GCC), building cost norms, and lifecycle costing. Programme and project management. Quantity Survey legal and operational compliance. Quantity Survey operational communication. Process knowledge and skills. Maintenance skills and knowledge. Mobile equipment operating skills. Research and development. Computer-aided engineering applications. Creating high-performance culture. Technical consulting. Professional judgment. Analytical, planning, problem-solving, and report-writing skills. Strong interpersonal, verbal, and written communication skills. Ability to manage multidisciplinary teams and multiple infrastructure projects simultaneously

Responsibilities: Provide professional quantity surveying and cost management services to the Departments. Ensure financial control, value engineering, and cost optimisation in the delivery of infrastructure projects. Evaluate, appoint, and monitor the performance of consultants and contractors in compliance with departmental policies. Manage the implementation and monitoring of construction contracts, including certification of payments and resolution of contractual claims. Conduct feasibility studies, develop cost estimates, and maintain accurate project budgets and cash flows. Undertake research and implement new methods, technologies, and sustainable solutions in infrastructure delivery. Ensure alignment with the Infrastructure Delivery Management System (IDMS), Infrastructure Procurement and Delivery Management (IPDM) toolkit, and relevant prescripts. Provide technical support in the preparation of tender documentation, bid evaluations, and adjudication processes.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

"Mpumalanga, a Province that works for all"

EXTERNAL VACANCIES ADVERT

Post : Chief Construction Project Manager: Maintenance (2 Posts)
Level : OSD
Salary : R1 317 108 pa (All-inclusive package)
Centre : Head Office
Ref. : (CCPM/HO/09)

Requirements: Grade 12 plus Bachelor's Degree, BTech, or Advanced Diploma at NQF Level 7 in Construction Management/ Construction Project Management/ Project Management/ or a relevant Built Environment field as recognized by SAQA, Professional Registration: Professional Registration: Compulsory registration as a Professional Construction Project Manager with the South African Council for the Project and Construction Management Professions (SACPCMP). Experience: Minimum of six (6) years' post-qualification experience in construction project management, with at least three (3) years at a supervisory or management level (preferably in transport infrastructure maintenance), Valid driver's license and Computer literacy.

Knowledge, Skills and Competencies: Comprehensive knowledge of programme and project management methodologies within the built environment, Expertise in project design, analysis, and implementation, with particular focus on maintenance of transport infrastructure, Strong understanding of legal and operational compliance, financial management, and supply chain management processes, Demonstrated ability to foster a high-performance culture and provide effective strategic leadership, Advanced communication, negotiation, and stakeholder engagement skills, Excellent problem-solving, decision-making, and conflict management capabilities, Research and development orientation to drive innovation in maintenance project delivery, Sound knowledge of government and departmental policies, procedures, and reporting requirements, Proficiency in relevant project management and office software.

Responsibilities: Supervise, mentor, and support project managers under your supervision, ensuring optimum performance and skills development, Manage a portfolio of construction projects, including large-scale capital works, road maintenance, and service contracts, from inception to completion, Translate client needs into clear, manageable project scopes and ensure alignment with organizational objectives, Lead the procurement of built environment professionals in accordance with supply chain management policies, Coordinate multidisciplinary teams, ensuring quality assurance in design, documentation, and project delivery as per execution plans, Oversee and facilitate the contractor appointment process, ensuring all internal resources are mobilized for efficient bidding and contract management, Monitor and ensure the quality of work performed by consultants and contractors, guaranteeing compliance with contractual and professional standards, Adjudicate variation orders and extension of time requests, making well-informed recommendations to the departmental approving authority, Process interim monthly payments and ensure timely government payment commitments are met as per contract conditions, Prepare, submit, and file project information in compliance with internal and audit requirements, Secure project funding through established internal channels and manage budgetary control throughout the project lifecycle, Promote a culture of collaboration, excellence, and accountability within the department and among all stakeholders

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Chief Engineer Grade A (Contract Admin)
Construction and Maintenance
Level : OSD
Salary : R1 317 108 - R1 504 797 pa (All-inclusive package)
Centre : Head Office
Ref. : (CCPM/HO/)

Requirements: Grade 12 plus a recognised Bachelor of Engineering (BEng) / Bachelor of Science (BSc) in Civil Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). A minimum of ten (10) years' relevant post qualification experience in roads, bridges and building construction, including at least six (06) years' post-professional registration experience. Extensive relevant experience in construction supervision and contract administration of roads, bridges and buildings. Demonstrated experience leading multidisciplinary engineering teams and managing complex infrastructure programmes, consultants and contractors. Proven experience administering construction contracts and evaluating variations, payment certificates, extensions of time and contractual claims. A valid driver's licence and willingness to travel to project sites, including remote locations. Experience in labour-intensive construction, contractor development and Expanded Public Works Programme implementation will be an added advantage.

Knowledge, Skills and Competencies: Strong understanding of design review, constructability, construction methods, materials testing and quality assurance. Expertise in construction procurement, tender documentation, specifications, bills of quantities and contract administration. Ability to interpret contractual provisions and assess entitlement, causation and the financial and programme implications of claims. Knowledge of applicable public-sector financial management, procurement, occupational health and safety, environmental and engineering

requirements. Strong leadership, negotiation, analytical, communication and technical report-writing skills. Professional judgement, integrity and the ability to make defensible decisions within delegated authority.

Responsibilities: To provide strategic technical leadership and specialist engineering expertise in preparation of tender and contract documentation, construction supervision and contract administration of roads, bridges and buildings. Ensure that infrastructure projects are delivered within approved scope, budgets and timeframes, meet prescribed quality standards, and are supported by sound contractual and financial controls.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Chief Engineer Civil Grade A (Contract Management (PMU))
Level : OSD
Salary : R1 317 108 - R1 504 797 pa (All-inclusive package)
Centre : Head Office
Ref. : (CE/PMU/HO/10)

Requirements: Grade 12 plus a recognised Bachelor of Engineering (BEng) / Bachelor of Science (BSc) in Civil Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). A minimum of ten (10) years' relevant experience in programme and project management in the built environment, including at least six (06) years' post-professional registration experience. Demonstrated experience leading multidisciplinary engineering teams and managing complex infrastructure programmes, consultants and contractors. Proven experience administering construction contracts and evaluating variations, payment certificates, extensions of time and contractual claims. A valid driver's licence and willingness to travel to project sites, including remote locations. Experience in labour-intensive construction, contractor development and Expanded Public Works Programme implementation will be an added advantage.

Knowledge, Skills and Competencies: Comprehensive understanding of programme and project management in the built environment and public sector infrastructure, Expertise in engineering design, project analysis, and contract management, including governance, compliance, and professional standards, Knowledge of legal operational, and regulatory frameworks governing infrastructure projects, financial management, cost control, and supply chain management proficiency, Strategic planning, research and development, and risk management skills, Ability to foster a high-performance culture, demonstrate leadership, and mentor professional teams, Effective communication, negotiation, and conflict resolution skills, Advanced problem-solving and decision making capabilities, Proficiency in technical reporting, documentation, and relevant project management software.

Responsibilities: Provide engineering leadership and oversight in the planning, execution, and monitoring of civil engineering and infrastructure projects under the PMU, Approve designs, technical reports, and contract documentation to ensure alignment with statutory requirements and departmental standards, Oversee the delivery of projects and contracts, ensuring compliance with technical quality, safety, governance, and performance objectives, Ensure professional and technical advice is provided to internal teams and stakeholders, supporting sound decision-making and risk mitigation, Monitor and manage the work of project managers and engineers under your supervision, fostering skills development and high performance, Lead project teams in the procurement and management of consultants and contractors in line with supply chain processes, Drive innovation and continuous improvement in engineering and project management practices, Prepare and maintain comprehensive project documentation, reports, and audit records for all assigned projects, Cultivate effective working relationships with internal and external stakeholders to support successful project delivery and Departmental goal

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Chief Engineer: Special Maintenance
Level : OSD
Salary : R1 317 108 - R1 504 797 pa (All-inclusive package)
Centre : Head Office
Ref. : (CE/SM/HO/11)

Requirements: A recognised Bachelor of Engineering (BEng) / Bachelor of Science (BSc) in Civil Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). A minimum of ten (10) years' relevant post-qualification engineering experience in road infrastructure, including substantial experience in pavement investigation, pavement design, materials engineering and rehabilitation design, including at least six (06) years' post-professional registration experience. Demonstrated experience in preparing and reviewing pavement designs, technical specifications, tender documentation and engineering reports. Experience leading multidisciplinary engineering teams and managing complex infrastructure programmes, consultants and contractors. A valid driver's licence and willingness to travel to project sites, including remote locations. Experience in labour-intensive construction, contractor development and Expanded Public Works Programme implementation will be an added advantage.

"Mpumalanga, a Province that works for all"

EXTERNAL VACANCIES ADVERT

Knowledge, Skills and Competencies: Flexible and rigid pavement design principles, pavement deterioration mechanisms and rehabilitation methods. Mechanistic-empirical analysis, traffic loading estimation, and design traffic assessment. Subgrade characterisation, geotechnical investigations, material testing and interpretation of laboratory and field results. Granular, stabilised, asphalt and concrete pavement materials, including recycled materials. Pavement drainage, moisture sensitivity, climatic influences and construction variability. Pavement evaluation methods, including visual assessment. The South African Pavement Engineering Manual, applicable TRH and TMH guidance, COTO specifications and departmental design standards. Lifecycle costing, economic evaluation, constructability and sustainable pavement design. Infrastructure procurement, engineering contract administration, quality assurance and construction supervision. Applicable public finance, occupational health and safety, environmental and professional engineering requirements.

Responsibilities: Provide professional engineering leadership in the investigation, design and evaluation of road pavements for new construction, upgrading, rehabilitation and maintenance. Ensure that pavement solutions are safe, durable, cost-effective and appropriate to traffic loading, material availability, environmental conditions and the department's road asset management objectives.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Chief Engineer: Structural and Bridges
Level : OSD
Salary : R1 317 108 - R1 504 797 pa (All-inclusive package)
Centre : Head Office
Ref. : (CE/STRU/HO/12)

Requirements: A recognised Bachelor of Engineering (BEng) / Bachelor of Science (BSc) in Civil Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). A minimum of ten (10) years' relevant experience in civil and structural engineering, including at least six (6) years' post-professional registration experience. Extensive relevant experience in the design, construction and contract administration of roads, bridges and buildings, including experience after professional registration. Demonstrated experience leading multidisciplinary engineering teams and managing complex infrastructure programmes, consultants and contractors. A recognised Bridge Inspector certification will be an added advantage.

Knowledge, Skills and Competencies: Advanced knowledge of structural behaviour and the design of reinforced concrete, prestressed concrete, steel and masonry structures. Knowledge of applicable engineering codes, design standards, construction specifications and quality assurance procedures. Understanding of geotechnical conditions, foundations, hydrology, hydraulics, drainage and their implications for structural integrity. Competence in structural inspections, condition ratings, failure investigations, remaining-life assessments and maintenance planning. Knowledge of procurement, infrastructure delivery, occupational health and safety, environmental requirements and professional engineering responsibilities. Familiarity with relevant legislation, codes of practice, and technical standards (e.g., SANS, TMH, COLTO, and SANRAL guidelines). Competency in managing budgets, variations, claims, payment certification and contractual disputes. Strong analytical, report-writing, communication, negotiation and stakeholder management skills. The ability to exercise independent engineering judgement. Strong leadership and team management abilities to drive high-performance teams.

Responsibilities: To provide specialist engineering services and technical leadership in the planning, investigation, design, construction, supervision, contract administration, inspection, rehabilitation and maintenance of culverts, bridges and buildings. Ensure that infrastructure is safe, functional, durable and cost-effective throughout its service life.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Engineer Production Grade A: PMU (3X Posts)
Level : OSD
Salary : R914 517 pa (All-inclusive package)
Centre : Head Office
Ref. : (ENG/PMU/HO/16)

Requirements: A recognised Bachelor of Engineering (BEng) / Bachelor of Science (BSc) / Bachelor of Technology (BTech) in Civil Engineering. Professional Registration: Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). A minimum of three (03) years' post qualification engineering experience. Relevant experience in project and programme management, design, construction, supervision and contract administration of roads, bridges and buildings. A valid driver's licence and willingness to travel to project sites, including remote locations.

Knowledge, Skills and Competencies: Sound knowledge of engineering design, project investigation, and contract management in the context of infrastructure

and PMU functions, Technical competence in preparing specifications, technical reports, and project documentation, Experience in project and contract management, including risk, quality, and safety management, Understanding of regulatory compliance related to public sector infrastructure projects, Ability to plan, implement, and monitor engineering projects to achieve departmental objectives, Excellent problem-solving, analytical, and decision-making skills, Strong communication and report writing skills, Computer literacy, including use of relevant engineering and project management software.

Responsibilities: Plan, design, and monitor engineering work on infrastructure projects aligned to department and PMU standards. Prepare specifications, technical reports, and project documentation in line with statutory and departmental requirements. Manage and oversee contracts to ensure optimal delivery of infrastructure programmes and compliance with contract conditions. Identify, assess, and manage risks associated with engineering projects. Monitor and ensure quality, safety, and regulatory compliance throughout all project phases. Provide technical guidance and support within the PMU and to stakeholders as required.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Engineer Production Grade A (Civil) Building Maintenance
Level : OSD
Salary : R914 517 pa (All-inclusive package)
Centre : Head Office
Ref. : (ENG/CIVIL/HO/18)

Requirements: Grade 12 Certificate plus NQF LEVEL 7 in Bsc or BEng Degree Civil Engineering (minimum of 3 year Degree as recognised by SAQA). Compulsory Registration with South African Council for the Engineer Profession (ECSA) as a Professional: Engineer/ Technologist. Valid drivers' licence and proficiency in computer applications are essential. A relevant work experience as an Engineer, with at least 2 years being post-registration.

Knowledge, Skills and Competencies: Sound knowledge of the planning, implementation, and management of building maintenance and refurbishment projects in the public sector. Familiarity with relevant legislation, policies, and regulations including the PFMA, GIAMA, CIDB Act, Occupational Health and Safety Act, and National Building Regulations. Experience in contract documentation, procurement processes, and administration (JBCC, GCC, or similar). Understanding of building condition assessments, life cycle costing, and facilities maintenance management systems. Good knowledge of engineering and maintenance planning software (e.g., Civil Designer, Prokon, AutoCAD). Advanced proficiency in MS Office (Word, Excel, PowerPoint) and project tracking tools. Strong written and verbal communication, negotiation, planning, and organisational skills. Ability to manage contractors and service providers on site and coordinate multiple maintenance teams.

Responsibilities: Provide professional engineering support for the delivery of planned, routine, and emergency maintenance of government buildings and facilities. Support the development, implementation, and review of the Comprehensive Asset Management Plan (CAMP) and maintenance strategies aligned to GIAMA and departmental priorities. Develop and monitor annual maintenance plans and budgets, including day-to-day, preventative, and emergency maintenance. Coordinate the procurement and performance management of framework contracts for general maintenance and specialist services in collaboration with Supply Chain Management. Oversee maintenance activities across district offices, ensuring compliance with specifications, standards, and quality assurance protocols. Manage and report on maintenance backlogs, call centre requests, and resolution of infrastructure faults logged by users. Conduct technical evaluations, building condition assessments, and implement corrective actions where required. Prepare technical and performance reports, assist in budgeting processes, and contribute to infrastructure reporting to oversight bodies.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Quantity Surveyor Production Grade A (Transport Infrastructure)
Level : OSD
Salary : R791 604 pa (All-inclusive package)
Centre : Head Office
Ref. : (QSP/HO/20)

Requirements: Grade 12 plus Bachelor of Science in Quantity Surveying / Bachelor of Quantity Surveying (NQF Level 8), BTech in Quantity Surveying (NQF Level 7), or a recognised equivalent qualification. Compulsory registration with SACQSP as Professional Quantity Surveyor – PrQS, Minimum of 3years post-qualification experience in Quantity Surveying, including substantial exposure to project management and transport infrastructure projects.

Knowledge, Skills & competencies: Cost planning; bills of quantities; procurement; valuations; contract administration; cost reporting; project financial control, Quantity Surveying: legal and operational compliance, operational

"Mpumalanga, a Province that works for all"

EXTERNAL VACANCIES ADVERT

communication, Road construction methods: mass earthworks, layer works, borrow pits, crushing plants, asphalt paving, concrete works, stormwater, Contract and building law - GCC, FIDIC, COLTO, SANRAL conditions, Government procurement procedures and PFMA / CIDB standards, Cost norms and standards, Computer-aided survey applications.

Responsibilities: Prepare estimates and bills; evaluate tenders; certify valuations; control variations and costs; administer contracts and reports, Project Management & Site Control, Tender and Contract Administration - Roads Specific, Cost Management & Estimating, Policy and Norms

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Engineering Technician Production Grade A (Road Maintenance)
Level : OSD
Salary : R407 337 pa (All-inclusive package)
Centre : Head Office
Ref. : (ETP/HO/21)

Requirements: Grade 12 Certificate plus a National Diploma in Civil Engineering (NQF LEVEL 6). Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Technician (Pr. Technic) with relevant experience.

Knowledge, Skills and Competencies: Technical investigation; surveying; design support; measurement; inspection; estimating; contract monitoring; technical reporting.

Responsibilities: Conduct technical surveys and inspections; prepare designs, measurements and estimates; monitor contracts; maintain technical records and reports.

ENQUIRIES: Ms PN Yingwane @ 013 766 6780
e-Recruitment Mpumalanga

Post : Engineering Technician: (Road Protection) (2 Posts)
Level : OSD
Salary : R407 337 pa (All-inclusive package)
Centre : Head Office
Ref. : (ET/RO/HO/23)

Requirements: Grade 12 Certificate plus a National Diploma in Civil Engineering (NQF LEVEL 6). Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Technician (Pr. Technic) with relevant experience

Knowledge, Skills and competencies: Technical investigation, site surveying, and design support for road protection and infrastructure projects, Measurement, inspection, and estimation of quantities and materials for projects, Contract monitoring and technical reporting to ensure compliance with departmental and statutory requirements, Knowledge of relevant legislation, safety, and quality standards in road infrastructure protection, Ability to maintain technical records and provide accurate documentation, Competence in using technical tools, instruments, and relevant computer software, Effective communication and teamwork skills in a multidisciplinary environment.

Responsibilities: Conduct technical surveys and inspections related to road protection and infrastructure assets, Support the preparation of designs, measurements, and cost estimates for road protection works, Monitor the execution of contracts, works, and maintenance to ensure compliance with technical specifications and standards, Maintain and update technical records, inspection reports, and as-built documentation, Liaise with engineers, contractors, and stakeholders to ensure effective project delivery, Ensure adherence to safety, quality, and environmental requirements on all assigned projects, Assist in the implementation of departmental road protection policies and procedures.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Engineer Technician (Design and Material)
Level : OSD
Salary : R407 337 pa (All-inclusive package)
Centre : Head Office
Ref. : ETCA/HO/12)

Requirements: Grade 12 plus 3-year National Diploma in Engineering (NQF LEVEL 6 as recognized by SAQA). Compulsory registration with the Engineering Council of South Africa (ECSA) minimum as a Professional Engineering Technician. Valid drivers' licence and proficiency in computer applications are essential. A relevant work experience in the design and material environment,

Knowledge, Skills and Competencies: Sound knowledge of the planning, implementation, and management of Roads maintenance and refurbishment projects in the public sector. Familiarity with relevant legislation, policies, and regulations including the PFMA, CIDB Act, Occupational Health and Safety Act Experience in contract documentation, procurement processes, and

administration (JBCC, GCC, or similar). Understanding of Roads Maintenance Environment, life cycle costing, and facilities maintenance management systems. Good knowledge of engineering and maintenance planning software (e.g., Civil Designer, Prokon, AutoCAD). Advanced proficiency in MS Office (Word, Excel, PowerPoint) and project tracking tools. Strong written and verbal communication, negotiation, planning, and organisational skills. Ability to manage contractors and service providers on site and coordinate multiple maintenance teams.

Responsibilities: Coordinate design of materials, pavements and methods of treatment. Provide standards and specification for materials and treatment of materials. Prescribe testing methods and execute quality control on materials and processes. Coordinate technical measurements. Prepare technical and performance reports, assist in budgeting processes, and contribute to infrastructure reporting to oversight bodies

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Architect Production Grade A
Level : OSD
Salary : R791 604
Centre : Head Office
Ref. : (ARC/HO/19)

Requirements: : Grade 12 plus BTech Architecture/ Bachelor of Architectural Studies / Bachelor of Architecture / Master of Architecture Professional at the NQF level 7 (minimum 3 year Degree as recognised by SAQA). Registration as a Professional Architect with the South African Council for the Architectural Profession (SACAP) in terms of the Architectural Profession Act, 2000 (Act No. 4 of 2000) is compulsory. A minimum of 5 years work experience as an Architect, of which 3 years should be post professional registration. A valid driver's licence.

Knowledge, Skills and Competencies: Sound knowledge of construction legislation, regulations, and frameworks applicable in the public sector, including the PFMA, Treasury Regulations, CIDB Act, GIAMA, Construction Regulations, and National Building Regulations. Proficiency in quantity surveying software such as WinQS, as well as AutoCAD, MS Project, and Microsoft Office Suite. In depth knowledge of cost planning, contract administration (JBCC, NEC, GCC), building cost norms, and lifecycle costing. Analytical, planning, problem-solving, and report-writing skills. Strong interpersonal, verbal, and written communication skills. Ability to manage multidisciplinary teams and multiple infrastructure projects simultaneously.

Responsibilities: Provide professional quantity surveying and cost management services to client departments and regional offices. Ensure financial control, value engineering, and cost optimisation in the delivery of infrastructure projects. Evaluate, appoint, and monitor the performance of consultants and contractors in compliance with departmental policies. Manage the implementation and monitoring of construction contracts, including certification of payments and resolution of contractual claims. Conduct feasibility studies, develop cost estimates, and maintain accurate project budgets and cash flows. Undertake research and implement new methods, technologies, and sustainable solutions in infrastructure delivery. Ensure alignment with the Infrastructure Delivery Management System (IDMS), Infrastructure Procurement and Delivery Management (IPDM) toolkit, and relevant prescripts. Provide technical support in the preparation of tender documentation, bid evaluations, and adjudication processes

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Chief Artisan Grade A GMT (2 Posts)
Level : OSD
Salary : R 499 470 pa
Centre : Ehlanzeni District (Ref. CA/EHL/X25)
Gert Sibande District (Ref. CA/GERT/X26)

Requirements: Grade 12 Certificate plus 3-year National Diploma in Mechanical (NQF level 6 as recognized by SAQA) plus 3 years as an Artisan Foreman. Drivers licence

Knowledge, Skills & competencies: Knowledge in automotive; Knowledge in mechanical and electrical components; Knowledge of power machines, i.e motor; Knowledge of hydraulics system equipment's; Knowledge of electrical and mechanical analogues; knowledge of Relevant legislation and Public Service Regulations; Knowledge of SLAs; Technical and report writing skills; Computer-aided technical applications; Project management Technical design and analysis knowledge.

Responsibilities: Administer the maintenance and repairs of roads construction equipment. Render administration services. Render lowbed services. Manage districts plant and equipment workshops. Ensure the promotion of safety in line with statutory and Regulatory requirements. Provide inputs into existing manuals, standards drawing and procedures to incorporate new technology and ensure Quality assurance in line with specification. Compile and submit report as

"Mpumalanga, a Province that works for all"

EXTERNAL VACANCIES ADVERT

required. Monitor expenditure according to budget to ensure efficient cash flow management. Liaise with relevant Bodies on technical and related matters.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Artisan Foreman Grade A (2 Posts)
Level : OSD
Salary : R397 329 pa
Centre : Mashishing (Ref. AF/MASH/28)
Piet Retief hospital (Ref. AF/PIET/30)

Requirements: Grade 12 plus Appropriate Trade Test Certificate in artisan discipline (Trade Test / occupational qualification) Three years post qualification experience as an Artisan. Valid driver's license. The candidates must have a and willing to work overtime and standby.

Knowledge, Skills and Competencies: Technical supervision; work planning; quality control; OHS; materials and tools control; record keeping.

Responsibilities: Supervise artisans; plan and allocate work; inspect workmanship; enforce OHS; control tools, materials and records.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Artisan Foreman Grade A GMT (3 Posts)
Level : OSD
Salary : R 397 329 pa
Centre : Nkangala Middleburg (Ref. AFGMT/NKA/X33)
Nkangala Emakhazeni (Ref. AFGM/EMA/133)
Bohlabela Mashishing (Ref. AFGMT/BOH/X34)

Requirements: Grade 12 plus Trade Test certificate with 3 years as an Artisan. A valid driver's license. The candidates must have a and willing to work overtime and standby.

Knowledge, Skills and Competencies: Technical analysis knowledge. Computer literacy. Knowledge of legal compliance and Technical Reports. Problem solving and analysis. Decision making. Planning and organizing. Project Management. Change. Teamwork. Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.

Responsibilities: Supervise and produce designs according to client specification and within limits of production capability. Produce objects with material and equipment according to job specification and recognized standards. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standards. Text repair equipment and facilities according to standards. Quality assurance. Serviced and maintained equipment and or facilities. Ensure adherence to safety standards. Requirements and regulation. Supervise and mentor Artisan.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Artisan Grade A: Mechanical Plant: GMT (9 Posts)
Level : OSD
Salary : R 253 341pa.
Centres: Ehlanzeni Tonga X 1 (Ref. ART/GMT/Tonga/X102)
Head Office Government Garage X 1 (Ref. ART/GMT/GG/X103)
Gert Sibande Lekwa X1 (Ref. ART/GMT/Lekwa/X104)
Nkangala Middleburg X 2 (Ref. ART/GMT/MidX2/X105)
Nkangala Siyabuswa X 1 (Ref. ART/GMT/NKAX2/X106)
Bohlabela Mashishing X 2 (Ref. ART/GMT/MASH/X107)
Bohlabela Thulamahashe X1 (Ref. (ART/GMT/Bohlabela/X108)

Requirements: Grade 12 plus appropriate Trade Test Certificate in Earth moving equipment mechanic, Construction plant mechanic, Tractor Mechanic, or Diesel mechanic plus experience as a Tradesman. The candidates must have a and willing to work overtime and standby

Knowledge, Skills and Competencies: Technical analysis knowledge. Technical Report writing knowledge. Knowledge of Computer Aided technical applications. Knowledge of legal compliance. Knowledge of production process and skills. Knowledge of technical consulting. Problem solving and analysis skills. Decision making skills. Teamwork skills. Creativity skills. Self-management skills. Customer focus and responsiveness skills. Communication skills. Computer skills. Planning and organising skills.

Responsibilities: Produce designs according to client specifications and within limits of production capability. Produce objects with material and equipment according to job specifications and recognised standards. Quality assurance of produced objects. Inspect equipment and plant for technical faults. Repair equipment and facilities according to standards. Test repaired equipment and plant against specifications. Service equipment and plant according to schedule.

Quality assures serviced and maintained equipment and/or facilities. Compile and submit reports. Provide inputs to the operational plan. Keep and maintain job record/register. Supervise and mentor staff. Continuous individual development to keep up with new technologies and procedures. Research and literature studies on technical/engineering technology to improve expertise.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Artisan Production Grade A: Painter
Level : OSD
Salary : R253 341 pa
Centre : Bohlabela District Arconhoeck
Ref. : (ART/ACORK/40)

Requirements: Grade 12 Certificate plus appropriate Trade Test certificate plus experience as a Tradesman Aid. The candidates must have a and willing to work overtime and standby

Knowledge, skills, and Competencies required Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations. Candidates must be willing to work under pressure.

Responsibilities: Execute artisan production work, repairs, inspections, quality assurance, legal compliance and reporting.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Artisan Production Grade A: Carpenter (2 Posts)
Level : OSD
Salary : R253 341 pa
Centre : Ehlanzeni Barberton (ART/CAP/EHLAN/BARBETON/41)
Gert Sibande Msukaligwa (ART/CAP/GERT/MSUKA/42)

Requirements: Grade 12 Certificate plus appropriate Trade Test certificate plus experience as a Tradesman Aid. The candidates must have a and willing to work overtime and standby

Knowledge, skills, and Competencies required Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations. Candidates must be willing to work under pressure.

Responsibilities: Execute artisan production work, repairs, inspections, quality assurance, legal compliance and reporting.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Artisan Production Grade A: Plumber (2 Posts) (re-advertisement)
Level : OSD
Salary : R253 341 pa
Centre : Nkangala District Siyabuswa (Ref. ART/PLU/SIY/44)
Nkangala District eMalahleni (Ref. ART/PLU/EMA/92)

Requirements: Grade 12 Certificate plus appropriate Trade Test certificate plus experience as a Tradesman Aid. The candidates must have a and willing to work overtime and standby

Knowledge, Skills and Competencies: Knowledge of Legislative prescripts governing the Public Service, OHS; quality control; record keeping, computer literacy, verbal and written communication skills.

Responsibilities: Execute and manage plumbing maintenance of department infrastructure. Produce objects with material and equipment According to the job specification and recognized standards. Quality assurance of production objects. Inspect equipment and facilities for Technical Faults. Repair equipment and facilities according to standards Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and supervise and mentor staff.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Artisan Production Grade A: Bricklayer
Level : OSD
Salary : R253 341 pa
Centre : Nkangala District Victor Khanye
Ref. : (ART/BRIC/VK/45)

"Mpumalanga, a Province that works for all"

EXTERNAL VACANCIES ADVERT

Requirements: Grade 12 Certificate plus appropriate Trade Test certificate plus experience as a Tradesman Aid. The candidates must have a and willing to work overtime and standby

Knowledge, Skills and Competencies: Knowledge of Legislative prescripts governing the Public Service, OHS; quality control; record keeping, computer literacy, verbal and written communication skills.

Responsibilities: Compile material quantities per project, will be required to maintain all Government Buildings including new work to buildings, must be willing to work overtime if and when required, and compile progress reports on projects and monitor tradesman aid and Learners. Execute artisan production work, repairs, inspections, quality assurance, legal compliance and reporting

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Artisan Production Grade A: Electrical
Level : OSD
Salary : R253 341 pa
Centre : Nkangala District Victor Khanye
Ref : (ART/VIC/46)

Requirements: Grade 12 plus appropriate Trade Test certificate plus experience as a Tradesman Aid. The candidates must have a and willing to work overtime and standby

Knowledge, skills, and Competencies required Knowledge of Legislative prescripts governing the Public Service, OHS; quality control; record keeping, computer literacy, verbal and written communication skills.

Responsibilities: Execute artisan production work, repairs, inspections, quality assurance, legal compliance and reporting.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Senior Provincial Inspector:
Level : 7
Salary : R 338 106 pa
Centre : Nkangala District
Ref. : (PTI/NK/47)

Requirements: Grade 12 plus basic traffic diploma. A minimum of 3 years Traffic Law Enforcement experience. Valid driving licence Code. Applicants must possess no criminal record.

Knowledge, skills, and Competencies required: Extensive experience in road traffic and Public Transport policies and regulations. Law enforcement knowledge on traffic and Public Transport, vehicle inspections, vehicle impoundment and completion of law Enforcement Documents. Records, resource and customer relationship management skills. Planning and organising skills. Leading, controlling and monitoring skills. People management skills. Service delivery, communication and decision-making skills. Results and quality management skills. Problem solving, writing & reporting and Labour Relations skills. Driving, investigation and motivational skills. Innovation/continuous improvement skills. Analytical skills. Computer literacy. Operations/projects management skills.

Responsibilities: Manage and supervise subordinates, enforce Road Traffic, Public Passenger, Transport and other relevant legislations. Examine drive license, motor vehicles and motor compliance at driver license testing centre. Provide visible traffic control/policing and promote/ensure crime prevention activities. Perform all administrative activities and related duties. Assess road conditions. Mentor and coach provincial inspectors on probation and appointed provincial inspectors.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Property Inspector
Level : 8
Salary : R 413 001 pa
Centre : Bohlabela District
Ref. : (PI/BOH/49)

Requirements: Grade 12 plus National Diploma (NQF Level 6) in Real Estate, Property Studies/Property Valuation/Real Estate/Facilities Management. At least three years' relevant experience.

Knowledge, Skills and Competencies: Property inspection; facilities management; leases; condition assessment; compliance; reporting.

Responsibilities: Conduct compliance inspection on provincial owned properties in the District, Verification of properties as they appear on the rates

schedule for Local Municipalities, prepare payments. Allocate state owned residential according to waiting list, To recover municipal water, lights and sewerage accounts. Facilitate collection of revenue on monthly basis from the letting of state owned properties. Prepare and distribute invoices and statement of accounts to tenants. Prepare and reconcile debtors control account. Verify provincial owned properties. Render administrative services.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : State Accountant (Property Section)
Level : 07
Salary : R338 106 pa
Centre : Gert Sibande District
Ref. : (SA/PRO/GERT/50)

Requirements: Grade 12 plus National Diploma (NQF Level 6) in Finance/ Public Administration. Minimum 3 years relevant experience

Knowledge, Skills and Competencies: Knowledge of prescripts applicable in the Public Service and Property Management Environment: PFMA, Treasury Regulations, BAS, LOGIS. Title Deeds, Deeds of Sale and other prescripts. Computer literacy, communication skills, negotiations skills, financial management skills and good interpersonal relations. The ability to work under pressure and willingness to work long hours

Responsibilities: Administer payment of property rates and taxes, administer payment of municipal services charges, administer stop order for lease payment and cancellation of stop orders, administer billing of accounts for shared services and private tenants, render reconciliation of debtors and supervise provision of administrative support services.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Administration Officer: Belfast
Level : 07
Salary : R338 106 pa
Centre : Nkangala District: Belfast
Ref. : (ADMIN/OFF/NKA/51)

Requirements: Grade 12 plus National Diploma in Public Management/ Administration / Human Resource (NQF Level 6), plus a minimum of 3 years working experience in the related field. A valid driver's licence. Computer Literacy and PERSAL certificate

Knowledge, Skills and Competencies: Office administration; records; correspondence; data capture; client service; computer literacy; reporting.

Responsibilities: Administer service condition and benefits, render human resource utilisation and capacity building, coordinate labour relations services, coordinate employee's health and wellness programme services, coordinate security management services, coordinate property administration support services, render financial management support services and supervise provision of administrative support services.

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : State Account (Management Accounting)
Level : 7
Salary : R338 106 pa
Centre : Gert Sibande District
Ref. : (SA/MA/GERT/52)

Requirements: grade 12 plus 3-year National Diploma in Financial/Management Accounting at (NQF level 6) as recognised by SAQA. A minimum of 3 years working experience in the financial management. A valid driving licence.

Knowledge, skills and Competencies: Customer service; Project Management; Accounting Finance and Audit; Information Technology; Financial analysis; People Management. Skills in the following: Numeracy; Computer Literacy in MS Office; Language skills; Presentation; Research; Excellent verbal and written communication skills; Interpersonal relations; Flexibility; Innovation; Organising; Delivering Results and Meeting Customer Expectations; Adhering to Principles and Values; Writing and Reporting; Presenting and Communicating Information; Working with People; Ability to work under pressure.

Responsibilities: Assist in the co-ordination of the Budgeting and Planning portfolio; administer the collection of revenue and debtors' management, administer petty cash services, assist in the co-ordination of the reporting portfolio, render bookings for accommodation and Supervise of provision of the administrative support services.

"Mpumalanga, a Province that works for all"

EXTERNAL VACANCIES ADVERT

ENQUIRIES: Mr SI Mazibuko: 013 766 6961
e-Recruitment Mpumalanga

Post : Administrative Clerk Property
Level : 5
Salary : R 237 453 pa
Centre : Bohlabela District
Ref. : (AC/PROP/BOH/53)

Requirements: Grade 12 plus a Higher Certificate in Office Administration/ Public Administration (NQF Level 5)

Knowledge, Skills and Competencies: Knowledge of clerical duties practices as well as the ability to capture data, operate computer and collect statistics. Knowledge and understanding of the legislative framework governing the public service. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent communication and administrative skills. Good verbal and written communication skills. Excellent administrative skills and problem-solving skills. Computer skills such as MS word, Excel, Ms Office suite and Outlook. Flexibility. Document administration, planning and organizing skills.

Responsibilities: Provide administration; maintain records; process transactions and correspondence; support resources, clients and reporting.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Accounting Clerk: Financial Management
Level : 5
Salary : R 237 453 pa
Centre : Ehlanzeni District
Ref : (ACC/FIN/EHL/54)

Requirements: Grade 12 plus a Higher Certificate in Accounting, Finance or Financial Management (NQF Level 5), No experience required.

Knowledge Skill and Competencies: Basic accounting; financial systems; reconciliations; records; customer service; computer literacy.

Responsibilities: Capture transactions; process payments and reconciliations; verify documents; maintain financial records and support reporting.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Admin Clerk HR&A
Level : 5
Salary : R 237 453 pa
Centre : Nkangala District (Victor Khanye)
Ref. : (ADM/VIC/55)

Requirements: Grade 12 plus, a Higher Certificate in Office Administration/ Public Administration / Human Resource (NQF Level 5. No experience required. Computer Literacy especial PERSAL

Knowledge Skill and Competencies: Office administration; records; correspondence; data capture; client service; computer literacy; reporting.

Responsibilities: Provide administration; maintain records; process transactions and correspondence; support resources, clients and reporting.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Personnel Officer (Re-Advertisement)
Level : 5
Salary : R 237 453 pa
Center : Nkangala District (eMalahleni)
Ref. : (PP/NK/EMAL/58)

Requirements: National Senior Certificate / Grade plus a Higher Certificate in Human Resource Management/Public Administration / Human Resource (NQF Level 5), No experience required. Computer Literacy especial PERSAL

Knowledge, Skills and Competencies: HR administration; PERSAL; appointments; service benefits; leave; records; customer service.

Responsibilities: Process HR administration, appointments, services benefits, leave, records, PERSAL transactions and client enquiries.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Boiler Operator (2 Posts)
Level : 4
Salary : R 201 093 pa
Centre : Bohlabela Lydenburg (Re-advert) (Ref. BOI/OPE/LYDENBURG/60)
Nkangala (Ref: NKA/WITBANK/62)

Requirements: Grade 12 certificate recognised National Steam Certificate and Experience as Boiler Assistant.

Knowledge, Skills and Competencies: Knowledge of Occupational and Safety Act (OHS). Skills- planning, organising, verbal and written communication skills. Candidate must be willing to work overtime and be on standby.

Responsibilities: Ensure Safe Boiler operation in the hospital, ensure correct usage and flow of chemicals, monitor the steam pressure constantly, monitoring the water/fuel level in the boiler, ensure adherence and compliance with Occupational and Health Standards and the Occupational Health and Safety Act, perform administrative functions and supervise Boiler Assistant.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Assistant Boiler
Level : 2
Salary : R 144 024 pa
Centre : Nkangala District Witbank Hospital
Ref. : (AB/NK/64)

Requirements: Grade 10, National Steam certificate will be an added advantage. No experience required.

Knowledge, Skills and Competencies: Knowledge of Occupational and Safety Act (OHS). Skills- planning, organising, verbal and written communication skills. Candidate must be willing to work overtime and be on standby.

Responsibilities: Provide support to the operation of the boiler and maintain and adhere to safe working environment in accordance to the Occupational Health and safety Act.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Messenger/ Driver: HRP&A
Level : 04
Salary : R201 093 pa
Centre : Ehlanzeni District
Ref. : (MD/EHL/66)

Requirements: Grade 10 certificate or Grade 12 (NQF Level 4), with no experience. A drivers licence.

Knowledge, Skill and Competencies: Effective communication (verbal and written); interpersonal relations; planning of work processes; time management. Computer literacy (Ms Word, Excel, PowerPoint,). Hard working; trustworthy; punctuality; accuracy; polite; helpful. Willing to adapt work schedule in accordance with office requirements.

Responsibilities: Perform general messenger and delivery services. Sort and arrange correspondences in the registry. Collect submissions and other documents from the assigned office. Ensure that documents to be delivered are recorded on the outgoing book. Sort mail, files, documents and parcels. Render delivery services. Ensure that items to collect are sealed and addressed. Deliver mail, files, documents and parcels to addressees. Deliver submissions between offices. Ensure that the recipients sign on the delivery book/register. Record contents and physical addresses in the delivery book/register. Perform general office assistant tasks. Make copies, fax and shred documents. Render auxiliary administrative support as required. Support the security profile of the office. Support registry related activities. Support operator related activities.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Road Works Foreman (4 Posts)
Level : 5
Salary : R237 453 pa
Centre : Bohlabela Godode CC (Ref. RWF/GODIDE/BO/67)
Bohlabela Mashishing (Re-advert) (Ref. RWF/MASH/BO/68)
Gert Sibande Msukaligwa (Ref. RWF/MSUKA/GERT/69)
Gert Sibande Albert Luthuli 1 (Ref. RWF/ALBERT/GERT/69)

Requirements: Grade 12 certificate and successful completion of Road Work Course will be an added advantage plus a minimum of three years road work maintenance experience. A valid driver's licence.

"Mpumalanga, a Province that works for all"

EXTERNAL VACANCIES ADVERT

Knowledge Skill and Competencies: Knowledge of legislative prescripts governing public service, computer literacy, organizing and solving skills. Good interpersonal relations.

Responsibilities: Supervise road construction and maintenance work. Execute equipment supervision. Execute safety procedures and control. Oversee onsite training. Ensure compliance with legislations. Oversee staff utilization and staff management. Maintain workers performance management.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Road Operator (3 Posts)
Level : 3
Salary : R170 226 pa
Centre : Ehlanzeni District Driekoppies (Ref. RO/DRIE/70)
Nkangala District Thembisile Hani (Ref. RO/THEM/71)
Nkangala District Victor Khanye (DO/VK/72)

Requirements: Grade 10 (NQF Level 3), together with the appropriate plant operator certificate and valid driver's license Code EC. Occupational Health and Safety certificate for the equipment to be operated will be an added advantage.

Knowledge, Skills and Competencies: Knowledge of occupational health and safety. Listening and communication skills. Good interpersonal relations. Experience in operating specialised equipment.

Responsibilities: Operate specialized equipment. Load and off load goods/ equipment. Inspection and maintenance of equipment and report defects. Keep log sheets of vehicles machineries, Application of safety and precaution measures. Cleaning and lubrication of machinery equipment. Grading of gravel roads and re-graveling /shoulder maintenance.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Road Worker (7 Posts)
Level : 3
Salary : R170 226 pa
Centre : Gert Sibande District Albert Luthuli I (Ref. RW/ALBET 1/73)
Gert Sibande District Mkhondo (Ref. RW /MKHO/77)
Nkangala District Morete (Ref: RW /MORE/80)
Nkangala District Steve Tshwete Ref. (RW /STEVE T/83)
Nkangala District Thembisile (Ref.: (RW /THEM/85) X 2
Ehlanzeni District Mbombela (Ref.: (RW /MBO/87)

Requirements: Grade 10 certificate with no work experience.

Knowledge, Skills and Competencies: Knowledge of occupational health and safety. Listening and communication skills. Good interpersonal relations.

Responsibilities: Render patch work, bush clearing, erect road signs, clean drainage and remove rubbish on the road. Execute any activities that will relate to any road maintenance as and when required.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Tradesman Aid (2 X Posts)
Level : 3
Salary : R170 226 pa
Centre : Ehlanzeni Tonga (Ref. TA/TONGA/88)
Bohlabela Sabie Hospital (Ref. TA/SABIE/92)

Requirements: Grade 10 with no experience.

Knowledge, skills and Competencies: Knowledge of occupational health and Safety. Listening and communication skills, Good interpersonal relations.

Responsibilities: Carry out instructions from supervisor. Safely keeping of tools. Report minor fault detected to the artisan.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

Post : Tradesman Aid GMT (4 Posts)
Level : 3
Salary : R170 226 pa
Centre : Ehlanzeni (Ref. TA/GMT/EHL/79)
Gert Sibande Msukaligwa (Ref. TA/GMT/MSUKT/81)
Nkangala Middelburg (Ref. TA/GMT/NKA/82)
Bohlabela Mashishing (Ref. TA/GMT/BOHLA/83)

Requirements: Grade 10 with no experience.

Knowledge, Skills and Competencies: Knowledge of occupational health and Safety. Listening and communication skills, Good interpersonal relations.

Responsibilities: Assist Artisans with regards to repair and maintained work in Government Buildings. Taking care of hand tools, machines and electric tools, perform minor repair and maintenance work, identify maintenance and repair needs, carrying, loading and off-loading of tools as well as material, check faults for repairs and maintenance required and housekeeping of workshop and plant rooms to insure compliance with regards to Occupational Health and Safety Act 85 of 1993. It will be expected of the incumbent to climb ladders for inspection, work in confined spaces and perform maintenance on Government Buildings.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga
Post : Cleaner (3 Posts)
Level : 2
Salary : R 144 024 pa
Centre : Nkangala Steve Tshwete (Ref. CLE/STEVE/84) X 1
Pilgrims Rest (Ref. CLE/PR/85) X 1

Requirements: Grade 10 with no experience.

Knowledge Skill and Competencies: Knowledge in cleaning with detergents, knowledge of Occupational Health and Safety. Ability to read and write and how to operation cleaning machinery. Listening and communication skills. Good interpersonal relations.

Responsibilities: Clean and maintain floors, offices, toilets, and kitchen areas. Sweep, dust, vacuum, and disinfect surfaces. Empty bins and remove waste. Keep cleaning materials and equipment in good condition. Report broken machines and request cleaning supplies as needed.

ENQUIRIES: Ms. PI Komanisi: 013 766 6828
e-Recruitment Mpumalanga

NOTE: Applications must be submitted online through the link e-recruitment.mpg.gov.za,

A recent comprehensive CV, and contactable references (telephone numbers and email addresses must be indicated).

(Only shortlisted candidates will be required to submit certified documents; all non-SA citizens must attach a copy of proof of permanent residence in South Africa on or before the day of the interviews). Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).

All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

The first two recommended candidates for Senior Management Service posts will be subjected to oral interviews, technical and competency assessment.

Correspondence will be limited to shortlisted candidates only. The successful candidate will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as completing a financial disclosure interests' declaration form within one month of appointment and annually thereafter. Faxed or emailed applications will not be considered.

Failure to comply with the above instructions will result in your application being disqualified.

The Department is committed to provide equal opportunities and practice affirmative action employment. It is our intention to promote representability in terms of race, gender, and disability when filling the vacant positions. Women and people with disabilities are encouraged to apply.

The Department reserves the right to fill or not to fill any advertised posts.

ENQUIRIES

Ms PN Yingwane @ 013 766 6780
Mr SI Mazibuko @ 013 766 6961
Ms PI Komanisi @ 013 766 6828

CLOSING DATE:
30 October 2026 AT 12h00

"Mpumalanga, a Province that works for all"